Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN

1b Three-digit plan number (PN) ▶ 015

1c Effective date of plan 07/01/1983

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SYSCO CORPORATION

1390 ENCLAVE PARKWAY
HOUSTON, TX 77077-2099

2b Employer Identification Number (EIN)
74-1648137

2c Plan Sponsor's telephone number
281-584-1390

2d Business code (see instructions)
424400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	ASHLEY MORLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	58747
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	44702
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	44613
b	Retired or separated participants receiving benefits	**6b**	291
c	Other retired or separated participants entitled to future benefits	**6c**	15758
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	60662
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	255
f	Total. Add lines **6d** and **6e**.	**6f**	60917
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	55942
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	57845
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	4437
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2G 2J 2K 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN

B Three-digit plan number (PN) ▶ 015

C Plan sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	2608723	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISERS LLC

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	629906	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MERCER (US) INC

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	31250	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MELTON & MELTON LLP

74-1550819

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	25000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN

B Three-digit plan number (PN) ▶ 015

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VANG INST TOT BD MKT

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-6321044-001	C	27644804

a Name of MTIA, CCT, PSA, or 103-12 IE: GALLIARD SHORT CORE FUND F

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2252204-001	C	93363908

a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT TERM INVESTMENT FUND

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
41-6292499-001	C	2935411

a Name of MTIA, CCT, PSA, or 103-12 IE: SS RUSS SMMID CAP SEC LENDING CL I

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-0025081-091	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT-TERM INVESTMENT FUND II

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
92-2544088-004	C	3550758

a Name of MTIA, CCT, PSA, or 103-12 IE: AS CORE BOND II EF2

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-6419204-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: VG IS EXT MKT IDX C

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-6324211-001	C	79948005

a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET INC		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 47-6930815-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	48584932
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2030		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 47-6938065-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	467443992
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2050		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 47-6944390-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	377432355
a Name of MTIA, CCT, PSA, or 103-12 IE:	BP LG CAP VAL EQ CIT		
b Name of sponsor of entity listed in (a):	BOSTON PARTNERS TRUST COMPANY		
c EIN-PN 61-1603964-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	130442719
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2020		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 47-6935530-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	66577194
a Name of MTIA, CCT, PSA, or 103-12 IE:	VG TOT INTL STK IDX		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 81-6317280-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	81311884
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANG INST 500 IDX TR		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 81-6327546-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	720914367
a Name of MTIA, CCT, PSA, or 103-12 IE:	FID DIV INTL PL CL A		
b Name of sponsor of entity listed in (a):	FIDELITY MANAGEMENT TRUST COMPANY		
c EIN-PN 04-3022712-134	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	107095234
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2070		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 88-6098744-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6241393
a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD TARGET 2040		
b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 47-6941351-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	458459778

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2035

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 47-6941311-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 539563471

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2055

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 47-6948719-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 245500989

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2065

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6200492-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 48202314

a Name of MTIA, CCT, PSA, or 103-12 IE: FID GR CO POOL CL F

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-135	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 998048616

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2025

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 47-6938034-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 272722217

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2060

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 47-6948754-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 113188841

a Name of MTIA, CCT, PSA, or 103-12 IE: AS CORE BOND MD

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 94-3222878-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 84512870

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2045

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 47-6944355-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 461210181

a Name of MTIA, CCT, PSA, or 103-12 IE: VICT INT SMMDCP VL M

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN 80-6249702-007	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 41619527

a Name of MTIA, CCT, PSA, or 103-12 IE: WM BLAIR SMMIDCP GR

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN 27-6331814-007	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16336179

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLINGTON CIF II SMID CAP RES S7

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

c EIN-PN 04-6913417-239	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 43678053

a Name of MTIA, CCT, PSA, or 103-12 IE: WESTWOOD MULTIPLE INVESTMENT TRUST

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 26-2447110-025	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27709090

a Name of MTIA, CCT, PSA, or 103-12 IE: WESTFIELD SM/MID CAP GR EQ CIT

b Name of sponsor of entity listed in (a): COMERICA BANK & TRUST, NA

c EIN-PN 82-6648070-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16419057

a Name of MTIA, CCT, PSA, or 103-12 IE: EASTERN SHORE COLLECTIVE INV TRUST

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 81-4262900-099	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET INC

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083968-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2035

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083977-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2065

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6194314-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2025

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083981-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2030

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083979-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2045

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2040

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083974-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2055

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 27-6715074-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2050

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083970-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2020

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083983-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2060

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799419-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2070

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 87-7030296-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN

B Three-digit plan number (PN) ▶ 015

C Plan sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	7653	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	77696979	82396226
(2) Participant contributions	1b(2)	565021	708654
(3) Other	1b(3)	409097	74360
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	38098921	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	137720911	150278210
(9) Value of interest in common/collective trusts	1c(9)	4821916243	5580658139
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	25846980	29455202
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	148270851	138749492

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	5250532656	5982320283
Liabilities			
1g Benefit claims payable	1g	199486	25637
1h Operating payables	1h	231864	155464
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	335144	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	766494	181101
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	5249766162	5982139182

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	194257872	
(B) Participants	2a(1)(B)	259263240	
(C) Others (including rollovers)	2a(1)(C)	29902416	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		483423528
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	11959771	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		11959771
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	607906	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1134855	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1742761
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	61791964	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	60862579	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		929385
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	1676	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1676

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		893686814
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		709820
c Other income	2c		7688710
d Total income. Add all **income** amounts in column (b) and enter total	2d		1400142465
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	664170183	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		664170183
f Corrective distributions (see instructions)	2f		5121
g Certain deemed distributions of participant loans (see instructions)	2g		473638
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	18000	
(3) Recordkeeping fees	2i(3)	2141871	
(4) IQPA audit fees	2i(4)	25000	
(5) Investment advisory and investment management fees	2i(5)	890678	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	219330	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		3294879
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		667943821
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		732198644
l Transfers of assets:			
(1) To this plan	2l(1)		174376
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MELTON & MELTON, LLP **(2)** EIN: 74-1550819

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		55217007
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**	X		22104
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SYSCO CORPORATION EMPLOYEES' 401(K) PLAN

B Three-digit plan number (PN) ▶ 015

C Plan sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

SYSCO CORPORATION
EMPLOYEES' 401(k) PLAN

FINANCIAL STATEMENTS

AND SUPPLEMENTAL SCHEDULES

AS OF

DECEMBER 31, 2025 AND 2024

AND INDEPENDENT AUDITOR'S REPORT



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN

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MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Investment and Plan Administrative Committees of
Sysco Corporation Employees' 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Employees' 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

6002 Rogerdale, Ste. 200 Houston, Texas 77072 Tel 281-759-1120 Fax 281-759-5500

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025 and schedule H, line 4a - schedule of delinquent participant contributions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Melton + Melton, LLP

Houston, Texas
October 14, 2026

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments, at fair value	$ 5,513,814,022	$ 4,786,361,265
Investments, at contract value	235,048,811	247,771,730
Total investments	5,748,862,833	5,034,132,995
Cash	-	7,653
Receivables:		
Employer contributions	82,396,226	77,696,979
Participant contributions	708,654	565,021
Notes receivable from participants	150,278,210	137,720,911
Other receivable	74,360	409,097
Total receivables	233,457,450	216,392,008
Total assets	5,982,320,283	5,250,532,656
LIABILITIES		
Benefits payable	25,637	199,486
Other liabilities	155,464	567,008
Total liabilities	181,101	766,494
Net assets available for benefits	**$ 5,982,139,182**	**$ 5,249,766,162**

(See accompanying notes to financial statements)

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2025

Investment income:	
Interest and dividends	$ 1,120,747
Net appreciation in fair value of investments	903,638,419
	904,759,166
Interest income on notes receivable from participants	11,959,771
Contributions:	
Participant	259,263,240
Rollover	29,902,416
Employer	194,257,872
	483,423,528
Benefits paid to participants	(664,648,942)
Administrative expenses	(3,294,879)
	(667,943,821)
Change in net assets available for benefits	732,198,644
Transfer from merged plan	174,376
Net assets available for benefits at:	
Beginning of year	5,249,766,162
End of year	**$ 5,982,139,182**

(See accompanying notes to financial statements)

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Sysco Corporation Employees' 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible United States employees of Sysco Corporation and its adopting affiliates (collectively, the "Company"), excluding non-resident aliens, leased and temporary employees, and employees covered by a collective bargaining agreement that does not provide for participation in the Plan. Employees become eligible to participate after completing one hour of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was designed to be a safe harbor plan under sections 401(k) and 401(m) of the Internal Revenue Code (IRC) with respect to eligible employees. In addition, the Plan continues to accommodate alternative contribution structures for members of collective bargaining units that have bargained for participation in the Plan.

In December 2022, SECURE 2.0 Act (SECURE 2.0) was enacted. SECURE 2.0 has many provisions, both mandatory and elective with various effective dates. The Plan has adopted certain provisions and will amend the Plan document by the applicable deadline (December 31, 2026).

Administration of the Plan

Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workplace Services LLC is the recordkeeper. The Sysco Corporation Plan Administrative Committee is the Plan administrator.

Plan Merger

The Company acquired Bix Produce Company, LLC in August 2023. As a result, the Plan was amended effective March 24, 2024, to reflect the merger of the Bix Produce Company, LLC 401(k) Retirement Plan into the Plan. Residual net assets of $174,376 transferred to the Plan from the merged plan in 2025.

Contributions

Participant Contributions

Participants may elect to make pre-tax and/or Roth salary deferral contributions to the Plan up to 50% of eligible compensation up to the maximum amount allowed under the appropriate sections of the IRC. The Plan allows catch-up contributions in the amount of 1% to 15% of eligible annual compensation for eligible employees age 50 or over. Effective January 1, 2025, the Plan implemented a provision from SECURE 2.0 increasing the catch-up contribution limit for eligible participants who attain ages 60 through 63 during the taxable year.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, highly compensated employees may contribute 1% to 6% of their eligible annual compensation on a pre-tax and/or Roth basis, and non-highly compensated employees may contribute up to 50% of their annual eligible compensation.

The Plan includes an automatic enrollment feature. If an eligible employee does not make an affirmative election to make a salary deferral contribution or not to participate in the Plan within 60 days of employment, the employee's eligible compensation will be automatically reduced by a pre-tax salary deferral contribution of 3% of their annual eligible compensation. Entry into auto enrollment will take place as of the earliest date that is administratively feasible following the date the employee completed 60 days of employment. The automatic contributions are increased by 1% each year on the anniversary of the automatic enrollment date until a deferral rate of 6% is reached, unless the participant elects not to participate in the increase each year.

Existing participants who are contributing at a deferred rate of less than 3% are subject to an annual auto-escalation process. Participants may also elect to have their contribution percentage automatically increased by 1% to 3% each year until the participant's contribution equals 6% of their eligible compensation.

The Plan allows rollover contributions from eligible retirement plans qualified under the appropriate sections of the IRC. The Plan is participant directed, and participants may change their contributions rates and investment options at any time.

Employer Contributions

Under the safe harbor design of the Plan, the Company will make a non-elective contribution each pay period equal to 3% of each eligible participant's eligible compensation. The Company makes non-elective contributions to participants as of the first day of the month coinciding with or next following 60 days of employment for new employees. Additionally, the Company will make annual matching contributions of 50% of the first 6% of each eligible participant's elective deferrals.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, the Company may make discretionary matching contributions of up to 50% of the first 6% of the participant's elective deferrals on an annual basis, if certain financial goals are met by the applicable operating location.

The Company may also make discretionary contributions. The Company made no discretionary contributions for the plan year ended December 31, 2025.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan earnings. In addition, participants are charged with any applicable administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are at all times fully vested in their contributions, rollover contributions, and the appreciation and depreciation thereon. Under the safe harbor design, vesting in non-elective contributions is immediate. Vesting in the Company annual match and discretionary contributions plus earnings thereon is based on years of credited service. Participants vest 25% after two years of service, 50% after three years, 75% after four years and are 100% vested after five years of service. A participant is immediately vested upon death, retirement, or termination of employment due to total and permanent disability.

Payment of Benefits

Normal retirement age under the Plan is 65. Upon retirement, disability, death, or termination of employment, participants are eligible for the benefit payment in the form of a single lump-sum payment and/or systematic withdrawals. The Plan also allows hardship withdrawals from a participant's salary deferral account and certain in-service withdrawals on the attainment of age 59 ½ subject to certain conditions set forth in the Plan.

Forfeited Accounts

Forfeitures of nonvested employer contributions may be used to reduce future employer contributions. The forfeitures balance at December 31, 2025 and 2024 was approximately $6,393,000 and $6,643,000, respectively. Forfeitures of approximately $7,250,000 were used to reduce Company contributions during 2025.

Notes Receivable from Participants

Plan participants may borrow a minimum of $1,000 up to a maximum of the lesser of 50% of their vested account balance in the Plan, or $50,000 reduced by the highest outstanding loan balance during the preceding one-year period. Loans are repaid in level installments through payroll deductions for periods ranging up to five years. The loans bear an interest rate at 1% over the Prime Rate determined at the time of the loan and are secured by the participant's vested account to the extent of the principal amount of the loan plus accrued interest. Participants are allowed to have only two general purpose loans outstanding at any time. Up to two additional loans may be outstanding if such loans are for college education expenses.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investments

Investments are reported at fair value, except the fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the Company matching contributions are recorded in the plan year in which the participant contributions are withheld from compensation. The Company's non-elective contributions are recorded in the plan year in which participant's compensation is paid.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to trustee services, investment management, recordkeeping, notes receivable from participants, withdrawals, and certain investment transaction fees are charged directly to or are allocated to the participant's account and are included in administrative expenses. Other investment-related expenses are included in net appreciation in fair value of investments.

NOTE 3 - INFORMATION CERTIFIED

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, and Principal Bank, the custodian of certain investments, have certified to the completeness and accuracy of all investments and notes receivable from participants reflected in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, and the supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025, and the related investment income and interest income on notes receivable from participants reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2025.

NOTE 4 - FAIR VALUE MEASUREMENTS

Various inputs are used in determining the fair value of the Plan's investments. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy, including the types of Plan investments that fall under each category and the valuation methodologies used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Stocks: Valued at quoted prices in an active market.

Level 2 - Inputs to the valuation methodology are other than quoted market prices in active markets that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices that are in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3 - Inputs to the valuation methodology are unobservable inputs (i.e., projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Collective Investment Trusts

The Collective Investment Trusts are valued at NAV as determined by the issuer based on the fair value of the underlying investments. The NAV, as provided by the trustee of the Collective Investment Trusts, is used as a practical expedient to estimate fair value.

SEI Trust Company Short-Term Investment Fund II, SEI Trust Company Allspring Core Bond CIT MD and SEI Trust Company Allspring Core Bond II CIT EF1 (December 31, 2024). Participant redemptions of units from the funds are based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Boston Partners Large Cap Value Equity CIT – In accordance with the trust agreement, redemptions will be affected daily upon proper notice to the trustee. All redemption requests must be made in writing.

Fidelity Growth Company Commingled Pool and Fidelity Diversified International Commingled Pool – Withdrawals from the funds may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as, plan termination, plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Vanguard Institutional Extended Market Index Trust, Vanguard Institutional Total International Stock Market Index Trust, Vanguard Institutional Total Bond Market Index Trust, and Vanguard Institutional 500 Index Trust – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances. Notwithstanding anything herein to the contrary, the trustee, on notice to the participating trusts, may impose such additional restrictions on any transfers to or withdrawals from any trust as it, in its sole and absolute discretion, deems necessary or advisable from time to time in connection with the investment objectives of the trust, and the protection of the interests of unit holders including, but not limited to, restrictions to prevent market timing or other excessive trading practices. In making this determination, transactions executed in multiple accounts under the same participating trust or related participating trust may be considered together.

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Vanguard Target Retirement Trusts – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances.

Victory Integrity Small/Mid-Cap Value, Wellington CIF II SMID Cap Research S7, *William Blair Small-Mid Cap Growth CIT, Westwood SMidCap Value Collective Trust, Westfield Small/Mid Cap Growth Equity, and Eastern Shore U.S. Small Cap CIT (December 31, 2024), State Street Russell Small Mid Cap Index Securities Lending Fund Class I (December 31, 2024)* – The NAV of the funds are determined each business day. Issuances and redemptions of fund units are made on such days, based upon the closing market value of the securities held. There are no redemption restrictions noted.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The inputs and methodologies used for valuing securities are not an indication of the risk associated with investing in those securities. There have been no changes in the methodologies used at December 31, 2025 or 2024.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	2025			
Description	Level 1	Level 2	Level 3	Total
Mutual Fund	$29,455,202			$ 29,455,202
Investments measured at net asset value*				5,484,358,820
Total investments at fair value				$5,513,814,022

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

	2024			
Description	Level 1	Level 2	Level 3	Total
Mutual Funds	$25,846,980			$ 25,846,980
Common Stocks	38,098,921			38,098,921
	$63,945,901			63,945,901
Investments measured at net asset value*				4,722,415,364
Total investments at fair value				$4,786,361,265

*Certain investments that were measured at the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the investment amounts presented in the statements of net assets available for benefits.

NOTE 5 - INVESTMENTS AT CONTRACT VALUE

The Plan offers an investment called the Stable Value Fund, which is managed by Galliard Capital Management and is comprised of investments in fixed income securities that are covered by synthetic investment contracts and common collective trusts (CCT). Within this structure, the Plan owns both the fixed income securities and the wrapper contracts. The fixed income securities are asset and mortgage-backed securities, bonds, and/or CCTs. Synthetic investment contracts are disclosed on the face of the financial statements as fully benefit-responsive investment contracts at contract value. Contract value is the relevant measure for fully benefit-responsive contracts because this is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

In a synthetic guaranteed investment contract (GIC) structure, the Plan invests in fixed income securities. To reduce the risk of losses on these investments, the Plan purchases a wrapper contract (synthetic GIC) from an insurance company or bank, which enables Plan participants to transact at a specific contract value by protecting the principal amount invested over a specific period of time.

The Plan's investments covered by the wrapper contracts earn interest at interest crediting rates that are typically reset on a monthly or quarterly basis. These interest crediting rates use a formula that is based on the characteristics of the underlying fixed income portfolio. The minimum interest crediting rate for all investment contracts is 0%. Factors that can influence the future average crediting rates are (i) the level of market interest rates; (ii) the amount and timing of participant contributions, transfer, and withdrawals into/out of the investment contract; (iii) the investment returns generated by the fixed income investments that underlie the investment contracts; or (iv) the duration of the investments underlying the investment contracts. The crediting rate formula amortizes the realized and unrealized market value gains and losses over the duration of the underlying investments.

NOTE 5 - INVESTMENTS AT CONTRACT VALUE (CONTINUED)

In certain events, the amounts withdrawn from investment contracts may be payable at fair value rather than contract value. These events include the termination of the Plan, a material adverse change to the provisions of the Plan, if the Company elects to withdraw from an investment contract or if the terms of a successor plan do not meet the contract issuer's criteria for issuance of a similar contract. Based upon the Plan's experience to date, the events described above are not probable of occurring in the foreseeable future.

In some cases, an investment contract issuer may terminate a contract with the Plan and settle at amounts different than the contract value. Examples of these events include the Plan's loss of its qualified status, material breaches of responsibilities that are cured or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the investment contract issuer could terminate the contract at the market value of the underlying investments.

NOTE 6 - PARTIES IN INTEREST

Certain Plan investments in collective investment trusts are managed by affiliates of Fidelity. These investments are considered party-in-interest transactions. Notes receivable from Plan participants are also considered party-in-interest transactions. These party-in-interest transactions are covered by an exemption from the prohibited transaction provisions of ERISA.

NOTE 7 - TAX STATUS

The Plan obtained its latest determination letter dated April 7, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Although the Plan has been amended and restated since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan to determine if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan provides for various investments. In general, such investments are exposed to various risks such as significant world events, interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in participants' accounts and the statements of net assets available for benefits.

NOTE 9 - DELINQUENT CONTRIBUTIONS

During 2025 and 2024, there were unintentional delays by the Company in submitting participant contributions to the Plan totaling $10,676,332 and $44,540,675, respectively. During 2025, the Company compensated the affected participants for lost earnings from the delinquent contributions.

NOTE 10 - SUBSEQUENT EVENTS

In accordance with SECURE 2.0, effective January 1, 2026, the Plan began administering catch-up contributions for participants age 50 or over with FICA wages in excess of $150,000 in the preceding calendar year (subject to indexing each calendar year) on a Roth basis.

Management has evaluated subsequent events through October 14, 2026, the date the financial statements were available to be issued.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN: 74-1648137 PLAN #015
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Fund:			
	Vanguard	Short-Term Inflation-Protected Securities Index Fund Institutional Shares	**	$ 29,455,202
	Collective Investment Trusts:			
	Boston Partners	Large Cap Value Equity CIT	**	130,442,719
	Comerica Bank & Trust, NA	Westfield Small/Mid Cap Growth Equity	**	16,419,057
*	Fidelity Management Trust Company	Diversified International Commingled Pool	**	107,095,234
*	Fidelity Management Trust Company	Growth Company Commingled Pool	**	998,048,616
	Global Trust Company	William Blair Small-Mid Cap Growth CIT	**	16,336,179
	SEI Trust Company	Allspring Core Bond CIT MD	**	84,512,870
	SEI Trust Company	Westwood SMidCap Value Collective Trust	**	27,709,090
	SEI Trust Company	Short-Term Investment Fund II	**	3,550,758
	Vanguard Fiduciary Trust Company	Institutional Extended Market Index Trust	**	79,948,005
	Vanguard Fiduciary Trust Company	Institutional 500 Index Trust	**	720,914,367
	Vanguard Fiduciary Trust Company	Institutional Total Bond Market Index Trust	**	27,644,804
	Vanguard Fiduciary Trust Company	Institutional Total International Stock Market Index Trust	**	81,311,884
	Vanguard Fiduciary Trust Company	Target Retirement Income Trust Select	**	48,584,932
	Vanguard Fiduciary Trust Company	Target Retirement 2020 Trust Select	**	66,577,194
	Vanguard Fiduciary Trust Company	Target Retirement 2025 Trust Select	**	272,722,217
	Vanguard Fiduciary Trust Company	Target Retirement 2030 Trust Select	**	467,443,992
	Vanguard Fiduciary Trust Company	Target Retirement 2035 Trust Select	**	539,563,471
	Vanguard Fiduciary Trust Company	Target Retirement 2040 Trust Select	**	458,459,778
	Vanguard Fiduciary Trust Company	Target Retirement 2045 Trust Select	**	461,210,181
	Vanguard Fiduciary Trust Company	Target Retirement 2050 Trust Select	**	377,432,355
	Vanguard Fiduciary Trust Company	Target Retirement 2055 Trust Select	**	245,500,989
	Vanguard Fiduciary Trust Company	Target Retirement 2060 Trust Select	**	113,188,841
	Vanguard Fiduciary Trust Company	Target Retirement 2065 Trust Select	**	48,202,314
	Vanguard Fiduciary Trust Company	Target Retirement 2070 Trust Select	**	6,241,393
	Victory Capital Management	Victory Integrity Small/Mid-Cap Value	**	41,619,527
	Wellington Trust Company, NA	Wellington CIF II SMID Cap Research S7	**	43,678,053
		Total Collective Investment Trusts		5,484,358,820
	Synthetic GICs:			
	Access Group Inc 2013-1	Access Group Inc 2013-1, 4.489%, $59,270 par due 02/25/2036	**	59,265
	Advocate Health & Hospitals Corp	Advocate Health & Hospitals Corp, 3.829%, $200,000 par due 08/15/2028	**	199,683
	Agilent Technologies Inc	Agilent Technologies Inc, 2.750%, $80,000 par due 09/15/2029	**	76,424
	ALA Trust 2025-OANA	ALA Trust 2025-OANA, 5.494%, $270,000 par due 06/15/2040	**	271,012
	Albemarle Corp	Albemarle Corp, 4.650%, $100,000 par due 06/01/2027	**	100,642
	Alexandria Real Estate Equities Inc	Alexandria Real Estate Equities Inc, 4.700%, $80,000 par due 07/01/2030	**	80,515
	Ameren Illinois Co	Ameren Illinois Co, 3.850%, $140,000 par due 09/01/2032	**	134,623
	American Express Co	American Express Co, 5.085%, $40,000 par due 01/30/2031	**	41,260
	American Express Co	American Express Co, 5.016%, $40,000 par due 04/25/2031	**	41,256
	American Express Co	American Express Co, 6.489%, $40,000 par due 10/30/2031	**	43,716
	American Express Co	American Express Co, 5.282%, $70,000 par due 07/27/2029	**	72,118
	American Express Credit Account Master Trust	American Express Credit Account Master Trust, 4.510%, $170,000 par due 07/15/2032	**	173,781
	American Honda Finance Corp	American Honda Finance Corp, 4.800%, $80,000 par due 03/05/2030	**	81,792
	American Honda Finance Corp	American Honda Finance Corp, 4.400%, $90,000 par due 09/05/2029	**	91,014
	American Honda Finance Corp	American Honda Finance Corp, 4.900%, $100,000 par due 03/13/2029	**	102,244
	American International Group Inc	American International Group Inc, 4.850%, $40,000 par due 05/07/2030	**	41,022
	Amrize Finance US LLC	Amrize Finance US LLC, 4.950%, $100,000 par due 04/07/2030	**	102,328
	Aon Corp / Aon Global Holdings PLC	Aon Corp / Aon Global Holdings PLC, 5.150%, $90,000 par due 03/01/2029	**	92,631
	Ascension Health	Ascension Health, 4.923%, $75,000 par due 11/15/2035	**	75,269
	Ascension Health	Ascension Health, 2.532%, $305,000 par due 11/15/2029	**	288,537
	AT&T Inc	AT&T Inc, 4.550%, $65,000 par due 11/01/2032	**	64,662
	AT&T Inc	AT&T Inc, 4.500%, $130,000 par due 05/15/2035	**	125,107
	AvalonBay Communities Inc	AvalonBay Communities Inc, 4.350%, $60,000 par due 12/01/2030	**	60,180
	BA Credit Card Trust	BA Credit Card Trust, 4.930%, $280,000 par due 05/15/2029	**	284,402
	BAE Systems PLC	BAE Systems PLC, 5.125%, $430,000 par due 03/26/2029	**	442,240
	BANK 2017-BNK5	BANK 2017-BNK5, 3.131%, $306,773 par due 06/15/2060	**	303,222

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN: 74-1648137 PLAN #015
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	BANK 2018-BNK11	BANK 2018-BNK11, 3.784%, $376,517 par due 03/15/2061	**	$ 373,644
	Bank of America Corp	Bank of America Corp, 5.162%, $30,000 par due 01/24/2031	**	30,995
	Bank of America Corp	Bank of America Corp, 4.623%, $60,000 par due 05/09/2029	**	60,815
	Bank of America Corp	Bank of America Corp, 2.087%, $170,000 par due 06/14/2029	**	162,216
	Bank of America Corp	Bank of America Corp, 4.271%, $300,000 par due 07/23/2029	**	301,481
	Bank of Montreal	Bank of Montreal, 4.350%, $70,000 par due 09/22/2031	**	69,967
	Bank of Montreal	Bank of Montreal, 4.640%, $150,000 par due 09/10/2030	**	151,997
	Bank of Nova Scotia/The	Bank of Nova Scotia/The, 4.850%, $60,000 par due 02/01/2030	**	61,441
	Bank of Nova Scotia/The	Bank of Nova Scotia/The, 4.338%, $60,000 par due 09/15/2031	**	59,840
	Bank of Nova Scotia/The	Bank of Nova Scotia/The, 5.130%, $115,000 par due 02/14/2031	**	118,580
	Baxter International Inc	Baxter International Inc, 3.950%, $45,000 par due 04/01/2030	**	43,870
	Bayer US Finance II LLC	Bayer US Finance II LLC, 4.375%, $200,000 par due 12/15/2028	**	200,235
	Becton Dickinson & Co	Becton Dickinson & Co, 4.874%, $190,000 par due 02/08/2029	**	193,856
	BFLD Commercial Mortgage Trust 2024-UNIV	BFLD Commercial Mortgage Trust 2024-UNIV, 5.243%, $195,000 par due 11/15/2041	**	195,122
	BHP Billiton Finance USA Ltd	BHP Billiton Finance USA Ltd, 5.000%, $170,000 par due 02/21/2030	**	175,549
	Black Hills Corp	Black Hills Corp, 4.550%, $70,000 par due 01/31/2031	**	70,085
	BLP Commercial Mortgage Trust 2025-IND2	BLP Commercial Mortgage Trust 2025-IND2, 5.250%, $70,000 par due 12/15/2042	**	70,065
	BMP 2024-MF23	BMP 2024-MF23, 5.122%, $210,000 par due 06/15/2041	**	210,328
	BMW US Capital LLC	BMW US Capital LLC, 5.050%, $35,000 par due 03/21/2030	**	35,958
	BMW US Capital LLC	BMW US Capital LLC, 4.500%, $40,000 par due 08/11/2030	**	40,231
	BMW US Capital LLC	BMW US Capital LLC, 4.650%, $80,000 par due 08/13/2029	**	81,011
	BNP Paribas Sec Corp	BNP Paribas Sec Corp, 1.675%, $200,000 par due 06/30/2027	**	197,502
	BOCA Commercial Mortgage Trust 2025-BOCA	BOCA Commercial Mortgage Trust 2025-BOCA, 5.450%, $115,000 par due 12/15/2042	**	115,144
	Boeing Co/The	Boeing Co/The, 2.196%, $10,000 par due 02/04/2026	**	9,981
	Boeing Co/The	Boeing Co/The, 5.040%, $10,000 par due 05/01/2027	**	10,103
	Boeing Co/The	Boeing Co/The, 5.150%, $130,000 par due 05/01/2030	**	133,708
	Boeing Co/The	Boeing Co/The, 2.700%, $140,000 par due 02/01/2027	**	137,972
	Broadcom Inc	Broadcom Inc, 5.050%, $110,000 par due 07/12/2029	**	113,334
	BX Commercial Mortgage Trust 2022-AHP	BX Commercial Mortgage Trust 2022-AHP, 4.740%, $195,000 par due 01/17/2039	**	194,881
	BX Commercial Mortgage Trust 2024-AIRC	BX Commercial Mortgage Trust 2024-AIRC, 5.441%, $252,773 par due 08/15/2041	**	253,244
	BX Commercial Mortgage Trust 2024-GPA2	BX Commercial Mortgage Trust 2024-GPA2, 5.292%, $245,000 par due 11/15/2041	**	245,227
	BX Commercial Mortgage Trust 2024-GPA3	BX Commercial Mortgage Trust 2024-GPA3, 5.043%, $80,266 par due 12/15/2039	**	80,266
	BX Commercial Mortgage Trust 2024-XL5	BX Commercial Mortgage Trust 2024-XL5, 5.142%, $161,523 par due 03/15/2041	**	161,623
	BX Trust 2021-BXMF	BX Trust 2021-BXMF, 4.500%, $93,109 par due 10/15/2026	**	92,970
	BX Trust 2021-RISE	BX Trust 2021-RISE, 4.612%, $160,613 par due 11/15/2036	**	160,464
	BX Trust 2022-IND	BX Trust 2022-IND, 5.241%, $255,040 par due 04/15/2037	**	255,275
	BX Trust 2024-MDHS	BX Trust 2024-MDHS, 5.391%, $109,593 par due 05/15/2041	**	109,763
	BX Trust 2024-VLT4	BX Trust 2024-VLT4, 5.242%, $100,000 par due 06/15/2041	**	99,969
	BX Trust 2025-ARIA	BX Trust 2025-ARIA, 5.031%, $135,000 par due 12/13/2042	**	136,354
	BX Trust 2025-DIME	BX Trust 2025-DIME, 4.900%, $125,000 par due 02/15/2035	**	124,688
	BX Trust 2025-GW	BX Trust 2025-GW, 5.350%, $160,000 par due 07/15/2042	**	160,300
	BX Trust 2025-ROIC	BX Trust 2025-ROIC, 4.894%, $258,990 par due 03/15/2030	**	258,666
	Canadian National Railway Co	Canadian National Railway Co, 4.200%, $125,000 par due 03/12/2031	**	124,893
	Canadian Pacific Railway Co	Canadian Pacific Railway Co, 4.800%, $160,000 par due 03/30/2030	**	163,699
	Capital One Financial Corp	Capital One Financial Corp, 5.268%, $20,000 par due 05/10/2033	**	20,542
	Capital One Financial Corp	Capital One Financial Corp, 4.493%, $60,000 par due 09/11/2031	**	59,955
	Capital One Financial Corp	Capital One Financial Corp, 3.273%, $160,000 par due 03/01/2030	**	155,339
	Cedars-Sinai Health System	Cedars-Sinai Health System, 2.288%, $150,000 par due 08/15/2031	**	135,342
	CenterPoint Energy Houston Electric LLC	CenterPoint Energy Houston Electric LLC, 5.150%, $50,000 par due 03/01/2034	**	51,230
	CenterPoint Energy Houston Electric LLC	CenterPoint Energy Houston Electric LLC, 4.450%, $150,000 par due 10/01/2032	**	149,618
	CGMS Commercial Mortgage Trust 2017-B1	CGMS Commercial Mortgage Trust 2017-B1, 3.197%, $475,796 par due 08/15/2050	**	468,797
	Children's Hospital Medical Center/Cincinnati OH	Children's Hospital Medical Center/Cincinnati OH, 2.853%, $270,000 par due 11/15/2026	**	266,822
	CHRISTUS Health	CHRISTUS Health, 4.341%, $150,000 par due 07/01/2028	**	150,597
	Citigroup Commercial Mortgage Trust 2017-P7	Citigroup Commercial Mortgage Trust 2017-P7, 3.442%, $274,414 par due 04/14/2050	**	272,562
	Citigroup Commercial Mortgage Trust 2018-B2	Citigroup Commercial Mortgage Trust 2018-B2, 4.009%, $195,000 par due 03/10/2051	**	194,090
	Citigroup Inc	Citigroup Inc, 4.503%, $75,000 par due 09/11/2031	**	75,325
	Citigroup Inc	Citigroup Inc, 3.785%, $90,000 par due 03/17/2033	**	85,943
	Citigroup Inc	Citigroup Inc, 4.910%, $120,000 par due 05/24/2033	**	121,646
	Citigroup Inc	Citigroup Inc, 4.542%, $140,000 par due 09/19/2030	**	141,216

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN: 74-1648137 PLAN #015
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Citigroup Inc	Citigroup Inc, 3.070%, $210,000 par due 02/24/2028	**	$ 207,630
	Cleveland Clinic Health System	Cleveland Clinic Health System, 2.785%, $335,000 par due 01/01/2031	**	316,434
	CNH Equipment Trust 2024-C	CNH Equipment Trust 2024-C, 4.030%, $185,000 par due 01/15/2030	**	185,621
	CNH Industrial Capital LLC	CNH Industrial Capital LLC, 5.100%, $150,000 par due 04/20/2029	**	153,416
	Comcast Corp	Comcast Corp, 4.950%, $120,000 par due 05/15/2032	**	123,077
	Connecticut Light and Power Co/The	Connecticut Light and Power Co/The, 2.050%, $80,000 par due 07/01/2031	**	71,144
	Connecticut Light and Power Co/The	Connecticut Light and Power Co/The, 4.950%, $140,000 par due 01/15/2030	**	143,724
	Corebridge Global Funding	Corebridge Global Funding, 5.900%, $100,000 par due 09/19/2028	**	104,475
	Corebridge Global Funding	Corebridge Global Funding, 5.200%, $170,000 par due 01/12/2029	**	174,475
	Cornell University	Cornell University, 4.733%, $185,000 par due 06/15/2035	**	185,890
	County of Bexar TX	County of Bexar TX, 2.021%, $175,000 par due 06/15/2031	**	157,532
	CRH SMW Finance DAC	CRH SMW Finance DAC, 5.125%, $200,000 par due 01/09/2030	**	206,310
	CSAIL 2016-C7 Commercial Mortgage Trust	CSAIL 2016-C7 Commercial Mortgage Trust, 3.502%, $340,000 par due 11/15/2049	**	337,497
	CubeSmart LP	CubeSmart LP, 4.375%, $70,000 par due 02/15/2029	**	70,226
	CubeSmart LP	CubeSmart LP, 2.250%, $90,000 par due 12/15/2028	**	85,414
	CVS Health Corp	CVS Health Corp, 4.300%, $64,000 par due 03/25/2028	**	64,229
	CVS Health Corp	CVS Health Corp, 5.125%, $240,000 par due 02/21/2030	**	246,749
	Daimler Truck Finance North America LLC	Daimler Truck Finance North America LLC, 3.650%, $150,000 par due 04/07/2027	**	149,273
	DC Commercial Mortgage Trust 2023-DC	DC Commercial Mortgage Trust 2023-DC, 6.314%, $175,000 par due 09/12/2040	**	180,228
	Digital Realty Trust LP	Digital Realty Trust LP, 4.450%, $90,000 par due 07/15/2028	**	90,609
	DOC DR LLC	DOC DR LLC, 2.625%, $80,000 par due 11/01/2031	**	72,024
	Dominion Energy South Carolina Inc	Dominion Energy South Carolina Inc, 2.300%, $110,000 par due 12/01/2031	**	98,254
	DTE Electric Co	DTE Electric Co, 2.625%, $150,000 par due 03/01/2031	**	138,705
	DTE Electric Securitization Funding II LLC	DTE Electric Securitization Funding II LLC, 5.970%, $167,967 par due 03/01/2032	**	178,233
	Duke Energy Carolinas LLC	Duke Energy Carolinas LLC, 2.850%, $300,000 par due 03/15/2032	**	275,134
	Duke Energy Progress LLC	Duke Energy Progress LLC, 3.400%, $150,000 par due 04/01/2032	**	142,055
	ECMC Group Student Loan Trust 2018-2	ECMC Group Student Loan Trust 2018-2, 4.789%, $229,333 par due 09/25/2068	**	227,664
	ECMC Group Student Loan Trust 2021-1	ECMC Group Student Loan Trust 2021-1, 4.559%, $144,133 par due 11/25/2070	**	142,616
	EMD Finance LLC	EMD Finance LLC, 4.375%, $150,000 par due 10/15/2030	**	150,506
	Enbridge Inc	Enbridge Inc, 5.300%, $50,000 par due 04/05/2029	**	51,577
	Enbridge Inc	Enbridge Inc, 3.125%, $80,000 par due 11/15/2029	**	76,663
	Energy Transfer LP	Energy Transfer LP, 5.200%, $30,000 par due 04/01/2030	**	30,929
	Energy Transfer LP	Energy Transfer LP, 6.100%, $110,000 par due 12/01/2028	**	115,634
	Enterprise Products Operating LLC	Enterprise Products Operating LLC, 4.600%, $100,000 par due 01/15/2031	**	101,309
	EOG Resources Inc	EOG Resources Inc, 4.400%, $75,000 par due 01/15/2031	**	75,372
	Equifax Inc	Equifax Inc, 5.100%, $60,000 par due 12/15/2027	**	61,146
	Equifax Inc	Equifax Inc, 5.100%, $60,000 par due 06/01/2028	**	61,321
	Equifax Inc	Equifax Inc, 2.350%, $70,000 par due 09/15/2031	**	62,329
	Equifax Inc	Equifax Inc, 4.800%, $90,000 par due 09/15/2029	**	91,513
	Ethiopian Leasing 2012 LLC	Ethiopian Leasing 2012 LLC, 2.566%, $12,166 par due 08/14/2026	**	12,026
	Evergy Metro Inc	Evergy Metro Inc, 4.950%, $140,000 par due 04/15/2033	**	142,540
	Evergy Missouri West Inc	Evergy Missouri West Inc, 5.150%, $90,000 par due 12/15/2027	**	91,749
	Extended Stay America Trust 2025-ESH	Extended Stay America Trust 2025-ESH, 5.050%, $205,000 par due 10/15/2042	**	205,320
	Extra Space Storage LP	Extra Space Storage LP, 4.950%, $30,000 par due 01/15/2033	**	30,356
	Extra Space Storage LP	Extra Space Storage LP, 5.900%, $100,000 par due 01/15/2031	**	106,148
	Extra Space Storage LP	Extra Space Storage LP, 4.000%, $120,000 par due 06/15/2029	**	118,908
	Fannie Mae Pool	Fannie Mae Pool, 6.690%, $1,222 par due 01/01/2041	**	1,266
	Fannie Mae Pool	Fannie Mae Pool, 6.194%, $1,535 par due 07/01/2035	**	1,581
	Fannie Mae Pool	Fannie Mae Pool, 6.523%, $1,550 par due 04/01/2035	**	1,591
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $2,244 par due 02/01/2034	**	2,304
	Fannie Mae Pool	Fannie Mae Pool, 5.663%, $3,774 par due 06/01/2034	**	3,828
	Fannie Mae Pool	Fannie Mae Pool, 6.613%, $4,109 par due 05/01/2040	**	4,256
	Fannie Mae Pool	Fannie Mae Pool, 6.453%, $4,421 par due 08/01/2036	**	4,563
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $5,159 par due 03/01/2027	**	5,117
	Fannie Mae Pool	Fannie Mae Pool, 6.370%, $5,528 par due 09/01/2047	**	5,717
	Fannie Mae Pool	Fannie Mae Pool, 6.000%, $6,246 par due 08/01/2037	**	6,588
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $6,610 par due 12/01/2042	**	6,367
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $7,710 par due 04/01/2027	**	7,645
	Fannie Mae Pool	Fannie Mae Pool, 6.000%, $9,953 par due 12/01/2037	**	10,529

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $12,391 par due 02/01/2035	**	$ 12,931
	Fannie Mae Pool	Fannie Mae Pool, 6.370%, $12,703 par due 09/01/2047	**	13,216
	Fannie Mae Pool	Fannie Mae Pool, 6.350%, $13,799 par due 10/01/2047	**	14,393
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $15,050 par due 02/01/2035	**	14,402
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $17,735 par due 02/01/2035	**	16,971
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $18,063 par due 02/01/2035	**	17,285
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $24,344 par due 02/01/2047	**	23,037
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $24,478 par due 01/01/2041	**	24,228
	Fannie Mae Pool	Fannie Mae Pool, 4.255%, $30,000 par due 01/01/2030	**	30,258
	Fannie Mae Pool	Fannie Mae Pool, 4.300%, $30,000 par due 01/01/2030	**	30,308
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $34,073 par due 02/01/2035	**	32,572
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $36,740 par due 12/01/2041	**	36,005
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $47,543 par due 07/01/2046	**	45,091
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $47,796 par due 08/01/2032	**	46,666
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $53,358 par due 07/01/2033	**	51,719
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $62,337 par due 11/01/2046	**	59,064
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $79,398 par due 03/01/2033	**	76,817
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $79,816 par due 03/01/2049	**	77,124
	Fannie Mae Pool	Fannie Mae Pool, 4.360%, $80,000 par due 01/01/2030	**	81,002
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $85,048 par due 03/01/2055	**	87,327
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $87,963 par due 01/01/2035	**	83,819
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $89,954 par due 04/01/2048	**	87,049
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $97,507 par due 08/01/2046	**	95,310
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $103,048 par due 06/01/2056	**	100,623
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $104,533 par due 12/01/2051	**	85,770
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $107,207 par due 12/01/2051	**	88,221
	Fannie Mae Pool	Fannie Mae Pool, 4.280%, $120,000 par due 02/01/2030	**	121,145
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $123,613 par due 11/01/2045	**	120,924
	Fannie Mae Pool	Fannie Mae Pool, 4.340%, $130,000 par due 01/01/2030	**	131,531
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $133,970 par due 11/01/2045	**	127,404
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $141,674 par due 06/01/2056	**	137,639
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $145,447 par due 11/01/2040	**	143,604
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $146,921 par due 08/01/2047	**	139,127
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $154,108 par due 11/01/2045	**	149,373
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $154,143 par due 12/01/2049	**	138,996
	Fannie Mae Pool	Fannie Mae Pool, 4.080%, $170,000 par due 10/01/2029	**	169,919
	Fannie Mae Pool	Fannie Mae Pool, 4.320%, $170,000 par due 01/01/2030	**	171,875
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $170,192 par due 03/01/2055	**	174,838
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $172,066 par due 09/01/2049	**	161,095
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $180,224 par due 04/01/2047	**	163,849
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $184,646 par due 04/01/2041	**	182,307
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $188,358 par due 03/01/2042	**	180,980
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $190,707 par due 08/01/2031	**	185,026
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $199,282 par due 08/01/2056	**	183,188
	Fannie Mae Pool	Fannie Mae Pool, 4.140%, $200,000 par due 11/01/2031	**	199,148
	Fannie Mae Pool	Fannie Mae Pool, 4.475%, $240,000 par due 11/01/2030	**	243,375
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $246,135 par due 04/01/2050	**	221,888
	Fannie Mae Pool	Fannie Mae Pool, 4.450%, $270,000 par due 01/01/2031	**	273,491
	Fannie Mae Pool	Fannie Mae Pool, 4.400%, $280,000 par due 01/01/2032	**	281,621
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $288,508 par due 12/01/2051	**	237,534
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $292,394 par due 11/01/2048	**	290,459
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $292,516 par due 12/01/2051	**	241,466
	Fannie Mae Pool	Fannie Mae Pool, 4.370%, $300,000 par due 04/01/2030	**	302,789
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $305,065 par due 06/01/2056	**	296,377
	Fannie Mae Pool	Fannie Mae Pool, 4.730%, $310,000 par due 05/01/2031	**	317,688
	Fannie Mae Pool	Fannie Mae Pool, 5.230%, $320,000 par due 10/01/2029	**	332,615
	Fannie Mae Pool	Fannie Mae Pool, 4.470%, $330,000 par due 04/01/2029	**	335,021
	Fannie Mae Pool	Fannie Mae Pool, 4.165%, $340,000 par due 12/01/2032	**	335,165
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $350,382 par due 04/01/2056	**	333,566

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	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $351,041 par due 01/01/2051	**	$ 343,658
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $354,912 par due 08/01/2051	**	339,432
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $357,276 par due 04/01/2050	**	322,599
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $381,639 par due 08/01/2046	**	349,139
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $386,806 par due 01/01/2052	**	317,246
	Fannie Mae Pool	Fannie Mae Pool, 2.885%, $390,000 par due 05/01/2029	**	377,235
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $394,094 par due 09/01/2060	**	345,544
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $407,999 par due 12/01/2051	**	336,267
	Fannie Mae Pool	Fannie Mae Pool, 4.370%, $420,000 par due 08/01/2029	**	425,562
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $439,914 par due 10/01/2052	**	433,622
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $467,384 par due 07/01/2056	**	440,322
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $492,764 par due 12/01/2051	**	404,068
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $499,246 par due 03/01/2051	**	481,202
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $526,983 par due 08/01/2049	**	473,936
	Fannie Mae Pool	Fannie Mae Pool, 2.590%, $550,000 par due 12/01/2030	**	512,510
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $571,475 par due 11/01/2050	**	495,077
	Fannie Mae Pool	Fannie Mae Pool, 4.460%, $574,879 par due 02/01/2031	**	581,522
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $586,897 par due 10/01/2052	**	604,610
	Fannie Mae Pool	Fannie Mae Pool, 4.620%, $590,000 par due 01/01/2032	**	598,586
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $599,270 par due 01/01/2052	**	515,864
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $604,693 par due 05/01/2049	**	566,447
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $609,921 par due 05/01/2051	**	587,077
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $629,640 par due 01/01/2051	**	607,633
	Fannie Mae Pool	Fannie Mae Pool, 4.570%, $630,000 par due 05/01/2031	**	638,715
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $660,751 par due 07/01/2049	**	618,825
	Fannie Mae Pool	Fannie Mae Pool, 3.940%, $680,000 par due 11/01/2030	**	673,761
	Fannie Mae Pool	Fannie Mae Pool, 4.235%, $680,000 par due 06/01/2031	**	681,786
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $681,417 par due 12/01/2051	**	562,663
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $695,543 par due 12/01/2051	**	574,324
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $704,021 par due 06/01/2052	**	659,957
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $716,563 par due 07/01/2052	**	684,832
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $723,473 par due 07/01/2052	**	694,249
	Fannie Mae Pool	Fannie Mae Pool, 3.130%, $755,071 par due 01/01/2029	**	738,774
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $774,196 par due 05/01/2052	**	725,742
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $794,277 par due 11/01/2052	**	785,040
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $865,327 par due 01/01/2052	**	746,857
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $917,919 par due 01/01/2052	**	791,309
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $939,138 par due 11/01/2049	**	843,732
	Fannie Mae Pool	Fannie Mae Pool, 5.000%, $959,406 par due 10/01/2052	**	968,368
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $1,415,763 par due 12/01/2050	**	1,223,858
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $2,020,089 par due 12/01/2050	**	1,746,268
	Fannie Mae REMIC Trust 2002-W11	Fannie Mae REMIC Trust 2002-W11, 4.410%, $57 par due 11/25/2032	**	57
	Fannie Mae REMICS	Fannie Mae REMICS, 5.500%, $11,554 par due 04/25/2035	**	12,013
	Federal Realty OP LP	Federal Realty OP LP, 5.375%, $80,000 par due 05/01/2028	**	82,030
	Federal Realty OP LP	Federal Realty OP LP, 3.250%, $100,000 par due 07/15/2027	**	98,822
	FedEx Corp	FedEx Corp, 3.100%, $140,000 par due 08/05/2029	**	134,654
	Fifth Third Bancorp	Fifth Third Bancorp, 4.337%, $10,000 par due 04/25/2033	**	9,790
	Fifth Third Bancorp	Fifth Third Bancorp, 4.055%, $60,000 par due 04/25/2028	**	59,954
	Fifth Third Bancorp	Fifth Third Bancorp, 4.772%, $130,000 par due 07/28/2030	**	131,643
	FirstEnergy Pennsylvania Electric Co	FirstEnergy Pennsylvania Electric Co, 5.200%, $70,000 par due 04/01/2028	**	71,487
	Fiserv Inc	Fiserv Inc, 4.550%, $20,000 par due 02/15/2031	**	19,809
	Fiserv Inc	Fiserv Inc, 5.450%, $70,000 par due 03/02/2028	**	71,700
	Fiserv Inc	Fiserv Inc, 3.500%, $90,000 par due 07/01/2029	**	87,337
	Fiserv Inc	Fiserv Inc, 4.750%, $90,000 par due 03/15/2030	**	90,511
	Florida Gas Transmission Co LLC	Florida Gas Transmission Co LLC, 2.300%, $170,000 par due 10/01/2031	**	150,867
	FN 3.95 MultiFam FWD JAN 2026	FN 3.95 MultiFam FWD JAN 2026, 3.950%, $185,000 par due 01/01/2033	**	180,362
	FN 3.97 MultiFam FWD JAN 2026	FN 3.97 MultiFam FWD JAN 2026, 3.970%, $245,000 par due 01/01/2033	**	239,125
	Ford Credit Auto Owner Trust 2023-REV1	Ford Credit Auto Owner Trust 2023-REV1, 4.850%, $710,000 par due 08/15/2035	**	724,304
	Ford Credit Auto Owner Trust 2025-REV2	Ford Credit Auto Owner Trust 2025-REV2, 4.370%, $280,000 par due 02/15/2038	**	282,551

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	Ford Motor Credit Co LLC	Ford Motor Credit Co LLC, 5.303%, $200,000 par due 09/06/2029	**	$ 201,519
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 6.000%, $1,652 par due 08/01/2037	**	1,749
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $1,960 par due 05/01/2027	**	1,945
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $3,736 par due 03/01/2027	**	3,698
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $4,898 par due 06/01/2027	**	4,859
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $6,601 par due 03/01/2027	**	6,551
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 6.000%, $11,969 par due 08/01/2037	**	12,640
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 2.500%, $19,539 par due 01/01/2028	**	19,327
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 6.000%, $27,150 par due 08/01/2038	**	28,755
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $30,924 par due 08/01/2044	**	30,223
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $34,215 par due 04/01/2043	**	32,806
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $38,641 par due 09/01/2045	**	37,454
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $43,330 par due 09/01/2045	**	42,062
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $45,379 par due 12/01/2041	**	44,491
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $58,757 par due 08/01/2046	**	55,690
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $61,575 par due 09/01/2047	**	59,667
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $67,903 par due 09/01/2045	**	64,710
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $75,510 par due 08/01/2043	**	72,207
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.500%, $76,651 par due 11/01/2048	**	76,266
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $78,265 par due 07/01/2046	**	71,381
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $82,096 par due 10/01/2045	**	79,591
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $85,497 par due 07/01/2046	**	78,308
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $96,114 par due 09/01/2045	**	93,290
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $99,670 par due 12/01/2047	**	94,581
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $105,714 par due 11/01/2046	**	102,466
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $106,281 par due 10/01/2045	**	101,253
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.500%, $107,806 par due 11/01/2048	**	107,309
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $108,393 par due 07/01/2046	**	99,017
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $117,969 par due 01/01/2048	**	111,730
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $124,771 par due 02/01/2047	**	118,262
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $135,487 par due 03/01/2046	**	128,732
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $149,952 par due 02/01/2043	**	143,425
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $153,727 par due 01/01/2047	**	149,385
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $155,303 par due 04/01/2047	**	147,402
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $170,649 par due 09/01/2045	**	162,474
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $181,791 par due 05/01/2044	**	173,875
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $183,613 par due 04/01/2046	**	174,629
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.500%, $199,301 par due 08/01/2039	**	201,497
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $213,226 par due 11/01/2046	**	206,674
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $250,316 par due 03/01/2048	**	236,430
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $266,853 par due 11/01/2042	**	255,319
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $337,271 par due 06/01/2048	**	326,855
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $446,856 par due 10/01/2045	**	425,588
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $465,359 par due 01/01/2043	**	431,800
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.271%, $669 par due 11/01/2040	**	693
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.645%, $3,618 par due 03/01/2036	**	3,750
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.474%, $4,763 par due 07/01/2036	**	4,912
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.630%, $5,092 par due 09/01/2041	**	5,335
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.645%, $6,769 par due 09/01/2037	**	7,040
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.364%, $27,519 par due 08/01/2047	**	28,621
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $26,992 par due 02/01/2035	**	25,654
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $54,879 par due 01/01/2035	**	52,290
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $76,752 par due 01/01/2035	**	73,133
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $112,149 par due 12/01/2051	**	92,075
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $135,804 par due 12/01/2051	**	111,383
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $207,345 par due 09/01/2051	**	168,674
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $215,630 par due 11/01/2051	**	186,085
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $232,767 par due 12/01/2051	**	192,004
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $258,609 par due 04/01/2050	**	234,477

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	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $261,229 par due 12/01/2051	**	$ 224,871
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $280,471 par due 12/01/2049	**	252,933
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $323,609 par due 09/01/2051	**	280,134
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $356,397 par due 11/01/2051	**	307,608
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $409,616 par due 11/01/2049	**	369,441
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $412,483 par due 12/01/2051	**	339,061
	Freddie Mac Pool	Freddie Mac Pool, 3.500%, $462,779 par due 08/01/2049	**	433,366
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $490,924 par due 12/01/2051	**	425,068
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $583,278 par due 03/01/2052	**	523,225
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $584,487 par due 01/01/2052	**	503,870
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $592,271 par due 02/01/2052	**	510,583
	Freddie Mac Pool	Freddie Mac Pool, 5.500%, $659,573 par due 01/01/2055	**	680,136
	Freddie Mac Pool	Freddie Mac Pool, 5.000%, $754,063 par due 12/01/2054	**	760,785
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $829,434 par due 01/01/2050	**	748,075
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $2,690,857 par due 01/01/2052	**	2,224,273
	Freddie Struct PT Cert	Freddie Struct PT Cert, 6.500%, $81,293 par due 02/25/2042	**	84,104
	GE HealthCare Technologies Inc	GE HealthCare Technologies Inc, 5.857%, $100,000 par due 03/15/2030	**	105,825
	General Motors Financial Co Inc	General Motors Financial Co Inc, 5.000%, $60,000 par due 04/09/2027	**	60,650
	General Motors Financial Co Inc	General Motors Financial Co Inc, 2.400%, $90,000 par due 10/15/2028	**	85,849
	General Motors Financial Co Inc	General Motors Financial Co Inc, 4.300%, $120,000 par due 04/06/2029	**	119,822
	Ginnie Mae II pool	Ginnie Mae II pool, 5.040%, $2,548 par due 06/20/2058	**	2,581
	Ginnie Mae II Pool	Ginnie Mae II Pool, 4.409%, $93,348 par due 02/20/2067	**	93,186
	GM Financial Revolving Receivables Trust 2022-1	GM Financial Revolving Receivables Trust 2022-1, 5.910%, $165,000 par due 10/11/2035	**	170,990
	GM Financial Revolving Receivables Trust 2023-2	GM Financial Revolving Receivables Trust 2023-2, 5.770%, $360,000 par due 08/11/2036	**	377,953
	GM Financial Revolving Receivables Trust 2024-1	GM Financial Revolving Receivables Trust 2024-1, 4.980%, $185,000 par due 12/11/2036	**	190,332
	GM Financial Revolving Receivables Trust 2024-2	GM Financial Revolving Receivables Trust 2024-2, 4.520%, $370,000 par due 03/11/2037	**	376,246
	GM Financial Revolving Receivables Trust 2025-1	GM Financial Revolving Receivables Trust 2025-1, 4.640%, $260,000 par due 12/11/2037	**	265,307
	GMF Floorplan Owner Revolving Trust	GMF Floorplan Owner Revolving Trust, 5.340%, $360,000 par due 06/15/2028	**	362,155
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 5.049%, $70,000 par due 07/23/2030	**	71,775
	Goldman Sachs Group Inc/The	Goldman Sachs Group Inc/The, 5.727%, $60,000 par due 04/25/2030	**	62,723
	Goldman Sachs Group Inc/The	Goldman Sachs Group Inc/The, 1.992%, $190,000 par due 01/27/2032	**	168,934
	Goldman Sachs Group Inc/The	Goldman Sachs Group Inc/The, 4.223%, $300,000 par due 05/01/2029	**	300,698
	Government National Mortgage Association	Government National Mortgage Association, 4.834%, $322,726 par due 01/20/2069	**	323,622
	GS Mortgage Securities Trust 2017-GS5	GS Mortgage Securities Trust 2017-GS5, 3.674%, $240,000 par due 03/10/2050	**	237,315
	GS Mortgage Securities Trust 2017-GS8	GS Mortgage Securities Trust 2017-GS8, 3.205%, $500,000 par due 11/10/2050	**	493,130
	GS Mortgage Securities Trust 2018-GS10	GS Mortgage Securities Trust 2018-GS10, 4.155%, $265,000 par due 07/10/2051	**	262,039
	GS Mortgage Securities Trust 2018-GS10	GS Mortgage Securities Trust 2018-GS10, 3.890%, $435,000 par due 07/10/2051	**	428,304
	Halliburton Co	Halliburton Co, 2.920%, $180,000 par due 03/01/2030	**	170,441
	Health Care Service Corp A Mutual Legal Reserve Co	Health Care Service Corp A Mutual Legal Reserve Co, 5.200%, $220,000 par due 06/15/2029	**	225,659
	Healthpeak OP LLC	Healthpeak OP LLC, 2.125%, $40,000 par due 12/01/2028	**	37,794
	Healthpeak OP LLC	Healthpeak OP LLC, 2.875%, $80,000 par due 01/15/2031	**	74,188
	Hewlett Packard Enterprise Co	Hewlett Packard Enterprise Co, 4.400%, $115,000 par due 10/15/2030	**	114,759
	Hewlett Packard Enterprise Co	Hewlett Packard Enterprise Co, 4.550%, $220,000 par due 10/15/2029	**	221,880
	Hexcel Corp	Hexcel Corp, 4.200%, $135,000 par due 02/15/2027	**	134,714
	HP Inc	HP Inc, 4.000%, $100,000 par due 04/15/2029	**	99,000
	HSBC Holdings PLC	HSBC Holdings PLC, 4.583%, $200,000 par due 06/19/2029	**	201,916
	HSBC Holdings PLC	HSBC Holdings PLC, 5.130%, $200,000 par due 03/03/2031	**	205,143
	HSBC Holdings PLC	HSBC Holdings PLC, 6.161%, $220,000 par due 03/09/2029	**	229,119
	Huntington Bancshares Inc/OH	Huntington Bancshares Inc/OH, 4.443%, $50,000 par due 08/04/2028	**	50,280
	Huntington Bancshares Inc/OH	Huntington Bancshares Inc/OH, 2.550%, $100,000 par due 02/04/2030	**	93,384
	Hyundai Capital America	Hyundai Capital America, 5.300%, $120,000 par due 01/08/2030	**	123,744
	Indianapolis Power & Light Co	Indianapolis Power & Light Co, 5.650%, $130,000 par due 12/01/2032	**	136,023
	Indianapolis Power & Light Co	Indianapolis Power & Light Co, 5.050%, $180,000 par due 08/15/2035	**	181,458
	Ingredion Inc	Ingredion Inc, 3.200%, $120,000 par due 10/01/2026	**	119,189
	Intel Corp	Intel Corp, 5.000%, $50,000 par due 02/21/2031	**	51,166
	International Business Machines Corp	International Business Machines Corp, 4.800%, $290,000 par due 02/10/2030	**	296,932
	Interstate Power and Light Co	Interstate Power and Light Co, 3.600%, $330,000 par due 04/01/2029	**	323,487
	INTOWN 2025-STAY Mortgage Trust	INTOWN 2025-STAY Mortgage Trust, 5.100%, $245,000 par due 03/15/2042	**	245,306
	John Deere Owner Trust 2023-B	John Deere Owner Trust 2023-B, 5.180%, $69,448 par due 03/15/2028	**	69,875

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	John Deere Owner Trust 2024	John Deere Owner Trust 2024, 4.960%, $140,000 par due 11/15/2028	**	$ 141,228
	John Deere Owner Trust 2024-C	John Deere Owner Trust 2024-C, 4.060%, $195,000 par due 06/15/2029	**	195,601
	Johns Hopkins Health System Corp/The	Johns Hopkins Health System Corp/The, 2.420%, $200,000 par due 01/01/2030	**	186,291
	Johnson Controls / Tyco Fire Security Finance	Johnson Controls / Tyco Fire Security Finance, 5.500%, $90,000 par due 04/19/2029	**	93,671
	JPMCC Commercial Mortgage Sec Trust 2017-JP7	JPMCC Commercial Mortgage Sec Trust 2017-JP7, 3.454%, $135,000 par due 09/15/2050	**	133,285
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.565%, $40,000 par due 06/14/2030	**	40,494
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.995%, $50,000 par due 07/22/2030	**	51,369
	JPMorgan Chase & Co	JPMorgan Chase & Co, 2.069%, $60,000 par due 06/01/2029	**	57,310
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.203%, $60,000 par due 07/23/2029	**	60,186
	JPMorgan Chase & Co	JPMorgan Chase & Co, 5.140%, $150,000 par due 01/24/2031	**	155,166
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.452%, $230,000 par due 12/05/2029	**	232,418
	KeyCorp	KeyCorp, 4.789%, $60,000 par due 06/01/2033	**	60,044
	Kinder Morgan Inc	Kinder Morgan Inc, 5.150%, $60,000 par due 06/01/2030	**	62,097
	Kinder Morgan Inc	Kinder Morgan Inc, 5.000%, $130,000 par due 02/01/2029	**	133,077
	L3Harris Technologies Inc	L3Harris Technologies Inc, 4.400%, $50,000 par due 06/15/2028	**	50,386
	L3Harris Technologies Inc	L3Harris Technologies Inc, 5.050%, $90,000 par due 06/01/2029	**	92,489
	Laboratory Corp of America Holdings	Laboratory Corp of America Holdings, 4.350%, $100,000 par due 04/01/2030	**	100,232
	Leland Stanford Junior University/The	Leland Stanford Junior University/The, 4.146%, $450,000 par due 08/01/2030	**	452,848
	Lennox International Inc	Lennox International Inc, 5.500%, $190,000 par due 09/15/2028	**	196,141
	Louisiana Local Govt Env Fac. & Comm Dev Auth	Louisiana Local Govt Env Fac. & Comm Dev Auth, 4.275%, $75,000 par due 02/01/2034	**	74,402
	Louisiana Local Govt Env Fac. & Comm Dev Auth	Louisiana Local Govt Env Fac. & Comm Dev Auth, 4.145%, $280,000 par due 02/01/2031	**	280,218
	M&T Bank Corp	M&T Bank Corp, 4.553%, $70,000 par due 08/16/2028	**	70,382
	Marathon Petroleum Corp	Marathon Petroleum Corp, 5.150%, $170,000 par due 03/01/2030	**	175,126
	Mars Inc	Mars Inc, 5.000%, $50,000 par due 03/01/2032	**	51,610
	Mars Inc	Mars Inc, 4.800%, $160,000 par due 03/01/2030	**	163,614
	Masco Corp	Masco Corp, 3.500%, $70,000 par due 11/15/2027	**	69,292
	MassMutual Global Funding II	MassMutual Global Funding II, 5.150%, $200,000 par due 05/30/2029	**	206,081
	MD Comm Dev Admin Housing Rev	MD Comm Dev Admin Housing Rev, 3.500%, $10,000 par due 09/01/2047	**	9,982
	Mercedes-Benz Finance North America LLC	Mercedes-Benz Finance North America LLC, 4.850%, $150,000 par due 01/11/2029	**	152,904
	Mercedes-Benz Finance North America LLC	Mercedes-Benz Finance North America LLC, 5.100%, $150,000 par due 08/03/2028	**	153,985
	Merck & Co Inc	Merck & Co Inc, 4.150%, $145,000 par due 03/15/2031	**	144,733
	Microchip Technology Inc	Microchip Technology Inc, 5.050%, $110,000 par due 02/15/2030	**	112,313
	Microchip Technology Inc	Microchip Technology Inc, 5.050%, $140,000 par due 03/15/2029	**	142,840
	Mid-Atlantic Interstate Transmission LLC	Mid-Atlantic Interstate Transmission LLC, 4.100%, $160,000 par due 05/15/2028	**	160,143
	Mitsubishi UFJ Financial Group Inc	Mitsubishi UFJ Financial Group Inc, 5.197%, $200,000 par due 01/16/2031	**	206,463
	MMAF Equipment Finance LLC 2022-A	MMAF Equipment Finance LLC 2022-A, 3.320%, $255,000 par due 06/13/2044	**	254,602
	MMAF Equipment Finance LLC 2023-A	MMAF Equipment Finance LLC 2023-A, 5.540%, $280,000 par due 12/13/2029	**	283,970
	Morgan Stanley	Morgan Stanley, 5.449%, $20,000 par due 07/20/2029	**	20,651
	Morgan Stanley	Morgan Stanley, 5.192%, $40,000 par due 04/17/2031	**	41,276
	Morgan Stanley	Morgan Stanley, 5.042%, $50,000 par due 07/19/2030	**	51,310
	Morgan Stanley	Morgan Stanley, 6.296%, $90,000 par due 10/18/2028	**	93,509
	Morgan Stanley	Morgan Stanley, 5.173%, $110,000 par due 01/16/2030	**	112,993
	Morgan Stanley	Morgan Stanley, 2.699%, $170,000 par due 01/22/2031	**	159,586
	Morgan Stanley	Morgan Stanley, 2.475%, $215,000 par due 01/21/2028	**	211,508
	Mosaic Co/The	Mosaic Co/The, 4.600%, $90,000 par due 11/15/2030	**	90,250
	Motorola Solutions Inc	Motorola Solutions Inc, 5.000%, $40,000 par due 04/15/2029	**	41,010
	MPLX LP	MPLX LP, 4.950%, $40,000 par due 09/01/2032	**	40,326
	MPLX LP	MPLX LP, 4.800%, $110,000 par due 02/15/2031	**	111,283
	MPLX LP	MPLX LP, 1.750%, $170,000 par due 03/01/2026	**	169,330
	Mutual of Omaha Cos Global Funding	Mutual of Omaha Cos Global Funding, 4.750%, $60,000 par due 10/15/2029	**	60,980
	Mutual of Omaha Cos Global Funding	Mutual of Omaha Cos Global Funding, 5.450%, $140,000 par due 12/12/2028	**	144,888
	Navient Refinance Loan Trust 2025-A	Navient Refinance Loan Trust 2025-A, 5.150%, $193,594 par due 02/16/2055	**	196,356
	Navient Student Loan Trust 2021-1	Navient Student Loan Trust 2021-1, 4.589%, $199,503 par due 12/26/2069	**	196,774
	Nebraska Investment Finance Authority	Nebraska Investment Finance Authority, 6.000%, $200,000 par due 09/01/2053	**	208,742
	Nelnet Student Loan Trust 2021-A	Nelnet Student Loan Trust 2021-A, 1.360%, $149,436 par due 04/20/2062	**	141,396
	Nelnet Student Loan Trust 2021-C	Nelnet Student Loan Trust 2021-C, 1.320%, $43,721 par due 04/20/2062	**	41,068
	Nelnet Student Loan Trust 2021-D	Nelnet Student Loan Trust 2021-D, 1.630%, $214,241 par due 04/20/2062	**	204,465
	New York Hospital for Special Surgery	New York Hospital for Special Surgery, 3.737%, $100,000 par due 04/01/2028	**	99,312
	Newmont Corp / Newcrest Finance Pty Ltd	Newmont Corp / Newcrest Finance Pty Ltd, 5.350%, $30,000 par due 03/15/2034	**	31,405

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	NLG Global Funding	NLG Global Funding, 4.350%, $70,000 par due 09/15/2030	**	$ 69,172
	NLG Global Funding	NLG Global Funding, 5.400%, $135,000 par due 01/23/2030	**	138,889
	NNN REIT Inc	NNN REIT Inc, 4.300%, $150,000 par due 10/15/2028	**	150,893
	North Dakota Public Finance Authority	North Dakota Public Finance Authority, 4.050%, $100,000 par due 12/01/2030	**	100,175
	NorthWestern Corp	NorthWestern Corp, 5.073%, $160,000 par due 03/21/2030	**	164,205
	Northwestern Mutual Global Funding	Northwestern Mutual Global Funding, 3.300%, $100,000 par due 04/04/2029	**	97,138
	NTT Finance Corp	NTT Finance Corp, 4.876%, $200,000 par due 07/16/2030	**	203,859
	Nutrien Ltd	Nutrien Ltd, 4.900%, $70,000 par due 03/27/2028	**	71,279
	NXP BV / NXP Funding LLC / NXP USA Inc	NXP BV / NXP Funding LLC / NXP USA Inc, 2.650%, $60,000 par due 02/15/2032	**	53,965
	NXP BV / NXP Funding LLC / NXP USA Inc	NXP BV / NXP Funding LLC / NXP USA Inc, 4.850%, $70,000 par due 08/19/2032	**	70,472
	NXP BV / NXP Funding LLC / NXP USA Inc	NXP BV / NXP Funding LLC / NXP USA Inc, 5.000%, $90,000 par due 01/15/2033	**	91,581
	OhioHealth Corp	OhioHealth Corp, 2.297%, $250,000 par due 11/15/2031	**	224,573
	Oklahoma Development Finance Authority	Oklahoma Development Finance Authority, 4.285%, $29,207 par due 02/01/2032	**	29,110
	Oklahoma Development Finance Authority	Oklahoma Development Finance Authority, 4.135%, $90,689 par due 12/01/2033	**	90,158
	Oklahoma Development Finance Authority	Oklahoma Development Finance Authority, 3.877%, $139,682 par due 05/01/2032	**	137,346
	Oncor Electric Delivery Co LLC	Oncor Electric Delivery Co LLC, 4.550%, $140,000 par due 09/15/2032	**	140,121
	Oncor Electric Delivery Co LLC	Oncor Electric Delivery Co LLC, 4.650%, $140,000 par due 11/01/2029	**	142,377
	Oncor Electric Delivery Co LLC	Oncor Electric Delivery Co LLC, 2.750%, $150,000 par due 05/15/2030	**	141,441
	ONEOK Inc	ONEOK Inc, 4.950%, $50,000 par due 10/15/2032	**	50,299
	ONEOK Inc	ONEOK Inc, 3.250%, $50,000 par due 06/01/2030	**	47,635
	ONEOK Inc	ONEOK Inc, 4.400%, $80,000 par due 10/15/2029	**	80,316
	ONNI Commerical Mortgage Trust 2024-APT	ONNI Commerical Mortgage Trust 2024-APT, 5.567%, $100,000 par due 07/15/2039	**	101,897
	Oracle Corp	Oracle Corp, 6.150%, $30,000 par due 11/09/2029	**	31,343
	Oracle Corp	Oracle Corp, 5.200%, $50,000 par due 09/26/2035	**	48,017
	Oracle Corp	Oracle Corp, 4.800%, $55,000 par due 09/26/2032	**	53,362
	Oracle Corp	Oracle Corp, 2.950%, $140,000 par due 04/01/2030	**	129,390
	Oracle Corp	Oracle Corp, 4.200%, $150,000 par due 09/27/2029	**	147,105
	Orlando Health Obligated Group	Orlando Health Obligated Group, 3.777%, $105,000 par due 10/01/2028	**	103,830
	Pacific Life Global Funding II	Pacific Life Global Funding II, 4.900%, $100,000 par due 01/11/2029	**	102,188
	Packaging Corp of America	Packaging Corp of America, 3.000%, $160,000 par due 12/15/2029	**	153,073
	PHEAA Student Loan Trust 2016-2	PHEAA Student Loan Trust 2016-2, 4.939%, $98,201 par due 11/25/2065	**	98,093
	Phillips 66 Co	Phillips 66 Co, 5.250%, $170,000 par due 06/15/2031	**	176,882
	Plains All American Pipeline LP / PAA Finance Corp	Plains All American Pipeline LP / PAA Finance Corp, 4.700%, $95,000 par due 01/15/2031	**	95,622
	PNC Bank NA	PNC Bank NA, 2.700%, $250,000 par due 10/22/2029	**	236,260
	PNC Financial Services Group Inc/The	PNC Financial Services Group Inc/The, 4.899%, $50,000 par due 05/13/2031	**	51,223
	PNC Financial Services Group Inc/The	PNC Financial Services Group Inc/The, 5.222%, $80,000 par due 01/29/2031	**	82,839
	PPG Industries Inc	PPG Industries Inc, 4.375%, $115,000 par due 03/15/2031	**	114,957
	President and Fellows of Harvard College	President and Fellows of Harvard College, 4.887%, $45,000 par due 03/15/2030	**	46,449
	Principal Life Global Funding II	Principal Life Global Funding II, 5.100%, $150,000 par due 01/25/2029	**	153,681
	Prologis LP	Prologis LP, 4.750%, $30,000 par due 01/15/2031	**	30,696
	Public Service Co of New Hampshire	Public Service Co of New Hampshire, 5.350%, $50,000 par due 10/01/2033	**	52,259
	Public Service Electric and Gas Co	Public Service Electric and Gas Co, 3.100%, $80,000 par due 03/15/2032	**	74,232
	Puget Sound Energy Inc	Puget Sound Energy Inc, 5.330%, $110,000 par due 06/15/2034	**	113,408
	Regions Financial Corp	Regions Financial Corp, 1.800%, $170,000 par due 08/12/2028	**	160,745
	Revvity Inc	Revvity Inc, 1.900%, $160,000 par due 09/15/2028	**	150,519
	Rio Tinto Finance USA PLC	Rio Tinto Finance USA PLC, 4.875%, $110,000 par due 03/14/2030	**	113,135
	ROCK Trust 2024-CNTR	ROCK Trust 2024-CNTR, 5.388%, $225,000 par due 11/13/2041	**	231,301
	Rogers Communications Inc	Rogers Communications Inc, 3.200%, $100,000 par due 03/15/2027	**	99,011
	Rogers Communications Inc	Rogers Communications Inc, 5.000%, $210,000 par due 02/15/2029	**	214,097
	Roper Technologies Inc	Roper Technologies Inc, 4.500%, $40,000 par due 10/15/2029	**	40,418
	Roper Technologies Inc	Roper Technologies Inc, 4.450%, $70,000 par due 09/15/2030	**	70,389
	Roper Technologies Inc	Roper Technologies Inc, 2.950%, $90,000 par due 09/15/2029	**	86,106
	Royal Bank of Canada	Royal Bank of Canada, 5.153%, $40,000 par due 02/04/2031	**	41,222
	Royal Bank of Canada	Royal Bank of Canada, 4.650%, $90,000 par due 10/18/2030	**	91,325
	Royal Bank of Canada	Royal Bank of Canada, 4.969%, $130,000 par due 08/02/2030	**	133,245
	RTX Corp	RTX Corp, 4.125%, $150,000 par due 11/16/2028	**	150,553
	Ryder System Inc	Ryder System Inc, 2.850%, $110,000 par due 03/01/2027	**	108,585
	San Diego Community College District	San Diego Community College District, 2.383%, $420,000 par due 08/01/2033	**	370,583
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.507%, $16,912 par due 03/10/2026	**	16,864

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	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.518%, $75,237 par due 09/10/2027	**	$ 73,449
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 3.113%, $111,152 par due 03/10/2029	**	108,526
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 3.548%, $145,593 par due 09/10/2028	**	143,881
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.845%, $180,013 par due 03/10/2027	**	177,474
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 1.667%, $277,481 par due 03/10/2031	**	254,682
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.078%, $326,288 par due 03/10/2030	**	309,247
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 4.963%, $450,000 par due 03/10/2035	**	456,939
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 1.304%, $518,618 par due 09/10/2031	**	462,078
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.938%, $1,597,446 par due 03/10/2032	**	1,525,545
	SDR Commercial Mortgage Trust 2024-DSNY	SDR Commercial Mortgage Trust 2024-DSNY, 5.142%, $165,000 par due 05/15/2039	**	164,795
	Sealed Air Corp	Sealed Air Corp, 1.573%, $80,000 par due 10/15/2026	**	78,295
	Seasoned Credit Risk Transfer Trust Series 2018-3	Seasoned Credit Risk Transfer Trust Series 2018-3, 3.500%, $54,698 par due 08/25/2057	**	53,706
	Seasoned Credit Risk Transfer Trust Series 2019-1	Seasoned Credit Risk Transfer Trust Series 2019-1, 4.000%, $157,182 par due 07/25/2058	**	150,804
	Seasoned Credit Risk Transfer Trust Series 2019-2	Seasoned Credit Risk Transfer Trust Series 2019-2, 4.000%, $176,451 par due 08/25/2058	**	168,200
	Seasoned Credit Risk Transfer Trust Series 2019-3	Seasoned Credit Risk Transfer Trust Series 2019-3, 4.000%, $110,234 par due 10/25/2058	**	104,394
	Seasoned Credit Risk Transfer Trust Series 2022-2	Seasoned Credit Risk Transfer Trust Series 2022-2, 3.000%, $257,903 par due 04/25/2062	**	234,985
	SEI Trust Company	Galliard Short Core Fund F	**	93,363,908
	SEI Trust Company	Short-term Investment Fund A S	**	2,935,411
	Sherwin-Williams Co/The	Sherwin-Williams Co/The, 4.500%, $70,000 par due 08/15/2030	**	70,725
	SHR Trust 2024-LXRY	SHR Trust 2024-LXRY, 5.700%, $245,000 par due 10/15/2041	**	245,510
	SHRN Trust 2025-MF18	SHRN Trust 2025-MF18, 4.950%, $140,000 par due 10/15/2040	**	140,087
	SLM Student Loan Trust 2003-10	SLM Student Loan Trust 2003-10, 5.064%, $210,599 par due 12/17/2068	**	209,721
	SLM Student Loan Trust 2013-2	SLM Student Loan Trust 2013-2, 4.439%, $51,469 par due 06/25/2043	**	50,572
	SMRT 2022-MINI	SMRT 2022-MINI, 4.751%, $100,000 par due 01/15/2039	**	100,000
	Smurfit Kappa Treasury ULC	Smurfit Kappa Treasury ULC, 5.200%, $210,000 par due 01/15/2030	**	216,500
	Stanford Health Care	Stanford Health Care, 3.310%, $150,000 par due 08/15/2030	**	145,106
	State of Hawaii	State of Hawaii, 1.892%, $350,000 par due 08/01/2029	**	327,229
	State of Texas	State of Texas, 4.631%, $250,000 par due 04/01/2033	**	249,503
	State Street Corp	State Street Corp, 2.623%, $30,000 par due 02/07/2033	**	27,133
	Sumitomo Mitsui Financial Group Inc	Sumitomo Mitsui Financial Group Inc, 1.902%, $370,000 par due 09/17/2028	**	349,632
	SWCH Commercial Mortgage Trust 2025-DATA	SWCH Commercial Mortgage Trust 2025-DATA, 5.193%, $115,000 par due 02/15/2042	**	113,929
	Synchrony Card Funding LLC	Synchrony Card Funding LLC, 5.040%, $200,000 par due 03/15/2030	**	202,795
	Take-Two Interactive Software Inc	Take-Two Interactive Software Inc, 5.400%, $95,000 par due 06/12/2029	**	98,332
	TCO 2024-DPM A	TCO 2024-DPM A, 4.993%, $210,000 par due 12/15/2039	**	210,455
	Texas Natural Gas Securitization Finance Corp	Texas Natural Gas Securitization Finance Corp, 5.102%, $343,296 par due 04/01/2035	**	352,411
	T-Mobile USA Inc	T-Mobile USA Inc, 3.375%, $60,000 par due 04/15/2029	**	58,520
	T-Mobile USA Inc	T-Mobile USA Inc, 3.875%, $100,000 par due 04/15/2030	**	98,443
	T-Mobile USA Inc	T-Mobile USA Inc, 2.400%, $100,000 par due 03/15/2029	**	94,770
	T-Mobile USA Inc	T-Mobile USA Inc, 2.550%, $110,000 par due 02/15/2031	**	100,576
	Towd Point Mortgage Trust 2019-4	Towd Point Mortgage Trust 2019-4, 2.900%, $207,423 par due 10/25/2059	**	200,130
	Towd Point Mortgage Trust 2022-1	Towd Point Mortgage Trust 2022-1, 3.750%, $265,752 par due 07/25/2062	**	255,564
	Towd Point Mortgage Trust 2022-4	Towd Point Mortgage Trust 2022-4, 3.750%, $232,171 par due 09/25/2062	**	223,880
	Toyota Auto Loan Extended Note Trust 2022-1	Toyota Auto Loan Extended Note Trust 2022-1, 3.820%, $510,000 par due 04/25/2035	**	509,714
	Toyota Auto Loan Extended Note Trust 2023-1	Toyota Auto Loan Extended Note Trust 2023-1, 4.930%, $445,000 par due 06/25/2036	**	455,407
	Toyota Auto Loan Extended Note Trust 2024-1	Toyota Auto Loan Extended Note Trust 2024-1, 5.160%, $540,000 par due 11/25/2036	**	559,914
	Toyota Auto Loan Extended Note Trust 2025-1	Toyota Auto Loan Extended Note Trust 2025-1, 4.650%, $375,000 par due 05/25/2038	**	382,817
	Toyota Motor Credit Corp	Toyota Motor Credit Corp, 5.100%, $100,000 par due 03/21/2031	**	103,976
	Trinity Health	Trinity Health, 3.084%, $260,000 par due 12/01/2034	**	237,908
	Truist Financial Corp	Truist Financial Corp, 4.873%, $110,000 par due 01/26/2029	**	111,775
	UBS Commercial Mortgage Trust 2017-C3	UBS Commercial Mortgage Trust 2017-C3, 3.167%, $160,000 par due 08/15/2050	**	158,414
	UBS Commercial Mortgage Trust 2017-C7	UBS Commercial Mortgage Trust 2017-C7, 3.679%, $210,000 par due 12/15/2050	**	208,297
	UBS Commercial Mortgage Trust 2018-C10	UBS Commercial Mortgage Trust 2018-C10, 4.313%, $265,000 par due 05/15/2051	**	264,596
	UBS Group AG	UBS Group AG, 2.746%, $200,000 par due 02/11/2033	**	179,601
	UDR Inc	UDR Inc, 3.500%, $50,000 par due 01/15/2028	**	49,445
	UDR Inc	UDR Inc, 3.200%, $120,000 par due 01/15/2030	**	115,395
	United States Small Business Administration	United States Small Business Administration, 5.560%, $1,920 par due 09/01/2027	**	1,928
	United States Small Business Administration	United States Small Business Administration, 5.490%, $2,158 par due 05/01/2028	**	2,180
	United States Small Business Administration	United States Small Business Administration, 5.570%, $2,255 par due 10/01/2027	**	2,277
	United States Small Business Administration	United States Small Business Administration, 5.680%, $2,514 par due 06/01/2028	**	2,530

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN: 74-1648137 PLAN #015
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	United States Small Business Administration	United States Small Business Administration, 5.780%, $3,331 par due 08/01/2027	**	$ 3,364
	United States Small Business Administration	United States Small Business Administration, 5.600%, $5,235 par due 09/01/2028	**	5,312
	United States Small Business Administration	United States Small Business Administration, 6.770%, $6,636 par due 11/01/2028	**	6,795
	United States Small Business Administration	United States Small Business Administration, 5.630%, $7,259 par due 10/01/2028	**	7,376
	United States Small Business Administration	United States Small Business Administration, 5.870%, $8,620 par due 07/01/2028	**	8,703
	United States Small Business Administration	United States Small Business Administration, 6.220%, $9,926 par due 12/01/2028	**	10,179
	United States Small Business Administration	United States Small Business Administration, 3.370%, $74,034 par due 10/01/2033	**	72,295
	United States Small Business Administration	United States Small Business Administration, 3.110%, $94,850 par due 04/01/2034	**	91,933
	United States Small Business Administration	United States Small Business Administration, 3.210%, $98,413 par due 03/01/2034	**	95,477
	United States Small Business Administration	United States Small Business Administration, 3.230%, $108,241 par due 02/01/2034	**	105,178
	United States Small Business Administration	United States Small Business Administration, 2.810%, $123,729 par due 06/01/2037	**	116,826
	United States Small Business Administration	United States Small Business Administration, 2.980%, $142,928 par due 07/01/2037	**	135,283
	United States Small Business Administration	United States Small Business Administration, 2.030%, $151,274 par due 09/01/2036	**	138,803
	United States Small Business Administration	United States Small Business Administration, 3.800%, $183,665 par due 08/01/2047	**	174,248
	United States Small Business Administration	United States Small Business Administration, 4.450%, $191,273 par due 09/01/2049	**	188,048
	United States Small Business Administration	United States Small Business Administration, 2.210%, $200,598 par due 10/01/2036	**	183,884
	United States Small Business Administration	United States Small Business Administration, 1.770%, $299,223 par due 04/01/2045	**	251,090
	United States Small Business Administration	United States Small Business Administration, 4.910%, $329,050 par due 01/01/2048	**	332,584
	United States Small Business Administration	United States Small Business Administration, 5.050%, $383,589 par due 01/01/2049	**	389,077
	United States Small Business Administration	United States Small Business Administration, 5.150%, $407,882 par due 08/01/2048	**	416,531
	United States Small Business Administration	United States Small Business Administration, 4.610%, $478,647 par due 02/01/2048	**	474,928
	United States Small Business Administration	United States Small Business Administration, 4.480%, $546,671 par due 04/01/2048	**	538,880
	United States Small Business Administration	United States Small Business Administration, 5.410%, $588,053 par due 09/01/2048	**	609,871
	United States Small Business Administration	United States Small Business Administration, 4.010%, $746,306 par due 06/01/2047	**	718,328
	United States Small Business Administration	United States Small Business Administration, 4.930%, $753,433 par due 03/01/2048	**	763,123
	United States Small Business Administration	United States Small Business Administration, 5.280%, $784,721 par due 12/01/2048	**	805,567
	United States Small Business Administration	United States Small Business Administration, 3.930%, $900,846 par due 07/01/2047	**	866,981
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.125%, $45,000 par due 11/30/2031	**	45,735
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.250%, $125,000 par due 08/15/2035	**	126,172
	United States Treasury Note/Bond	United States Treasury Note/Bond, 1.375%, $275,000 par due 11/15/2031	**	239,862
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.000%, $280,000 par due 05/31/2030	**	283,795
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.500%, $430,000 par due 02/15/2033	**	418,561
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.375%, $525,000 par due 05/15/2034	**	537,510
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.875%, $665,000 par due 06/30/2030	**	670,559
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.375%, $780,000 par due 05/15/2033	**	751,116
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.875%, $865,000 par due 08/15/2034	**	853,342
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.125%, $892,000 par due 11/15/2032	**	903,568
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.625%, $960,000 par due 02/15/2035	**	998,512
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.250%, $1,245,000 par due 11/15/2034	**	1,260,611
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.375%, $1,360,000 par due 12/31/2027	**	1,357,556
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.625%, $1,365,000 par due 10/31/2030	**	1,360,521
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.250%, $1,575,000 par due 05/15/2035	**	1,591,489
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.375%, $2,710,000 par due 11/30/2027	**	2,705,130
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.500%, $3,670,000 par due 11/30/2030	**	3,636,453
	US Bancorp	US Bancorp, 5.850%, $20,000 par due 10/21/2033	**	21,449
	US Bancorp	US Bancorp, 5.100%, $40,000 par due 07/23/2030	**	41,226
	US Bancorp	US Bancorp, 5.384%, $240,000 par due 01/23/2030	**	248,723
	Vendee Mortgage Trust 1998-2	Vendee Mortgage Trust 1998-2, 6.750%, $13,633 par due 06/15/2028	**	14,011
	Ventas Realty LP	Ventas Realty LP, 3.850%, $150,000 par due 04/01/2027	**	149,625
	Verizon Communications Inc	Verizon Communications Inc, 2.550%, $160,000 par due 03/21/2031	**	146,329
	Verizon Communications Inc	Verizon Communications Inc, 2.355%, $223,000 par due 03/15/2032	**	196,815
	Verizon Master Trust	Verizon Master Trust, 5.340%, $270,000 par due 04/22/2030	**	275,277
	Verizon Master Trust Series 2024-5	Verizon Master Trust Series 2024-5, 5.000%, $260,000 par due 06/21/2032	**	268,117
	Virginia Housing Development Authority 2016-A	Virginia Housing Development Authority 2016-A, 3.100%, $21,463 par due 06/25/2041	**	19,144
	Virginia Power Fuel Securitization LLC	Virginia Power Fuel Securitization LLC, 4.877%, $245,000 par due 05/01/2031	**	250,727
	Volkswagen Group of America Finance LLC	Volkswagen Group of America Finance LLC, 5.650%, $320,000 par due 09/12/2028	**	330,020
	Voya Global Funding	Voya Global Funding, 4.600%, $30,000 par due 11/24/2030	**	30,172
	Warnermedia Holdings Inc	Warnermedia Holdings Inc, 3.755%, $26,000 par due 03/15/2027	**	25,825
	Warnermedia Holdings Inc	Warnermedia Holdings Inc, 4.279%, $59,000 par due 03/15/2032	**	51,791

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN: 74-1648137 PLAN #015
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Warnermedia Holdings Inc	Warnermedia Holdings Inc, 4.054%, $110,000 par due 03/15/2029	**	$ 106,425
	Washington Co ISD	Washington Co ISD, 5.909%, $100,000 par due 06/15/2026	**	101,028
	WEC Energy Group Inc	WEC Energy Group Inc, 2.200%, $240,000 par due 12/15/2028	**	228,042
	Wells Fargo & Co	Wells Fargo & Co, 4.897%, $60,000 par due 07/25/2033	**	61,026
	Wells Fargo & Co	Wells Fargo & Co, 5.198%, $90,000 par due 01/23/2030	**	92,754
	Wells Fargo & Co	Wells Fargo & Co, 5.574%, $90,000 par due 07/25/2029	**	93,252
	Wells Fargo & Co	Wells Fargo & Co, 5.244%, $105,000 par due 01/24/2031	**	108,798
	Wells Fargo & Co	Wells Fargo & Co, 3.350%, $200,000 par due 03/02/2033	**	186,920
	Wells Fargo Commercial Mortgage Trust 2017-C38	Wells Fargo Commercial Mortgage Trust 2017-C38, 3.453%, $325,000 par due 07/15/2050	**	321,593
	Wells Fargo Commercial Mortgage Trust 2017-C39	Wells Fargo Commercial Mortgage Trust 2017-C39, 3.157%, $110,000 par due 09/15/2050	**	108,235
	Wells Fargo Commercial Mortgage Trust 2017-C39	Wells Fargo Commercial Mortgage Trust 2017-C39, 3.418%, $270,000 par due 09/15/2050	**	265,322
	Wells Fargo Commercial Mortgage Trust 2017-C40	Wells Fargo Commercial Mortgage Trust 2017-C40, 3.317%, $330,000 par due 10/15/2050	**	325,955
	Wells Fargo Commercial Mortgage Trust 2018-C43	Wells Fargo Commercial Mortgage Trust 2018-C43, 4.012%, $250,000 par due 03/15/2051	**	248,925
	Wells Fargo Commercial Mortgage Trust 2018-C44	Wells Fargo Commercial Mortgage Trust 2018-C44, 4.212%, $145,000 par due 05/15/2051	**	144,879
	Wells Fargo Commercial Mortgage Trust 2018-C46	Wells Fargo Commercial Mortgage Trust 2018-C46, 4.152%, $190,000 par due 08/15/2051	**	189,823
	Wells Fargo Commercial Mortgage Trust 2018-C48	Wells Fargo Commercial Mortgage Trust 2018-C48, 4.302%, $275,000 par due 01/15/2052	**	275,681
	Welltower OP LLC	Welltower OP LLC, 4.125%, $256,000 par due 03/15/2029	**	256,623
	Weyerhaeuser Co	Weyerhaeuser Co, 4.000%, $140,000 par due 04/15/2030	**	138,202
	WHARF Commercial Mortgage Trust 2025-DC	WHARF Commercial Mortgage Trust 2025-DC, 5.349%, $200,000 par due 07/15/2040	**	205,685
	Wheels Fleet Lease Funding 1 LLC	Wheels Fleet Lease Funding 1 LLC, 5.800%, $64,093 par due 04/18/2038	**	64,502
	Williams Cos Inc/The	Williams Cos Inc/The, 4.900%, $60,000 par due 03/15/2029	**	61,289
	Williams Cos Inc/The	Williams Cos Inc/The, 5.650%, $80,000 par due 03/15/2033	**	84,279
	Williamsburg Economic Development Authority	Williamsburg Economic Development Authority, 4.957%, $55,000 par due 11/01/2035	**	55,217
	Xcel Energy Inc	Xcel Energy Inc, 1.750%, $155,000 par due 03/15/2027	**	150,840
	Yale University	Yale University, 4.701%, $190,000 par due 04/15/2032	**	195,656
	Accrued interest	Accrued interest	**	848,589
	Payable/Receivable	Payable for investments purchased on a fwd basis and Receivable for investment payments due	**	(1,766,229)
		Total Synthetic GICs at fair value		229,451,579
	Adjustment from fair value to contract value for fully benefit responsive investment contracts			5,597,232
		Total Synthetic GICs at contract value		235,048,811
		Total Investments		5,748,862,833
*	**Participant Loans**	4.25% - 10.50%	**0**	150,278,210
				$ 5,899,141,043

* Represents a party in interest to the Plan.
** Cost omitted for participant-directed investments.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN:74-1648137 PLAN #015
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
For the Year Ended December 31, 2025

Participant Contributions Transferred Late to the Plan	Total That Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if late participant loan repayments are included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 55,217,007		$ 55,217,007		

SYSCO CORPORATION
EMPLOYEES' 401(k) PLAN

FINANCIAL STATEMENTS

AND SUPPLEMENTAL SCHEDULES

AS OF

DECEMBER 31, 2025 AND 2024

AND INDEPENDENT AUDITOR'S REPORT



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN

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MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Investment and Plan Administrative Committees of
Sysco Corporation Employees' 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Employees' 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

6002 Rogerdale, Ste. 200 Houston, Texas 77072 Tel 281-759-1120 Fax 281-759-5500

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025 and schedule H, line 4a - schedule of delinquent participant contributions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Melton + Melton, LLP

Houston, Texas
October 14, 2026

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments, at fair value	$ 5,513,814,022	$ 4,786,361,265
Investments, at contract value	235,048,811	247,771,730
Total investments	5,748,862,833	5,034,132,995
Cash	-	7,653
Receivables:		
Employer contributions	82,396,226	77,696,979
Participant contributions	708,654	565,021
Notes receivable from participants	150,278,210	137,720,911
Other receivable	74,360	409,097
Total receivables	233,457,450	216,392,008
Total assets	5,982,320,283	5,250,532,656
LIABILITIES		
Benefits payable	25,637	199,486
Other liabilities	155,464	567,008
Total liabilities	181,101	766,494
Net assets available for benefits	**$ 5,982,139,182**	**$ 5,249,766,162**

(See accompanying notes to financial statements)

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2025

Investment income:	
Interest and dividends	$ 1,120,747
Net appreciation in fair value of investments	903,638,419
	904,759,166
Interest income on notes receivable from participants	11,959,771
Contributions:	
Participant	259,263,240
Rollover	29,902,416
Employer	194,257,872
	483,423,528
Benefits paid to participants	(664,648,942)
Administrative expenses	(3,294,879)
	(667,943,821)
Change in net assets available for benefits	732,198,644
Transfer from merged plan	174,376
Net assets available for benefits at:	
Beginning of year	5,249,766,162
End of year	**$ 5,982,139,182**

(See accompanying notes to financial statements)

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Sysco Corporation Employees' 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible United States employees of Sysco Corporation and its adopting affiliates (collectively, the "Company"), excluding non-resident aliens, leased and temporary employees, and employees covered by a collective bargaining agreement that does not provide for participation in the Plan. Employees become eligible to participate after completing one hour of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was designed to be a safe harbor plan under sections 401(k) and 401(m) of the Internal Revenue Code (IRC) with respect to eligible employees. In addition, the Plan continues to accommodate alternative contribution structures for members of collective bargaining units that have bargained for participation in the Plan.

In December 2022, SECURE 2.0 Act (SECURE 2.0) was enacted. SECURE 2.0 has many provisions, both mandatory and elective with various effective dates. The Plan has adopted certain provisions and will amend the Plan document by the applicable deadline (December 31, 2026).

Administration of the Plan

Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workplace Services LLC is the recordkeeper. The Sysco Corporation Plan Administrative Committee is the Plan administrator.

Plan Merger

The Company acquired Bix Produce Company, LLC in August 2023. As a result, the Plan was amended effective March 24, 2024, to reflect the merger of the Bix Produce Company, LLC 401(k) Retirement Plan into the Plan. Residual net assets of $174,376 transferred to the Plan from the merged plan in 2025.

Contributions

Participant Contributions

Participants may elect to make pre-tax and/or Roth salary deferral contributions to the Plan up to 50% of eligible compensation up to the maximum amount allowed under the appropriate sections of the IRC. The Plan allows catch-up contributions in the amount of 1% to 15% of eligible annual compensation for eligible employees age 50 or over. Effective January 1, 2025, the Plan implemented a provision from SECURE 2.0 increasing the catch-up contribution limit for eligible participants who attain ages 60 through 63 during the taxable year.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, highly compensated employees may contribute 1% to 6% of their eligible annual compensation on a pre-tax and/or Roth basis, and non-highly compensated employees may contribute up to 50% of their annual eligible compensation.

The Plan includes an automatic enrollment feature. If an eligible employee does not make an affirmative election to make a salary deferral contribution or not to participate in the Plan within 60 days of employment, the employee's eligible compensation will be automatically reduced by a pre-tax salary deferral contribution of 3% of their annual eligible compensation. Entry into auto enrollment will take place as of the earliest date that is administratively feasible following the date the employee completed 60 days of employment. The automatic contributions are increased by 1% each year on the anniversary of the automatic enrollment date until a deferral rate of 6% is reached, unless the participant elects not to participate in the increase each year.

Existing participants who are contributing at a deferred rate of less than 3% are subject to an annual auto-escalation process. Participants may also elect to have their contribution percentage automatically increased by 1% to 3% each year until the participant's contribution equals 6% of their eligible compensation.

The Plan allows rollover contributions from eligible retirement plans qualified under the appropriate sections of the IRC. The Plan is participant directed, and participants may change their contributions rates and investment options at any time.

Employer Contributions

Under the safe harbor design of the Plan, the Company will make a non-elective contribution each pay period equal to 3% of each eligible participant's eligible compensation. The Company makes non-elective contributions to participants as of the first day of the month coinciding with or next following 60 days of employment for new employees. Additionally, the Company will make annual matching contributions of 50% of the first 6% of each eligible participant's elective deferrals.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, the Company may make discretionary matching contributions of up to 50% of the first 6% of the participant's elective deferrals on an annual basis, if certain financial goals are met by the applicable operating location.

The Company may also make discretionary contributions. The Company made no discretionary contributions for the plan year ended December 31, 2025.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan earnings. In addition, participants are charged with any applicable administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are at all times fully vested in their contributions, rollover contributions, and the appreciation and depreciation thereon. Under the safe harbor design, vesting in non-elective contributions is immediate. Vesting in the Company annual match and discretionary contributions plus earnings thereon is based on years of credited service. Participants vest 25% after two years of service, 50% after three years, 75% after four years and are 100% vested after five years of service. A participant is immediately vested upon death, retirement, or termination of employment due to total and permanent disability.

Payment of Benefits

Normal retirement age under the Plan is 65. Upon retirement, disability, death, or termination of employment, participants are eligible for the benefit payment in the form of a single lump-sum payment and/or systematic withdrawals. The Plan also allows hardship withdrawals from a participant's salary deferral account and certain in-service withdrawals on the attainment of age 59 ½ subject to certain conditions set forth in the Plan.

Forfeited Accounts

Forfeitures of nonvested employer contributions may be used to reduce future employer contributions. The forfeitures balance at December 31, 2025 and 2024 was approximately $6,393,000 and $6,643,000, respectively. Forfeitures of approximately $7,250,000 were used to reduce Company contributions during 2025.

Notes Receivable from Participants

Plan participants may borrow a minimum of $1,000 up to a maximum of the lesser of 50% of their vested account balance in the Plan, or $50,000 reduced by the highest outstanding loan balance during the preceding one-year period. Loans are repaid in level installments through payroll deductions for periods ranging up to five years. The loans bear an interest rate at 1% over the Prime Rate determined at the time of the loan and are secured by the participant's vested account to the extent of the principal amount of the loan plus accrued interest. Participants are allowed to have only two general purpose loans outstanding at any time. Up to two additional loans may be outstanding if such loans are for college education expenses.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investments

Investments are reported at fair value, except the fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the Company matching contributions are recorded in the plan year in which the participant contributions are withheld from compensation. The Company's non-elective contributions are recorded in the plan year in which participant's compensation is paid.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to trustee services, investment management, recordkeeping, notes receivable from participants, withdrawals, and certain investment transaction fees are charged directly to or are allocated to the participant's account and are included in administrative expenses. Other investment-related expenses are included in net appreciation in fair value of investments.

NOTE 3 - INFORMATION CERTIFIED

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, and Principal Bank, the custodian of certain investments, have certified to the completeness and accuracy of all investments and notes receivable from participants reflected in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, and the supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025, and the related investment income and interest income on notes receivable from participants reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2025.

NOTE 4 - FAIR VALUE MEASUREMENTS

Various inputs are used in determining the fair value of the Plan's investments. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy, including the types of Plan investments that fall under each category and the valuation methodologies used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Stocks: Valued at quoted prices in an active market.

Level 2 - Inputs to the valuation methodology are other than quoted market prices in active markets that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices that are in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3 - Inputs to the valuation methodology are unobservable inputs (i.e., projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Collective Investment Trusts

The Collective Investment Trusts are valued at NAV as determined by the issuer based on the fair value of the underlying investments. The NAV, as provided by the trustee of the Collective Investment Trusts, is used as a practical expedient to estimate fair value.

SEI Trust Company Short-Term Investment Fund II, SEI Trust Company Allspring Core Bond CIT MD and SEI Trust Company Allspring Core Bond II CIT EF1 (December 31, 2024). Participant redemptions of units from the funds are based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Boston Partners Large Cap Value Equity CIT – In accordance with the trust agreement, redemptions will be affected daily upon proper notice to the trustee. All redemption requests must be made in writing.

Fidelity Growth Company Commingled Pool and Fidelity Diversified International Commingled Pool – Withdrawals from the funds may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as, plan termination, plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Vanguard Institutional Extended Market Index Trust, Vanguard Institutional Total International Stock Market Index Trust, Vanguard Institutional Total Bond Market Index Trust, and Vanguard Institutional 500 Index Trust – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances. Notwithstanding anything herein to the contrary, the trustee, on notice to the participating trusts, may impose such additional restrictions on any transfers to or withdrawals from any trust as it, in its sole and absolute discretion, deems necessary or advisable from time to time in connection with the investment objectives of the trust, and the protection of the interests of unit holders including, but not limited to, restrictions to prevent market timing or other excessive trading practices. In making this determination, transactions executed in multiple accounts under the same participating trust or related participating trust may be considered together.

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Vanguard Target Retirement Trusts – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances.

Victory Integrity Small/Mid-Cap Value, Wellington CIF II SMID Cap Research S7, *William Blair Small-Mid Cap Growth CIT, Westwood SMidCap Value Collective Trust, Westfield Small/Mid Cap Growth Equity, and Eastern Shore U.S. Small Cap CIT (December 31, 2024), State Street Russell Small Mid Cap Index Securities Lending Fund Class I (December 31, 2024)* – The NAV of the funds are determined each business day. Issuances and redemptions of fund units are made on such days, based upon the closing market value of the securities held. There are no redemption restrictions noted.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The inputs and methodologies used for valuing securities are not an indication of the risk associated with investing in those securities. There have been no changes in the methodologies used at December 31, 2025 or 2024.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	2025			
Description	Level 1	Level 2	Level 3	Total
Mutual Fund	$29,455,202			$ 29,455,202
Investments measured at net asset value*				5,484,358,820
Total investments at fair value				$5,513,814,022

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

	2024			
Description	Level 1	Level 2	Level 3	Total
Mutual Funds	$25,846,980			$ 25,846,980
Common Stocks	38,098,921			38,098,921
	$63,945,901			63,945,901
Investments measured at net asset value*				4,722,415,364
Total investments at fair value				$4,786,361,265

*Certain investments that were measured at the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the investment amounts presented in the statements of net assets available for benefits.

NOTE 5 - INVESTMENTS AT CONTRACT VALUE

The Plan offers an investment called the Stable Value Fund, which is managed by Galliard Capital Management and is comprised of investments in fixed income securities that are covered by synthetic investment contracts and common collective trusts (CCT). Within this structure, the Plan owns both the fixed income securities and the wrapper contracts. The fixed income securities are asset and mortgage-backed securities, bonds, and/or CCTs. Synthetic investment contracts are disclosed on the face of the financial statements as fully benefit-responsive investment contracts at contract value. Contract value is the relevant measure for fully benefit-responsive contracts because this is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

In a synthetic guaranteed investment contract (GIC) structure, the Plan invests in fixed income securities. To reduce the risk of losses on these investments, the Plan purchases a wrapper contract (synthetic GIC) from an insurance company or bank, which enables Plan participants to transact at a specific contract value by protecting the principal amount invested over a specific period of time.

The Plan's investments covered by the wrapper contracts earn interest at interest crediting rates that are typically reset on a monthly or quarterly basis. These interest crediting rates use a formula that is based on the characteristics of the underlying fixed income portfolio. The minimum interest crediting rate for all investment contracts is 0%. Factors that can influence the future average crediting rates are (i) the level of market interest rates; (ii) the amount and timing of participant contributions, transfer, and withdrawals into/out of the investment contract; (iii) the investment returns generated by the fixed income investments that underlie the investment contracts; or (iv) the duration of the investments underlying the investment contracts. The crediting rate formula amortizes the realized and unrealized market value gains and losses over the duration of the underlying investments.

NOTE 5 - INVESTMENTS AT CONTRACT VALUE (CONTINUED)

In certain events, the amounts withdrawn from investment contracts may be payable at fair value rather than contract value. These events include the termination of the Plan, a material adverse change to the provisions of the Plan, if the Company elects to withdraw from an investment contract or if the terms of a successor plan do not meet the contract issuer's criteria for issuance of a similar contract. Based upon the Plan's experience to date, the events described above are not probable of occurring in the foreseeable future.

In some cases, an investment contract issuer may terminate a contract with the Plan and settle at amounts different than the contract value. Examples of these events include the Plan's loss of its qualified status, material breaches of responsibilities that are cured or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the investment contract issuer could terminate the contract at the market value of the underlying investments.

NOTE 6 - PARTIES IN INTEREST

Certain Plan investments in collective investment trusts are managed by affiliates of Fidelity. These investments are considered party-in-interest transactions. Notes receivable from Plan participants are also considered party-in-interest transactions. These party-in-interest transactions are covered by an exemption from the prohibited transaction provisions of ERISA.

NOTE 7 - TAX STATUS

The Plan obtained its latest determination letter dated April 7, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Although the Plan has been amended and restated since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan to determine if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan provides for various investments. In general, such investments are exposed to various risks such as significant world events, interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in participants' accounts and the statements of net assets available for benefits.

NOTE 9 - DELINQUENT CONTRIBUTIONS

During 2025 and 2024, there were unintentional delays by the Company in submitting participant contributions to the Plan totaling $10,676,332 and $44,540,675, respectively. During 2025, the Company compensated the affected participants for lost earnings from the delinquent contributions.

NOTE 10 - SUBSEQUENT EVENTS

In accordance with SECURE 2.0, effective January 1, 2026, the Plan began administering catch-up contributions for participants age 50 or over with FICA wages in excess of $150,000 in the preceding calendar year (subject to indexing each calendar year) on a Roth basis.

Management has evaluated subsequent events through October 14, 2026, the date the financial statements were available to be issued.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN: 74-1648137 PLAN #015
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Fund:			
	Vanguard	Short-Term Inflation-Protected Securities Index Fund Institutional Shares	**	$ 29,455,202
	Collective Investment Trusts:			
	Boston Partners	Large Cap Value Equity CIT	**	130,442,719
	Comerica Bank & Trust, NA	Westfield Small/Mid Cap Growth Equity	**	16,419,057
*	Fidelity Management Trust Company	Diversified International Commingled Pool	**	107,095,234
*	Fidelity Management Trust Company	Growth Company Commingled Pool	**	998,048,616
	Global Trust Company	William Blair Small-Mid Cap Growth CIT	**	16,336,179
	SEI Trust Company	Allspring Core Bond CIT MD	**	84,512,870
	SEI Trust Company	Westwood SMidCap Value Collective Trust	**	27,709,090
	SEI Trust Company	Short-Term Investment Fund II	**	3,550,758
	Vanguard Fiduciary Trust Company	Institutional Extended Market Index Trust	**	79,948,005
	Vanguard Fiduciary Trust Company	Institutional 500 Index Trust	**	720,914,367
	Vanguard Fiduciary Trust Company	Institutional Total Bond Market Index Trust	**	27,644,804
	Vanguard Fiduciary Trust Company	Institutional Total International Stock Market Index Trust	**	81,311,884
	Vanguard Fiduciary Trust Company	Target Retirement Income Trust Select	**	48,584,932
	Vanguard Fiduciary Trust Company	Target Retirement 2020 Trust Select	**	66,577,194
	Vanguard Fiduciary Trust Company	Target Retirement 2025 Trust Select	**	272,722,217
	Vanguard Fiduciary Trust Company	Target Retirement 2030 Trust Select	**	467,443,992
	Vanguard Fiduciary Trust Company	Target Retirement 2035 Trust Select	**	539,563,471
	Vanguard Fiduciary Trust Company	Target Retirement 2040 Trust Select	**	458,459,778
	Vanguard Fiduciary Trust Company	Target Retirement 2045 Trust Select	**	461,210,181
	Vanguard Fiduciary Trust Company	Target Retirement 2050 Trust Select	**	377,432,355
	Vanguard Fiduciary Trust Company	Target Retirement 2055 Trust Select	**	245,500,989
	Vanguard Fiduciary Trust Company	Target Retirement 2060 Trust Select	**	113,188,841
	Vanguard Fiduciary Trust Company	Target Retirement 2065 Trust Select	**	48,202,314
	Vanguard Fiduciary Trust Company	Target Retirement 2070 Trust Select	**	6,241,393
	Victory Capital Management	Victory Integrity Small/Mid-Cap Value	**	41,619,527
	Wellington Trust Company, NA	Wellington CIF II SMID Cap Research S7	**	43,678,053
		Total Collective Investment Trusts		5,484,358,820
	Synthetic GICs:			
	Access Group Inc 2013-1	Access Group Inc 2013-1, 4.489%, $59,270 par due 02/25/2036	**	59,265
	Advocate Health & Hospitals Corp	Advocate Health & Hospitals Corp, 3.829%, $200,000 par due 08/15/2028	**	199,683
	Agilent Technologies Inc	Agilent Technologies Inc, 2.750%, $80,000 par due 09/15/2029	**	76,424
	ALA Trust 2025-OANA	ALA Trust 2025-OANA, 5.494%, $270,000 par due 06/15/2040	**	271,012
	Albemarle Corp	Albemarle Corp, 4.650%, $100,000 par due 06/01/2027	**	100,642
	Alexandria Real Estate Equities Inc	Alexandria Real Estate Equities Inc, 4.700%, $80,000 par due 07/01/2030	**	80,515
	Ameren Illinois Co	Ameren Illinois Co, 3.850%, $140,000 par due 09/01/2032	**	134,623
	American Express Co	American Express Co, 5.085%, $40,000 par due 01/30/2031	**	41,260
	American Express Co	American Express Co, 5.016%, $40,000 par due 04/25/2031	**	41,256
	American Express Co	American Express Co, 6.489%, $40,000 par due 10/30/2031	**	43,716
	American Express Co	American Express Co, 5.282%, $70,000 par due 07/27/2029	**	72,118
	American Express Credit Account Master Trust	American Express Credit Account Master Trust, 4.510%, $170,000 par due 07/15/2032	**	173,781
	American Honda Finance Corp	American Honda Finance Corp, 4.800%, $80,000 par due 03/05/2030	**	81,792
	American Honda Finance Corp	American Honda Finance Corp, 4.400%, $90,000 par due 09/05/2029	**	91,014
	American Honda Finance Corp	American Honda Finance Corp, 4.900%, $100,000 par due 03/13/2029	**	102,244
	American International Group Inc	American International Group Inc, 4.850%, $40,000 par due 05/07/2030	**	41,022
	Amrize Finance US LLC	Amrize Finance US LLC, 4.950%, $100,000 par due 04/07/2030	**	102,328
	Aon Corp / Aon Global Holdings PLC	Aon Corp / Aon Global Holdings PLC, 5.150%, $90,000 par due 03/01/2029	**	92,631
	Ascension Health	Ascension Health, 4.923%, $75,000 par due 11/15/2035	**	75,269
	Ascension Health	Ascension Health, 2.532%, $305,000 par due 11/15/2029	**	288,537
	AT&T Inc	AT&T Inc, 4.550%, $65,000 par due 11/01/2032	**	64,662
	AT&T Inc	AT&T Inc, 4.500%, $130,000 par due 05/15/2035	**	125,107
	AvalonBay Communities Inc	AvalonBay Communities Inc, 4.350%, $60,000 par due 12/01/2030	**	60,180
	BA Credit Card Trust	BA Credit Card Trust, 4.930%, $280,000 par due 05/15/2029	**	284,402
	BAE Systems PLC	BAE Systems PLC, 5.125%, $430,000 par due 03/26/2029	**	442,240
	BANK 2017-BNK5	BANK 2017-BNK5, 3.131%, $306,773 par due 06/15/2060	**	303,222

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN: 74-1648137 PLAN #015
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	BANK 2018-BNK11	BANK 2018-BNK11, 3.784%, $376,517 par due 03/15/2061	**	$ 373,644
	Bank of America Corp	Bank of America Corp, 5.162%, $30,000 par due 01/24/2031	**	30,995
	Bank of America Corp	Bank of America Corp, 4.623%, $60,000 par due 05/09/2029	**	60,815
	Bank of America Corp	Bank of America Corp, 2.087%, $170,000 par due 06/14/2029	**	162,216
	Bank of America Corp	Bank of America Corp, 4.271%, $300,000 par due 07/23/2029	**	301,481
	Bank of Montreal	Bank of Montreal, 4.350%, $70,000 par due 09/22/2031	**	69,967
	Bank of Montreal	Bank of Montreal, 4.640%, $150,000 par due 09/10/2030	**	151,997
	Bank of Nova Scotia/The	Bank of Nova Scotia/The, 4.850%, $60,000 par due 02/01/2030	**	61,441
	Bank of Nova Scotia/The	Bank of Nova Scotia/The, 4.338%, $60,000 par due 09/15/2031	**	59,840
	Bank of Nova Scotia/The	Bank of Nova Scotia/The, 5.130%, $115,000 par due 02/14/2031	**	118,580
	Baxter International Inc	Baxter International Inc, 3.950%, $45,000 par due 04/01/2030	**	43,870
	Bayer US Finance II LLC	Bayer US Finance II LLC, 4.375%, $200,000 par due 12/15/2028	**	200,235
	Becton Dickinson & Co	Becton Dickinson & Co, 4.874%, $190,000 par due 02/08/2029	**	193,856
	BFLD Commercial Mortgage Trust 2024-UNIV	BFLD Commercial Mortgage Trust 2024-UNIV, 5.243%, $195,000 par due 11/15/2041	**	195,122
	BHP Billiton Finance USA Ltd	BHP Billiton Finance USA Ltd, 5.000%, $170,000 par due 02/21/2030	**	175,549
	Black Hills Corp	Black Hills Corp, 4.550%, $70,000 par due 01/31/2031	**	70,085
	BLP Commercial Mortgage Trust 2025-IND2	BLP Commercial Mortgage Trust 2025-IND2, 5.250%, $70,000 par due 12/15/2042	**	70,065
	BMP 2024-MF23	BMP 2024-MF23, 5.122%, $210,000 par due 06/15/2041	**	210,328
	BMW US Capital LLC	BMW US Capital LLC, 5.050%, $35,000 par due 03/21/2030	**	35,958
	BMW US Capital LLC	BMW US Capital LLC, 4.500%, $40,000 par due 08/11/2030	**	40,231
	BMW US Capital LLC	BMW US Capital LLC, 4.650%, $80,000 par due 08/13/2029	**	81,011
	BNP Paribas Sec Corp	BNP Paribas Sec Corp, 1.675%, $200,000 par due 06/30/2027	**	197,502
	BOCA Commercial Mortgage Trust 2025-BOCA	BOCA Commercial Mortgage Trust 2025-BOCA, 5.450%, $115,000 par due 12/15/2042	**	115,144
	Boeing Co/The	Boeing Co/The, 2.196%, $10,000 par due 02/04/2026	**	9,981
	Boeing Co/The	Boeing Co/The, 5.040%, $10,000 par due 05/01/2027	**	10,103
	Boeing Co/The	Boeing Co/The, 5.150%, $130,000 par due 05/01/2030	**	133,708
	Boeing Co/The	Boeing Co/The, 2.700%, $140,000 par due 02/01/2027	**	137,972
	Broadcom Inc	Broadcom Inc, 5.050%, $110,000 par due 07/12/2029	**	113,334
	BX Commercial Mortgage Trust 2022-AHP	BX Commercial Mortgage Trust 2022-AHP, 4.740%, $195,000 par due 01/17/2039	**	194,881
	BX Commercial Mortgage Trust 2024-AIRC	BX Commercial Mortgage Trust 2024-AIRC, 5.441%, $252,773 par due 08/15/2041	**	253,244
	BX Commercial Mortgage Trust 2024-GPA2	BX Commercial Mortgage Trust 2024-GPA2, 5.292%, $245,000 par due 11/15/2041	**	245,227
	BX Commercial Mortgage Trust 2024-GPA3	BX Commercial Mortgage Trust 2024-GPA3, 5.043%, $80,266 par due 12/15/2039	**	80,266
	BX Commercial Mortgage Trust 2024-XL5	BX Commercial Mortgage Trust 2024-XL5, 5.142%, $161,523 par due 03/15/2041	**	161,623
	BX Trust 2021-BXMF	BX Trust 2021-BXMF, 4.500%, $93,109 par due 10/15/2026	**	92,970
	BX Trust 2021-RISE	BX Trust 2021-RISE, 4.612%, $160,613 par due 11/15/2036	**	160,464
	BX Trust 2022-IND	BX Trust 2022-IND, 5.241%, $255,040 par due 04/15/2037	**	255,275
	BX Trust 2024-MDHS	BX Trust 2024-MDHS, 5.391%, $109,593 par due 05/15/2041	**	109,763
	BX Trust 2024-VLT4	BX Trust 2024-VLT4, 5.242%, $100,000 par due 06/15/2041	**	99,969
	BX Trust 2025-ARIA	BX Trust 2025-ARIA, 5.031%, $135,000 par due 12/13/2042	**	136,354
	BX Trust 2025-DIME	BX Trust 2025-DIME, 4.900%, $125,000 par due 02/15/2035	**	124,688
	BX Trust 2025-GW	BX Trust 2025-GW, 5.350%, $160,000 par due 07/15/2042	**	160,300
	BX Trust 2025-ROIC	BX Trust 2025-ROIC, 4.894%, $258,990 par due 03/15/2030	**	258,666
	Canadian National Railway Co	Canadian National Railway Co, 4.200%, $125,000 par due 03/12/2031	**	124,893
	Canadian Pacific Railway Co	Canadian Pacific Railway Co, 4.800%, $160,000 par due 03/30/2030	**	163,699
	Capital One Financial Corp	Capital One Financial Corp, 5.268%, $20,000 par due 05/10/2033	**	20,542
	Capital One Financial Corp	Capital One Financial Corp, 4.493%, $60,000 par due 09/11/2031	**	59,955
	Capital One Financial Corp	Capital One Financial Corp, 3.273%, $160,000 par due 03/01/2030	**	155,339
	Cedars-Sinai Health System	Cedars-Sinai Health System, 2.288%, $150,000 par due 08/15/2031	**	135,342
	CenterPoint Energy Houston Electric LLC	CenterPoint Energy Houston Electric LLC, 5.150%, $50,000 par due 03/01/2034	**	51,230
	CenterPoint Energy Houston Electric LLC	CenterPoint Energy Houston Electric LLC, 4.450%, $150,000 par due 10/01/2032	**	149,618
	CGMS Commercial Mortgage Trust 2017-B1	CGMS Commercial Mortgage Trust 2017-B1, 3.197%, $475,796 par due 08/15/2050	**	468,797
	Children's Hospital Medical Center/Cincinnati OH	Children's Hospital Medical Center/Cincinnati OH, 2.853%, $270,000 par due 11/15/2026	**	266,822
	CHRISTUS Health	CHRISTUS Health, 4.341%, $150,000 par due 07/01/2028	**	150,597
	Citigroup Commercial Mortgage Trust 2017-P7	Citigroup Commercial Mortgage Trust 2017-P7, 3.442%, $274,414 par due 04/14/2050	**	272,562
	Citigroup Commercial Mortgage Trust 2018-B2	Citigroup Commercial Mortgage Trust 2018-B2, 4.009%, $195,000 par due 03/10/2051	**	194,090
	Citigroup Inc	Citigroup Inc, 4.503%, $75,000 par due 09/11/2031	**	75,325
	Citigroup Inc	Citigroup Inc, 3.785%, $90,000 par due 03/17/2033	**	85,943
	Citigroup Inc	Citigroup Inc, 4.910%, $120,000 par due 05/24/2033	**	121,646
	Citigroup Inc	Citigroup Inc, 4.542%, $140,000 par due 09/19/2030	**	141,216

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	Citigroup Inc	Citigroup Inc, 3.070%, $210,000 par due 02/24/2028	**	$ 207,630
	Cleveland Clinic Health System	Cleveland Clinic Health System, 2.785%, $335,000 par due 01/01/2031	**	316,434
	CNH Equipment Trust 2024-C	CNH Equipment Trust 2024-C, 4.030%, $185,000 par due 01/15/2030	**	185,621
	CNH Industrial Capital LLC	CNH Industrial Capital LLC, 5.100%, $150,000 par due 04/20/2029	**	153,416
	Comcast Corp	Comcast Corp, 4.950%, $120,000 par due 05/15/2032	**	123,077
	Connecticut Light and Power Co/The	Connecticut Light and Power Co/The, 2.050%, $80,000 par due 07/01/2031	**	71,144
	Connecticut Light and Power Co/The	Connecticut Light and Power Co/The, 4.950%, $140,000 par due 01/15/2030	**	143,724
	Corebridge Global Funding	Corebridge Global Funding, 5.900%, $100,000 par due 09/19/2028	**	104,475
	Corebridge Global Funding	Corebridge Global Funding, 5.200%, $170,000 par due 01/12/2029	**	174,475
	Cornell University	Cornell University, 4.733%, $185,000 par due 06/15/2035	**	185,890
	County of Bexar TX	County of Bexar TX, 2.021%, $175,000 par due 06/15/2031	**	157,532
	CRH SMW Finance DAC	CRH SMW Finance DAC, 5.125%, $200,000 par due 01/09/2030	**	206,310
	CSAIL 2016-C7 Commercial Mortgage Trust	CSAIL 2016-C7 Commercial Mortgage Trust, 3.502%, $340,000 par due 11/15/2049	**	337,497
	CubeSmart LP	CubeSmart LP, 4.375%, $70,000 par due 02/15/2029	**	70,226
	CubeSmart LP	CubeSmart LP, 2.250%, $90,000 par due 12/15/2028	**	85,414
	CVS Health Corp	CVS Health Corp, 4.300%, $64,000 par due 03/25/2028	**	64,229
	CVS Health Corp	CVS Health Corp, 5.125%, $240,000 par due 02/21/2030	**	246,749
	Daimler Truck Finance North America LLC	Daimler Truck Finance North America LLC, 3.650%, $150,000 par due 04/07/2027	**	149,273
	DC Commercial Mortgage Trust 2023-DC	DC Commercial Mortgage Trust 2023-DC, 6.314%, $175,000 par due 09/12/2040	**	180,228
	Digital Realty Trust LP	Digital Realty Trust LP, 4.450%, $90,000 par due 07/15/2028	**	90,609
	DOC DR LLC	DOC DR LLC, 2.625%, $80,000 par due 11/01/2031	**	72,024
	Dominion Energy South Carolina Inc	Dominion Energy South Carolina Inc, 2.300%, $110,000 par due 12/01/2031	**	98,254
	DTE Electric Co	DTE Electric Co, 2.625%, $150,000 par due 03/01/2031	**	138,705
	DTE Electric Securitization Funding II LLC	DTE Electric Securitization Funding II LLC, 5.970%, $167,967 par due 03/01/2032	**	178,233
	Duke Energy Carolinas LLC	Duke Energy Carolinas LLC, 2.850%, $300,000 par due 03/15/2032	**	275,134
	Duke Energy Progress LLC	Duke Energy Progress LLC, 3.400%, $150,000 par due 04/01/2032	**	142,055
	ECMC Group Student Loan Trust 2018-2	ECMC Group Student Loan Trust 2018-2, 4.789%, $229,333 par due 09/25/2068	**	227,664
	ECMC Group Student Loan Trust 2021-1	ECMC Group Student Loan Trust 2021-1, 4.559%, $144,133 par due 11/25/2070	**	142,616
	EMD Finance LLC	EMD Finance LLC, 4.375%, $150,000 par due 10/15/2030	**	150,506
	Enbridge Inc	Enbridge Inc, 5.300%, $50,000 par due 04/05/2029	**	51,577
	Enbridge Inc	Enbridge Inc, 3.125%, $80,000 par due 11/15/2029	**	76,663
	Energy Transfer LP	Energy Transfer LP, 5.200%, $30,000 par due 04/01/2030	**	30,929
	Energy Transfer LP	Energy Transfer LP, 6.100%, $110,000 par due 12/01/2028	**	115,634
	Enterprise Products Operating LLC	Enterprise Products Operating LLC, 4.600%, $100,000 par due 01/15/2031	**	101,309
	EOG Resources Inc	EOG Resources Inc, 4.400%, $75,000 par due 01/15/2031	**	75,372
	Equifax Inc	Equifax Inc, 5.100%, $60,000 par due 12/15/2027	**	61,146
	Equifax Inc	Equifax Inc, 5.100%, $60,000 par due 06/01/2028	**	61,321
	Equifax Inc	Equifax Inc, 2.350%, $70,000 par due 09/15/2031	**	62,329
	Equifax Inc	Equifax Inc, 4.800%, $90,000 par due 09/15/2029	**	91,513
	Ethiopian Leasing 2012 LLC	Ethiopian Leasing 2012 LLC, 2.566%, $12,166 par due 08/14/2026	**	12,026
	Evergy Metro Inc	Evergy Metro Inc, 4.950%, $140,000 par due 04/15/2033	**	142,540
	Evergy Missouri West Inc	Evergy Missouri West Inc, 5.150%, $90,000 par due 12/15/2027	**	91,749
	Extended Stay America Trust 2025-ESH	Extended Stay America Trust 2025-ESH, 5.050%, $205,000 par due 10/15/2042	**	205,320
	Extra Space Storage LP	Extra Space Storage LP, 4.950%, $30,000 par due 01/15/2033	**	30,356
	Extra Space Storage LP	Extra Space Storage LP, 5.900%, $100,000 par due 01/15/2031	**	106,148
	Extra Space Storage LP	Extra Space Storage LP, 4.000%, $120,000 par due 06/15/2029	**	118,908
	Fannie Mae Pool	Fannie Mae Pool, 6.690%, $1,222 par due 01/01/2041	**	1,266
	Fannie Mae Pool	Fannie Mae Pool, 6.194%, $1,535 par due 07/01/2035	**	1,581
	Fannie Mae Pool	Fannie Mae Pool, 6.523%, $1,550 par due 04/01/2035	**	1,591
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $2,244 par due 02/01/2034	**	2,304
	Fannie Mae Pool	Fannie Mae Pool, 5.663%, $3,774 par due 06/01/2034	**	3,828
	Fannie Mae Pool	Fannie Mae Pool, 6.613%, $4,109 par due 05/01/2040	**	4,256
	Fannie Mae Pool	Fannie Mae Pool, 6.453%, $4,421 par due 08/01/2036	**	4,563
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $5,159 par due 03/01/2027	**	5,117
	Fannie Mae Pool	Fannie Mae Pool, 6.370%, $5,528 par due 09/01/2047	**	5,717
	Fannie Mae Pool	Fannie Mae Pool, 6.000%, $6,246 par due 08/01/2037	**	6,588
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $6,610 par due 12/01/2042	**	6,367
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $7,710 par due 04/01/2027	**	7,645
	Fannie Mae Pool	Fannie Mae Pool, 6.000%, $9,953 par due 12/01/2037	**	10,529

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	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $12,391 par due 02/01/2035	**	$ 12,931
	Fannie Mae Pool	Fannie Mae Pool, 6.370%, $12,703 par due 09/01/2047	**	13,216
	Fannie Mae Pool	Fannie Mae Pool, 6.350%, $13,799 par due 10/01/2047	**	14,393
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $15,050 par due 02/01/2035	**	14,402
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $17,735 par due 02/01/2035	**	16,971
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $18,063 par due 02/01/2035	**	17,285
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $24,344 par due 02/01/2047	**	23,037
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $24,478 par due 01/01/2041	**	24,228
	Fannie Mae Pool	Fannie Mae Pool, 4.255%, $30,000 par due 01/01/2030	**	30,258
	Fannie Mae Pool	Fannie Mae Pool, 4.300%, $30,000 par due 01/01/2030	**	30,308
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $34,073 par due 02/01/2035	**	32,572
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $36,740 par due 12/01/2041	**	36,005
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $47,543 par due 07/01/2046	**	45,091
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $47,796 par due 08/01/2032	**	46,666
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $53,358 par due 07/01/2033	**	51,719
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $62,337 par due 11/01/2046	**	59,064
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $79,398 par due 03/01/2033	**	76,817
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $79,816 par due 03/01/2049	**	77,124
	Fannie Mae Pool	Fannie Mae Pool, 4.360%, $80,000 par due 01/01/2030	**	81,002
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $85,048 par due 03/01/2055	**	87,327
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $87,963 par due 01/01/2035	**	83,819
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $89,954 par due 04/01/2048	**	87,049
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $97,507 par due 08/01/2046	**	95,310
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $103,048 par due 06/01/2056	**	100,623
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $104,533 par due 12/01/2051	**	85,770
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $107,207 par due 12/01/2051	**	88,221
	Fannie Mae Pool	Fannie Mae Pool, 4.280%, $120,000 par due 02/01/2030	**	121,145
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $123,613 par due 11/01/2045	**	120,924
	Fannie Mae Pool	Fannie Mae Pool, 4.340%, $130,000 par due 01/01/2030	**	131,531
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $133,970 par due 11/01/2045	**	127,404
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $141,674 par due 06/01/2056	**	137,639
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $145,447 par due 11/01/2040	**	143,604
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $146,921 par due 08/01/2047	**	139,127
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $154,108 par due 11/01/2045	**	149,373
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $154,143 par due 12/01/2049	**	138,996
	Fannie Mae Pool	Fannie Mae Pool, 4.080%, $170,000 par due 10/01/2029	**	169,919
	Fannie Mae Pool	Fannie Mae Pool, 4.320%, $170,000 par due 01/01/2030	**	171,875
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $170,192 par due 03/01/2055	**	174,838
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $172,066 par due 09/01/2049	**	161,095
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $180,224 par due 04/01/2047	**	163,849
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $184,646 par due 04/01/2041	**	182,307
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $188,358 par due 03/01/2042	**	180,980
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $190,707 par due 08/01/2031	**	185,026
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $199,282 par due 08/01/2056	**	183,188
	Fannie Mae Pool	Fannie Mae Pool, 4.140%, $200,000 par due 11/01/2031	**	199,148
	Fannie Mae Pool	Fannie Mae Pool, 4.475%, $240,000 par due 11/01/2030	**	243,375
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $246,135 par due 04/01/2050	**	221,888
	Fannie Mae Pool	Fannie Mae Pool, 4.450%, $270,000 par due 01/01/2031	**	273,491
	Fannie Mae Pool	Fannie Mae Pool, 4.400%, $280,000 par due 01/01/2032	**	281,621
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $288,508 par due 12/01/2051	**	237,534
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $292,394 par due 11/01/2048	**	290,459
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $292,516 par due 12/01/2051	**	241,466
	Fannie Mae Pool	Fannie Mae Pool, 4.370%, $300,000 par due 04/01/2030	**	302,789
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $305,065 par due 06/01/2056	**	296,377
	Fannie Mae Pool	Fannie Mae Pool, 4.730%, $310,000 par due 05/01/2031	**	317,688
	Fannie Mae Pool	Fannie Mae Pool, 5.230%, $320,000 par due 10/01/2029	**	332,615
	Fannie Mae Pool	Fannie Mae Pool, 4.470%, $330,000 par due 04/01/2029	**	335,021
	Fannie Mae Pool	Fannie Mae Pool, 4.165%, $340,000 par due 12/01/2032	**	335,165
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $350,382 par due 04/01/2056	**	333,566

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	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $351,041 par due 01/01/2051	**	$ 343,658
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $354,912 par due 08/01/2051	**	339,432
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $357,276 par due 04/01/2050	**	322,599
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $381,639 par due 08/01/2046	**	349,139
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $386,806 par due 01/01/2052	**	317,246
	Fannie Mae Pool	Fannie Mae Pool, 2.885%, $390,000 par due 05/01/2029	**	377,235
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $394,094 par due 09/01/2060	**	345,544
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $407,999 par due 12/01/2051	**	336,267
	Fannie Mae Pool	Fannie Mae Pool, 4.370%, $420,000 par due 08/01/2029	**	425,562
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $439,914 par due 10/01/2052	**	433,622
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $467,384 par due 07/01/2056	**	440,322
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $492,764 par due 12/01/2051	**	404,068
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $499,246 par due 03/01/2051	**	481,202
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $526,983 par due 08/01/2049	**	473,936
	Fannie Mae Pool	Fannie Mae Pool, 2.590%, $550,000 par due 12/01/2030	**	512,510
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $571,475 par due 11/01/2050	**	495,077
	Fannie Mae Pool	Fannie Mae Pool, 4.460%, $574,879 par due 02/01/2031	**	581,522
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $586,897 par due 10/01/2052	**	604,610
	Fannie Mae Pool	Fannie Mae Pool, 4.620%, $590,000 par due 01/01/2032	**	598,586
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $599,270 par due 01/01/2052	**	515,864
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $604,693 par due 05/01/2049	**	566,447
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $609,921 par due 05/01/2051	**	587,077
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $629,640 par due 01/01/2051	**	607,633
	Fannie Mae Pool	Fannie Mae Pool, 4.570%, $630,000 par due 05/01/2031	**	638,715
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $660,751 par due 07/01/2049	**	618,825
	Fannie Mae Pool	Fannie Mae Pool, 3.940%, $680,000 par due 11/01/2030	**	673,761
	Fannie Mae Pool	Fannie Mae Pool, 4.235%, $680,000 par due 06/01/2031	**	681,786
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $681,417 par due 12/01/2051	**	562,663
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $695,543 par due 12/01/2051	**	574,324
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $704,021 par due 06/01/2052	**	659,957
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $716,563 par due 07/01/2052	**	684,832
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $723,473 par due 07/01/2052	**	694,249
	Fannie Mae Pool	Fannie Mae Pool, 3.130%, $755,071 par due 01/01/2029	**	738,774
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $774,196 par due 05/01/2052	**	725,742
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $794,277 par due 11/01/2052	**	785,040
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $865,327 par due 01/01/2052	**	746,857
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $917,919 par due 01/01/2052	**	791,309
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $939,138 par due 11/01/2049	**	843,732
	Fannie Mae Pool	Fannie Mae Pool, 5.000%, $959,406 par due 10/01/2052	**	968,368
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $1,415,763 par due 12/01/2050	**	1,223,858
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $2,020,089 par due 12/01/2050	**	1,746,268
	Fannie Mae REMIC Trust 2002-W11	Fannie Mae REMIC Trust 2002-W11, 4.410%, $57 par due 11/25/2032	**	57
	Fannie Mae REMICS	Fannie Mae REMICS, 5.500%, $11,554 par due 04/25/2035	**	12,013
	Federal Realty OP LP	Federal Realty OP LP, 5.375%, $80,000 par due 05/01/2028	**	82,030
	Federal Realty OP LP	Federal Realty OP LP, 3.250%, $100,000 par due 07/15/2027	**	98,822
	FedEx Corp	FedEx Corp, 3.100%, $140,000 par due 08/05/2029	**	134,654
	Fifth Third Bancorp	Fifth Third Bancorp, 4.337%, $10,000 par due 04/25/2033	**	9,790
	Fifth Third Bancorp	Fifth Third Bancorp, 4.055%, $60,000 par due 04/25/2028	**	59,954
	Fifth Third Bancorp	Fifth Third Bancorp, 4.772%, $130,000 par due 07/28/2030	**	131,643
	FirstEnergy Pennsylvania Electric Co	FirstEnergy Pennsylvania Electric Co, 5.200%, $70,000 par due 04/01/2028	**	71,487
	Fiserv Inc	Fiserv Inc, 4.550%, $20,000 par due 02/15/2031	**	19,809
	Fiserv Inc	Fiserv Inc, 5.450%, $70,000 par due 03/02/2028	**	71,700
	Fiserv Inc	Fiserv Inc, 3.500%, $90,000 par due 07/01/2029	**	87,337
	Fiserv Inc	Fiserv Inc, 4.750%, $90,000 par due 03/15/2030	**	90,511
	Florida Gas Transmission Co LLC	Florida Gas Transmission Co LLC, 2.300%, $170,000 par due 10/01/2031	**	150,867
	FN 3.95 MultiFam FWD JAN 2026	FN 3.95 MultiFam FWD JAN 2026, 3.950%, $185,000 par due 01/01/2033	**	180,362
	FN 3.97 MultiFam FWD JAN 2026	FN 3.97 MultiFam FWD JAN 2026, 3.970%, $245,000 par due 01/01/2033	**	239,125
	Ford Credit Auto Owner Trust 2023-REV1	Ford Credit Auto Owner Trust 2023-REV1, 4.850%, $710,000 par due 08/15/2035	**	724,304
	Ford Credit Auto Owner Trust 2025-REV2	Ford Credit Auto Owner Trust 2025-REV2, 4.370%, $280,000 par due 02/15/2038	**	282,551

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Ford Motor Credit Co LLC	Ford Motor Credit Co LLC, 5.303%, $200,000 par due 09/06/2029	**	$ 201,519
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 6.000%, $1,652 par due 08/01/2037	**	1,749
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $1,960 par due 05/01/2027	**	1,945
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $3,736 par due 03/01/2027	**	3,698
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $4,898 par due 06/01/2027	**	4,859
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $6,601 par due 03/01/2027	**	6,551
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 6.000%, $11,969 par due 08/01/2037	**	12,640
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 2.500%, $19,539 par due 01/01/2028	**	19,327
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 6.000%, $27,150 par due 08/01/2038	**	28,755
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $30,924 par due 08/01/2044	**	30,223
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $34,215 par due 04/01/2043	**	32,806
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $38,641 par due 09/01/2045	**	37,454
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $43,330 par due 09/01/2045	**	42,062
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $45,379 par due 12/01/2041	**	44,491
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $58,757 par due 08/01/2046	**	55,690
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $61,575 par due 09/01/2047	**	59,667
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $67,903 par due 09/01/2045	**	64,710
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $75,510 par due 08/01/2043	**	72,207
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.500%, $76,651 par due 11/01/2048	**	76,266
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $78,265 par due 07/01/2046	**	71,381
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $82,096 par due 10/01/2045	**	79,591
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $85,497 par due 07/01/2046	**	78,308
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $96,114 par due 09/01/2045	**	93,290
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $99,670 par due 12/01/2047	**	94,581
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $105,714 par due 11/01/2046	**	102,466
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $106,281 par due 10/01/2045	**	101,253
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.500%, $107,806 par due 11/01/2048	**	107,309
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $108,393 par due 07/01/2046	**	99,017
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $117,969 par due 01/01/2048	**	111,730
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $124,771 par due 02/01/2047	**	118,262
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $135,487 par due 03/01/2046	**	128,732
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $149,952 par due 02/01/2043	**	143,425
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $153,727 par due 01/01/2047	**	149,385
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $155,303 par due 04/01/2047	**	147,402
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $170,649 par due 09/01/2045	**	162,474
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $181,791 par due 05/01/2044	**	173,875
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $183,613 par due 04/01/2046	**	174,629
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.500%, $199,301 par due 08/01/2039	**	201,497
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $213,226 par due 11/01/2046	**	206,674
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $250,316 par due 03/01/2048	**	236,430
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $266,853 par due 11/01/2042	**	255,319
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $337,271 par due 06/01/2048	**	326,855
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $446,856 par due 10/01/2045	**	425,588
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $465,359 par due 01/01/2043	**	431,800
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.271%, $669 par due 11/01/2040	**	693
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.645%, $3,618 par due 03/01/2036	**	3,750
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.474%, $4,763 par due 07/01/2036	**	4,912
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.630%, $5,092 par due 09/01/2041	**	5,335
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.645%, $6,769 par due 09/01/2037	**	7,040
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.364%, $27,519 par due 08/01/2047	**	28,621
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $26,992 par due 02/01/2035	**	25,654
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $54,879 par due 01/01/2035	**	52,290
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $76,752 par due 01/01/2035	**	73,133
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $112,149 par due 12/01/2051	**	92,075
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $135,804 par due 12/01/2051	**	111,383
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $207,345 par due 09/01/2051	**	168,674
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $215,630 par due 11/01/2051	**	186,085
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $232,767 par due 12/01/2051	**	192,004
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $258,609 par due 04/01/2050	**	234,477

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	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $261,229 par due 12/01/2051	**	$ 224,871
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $280,471 par due 12/01/2049	**	252,933
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $323,609 par due 09/01/2051	**	280,134
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $356,397 par due 11/01/2051	**	307,608
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $409,616 par due 11/01/2049	**	369,441
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $412,483 par due 12/01/2051	**	339,061
	Freddie Mac Pool	Freddie Mac Pool, 3.500%, $462,779 par due 08/01/2049	**	433,366
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $490,924 par due 12/01/2051	**	425,068
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $583,278 par due 03/01/2052	**	523,225
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $584,487 par due 01/01/2052	**	503,870
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $592,271 par due 02/01/2052	**	510,583
	Freddie Mac Pool	Freddie Mac Pool, 5.500%, $659,573 par due 01/01/2055	**	680,136
	Freddie Mac Pool	Freddie Mac Pool, 5.000%, $754,063 par due 12/01/2054	**	760,785
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $829,434 par due 01/01/2050	**	748,075
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $2,690,857 par due 01/01/2052	**	2,224,273
	Freddie Struct PT Cert	Freddie Struct PT Cert, 6.500%, $81,293 par due 02/25/2042	**	84,104
	GE HealthCare Technologies Inc	GE HealthCare Technologies Inc, 5.857%, $100,000 par due 03/15/2030	**	105,825
	General Motors Financial Co Inc	General Motors Financial Co Inc, 5.000%, $60,000 par due 04/09/2027	**	60,650
	General Motors Financial Co Inc	General Motors Financial Co Inc, 2.400%, $90,000 par due 10/15/2028	**	85,849
	General Motors Financial Co Inc	General Motors Financial Co Inc, 4.300%, $120,000 par due 04/06/2029	**	119,822
	Ginnie Mae II pool	Ginnie Mae II pool, 5.040%, $2,548 par due 06/20/2058	**	2,581
	Ginnie Mae II Pool	Ginnie Mae II Pool, 4.409%, $93,348 par due 02/20/2067	**	93,186
	GM Financial Revolving Receivables Trust 2022-1	GM Financial Revolving Receivables Trust 2022-1, 5.910%, $165,000 par due 10/11/2035	**	170,990
	GM Financial Revolving Receivables Trust 2023-2	GM Financial Revolving Receivables Trust 2023-2, 5.770%, $360,000 par due 08/11/2036	**	377,953
	GM Financial Revolving Receivables Trust 2024-1	GM Financial Revolving Receivables Trust 2024-1, 4.980%, $185,000 par due 12/11/2036	**	190,332
	GM Financial Revolving Receivables Trust 2024-2	GM Financial Revolving Receivables Trust 2024-2, 4.520%, $370,000 par due 03/11/2037	**	376,246
	GM Financial Revolving Receivables Trust 2025-1	GM Financial Revolving Receivables Trust 2025-1, 4.640%, $260,000 par due 12/11/2037	**	265,307
	GMF Floorplan Owner Revolving Trust	GMF Floorplan Owner Revolving Trust, 5.340%, $360,000 par due 06/15/2028	**	362,155
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 5.049%, $70,000 par due 07/23/2030	**	71,775
	Goldman Sachs Group Inc/The	Goldman Sachs Group Inc/The, 5.727%, $60,000 par due 04/25/2030	**	62,723
	Goldman Sachs Group Inc/The	Goldman Sachs Group Inc/The, 1.992%, $190,000 par due 01/27/2032	**	168,934
	Goldman Sachs Group Inc/The	Goldman Sachs Group Inc/The, 4.223%, $300,000 par due 05/01/2029	**	300,698
	Government National Mortgage Association	Government National Mortgage Association, 4.834%, $322,726 par due 01/20/2069	**	323,622
	GS Mortgage Securities Trust 2017-GS5	GS Mortgage Securities Trust 2017-GS5, 3.674%, $240,000 par due 03/10/2050	**	237,315
	GS Mortgage Securities Trust 2017-GS8	GS Mortgage Securities Trust 2017-GS8, 3.205%, $500,000 par due 11/10/2050	**	493,130
	GS Mortgage Securities Trust 2018-GS10	GS Mortgage Securities Trust 2018-GS10, 4.155%, $265,000 par due 07/10/2051	**	262,039
	GS Mortgage Securities Trust 2018-GS10	GS Mortgage Securities Trust 2018-GS10, 3.890%, $435,000 par due 07/10/2051	**	428,304
	Halliburton Co	Halliburton Co, 2.920%, $180,000 par due 03/01/2030	**	170,441
	Health Care Service Corp A Mutual Legal Reserve Co	Health Care Service Corp A Mutual Legal Reserve Co, 5.200%, $220,000 par due 06/15/2029	**	225,659
	Healthpeak OP LLC	Healthpeak OP LLC, 2.125%, $40,000 par due 12/01/2028	**	37,794
	Healthpeak OP LLC	Healthpeak OP LLC, 2.875%, $80,000 par due 01/15/2031	**	74,188
	Hewlett Packard Enterprise Co	Hewlett Packard Enterprise Co, 4.400%, $115,000 par due 10/15/2030	**	114,759
	Hewlett Packard Enterprise Co	Hewlett Packard Enterprise Co, 4.550%, $220,000 par due 10/15/2029	**	221,880
	Hexcel Corp	Hexcel Corp, 4.200%, $135,000 par due 02/15/2027	**	134,714
	HP Inc	HP Inc, 4.000%, $100,000 par due 04/15/2029	**	99,000
	HSBC Holdings PLC	HSBC Holdings PLC, 4.583%, $200,000 par due 06/19/2029	**	201,916
	HSBC Holdings PLC	HSBC Holdings PLC, 5.130%, $200,000 par due 03/03/2031	**	205,143
	HSBC Holdings PLC	HSBC Holdings PLC, 6.161%, $220,000 par due 03/09/2029	**	229,119
	Huntington Bancshares Inc/OH	Huntington Bancshares Inc/OH, 4.443%, $50,000 par due 08/04/2028	**	50,280
	Huntington Bancshares Inc/OH	Huntington Bancshares Inc/OH, 2.550%, $100,000 par due 02/04/2030	**	93,384
	Hyundai Capital America	Hyundai Capital America, 5.300%, $120,000 par due 01/08/2030	**	123,744
	Indianapolis Power & Light Co	Indianapolis Power & Light Co, 5.650%, $130,000 par due 12/01/2032	**	136,023
	Indianapolis Power & Light Co	Indianapolis Power & Light Co, 5.050%, $180,000 par due 08/15/2035	**	181,458
	Ingredion Inc	Ingredion Inc, 3.200%, $120,000 par due 10/01/2026	**	119,189
	Intel Corp	Intel Corp, 5.000%, $50,000 par due 02/21/2031	**	51,166
	International Business Machines Corp	International Business Machines Corp, 4.800%, $290,000 par due 02/10/2030	**	296,932
	Interstate Power and Light Co	Interstate Power and Light Co, 3.600%, $330,000 par due 04/01/2029	**	323,487
	INTOWN 2025-STAY Mortgage Trust	INTOWN 2025-STAY Mortgage Trust, 5.100%, $245,000 par due 03/15/2042	**	245,306
	John Deere Owner Trust 2023-B	John Deere Owner Trust 2023-B, 5.180%, $69,448 par due 03/15/2028	**	69,875

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	John Deere Owner Trust 2024	John Deere Owner Trust 2024, 4.960%, $140,000 par due 11/15/2028	**	$ 141,228
	John Deere Owner Trust 2024-C	John Deere Owner Trust 2024-C, 4.060%, $195,000 par due 06/15/2029	**	195,601
	Johns Hopkins Health System Corp/The	Johns Hopkins Health System Corp/The, 2.420%, $200,000 par due 01/01/2030	**	186,291
	Johnson Controls / Tyco Fire Security Finance	Johnson Controls / Tyco Fire Security Finance, 5.500%, $90,000 par due 04/19/2029	**	93,671
	JPMCC Commercial Mortgage Sec Trust 2017-JP7	JPMCC Commercial Mortgage Sec Trust 2017-JP7, 3.454%, $135,000 par due 09/15/2050	**	133,285
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.565%, $40,000 par due 06/14/2030	**	40,494
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.995%, $50,000 par due 07/22/2030	**	51,369
	JPMorgan Chase & Co	JPMorgan Chase & Co, 2.069%, $60,000 par due 06/01/2029	**	57,310
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.203%, $60,000 par due 07/23/2029	**	60,186
	JPMorgan Chase & Co	JPMorgan Chase & Co, 5.140%, $150,000 par due 01/24/2031	**	155,166
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.452%, $230,000 par due 12/05/2029	**	232,418
	KeyCorp	KeyCorp, 4.789%, $60,000 par due 06/01/2033	**	60,044
	Kinder Morgan Inc	Kinder Morgan Inc, 5.150%, $60,000 par due 06/01/2030	**	62,097
	Kinder Morgan Inc	Kinder Morgan Inc, 5.000%, $130,000 par due 02/01/2029	**	133,077
	L3Harris Technologies Inc	L3Harris Technologies Inc, 4.400%, $50,000 par due 06/15/2028	**	50,386
	L3Harris Technologies Inc	L3Harris Technologies Inc, 5.050%, $90,000 par due 06/01/2029	**	92,489
	Laboratory Corp of America Holdings	Laboratory Corp of America Holdings, 4.350%, $100,000 par due 04/01/2030	**	100,232
	Leland Stanford Junior University/The	Leland Stanford Junior University/The, 4.146%, $450,000 par due 08/01/2030	**	452,848
	Lennox International Inc	Lennox International Inc, 5.500%, $190,000 par due 09/15/2028	**	196,141
	Louisiana Local Govt Env Fac. & Comm Dev Auth	Louisiana Local Govt Env Fac. & Comm Dev Auth, 4.275%, $75,000 par due 02/01/2034	**	74,402
	Louisiana Local Govt Env Fac. & Comm Dev Auth	Louisiana Local Govt Env Fac. & Comm Dev Auth, 4.145%, $280,000 par due 02/01/2031	**	280,218
	M&T Bank Corp	M&T Bank Corp, 4.553%, $70,000 par due 08/16/2028	**	70,382
	Marathon Petroleum Corp	Marathon Petroleum Corp, 5.150%, $170,000 par due 03/01/2030	**	175,126
	Mars Inc	Mars Inc, 5.000%, $50,000 par due 03/01/2032	**	51,610
	Mars Inc	Mars Inc, 4.800%, $160,000 par due 03/01/2030	**	163,614
	Masco Corp	Masco Corp, 3.500%, $70,000 par due 11/15/2027	**	69,292
	MassMutual Global Funding II	MassMutual Global Funding II, 5.150%, $200,000 par due 05/30/2029	**	206,081
	MD Comm Dev Admin Housing Rev	MD Comm Dev Admin Housing Rev, 3.500%, $10,000 par due 09/01/2047	**	9,982
	Mercedes-Benz Finance North America LLC	Mercedes-Benz Finance North America LLC, 4.850%, $150,000 par due 01/11/2029	**	152,904
	Mercedes-Benz Finance North America LLC	Mercedes-Benz Finance North America LLC, 5.100%, $150,000 par due 08/03/2028	**	153,985
	Merck & Co Inc	Merck & Co Inc, 4.150%, $145,000 par due 03/15/2031	**	144,733
	Microchip Technology Inc	Microchip Technology Inc, 5.050%, $110,000 par due 02/15/2030	**	112,313
	Microchip Technology Inc	Microchip Technology Inc, 5.050%, $140,000 par due 03/15/2029	**	142,840
	Mid-Atlantic Interstate Transmission LLC	Mid-Atlantic Interstate Transmission LLC, 4.100%, $160,000 par due 05/15/2028	**	160,143
	Mitsubishi UFJ Financial Group Inc	Mitsubishi UFJ Financial Group Inc, 5.197%, $200,000 par due 01/16/2031	**	206,463
	MMAF Equipment Finance LLC 2022-A	MMAF Equipment Finance LLC 2022-A, 3.320%, $255,000 par due 06/13/2044	**	254,602
	MMAF Equipment Finance LLC 2023-A	MMAF Equipment Finance LLC 2023-A, 5.540%, $280,000 par due 12/13/2029	**	283,970
	Morgan Stanley	Morgan Stanley, 5.449%, $20,000 par due 07/20/2029	**	20,651
	Morgan Stanley	Morgan Stanley, 5.192%, $40,000 par due 04/17/2031	**	41,276
	Morgan Stanley	Morgan Stanley, 5.042%, $50,000 par due 07/19/2030	**	51,310
	Morgan Stanley	Morgan Stanley, 6.296%, $90,000 par due 10/18/2028	**	93,509
	Morgan Stanley	Morgan Stanley, 5.173%, $110,000 par due 01/16/2030	**	112,993
	Morgan Stanley	Morgan Stanley, 2.699%, $170,000 par due 01/22/2031	**	159,586
	Morgan Stanley	Morgan Stanley, 2.475%, $215,000 par due 01/21/2028	**	211,508
	Mosaic Co/The	Mosaic Co/The, 4.600%, $90,000 par due 11/15/2030	**	90,250
	Motorola Solutions Inc	Motorola Solutions Inc, 5.000%, $40,000 par due 04/15/2029	**	41,010
	MPLX LP	MPLX LP, 4.950%, $40,000 par due 09/01/2032	**	40,326
	MPLX LP	MPLX LP, 4.800%, $110,000 par due 02/15/2031	**	111,283
	MPLX LP	MPLX LP, 1.750%, $170,000 par due 03/01/2026	**	169,330
	Mutual of Omaha Cos Global Funding	Mutual of Omaha Cos Global Funding, 4.750%, $60,000 par due 10/15/2029	**	60,980
	Mutual of Omaha Cos Global Funding	Mutual of Omaha Cos Global Funding, 5.450%, $140,000 par due 12/12/2028	**	144,888
	Navient Refinance Loan Trust 2025-A	Navient Refinance Loan Trust 2025-A, 5.150%, $193,594 par due 02/16/2055	**	196,356
	Navient Student Loan Trust 2021-1	Navient Student Loan Trust 2021-1, 4.589%, $199,503 par due 12/26/2069	**	196,774
	Nebraska Investment Finance Authority	Nebraska Investment Finance Authority, 6.000%, $200,000 par due 09/01/2053	**	208,742
	Nelnet Student Loan Trust 2021-A	Nelnet Student Loan Trust 2021-A, 1.360%, $149,436 par due 04/20/2062	**	141,396
	Nelnet Student Loan Trust 2021-C	Nelnet Student Loan Trust 2021-C, 1.320%, $43,721 par due 04/20/2062	**	41,068
	Nelnet Student Loan Trust 2021-D	Nelnet Student Loan Trust 2021-D, 1.630%, $214,241 par due 04/20/2062	**	204,465
	New York Hospital for Special Surgery	New York Hospital for Special Surgery, 3.737%, $100,000 par due 04/01/2028	**	99,312
	Newmont Corp / Newcrest Finance Pty Ltd	Newmont Corp / Newcrest Finance Pty Ltd, 5.350%, $30,000 par due 03/15/2034	**	31,405

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	NLG Global Funding	NLG Global Funding, 4.350%, $70,000 par due 09/15/2030	**	$ 69,172
	NLG Global Funding	NLG Global Funding, 5.400%, $135,000 par due 01/23/2030	**	138,889
	NNN REIT Inc	NNN REIT Inc, 4.300%, $150,000 par due 10/15/2028	**	150,893
	North Dakota Public Finance Authority	North Dakota Public Finance Authority, 4.050%, $100,000 par due 12/01/2030	**	100,175
	NorthWestern Corp	NorthWestern Corp, 5.073%, $160,000 par due 03/21/2030	**	164,205
	Northwestern Mutual Global Funding	Northwestern Mutual Global Funding, 3.300%, $100,000 par due 04/04/2029	**	97,138
	NTT Finance Corp	NTT Finance Corp, 4.876%, $200,000 par due 07/16/2030	**	203,859
	Nutrien Ltd	Nutrien Ltd, 4.900%, $70,000 par due 03/27/2028	**	71,279
	NXP BV / NXP Funding LLC / NXP USA Inc	NXP BV / NXP Funding LLC / NXP USA Inc, 2.650%, $60,000 par due 02/15/2032	**	53,965
	NXP BV / NXP Funding LLC / NXP USA Inc	NXP BV / NXP Funding LLC / NXP USA Inc, 4.850%, $70,000 par due 08/19/2032	**	70,472
	NXP BV / NXP Funding LLC / NXP USA Inc	NXP BV / NXP Funding LLC / NXP USA Inc, 5.000%, $90,000 par due 01/15/2033	**	91,581
	OhioHealth Corp	OhioHealth Corp, 2.297%, $250,000 par due 11/15/2031	**	224,573
	Oklahoma Development Finance Authority	Oklahoma Development Finance Authority, 4.285%, $29,207 par due 02/01/2032	**	29,110
	Oklahoma Development Finance Authority	Oklahoma Development Finance Authority, 4.135%, $90,689 par due 12/01/2033	**	90,158
	Oklahoma Development Finance Authority	Oklahoma Development Finance Authority, 3.877%, $139,682 par due 05/01/2032	**	137,346
	Oncor Electric Delivery Co LLC	Oncor Electric Delivery Co LLC, 4.550%, $140,000 par due 09/15/2032	**	140,121
	Oncor Electric Delivery Co LLC	Oncor Electric Delivery Co LLC, 4.650%, $140,000 par due 11/01/2029	**	142,377
	Oncor Electric Delivery Co LLC	Oncor Electric Delivery Co LLC, 2.750%, $150,000 par due 05/15/2030	**	141,441
	ONEOK Inc	ONEOK Inc, 4.950%, $50,000 par due 10/15/2032	**	50,299
	ONEOK Inc	ONEOK Inc, 3.250%, $50,000 par due 06/01/2030	**	47,635
	ONEOK Inc	ONEOK Inc, 4.400%, $80,000 par due 10/15/2029	**	80,316
	ONNI Commerical Mortgage Trust 2024-APT	ONNI Commerical Mortgage Trust 2024-APT, 5.567%, $100,000 par due 07/15/2039	**	101,897
	Oracle Corp	Oracle Corp, 6.150%, $30,000 par due 11/09/2029	**	31,343
	Oracle Corp	Oracle Corp, 5.200%, $50,000 par due 09/26/2035	**	48,017
	Oracle Corp	Oracle Corp, 4.800%, $55,000 par due 09/26/2032	**	53,362
	Oracle Corp	Oracle Corp, 2.950%, $140,000 par due 04/01/2030	**	129,390
	Oracle Corp	Oracle Corp, 4.200%, $150,000 par due 09/27/2029	**	147,105
	Orlando Health Obligated Group	Orlando Health Obligated Group, 3.777%, $105,000 par due 10/01/2028	**	103,830
	Pacific Life Global Funding II	Pacific Life Global Funding II, 4.900%, $100,000 par due 01/11/2029	**	102,188
	Packaging Corp of America	Packaging Corp of America, 3.000%, $160,000 par due 12/15/2029	**	153,073
	PHEAA Student Loan Trust 2016-2	PHEAA Student Loan Trust 2016-2, 4.939%, $98,201 par due 11/25/2065	**	98,093
	Phillips 66 Co	Phillips 66 Co, 5.250%, $170,000 par due 06/15/2031	**	176,882
	Plains All American Pipeline LP / PAA Finance Corp	Plains All American Pipeline LP / PAA Finance Corp, 4.700%, $95,000 par due 01/15/2031	**	95,622
	PNC Bank NA	PNC Bank NA, 2.700%, $250,000 par due 10/22/2029	**	236,260
	PNC Financial Services Group Inc/The	PNC Financial Services Group Inc/The, 4.899%, $50,000 par due 05/13/2031	**	51,223
	PNC Financial Services Group Inc/The	PNC Financial Services Group Inc/The, 5.222%, $80,000 par due 01/29/2031	**	82,839
	PPG Industries Inc	PPG Industries Inc, 4.375%, $115,000 par due 03/15/2031	**	114,957
	President and Fellows of Harvard College	President and Fellows of Harvard College, 4.887%, $45,000 par due 03/15/2030	**	46,449
	Principal Life Global Funding II	Principal Life Global Funding II, 5.100%, $150,000 par due 01/25/2029	**	153,681
	Prologis LP	Prologis LP, 4.750%, $30,000 par due 01/15/2031	**	30,696
	Public Service Co of New Hampshire	Public Service Co of New Hampshire, 5.350%, $50,000 par due 10/01/2033	**	52,259
	Public Service Electric and Gas Co	Public Service Electric and Gas Co, 3.100%, $80,000 par due 03/15/2032	**	74,232
	Puget Sound Energy Inc	Puget Sound Energy Inc, 5.330%, $110,000 par due 06/15/2034	**	113,408
	Regions Financial Corp	Regions Financial Corp, 1.800%, $170,000 par due 08/12/2028	**	160,745
	Revvity Inc	Revvity Inc, 1.900%, $160,000 par due 09/15/2028	**	150,519
	Rio Tinto Finance USA PLC	Rio Tinto Finance USA PLC, 4.875%, $110,000 par due 03/14/2030	**	113,135
	ROCK Trust 2024-CNTR	ROCK Trust 2024-CNTR, 5.388%, $225,000 par due 11/13/2041	**	231,301
	Rogers Communications Inc	Rogers Communications Inc, 3.200%, $100,000 par due 03/15/2027	**	99,011
	Rogers Communications Inc	Rogers Communications Inc, 5.000%, $210,000 par due 02/15/2029	**	214,097
	Roper Technologies Inc	Roper Technologies Inc, 4.500%, $40,000 par due 10/15/2029	**	40,418
	Roper Technologies Inc	Roper Technologies Inc, 4.450%, $70,000 par due 09/15/2030	**	70,389
	Roper Technologies Inc	Roper Technologies Inc, 2.950%, $90,000 par due 09/15/2029	**	86,106
	Royal Bank of Canada	Royal Bank of Canada, 5.153%, $40,000 par due 02/04/2031	**	41,222
	Royal Bank of Canada	Royal Bank of Canada, 4.650%, $90,000 par due 10/18/2030	**	91,325
	Royal Bank of Canada	Royal Bank of Canada, 4.969%, $130,000 par due 08/02/2030	**	133,245
	RTX Corp	RTX Corp, 4.125%, $150,000 par due 11/16/2028	**	150,553
	Ryder System Inc	Ryder System Inc, 2.850%, $110,000 par due 03/01/2027	**	108,585
	San Diego Community College District	San Diego Community College District, 2.383%, $420,000 par due 08/01/2033	**	370,583
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.507%, $16,912 par due 03/10/2026	**	16,864

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.518%, $75,237 par due 09/10/2027	**	$ 73,449
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 3.113%, $111,152 par due 03/10/2029	**	108,526
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 3.548%, $145,593 par due 09/10/2028	**	143,881
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.845%, $180,013 par due 03/10/2027	**	177,474
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 1.667%, $277,481 par due 03/10/2031	**	254,682
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.078%, $326,288 par due 03/10/2030	**	309,247
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 4.963%, $450,000 par due 03/10/2035	**	456,939
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 1.304%, $518,618 par due 09/10/2031	**	462,078
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.938%, $1,597,446 par due 03/10/2032	**	1,525,545
	SDR Commercial Mortgage Trust 2024-DSNY	SDR Commercial Mortgage Trust 2024-DSNY, 5.142%, $165,000 par due 05/15/2039	**	164,795
	Sealed Air Corp	Sealed Air Corp, 1.573%, $80,000 par due 10/15/2026	**	78,295
	Seasoned Credit Risk Transfer Trust Series 2018-3	Seasoned Credit Risk Transfer Trust Series 2018-3, 3.500%, $54,698 par due 08/25/2057	**	53,706
	Seasoned Credit Risk Transfer Trust Series 2019-1	Seasoned Credit Risk Transfer Trust Series 2019-1, 4.000%, $157,182 par due 07/25/2058	**	150,804
	Seasoned Credit Risk Transfer Trust Series 2019-2	Seasoned Credit Risk Transfer Trust Series 2019-2, 4.000%, $176,451 par due 08/25/2058	**	168,200
	Seasoned Credit Risk Transfer Trust Series 2019-3	Seasoned Credit Risk Transfer Trust Series 2019-3, 4.000%, $110,234 par due 10/25/2058	**	104,394
	Seasoned Credit Risk Transfer Trust Series 2022-2	Seasoned Credit Risk Transfer Trust Series 2022-2, 3.000%, $257,903 par due 04/25/2062	**	234,985
	SEI Trust Company	Galliard Short Core Fund F	**	93,363,908
	SEI Trust Company	Short-term Investment Fund A S	**	2,935,411
	Sherwin-Williams Co/The	Sherwin-Williams Co/The, 4.500%, $70,000 par due 08/15/2030	**	70,725
	SHR Trust 2024-LXRY	SHR Trust 2024-LXRY, 5.700%, $245,000 par due 10/15/2041	**	245,510
	SHRN Trust 2025-MF18	SHRN Trust 2025-MF18, 4.950%, $140,000 par due 10/15/2040	**	140,087
	SLM Student Loan Trust 2003-10	SLM Student Loan Trust 2003-10, 5.064%, $210,599 par due 12/17/2068	**	209,721
	SLM Student Loan Trust 2013-2	SLM Student Loan Trust 2013-2, 4.439%, $51,469 par due 06/25/2043	**	50,572
	SMRT 2022-MINI	SMRT 2022-MINI, 4.751%, $100,000 par due 01/15/2039	**	100,000
	Smurfit Kappa Treasury ULC	Smurfit Kappa Treasury ULC, 5.200%, $210,000 par due 01/15/2030	**	216,500
	Stanford Health Care	Stanford Health Care, 3.310%, $150,000 par due 08/15/2030	**	145,106
	State of Hawaii	State of Hawaii, 1.892%, $350,000 par due 08/01/2029	**	327,229
	State of Texas	State of Texas, 4.631%, $250,000 par due 04/01/2033	**	249,503
	State Street Corp	State Street Corp, 2.623%, $30,000 par due 02/07/2033	**	27,133
	Sumitomo Mitsui Financial Group Inc	Sumitomo Mitsui Financial Group Inc, 1.902%, $370,000 par due 09/17/2028	**	349,632
	SWCH Commercial Mortgage Trust 2025-DATA	SWCH Commercial Mortgage Trust 2025-DATA, 5.193%, $115,000 par due 02/15/2042	**	113,929
	Synchrony Card Funding LLC	Synchrony Card Funding LLC, 5.040%, $200,000 par due 03/15/2030	**	202,795
	Take-Two Interactive Software Inc	Take-Two Interactive Software Inc, 5.400%, $95,000 par due 06/12/2029	**	98,332
	TCO 2024-DPM A	TCO 2024-DPM A, 4.993%, $210,000 par due 12/15/2039	**	210,455
	Texas Natural Gas Securitization Finance Corp	Texas Natural Gas Securitization Finance Corp, 5.102%, $343,296 par due 04/01/2035	**	352,411
	T-Mobile USA Inc	T-Mobile USA Inc, 3.375%, $60,000 par due 04/15/2029	**	58,520
	T-Mobile USA Inc	T-Mobile USA Inc, 3.875%, $100,000 par due 04/15/2030	**	98,443
	T-Mobile USA Inc	T-Mobile USA Inc, 2.400%, $100,000 par due 03/15/2029	**	94,770
	T-Mobile USA Inc	T-Mobile USA Inc, 2.550%, $110,000 par due 02/15/2031	**	100,576
	Towd Point Mortgage Trust 2019-4	Towd Point Mortgage Trust 2019-4, 2.900%, $207,423 par due 10/25/2059	**	200,130
	Towd Point Mortgage Trust 2022-1	Towd Point Mortgage Trust 2022-1, 3.750%, $265,752 par due 07/25/2062	**	255,564
	Towd Point Mortgage Trust 2022-4	Towd Point Mortgage Trust 2022-4, 3.750%, $232,171 par due 09/25/2062	**	223,880
	Toyota Auto Loan Extended Note Trust 2022-1	Toyota Auto Loan Extended Note Trust 2022-1, 3.820%, $510,000 par due 04/25/2035	**	509,714
	Toyota Auto Loan Extended Note Trust 2023-1	Toyota Auto Loan Extended Note Trust 2023-1, 4.930%, $445,000 par due 06/25/2036	**	455,407
	Toyota Auto Loan Extended Note Trust 2024-1	Toyota Auto Loan Extended Note Trust 2024-1, 5.160%, $540,000 par due 11/25/2036	**	559,914
	Toyota Auto Loan Extended Note Trust 2025-1	Toyota Auto Loan Extended Note Trust 2025-1, 4.650%, $375,000 par due 05/25/2038	**	382,817
	Toyota Motor Credit Corp	Toyota Motor Credit Corp, 5.100%, $100,000 par due 03/21/2031	**	103,976
	Trinity Health	Trinity Health, 3.084%, $260,000 par due 12/01/2034	**	237,908
	Truist Financial Corp	Truist Financial Corp, 4.873%, $110,000 par due 01/26/2029	**	111,775
	UBS Commercial Mortgage Trust 2017-C3	UBS Commercial Mortgage Trust 2017-C3, 3.167%, $160,000 par due 08/15/2050	**	158,414
	UBS Commercial Mortgage Trust 2017-C7	UBS Commercial Mortgage Trust 2017-C7, 3.679%, $210,000 par due 12/15/2050	**	208,297
	UBS Commercial Mortgage Trust 2018-C10	UBS Commercial Mortgage Trust 2018-C10, 4.313%, $265,000 par due 05/15/2051	**	264,596
	UBS Group AG	UBS Group AG, 2.746%, $200,000 par due 02/11/2033	**	179,601
	UDR Inc	UDR Inc, 3.500%, $50,000 par due 01/15/2028	**	49,445
	UDR Inc	UDR Inc, 3.200%, $120,000 par due 01/15/2030	**	115,395
	United States Small Business Administration	United States Small Business Administration, 5.560%, $1,920 par due 09/01/2027	**	1,928
	United States Small Business Administration	United States Small Business Administration, 5.490%, $2,158 par due 05/01/2028	**	2,180
	United States Small Business Administration	United States Small Business Administration, 5.570%, $2,255 par due 10/01/2027	**	2,277
	United States Small Business Administration	United States Small Business Administration, 5.680%, $2,514 par due 06/01/2028	**	2,530

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	United States Small Business Administration	United States Small Business Administration, 5.780%, $3,331 par due 08/01/2027	**	$ 3,364
	United States Small Business Administration	United States Small Business Administration, 5.600%, $5,235 par due 09/01/2028	**	5,312
	United States Small Business Administration	United States Small Business Administration, 6.770%, $6,636 par due 11/01/2028	**	6,795
	United States Small Business Administration	United States Small Business Administration, 5.630%, $7,259 par due 10/01/2028	**	7,376
	United States Small Business Administration	United States Small Business Administration, 5.870%, $8,620 par due 07/01/2028	**	8,703
	United States Small Business Administration	United States Small Business Administration, 6.220%, $9,926 par due 12/01/2028	**	10,179
	United States Small Business Administration	United States Small Business Administration, 3.370%, $74,034 par due 10/01/2033	**	72,295
	United States Small Business Administration	United States Small Business Administration, 3.110%, $94,850 par due 04/01/2034	**	91,933
	United States Small Business Administration	United States Small Business Administration, 3.210%, $98,413 par due 03/01/2034	**	95,477
	United States Small Business Administration	United States Small Business Administration, 3.230%, $108,241 par due 02/01/2034	**	105,178
	United States Small Business Administration	United States Small Business Administration, 2.810%, $123,729 par due 06/01/2037	**	116,826
	United States Small Business Administration	United States Small Business Administration, 2.980%, $142,928 par due 07/01/2037	**	135,283
	United States Small Business Administration	United States Small Business Administration, 2.030%, $151,274 par due 09/01/2036	**	138,803
	United States Small Business Administration	United States Small Business Administration, 3.800%, $183,665 par due 08/01/2047	**	174,248
	United States Small Business Administration	United States Small Business Administration, 4.450%, $191,273 par due 09/01/2049	**	188,048
	United States Small Business Administration	United States Small Business Administration, 2.210%, $200,598 par due 10/01/2036	**	183,884
	United States Small Business Administration	United States Small Business Administration, 1.770%, $299,223 par due 04/01/2045	**	251,090
	United States Small Business Administration	United States Small Business Administration, 4.910%, $329,050 par due 01/01/2048	**	332,584
	United States Small Business Administration	United States Small Business Administration, 5.050%, $383,589 par due 01/01/2049	**	389,077
	United States Small Business Administration	United States Small Business Administration, 5.150%, $407,882 par due 08/01/2048	**	416,531
	United States Small Business Administration	United States Small Business Administration, 4.610%, $478,647 par due 02/01/2048	**	474,928
	United States Small Business Administration	United States Small Business Administration, 4.480%, $546,671 par due 04/01/2048	**	538,880
	United States Small Business Administration	United States Small Business Administration, 5.410%, $588,053 par due 09/01/2048	**	609,871
	United States Small Business Administration	United States Small Business Administration, 4.010%, $746,306 par due 06/01/2047	**	718,328
	United States Small Business Administration	United States Small Business Administration, 4.930%, $753,433 par due 03/01/2048	**	763,123
	United States Small Business Administration	United States Small Business Administration, 5.280%, $784,721 par due 12/01/2048	**	805,567
	United States Small Business Administration	United States Small Business Administration, 3.930%, $900,846 par due 07/01/2047	**	866,981
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.125%, $45,000 par due 11/30/2031	**	45,735
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.250%, $125,000 par due 08/15/2035	**	126,172
	United States Treasury Note/Bond	United States Treasury Note/Bond, 1.375%, $275,000 par due 11/15/2031	**	239,862
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.000%, $280,000 par due 05/31/2030	**	283,795
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.500%, $430,000 par due 02/15/2033	**	418,561
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.375%, $525,000 par due 05/15/2034	**	537,510
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.875%, $665,000 par due 06/30/2030	**	670,559
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.375%, $780,000 par due 05/15/2033	**	751,116
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.875%, $865,000 par due 08/15/2034	**	853,342
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.125%, $892,000 par due 11/15/2032	**	903,568
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.625%, $960,000 par due 02/15/2035	**	998,512
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.250%, $1,245,000 par due 11/15/2034	**	1,260,611
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.375%, $1,360,000 par due 12/31/2027	**	1,357,556
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.625%, $1,365,000 par due 10/31/2030	**	1,360,521
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.250%, $1,575,000 par due 05/15/2035	**	1,591,489
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.375%, $2,710,000 par due 11/30/2027	**	2,705,130
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.500%, $3,670,000 par due 11/30/2030	**	3,636,453
	US Bancorp	US Bancorp, 5.850%, $20,000 par due 10/21/2033	**	21,449
	US Bancorp	US Bancorp, 5.100%, $40,000 par due 07/23/2030	**	41,226
	US Bancorp	US Bancorp, 5.384%, $240,000 par due 01/23/2030	**	248,723
	Vendee Mortgage Trust 1998-2	Vendee Mortgage Trust 1998-2, 6.750%, $13,633 par due 06/15/2028	**	14,011
	Ventas Realty LP	Ventas Realty LP, 3.850%, $150,000 par due 04/01/2027	**	149,625
	Verizon Communications Inc	Verizon Communications Inc, 2.550%, $160,000 par due 03/21/2031	**	146,329
	Verizon Communications Inc	Verizon Communications Inc, 2.355%, $223,000 par due 03/15/2032	**	196,815
	Verizon Master Trust	Verizon Master Trust, 5.340%, $270,000 par due 04/22/2030	**	275,277
	Verizon Master Trust Series 2024-5	Verizon Master Trust Series 2024-5, 5.000%, $260,000 par due 06/21/2032	**	268,117
	Virginia Housing Development Authority 2016-A	Virginia Housing Development Authority 2016-A, 3.100%, $21,463 par due 06/25/2041	**	19,144
	Virginia Power Fuel Securitization LLC	Virginia Power Fuel Securitization LLC, 4.877%, $245,000 par due 05/01/2031	**	250,727
	Volkswagen Group of America Finance LLC	Volkswagen Group of America Finance LLC, 5.650%, $320,000 par due 09/12/2028	**	330,020
	Voya Global Funding	Voya Global Funding, 4.600%, $30,000 par due 11/24/2030	**	30,172
	Warnermedia Holdings Inc	Warnermedia Holdings Inc, 3.755%, $26,000 par due 03/15/2027	**	25,825
	Warnermedia Holdings Inc	Warnermedia Holdings Inc, 4.279%, $59,000 par due 03/15/2032	**	51,791

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	Warnermedia Holdings Inc	Warnermedia Holdings Inc, 4.054%, $110,000 par due 03/15/2029	**	$ 106,425
	Washington Co ISD	Washington Co ISD, 5.909%, $100,000 par due 06/15/2026	**	101,028
	WEC Energy Group Inc	WEC Energy Group Inc, 2.200%, $240,000 par due 12/15/2028	**	228,042
	Wells Fargo & Co	Wells Fargo & Co, 4.897%, $60,000 par due 07/25/2033	**	61,026
	Wells Fargo & Co	Wells Fargo & Co, 5.198%, $90,000 par due 01/23/2030	**	92,754
	Wells Fargo & Co	Wells Fargo & Co, 5.574%, $90,000 par due 07/25/2029	**	93,252
	Wells Fargo & Co	Wells Fargo & Co, 5.244%, $105,000 par due 01/24/2031	**	108,798
	Wells Fargo & Co	Wells Fargo & Co, 3.350%, $200,000 par due 03/02/2033	**	186,920
	Wells Fargo Commercial Mortgage Trust 2017-C38	Wells Fargo Commercial Mortgage Trust 2017-C38, 3.453%, $325,000 par due 07/15/2050	**	321,593
	Wells Fargo Commercial Mortgage Trust 2017-C39	Wells Fargo Commercial Mortgage Trust 2017-C39, 3.157%, $110,000 par due 09/15/2050	**	108,235
	Wells Fargo Commercial Mortgage Trust 2017-C39	Wells Fargo Commercial Mortgage Trust 2017-C39, 3.418%, $270,000 par due 09/15/2050	**	265,322
	Wells Fargo Commercial Mortgage Trust 2017-C40	Wells Fargo Commercial Mortgage Trust 2017-C40, 3.317%, $330,000 par due 10/15/2050	**	325,955
	Wells Fargo Commercial Mortgage Trust 2018-C43	Wells Fargo Commercial Mortgage Trust 2018-C43, 4.012%, $250,000 par due 03/15/2051	**	248,925
	Wells Fargo Commercial Mortgage Trust 2018-C44	Wells Fargo Commercial Mortgage Trust 2018-C44, 4.212%, $145,000 par due 05/15/2051	**	144,879
	Wells Fargo Commercial Mortgage Trust 2018-C46	Wells Fargo Commercial Mortgage Trust 2018-C46, 4.152%, $190,000 par due 08/15/2051	**	189,823
	Wells Fargo Commercial Mortgage Trust 2018-C48	Wells Fargo Commercial Mortgage Trust 2018-C48, 4.302%, $275,000 par due 01/15/2052	**	275,681
	Welltower OP LLC	Welltower OP LLC, 4.125%, $256,000 par due 03/15/2029	**	256,623
	Weyerhaeuser Co	Weyerhaeuser Co, 4.000%, $140,000 par due 04/15/2030	**	138,202
	WHARF Commercial Mortgage Trust 2025-DC	WHARF Commercial Mortgage Trust 2025-DC, 5.349%, $200,000 par due 07/15/2040	**	205,685
	Wheels Fleet Lease Funding 1 LLC	Wheels Fleet Lease Funding 1 LLC, 5.800%, $64,093 par due 04/18/2038	**	64,502
	Williams Cos Inc/The	Williams Cos Inc/The, 4.900%, $60,000 par due 03/15/2029	**	61,289
	Williams Cos Inc/The	Williams Cos Inc/The, 5.650%, $80,000 par due 03/15/2033	**	84,279
	Williamsburg Economic Development Authority	Williamsburg Economic Development Authority, 4.957%, $55,000 par due 11/01/2035	**	55,217
	Xcel Energy Inc	Xcel Energy Inc, 1.750%, $155,000 par due 03/15/2027	**	150,840
	Yale University	Yale University, 4.701%, $190,000 par due 04/15/2032	**	195,656
	Accrued interest	Accrued interest	**	848,589
	Payable/Receivable	Payable for investments purchased on a fwd basis and Receivable for investment payments due	**	(1,766,229)
		Total Synthetic GICs at fair value		229,451,579
	Adjustment from fair value to contract value for fully benefit responsive investment contracts			5,597,232
		Total Synthetic GICs at contract value		235,048,811
		Total Investments		5,748,862,833
*	**Participant Loans**	4.25% - 10.50%	**0**	150,278,210
				$ 5,899,141,043

* Represents a party in interest to the Plan.
** Cost omitted for participant-directed investments.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN:74-1648137 PLAN #015
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
For the Year Ended December 31, 2025

Participant Contributions Transferred Late to the Plan	Total That Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if late participant loan repayments are included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 55,217,007		$ 55,217,007		

SYSCO CORPORATION
EMPLOYEES' 401(k) PLAN

FINANCIAL STATEMENTS

AND SUPPLEMENTAL SCHEDULES

AS OF

DECEMBER 31, 2025 AND 2024

AND INDEPENDENT AUDITOR'S REPORT



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN

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MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Investment and Plan Administrative Committees of
Sysco Corporation Employees' 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Employees' 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

6002 Rogerdale, Ste. 200 Houston, Texas 77072 Tel 281-759-1120 Fax 281-759-5500

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025 and schedule H, line 4a - schedule of delinquent participant contributions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Melton + Melton, LLP

Houston, Texas
October 14, 2026

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments, at fair value	$ 5,513,814,022	$ 4,786,361,265
Investments, at contract value	235,048,811	247,771,730
Total investments	5,748,862,833	5,034,132,995
Cash	-	7,653
Receivables:		
Employer contributions	82,396,226	77,696,979
Participant contributions	708,654	565,021
Notes receivable from participants	150,278,210	137,720,911
Other receivable	74,360	409,097
Total receivables	233,457,450	216,392,008
Total assets	5,982,320,283	5,250,532,656
LIABILITIES		
Benefits payable	25,637	199,486
Other liabilities	155,464	567,008
Total liabilities	181,101	766,494
Net assets available for benefits	**$ 5,982,139,182**	**$ 5,249,766,162**

(See accompanying notes to financial statements)

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2025

Investment income:	
Interest and dividends	$ 1,120,747
Net appreciation in fair value of investments	903,638,419
	904,759,166
Interest income on notes receivable from participants	11,959,771
Contributions:	
Participant	259,263,240
Rollover	29,902,416
Employer	194,257,872
	483,423,528
Benefits paid to participants	(664,648,942)
Administrative expenses	(3,294,879)
	(667,943,821)
Change in net assets available for benefits	732,198,644
Transfer from merged plan	174,376
Net assets available for benefits at:	
Beginning of year	5,249,766,162
End of year	**$ 5,982,139,182**

(See accompanying notes to financial statements)

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Sysco Corporation Employees' 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible United States employees of Sysco Corporation and its adopting affiliates (collectively, the "Company"), excluding non-resident aliens, leased and temporary employees, and employees covered by a collective bargaining agreement that does not provide for participation in the Plan. Employees become eligible to participate after completing one hour of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was designed to be a safe harbor plan under sections 401(k) and 401(m) of the Internal Revenue Code (IRC) with respect to eligible employees. In addition, the Plan continues to accommodate alternative contribution structures for members of collective bargaining units that have bargained for participation in the Plan.

In December 2022, SECURE 2.0 Act (SECURE 2.0) was enacted. SECURE 2.0 has many provisions, both mandatory and elective with various effective dates. The Plan has adopted certain provisions and will amend the Plan document by the applicable deadline (December 31, 2026).

Administration of the Plan

Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workplace Services LLC is the recordkeeper. The Sysco Corporation Plan Administrative Committee is the Plan administrator.

Plan Merger

The Company acquired Bix Produce Company, LLC in August 2023. As a result, the Plan was amended effective March 24, 2024, to reflect the merger of the Bix Produce Company, LLC 401(k) Retirement Plan into the Plan. Residual net assets of $174,376 transferred to the Plan from the merged plan in 2025.

Contributions

Participant Contributions

Participants may elect to make pre-tax and/or Roth salary deferral contributions to the Plan up to 50% of eligible compensation up to the maximum amount allowed under the appropriate sections of the IRC. The Plan allows catch-up contributions in the amount of 1% to 15% of eligible annual compensation for eligible employees age 50 or over. Effective January 1, 2025, the Plan implemented a provision from SECURE 2.0 increasing the catch-up contribution limit for eligible participants who attain ages 60 through 63 during the taxable year.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, highly compensated employees may contribute 1% to 6% of their eligible annual compensation on a pre-tax and/or Roth basis, and non-highly compensated employees may contribute up to 50% of their annual eligible compensation.

The Plan includes an automatic enrollment feature. If an eligible employee does not make an affirmative election to make a salary deferral contribution or not to participate in the Plan within 60 days of employment, the employee's eligible compensation will be automatically reduced by a pre-tax salary deferral contribution of 3% of their annual eligible compensation. Entry into auto enrollment will take place as of the earliest date that is administratively feasible following the date the employee completed 60 days of employment. The automatic contributions are increased by 1% each year on the anniversary of the automatic enrollment date until a deferral rate of 6% is reached, unless the participant elects not to participate in the increase each year.

Existing participants who are contributing at a deferred rate of less than 3% are subject to an annual auto-escalation process. Participants may also elect to have their contribution percentage automatically increased by 1% to 3% each year until the participant's contribution equals 6% of their eligible compensation.

The Plan allows rollover contributions from eligible retirement plans qualified under the appropriate sections of the IRC. The Plan is participant directed, and participants may change their contributions rates and investment options at any time.

Employer Contributions

Under the safe harbor design of the Plan, the Company will make a non-elective contribution each pay period equal to 3% of each eligible participant's eligible compensation. The Company makes non-elective contributions to participants as of the first day of the month coinciding with or next following 60 days of employment for new employees. Additionally, the Company will make annual matching contributions of 50% of the first 6% of each eligible participant's elective deferrals.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, the Company may make discretionary matching contributions of up to 50% of the first 6% of the participant's elective deferrals on an annual basis, if certain financial goals are met by the applicable operating location.

The Company may also make discretionary contributions. The Company made no discretionary contributions for the plan year ended December 31, 2025.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan earnings. In addition, participants are charged with any applicable administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are at all times fully vested in their contributions, rollover contributions, and the appreciation and depreciation thereon. Under the safe harbor design, vesting in non-elective contributions is immediate. Vesting in the Company annual match and discretionary contributions plus earnings thereon is based on years of credited service. Participants vest 25% after two years of service, 50% after three years, 75% after four years and are 100% vested after five years of service. A participant is immediately vested upon death, retirement, or termination of employment due to total and permanent disability.

Payment of Benefits

Normal retirement age under the Plan is 65. Upon retirement, disability, death, or termination of employment, participants are eligible for the benefit payment in the form of a single lump-sum payment and/or systematic withdrawals. The Plan also allows hardship withdrawals from a participant's salary deferral account and certain in-service withdrawals on the attainment of age 59 ½ subject to certain conditions set forth in the Plan.

Forfeited Accounts

Forfeitures of nonvested employer contributions may be used to reduce future employer contributions. The forfeitures balance at December 31, 2025 and 2024 was approximately $6,393,000 and $6,643,000, respectively. Forfeitures of approximately $7,250,000 were used to reduce Company contributions during 2025.

Notes Receivable from Participants

Plan participants may borrow a minimum of $1,000 up to a maximum of the lesser of 50% of their vested account balance in the Plan, or $50,000 reduced by the highest outstanding loan balance during the preceding one-year period. Loans are repaid in level installments through payroll deductions for periods ranging up to five years. The loans bear an interest rate at 1% over the Prime Rate determined at the time of the loan and are secured by the participant's vested account to the extent of the principal amount of the loan plus accrued interest. Participants are allowed to have only two general purpose loans outstanding at any time. Up to two additional loans may be outstanding if such loans are for college education expenses.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investments

Investments are reported at fair value, except the fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the Company matching contributions are recorded in the plan year in which the participant contributions are withheld from compensation. The Company's non-elective contributions are recorded in the plan year in which participant's compensation is paid.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to trustee services, investment management, recordkeeping, notes receivable from participants, withdrawals, and certain investment transaction fees are charged directly to or are allocated to the participant's account and are included in administrative expenses. Other investment-related expenses are included in net appreciation in fair value of investments.

NOTE 3 - INFORMATION CERTIFIED

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, and Principal Bank, the custodian of certain investments, have certified to the completeness and accuracy of all investments and notes receivable from participants reflected in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, and the supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025, and the related investment income and interest income on notes receivable from participants reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2025.

NOTE 4 - FAIR VALUE MEASUREMENTS

Various inputs are used in determining the fair value of the Plan's investments. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy, including the types of Plan investments that fall under each category and the valuation methodologies used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Stocks: Valued at quoted prices in an active market.

Level 2 - Inputs to the valuation methodology are other than quoted market prices in active markets that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices that are in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3 - Inputs to the valuation methodology are unobservable inputs (i.e., projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Collective Investment Trusts

The Collective Investment Trusts are valued at NAV as determined by the issuer based on the fair value of the underlying investments. The NAV, as provided by the trustee of the Collective Investment Trusts, is used as a practical expedient to estimate fair value.

SEI Trust Company Short-Term Investment Fund II, SEI Trust Company Allspring Core Bond CIT MD and SEI Trust Company Allspring Core Bond II CIT EF1 (December 31, 2024). Participant redemptions of units from the funds are based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Boston Partners Large Cap Value Equity CIT – In accordance with the trust agreement, redemptions will be affected daily upon proper notice to the trustee. All redemption requests must be made in writing.

Fidelity Growth Company Commingled Pool and Fidelity Diversified International Commingled Pool – Withdrawals from the funds may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as, plan termination, plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Vanguard Institutional Extended Market Index Trust, Vanguard Institutional Total International Stock Market Index Trust, Vanguard Institutional Total Bond Market Index Trust, and Vanguard Institutional 500 Index Trust – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances. Notwithstanding anything herein to the contrary, the trustee, on notice to the participating trusts, may impose such additional restrictions on any transfers to or withdrawals from any trust as it, in its sole and absolute discretion, deems necessary or advisable from time to time in connection with the investment objectives of the trust, and the protection of the interests of unit holders including, but not limited to, restrictions to prevent market timing or other excessive trading practices. In making this determination, transactions executed in multiple accounts under the same participating trust or related participating trust may be considered together.

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Vanguard Target Retirement Trusts – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances.

Victory Integrity Small/Mid-Cap Value, Wellington CIF II SMID Cap Research S7, *William Blair Small-Mid Cap Growth CIT, Westwood SMidCap Value Collective Trust, Westfield Small/Mid Cap Growth Equity, and Eastern Shore U.S. Small Cap CIT (December 31, 2024), State Street Russell Small Mid Cap Index Securities Lending Fund Class I (December 31, 2024)* – The NAV of the funds are determined each business day. Issuances and redemptions of fund units are made on such days, based upon the closing market value of the securities held. There are no redemption restrictions noted.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The inputs and methodologies used for valuing securities are not an indication of the risk associated with investing in those securities. There have been no changes in the methodologies used at December 31, 2025 or 2024.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	2025			
Description	Level 1	Level 2	Level 3	Total
Mutual Fund	$29,455,202			$ 29,455,202
Investments measured at net asset value*				5,484,358,820
Total investments at fair value				$5,513,814,022

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

	2024			
Description	Level 1	Level 2	Level 3	Total
Mutual Funds	$25,846,980			$ 25,846,980
Common Stocks	38,098,921			38,098,921
	$63,945,901			63,945,901
Investments measured at net asset value*				4,722,415,364
Total investments at fair value				$4,786,361,265

*Certain investments that were measured at the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the investment amounts presented in the statements of net assets available for benefits.

NOTE 5 - INVESTMENTS AT CONTRACT VALUE

The Plan offers an investment called the Stable Value Fund, which is managed by Galliard Capital Management and is comprised of investments in fixed income securities that are covered by synthetic investment contracts and common collective trusts (CCT). Within this structure, the Plan owns both the fixed income securities and the wrapper contracts. The fixed income securities are asset and mortgage-backed securities, bonds, and/or CCTs. Synthetic investment contracts are disclosed on the face of the financial statements as fully benefit-responsive investment contracts at contract value. Contract value is the relevant measure for fully benefit-responsive contracts because this is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

In a synthetic guaranteed investment contract (GIC) structure, the Plan invests in fixed income securities. To reduce the risk of losses on these investments, the Plan purchases a wrapper contract (synthetic GIC) from an insurance company or bank, which enables Plan participants to transact at a specific contract value by protecting the principal amount invested over a specific period of time.

The Plan's investments covered by the wrapper contracts earn interest at interest crediting rates that are typically reset on a monthly or quarterly basis. These interest crediting rates use a formula that is based on the characteristics of the underlying fixed income portfolio. The minimum interest crediting rate for all investment contracts is 0%. Factors that can influence the future average crediting rates are (i) the level of market interest rates; (ii) the amount and timing of participant contributions, transfer, and withdrawals into/out of the investment contract; (iii) the investment returns generated by the fixed income investments that underlie the investment contracts; or (iv) the duration of the investments underlying the investment contracts. The crediting rate formula amortizes the realized and unrealized market value gains and losses over the duration of the underlying investments.

NOTE 5 - INVESTMENTS AT CONTRACT VALUE (CONTINUED)

In certain events, the amounts withdrawn from investment contracts may be payable at fair value rather than contract value. These events include the termination of the Plan, a material adverse change to the provisions of the Plan, if the Company elects to withdraw from an investment contract or if the terms of a successor plan do not meet the contract issuer's criteria for issuance of a similar contract. Based upon the Plan's experience to date, the events described above are not probable of occurring in the foreseeable future.

In some cases, an investment contract issuer may terminate a contract with the Plan and settle at amounts different than the contract value. Examples of these events include the Plan's loss of its qualified status, material breaches of responsibilities that are cured or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the investment contract issuer could terminate the contract at the market value of the underlying investments.

NOTE 6 - PARTIES IN INTEREST

Certain Plan investments in collective investment trusts are managed by affiliates of Fidelity. These investments are considered party-in-interest transactions. Notes receivable from Plan participants are also considered party-in-interest transactions. These party-in-interest transactions are covered by an exemption from the prohibited transaction provisions of ERISA.

NOTE 7 - TAX STATUS

The Plan obtained its latest determination letter dated April 7, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Although the Plan has been amended and restated since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan to determine if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan provides for various investments. In general, such investments are exposed to various risks such as significant world events, interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in participants' accounts and the statements of net assets available for benefits.

NOTE 9 - DELINQUENT CONTRIBUTIONS

During 2025 and 2024, there were unintentional delays by the Company in submitting participant contributions to the Plan totaling $10,676,332 and $44,540,675, respectively. During 2025, the Company compensated the affected participants for lost earnings from the delinquent contributions.

NOTE 10 - SUBSEQUENT EVENTS

In accordance with SECURE 2.0, effective January 1, 2026, the Plan began administering catch-up contributions for participants age 50 or over with FICA wages in excess of $150,000 in the preceding calendar year (subject to indexing each calendar year) on a Roth basis.

Management has evaluated subsequent events through October 14, 2026, the date the financial statements were available to be issued.

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Fund:			
	Vanguard	Short-Term Inflation-Protected Securities Index Fund Institutional Shares	**	$ 29,455,202
	Collective Investment Trusts:			
	Boston Partners	Large Cap Value Equity CIT	**	130,442,719
	Comerica Bank & Trust, NA	Westfield Small/Mid Cap Growth Equity	**	16,419,057
*	Fidelity Management Trust Company	Diversified International Commingled Pool	**	107,095,234
*	Fidelity Management Trust Company	Growth Company Commingled Pool	**	998,048,616
	Global Trust Company	William Blair Small-Mid Cap Growth CIT	**	16,336,179
	SEI Trust Company	Allspring Core Bond CIT MD	**	84,512,870
	SEI Trust Company	Westwood SMidCap Value Collective Trust	**	27,709,090
	SEI Trust Company	Short-Term Investment Fund II	**	3,550,758
	Vanguard Fiduciary Trust Company	Institutional Extended Market Index Trust	**	79,948,005
	Vanguard Fiduciary Trust Company	Institutional 500 Index Trust	**	720,914,367
	Vanguard Fiduciary Trust Company	Institutional Total Bond Market Index Trust	**	27,644,804
	Vanguard Fiduciary Trust Company	Institutional Total International Stock Market Index Trust	**	81,311,884
	Vanguard Fiduciary Trust Company	Target Retirement Income Trust Select	**	48,584,932
	Vanguard Fiduciary Trust Company	Target Retirement 2020 Trust Select	**	66,577,194
	Vanguard Fiduciary Trust Company	Target Retirement 2025 Trust Select	**	272,722,217
	Vanguard Fiduciary Trust Company	Target Retirement 2030 Trust Select	**	467,443,992
	Vanguard Fiduciary Trust Company	Target Retirement 2035 Trust Select	**	539,563,471
	Vanguard Fiduciary Trust Company	Target Retirement 2040 Trust Select	**	458,459,778
	Vanguard Fiduciary Trust Company	Target Retirement 2045 Trust Select	**	461,210,181
	Vanguard Fiduciary Trust Company	Target Retirement 2050 Trust Select	**	377,432,355
	Vanguard Fiduciary Trust Company	Target Retirement 2055 Trust Select	**	245,500,989
	Vanguard Fiduciary Trust Company	Target Retirement 2060 Trust Select	**	113,188,841
	Vanguard Fiduciary Trust Company	Target Retirement 2065 Trust Select	**	48,202,314
	Vanguard Fiduciary Trust Company	Target Retirement 2070 Trust Select	**	6,241,393
	Victory Capital Management	Victory Integrity Small/Mid-Cap Value	**	41,619,527
	Wellington Trust Company, NA	Wellington CIF II SMID Cap Research S7	**	43,678,053
		Total Collective Investment Trusts		5,484,358,820
	Synthetic GICs:			
	Access Group Inc 2013-1	Access Group Inc 2013-1, 4.489%, $59,270 par due 02/25/2036	**	59,265
	Advocate Health & Hospitals Corp	Advocate Health & Hospitals Corp, 3.829%, $200,000 par due 08/15/2028	**	199,683
	Agilent Technologies Inc	Agilent Technologies Inc, 2.750%, $80,000 par due 09/15/2029	**	76,424
	ALA Trust 2025-OANA	ALA Trust 2025-OANA, 5.494%, $270,000 par due 06/15/2040	**	271,012
	Albemarle Corp	Albemarle Corp, 4.650%, $100,000 par due 06/01/2027	**	100,642
	Alexandria Real Estate Equities Inc	Alexandria Real Estate Equities Inc, 4.700%, $80,000 par due 07/01/2030	**	80,515
	Ameren Illinois Co	Ameren Illinois Co, 3.850%, $140,000 par due 09/01/2032	**	134,623
	American Express Co	American Express Co, 5.085%, $40,000 par due 01/30/2031	**	41,260
	American Express Co	American Express Co, 5.016%, $40,000 par due 04/25/2031	**	41,256
	American Express Co	American Express Co, 6.489%, $40,000 par due 10/30/2031	**	43,716
	American Express Co	American Express Co, 5.282%, $70,000 par due 07/27/2029	**	72,118
	American Express Credit Account Master Trust	American Express Credit Account Master Trust, 4.510%, $170,000 par due 07/15/2032	**	173,781
	American Honda Finance Corp	American Honda Finance Corp, 4.800%, $80,000 par due 03/05/2030	**	81,792
	American Honda Finance Corp	American Honda Finance Corp, 4.400%, $90,000 par due 09/05/2029	**	91,014
	American Honda Finance Corp	American Honda Finance Corp, 4.900%, $100,000 par due 03/13/2029	**	102,244
	American International Group Inc	American International Group Inc, 4.850%, $40,000 par due 05/07/2030	**	41,022
	Amrize Finance US LLC	Amrize Finance US LLC, 4.950%, $100,000 par due 04/07/2030	**	102,328
	Aon Corp / Aon Global Holdings PLC	Aon Corp / Aon Global Holdings PLC, 5.150%, $90,000 par due 03/01/2029	**	92,631
	Ascension Health	Ascension Health, 4.923%, $75,000 par due 11/15/2035	**	75,269
	Ascension Health	Ascension Health, 2.532%, $305,000 par due 11/15/2029	**	288,537
	AT&T Inc	AT&T Inc, 4.550%, $65,000 par due 11/01/2032	**	64,662
	AT&T Inc	AT&T Inc, 4.500%, $130,000 par due 05/15/2035	**	125,107
	AvalonBay Communities Inc	AvalonBay Communities Inc, 4.350%, $60,000 par due 12/01/2030	**	60,180
	BA Credit Card Trust	BA Credit Card Trust, 4.930%, $280,000 par due 05/15/2029	**	284,402
	BAE Systems PLC	BAE Systems PLC, 5.125%, $430,000 par due 03/26/2029	**	442,240
	BANK 2017-BNK5	BANK 2017-BNK5, 3.131%, $306,773 par due 06/15/2060	**	303,222

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	BANK 2018-BNK11	BANK 2018-BNK11, 3.784%, $376,517 par due 03/15/2061	**	$ 373,644
	Bank of America Corp	Bank of America Corp, 5.162%, $30,000 par due 01/24/2031	**	30,995
	Bank of America Corp	Bank of America Corp, 4.623%, $60,000 par due 05/09/2029	**	60,815
	Bank of America Corp	Bank of America Corp, 2.087%, $170,000 par due 06/14/2029	**	162,216
	Bank of America Corp	Bank of America Corp, 4.271%, $300,000 par due 07/23/2029	**	301,481
	Bank of Montreal	Bank of Montreal, 4.350%, $70,000 par due 09/22/2031	**	69,967
	Bank of Montreal	Bank of Montreal, 4.640%, $150,000 par due 09/10/2030	**	151,997
	Bank of Nova Scotia/The	Bank of Nova Scotia/The, 4.850%, $60,000 par due 02/01/2030	**	61,441
	Bank of Nova Scotia/The	Bank of Nova Scotia/The, 4.338%, $60,000 par due 09/15/2031	**	59,840
	Bank of Nova Scotia/The	Bank of Nova Scotia/The, 5.130%, $115,000 par due 02/14/2031	**	118,580
	Baxter International Inc	Baxter International Inc, 3.950%, $45,000 par due 04/01/2030	**	43,870
	Bayer US Finance II LLC	Bayer US Finance II LLC, 4.375%, $200,000 par due 12/15/2028	**	200,235
	Becton Dickinson & Co	Becton Dickinson & Co, 4.874%, $190,000 par due 02/08/2029	**	193,856
	BFLD Commercial Mortgage Trust 2024-UNIV	BFLD Commercial Mortgage Trust 2024-UNIV, 5.243%, $195,000 par due 11/15/2041	**	195,122
	BHP Billiton Finance USA Ltd	BHP Billiton Finance USA Ltd, 5.000%, $170,000 par due 02/21/2030	**	175,549
	Black Hills Corp	Black Hills Corp, 4.550%, $70,000 par due 01/31/2031	**	70,085
	BLP Commercial Mortgage Trust 2025-IND2	BLP Commercial Mortgage Trust 2025-IND2, 5.250%, $70,000 par due 12/15/2042	**	70,065
	BMP 2024-MF23	BMP 2024-MF23, 5.122%, $210,000 par due 06/15/2041	**	210,328
	BMW US Capital LLC	BMW US Capital LLC, 5.050%, $35,000 par due 03/21/2030	**	35,958
	BMW US Capital LLC	BMW US Capital LLC, 4.500%, $40,000 par due 08/11/2030	**	40,231
	BMW US Capital LLC	BMW US Capital LLC, 4.650%, $80,000 par due 08/13/2029	**	81,011
	BNP Paribas Sec Corp	BNP Paribas Sec Corp, 1.675%, $200,000 par due 06/30/2027	**	197,502
	BOCA Commercial Mortgage Trust 2025-BOCA	BOCA Commercial Mortgage Trust 2025-BOCA, 5.450%, $115,000 par due 12/15/2042	**	115,144
	Boeing Co/The	Boeing Co/The, 2.196%, $10,000 par due 02/04/2026	**	9,981
	Boeing Co/The	Boeing Co/The, 5.040%, $10,000 par due 05/01/2027	**	10,103
	Boeing Co/The	Boeing Co/The, 5.150%, $130,000 par due 05/01/2030	**	133,708
	Boeing Co/The	Boeing Co/The, 2.700%, $140,000 par due 02/01/2027	**	137,972
	Broadcom Inc	Broadcom Inc, 5.050%, $110,000 par due 07/12/2029	**	113,334
	BX Commercial Mortgage Trust 2022-AHP	BX Commercial Mortgage Trust 2022-AHP, 4.740%, $195,000 par due 01/17/2039	**	194,881
	BX Commercial Mortgage Trust 2024-AIRC	BX Commercial Mortgage Trust 2024-AIRC, 5.441%, $252,773 par due 08/15/2041	**	253,244
	BX Commercial Mortgage Trust 2024-GPA2	BX Commercial Mortgage Trust 2024-GPA2, 5.292%, $245,000 par due 11/15/2041	**	245,227
	BX Commercial Mortgage Trust 2024-GPA3	BX Commercial Mortgage Trust 2024-GPA3, 5.043%, $80,266 par due 12/15/2039	**	80,266
	BX Commercial Mortgage Trust 2024-XL5	BX Commercial Mortgage Trust 2024-XL5, 5.142%, $161,523 par due 03/15/2041	**	161,623
	BX Trust 2021-BXMF	BX Trust 2021-BXMF, 4.500%, $93,109 par due 10/15/2026	**	92,970
	BX Trust 2021-RISE	BX Trust 2021-RISE, 4.612%, $160,613 par due 11/15/2036	**	160,464
	BX Trust 2022-IND	BX Trust 2022-IND, 5.241%, $255,040 par due 04/15/2037	**	255,275
	BX Trust 2024-MDHS	BX Trust 2024-MDHS, 5.391%, $109,593 par due 05/15/2041	**	109,763
	BX Trust 2024-VLT4	BX Trust 2024-VLT4, 5.242%, $100,000 par due 06/15/2041	**	99,969
	BX Trust 2025-ARIA	BX Trust 2025-ARIA, 5.031%, $135,000 par due 12/13/2042	**	136,354
	BX Trust 2025-DIME	BX Trust 2025-DIME, 4.900%, $125,000 par due 02/15/2035	**	124,688
	BX Trust 2025-GW	BX Trust 2025-GW, 5.350%, $160,000 par due 07/15/2042	**	160,300
	BX Trust 2025-ROIC	BX Trust 2025-ROIC, 4.894%, $258,990 par due 03/15/2030	**	258,666
	Canadian National Railway Co	Canadian National Railway Co, 4.200%, $125,000 par due 03/12/2031	**	124,893
	Canadian Pacific Railway Co	Canadian Pacific Railway Co, 4.800%, $160,000 par due 03/30/2030	**	163,699
	Capital One Financial Corp	Capital One Financial Corp, 5.268%, $20,000 par due 05/10/2033	**	20,542
	Capital One Financial Corp	Capital One Financial Corp, 4.493%, $60,000 par due 09/11/2031	**	59,955
	Capital One Financial Corp	Capital One Financial Corp, 3.273%, $160,000 par due 03/01/2030	**	155,339
	Cedars-Sinai Health System	Cedars-Sinai Health System, 2.288%, $150,000 par due 08/15/2031	**	135,342
	CenterPoint Energy Houston Electric LLC	CenterPoint Energy Houston Electric LLC, 5.150%, $50,000 par due 03/01/2034	**	51,230
	CenterPoint Energy Houston Electric LLC	CenterPoint Energy Houston Electric LLC, 4.450%, $150,000 par due 10/01/2032	**	149,618
	CGMS Commercial Mortgage Trust 2017-B1	CGMS Commercial Mortgage Trust 2017-B1, 3.197%, $475,796 par due 08/15/2050	**	468,797
	Children's Hospital Medical Center/Cincinnati OH	Children's Hospital Medical Center/Cincinnati OH, 2.853%, $270,000 par due 11/15/2026	**	266,822
	CHRISTUS Health	CHRISTUS Health, 4.341%, $150,000 par due 07/01/2028	**	150,597
	Citigroup Commercial Mortgage Trust 2017-P7	Citigroup Commercial Mortgage Trust 2017-P7, 3.442%, $274,414 par due 04/14/2050	**	272,562
	Citigroup Commercial Mortgage Trust 2018-B2	Citigroup Commercial Mortgage Trust 2018-B2, 4.009%, $195,000 par due 03/10/2051	**	194,090
	Citigroup Inc	Citigroup Inc, 4.503%, $75,000 par due 09/11/2031	**	75,325
	Citigroup Inc	Citigroup Inc, 3.785%, $90,000 par due 03/17/2033	**	85,943
	Citigroup Inc	Citigroup Inc, 4.910%, $120,000 par due 05/24/2033	**	121,646
	Citigroup Inc	Citigroup Inc, 4.542%, $140,000 par due 09/19/2030	**	141,216

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	Citigroup Inc	Citigroup Inc, 3.070%, $210,000 par due 02/24/2028	**	$ 207,630
	Cleveland Clinic Health System	Cleveland Clinic Health System, 2.785%, $335,000 par due 01/01/2031	**	316,434
	CNH Equipment Trust 2024-C	CNH Equipment Trust 2024-C, 4.030%, $185,000 par due 01/15/2030	**	185,621
	CNH Industrial Capital LLC	CNH Industrial Capital LLC, 5.100%, $150,000 par due 04/20/2029	**	153,416
	Comcast Corp	Comcast Corp, 4.950%, $120,000 par due 05/15/2032	**	123,077
	Connecticut Light and Power Co/The	Connecticut Light and Power Co/The, 2.050%, $80,000 par due 07/01/2031	**	71,144
	Connecticut Light and Power Co/The	Connecticut Light and Power Co/The, 4.950%, $140,000 par due 01/15/2030	**	143,724
	Corebridge Global Funding	Corebridge Global Funding, 5.900%, $100,000 par due 09/19/2028	**	104,475
	Corebridge Global Funding	Corebridge Global Funding, 5.200%, $170,000 par due 01/12/2029	**	174,475
	Cornell University	Cornell University, 4.733%, $185,000 par due 06/15/2035	**	185,890
	County of Bexar TX	County of Bexar TX, 2.021%, $175,000 par due 06/15/2031	**	157,532
	CRH SMW Finance DAC	CRH SMW Finance DAC, 5.125%, $200,000 par due 01/09/2030	**	206,310
	CSAIL 2016-C7 Commercial Mortgage Trust	CSAIL 2016-C7 Commercial Mortgage Trust, 3.502%, $340,000 par due 11/15/2049	**	337,497
	CubeSmart LP	CubeSmart LP, 4.375%, $70,000 par due 02/15/2029	**	70,226
	CubeSmart LP	CubeSmart LP, 2.250%, $90,000 par due 12/15/2028	**	85,414
	CVS Health Corp	CVS Health Corp, 4.300%, $64,000 par due 03/25/2028	**	64,229
	CVS Health Corp	CVS Health Corp, 5.125%, $240,000 par due 02/21/2030	**	246,749
	Daimler Truck Finance North America LLC	Daimler Truck Finance North America LLC, 3.650%, $150,000 par due 04/07/2027	**	149,273
	DC Commercial Mortgage Trust 2023-DC	DC Commercial Mortgage Trust 2023-DC, 6.314%, $175,000 par due 09/12/2040	**	180,228
	Digital Realty Trust LP	Digital Realty Trust LP, 4.450%, $90,000 par due 07/15/2028	**	90,609
	DOC DR LLC	DOC DR LLC, 2.625%, $80,000 par due 11/01/2031	**	72,024
	Dominion Energy South Carolina Inc	Dominion Energy South Carolina Inc, 2.300%, $110,000 par due 12/01/2031	**	98,254
	DTE Electric Co	DTE Electric Co, 2.625%, $150,000 par due 03/01/2031	**	138,705
	DTE Electric Securitization Funding II LLC	DTE Electric Securitization Funding II LLC, 5.970%, $167,967 par due 03/01/2032	**	178,233
	Duke Energy Carolinas LLC	Duke Energy Carolinas LLC, 2.850%, $300,000 par due 03/15/2032	**	275,134
	Duke Energy Progress LLC	Duke Energy Progress LLC, 3.400%, $150,000 par due 04/01/2032	**	142,055
	ECMC Group Student Loan Trust 2018-2	ECMC Group Student Loan Trust 2018-2, 4.789%, $229,333 par due 09/25/2068	**	227,664
	ECMC Group Student Loan Trust 2021-1	ECMC Group Student Loan Trust 2021-1, 4.559%, $144,133 par due 11/25/2070	**	142,616
	EMD Finance LLC	EMD Finance LLC, 4.375%, $150,000 par due 10/15/2030	**	150,506
	Enbridge Inc	Enbridge Inc, 5.300%, $50,000 par due 04/05/2029	**	51,577
	Enbridge Inc	Enbridge Inc, 3.125%, $80,000 par due 11/15/2029	**	76,663
	Energy Transfer LP	Energy Transfer LP, 5.200%, $30,000 par due 04/01/2030	**	30,929
	Energy Transfer LP	Energy Transfer LP, 6.100%, $110,000 par due 12/01/2028	**	115,634
	Enterprise Products Operating LLC	Enterprise Products Operating LLC, 4.600%, $100,000 par due 01/15/2031	**	101,309
	EOG Resources Inc	EOG Resources Inc, 4.400%, $75,000 par due 01/15/2031	**	75,372
	Equifax Inc	Equifax Inc, 5.100%, $60,000 par due 12/15/2027	**	61,146
	Equifax Inc	Equifax Inc, 5.100%, $60,000 par due 06/01/2028	**	61,321
	Equifax Inc	Equifax Inc, 2.350%, $70,000 par due 09/15/2031	**	62,329
	Equifax Inc	Equifax Inc, 4.800%, $90,000 par due 09/15/2029	**	91,513
	Ethiopian Leasing 2012 LLC	Ethiopian Leasing 2012 LLC, 2.566%, $12,166 par due 08/14/2026	**	12,026
	Evergy Metro Inc	Evergy Metro Inc, 4.950%, $140,000 par due 04/15/2033	**	142,540
	Evergy Missouri West Inc	Evergy Missouri West Inc, 5.150%, $90,000 par due 12/15/2027	**	91,749
	Extended Stay America Trust 2025-ESH	Extended Stay America Trust 2025-ESH, 5.050%, $205,000 par due 10/15/2042	**	205,320
	Extra Space Storage LP	Extra Space Storage LP, 4.950%, $30,000 par due 01/15/2033	**	30,356
	Extra Space Storage LP	Extra Space Storage LP, 5.900%, $100,000 par due 01/15/2031	**	106,148
	Extra Space Storage LP	Extra Space Storage LP, 4.000%, $120,000 par due 06/15/2029	**	118,908
	Fannie Mae Pool	Fannie Mae Pool, 6.690%, $1,222 par due 01/01/2041	**	1,266
	Fannie Mae Pool	Fannie Mae Pool, 6.194%, $1,535 par due 07/01/2035	**	1,581
	Fannie Mae Pool	Fannie Mae Pool, 6.523%, $1,550 par due 04/01/2035	**	1,591
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $2,244 par due 02/01/2034	**	2,304
	Fannie Mae Pool	Fannie Mae Pool, 5.663%, $3,774 par due 06/01/2034	**	3,828
	Fannie Mae Pool	Fannie Mae Pool, 6.613%, $4,109 par due 05/01/2040	**	4,256
	Fannie Mae Pool	Fannie Mae Pool, 6.453%, $4,421 par due 08/01/2036	**	4,563
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $5,159 par due 03/01/2027	**	5,117
	Fannie Mae Pool	Fannie Mae Pool, 6.370%, $5,528 par due 09/01/2047	**	5,717
	Fannie Mae Pool	Fannie Mae Pool, 6.000%, $6,246 par due 08/01/2037	**	6,588
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $6,610 par due 12/01/2042	**	6,367
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $7,710 par due 04/01/2027	**	7,645
	Fannie Mae Pool	Fannie Mae Pool, 6.000%, $9,953 par due 12/01/2037	**	10,529

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	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $12,391 par due 02/01/2035	**	$ 12,931
	Fannie Mae Pool	Fannie Mae Pool, 6.370%, $12,703 par due 09/01/2047	**	13,216
	Fannie Mae Pool	Fannie Mae Pool, 6.350%, $13,799 par due 10/01/2047	**	14,393
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $15,050 par due 02/01/2035	**	14,402
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $17,735 par due 02/01/2035	**	16,971
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $18,063 par due 02/01/2035	**	17,285
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $24,344 par due 02/01/2047	**	23,037
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $24,478 par due 01/01/2041	**	24,228
	Fannie Mae Pool	Fannie Mae Pool, 4.255%, $30,000 par due 01/01/2030	**	30,258
	Fannie Mae Pool	Fannie Mae Pool, 4.300%, $30,000 par due 01/01/2030	**	30,308
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $34,073 par due 02/01/2035	**	32,572
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $36,740 par due 12/01/2041	**	36,005
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $47,543 par due 07/01/2046	**	45,091
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $47,796 par due 08/01/2032	**	46,666
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $53,358 par due 07/01/2033	**	51,719
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $62,337 par due 11/01/2046	**	59,064
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $79,398 par due 03/01/2033	**	76,817
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $79,816 par due 03/01/2049	**	77,124
	Fannie Mae Pool	Fannie Mae Pool, 4.360%, $80,000 par due 01/01/2030	**	81,002
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $85,048 par due 03/01/2055	**	87,327
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $87,963 par due 01/01/2035	**	83,819
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $89,954 par due 04/01/2048	**	87,049
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $97,507 par due 08/01/2046	**	95,310
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $103,048 par due 06/01/2056	**	100,623
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $104,533 par due 12/01/2051	**	85,770
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $107,207 par due 12/01/2051	**	88,221
	Fannie Mae Pool	Fannie Mae Pool, 4.280%, $120,000 par due 02/01/2030	**	121,145
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $123,613 par due 11/01/2045	**	120,924
	Fannie Mae Pool	Fannie Mae Pool, 4.340%, $130,000 par due 01/01/2030	**	131,531
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $133,970 par due 11/01/2045	**	127,404
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $141,674 par due 06/01/2056	**	137,639
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $145,447 par due 11/01/2040	**	143,604
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $146,921 par due 08/01/2047	**	139,127
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $154,108 par due 11/01/2045	**	149,373
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $154,143 par due 12/01/2049	**	138,996
	Fannie Mae Pool	Fannie Mae Pool, 4.080%, $170,000 par due 10/01/2029	**	169,919
	Fannie Mae Pool	Fannie Mae Pool, 4.320%, $170,000 par due 01/01/2030	**	171,875
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $170,192 par due 03/01/2055	**	174,838
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $172,066 par due 09/01/2049	**	161,095
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $180,224 par due 04/01/2047	**	163,849
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $184,646 par due 04/01/2041	**	182,307
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $188,358 par due 03/01/2042	**	180,980
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $190,707 par due 08/01/2031	**	185,026
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $199,282 par due 08/01/2056	**	183,188
	Fannie Mae Pool	Fannie Mae Pool, 4.140%, $200,000 par due 11/01/2031	**	199,148
	Fannie Mae Pool	Fannie Mae Pool, 4.475%, $240,000 par due 11/01/2030	**	243,375
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $246,135 par due 04/01/2050	**	221,888
	Fannie Mae Pool	Fannie Mae Pool, 4.450%, $270,000 par due 01/01/2031	**	273,491
	Fannie Mae Pool	Fannie Mae Pool, 4.400%, $280,000 par due 01/01/2032	**	281,621
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $288,508 par due 12/01/2051	**	237,534
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $292,394 par due 11/01/2048	**	290,459
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $292,516 par due 12/01/2051	**	241,466
	Fannie Mae Pool	Fannie Mae Pool, 4.370%, $300,000 par due 04/01/2030	**	302,789
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $305,065 par due 06/01/2056	**	296,377
	Fannie Mae Pool	Fannie Mae Pool, 4.730%, $310,000 par due 05/01/2031	**	317,688
	Fannie Mae Pool	Fannie Mae Pool, 5.230%, $320,000 par due 10/01/2029	**	332,615
	Fannie Mae Pool	Fannie Mae Pool, 4.470%, $330,000 par due 04/01/2029	**	335,021
	Fannie Mae Pool	Fannie Mae Pool, 4.165%, $340,000 par due 12/01/2032	**	335,165
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $350,382 par due 04/01/2056	**	333,566

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $351,041 par due 01/01/2051	**	$ 343,658
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $354,912 par due 08/01/2051	**	339,432
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $357,276 par due 04/01/2050	**	322,599
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $381,639 par due 08/01/2046	**	349,139
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $386,806 par due 01/01/2052	**	317,246
	Fannie Mae Pool	Fannie Mae Pool, 2.885%, $390,000 par due 05/01/2029	**	377,235
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $394,094 par due 09/01/2060	**	345,544
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $407,999 par due 12/01/2051	**	336,267
	Fannie Mae Pool	Fannie Mae Pool, 4.370%, $420,000 par due 08/01/2029	**	425,562
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $439,914 par due 10/01/2052	**	433,622
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $467,384 par due 07/01/2056	**	440,322
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $492,764 par due 12/01/2051	**	404,068
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $499,246 par due 03/01/2051	**	481,202
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $526,983 par due 08/01/2049	**	473,936
	Fannie Mae Pool	Fannie Mae Pool, 2.590%, $550,000 par due 12/01/2030	**	512,510
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $571,475 par due 11/01/2050	**	495,077
	Fannie Mae Pool	Fannie Mae Pool, 4.460%, $574,879 par due 02/01/2031	**	581,522
	Fannie Mae Pool	Fannie Mae Pool, 5.500%, $586,897 par due 10/01/2052	**	604,610
	Fannie Mae Pool	Fannie Mae Pool, 4.620%, $590,000 par due 01/01/2032	**	598,586
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $599,270 par due 01/01/2052	**	515,864
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $604,693 par due 05/01/2049	**	566,447
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $609,921 par due 05/01/2051	**	587,077
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $629,640 par due 01/01/2051	**	607,633
	Fannie Mae Pool	Fannie Mae Pool, 4.570%, $630,000 par due 05/01/2031	**	638,715
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $660,751 par due 07/01/2049	**	618,825
	Fannie Mae Pool	Fannie Mae Pool, 3.940%, $680,000 par due 11/01/2030	**	673,761
	Fannie Mae Pool	Fannie Mae Pool, 4.235%, $680,000 par due 06/01/2031	**	681,786
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $681,417 par due 12/01/2051	**	562,663
	Fannie Mae Pool	Fannie Mae Pool, 2.000%, $695,543 par due 12/01/2051	**	574,324
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $704,021 par due 06/01/2052	**	659,957
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $716,563 par due 07/01/2052	**	684,832
	Fannie Mae Pool	Fannie Mae Pool, 4.000%, $723,473 par due 07/01/2052	**	694,249
	Fannie Mae Pool	Fannie Mae Pool, 3.130%, $755,071 par due 01/01/2029	**	738,774
	Fannie Mae Pool	Fannie Mae Pool, 3.500%, $774,196 par due 05/01/2052	**	725,742
	Fannie Mae Pool	Fannie Mae Pool, 4.500%, $794,277 par due 11/01/2052	**	785,040
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $865,327 par due 01/01/2052	**	746,857
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $917,919 par due 01/01/2052	**	791,309
	Fannie Mae Pool	Fannie Mae Pool, 3.000%, $939,138 par due 11/01/2049	**	843,732
	Fannie Mae Pool	Fannie Mae Pool, 5.000%, $959,406 par due 10/01/2052	**	968,368
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $1,415,763 par due 12/01/2050	**	1,223,858
	Fannie Mae Pool	Fannie Mae Pool, 2.500%, $2,020,089 par due 12/01/2050	**	1,746,268
	Fannie Mae REMIC Trust 2002-W11	Fannie Mae REMIC Trust 2002-W11, 4.410%, $57 par due 11/25/2032	**	57
	Fannie Mae REMICS	Fannie Mae REMICS, 5.500%, $11,554 par due 04/25/2035	**	12,013
	Federal Realty OP LP	Federal Realty OP LP, 5.375%, $80,000 par due 05/01/2028	**	82,030
	Federal Realty OP LP	Federal Realty OP LP, 3.250%, $100,000 par due 07/15/2027	**	98,822
	FedEx Corp	FedEx Corp, 3.100%, $140,000 par due 08/05/2029	**	134,654
	Fifth Third Bancorp	Fifth Third Bancorp, 4.337%, $10,000 par due 04/25/2033	**	9,790
	Fifth Third Bancorp	Fifth Third Bancorp, 4.055%, $60,000 par due 04/25/2028	**	59,954
	Fifth Third Bancorp	Fifth Third Bancorp, 4.772%, $130,000 par due 07/28/2030	**	131,643
	FirstEnergy Pennsylvania Electric Co	FirstEnergy Pennsylvania Electric Co, 5.200%, $70,000 par due 04/01/2028	**	71,487
	Fiserv Inc	Fiserv Inc, 4.550%, $20,000 par due 02/15/2031	**	19,809
	Fiserv Inc	Fiserv Inc, 5.450%, $70,000 par due 03/02/2028	**	71,700
	Fiserv Inc	Fiserv Inc, 3.500%, $90,000 par due 07/01/2029	**	87,337
	Fiserv Inc	Fiserv Inc, 4.750%, $90,000 par due 03/15/2030	**	90,511
	Florida Gas Transmission Co LLC	Florida Gas Transmission Co LLC, 2.300%, $170,000 par due 10/01/2031	**	150,867
	FN 3.95 MultiFam FWD JAN 2026	FN 3.95 MultiFam FWD JAN 2026, 3.950%, $185,000 par due 01/01/2033	**	180,362
	FN 3.97 MultiFam FWD JAN 2026	FN 3.97 MultiFam FWD JAN 2026, 3.970%, $245,000 par due 01/01/2033	**	239,125
	Ford Credit Auto Owner Trust 2023-REV1	Ford Credit Auto Owner Trust 2023-REV1, 4.850%, $710,000 par due 08/15/2035	**	724,304
	Ford Credit Auto Owner Trust 2025-REV2	Ford Credit Auto Owner Trust 2025-REV2, 4.370%, $280,000 par due 02/15/2038	**	282,551

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	Ford Motor Credit Co LLC	Ford Motor Credit Co LLC, 5.303%, $200,000 par due 09/06/2029	**	$ 201,519
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 6.000%, $1,652 par due 08/01/2037	**	1,749
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $1,960 par due 05/01/2027	**	1,945
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $3,736 par due 03/01/2027	**	3,698
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $4,898 par due 06/01/2027	**	4,859
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $6,601 par due 03/01/2027	**	6,551
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 6.000%, $11,969 par due 08/01/2037	**	12,640
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 2.500%, $19,539 par due 01/01/2028	**	19,327
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 6.000%, $27,150 par due 08/01/2038	**	28,755
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $30,924 par due 08/01/2044	**	30,223
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $34,215 par due 04/01/2043	**	32,806
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $38,641 par due 09/01/2045	**	37,454
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $43,330 par due 09/01/2045	**	42,062
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $45,379 par due 12/01/2041	**	44,491
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $58,757 par due 08/01/2046	**	55,690
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $61,575 par due 09/01/2047	**	59,667
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $67,903 par due 09/01/2045	**	64,710
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $75,510 par due 08/01/2043	**	72,207
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.500%, $76,651 par due 11/01/2048	**	76,266
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $78,265 par due 07/01/2046	**	71,381
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $82,096 par due 10/01/2045	**	79,591
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $85,497 par due 07/01/2046	**	78,308
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $96,114 par due 09/01/2045	**	93,290
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $99,670 par due 12/01/2047	**	94,581
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $105,714 par due 11/01/2046	**	102,466
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $106,281 par due 10/01/2045	**	101,253
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.500%, $107,806 par due 11/01/2048	**	107,309
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $108,393 par due 07/01/2046	**	99,017
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $117,969 par due 01/01/2048	**	111,730
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $124,771 par due 02/01/2047	**	118,262
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $135,487 par due 03/01/2046	**	128,732
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $149,952 par due 02/01/2043	**	143,425
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $153,727 par due 01/01/2047	**	149,385
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $155,303 par due 04/01/2047	**	147,402
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $170,649 par due 09/01/2045	**	162,474
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $181,791 par due 05/01/2044	**	173,875
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $183,613 par due 04/01/2046	**	174,629
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.500%, $199,301 par due 08/01/2039	**	201,497
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $213,226 par due 11/01/2046	**	206,674
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $250,316 par due 03/01/2048	**	236,430
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $266,853 par due 11/01/2042	**	255,319
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 4.000%, $337,271 par due 06/01/2048	**	326,855
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.500%, $446,856 par due 10/01/2045	**	425,588
	Freddie Mac Gold Pool	Freddie Mac Gold Pool, 3.000%, $465,359 par due 01/01/2043	**	431,800
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.271%, $669 par due 11/01/2040	**	693
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.645%, $3,618 par due 03/01/2036	**	3,750
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.474%, $4,763 par due 07/01/2036	**	4,912
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.630%, $5,092 par due 09/01/2041	**	5,335
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.645%, $6,769 par due 09/01/2037	**	7,040
	Freddie Mac Non Gold Pool	Freddie Mac Non Gold Pool, 6.364%, $27,519 par due 08/01/2047	**	28,621
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $26,992 par due 02/01/2035	**	25,654
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $54,879 par due 01/01/2035	**	52,290
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $76,752 par due 01/01/2035	**	73,133
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $112,149 par due 12/01/2051	**	92,075
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $135,804 par due 12/01/2051	**	111,383
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $207,345 par due 09/01/2051	**	168,674
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $215,630 par due 11/01/2051	**	186,085
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $232,767 par due 12/01/2051	**	192,004
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $258,609 par due 04/01/2050	**	234,477

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	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $261,229 par due 12/01/2051	**	$ 224,871
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $280,471 par due 12/01/2049	**	252,933
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $323,609 par due 09/01/2051	**	280,134
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $356,397 par due 11/01/2051	**	307,608
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $409,616 par due 11/01/2049	**	369,441
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $412,483 par due 12/01/2051	**	339,061
	Freddie Mac Pool	Freddie Mac Pool, 3.500%, $462,779 par due 08/01/2049	**	433,366
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $490,924 par due 12/01/2051	**	425,068
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $583,278 par due 03/01/2052	**	523,225
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $584,487 par due 01/01/2052	**	503,870
	Freddie Mac Pool	Freddie Mac Pool, 2.500%, $592,271 par due 02/01/2052	**	510,583
	Freddie Mac Pool	Freddie Mac Pool, 5.500%, $659,573 par due 01/01/2055	**	680,136
	Freddie Mac Pool	Freddie Mac Pool, 5.000%, $754,063 par due 12/01/2054	**	760,785
	Freddie Mac Pool	Freddie Mac Pool, 3.000%, $829,434 par due 01/01/2050	**	748,075
	Freddie Mac Pool	Freddie Mac Pool, 2.000%, $2,690,857 par due 01/01/2052	**	2,224,273
	Freddie Struct PT Cert	Freddie Struct PT Cert, 6.500%, $81,293 par due 02/25/2042	**	84,104
	GE HealthCare Technologies Inc	GE HealthCare Technologies Inc, 5.857%, $100,000 par due 03/15/2030	**	105,825
	General Motors Financial Co Inc	General Motors Financial Co Inc, 5.000%, $60,000 par due 04/09/2027	**	60,650
	General Motors Financial Co Inc	General Motors Financial Co Inc, 2.400%, $90,000 par due 10/15/2028	**	85,849
	General Motors Financial Co Inc	General Motors Financial Co Inc, 4.300%, $120,000 par due 04/06/2029	**	119,822
	Ginnie Mae II pool	Ginnie Mae II pool, 5.040%, $2,548 par due 06/20/2058	**	2,581
	Ginnie Mae II Pool	Ginnie Mae II Pool, 4.409%, $93,348 par due 02/20/2067	**	93,186
	GM Financial Revolving Receivables Trust 2022-1	GM Financial Revolving Receivables Trust 2022-1, 5.910%, $165,000 par due 10/11/2035	**	170,990
	GM Financial Revolving Receivables Trust 2023-2	GM Financial Revolving Receivables Trust 2023-2, 5.770%, $360,000 par due 08/11/2036	**	377,953
	GM Financial Revolving Receivables Trust 2024-1	GM Financial Revolving Receivables Trust 2024-1, 4.980%, $185,000 par due 12/11/2036	**	190,332
	GM Financial Revolving Receivables Trust 2024-2	GM Financial Revolving Receivables Trust 2024-2, 4.520%, $370,000 par due 03/11/2037	**	376,246
	GM Financial Revolving Receivables Trust 2025-1	GM Financial Revolving Receivables Trust 2025-1, 4.640%, $260,000 par due 12/11/2037	**	265,307
	GMF Floorplan Owner Revolving Trust	GMF Floorplan Owner Revolving Trust, 5.340%, $360,000 par due 06/15/2028	**	362,155
	Goldman Sachs Group Inc	Goldman Sachs Group Inc, 5.049%, $70,000 par due 07/23/2030	**	71,775
	Goldman Sachs Group Inc/The	Goldman Sachs Group Inc/The, 5.727%, $60,000 par due 04/25/2030	**	62,723
	Goldman Sachs Group Inc/The	Goldman Sachs Group Inc/The, 1.992%, $190,000 par due 01/27/2032	**	168,934
	Goldman Sachs Group Inc/The	Goldman Sachs Group Inc/The, 4.223%, $300,000 par due 05/01/2029	**	300,698
	Government National Mortgage Association	Government National Mortgage Association, 4.834%, $322,726 par due 01/20/2069	**	323,622
	GS Mortgage Securities Trust 2017-GS5	GS Mortgage Securities Trust 2017-GS5, 3.674%, $240,000 par due 03/10/2050	**	237,315
	GS Mortgage Securities Trust 2017-GS8	GS Mortgage Securities Trust 2017-GS8, 3.205%, $500,000 par due 11/10/2050	**	493,130
	GS Mortgage Securities Trust 2018-GS10	GS Mortgage Securities Trust 2018-GS10, 4.155%, $265,000 par due 07/10/2051	**	262,039
	GS Mortgage Securities Trust 2018-GS10	GS Mortgage Securities Trust 2018-GS10, 3.890%, $435,000 par due 07/10/2051	**	428,304
	Halliburton Co	Halliburton Co, 2.920%, $180,000 par due 03/01/2030	**	170,441
	Health Care Service Corp A Mutual Legal Reserve Co	Health Care Service Corp A Mutual Legal Reserve Co, 5.200%, $220,000 par due 06/15/2029	**	225,659
	Healthpeak OP LLC	Healthpeak OP LLC, 2.125%, $40,000 par due 12/01/2028	**	37,794
	Healthpeak OP LLC	Healthpeak OP LLC, 2.875%, $80,000 par due 01/15/2031	**	74,188
	Hewlett Packard Enterprise Co	Hewlett Packard Enterprise Co, 4.400%, $115,000 par due 10/15/2030	**	114,759
	Hewlett Packard Enterprise Co	Hewlett Packard Enterprise Co, 4.550%, $220,000 par due 10/15/2029	**	221,880
	Hexcel Corp	Hexcel Corp, 4.200%, $135,000 par due 02/15/2027	**	134,714
	HP Inc	HP Inc, 4.000%, $100,000 par due 04/15/2029	**	99,000
	HSBC Holdings PLC	HSBC Holdings PLC, 4.583%, $200,000 par due 06/19/2029	**	201,916
	HSBC Holdings PLC	HSBC Holdings PLC, 5.130%, $200,000 par due 03/03/2031	**	205,143
	HSBC Holdings PLC	HSBC Holdings PLC, 6.161%, $220,000 par due 03/09/2029	**	229,119
	Huntington Bancshares Inc/OH	Huntington Bancshares Inc/OH, 4.443%, $50,000 par due 08/04/2028	**	50,280
	Huntington Bancshares Inc/OH	Huntington Bancshares Inc/OH, 2.550%, $100,000 par due 02/04/2030	**	93,384
	Hyundai Capital America	Hyundai Capital America, 5.300%, $120,000 par due 01/08/2030	**	123,744
	Indianapolis Power & Light Co	Indianapolis Power & Light Co, 5.650%, $130,000 par due 12/01/2032	**	136,023
	Indianapolis Power & Light Co	Indianapolis Power & Light Co, 5.050%, $180,000 par due 08/15/2035	**	181,458
	Ingredion Inc	Ingredion Inc, 3.200%, $120,000 par due 10/01/2026	**	119,189
	Intel Corp	Intel Corp, 5.000%, $50,000 par due 02/21/2031	**	51,166
	International Business Machines Corp	International Business Machines Corp, 4.800%, $290,000 par due 02/10/2030	**	296,932
	Interstate Power and Light Co	Interstate Power and Light Co, 3.600%, $330,000 par due 04/01/2029	**	323,487
	INTOWN 2025-STAY Mortgage Trust	INTOWN 2025-STAY Mortgage Trust, 5.100%, $245,000 par due 03/15/2042	**	245,306
	John Deere Owner Trust 2023-B	John Deere Owner Trust 2023-B, 5.180%, $69,448 par due 03/15/2028	**	69,875

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	John Deere Owner Trust 2024	John Deere Owner Trust 2024, 4.960%, $140,000 par due 11/15/2028	**	$ 141,228
	John Deere Owner Trust 2024-C	John Deere Owner Trust 2024-C, 4.060%, $195,000 par due 06/15/2029	**	195,601
	Johns Hopkins Health System Corp/The	Johns Hopkins Health System Corp/The, 2.420%, $200,000 par due 01/01/2030	**	186,291
	Johnson Controls / Tyco Fire Security Finance	Johnson Controls / Tyco Fire Security Finance, 5.500%, $90,000 par due 04/19/2029	**	93,671
	JPMCC Commercial Mortgage Sec Trust 2017-JP7	JPMCC Commercial Mortgage Sec Trust 2017-JP7, 3.454%, $135,000 par due 09/15/2050	**	133,285
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.565%, $40,000 par due 06/14/2030	**	40,494
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.995%, $50,000 par due 07/22/2030	**	51,369
	JPMorgan Chase & Co	JPMorgan Chase & Co, 2.069%, $60,000 par due 06/01/2029	**	57,310
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.203%, $60,000 par due 07/23/2029	**	60,186
	JPMorgan Chase & Co	JPMorgan Chase & Co, 5.140%, $150,000 par due 01/24/2031	**	155,166
	JPMorgan Chase & Co	JPMorgan Chase & Co, 4.452%, $230,000 par due 12/05/2029	**	232,418
	KeyCorp	KeyCorp, 4.789%, $60,000 par due 06/01/2033	**	60,044
	Kinder Morgan Inc	Kinder Morgan Inc, 5.150%, $60,000 par due 06/01/2030	**	62,097
	Kinder Morgan Inc	Kinder Morgan Inc, 5.000%, $130,000 par due 02/01/2029	**	133,077
	L3Harris Technologies Inc	L3Harris Technologies Inc, 4.400%, $50,000 par due 06/15/2028	**	50,386
	L3Harris Technologies Inc	L3Harris Technologies Inc, 5.050%, $90,000 par due 06/01/2029	**	92,489
	Laboratory Corp of America Holdings	Laboratory Corp of America Holdings, 4.350%, $100,000 par due 04/01/2030	**	100,232
	Leland Stanford Junior University/The	Leland Stanford Junior University/The, 4.146%, $450,000 par due 08/01/2030	**	452,848
	Lennox International Inc	Lennox International Inc, 5.500%, $190,000 par due 09/15/2028	**	196,141
	Louisiana Local Govt Env Fac. & Comm Dev Auth	Louisiana Local Govt Env Fac. & Comm Dev Auth, 4.275%, $75,000 par due 02/01/2034	**	74,402
	Louisiana Local Govt Env Fac. & Comm Dev Auth	Louisiana Local Govt Env Fac. & Comm Dev Auth, 4.145%, $280,000 par due 02/01/2031	**	280,218
	M&T Bank Corp	M&T Bank Corp, 4.553%, $70,000 par due 08/16/2028	**	70,382
	Marathon Petroleum Corp	Marathon Petroleum Corp, 5.150%, $170,000 par due 03/01/2030	**	175,126
	Mars Inc	Mars Inc, 5.000%, $50,000 par due 03/01/2032	**	51,610
	Mars Inc	Mars Inc, 4.800%, $160,000 par due 03/01/2030	**	163,614
	Masco Corp	Masco Corp, 3.500%, $70,000 par due 11/15/2027	**	69,292
	MassMutual Global Funding II	MassMutual Global Funding II, 5.150%, $200,000 par due 05/30/2029	**	206,081
	MD Comm Dev Admin Housing Rev	MD Comm Dev Admin Housing Rev, 3.500%, $10,000 par due 09/01/2047	**	9,982
	Mercedes-Benz Finance North America LLC	Mercedes-Benz Finance North America LLC, 4.850%, $150,000 par due 01/11/2029	**	152,904
	Mercedes-Benz Finance North America LLC	Mercedes-Benz Finance North America LLC, 5.100%, $150,000 par due 08/03/2028	**	153,985
	Merck & Co Inc	Merck & Co Inc, 4.150%, $145,000 par due 03/15/2031	**	144,733
	Microchip Technology Inc	Microchip Technology Inc, 5.050%, $110,000 par due 02/15/2030	**	112,313
	Microchip Technology Inc	Microchip Technology Inc, 5.050%, $140,000 par due 03/15/2029	**	142,840
	Mid-Atlantic Interstate Transmission LLC	Mid-Atlantic Interstate Transmission LLC, 4.100%, $160,000 par due 05/15/2028	**	160,143
	Mitsubishi UFJ Financial Group Inc	Mitsubishi UFJ Financial Group Inc, 5.197%, $200,000 par due 01/16/2031	**	206,463
	MMAF Equipment Finance LLC 2022-A	MMAF Equipment Finance LLC 2022-A, 3.320%, $255,000 par due 06/13/2044	**	254,602
	MMAF Equipment Finance LLC 2023-A	MMAF Equipment Finance LLC 2023-A, 5.540%, $280,000 par due 12/13/2029	**	283,970
	Morgan Stanley	Morgan Stanley, 5.449%, $20,000 par due 07/20/2029	**	20,651
	Morgan Stanley	Morgan Stanley, 5.192%, $40,000 par due 04/17/2031	**	41,276
	Morgan Stanley	Morgan Stanley, 5.042%, $50,000 par due 07/19/2030	**	51,310
	Morgan Stanley	Morgan Stanley, 6.296%, $90,000 par due 10/18/2028	**	93,509
	Morgan Stanley	Morgan Stanley, 5.173%, $110,000 par due 01/16/2030	**	112,993
	Morgan Stanley	Morgan Stanley, 2.699%, $170,000 par due 01/22/2031	**	159,586
	Morgan Stanley	Morgan Stanley, 2.475%, $215,000 par due 01/21/2028	**	211,508
	Mosaic Co/The	Mosaic Co/The, 4.600%, $90,000 par due 11/15/2030	**	90,250
	Motorola Solutions Inc	Motorola Solutions Inc, 5.000%, $40,000 par due 04/15/2029	**	41,010
	MPLX LP	MPLX LP, 4.950%, $40,000 par due 09/01/2032	**	40,326
	MPLX LP	MPLX LP, 4.800%, $110,000 par due 02/15/2031	**	111,283
	MPLX LP	MPLX LP, 1.750%, $170,000 par due 03/01/2026	**	169,330
	Mutual of Omaha Cos Global Funding	Mutual of Omaha Cos Global Funding, 4.750%, $60,000 par due 10/15/2029	**	60,980
	Mutual of Omaha Cos Global Funding	Mutual of Omaha Cos Global Funding, 5.450%, $140,000 par due 12/12/2028	**	144,888
	Navient Refinance Loan Trust 2025-A	Navient Refinance Loan Trust 2025-A, 5.150%, $193,594 par due 02/16/2055	**	196,356
	Navient Student Loan Trust 2021-1	Navient Student Loan Trust 2021-1, 4.589%, $199,503 par due 12/26/2069	**	196,774
	Nebraska Investment Finance Authority	Nebraska Investment Finance Authority, 6.000%, $200,000 par due 09/01/2053	**	208,742
	Nelnet Student Loan Trust 2021-A	Nelnet Student Loan Trust 2021-A, 1.360%, $149,436 par due 04/20/2062	**	141,396
	Nelnet Student Loan Trust 2021-C	Nelnet Student Loan Trust 2021-C, 1.320%, $43,721 par due 04/20/2062	**	41,068
	Nelnet Student Loan Trust 2021-D	Nelnet Student Loan Trust 2021-D, 1.630%, $214,241 par due 04/20/2062	**	204,465
	New York Hospital for Special Surgery	New York Hospital for Special Surgery, 3.737%, $100,000 par due 04/01/2028	**	99,312
	Newmont Corp / Newcrest Finance Pty Ltd	Newmont Corp / Newcrest Finance Pty Ltd, 5.350%, $30,000 par due 03/15/2034	**	31,405

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	NLG Global Funding	NLG Global Funding, 4.350%, $70,000 par due 09/15/2030	**	$ 69,172
	NLG Global Funding	NLG Global Funding, 5.400%, $135,000 par due 01/23/2030	**	138,889
	NNN REIT Inc	NNN REIT Inc, 4.300%, $150,000 par due 10/15/2028	**	150,893
	North Dakota Public Finance Authority	North Dakota Public Finance Authority, 4.050%, $100,000 par due 12/01/2030	**	100,175
	NorthWestern Corp	NorthWestern Corp, 5.073%, $160,000 par due 03/21/2030	**	164,205
	Northwestern Mutual Global Funding	Northwestern Mutual Global Funding, 3.300%, $100,000 par due 04/04/2029	**	97,138
	NTT Finance Corp	NTT Finance Corp, 4.876%, $200,000 par due 07/16/2030	**	203,859
	Nutrien Ltd	Nutrien Ltd, 4.900%, $70,000 par due 03/27/2028	**	71,279
	NXP BV / NXP Funding LLC / NXP USA Inc	NXP BV / NXP Funding LLC / NXP USA Inc, 2.650%, $60,000 par due 02/15/2032	**	53,965
	NXP BV / NXP Funding LLC / NXP USA Inc	NXP BV / NXP Funding LLC / NXP USA Inc, 4.850%, $70,000 par due 08/19/2032	**	70,472
	NXP BV / NXP Funding LLC / NXP USA Inc	NXP BV / NXP Funding LLC / NXP USA Inc, 5.000%, $90,000 par due 01/15/2033	**	91,581
	OhioHealth Corp	OhioHealth Corp, 2.297%, $250,000 par due 11/15/2031	**	224,573
	Oklahoma Development Finance Authority	Oklahoma Development Finance Authority, 4.285%, $29,207 par due 02/01/2032	**	29,110
	Oklahoma Development Finance Authority	Oklahoma Development Finance Authority, 4.135%, $90,689 par due 12/01/2033	**	90,158
	Oklahoma Development Finance Authority	Oklahoma Development Finance Authority, 3.877%, $139,682 par due 05/01/2032	**	137,346
	Oncor Electric Delivery Co LLC	Oncor Electric Delivery Co LLC, 4.550%, $140,000 par due 09/15/2032	**	140,121
	Oncor Electric Delivery Co LLC	Oncor Electric Delivery Co LLC, 4.650%, $140,000 par due 11/01/2029	**	142,377
	Oncor Electric Delivery Co LLC	Oncor Electric Delivery Co LLC, 2.750%, $150,000 par due 05/15/2030	**	141,441
	ONEOK Inc	ONEOK Inc, 4.950%, $50,000 par due 10/15/2032	**	50,299
	ONEOK Inc	ONEOK Inc, 3.250%, $50,000 par due 06/01/2030	**	47,635
	ONEOK Inc	ONEOK Inc, 4.400%, $80,000 par due 10/15/2029	**	80,316
	ONNI Commerical Mortgage Trust 2024-APT	ONNI Commerical Mortgage Trust 2024-APT, 5.567%, $100,000 par due 07/15/2039	**	101,897
	Oracle Corp	Oracle Corp, 6.150%, $30,000 par due 11/09/2029	**	31,343
	Oracle Corp	Oracle Corp, 5.200%, $50,000 par due 09/26/2035	**	48,017
	Oracle Corp	Oracle Corp, 4.800%, $55,000 par due 09/26/2032	**	53,362
	Oracle Corp	Oracle Corp, 2.950%, $140,000 par due 04/01/2030	**	129,390
	Oracle Corp	Oracle Corp, 4.200%, $150,000 par due 09/27/2029	**	147,105
	Orlando Health Obligated Group	Orlando Health Obligated Group, 3.777%, $105,000 par due 10/01/2028	**	103,830
	Pacific Life Global Funding II	Pacific Life Global Funding II, 4.900%, $100,000 par due 01/11/2029	**	102,188
	Packaging Corp of America	Packaging Corp of America, 3.000%, $160,000 par due 12/15/2029	**	153,073
	PHEAA Student Loan Trust 2016-2	PHEAA Student Loan Trust 2016-2, 4.939%, $98,201 par due 11/25/2065	**	98,093
	Phillips 66 Co	Phillips 66 Co, 5.250%, $170,000 par due 06/15/2031	**	176,882
	Plains All American Pipeline LP / PAA Finance Corp	Plains All American Pipeline LP / PAA Finance Corp, 4.700%, $95,000 par due 01/15/2031	**	95,622
	PNC Bank NA	PNC Bank NA, 2.700%, $250,000 par due 10/22/2029	**	236,260
	PNC Financial Services Group Inc/The	PNC Financial Services Group Inc/The, 4.899%, $50,000 par due 05/13/2031	**	51,223
	PNC Financial Services Group Inc/The	PNC Financial Services Group Inc/The, 5.222%, $80,000 par due 01/29/2031	**	82,839
	PPG Industries Inc	PPG Industries Inc, 4.375%, $115,000 par due 03/15/2031	**	114,957
	President and Fellows of Harvard College	President and Fellows of Harvard College, 4.887%, $45,000 par due 03/15/2030	**	46,449
	Principal Life Global Funding II	Principal Life Global Funding II, 5.100%, $150,000 par due 01/25/2029	**	153,681
	Prologis LP	Prologis LP, 4.750%, $30,000 par due 01/15/2031	**	30,696
	Public Service Co of New Hampshire	Public Service Co of New Hampshire, 5.350%, $50,000 par due 10/01/2033	**	52,259
	Public Service Electric and Gas Co	Public Service Electric and Gas Co, 3.100%, $80,000 par due 03/15/2032	**	74,232
	Puget Sound Energy Inc	Puget Sound Energy Inc, 5.330%, $110,000 par due 06/15/2034	**	113,408
	Regions Financial Corp	Regions Financial Corp, 1.800%, $170,000 par due 08/12/2028	**	160,745
	Revvity Inc	Revvity Inc, 1.900%, $160,000 par due 09/15/2028	**	150,519
	Rio Tinto Finance USA PLC	Rio Tinto Finance USA PLC, 4.875%, $110,000 par due 03/14/2030	**	113,135
	ROCK Trust 2024-CNTR	ROCK Trust 2024-CNTR, 5.388%, $225,000 par due 11/13/2041	**	231,301
	Rogers Communications Inc	Rogers Communications Inc, 3.200%, $100,000 par due 03/15/2027	**	99,011
	Rogers Communications Inc	Rogers Communications Inc, 5.000%, $210,000 par due 02/15/2029	**	214,097
	Roper Technologies Inc	Roper Technologies Inc, 4.500%, $40,000 par due 10/15/2029	**	40,418
	Roper Technologies Inc	Roper Technologies Inc, 4.450%, $70,000 par due 09/15/2030	**	70,389
	Roper Technologies Inc	Roper Technologies Inc, 2.950%, $90,000 par due 09/15/2029	**	86,106
	Royal Bank of Canada	Royal Bank of Canada, 5.153%, $40,000 par due 02/04/2031	**	41,222
	Royal Bank of Canada	Royal Bank of Canada, 4.650%, $90,000 par due 10/18/2030	**	91,325
	Royal Bank of Canada	Royal Bank of Canada, 4.969%, $130,000 par due 08/02/2030	**	133,245
	RTX Corp	RTX Corp, 4.125%, $150,000 par due 11/16/2028	**	150,553
	Ryder System Inc	Ryder System Inc, 2.850%, $110,000 par due 03/01/2027	**	108,585
	San Diego Community College District	San Diego Community College District, 2.383%, $420,000 par due 08/01/2033	**	370,583
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.507%, $16,912 par due 03/10/2026	**	16,864

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	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.518%, $75,237 par due 09/10/2027	**	$ 73,449
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 3.113%, $111,152 par due 03/10/2029	**	108,526
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 3.548%, $145,593 par due 09/10/2028	**	143,881
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.845%, $180,013 par due 03/10/2027	**	177,474
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 1.667%, $277,481 par due 03/10/2031	**	254,682
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.078%, $326,288 par due 03/10/2030	**	309,247
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 4.963%, $450,000 par due 03/10/2035	**	456,939
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 1.304%, $518,618 par due 09/10/2031	**	462,078
	SBA Small Business Investment Cos	SBA Small Business Investment Cos, 2.938%, $1,597,446 par due 03/10/2032	**	1,525,545
	SDR Commercial Mortgage Trust 2024-DSNY	SDR Commercial Mortgage Trust 2024-DSNY, 5.142%, $165,000 par due 05/15/2039	**	164,795
	Sealed Air Corp	Sealed Air Corp, 1.573%, $80,000 par due 10/15/2026	**	78,295
	Seasoned Credit Risk Transfer Trust Series 2018-3	Seasoned Credit Risk Transfer Trust Series 2018-3, 3.500%, $54,698 par due 08/25/2057	**	53,706
	Seasoned Credit Risk Transfer Trust Series 2019-1	Seasoned Credit Risk Transfer Trust Series 2019-1, 4.000%, $157,182 par due 07/25/2058	**	150,804
	Seasoned Credit Risk Transfer Trust Series 2019-2	Seasoned Credit Risk Transfer Trust Series 2019-2, 4.000%, $176,451 par due 08/25/2058	**	168,200
	Seasoned Credit Risk Transfer Trust Series 2019-3	Seasoned Credit Risk Transfer Trust Series 2019-3, 4.000%, $110,234 par due 10/25/2058	**	104,394
	Seasoned Credit Risk Transfer Trust Series 2022-2	Seasoned Credit Risk Transfer Trust Series 2022-2, 3.000%, $257,903 par due 04/25/2062	**	234,985
	SEI Trust Company	Galliard Short Core Fund F	**	93,363,908
	SEI Trust Company	Short-term Investment Fund A S	**	2,935,411
	Sherwin-Williams Co/The	Sherwin-Williams Co/The, 4.500%, $70,000 par due 08/15/2030	**	70,725
	SHR Trust 2024-LXRY	SHR Trust 2024-LXRY, 5.700%, $245,000 par due 10/15/2041	**	245,510
	SHRN Trust 2025-MF18	SHRN Trust 2025-MF18, 4.950%, $140,000 par due 10/15/2040	**	140,087
	SLM Student Loan Trust 2003-10	SLM Student Loan Trust 2003-10, 5.064%, $210,599 par due 12/17/2068	**	209,721
	SLM Student Loan Trust 2013-2	SLM Student Loan Trust 2013-2, 4.439%, $51,469 par due 06/25/2043	**	50,572
	SMRT 2022-MINI	SMRT 2022-MINI, 4.751%, $100,000 par due 01/15/2039	**	100,000
	Smurfit Kappa Treasury ULC	Smurfit Kappa Treasury ULC, 5.200%, $210,000 par due 01/15/2030	**	216,500
	Stanford Health Care	Stanford Health Care, 3.310%, $150,000 par due 08/15/2030	**	145,106
	State of Hawaii	State of Hawaii, 1.892%, $350,000 par due 08/01/2029	**	327,229
	State of Texas	State of Texas, 4.631%, $250,000 par due 04/01/2033	**	249,503
	State Street Corp	State Street Corp, 2.623%, $30,000 par due 02/07/2033	**	27,133
	Sumitomo Mitsui Financial Group Inc	Sumitomo Mitsui Financial Group Inc, 1.902%, $370,000 par due 09/17/2028	**	349,632
	SWCH Commercial Mortgage Trust 2025-DATA	SWCH Commercial Mortgage Trust 2025-DATA, 5.193%, $115,000 par due 02/15/2042	**	113,929
	Synchrony Card Funding LLC	Synchrony Card Funding LLC, 5.040%, $200,000 par due 03/15/2030	**	202,795
	Take-Two Interactive Software Inc	Take-Two Interactive Software Inc, 5.400%, $95,000 par due 06/12/2029	**	98,332
	TCO 2024-DPM A	TCO 2024-DPM A, 4.993%, $210,000 par due 12/15/2039	**	210,455
	Texas Natural Gas Securitization Finance Corp	Texas Natural Gas Securitization Finance Corp, 5.102%, $343,296 par due 04/01/2035	**	352,411
	T-Mobile USA Inc	T-Mobile USA Inc, 3.375%, $60,000 par due 04/15/2029	**	58,520
	T-Mobile USA Inc	T-Mobile USA Inc, 3.875%, $100,000 par due 04/15/2030	**	98,443
	T-Mobile USA Inc	T-Mobile USA Inc, 2.400%, $100,000 par due 03/15/2029	**	94,770
	T-Mobile USA Inc	T-Mobile USA Inc, 2.550%, $110,000 par due 02/15/2031	**	100,576
	Towd Point Mortgage Trust 2019-4	Towd Point Mortgage Trust 2019-4, 2.900%, $207,423 par due 10/25/2059	**	200,130
	Towd Point Mortgage Trust 2022-1	Towd Point Mortgage Trust 2022-1, 3.750%, $265,752 par due 07/25/2062	**	255,564
	Towd Point Mortgage Trust 2022-4	Towd Point Mortgage Trust 2022-4, 3.750%, $232,171 par due 09/25/2062	**	223,880
	Toyota Auto Loan Extended Note Trust 2022-1	Toyota Auto Loan Extended Note Trust 2022-1, 3.820%, $510,000 par due 04/25/2035	**	509,714
	Toyota Auto Loan Extended Note Trust 2023-1	Toyota Auto Loan Extended Note Trust 2023-1, 4.930%, $445,000 par due 06/25/2036	**	455,407
	Toyota Auto Loan Extended Note Trust 2024-1	Toyota Auto Loan Extended Note Trust 2024-1, 5.160%, $540,000 par due 11/25/2036	**	559,914
	Toyota Auto Loan Extended Note Trust 2025-1	Toyota Auto Loan Extended Note Trust 2025-1, 4.650%, $375,000 par due 05/25/2038	**	382,817
	Toyota Motor Credit Corp	Toyota Motor Credit Corp, 5.100%, $100,000 par due 03/21/2031	**	103,976
	Trinity Health	Trinity Health, 3.084%, $260,000 par due 12/01/2034	**	237,908
	Truist Financial Corp	Truist Financial Corp, 4.873%, $110,000 par due 01/26/2029	**	111,775
	UBS Commercial Mortgage Trust 2017-C3	UBS Commercial Mortgage Trust 2017-C3, 3.167%, $160,000 par due 08/15/2050	**	158,414
	UBS Commercial Mortgage Trust 2017-C7	UBS Commercial Mortgage Trust 2017-C7, 3.679%, $210,000 par due 12/15/2050	**	208,297
	UBS Commercial Mortgage Trust 2018-C10	UBS Commercial Mortgage Trust 2018-C10, 4.313%, $265,000 par due 05/15/2051	**	264,596
	UBS Group AG	UBS Group AG, 2.746%, $200,000 par due 02/11/2033	**	179,601
	UDR Inc	UDR Inc, 3.500%, $50,000 par due 01/15/2028	**	49,445
	UDR Inc	UDR Inc, 3.200%, $120,000 par due 01/15/2030	**	115,395
	United States Small Business Administration	United States Small Business Administration, 5.560%, $1,920 par due 09/01/2027	**	1,928
	United States Small Business Administration	United States Small Business Administration, 5.490%, $2,158 par due 05/01/2028	**	2,180
	United States Small Business Administration	United States Small Business Administration, 5.570%, $2,255 par due 10/01/2027	**	2,277
	United States Small Business Administration	United States Small Business Administration, 5.680%, $2,514 par due 06/01/2028	**	2,530

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	United States Small Business Administration	United States Small Business Administration, 5.780%, $3,331 par due 08/01/2027	**	$ 3,364
	United States Small Business Administration	United States Small Business Administration, 5.600%, $5,235 par due 09/01/2028	**	5,312
	United States Small Business Administration	United States Small Business Administration, 6.770%, $6,636 par due 11/01/2028	**	6,795
	United States Small Business Administration	United States Small Business Administration, 5.630%, $7,259 par due 10/01/2028	**	7,376
	United States Small Business Administration	United States Small Business Administration, 5.870%, $8,620 par due 07/01/2028	**	8,703
	United States Small Business Administration	United States Small Business Administration, 6.220%, $9,926 par due 12/01/2028	**	10,179
	United States Small Business Administration	United States Small Business Administration, 3.370%, $74,034 par due 10/01/2033	**	72,295
	United States Small Business Administration	United States Small Business Administration, 3.110%, $94,850 par due 04/01/2034	**	91,933
	United States Small Business Administration	United States Small Business Administration, 3.210%, $98,413 par due 03/01/2034	**	95,477
	United States Small Business Administration	United States Small Business Administration, 3.230%, $108,241 par due 02/01/2034	**	105,178
	United States Small Business Administration	United States Small Business Administration, 2.810%, $123,729 par due 06/01/2037	**	116,826
	United States Small Business Administration	United States Small Business Administration, 2.980%, $142,928 par due 07/01/2037	**	135,283
	United States Small Business Administration	United States Small Business Administration, 2.030%, $151,274 par due 09/01/2036	**	138,803
	United States Small Business Administration	United States Small Business Administration, 3.800%, $183,665 par due 08/01/2047	**	174,248
	United States Small Business Administration	United States Small Business Administration, 4.450%, $191,273 par due 09/01/2049	**	188,048
	United States Small Business Administration	United States Small Business Administration, 2.210%, $200,598 par due 10/01/2036	**	183,884
	United States Small Business Administration	United States Small Business Administration, 1.770%, $299,223 par due 04/01/2045	**	251,090
	United States Small Business Administration	United States Small Business Administration, 4.910%, $329,050 par due 01/01/2048	**	332,584
	United States Small Business Administration	United States Small Business Administration, 5.050%, $383,589 par due 01/01/2049	**	389,077
	United States Small Business Administration	United States Small Business Administration, 5.150%, $407,882 par due 08/01/2048	**	416,531
	United States Small Business Administration	United States Small Business Administration, 4.610%, $478,647 par due 02/01/2048	**	474,928
	United States Small Business Administration	United States Small Business Administration, 4.480%, $546,671 par due 04/01/2048	**	538,880
	United States Small Business Administration	United States Small Business Administration, 5.410%, $588,053 par due 09/01/2048	**	609,871
	United States Small Business Administration	United States Small Business Administration, 4.010%, $746,306 par due 06/01/2047	**	718,328
	United States Small Business Administration	United States Small Business Administration, 4.930%, $753,433 par due 03/01/2048	**	763,123
	United States Small Business Administration	United States Small Business Administration, 5.280%, $784,721 par due 12/01/2048	**	805,567
	United States Small Business Administration	United States Small Business Administration, 3.930%, $900,846 par due 07/01/2047	**	866,981
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.125%, $45,000 par due 11/30/2031	**	45,735
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.250%, $125,000 par due 08/15/2035	**	126,172
	United States Treasury Note/Bond	United States Treasury Note/Bond, 1.375%, $275,000 par due 11/15/2031	**	239,862
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.000%, $280,000 par due 05/31/2030	**	283,795
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.500%, $430,000 par due 02/15/2033	**	418,561
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.375%, $525,000 par due 05/15/2034	**	537,510
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.875%, $665,000 par due 06/30/2030	**	670,559
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.375%, $780,000 par due 05/15/2033	**	751,116
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.875%, $865,000 par due 08/15/2034	**	853,342
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.125%, $892,000 par due 11/15/2032	**	903,568
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.625%, $960,000 par due 02/15/2035	**	998,512
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.250%, $1,245,000 par due 11/15/2034	**	1,260,611
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.375%, $1,360,000 par due 12/31/2027	**	1,357,556
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.625%, $1,365,000 par due 10/31/2030	**	1,360,521
	United States Treasury Note/Bond	United States Treasury Note/Bond, 4.250%, $1,575,000 par due 05/15/2035	**	1,591,489
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.375%, $2,710,000 par due 11/30/2027	**	2,705,130
	United States Treasury Note/Bond	United States Treasury Note/Bond, 3.500%, $3,670,000 par due 11/30/2030	**	3,636,453
	US Bancorp	US Bancorp, 5.850%, $20,000 par due 10/21/2033	**	21,449
	US Bancorp	US Bancorp, 5.100%, $40,000 par due 07/23/2030	**	41,226
	US Bancorp	US Bancorp, 5.384%, $240,000 par due 01/23/2030	**	248,723
	Vendee Mortgage Trust 1998-2	Vendee Mortgage Trust 1998-2, 6.750%, $13,633 par due 06/15/2028	**	14,011
	Ventas Realty LP	Ventas Realty LP, 3.850%, $150,000 par due 04/01/2027	**	149,625
	Verizon Communications Inc	Verizon Communications Inc, 2.550%, $160,000 par due 03/21/2031	**	146,329
	Verizon Communications Inc	Verizon Communications Inc, 2.355%, $223,000 par due 03/15/2032	**	196,815
	Verizon Master Trust	Verizon Master Trust, 5.340%, $270,000 par due 04/22/2030	**	275,277
	Verizon Master Trust Series 2024-5	Verizon Master Trust Series 2024-5, 5.000%, $260,000 par due 06/21/2032	**	268,117
	Virginia Housing Development Authority 2016-A	Virginia Housing Development Authority 2016-A, 3.100%, $21,463 par due 06/25/2041	**	19,144
	Virginia Power Fuel Securitization LLC	Virginia Power Fuel Securitization LLC, 4.877%, $245,000 par due 05/01/2031	**	250,727
	Volkswagen Group of America Finance LLC	Volkswagen Group of America Finance LLC, 5.650%, $320,000 par due 09/12/2028	**	330,020
	Voya Global Funding	Voya Global Funding, 4.600%, $30,000 par due 11/24/2030	**	30,172
	Warnermedia Holdings Inc	Warnermedia Holdings Inc, 3.755%, $26,000 par due 03/15/2027	**	25,825
	Warnermedia Holdings Inc	Warnermedia Holdings Inc, 4.279%, $59,000 par due 03/15/2032	**	51,791

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN: 74-1648137 PLAN #015
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Warnermedia Holdings Inc	Warnermedia Holdings Inc, 4.054%, $110,000 par due 03/15/2029	**	$ 106,425
	Washington Co ISD	Washington Co ISD, 5.909%, $100,000 par due 06/15/2026	**	101,028
	WEC Energy Group Inc	WEC Energy Group Inc, 2.200%, $240,000 par due 12/15/2028	**	228,042
	Wells Fargo & Co	Wells Fargo & Co, 4.897%, $60,000 par due 07/25/2033	**	61,026
	Wells Fargo & Co	Wells Fargo & Co, 5.198%, $90,000 par due 01/23/2030	**	92,754
	Wells Fargo & Co	Wells Fargo & Co, 5.574%, $90,000 par due 07/25/2029	**	93,252
	Wells Fargo & Co	Wells Fargo & Co, 5.244%, $105,000 par due 01/24/2031	**	108,798
	Wells Fargo & Co	Wells Fargo & Co, 3.350%, $200,000 par due 03/02/2033	**	186,920
	Wells Fargo Commercial Mortgage Trust 2017-C38	Wells Fargo Commercial Mortgage Trust 2017-C38, 3.453%, $325,000 par due 07/15/2050	**	321,593
	Wells Fargo Commercial Mortgage Trust 2017-C39	Wells Fargo Commercial Mortgage Trust 2017-C39, 3.157%, $110,000 par due 09/15/2050	**	108,235
	Wells Fargo Commercial Mortgage Trust 2017-C39	Wells Fargo Commercial Mortgage Trust 2017-C39, 3.418%, $270,000 par due 09/15/2050	**	265,322
	Wells Fargo Commercial Mortgage Trust 2017-C40	Wells Fargo Commercial Mortgage Trust 2017-C40, 3.317%, $330,000 par due 10/15/2050	**	325,955
	Wells Fargo Commercial Mortgage Trust 2018-C43	Wells Fargo Commercial Mortgage Trust 2018-C43, 4.012%, $250,000 par due 03/15/2051	**	248,925
	Wells Fargo Commercial Mortgage Trust 2018-C44	Wells Fargo Commercial Mortgage Trust 2018-C44, 4.212%, $145,000 par due 05/15/2051	**	144,879
	Wells Fargo Commercial Mortgage Trust 2018-C46	Wells Fargo Commercial Mortgage Trust 2018-C46, 4.152%, $190,000 par due 08/15/2051	**	189,823
	Wells Fargo Commercial Mortgage Trust 2018-C48	Wells Fargo Commercial Mortgage Trust 2018-C48, 4.302%, $275,000 par due 01/15/2052	**	275,681
	Welltower OP LLC	Welltower OP LLC, 4.125%, $256,000 par due 03/15/2029	**	256,623
	Weyerhaeuser Co	Weyerhaeuser Co, 4.000%, $140,000 par due 04/15/2030	**	138,202
	WHARF Commercial Mortgage Trust 2025-DC	WHARF Commercial Mortgage Trust 2025-DC, 5.349%, $200,000 par due 07/15/2040	**	205,685
	Wheels Fleet Lease Funding 1 LLC	Wheels Fleet Lease Funding 1 LLC, 5.800%, $64,093 par due 04/18/2038	**	64,502
	Williams Cos Inc/The	Williams Cos Inc/The, 4.900%, $60,000 par due 03/15/2029	**	61,289
	Williams Cos Inc/The	Williams Cos Inc/The, 5.650%, $80,000 par due 03/15/2033	**	84,279
	Williamsburg Economic Development Authority	Williamsburg Economic Development Authority, 4.957%, $55,000 par due 11/01/2035	**	55,217
	Xcel Energy Inc	Xcel Energy Inc, 1.750%, $155,000 par due 03/15/2027	**	150,840
	Yale University	Yale University, 4.701%, $190,000 par due 04/15/2032	**	195,656
	Accrued interest	Accrued interest	**	848,589
	Payable/Receivable	Payable for investments purchased on a fwd basis and Receivable for investment payments due	**	(1,766,229)
		Total Synthetic GICs at fair value		229,451,579
	Adjustment from fair value to contract value for fully benefit responsive investment contracts			5,597,232
		Total Synthetic GICs at contract value		235,048,811
		Total Investments		5,748,862,833
*	**Participant Loans**	4.25% - 10.50%	**0**	150,278,210
				$ 5,899,141,043

* Represents a party in interest to the Plan.
** Cost omitted for participant-directed investments.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN:74-1648137 PLAN #015
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
For the Year Ended December 31, 2025

Participant Contributions Transferred Late to the Plan	Total That Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if late participant loan repayments are included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 55,217,007		$ 55,217,007		