Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 07/01/1970

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

BILL SKRZAT

751 BROAD STREET, 21ST FLOOR
NEWARK, NJ 07102-3777

2b Employer Identification Number (EIN) 22-1211670

2c Plan Sponsor's telephone number 973-802-8664

2d Business code (see instructions) 524140

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	JOSEPH MACHEWIRTH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

PRUDENTIAL ADMINISTRATIVE COMMITTEE
JOSEPH MACHEWIRTH
751 BROAD STREET, 21ST FLOOR
NEWARK, NJ 07102-3777

3b Administrator's EIN: 22-1211670

3c Administrator's telephone number: 973-802-8664

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	43542
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	17685
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	16248
b	Retired or separated participants receiving benefits	**6b**	5835
c	Other retired or separated participants entitled to future benefits	**6c**	13913
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	35996
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	2007
f	Total. Add lines **6d** and **6e**.	**6f**	38003
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	43542
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	37401
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2O 2S 2T 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) [ ] **DCG** (Individual Plan Information) – Number Attached _____
- (5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [X] **A** (Insurance Information) – Number Attached 2
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	68241	GA-2000	37401	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	3669555215
c	Additions: (1) Contributions deposited during the year	7c(1)	123635504		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	117725265		
	(4) Transferred from separate account	7c(4)	651362		
	(5) Other (specify below)	7c(5)	33705605		
	▶ LOAN REPAYMENT TRANSFERS FROM OUTSIDE GA-2000.				
	(6) Total additions			7c(6)	275717736
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	3945272951
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	1349576870		
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)	821803		
	(4) Other (specify below)	7e(4)	66876912		
	▶ LOAN INITIATION TRANSFERS TO OUTSIDE GA-2000.				
	(5) Total deductions			7e(5)	1417275585
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	2527997366

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
EMPOWER ANNUITY INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	93629	GA-39693	37401	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	252416379

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	0
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan	**B** Three-digit plan number (PN) ▶
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN	002
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	22-1211670

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE PRUDENTIAL INSURANCE COMPANY

22-1211670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 3000 INDEX FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3371912-001	C	2456763743

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK MSCI ACWI EX-US INDEX

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
93-2523466-001	C	720505550

a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL RETIREMENT REAL ESTATE

b Name of sponsor of entity listed in (a): PRUDENTIAL INSURANCE CO. OF AMERICA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
22-1211670-544	P	252416379

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 2000 INDEX FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3318704-001	C	640077223

a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL CORE CONSERVATIVE BOND

b Name of sponsor of entity listed in (a): EMPOWER TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
23-6994310-126	C	392101429

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLINGTON TRUST CO INT'L OPP FUND

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-6913417-110	C	185895911

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLINGTON TRUST CO DV INF HG FUND

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-6913417-064	C	166173114

a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL HIGH YIELD FUND

b Name of sponsor of entity listed in (a): EMPOWER TRUST COMPANY, LLC

c EIN-PN 23-6994310-127	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 154478847

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1937629	17472673
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1368062844	1540047557
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	31625875	30456517
(9) Value of interest in common/collective trusts	1c(9)	4215901720	4715995817
(10) Value of interest in pooled separate accounts	1c(10)	227752043	252416379
(11) Value of interest in master trust investment accounts	1c(11)	763405070	0
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	153579295	1016585516
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	3669555215	0
(15) Other	1c(15)	0	3161373107

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	10431819691	10734347566
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	11209517	5040973
k Total liabilities (add all amounts in lines 1g through1j)	1k	11209517	5040973
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	10420610174	10729306593

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	85158725	
(B) Participants	2a(1)(B)	299279381	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		384438106
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2141624	
(F) Other	2b(1)(F)	152834559	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		154976183
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	10652631	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		10652631
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	287160233	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		287160233

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		627195611
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		591474
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		30743517
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		74177371
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1569935126
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1260601094	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1260601094
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		637613
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1261238707
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		308696419
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MITCHELL & TITUS **(2)** EIN: 13-2781641

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		100000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☒ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☒ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☒ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☒ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

The Prudential Employee Savings Plan

Financial Statements and

Supplemental Information

(Modified Cash Basis)

December 31, 2024 and 2023

The Prudential Employee Savings Plan
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December 31, 2024 and 2023

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA are not included as they are not applicable.

MITCHELL TITUS

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee and Plan participants
The Prudential Employee Savings Plan

Report on the Audit of the Financial Statements Opinion

We have audited the financial statements of The Prudential Employee Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits (modified cash basis) of the Plan as of December 31, 2024 and 2023, and the changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2024, in accordance with the modified cash basis of accounting described in Note 2.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter — Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 2, and for determining that the modified cash basis of accounting is an acceptable basis for the

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preparation of the financial statements in these circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

MITCHELL TITUS

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matter—Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets held at end of year (modified cash basis) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Mitchell & Titus, LLP

June 27, 2025

The Prudential Employee Savings Plan
Statements of Net Assets Available for Benefits
(Modified Cash Basis)
December 31, 2024 and 2023

	2024	2023
Assets:		
Investments at fair value (See Note 3)	$ 7,537,476,969	$ 5,956,024,014
Investments at contract value (See Note 4)	3,161,373,107	3,669,555,215
Plan interest in the Prudential Financial, Inc. Master Trust (See Note 5)	—	763,405,070
Total investments	10,698,850,076	10,388,984,299
Notes receivable from participants	31,661,402	32,193,147
Net assets available for benefits	$10,730,511,478	$10,421,177,446

The accompanying notes are an integral part of these financial statements.

The Prudential Employee Savings Plan
Statement of Changes in Net Assets Available for Benefits
(Modified Cash Basis)
Year Ended December 31, 2024

Additions to net assets:	
Investment income:	
Net appreciation in fair value of investments	$ 989,124,689
Interest and dividend income	163,487,190
Net investment gain of Plan's interest in Prudential Financial, Inc. Master Trust (See Note 5)	30,743,517
Total investment income	1,183,355,396
Interest income on notes receivable from participants	2,141,624
Contributions:	
Employee	244,779,476
Employer	85,158,725
Rollover	54,499,905
Total contributions	384,438,106
Total additions	1,569,935,126
Deductions from net assets:	
Benefits paid to participants	1,260,601,094
Total deductions	1,260,601,094
Net increase	309,334,032
Net assets available for benefits:	
Beginning of year	10,421,177,446
End of year	$10,730,511,478

The accompanying notes are an integral part of these financial statements.

1. Description of the Plan

The following description of The Prudential Employee Savings Plan (the "Plan" or "PESP") provides only general information. Participants should refer to the Plan documents and Summary Plan Description for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution plan generally covering all United States employees and statutory agents of The Prudential Insurance Company of America (the "Company") and its participating affiliates. Each eligible employee may enroll in the Plan at any time, starting on their first day of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective August 1, 2023, the Assurance Savings Plan was merged with and into PESP. The merger of Assurance Savings Plan with and into PESP was implemented in accordance with the applicable requirements of ERISA and Federal income tax rules. The separate trust established for the Assurance Savings Plan was dissolved in connection with the plan merger.

Contributions
Employee contributions: Each year, participants may contribute from 1% to 50% of eligible earnings, as defined in the Plan, in any combination of before-tax, Roth 401(k) (after-tax contributions), and/or traditional after-tax contributions. Participants who have attained age 50 by the end of the Plan year are eligible to make catch-up contributions. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 4% of eligible compensation, which is characterized as Roth 401(k) and invested in a designated qualified default investment alternative fund until changed by the participant. Participants may elect to increase, decrease or stop their contributions at any time, subject to the Company's Personal Securities Trading Policy and Internal Revenue Service ("IRS") rules.

Rollover contributions: Participants may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants may also elect to rollover all or a portion of their vested Plan account that is then available for distribution or in-service withdrawal into Roth (after-tax) funds. Participants are required to pay income taxes on the amount rolled over and, assuming the applicable holding period and distribution requirements are satisfied, the Roth In-Plan Rollover held in the Plan together with subsequent investment earnings will not be subject to Federal income taxes at the time of distribution. Roth In-Plan Rollovers, totaling $4,405,740 in 2024, are included in "Rollover" and "Benefits paid to participants" in the Statement of Changes in Net Assets Available for Benefits.

Employer contributions: The Company matches 100% of before-tax and Roth 401(k) contributions up to a maximum of 4% of eligible earnings. Effective January 1, 2024, employees of Assurance IQ, LLC ("Assurance") became eligible for matching contributions on 50% of their before-tax and Roth 401(k) contributions up to a maximum of 4% of eligible earnings. Matching contributions are made subject to an employee's satisfaction of applicable eligibility requirements. In connection with the complete discontinuance of Assurance's operations in 2024, the Company amended the Plan to provide for the full vesting of all matching contributions made on behalf of eligible Assurance employees in 2024. In addition to matching contributions, the Company may, in its sole discretion, make discretionary contributions in a given plan year to eligible participants.

Contributions are subject to certain limitations imposed by applicable provisions of the Plan and the Internal Revenue Code of 1986, as amended ("IRC"), including compliance with applicable statutory limits and non-discrimination rules.

Participant Accounts
Each participant's account is credited with the participant's contributions and allocations of (a) the employer's matching contributions, and (b) the net earnings of the Plan investment options elected by the participant. Allocations are made pursuant to the terms of the Plan based on the participant's eligible earnings and account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting
Participants are vested immediately in their before-tax, Roth 401(k), after-tax, and rollover contributions plus earnings thereon. Generally, participants become 100% vested in employer matching contributions upon the completion of three years of vesting service.

Vesting will be accelerated, and participants will be 100% vested in the employer's matching contribution and earnings thereon upon reaching age 65, or as a result of death, or becoming totally disabled while an employee. A participant will be totally disabled for purposes of the Plan if he or she is eligible for long-term disability benefits.

Notes Receivable from Participants
Participants may borrow from their Before-Tax Contributions Account and Rollover Contributions Account a minimum of $500 up to a maximum equal to the lesser of $50,000 (reduced by the participant's highest outstanding loan balance during the preceding twelve months in the Plan), 50% of their entire vested Plan account balance, or 100% of the value of the sum of the balance of the participant's Before-Tax Contribution Account and Rollover Contributions Account. The loans are secured by the balance in the participant's account.

The loan repayment period may range from one to five years and only one loan is permitted to be outstanding at any time. The loan interest rate, determined quarterly, is set at the prime rate, as defined. Repayments of principal and interest related to the loan are credited to the participant's account on a pro-rata basis based on their selected investment options. Special grandfathering rules apply to outstanding loans held by former participants in the Assurance Savings Plan that were transferred to the Plan as part of the plan merger.

Payment of Benefits
When employment with the Company and its affiliates ends, if the value of a vested participant's account is in excess of $7,000 (or $5,000 for the periods prior to April 1, 2024), the participant may elect to (a) receive a lump sum distribution equal to the value of the participant's vested interest in his or her account, (b) receive an annuity from the Company in the amount that can be purchased with the vested value in his or her account, (c) receive a combination of a single payment for less than the total vested value of his or her account plus an annuity, (d) receive partial distributions, or (e) delay taking a distribution of the vested value of his or her account until it is required by law. If the value of a terminated vested participant's account is $7,000 or less (or $5,000 for the periods prior to April 1, 2024), the participant may not defer distribution of his or her account. The Company amended the Plan's small dollar cash out threshold to be $7,000, effective April 1, 2024, as permitted under SECURE 2.0.

Actively employed participants can take in-service withdrawals from PESP. The amount available for in-service withdrawals includes amounts credited to a participant's After-Tax Contributions Account, Rollover Contributions Account, Roth 401(k) Rollover Contributions Account and Prior Company

Matching Contributions Account. Participants who have attained age 59½ can also withdraw amounts from their Before-Tax Contributions Account, Roth 401(k) Contributions Account and Roth In-Plan Contributions Account. Withdrawals are subject to a 10% Federal early distribution tax for participants less than 59½ years of age, in addition to the regular income tax that applies, except for After-Tax Contribution amounts. Other penalties may apply to Roth 401(k) and Roth In-Plan Rollover amounts if the withdrawals are not qualified distributions. Special rules apply to former Assurance Savings Plan participants.

Financial hardship withdrawals are available under the Plan. Participants may apply for a hardship withdrawal without first taking a loan from the Plan. To qualify for a hardship withdrawal under the Plan, participants must demonstrate that they need the money to meet an immediate and heavy financial need for which they have no other resources available to them.

Forfeitures

At December 31, 2024 and 2023, forfeited non-vested amounts totaled $6,701,411 and $5,081,429, respectively. In accordance with IRS Regulations and the Plan document, these amounts will be used to restore non-vested amounts previously forfeited by rehired participants and to reduce future employer contributions; these amounts will also be used to pay permissible Plan expenses to the extent that the Company has not paid them. As of December 31, 2024 and 2023, the balance in the forfeiture account totaled $3,144,806 and $3,192,729, respectively.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and amend or terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions account.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles in the United States of America (“U.S. GAAP”). The modified cash basis of accounting is a cash receipt and disbursement method of accounting unlike U.S. GAAP where information is reported on an accrual basis. However, under the modified basis of accounting investments are stated at their respective fair value or contract value, which is consistent with U.S. GAAP.

Use of Estimates

The preparation of financial statements in accordance with a modified cash basis of accounting requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value, see Note 4). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Interest, dividend and other income are recorded when received. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded when received. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 or 2023.

Payment of Benefits
Benefits are recorded when paid.

Expenses
In general, the Company pays the expenses of maintaining the Plan, including recordkeeping fees. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Recently Issued Accounting Pronouncements - Not Yet Adopted
Changes to U.S. GAAP are established by the Financial Accounting Standards Board ("FASB") in the form of Accounting Standards Updates ("ASU") to the FASB Accounting Standards Codification ("ASC"). The Plan considers the applicability and impact of all ASU. All ASU were assessed and determined to be not applicable or not material to the Plan.

Subsequent Events
The Plan administrator has evaluated events subsequent to December 31, 2024, and through June 27, 2025, the date the financial statements were issued, and determined there have not been any events that occurred that require adjustments to these financial statements and there were no events or transactions that required disclosure.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (“Level 1” measurements), and the lowest priority to unobservable inputs (“Level 3” measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The methods described below may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Registered Investment Companies - are mutual funds registered with the Securities and Exchange Commission. The investments held by the Plan are deemed to be actively traded and the mutual funds are required to publish their daily net asset values ("NAV") and to transact at that price. The Plan values these investments at the closing price reported by the registered investment companies on the reporting date. Registered investment companies also include Prudential Financial, Inc. ("PFI") common stock which is valued at the closing price of shares on the New York Stock Exchange.

Separately Managed Accounts and Short Term - Investments in separately managed accounts are valued using NAV based on the underlying assets comprised of common stock and registered investment companies. The underlying investments in common stock are valued at the closing price reported on the active market on which the individual securities are traded. Investments in short-term investment funds, are valued using NAV based on the underlying assets in the fund. The NAV is provided by the trustee, transfer agent or other agent of the fund.

Insurance Company Separate Accounts, Common/Collective Trusts - The Plan values these investments at unit value, which is based on the aggregate fair value of the underlying assets (primarily equity securities and bonds) in relation to the total number of units outstanding. The unit value represents the price at which the participant-directed transactions are affected. Unit value is the equivalent of NAV, which is a practical expedient for estimating the fair value of these investments.

As of December 31, 2024 and 2023, there were no unfunded commitments and the redemption frequency was daily on these investment options. The following summarizes the investor-level redemption restrictions for these investments:

	Redemptions
Investment	**Restrictions**
Insurance company separate accounts	Under severe adverse economic conditions, delay up to 6 months. The real estate separate account may delay up to 12 months, if negative impact on other investor.
Common/collective trusts	Withdrawals may be limited to the greater of $2 million or 5% of the value of the assets in the fund.

For more recent and detailed information on the terms and conditions under which participants may redeem investments, please see the relevant Plan and investment documentation (e.g., prospectus) for each investment.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments carried at fair value as of December 31, 2024 and 2023:

	Investments at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Registered investment companies	$1,016,585,516	$ —	$ —	$1,016,585,516
Investments measured at NAV *				
Separately managed accounts				1,552,479,257
Insurance company separate accounts				3,429,685,672
Common/collective trusts				1,538,726,524
Total investments, at fair value				$7,537,476,969

	Investments at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 153,579,295	$ —	$ —	$ 153,579,295
Investments measured at NAV *				
Separately managed accounts				1,358,790,956
Insurance company separate accounts				2,985,803,242
Common/collective trusts				1,457,850,521
Total investments, excluding plan interest in master trust, at fair value				$5,956,024,014

* The Plan excludes from the fair value hierarchy investments that are measured at NAV per share (or its equivalent) as a practical expedient to estimate fair value.

4. Investment Contract with Insurance Company

The PESP Fixed Rate Fund is a traditional fully benefit-responsive guaranteed investment contract with The Prudential Insurance Company of America ("PICA"). PICA maintains the contributions in a general account. The general account is credited with earnings on the underlying investments and charged for participant withdrawals. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified crediting rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract but may not be less than 3.50%. The crediting rate is reviewed on a quarterly basis for resetting.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by PICA, represents contributions made under the contract, plus credited earnings, less participant withdrawals. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, (4) a material amendment to the agreement without the consent of the issuer.

Effective December 27, 2024, the PESP Fixed Rate Fund no longer accepted new contributions or transfers. On December 30, 2024, the PESP Principal Protection Fund was established to replace the PESP Fixed Rate Fund. This new fund is a stable value investment option designed to offer participants (i) interest income consistent with prevailing market and interest rate conditions, (ii) principal stability, (iii) capital preservation and (iv) liquidity for participant activity. The investment contract with PICA will become a component of the PESP Principal Protection Fund and will be liquidated in annual installments over the next four years, beginning in January 2025 and ending in January 2029. The liquidated assets will be allocated to a mix of stable value contracts and short-term fixed income investments.

5. Plan Interest in Master Trust

Prudential Financial, Inc. Master Trust
A portion of the Plan's investments were held in the Prudential Financial, Inc. Master Trust which was established for the investment of assets of the Plan and other defined contribution plans sponsored by affiliated companies. The assets of this master trust were held by Prudential Trust Company, LLC (the "Trustee").

This master trust invested in PFI common stock with a small portion invested in money market shares or other investments expected to be liquid. This trust's goal was to approximate the returns of a direct investment in shares of PFI common stock in a fund that also seeks to provide modest liquidity. The net assets in this master trust were valued at fair value. The PFI common stock and the other investments were valued using the valuation methodologies described in Note 3.

Effective March 1, 2024, the Prudential Financial, Inc. Master Trust was terminated. Despite the termination of the Master Trust, the investments it held, the PFI Common Stock Fund, remain within the Plan and are reported in "Investments at fair value" on the accompanying Statements of Net Assets Available for Benefits as of December 31, 2024.

The following table presents the net assets of the Prudential Financial, Inc. Master Trust as of the periods indicated:

	December 31, 2024	December 31, 2023
Assets:		
Cash equivalents	$ —	$ 13,395,166
Equities	—	750,090,251
Total assets	—	763,485,417
Liabilities:		
Other miscellaneous payables	—	80,347
Total net assets	$ —	$ 763,405,070

The following table presents the changes in net assets of the Prudential Financial, Inc. Master Trust for the year ended December 31, 2024:

Additions to net assets:	
Investment income:	
Net realized and unrealized gains	$ 30,743,517
Total investment income	30,743,517
Contributions	2,191,972
Total additions	32,935,489
Deductions from net assets:	
Distributions	35,282,076
Total deductions	35,282,076
Net decrease	(2,346,587)
Investments transferred out of Master Trust	(761,058,483)
Net assets:	
Beginning of year	763,405,070
End of year	$ —

The following table presents the investments of the Prudential Financial, Inc. Master Trust that are measured at fair value as of the period indicated:

	Investments at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Short term investments	$ —	$ 13,395,166	$ —	$ 13,395,166
Prudential Financial, Inc. common stock	59,266,086	—	—	59,266,086
Prudential Financial, Inc. common stock - Employee Stock Ownership Plan ("ESOP")	690,824,165	—	—	690,824,165
Total	$ 750,090,251	$ 13,395,166	$ —	$ 763,485,417
Other miscellaneous payables				(80,347)
Total Prudential Financial, Inc. Master Trust				$ 763,405,070

The ESOP portion of the Plan was established in accordance with sections 401(a), 4975(e)(7) of the IRC and section 407(d)(6) of ERISA. The ESOP invests primarily in qualifying employer securities in accordance with IRC section 4975(e)(8). An ESOP account is established for each participant in the Plan, and is invested in the PFI Common Stock Fund. To fund the ESOP, the recordkeeper, annually, transfers (sweeps) to the ESOP portion all of the participant's fully vested amounts in the non-ESOP portion of the PFI Common Stock Fund. Participants may redirect the amounts credited to the ESOP account into any other investment option subject to certain limitations including, but not limited to, the provisions of the Company's personal securities trading policy. Funds that are swept into the ESOP portion are treated the same as funds in the non-ESOP portion for purposes of distributions, reallocations, and transfers. Cash dividends, if declared on shares of PFI common stock, are paid to the ESOP each calendar quarter. An eligible participant may make an election in February of each plan year, to receive a distribution of the cash dividends or to reinvest them in his or her ESOP account. The participant's election will apply to all cash dividends paid to the ESOP in each calendar quarter for the applicable plan year. Participants cannot contribute directly to the ESOP. Effective April 1, 2024, a participant may change an existing cash dividend election at any time. New elections will only apply to dividends paid after the new election becomes effective. A participant's cash dividend election, or default reinvestment election, will continue in effect until any future election is made.

The Trustee purchases shares of PFI common stock on behalf of the PFI Common Stock Fund at fair value or by private purchase. Voting rights in shares of PFI common stock held by the Plan shall be exercised by the Trustee in a timely manner and by the direction of the participants. Dividends and other income credited to the PFI Common Stock Fund are allocated to all participants with units in the PFI Common Stock Fund when such amounts are received by the Plan.

6. Related Party Transactions

The Prudential Insurance Company of America (or an affiliate) acts as the investment manager for a number of the investment options currently offered by the Plan. The Plan participants can also invest in shares of PFI, an affiliate of the Company (See Note 5). To the extent a party-in-interest is involved, the transactions in these investments qualify as exempt party-in-interest transactions under ERISA.

7. Tax Status

The IRS issued a favorable determination letter dated April 20, 2017, confirming that the Plan continues to satisfy the requirements for tax-qualified status under Section 401(a) of the IRC. The Plan administrator and the Company's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and no provision for income tax is necessary.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

9. Reconciliation of Financial Statements to Form 5500

The following are reconciliations of net assets available for benefits and notes receivable from participants per the financial statements to Form 5500:

	December 31, 2024	December 31, 2023
Net assets available for benefits per the financial statements	$10,730,511,478	$10,421,177,446
Deemed distributions of notes receivable from participants	(1,204,885)	(567,272)
Net assets per Form 5500	$10,729,306,593	$10,420,610,174

Notes receivable from participants per the financial statements	$ 31,661,402	$ 32,193,147
Deemed distributions of notes receivable from participants	(1,204,885)	(567,272)
Participant loans per Form 5500	$ 30,456,517	$ 31,625,875

The following is a reconciliation of the changes in net assets available for benefits per the financial statements to Form 5500:

	For the Year Ended December 31, 2024		
	Per Financial Statements	Adjustment for Deemed Distributions	Total Per Form 5500
Benefits paid to participants	$1,260,601,094	$ 637,613	$1,261,238,707

The Prudential Employee Savings Plan

Schedule of Assets (Held at End of Year)

December 31, 2024

Supplemental Information

Schedule H, line 4i

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Russell 3000 Index Fund F	Insurance Company Separate Account	**	$ 2,456,763,743
	BlackRock MSCI ACWI Ex-US Index Fund F	Insurance Company Separate Account	**	720,505,550
*	Prudential Retirement Real Estate Fund	Insurance Company Separate Account	**	252,416,379
		Sub-Total		**3,429,685,672**
	Blackrock SMCP (Russell 2000)	Common/Collective Trust	**	640,077,223
*	Prudential Core Conservative Bond Fund	Common/Collective Trust	**	392,101,429
	Wellington TR CO CIF II DIV INFLT	Common/Collective Trust	**	185,895,911
	Wellington TR CO CIF II INTNL OPPTS	Common/Collective Trust	**	166,173,114
*	Prudential High Yield CIT	Common/Collective Trust	**	154,478,847
		Sub-Total		**1,538,726,524**
	Vanguard Cash Rsrv Federal	Registered Investment Company	**	79,394,558
	Vanguard Short-Term Investment-Grade I	Registered Investment Company	**	75,597,177
*	PGIM Global Total Return	Registered Investment Company	**	54,664,071
	DFA Global Allocation 60/40 Port Instl	Registered Investment Company	**	30,358,800
		Sub-Total		**240,014,606**
*	PESP Principal Protection Fund	Stable Value Fund	**	**3,161,373,107**
*	Notes receivable from participants	Maturity through 2029 at 3.25% - 9.25%***	**	**30,456,516**
	ERO Copper Corp	International Common Stock, shares: 409,340	**	5,518,807
	Airbus Group NV	International Common Stock, shares: 27,952	**	4,475,985
		Sub-Total		**9,994,792**
	Sea LTD	Common Stock - ADR, shares: 98,982	**	10,501,990
	Taiwan Semiconductor	Common Stock - ADR, shares: 43,424	**	8,575,806
	Argenx SE	Common Stock - ADR, shares: 10,337	**	6,357,255
	Alibaba Group Holding Ltd	Common Stock - ADR, shares: 42,900	**	3,637,491
	Immunocore Holdings Plc	Common Stock - ADR, shares: 42,501	**	1,253,780
		Sub-Total		**30,326,322**
	Prudential Financial, Inc.	Common Stock, shares: 20,271,903	**	759,883,475
	Microsoft Corp	Common Stock, shares: 221,604	**	93,406,086
	Apple Inc	Common Stock, shares: 349,220	**	87,451,672
	Nvidia Corp	Common Stock, shares: 582,029	**	78,160,674
	Amazon.Com Inc	Common Stock, shares: 261,070	**	57,276,147
	Meta Platforms Inc	Common Stock, shares: 83,831	**	49,083,889
	Alphabet Inc	Common Stock, shares: 221,231	**	42,131,232
	Visa Inc	Common Stock, shares: 107,114	**	33,852,309
	Eli Lilly & Co	Common Stock, shares: 40,805	**	31,501,460
	Tesla Inc	Common Stock, shares: 71,599	**	28,914,540
	Netflix Inc	Common Stock, shares: 28,631	**	25,519,383
	Chubb Limited	Common Stock, shares: 81,364	**	22,480,873
	General Electric Co	Common Stock, shares: 133,468	**	22,261,128
	Bank Of America Corp	Common Stock, shares: 506,100	**	22,243,095

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Thermo Fisher Scientific Inc	Common Stock, shares: 42,232	**	21,970,353
	Home Depot Inc	Common Stock, shares: 56,437	**	21,953,429
	Servicenow Inc	Common Stock, shares: 18,233	**	19,329,168
	Marsh & Mclennan Companies Inc	Common Stock, shares: 89,394	**	18,988,180
	Coca Cola Co	Common Stock, shares: 298,922	**	18,610,884
	Broadcom Inc	Common Stock, shares: 79,520	**	18,435,917
	Exxon Mobil Corp	Common Stock, shares: 158,736	**	17,075,232
	Carvana Co	Common Stock, shares: 78,296	**	15,922,275
	Fair Isaac Corp	Common Stock, shares: 7,450	**	14,832,429
	Amphenol Corp	Common Stock, shares: 208,484	**	14,479,214
	Intuitive Surgical Inc	Common Stock, shares: 26,016	**	13,579,311
	Nextera Energy Inc	Common Stock, shares: 177,316	**	12,711,784
	Icon Plc	Common Stock, shares: 59,905	**	12,562,678
	CMS Energy Corp	Common Stock, shares: 187,500	**	12,496,875
	Upwork Inc	Common Stock, shares: 751,228	**	12,282,578
	Global Payments Inc	Common Stock, shares: 109,530	**	12,273,932
	Stryker Corp	Common Stock, shares: 33,248	**	11,970,942
	Hilton Worldwide Hldgs Inc	Common Stock, shares: 48,100	**	11,888,396
	Spotify Technology Sa	Common Stock, shares: 25,421	**	11,372,847
	Idexx Labs Inc	Common Stock, shares: 27,468	**	11,356,370
	Planet Fitness Inc Cl A	Common Stock, shares: 114,635	**	11,333,962
	Fiserv Inc	Common Stock, shares: 52,634	**	10,812,076
	Elevance Health Inc	Common Stock, shares: 28,120	**	10,373,468
	Western Alliance Bancorp	Common Stock, shares: 122,336	**	10,219,949
	Bill.Com Holdings Inc	Common Stock, shares: 118,973	**	10,078,203
	Marriott International Inc	Common Stock, shares: 35,938	**	10,024,546
	Ceridian Hcm Holding Inc	Common Stock, shares: 137,256	**	9,970,276
	Cencora Inc	Common Stock, shares: 43,704	**	9,819,415
	Verisk Analytics Inc	Common Stock, shares: 34,700	**	9,557,421
	Fortinet Inc	Common Stock, shares: 99,308	**	9,382,620
	Roper Technologies Inc	Common Stock, shares: 17,874	**	9,291,799
	Dover Corp	Common Stock, shares: 48,234	**	9,048,698
	Starbucks Corp	Common Stock, shares: 97,900	**	8,933,375
	Permian Resources Corp	Common Stock, shares: 621,068	**	8,930,958
	Deere & Co	Common Stock, shares: 20,700	**	8,770,590
	American Express Co	Common Stock, shares: 29,542	**	8,767,770
	Ferrari NV	Common Stock, shares: 20,600	**	8,751,704
	Jpmorgan Chase & Co	Common Stock, shares: 35,776	**	8,575,865
	Waste Connections Inc	Common Stock, shares: 49,012	**	8,409,479
	Steel Dynamics Inc	Common Stock, shares: 71,705	**	8,179,389
	Mercadolibre Inc	Common Stock, shares: 4,569	**	7,769,310
	Transunion	Common Stock, shares: 82,695	**	7,666,653
	GE Vernova Inc	Common Stock, shares: 22,391	**	7,365,072
	Repligen Corp	Common Stock, shares: 50,994	**	7,340,076
	Citigroup Inc	Common Stock, shares: 98,692	**	6,946,930
	CBRE Group Inc	Common Stock, shares: 51,670	**	6,783,754
	Charter Communications Inc	Common Stock, shares: 19,700	**	6,752,569

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	CSX Corp	Common Stock, shares: 204,933	**	6,613,188
	Booz Allen Hamilton Hldg Corp	Common Stock, shares: 49,519	**	6,373,095
	Insmed Inc	Common Stock, shares: 84,884	**	5,860,391
	Ross Stores Inc	Common Stock, shares: 37,951	**	5,740,848
	Walmart Inc	Common Stock, shares: 61,800	**	5,583,630
	Apollo Global Management Inc	Common Stock, shares: 33,457	**	5,525,758
	Evercore Partners Inc	Common Stock, shares: 18,822	**	5,217,270
	Middleby Corp	Common Stock, shares: 38,326	**	5,191,257
	T Mobile Us Inc	Common Stock, shares: 23,494	**	5,185,831
	Block Inc	Common Stock, shares: 60,300	**	5,124,897
	Centene Corp	Common Stock, shares: 81,940	**	4,963,925
	Synopsys Inc	Common Stock, shares: 9,558	**	4,639,071
	FTI Consulting Inc	Common Stock, shares: 23,927	**	4,573,168
	Howmet Aerospace Inc	Common Stock, shares: 40,231	**	4,400,064
	Natera Inc	Common Stock, shares: 27,300	**	4,321,590
	Applied Industrial Tech Inc	Common Stock, shares: 17,691	**	4,236,464
	TPG Inc	Common Stock, shares: 65,029	**	4,086,422
	Semtech Corp	Common Stock, shares: 64,630	**	3,997,366
	Brinker International Inc	Common Stock, shares: 28,948	**	3,829,531
	Q2 Holdings Inc	Common Stock, shares: 37,542	**	3,778,602
	Federal Signal Corp	Common Stock, shares: 40,598	**	3,750,849
	Prestige Brands Holdings Inc	Common Stock, shares: 47,011	**	3,671,089
	Insmed Inc	Common Stock, shares: 52,478	**	3,623,081
	Reliance Steel & Aluminum Co	Common Stock, shares: 13,292	**	3,579,004
	Madden Steven Ltd	Common Stock, shares: 79,592	**	3,384,252
	Exlservice Holdings Inc	Common Stock, shares: 76,250	**	3,383,975
	Permian Resources Corp	Common Stock, shares: 231,594	**	3,330,322
	Old Natl Bancorp Ind	Common Stock, shares: 152,736	**	3,315,135
	Minerals Technologies Inc	Common Stock, shares: 41,764	**	3,182,834
	Hubspot Inc	Common Stock, shares: 4,501	**	3,136,162
	Casella Waste Systems Inc	Common Stock, shares: 29,227	**	3,092,509
	Southern Copper Corp	Common Stock, shares: 33,787	**	3,079,009
	Boise Cascade Company	Common Stock, shares: 25,339	**	3,011,794
	Kadant Inc	Common Stock, shares: 8,435	**	2,909,991
	SPS Commerce Inc	Common Stock, shares: 15,589	**	2,868,220
	Taylor Morrison Home Corp	Common Stock, shares: 46,431	**	2,842,042
	Roblox Corp	Common Stock, shares: 47,746	**	2,762,584
	Merit Medical Systems Inc	Common Stock, shares: 28,524	**	2,758,841
	Kite Realty Group Trust	Common Stock, shares: 107,641	**	2,716,859
	Silicon Laboratories Inc	Common Stock, shares: 21,700	**	2,695,574
	Halozyme Therapeutics Inc	Common Stock, shares: 56,224	**	2,688,069
	Selective Insurance Group Inc	Common Stock, shares: 28,613	**	2,675,888
	MYR Group Inc	Common Stock, shares: 17,696	**	2,632,634
	Chart Industries Inc	Common Stock, shares: 13,759	**	2,625,768
	Blueprint Medicines Corp	Common Stock, shares: 30,087	**	2,624,188
	ASGN Incorporated	Common Stock, shares: 31,454	**	2,621,376
	Kontoor Brands Inc	Common Stock, shares: 30,481	**	2,603,382

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	SM Energy Co	Common Stock, shares: 65,990	**	2,557,772
	J&J Snack Foods Corp	Common Stock, shares: 16,441	**	2,550,492
	BRP Group Inc	Common Stock, shares: 64,061	**	2,483,004
	Varonis Systems Inc	Common Stock, shares: 55,772	**	2,477,950
	Construction Partners Inc	Common Stock, shares: 27,953	**	2,472,722
	South State Corp	Common Stock, shares: 24,475	**	2,434,773
	CNO Financial Group Inc	Common Stock, shares: 64,571	**	2,402,687
	Independence Realty Trust Inc	Common Stock, shares: 120,749	**	2,395,660
	Ligand Pharmaceuticals Inc	Common Stock, shares: 21,866	**	2,342,942
	Supernus Pharmaceuticals Inc	Common Stock, shares: 64,562	**	2,334,562
	Patterson Uti Energy Inc	Common Stock, shares: 281,603	**	2,326,041
	Essent Group Ltd	Common Stock, shares: 41,900	**	2,281,036
	ABM Industries Inc	Common Stock, shares: 44,527	**	2,278,892
	Summit Materials Inc	Common Stock, shares: 44,869	**	2,270,371
	Magnolia Oil & Gas Corp	Common Stock, shares: 96,884	**	2,265,148
	Urban Outfitters Inc	Common Stock, shares: 40,620	**	2,229,226
	Zurn Water Solutions Corp	Common Stock, shares: 59,628	**	2,224,124
	Workiva Inc	Common Stock, shares: 20,170	**	2,208,615
	Tecnoglass Inc	Common Stock, shares: 27,627	**	2,191,374
	Imax Corp	Common Stock, shares: 85,462	**	2,187,827
	WSFS Financial Corp	Common Stock, shares: 41,101	**	2,183,696
	Rapid7 Inc	Common Stock, shares: 53,068	**	2,134,926
	Nmi Holdings Inc	Common Stock, shares: 56,572	**	2,079,587
	Cryolife Inc	Common Stock, shares: 72,329	**	2,067,886
	Northwestern Corp	Common Stock, shares: 38,517	**	2,059,119
	Lantheus Holdings Inc	Common Stock, shares: 23,000	**	2,057,580
	Black Hills Corp	Common Stock, shares: 35,061	**	2,051,770
	Cushman & Wakefield Plc	Common Stock, shares: 156,289	**	2,044,260
	Warrior Met Coal Inc	Common Stock, shares: 37,297	**	2,022,989
	Columbus Mckinnon Corp	Common Stock, shares: 54,073	**	2,013,679
	United Cmnty Bks Blairsvle Ga	Common Stock, shares: 62,038	**	2,004,448
	Atricure Inc	Common Stock, shares: 64,907	**	1,983,558
	Travere Therapeutics Inc	Common Stock, shares: 112,520	**	1,960,098
	Unitedhealth Group Inc	Common Stock, shares: 3,849	**	1,947,055
	Progress Software Corp	Common Stock, shares: 29,242	**	1,905,116
	First Interstate Bancsys Mt	Common Stock, shares: 57,390	**	1,863,453
	Equifax Inc	Common Stock, shares: 7,300	**	1,860,405
	Four Corners Property Trust	Common Stock, shares: 68,357	**	1,855,209
	PJT Partners	Common Stock, shares: 11,690	**	1,844,799
	Associated Banc Corp	Common Stock, shares: 76,239	**	1,822,112
	KB Home	Common Stock, shares: 27,337	**	1,796,588
	Independent Bank Group	Common Stock, shares: 29,335	**	1,779,754
	Esco Technologies Inc	Common Stock, shares: 13,171	**	1,754,509
	Hamilton Lane Inc	Common Stock, shares: 11,763	**	1,741,512
	Essential Properties Realty Tr	Common Stock, shares: 55,325	**	1,730,566
	Modine Manufacturing Co	Common Stock, shares: 14,891	**	1,726,314
	Neogenomics Inc	Common Stock, shares: 104,673	**	1,725,011

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Spire Inc	Common Stock, shares: 25,325	**	1,717,795
	Terreno Realty Corp	Common Stock, shares: 28,518	**	1,686,555
	Conmed Corp	Common Stock, shares: 24,541	**	1,679,586
	Independent Bank Corp	Common Stock, shares: 26,004	**	1,669,197
	FTAI Aviation Ltd	Common Stock, shares: 11,559	**	1,664,958
	City Holding Co	Common Stock, shares: 13,907	**	1,647,701
	Loar Holdings Inc	Common Stock, shares: 22,064	**	1,630,750
	Axsome Therapeutics Inc	Common Stock, shares: 19,223	**	1,626,458
	Liberty Oilfield Services Inc	Common Stock, shares: 81,741	**	1,625,828
	Ansys Inc	Common Stock, shares: 4,743	**	1,599,956
	Kaiser Aluminum Corp	Common Stock, shares: 22,666	**	1,592,740
	Enterprise Financial Service	Common Stock, shares: 27,866	**	1,571,642
	Amicus Therapeutics Inc	Common Stock, shares: 166,378	**	1,567,281
	Pacific Premier Bancorp Inc	Common Stock, shares: 62,530	**	1,558,248
	Transmedics Group Inc	Common Stock, shares: 24,979	**	1,557,441
	First Financial Bancorp	Common Stock, shares: 57,456	**	1,544,417
	Clearwater Analytics Holdings	Common Stock, shares: 55,589	**	1,529,809
	Valley Natl Bancorp	Common Stock, shares: 167,785	**	1,520,132
	H&E Equipment Services Inc	Common Stock, shares: 30,896	**	1,512,668
	Agios Pharmaceuticals Inc	Common Stock, shares: 45,627	**	1,499,303
	Verint Systems Inc	Common Stock, shares: 54,598	**	1,498,715
	Diamondrock Hospitality Co	Common Stock, shares: 165,312	**	1,492,767
	Wesbanco Inc	Common Stock, shares: 45,045	**	1,465,764
	Ardelyx Inc	Common Stock, shares: 280,117	**	1,420,193
	First Bancorp/Southern Pines N	Common Stock, shares: 31,326	**	1,377,404
	Quaker Chem Corp	Common Stock, shares: 9,730	**	1,369,595
	Omnicell Inc	Common Stock, shares: 30,557	**	1,360,398
	Phillips Edison & Co Inc	Common Stock, shares: 35,425	**	1,327,021
	Sonic Automotive Inc	Common Stock, shares: 20,811	**	1,318,377
	Onespaworld Holdings Ltd	Common Stock, shares: 65,271	**	1,298,893
	Lexington Realty Trust	Common Stock, shares: 159,821	**	1,297,747
	Soleno Therapeutics Inc	Common Stock, shares: 28,750	**	1,292,313
	Charles Schwab Corp	Common Stock, shares: 17,334	**	1,282,889
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	Warby Parker Inc	Common Stock, shares: 49,010	**	1,186,532
	La Z Boy Inc	Common Stock, shares: 26,933	**	1,173,471
	Ichor Holdings Ltd	Common Stock, shares: 34,302	**	1,105,210
	Hub Group Inc Cl A	Common Stock, shares: 24,642	**	1,098,048
	Box Inc	Common Stock, shares: 33,897	**	1,071,145
	Ameresco Inc	Common Stock, shares: 45,433	**	1,066,767
	Yeti Holdings Inc	Common Stock, shares: 26,291	**	1,012,466
	Armada Hoffler Properties Inc	Common Stock, shares: 93,860	**	960,188

The Prudential Employee Savings Plan
Schedule of Assets (Held at End of Year)
December 31, 2024

Supplemental Information
Schedule H, line 4i

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	First Advantage Corp	Common Stock, shares: 49,665	**	930,225
	Worthington Industries Inc	Common Stock, shares: 22,861	**	916,955
	Renasant Corp	Common Stock, shares: 25,512	**	912,054
	Iovance Biotherapeutics Inc	Common Stock, shares: 122,528	**	906,707
	Avidity Biosciences Inc	Common Stock, shares: 31,000	**	901,480
	Scorpio Tankers Inc	Common Stock, shares: 17,904	**	889,650
	Vaxcyte Inc	Common Stock, shares: 10,731	**	878,440
	Yelp Inc	Common Stock, shares: 22,599	**	874,581
	Malibu Boats Inc A	Common Stock, shares: 22,368	**	840,813
	Arcbest Corp	Common Stock, shares: 8,547	**	797,606
	RXO Inc	Common Stock, shares: 32,351	**	771,248
	Atkore International Group Inc	Common Stock, shares: 9,166	**	764,903
	Montrose Environmental Group	Common Stock, shares: 38,869	**	721,020
	First Advantage Corp	Common Stock, shares: 35,200	**	659,296
	International Seaways Inc	Common Stock, shares: 18,274	**	656,768
	Perella Weinberg Partners	Common Stock, shares: 27,131	**	646,803
	Servicetitan Inc	Common Stock, shares: 5,586	**	574,632
	Ichor Holdings Ltd	Common Stock, shares: 16,223	**	522,705
	Intra-Cellular Therapies Inc	Common Stock, shares: 5,961	**	497,863
	Omniab Inc	Common Stock, shares: 121,835	**	431,296
	Rubrik Inc	Common Stock, shares: 5,937	**	388,042
	Teekay Tankers Ltd	Common Stock, shares: 8,556	**	340,443
	ATN International Inc	Common Stock, shares: 2,678	**	45,017
		Sub-Total		**2,259,609,919**
	Cash and cash equivalents		**	**30,358,395**
	Investment Payable Net		**	**(1,239,260)**
		Grand Total		**$ 10,729,306,593**

* Party-in-interest.

** Cost is not required for participant directed investments.

*** Represents range of annual interest rates on outstanding loans.

The Prudential Employee Savings Plan

Schedule of Assets (Held at End of Year)

December 31, 2024

Supplemental Information

Schedule H, line 4i

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Russell 3000 Index Fund F	Insurance Company Separate Account	**	$ 2,456,763,743
	BlackRock MSCI ACWI Ex-US Index Fund F	Insurance Company Separate Account	**	720,505,550
*	Prudential Retirement Real Estate Fund	Insurance Company Separate Account	**	252,416,379
		Sub-Total		**3,429,685,672**
	Blackrock SMCP (Russell 2000)	Common/Collective Trust	**	640,077,223
*	Prudential Core Conservative Bond Fund	Common/Collective Trust	**	392,101,429
	Wellington TR CO CIF II DIV INFLT	Common/Collective Trust	**	185,895,911
	Wellington TR CO CIF II INTNL OPPTS	Common/Collective Trust	**	166,173,114
*	Prudential High Yield CIT	Common/Collective Trust	**	154,478,847
		Sub-Total		**1,538,726,524**
	Vanguard Cash Rsrv Federal	Registered Investment Company	**	79,394,558
	Vanguard Short-Term Investment-Grade I	Registered Investment Company	**	75,597,177
*	PGIM Global Total Return	Registered Investment Company	**	54,664,071
	DFA Global Allocation 60/40 Port Instl	Registered Investment Company	**	30,358,800
		Sub-Total		**240,014,606**
*	PESP Principal Protection Fund	Stable Value Fund	**	**3,161,373,107**
*	Notes receivable from participants	Maturity through 2029 at 3.25% - 9.25%***	**	**30,456,516**
	ERO Copper Corp	International Common Stock, shares: 409,340	**	5,518,807
	Airbus Group NV	International Common Stock, shares: 27,952	**	4,475,985
		Sub-Total		**9,994,792**
	Sea LTD	Common Stock - ADR, shares: 98,982	**	10,501,990
	Taiwan Semiconductor	Common Stock - ADR, shares: 43,424	**	8,575,806
	Argenx SE	Common Stock - ADR, shares: 10,337	**	6,357,255
	Alibaba Group Holding Ltd	Common Stock - ADR, shares: 42,900	**	3,637,491
	Immunocore Holdings Plc	Common Stock - ADR, shares: 42,501	**	1,253,780
		Sub-Total		**30,326,322**
	Prudential Financial, Inc.	Common Stock, shares: 20,271,903	**	759,883,475
	Microsoft Corp	Common Stock, shares: 221,604	**	93,406,086
	Apple Inc	Common Stock, shares: 349,220	**	87,451,672
	Nvidia Corp	Common Stock, shares: 582,029	**	78,160,674
	Amazon.Com Inc	Common Stock, shares: 261,070	**	57,276,147
	Meta Platforms Inc	Common Stock, shares: 83,831	**	49,083,889
	Alphabet Inc	Common Stock, shares: 221,231	**	42,131,232
	Visa Inc	Common Stock, shares: 107,114	**	33,852,309
	Eli Lilly & Co	Common Stock, shares: 40,805	**	31,501,460
	Tesla Inc	Common Stock, shares: 71,599	**	28,914,540
	Netflix Inc	Common Stock, shares: 28,631	**	25,519,383
	Chubb Limited	Common Stock, shares: 81,364	**	22,480,873
	General Electric Co	Common Stock, shares: 133,468	**	22,261,128
	Bank Of America Corp	Common Stock, shares: 506,100	**	22,243,095

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Thermo Fisher Scientific Inc	Common Stock, shares: 42,232	**	21,970,353
	Home Depot Inc	Common Stock, shares: 56,437	**	21,953,429
	Servicenow Inc	Common Stock, shares: 18,233	**	19,329,168
	Marsh & Mclennan Companies Inc	Common Stock, shares: 89,394	**	18,988,180
	Coca Cola Co	Common Stock, shares: 298,922	**	18,610,884
	Broadcom Inc	Common Stock, shares: 79,520	**	18,435,917
	Exxon Mobil Corp	Common Stock, shares: 158,736	**	17,075,232
	Carvana Co	Common Stock, shares: 78,296	**	15,922,275
	Fair Isaac Corp	Common Stock, shares: 7,450	**	14,832,429
	Amphenol Corp	Common Stock, shares: 208,484	**	14,479,214
	Intuitive Surgical Inc	Common Stock, shares: 26,016	**	13,579,311
	Nextera Energy Inc	Common Stock, shares: 177,316	**	12,711,784
	Icon Plc	Common Stock, shares: 59,905	**	12,562,678
	CMS Energy Corp	Common Stock, shares: 187,500	**	12,496,875
	Upwork Inc	Common Stock, shares: 751,228	**	12,282,578
	Global Payments Inc	Common Stock, shares: 109,530	**	12,273,932
	Stryker Corp	Common Stock, shares: 33,248	**	11,970,942
	Hilton Worldwide Hldgs Inc	Common Stock, shares: 48,100	**	11,888,396
	Spotify Technology Sa	Common Stock, shares: 25,421	**	11,372,847
	Idexx Labs Inc	Common Stock, shares: 27,468	**	11,356,370
	Planet Fitness Inc Cl A	Common Stock, shares: 114,635	**	11,333,962
	Fiserv Inc	Common Stock, shares: 52,634	**	10,812,076
	Elevance Health Inc	Common Stock, shares: 28,120	**	10,373,468
	Western Alliance Bancorp	Common Stock, shares: 122,336	**	10,219,949
	Bill.Com Holdings Inc	Common Stock, shares: 118,973	**	10,078,203
	Marriott International Inc	Common Stock, shares: 35,938	**	10,024,546
	Ceridian Hcm Holding Inc	Common Stock, shares: 137,256	**	9,970,276
	Cencora Inc	Common Stock, shares: 43,704	**	9,819,415
	Verisk Analytics Inc	Common Stock, shares: 34,700	**	9,557,421
	Fortinet Inc	Common Stock, shares: 99,308	**	9,382,620
	Roper Technologies Inc	Common Stock, shares: 17,874	**	9,291,799
	Dover Corp	Common Stock, shares: 48,234	**	9,048,698
	Starbucks Corp	Common Stock, shares: 97,900	**	8,933,375
	Permian Resources Corp	Common Stock, shares: 621,068	**	8,930,958
	Deere & Co	Common Stock, shares: 20,700	**	8,770,590
	American Express Co	Common Stock, shares: 29,542	**	8,767,770
	Ferrari NV	Common Stock, shares: 20,600	**	8,751,704
	Jpmorgan Chase & Co	Common Stock, shares: 35,776	**	8,575,865
	Waste Connections Inc	Common Stock, shares: 49,012	**	8,409,479
	Steel Dynamics Inc	Common Stock, shares: 71,705	**	8,179,389
	Mercadolibre Inc	Common Stock, shares: 4,569	**	7,769,310
	Transunion	Common Stock, shares: 82,695	**	7,666,653
	GE Vernova Inc	Common Stock, shares: 22,391	**	7,365,072
	Repligen Corp	Common Stock, shares: 50,994	**	7,340,076
	Citigroup Inc	Common Stock, shares: 98,692	**	6,946,930
	CBRE Group Inc	Common Stock, shares: 51,670	**	6,783,754
	Charter Communications Inc	Common Stock, shares: 19,700	**	6,752,569

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	CSX Corp	Common Stock, shares: 204,933	**	6,613,188
	Booz Allen Hamilton Hldg Corp	Common Stock, shares: 49,519	**	6,373,095
	Insmed Inc	Common Stock, shares: 84,884	**	5,860,391
	Ross Stores Inc	Common Stock, shares: 37,951	**	5,740,848
	Walmart Inc	Common Stock, shares: 61,800	**	5,583,630
	Apollo Global Management Inc	Common Stock, shares: 33,457	**	5,525,758
	Evercore Partners Inc	Common Stock, shares: 18,822	**	5,217,270
	Middleby Corp	Common Stock, shares: 38,326	**	5,191,257
	T Mobile Us Inc	Common Stock, shares: 23,494	**	5,185,831
	Block Inc	Common Stock, shares: 60,300	**	5,124,897
	Centene Corp	Common Stock, shares: 81,940	**	4,963,925
	Synopsys Inc	Common Stock, shares: 9,558	**	4,639,071
	FTI Consulting Inc	Common Stock, shares: 23,927	**	4,573,168
	Howmet Aerospace Inc	Common Stock, shares: 40,231	**	4,400,064
	Natera Inc	Common Stock, shares: 27,300	**	4,321,590
	Applied Industrial Tech Inc	Common Stock, shares: 17,691	**	4,236,464
	TPG Inc	Common Stock, shares: 65,029	**	4,086,422
	Semtech Corp	Common Stock, shares: 64,630	**	3,997,366
	Brinker International Inc	Common Stock, shares: 28,948	**	3,829,531
	Q2 Holdings Inc	Common Stock, shares: 37,542	**	3,778,602
	Federal Signal Corp	Common Stock, shares: 40,598	**	3,750,849
	Prestige Brands Holdings Inc	Common Stock, shares: 47,011	**	3,671,089
	Insmed Inc	Common Stock, shares: 52,478	**	3,623,081
	Reliance Steel & Aluminum Co	Common Stock, shares: 13,292	**	3,579,004
	Madden Steven Ltd	Common Stock, shares: 79,592	**	3,384,252
	Exlservice Holdings Inc	Common Stock, shares: 76,250	**	3,383,975
	Permian Resources Corp	Common Stock, shares: 231,594	**	3,330,322
	Old Natl Bancorp Ind	Common Stock, shares: 152,736	**	3,315,135
	Minerals Technologies Inc	Common Stock, shares: 41,764	**	3,182,834
	Hubspot Inc	Common Stock, shares: 4,501	**	3,136,162
	Casella Waste Systems Inc	Common Stock, shares: 29,227	**	3,092,509
	Southern Copper Corp	Common Stock, shares: 33,787	**	3,079,009
	Boise Cascade Company	Common Stock, shares: 25,339	**	3,011,794
	Kadant Inc	Common Stock, shares: 8,435	**	2,909,991
	SPS Commerce Inc	Common Stock, shares: 15,589	**	2,868,220
	Taylor Morrison Home Corp	Common Stock, shares: 46,431	**	2,842,042
	Roblox Corp	Common Stock, shares: 47,746	**	2,762,584
	Merit Medical Systems Inc	Common Stock, shares: 28,524	**	2,758,841
	Kite Realty Group Trust	Common Stock, shares: 107,641	**	2,716,859
	Silicon Laboratories Inc	Common Stock, shares: 21,700	**	2,695,574
	Halozyme Therapeutics Inc	Common Stock, shares: 56,224	**	2,688,069
	Selective Insurance Group Inc	Common Stock, shares: 28,613	**	2,675,888
	MYR Group Inc	Common Stock, shares: 17,696	**	2,632,634
	Chart Industries Inc	Common Stock, shares: 13,759	**	2,625,768
	Blueprint Medicines Corp	Common Stock, shares: 30,087	**	2,624,188
	ASGN Incorporated	Common Stock, shares: 31,454	**	2,621,376
	Kontoor Brands Inc	Common Stock, shares: 30,481	**	2,603,382

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	SM Energy Co	Common Stock, shares: 65,990	**	2,557,772
	J&J Snack Foods Corp	Common Stock, shares: 16,441	**	2,550,492
	BRP Group Inc	Common Stock, shares: 64,061	**	2,483,004
	Varonis Systems Inc	Common Stock, shares: 55,772	**	2,477,950
	Construction Partners Inc	Common Stock, shares: 27,953	**	2,472,722
	South State Corp	Common Stock, shares: 24,475	**	2,434,773
	CNO Financial Group Inc	Common Stock, shares: 64,571	**	2,402,687
	Independence Realty Trust Inc	Common Stock, shares: 120,749	**	2,395,660
	Ligand Pharmaceuticals Inc	Common Stock, shares: 21,866	**	2,342,942
	Supernus Pharmaceuticals Inc	Common Stock, shares: 64,562	**	2,334,562
	Patterson Uti Energy Inc	Common Stock, shares: 281,603	**	2,326,041
	Essent Group Ltd	Common Stock, shares: 41,900	**	2,281,036
	ABM Industries Inc	Common Stock, shares: 44,527	**	2,278,892
	Summit Materials Inc	Common Stock, shares: 44,869	**	2,270,371
	Magnolia Oil & Gas Corp	Common Stock, shares: 96,884	**	2,265,148
	Urban Outfitters Inc	Common Stock, shares: 40,620	**	2,229,226
	Zurn Water Solutions Corp	Common Stock, shares: 59,628	**	2,224,124
	Workiva Inc	Common Stock, shares: 20,170	**	2,208,615
	Tecnoglass Inc	Common Stock, shares: 27,627	**	2,191,374
	Imax Corp	Common Stock, shares: 85,462	**	2,187,827
	WSFS Financial Corp	Common Stock, shares: 41,101	**	2,183,696
	Rapid7 Inc	Common Stock, shares: 53,068	**	2,134,926
	Nmi Holdings Inc	Common Stock, shares: 56,572	**	2,079,587
	Cryolife Inc	Common Stock, shares: 72,329	**	2,067,886
	Northwestern Corp	Common Stock, shares: 38,517	**	2,059,119
	Lantheus Holdings Inc	Common Stock, shares: 23,000	**	2,057,580
	Black Hills Corp	Common Stock, shares: 35,061	**	2,051,770
	Cushman & Wakefield Plc	Common Stock, shares: 156,289	**	2,044,260
	Warrior Met Coal Inc	Common Stock, shares: 37,297	**	2,022,989
	Columbus Mckinnon Corp	Common Stock, shares: 54,073	**	2,013,679
	United Cmnty Bks Blairsvle Ga	Common Stock, shares: 62,038	**	2,004,448
	Atricure Inc	Common Stock, shares: 64,907	**	1,983,558
	Travere Therapeutics Inc	Common Stock, shares: 112,520	**	1,960,098
	Unitedhealth Group Inc	Common Stock, shares: 3,849	**	1,947,055
	Progress Software Corp	Common Stock, shares: 29,242	**	1,905,116
	First Interstate Bancsys Mt	Common Stock, shares: 57,390	**	1,863,453
	Equifax Inc	Common Stock, shares: 7,300	**	1,860,405
	Four Corners Property Trust	Common Stock, shares: 68,357	**	1,855,209
	PJT Partners	Common Stock, shares: 11,690	**	1,844,799
	Associated Banc Corp	Common Stock, shares: 76,239	**	1,822,112
	KB Home	Common Stock, shares: 27,337	**	1,796,588
	Independent Bank Group	Common Stock, shares: 29,335	**	1,779,754
	Esco Technologies Inc	Common Stock, shares: 13,171	**	1,754,509
	Hamilton Lane Inc	Common Stock, shares: 11,763	**	1,741,512
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	Yeti Holdings Inc	Common Stock, shares: 26,291	**	1,012,466
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Schedule of Assets (Held at End of Year)
December 31, 2024

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Schedule H, line 4i

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	Iovance Biotherapeutics Inc	Common Stock, shares: 122,528	**	906,707
	Avidity Biosciences Inc	Common Stock, shares: 31,000	**	901,480
	Scorpio Tankers Inc	Common Stock, shares: 17,904	**	889,650
	Vaxcyte Inc	Common Stock, shares: 10,731	**	878,440
	Yelp Inc	Common Stock, shares: 22,599	**	874,581
	Malibu Boats Inc A	Common Stock, shares: 22,368	**	840,813
	Arcbest Corp	Common Stock, shares: 8,547	**	797,606
	RXO Inc	Common Stock, shares: 32,351	**	771,248
	Atkore International Group Inc	Common Stock, shares: 9,166	**	764,903
	Montrose Environmental Group	Common Stock, shares: 38,869	**	721,020
	First Advantage Corp	Common Stock, shares: 35,200	**	659,296
	International Seaways Inc	Common Stock, shares: 18,274	**	656,768
	Perella Weinberg Partners	Common Stock, shares: 27,131	**	646,803
	Servicetitan Inc	Common Stock, shares: 5,586	**	574,632
	Ichor Holdings Ltd	Common Stock, shares: 16,223	**	522,705
	Intra-Cellular Therapies Inc	Common Stock, shares: 5,961	**	497,863
	Omniab Inc	Common Stock, shares: 121,835	**	431,296
	Rubrik Inc	Common Stock, shares: 5,937	**	388,042
	Teekay Tankers Ltd	Common Stock, shares: 8,556	**	340,443
	ATN International Inc	Common Stock, shares: 2,678	**	45,017
		Sub-Total		**2,259,609,919**
	Cash and cash equivalents		**	**30,358,395**
	Investment Payable Net		**	**(1,239,260)**
		Grand Total		**$ 10,729,306,593**

* Party-in-interest.

** Cost is not required for participant directed investments.

*** Represents range of annual interest rates on outstanding loans.

The Prudential Employee Savings Plan

Schedule of Assets (Held at End of Year)

December 31, 2024

Supplemental Information

Schedule H, line 4i

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Russell 3000 Index Fund F	Insurance Company Separate Account	**	$ 2,456,763,743
	BlackRock MSCI ACWI Ex-US Index Fund F	Insurance Company Separate Account	**	720,505,550
*	Prudential Retirement Real Estate Fund	Insurance Company Separate Account	**	252,416,379
		Sub-Total		**3,429,685,672**
	Blackrock SMCP (Russell 2000)	Common/Collective Trust	**	640,077,223
*	Prudential Core Conservative Bond Fund	Common/Collective Trust	**	392,101,429
	Wellington TR CO CIF II DIV INFLT	Common/Collective Trust	**	185,895,911
	Wellington TR CO CIF II INTNL OPPTS	Common/Collective Trust	**	166,173,114
*	Prudential High Yield CIT	Common/Collective Trust	**	154,478,847
		Sub-Total		**1,538,726,524**
	Vanguard Cash Rsrv Federal	Registered Investment Company	**	79,394,558
	Vanguard Short-Term Investment-Grade I	Registered Investment Company	**	75,597,177
*	PGIM Global Total Return	Registered Investment Company	**	54,664,071
	DFA Global Allocation 60/40 Port Instl	Registered Investment Company	**	30,358,800
		Sub-Total		**240,014,606**
*	PESP Principal Protection Fund	Stable Value Fund	**	**3,161,373,107**
*	Notes receivable from participants	Maturity through 2029 at 3.25% - 9.25%***	**	**30,456,516**
	ERO Copper Corp	International Common Stock, shares: 409,340	**	5,518,807
	Airbus Group NV	International Common Stock, shares: 27,952	**	4,475,985
		Sub-Total		**9,994,792**
	Sea LTD	Common Stock - ADR, shares: 98,982	**	10,501,990
	Taiwan Semiconductor	Common Stock - ADR, shares: 43,424	**	8,575,806
	Argenx SE	Common Stock - ADR, shares: 10,337	**	6,357,255
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		Sub-Total		**30,326,322**
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	Microsoft Corp	Common Stock, shares: 221,604	**	93,406,086
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	Visa Inc	Common Stock, shares: 107,114	**	33,852,309
	Eli Lilly & Co	Common Stock, shares: 40,805	**	31,501,460
	Tesla Inc	Common Stock, shares: 71,599	**	28,914,540
	Netflix Inc	Common Stock, shares: 28,631	**	25,519,383
	Chubb Limited	Common Stock, shares: 81,364	**	22,480,873
	General Electric Co	Common Stock, shares: 133,468	**	22,261,128
	Bank Of America Corp	Common Stock, shares: 506,100	**	22,243,095

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Thermo Fisher Scientific Inc	Common Stock, shares: 42,232	**	21,970,353
	Home Depot Inc	Common Stock, shares: 56,437	**	21,953,429
	Servicenow Inc	Common Stock, shares: 18,233	**	19,329,168
	Marsh & Mclennan Companies Inc	Common Stock, shares: 89,394	**	18,988,180
	Coca Cola Co	Common Stock, shares: 298,922	**	18,610,884
	Broadcom Inc	Common Stock, shares: 79,520	**	18,435,917
	Exxon Mobil Corp	Common Stock, shares: 158,736	**	17,075,232
	Carvana Co	Common Stock, shares: 78,296	**	15,922,275
	Fair Isaac Corp	Common Stock, shares: 7,450	**	14,832,429
	Amphenol Corp	Common Stock, shares: 208,484	**	14,479,214
	Intuitive Surgical Inc	Common Stock, shares: 26,016	**	13,579,311
	Nextera Energy Inc	Common Stock, shares: 177,316	**	12,711,784
	Icon Plc	Common Stock, shares: 59,905	**	12,562,678
	CMS Energy Corp	Common Stock, shares: 187,500	**	12,496,875
	Upwork Inc	Common Stock, shares: 751,228	**	12,282,578
	Global Payments Inc	Common Stock, shares: 109,530	**	12,273,932
	Stryker Corp	Common Stock, shares: 33,248	**	11,970,942
	Hilton Worldwide Hldgs Inc	Common Stock, shares: 48,100	**	11,888,396
	Spotify Technology Sa	Common Stock, shares: 25,421	**	11,372,847
	Idexx Labs Inc	Common Stock, shares: 27,468	**	11,356,370
	Planet Fitness Inc Cl A	Common Stock, shares: 114,635	**	11,333,962
	Fiserv Inc	Common Stock, shares: 52,634	**	10,812,076
	Elevance Health Inc	Common Stock, shares: 28,120	**	10,373,468
	Western Alliance Bancorp	Common Stock, shares: 122,336	**	10,219,949
	Bill.Com Holdings Inc	Common Stock, shares: 118,973	**	10,078,203
	Marriott International Inc	Common Stock, shares: 35,938	**	10,024,546
	Ceridian Hcm Holding Inc	Common Stock, shares: 137,256	**	9,970,276
	Cencora Inc	Common Stock, shares: 43,704	**	9,819,415
	Verisk Analytics Inc	Common Stock, shares: 34,700	**	9,557,421
	Fortinet Inc	Common Stock, shares: 99,308	**	9,382,620
	Roper Technologies Inc	Common Stock, shares: 17,874	**	9,291,799
	Dover Corp	Common Stock, shares: 48,234	**	9,048,698
	Starbucks Corp	Common Stock, shares: 97,900	**	8,933,375
	Permian Resources Corp	Common Stock, shares: 621,068	**	8,930,958
	Deere & Co	Common Stock, shares: 20,700	**	8,770,590
	American Express Co	Common Stock, shares: 29,542	**	8,767,770
	Ferrari NV	Common Stock, shares: 20,600	**	8,751,704
	Jpmorgan Chase & Co	Common Stock, shares: 35,776	**	8,575,865
	Waste Connections Inc	Common Stock, shares: 49,012	**	8,409,479
	Steel Dynamics Inc	Common Stock, shares: 71,705	**	8,179,389
	Mercadolibre Inc	Common Stock, shares: 4,569	**	7,769,310
	Transunion	Common Stock, shares: 82,695	**	7,666,653
	GE Vernova Inc	Common Stock, shares: 22,391	**	7,365,072
	Repligen Corp	Common Stock, shares: 50,994	**	7,340,076
	Citigroup Inc	Common Stock, shares: 98,692	**	6,946,930
	CBRE Group Inc	Common Stock, shares: 51,670	**	6,783,754
	Charter Communications Inc	Common Stock, shares: 19,700	**	6,752,569

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	CSX Corp	Common Stock, shares: 204,933	**	6,613,188
	Booz Allen Hamilton Hldg Corp	Common Stock, shares: 49,519	**	6,373,095
	Insmed Inc	Common Stock, shares: 84,884	**	5,860,391
	Ross Stores Inc	Common Stock, shares: 37,951	**	5,740,848
	Walmart Inc	Common Stock, shares: 61,800	**	5,583,630
	Apollo Global Management Inc	Common Stock, shares: 33,457	**	5,525,758
	Evercore Partners Inc	Common Stock, shares: 18,822	**	5,217,270
	Middleby Corp	Common Stock, shares: 38,326	**	5,191,257
	T Mobile Us Inc	Common Stock, shares: 23,494	**	5,185,831
	Block Inc	Common Stock, shares: 60,300	**	5,124,897
	Centene Corp	Common Stock, shares: 81,940	**	4,963,925
	Synopsys Inc	Common Stock, shares: 9,558	**	4,639,071
	FTI Consulting Inc	Common Stock, shares: 23,927	**	4,573,168
	Howmet Aerospace Inc	Common Stock, shares: 40,231	**	4,400,064
	Natera Inc	Common Stock, shares: 27,300	**	4,321,590
	Applied Industrial Tech Inc	Common Stock, shares: 17,691	**	4,236,464
	TPG Inc	Common Stock, shares: 65,029	**	4,086,422
	Semtech Corp	Common Stock, shares: 64,630	**	3,997,366
	Brinker International Inc	Common Stock, shares: 28,948	**	3,829,531
	Q2 Holdings Inc	Common Stock, shares: 37,542	**	3,778,602
	Federal Signal Corp	Common Stock, shares: 40,598	**	3,750,849
	Prestige Brands Holdings Inc	Common Stock, shares: 47,011	**	3,671,089
	Insmed Inc	Common Stock, shares: 52,478	**	3,623,081
	Reliance Steel & Aluminum Co	Common Stock, shares: 13,292	**	3,579,004
	Madden Steven Ltd	Common Stock, shares: 79,592	**	3,384,252
	Exlservice Holdings Inc	Common Stock, shares: 76,250	**	3,383,975
	Permian Resources Corp	Common Stock, shares: 231,594	**	3,330,322
	Old Natl Bancorp Ind	Common Stock, shares: 152,736	**	3,315,135
	Minerals Technologies Inc	Common Stock, shares: 41,764	**	3,182,834
	Hubspot Inc	Common Stock, shares: 4,501	**	3,136,162
	Casella Waste Systems Inc	Common Stock, shares: 29,227	**	3,092,509
	Southern Copper Corp	Common Stock, shares: 33,787	**	3,079,009
	Boise Cascade Company	Common Stock, shares: 25,339	**	3,011,794
	Kadant Inc	Common Stock, shares: 8,435	**	2,909,991
	SPS Commerce Inc	Common Stock, shares: 15,589	**	2,868,220
	Taylor Morrison Home Corp	Common Stock, shares: 46,431	**	2,842,042
	Roblox Corp	Common Stock, shares: 47,746	**	2,762,584
	Merit Medical Systems Inc	Common Stock, shares: 28,524	**	2,758,841
	Kite Realty Group Trust	Common Stock, shares: 107,641	**	2,716,859
	Silicon Laboratories Inc	Common Stock, shares: 21,700	**	2,695,574
	Halozyme Therapeutics Inc	Common Stock, shares: 56,224	**	2,688,069
	Selective Insurance Group Inc	Common Stock, shares: 28,613	**	2,675,888
	MYR Group Inc	Common Stock, shares: 17,696	**	2,632,634
	Chart Industries Inc	Common Stock, shares: 13,759	**	2,625,768
	Blueprint Medicines Corp	Common Stock, shares: 30,087	**	2,624,188
	ASGN Incorporated	Common Stock, shares: 31,454	**	2,621,376
	Kontoor Brands Inc	Common Stock, shares: 30,481	**	2,603,382

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	SM Energy Co	Common Stock, shares: 65,990	**	2,557,772
	J&J Snack Foods Corp	Common Stock, shares: 16,441	**	2,550,492
	BRP Group Inc	Common Stock, shares: 64,061	**	2,483,004
	Varonis Systems Inc	Common Stock, shares: 55,772	**	2,477,950
	Construction Partners Inc	Common Stock, shares: 27,953	**	2,472,722
	South State Corp	Common Stock, shares: 24,475	**	2,434,773
	CNO Financial Group Inc	Common Stock, shares: 64,571	**	2,402,687
	Independence Realty Trust Inc	Common Stock, shares: 120,749	**	2,395,660
	Ligand Pharmaceuticals Inc	Common Stock, shares: 21,866	**	2,342,942
	Supernus Pharmaceuticals Inc	Common Stock, shares: 64,562	**	2,334,562
	Patterson Uti Energy Inc	Common Stock, shares: 281,603	**	2,326,041
	Essent Group Ltd	Common Stock, shares: 41,900	**	2,281,036
	ABM Industries Inc	Common Stock, shares: 44,527	**	2,278,892
	Summit Materials Inc	Common Stock, shares: 44,869	**	2,270,371
	Magnolia Oil & Gas Corp	Common Stock, shares: 96,884	**	2,265,148
	Urban Outfitters Inc	Common Stock, shares: 40,620	**	2,229,226
	Zurn Water Solutions Corp	Common Stock, shares: 59,628	**	2,224,124
	Workiva Inc	Common Stock, shares: 20,170	**	2,208,615
	Tecnoglass Inc	Common Stock, shares: 27,627	**	2,191,374
	Imax Corp	Common Stock, shares: 85,462	**	2,187,827
	WSFS Financial Corp	Common Stock, shares: 41,101	**	2,183,696
	Rapid7 Inc	Common Stock, shares: 53,068	**	2,134,926
	Nmi Holdings Inc	Common Stock, shares: 56,572	**	2,079,587
	Cryolife Inc	Common Stock, shares: 72,329	**	2,067,886
	Northwestern Corp	Common Stock, shares: 38,517	**	2,059,119
	Lantheus Holdings Inc	Common Stock, shares: 23,000	**	2,057,580
	Black Hills Corp	Common Stock, shares: 35,061	**	2,051,770
	Cushman & Wakefield Plc	Common Stock, shares: 156,289	**	2,044,260
	Warrior Met Coal Inc	Common Stock, shares: 37,297	**	2,022,989
	Columbus Mckinnon Corp	Common Stock, shares: 54,073	**	2,013,679
	United Cmnty Bks Blairsvle Ga	Common Stock, shares: 62,038	**	2,004,448
	Atricure Inc	Common Stock, shares: 64,907	**	1,983,558
	Travere Therapeutics Inc	Common Stock, shares: 112,520	**	1,960,098
	Unitedhealth Group Inc	Common Stock, shares: 3,849	**	1,947,055
	Progress Software Corp	Common Stock, shares: 29,242	**	1,905,116
	First Interstate Bancsys Mt	Common Stock, shares: 57,390	**	1,863,453
	Equifax Inc	Common Stock, shares: 7,300	**	1,860,405
	Four Corners Property Trust	Common Stock, shares: 68,357	**	1,855,209
	PJT Partners	Common Stock, shares: 11,690	**	1,844,799
	Associated Banc Corp	Common Stock, shares: 76,239	**	1,822,112
	KB Home	Common Stock, shares: 27,337	**	1,796,588
	Independent Bank Group	Common Stock, shares: 29,335	**	1,779,754
	Esco Technologies Inc	Common Stock, shares: 13,171	**	1,754,509
	Hamilton Lane Inc	Common Stock, shares: 11,763	**	1,741,512
	Essential Properties Realty Tr	Common Stock, shares: 55,325	**	1,730,566
	Modine Manufacturing Co	Common Stock, shares: 14,891	**	1,726,314
	Neogenomics Inc	Common Stock, shares: 104,673	**	1,725,011

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Spire Inc	Common Stock, shares: 25,325	**	1,717,795
	Terreno Realty Corp	Common Stock, shares: 28,518	**	1,686,555
	Conmed Corp	Common Stock, shares: 24,541	**	1,679,586
	Independent Bank Corp	Common Stock, shares: 26,004	**	1,669,197
	FTAI Aviation Ltd	Common Stock, shares: 11,559	**	1,664,958
	City Holding Co	Common Stock, shares: 13,907	**	1,647,701
	Loar Holdings Inc	Common Stock, shares: 22,064	**	1,630,750
	Axsome Therapeutics Inc	Common Stock, shares: 19,223	**	1,626,458
	Liberty Oilfield Services Inc	Common Stock, shares: 81,741	**	1,625,828
	Ansys Inc	Common Stock, shares: 4,743	**	1,599,956
	Kaiser Aluminum Corp	Common Stock, shares: 22,666	**	1,592,740
	Enterprise Financial Service	Common Stock, shares: 27,866	**	1,571,642
	Amicus Therapeutics Inc	Common Stock, shares: 166,378	**	1,567,281
	Pacific Premier Bancorp Inc	Common Stock, shares: 62,530	**	1,558,248
	Transmedics Group Inc	Common Stock, shares: 24,979	**	1,557,441
	First Financial Bancorp	Common Stock, shares: 57,456	**	1,544,417
	Clearwater Analytics Holdings	Common Stock, shares: 55,589	**	1,529,809
	Valley Natl Bancorp	Common Stock, shares: 167,785	**	1,520,132
	H&E Equipment Services Inc	Common Stock, shares: 30,896	**	1,512,668
	Agios Pharmaceuticals Inc	Common Stock, shares: 45,627	**	1,499,303
	Verint Systems Inc	Common Stock, shares: 54,598	**	1,498,715
	Diamondrock Hospitality Co	Common Stock, shares: 165,312	**	1,492,767
	Wesbanco Inc	Common Stock, shares: 45,045	**	1,465,764
	Ardelyx Inc	Common Stock, shares: 280,117	**	1,420,193
	First Bancorp/Southern Pines N	Common Stock, shares: 31,326	**	1,377,404
	Quaker Chem Corp	Common Stock, shares: 9,730	**	1,369,595
	Omnicell Inc	Common Stock, shares: 30,557	**	1,360,398
	Phillips Edison & Co Inc	Common Stock, shares: 35,425	**	1,327,021
	Sonic Automotive Inc	Common Stock, shares: 20,811	**	1,318,377
	Onespaworld Holdings Ltd	Common Stock, shares: 65,271	**	1,298,893
	Lexington Realty Trust	Common Stock, shares: 159,821	**	1,297,747
	Soleno Therapeutics Inc	Common Stock, shares: 28,750	**	1,292,313
	Charles Schwab Corp	Common Stock, shares: 17,334	**	1,282,889
	Werner Enterprises Inc	Common Stock, shares: 35,597	**	1,278,644
	Alamo Group Inc	Common Stock, shares: 6,829	**	1,269,579
	WNS Holdings Ltd	Common Stock, shares: 26,618	**	1,261,427
	Sun Country Airlines Holdings	Common Stock, shares: 82,660	**	1,205,183
	Brooks Automation Inc	Common Stock, shares: 23,947	**	1,197,350
	Standardaero Inc	Common Stock, shares: 48,349	**	1,197,121
	Warby Parker Inc	Common Stock, shares: 49,010	**	1,186,532
	La Z Boy Inc	Common Stock, shares: 26,933	**	1,173,471
	Ichor Holdings Ltd	Common Stock, shares: 34,302	**	1,105,210
	Hub Group Inc Cl A	Common Stock, shares: 24,642	**	1,098,048
	Box Inc	Common Stock, shares: 33,897	**	1,071,145
	Ameresco Inc	Common Stock, shares: 45,433	**	1,066,767
	Yeti Holdings Inc	Common Stock, shares: 26,291	**	1,012,466
	Armada Hoffler Properties Inc	Common Stock, shares: 93,860	**	960,188

The Prudential Employee Savings Plan
Schedule of Assets (Held at End of Year)
December 31, 2024

Supplemental Information
Schedule H, line 4i

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	First Advantage Corp	Common Stock, shares: 49,665	**	930,225
	Worthington Industries Inc	Common Stock, shares: 22,861	**	916,955
	Renasant Corp	Common Stock, shares: 25,512	**	912,054
	Iovance Biotherapeutics Inc	Common Stock, shares: 122,528	**	906,707
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The Prudential Employee Savings Plan

Schedule of Assets (Held at End of Year)

December 31, 2024

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Schedule H, line 4i

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	Apple Inc	Common Stock, shares: 349,220	**	87,451,672
	Nvidia Corp	Common Stock, shares: 582,029	**	78,160,674
	Amazon.Com Inc	Common Stock, shares: 261,070	**	57,276,147
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	Alphabet Inc	Common Stock, shares: 221,231	**	42,131,232
	Visa Inc	Common Stock, shares: 107,114	**	33,852,309
	Eli Lilly & Co	Common Stock, shares: 40,805	**	31,501,460
	Tesla Inc	Common Stock, shares: 71,599	**	28,914,540
	Netflix Inc	Common Stock, shares: 28,631	**	25,519,383
	Chubb Limited	Common Stock, shares: 81,364	**	22,480,873
	General Electric Co	Common Stock, shares: 133,468	**	22,261,128
	Bank Of America Corp	Common Stock, shares: 506,100	**	22,243,095

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Thermo Fisher Scientific Inc	Common Stock, shares: 42,232	**	21,970,353
	Home Depot Inc	Common Stock, shares: 56,437	**	21,953,429
	Servicenow Inc	Common Stock, shares: 18,233	**	19,329,168
	Marsh & Mclennan Companies Inc	Common Stock, shares: 89,394	**	18,988,180
	Coca Cola Co	Common Stock, shares: 298,922	**	18,610,884
	Broadcom Inc	Common Stock, shares: 79,520	**	18,435,917
	Exxon Mobil Corp	Common Stock, shares: 158,736	**	17,075,232
	Carvana Co	Common Stock, shares: 78,296	**	15,922,275
	Fair Isaac Corp	Common Stock, shares: 7,450	**	14,832,429
	Amphenol Corp	Common Stock, shares: 208,484	**	14,479,214
	Intuitive Surgical Inc	Common Stock, shares: 26,016	**	13,579,311
	Nextera Energy Inc	Common Stock, shares: 177,316	**	12,711,784
	Icon Plc	Common Stock, shares: 59,905	**	12,562,678
	CMS Energy Corp	Common Stock, shares: 187,500	**	12,496,875
	Upwork Inc	Common Stock, shares: 751,228	**	12,282,578
	Global Payments Inc	Common Stock, shares: 109,530	**	12,273,932
	Stryker Corp	Common Stock, shares: 33,248	**	11,970,942
	Hilton Worldwide Hldgs Inc	Common Stock, shares: 48,100	**	11,888,396
	Spotify Technology Sa	Common Stock, shares: 25,421	**	11,372,847
	Idexx Labs Inc	Common Stock, shares: 27,468	**	11,356,370
	Planet Fitness Inc Cl A	Common Stock, shares: 114,635	**	11,333,962
	Fiserv Inc	Common Stock, shares: 52,634	**	10,812,076
	Elevance Health Inc	Common Stock, shares: 28,120	**	10,373,468
	Western Alliance Bancorp	Common Stock, shares: 122,336	**	10,219,949
	Bill.Com Holdings Inc	Common Stock, shares: 118,973	**	10,078,203
	Marriott International Inc	Common Stock, shares: 35,938	**	10,024,546
	Ceridian Hcm Holding Inc	Common Stock, shares: 137,256	**	9,970,276
	Cencora Inc	Common Stock, shares: 43,704	**	9,819,415
	Verisk Analytics Inc	Common Stock, shares: 34,700	**	9,557,421
	Fortinet Inc	Common Stock, shares: 99,308	**	9,382,620
	Roper Technologies Inc	Common Stock, shares: 17,874	**	9,291,799
	Dover Corp	Common Stock, shares: 48,234	**	9,048,698
	Starbucks Corp	Common Stock, shares: 97,900	**	8,933,375
	Permian Resources Corp	Common Stock, shares: 621,068	**	8,930,958
	Deere & Co	Common Stock, shares: 20,700	**	8,770,590
	American Express Co	Common Stock, shares: 29,542	**	8,767,770
	Ferrari NV	Common Stock, shares: 20,600	**	8,751,704
	Jpmorgan Chase & Co	Common Stock, shares: 35,776	**	8,575,865
	Waste Connections Inc	Common Stock, shares: 49,012	**	8,409,479
	Steel Dynamics Inc	Common Stock, shares: 71,705	**	8,179,389
	Mercadolibre Inc	Common Stock, shares: 4,569	**	7,769,310
	Transunion	Common Stock, shares: 82,695	**	7,666,653
	GE Vernova Inc	Common Stock, shares: 22,391	**	7,365,072
	Repligen Corp	Common Stock, shares: 50,994	**	7,340,076
	Citigroup Inc	Common Stock, shares: 98,692	**	6,946,930
	CBRE Group Inc	Common Stock, shares: 51,670	**	6,783,754
	Charter Communications Inc	Common Stock, shares: 19,700	**	6,752,569

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	CSX Corp	Common Stock, shares: 204,933	**	6,613,188
	Booz Allen Hamilton Hldg Corp	Common Stock, shares: 49,519	**	6,373,095
	Insmed Inc	Common Stock, shares: 84,884	**	5,860,391
	Ross Stores Inc	Common Stock, shares: 37,951	**	5,740,848
	Walmart Inc	Common Stock, shares: 61,800	**	5,583,630
	Apollo Global Management Inc	Common Stock, shares: 33,457	**	5,525,758
	Evercore Partners Inc	Common Stock, shares: 18,822	**	5,217,270
	Middleby Corp	Common Stock, shares: 38,326	**	5,191,257
	T Mobile Us Inc	Common Stock, shares: 23,494	**	5,185,831
	Block Inc	Common Stock, shares: 60,300	**	5,124,897
	Centene Corp	Common Stock, shares: 81,940	**	4,963,925
	Synopsys Inc	Common Stock, shares: 9,558	**	4,639,071
	FTI Consulting Inc	Common Stock, shares: 23,927	**	4,573,168
	Howmet Aerospace Inc	Common Stock, shares: 40,231	**	4,400,064
	Natera Inc	Common Stock, shares: 27,300	**	4,321,590
	Applied Industrial Tech Inc	Common Stock, shares: 17,691	**	4,236,464
	TPG Inc	Common Stock, shares: 65,029	**	4,086,422
	Semtech Corp	Common Stock, shares: 64,630	**	3,997,366
	Brinker International Inc	Common Stock, shares: 28,948	**	3,829,531
	Q2 Holdings Inc	Common Stock, shares: 37,542	**	3,778,602
	Federal Signal Corp	Common Stock, shares: 40,598	**	3,750,849
	Prestige Brands Holdings Inc	Common Stock, shares: 47,011	**	3,671,089
	Insmed Inc	Common Stock, shares: 52,478	**	3,623,081
	Reliance Steel & Aluminum Co	Common Stock, shares: 13,292	**	3,579,004
	Madden Steven Ltd	Common Stock, shares: 79,592	**	3,384,252
	Exlservice Holdings Inc	Common Stock, shares: 76,250	**	3,383,975
	Permian Resources Corp	Common Stock, shares: 231,594	**	3,330,322
	Old Natl Bancorp Ind	Common Stock, shares: 152,736	**	3,315,135
	Minerals Technologies Inc	Common Stock, shares: 41,764	**	3,182,834
	Hubspot Inc	Common Stock, shares: 4,501	**	3,136,162
	Casella Waste Systems Inc	Common Stock, shares: 29,227	**	3,092,509
	Southern Copper Corp	Common Stock, shares: 33,787	**	3,079,009
	Boise Cascade Company	Common Stock, shares: 25,339	**	3,011,794
	Kadant Inc	Common Stock, shares: 8,435	**	2,909,991
	SPS Commerce Inc	Common Stock, shares: 15,589	**	2,868,220
	Taylor Morrison Home Corp	Common Stock, shares: 46,431	**	2,842,042
	Roblox Corp	Common Stock, shares: 47,746	**	2,762,584
	Merit Medical Systems Inc	Common Stock, shares: 28,524	**	2,758,841
	Kite Realty Group Trust	Common Stock, shares: 107,641	**	2,716,859
	Silicon Laboratories Inc	Common Stock, shares: 21,700	**	2,695,574
	Halozyme Therapeutics Inc	Common Stock, shares: 56,224	**	2,688,069
	Selective Insurance Group Inc	Common Stock, shares: 28,613	**	2,675,888
	MYR Group Inc	Common Stock, shares: 17,696	**	2,632,634
	Chart Industries Inc	Common Stock, shares: 13,759	**	2,625,768
	Blueprint Medicines Corp	Common Stock, shares: 30,087	**	2,624,188
	ASGN Incorporated	Common Stock, shares: 31,454	**	2,621,376
	Kontoor Brands Inc	Common Stock, shares: 30,481	**	2,603,382

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	SM Energy Co	Common Stock, shares: 65,990	**	2,557,772
	J&J Snack Foods Corp	Common Stock, shares: 16,441	**	2,550,492
	BRP Group Inc	Common Stock, shares: 64,061	**	2,483,004
	Varonis Systems Inc	Common Stock, shares: 55,772	**	2,477,950
	Construction Partners Inc	Common Stock, shares: 27,953	**	2,472,722
	South State Corp	Common Stock, shares: 24,475	**	2,434,773
	CNO Financial Group Inc	Common Stock, shares: 64,571	**	2,402,687
	Independence Realty Trust Inc	Common Stock, shares: 120,749	**	2,395,660
	Ligand Pharmaceuticals Inc	Common Stock, shares: 21,866	**	2,342,942
	Supernus Pharmaceuticals Inc	Common Stock, shares: 64,562	**	2,334,562
	Patterson Uti Energy Inc	Common Stock, shares: 281,603	**	2,326,041
	Essent Group Ltd	Common Stock, shares: 41,900	**	2,281,036
	ABM Industries Inc	Common Stock, shares: 44,527	**	2,278,892
	Summit Materials Inc	Common Stock, shares: 44,869	**	2,270,371
	Magnolia Oil & Gas Corp	Common Stock, shares: 96,884	**	2,265,148
	Urban Outfitters Inc	Common Stock, shares: 40,620	**	2,229,226
	Zurn Water Solutions Corp	Common Stock, shares: 59,628	**	2,224,124
	Workiva Inc	Common Stock, shares: 20,170	**	2,208,615
	Tecnoglass Inc	Common Stock, shares: 27,627	**	2,191,374
	Imax Corp	Common Stock, shares: 85,462	**	2,187,827
	WSFS Financial Corp	Common Stock, shares: 41,101	**	2,183,696
	Rapid7 Inc	Common Stock, shares: 53,068	**	2,134,926
	Nmi Holdings Inc	Common Stock, shares: 56,572	**	2,079,587
	Cryolife Inc	Common Stock, shares: 72,329	**	2,067,886
	Northwestern Corp	Common Stock, shares: 38,517	**	2,059,119
	Lantheus Holdings Inc	Common Stock, shares: 23,000	**	2,057,580
	Black Hills Corp	Common Stock, shares: 35,061	**	2,051,770
	Cushman & Wakefield Plc	Common Stock, shares: 156,289	**	2,044,260
	Warrior Met Coal Inc	Common Stock, shares: 37,297	**	2,022,989
	Columbus Mckinnon Corp	Common Stock, shares: 54,073	**	2,013,679
	United Cmnty Bks Blairsvle Ga	Common Stock, shares: 62,038	**	2,004,448
	Atricure Inc	Common Stock, shares: 64,907	**	1,983,558
	Travere Therapeutics Inc	Common Stock, shares: 112,520	**	1,960,098
	Unitedhealth Group Inc	Common Stock, shares: 3,849	**	1,947,055
	Progress Software Corp	Common Stock, shares: 29,242	**	1,905,116
	First Interstate Bancsys Mt	Common Stock, shares: 57,390	**	1,863,453
	Equifax Inc	Common Stock, shares: 7,300	**	1,860,405
	Four Corners Property Trust	Common Stock, shares: 68,357	**	1,855,209
	PJT Partners	Common Stock, shares: 11,690	**	1,844,799
	Associated Banc Corp	Common Stock, shares: 76,239	**	1,822,112
	KB Home	Common Stock, shares: 27,337	**	1,796,588
	Independent Bank Group	Common Stock, shares: 29,335	**	1,779,754
	Esco Technologies Inc	Common Stock, shares: 13,171	**	1,754,509
	Hamilton Lane Inc	Common Stock, shares: 11,763	**	1,741,512
	Essential Properties Realty Tr	Common Stock, shares: 55,325	**	1,730,566
	Modine Manufacturing Co	Common Stock, shares: 14,891	**	1,726,314
	Neogenomics Inc	Common Stock, shares: 104,673	**	1,725,011

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Spire Inc	Common Stock, shares: 25,325	**	1,717,795
	Terreno Realty Corp	Common Stock, shares: 28,518	**	1,686,555
	Conmed Corp	Common Stock, shares: 24,541	**	1,679,586
	Independent Bank Corp	Common Stock, shares: 26,004	**	1,669,197
	FTAI Aviation Ltd	Common Stock, shares: 11,559	**	1,664,958
	City Holding Co	Common Stock, shares: 13,907	**	1,647,701
	Loar Holdings Inc	Common Stock, shares: 22,064	**	1,630,750
	Axsome Therapeutics Inc	Common Stock, shares: 19,223	**	1,626,458
	Liberty Oilfield Services Inc	Common Stock, shares: 81,741	**	1,625,828
	Ansys Inc	Common Stock, shares: 4,743	**	1,599,956
	Kaiser Aluminum Corp	Common Stock, shares: 22,666	**	1,592,740
	Enterprise Financial Service	Common Stock, shares: 27,866	**	1,571,642
	Amicus Therapeutics Inc	Common Stock, shares: 166,378	**	1,567,281
	Pacific Premier Bancorp Inc	Common Stock, shares: 62,530	**	1,558,248
	Transmedics Group Inc	Common Stock, shares: 24,979	**	1,557,441
	First Financial Bancorp	Common Stock, shares: 57,456	**	1,544,417
	Clearwater Analytics Holdings	Common Stock, shares: 55,589	**	1,529,809
	Valley Natl Bancorp	Common Stock, shares: 167,785	**	1,520,132
	H&E Equipment Services Inc	Common Stock, shares: 30,896	**	1,512,668
	Agios Pharmaceuticals Inc	Common Stock, shares: 45,627	**	1,499,303
	Verint Systems Inc	Common Stock, shares: 54,598	**	1,498,715
	Diamondrock Hospitality Co	Common Stock, shares: 165,312	**	1,492,767
	Wesbanco Inc	Common Stock, shares: 45,045	**	1,465,764
	Ardelyx Inc	Common Stock, shares: 280,117	**	1,420,193
	First Bancorp/Southern Pines N	Common Stock, shares: 31,326	**	1,377,404
	Quaker Chem Corp	Common Stock, shares: 9,730	**	1,369,595
	Omnicell Inc	Common Stock, shares: 30,557	**	1,360,398
	Phillips Edison & Co Inc	Common Stock, shares: 35,425	**	1,327,021
	Sonic Automotive Inc	Common Stock, shares: 20,811	**	1,318,377
	Onespaworld Holdings Ltd	Common Stock, shares: 65,271	**	1,298,893
	Lexington Realty Trust	Common Stock, shares: 159,821	**	1,297,747
	Soleno Therapeutics Inc	Common Stock, shares: 28,750	**	1,292,313
	Charles Schwab Corp	Common Stock, shares: 17,334	**	1,282,889
	Werner Enterprises Inc	Common Stock, shares: 35,597	**	1,278,644
	Alamo Group Inc	Common Stock, shares: 6,829	**	1,269,579
	WNS Holdings Ltd	Common Stock, shares: 26,618	**	1,261,427
	Sun Country Airlines Holdings	Common Stock, shares: 82,660	**	1,205,183
	Brooks Automation Inc	Common Stock, shares: 23,947	**	1,197,350
	Standardaero Inc	Common Stock, shares: 48,349	**	1,197,121
	Warby Parker Inc	Common Stock, shares: 49,010	**	1,186,532
	La Z Boy Inc	Common Stock, shares: 26,933	**	1,173,471
	Ichor Holdings Ltd	Common Stock, shares: 34,302	**	1,105,210
	Hub Group Inc Cl A	Common Stock, shares: 24,642	**	1,098,048
	Box Inc	Common Stock, shares: 33,897	**	1,071,145
	Ameresco Inc	Common Stock, shares: 45,433	**	1,066,767
	Yeti Holdings Inc	Common Stock, shares: 26,291	**	1,012,466
	Armada Hoffler Properties Inc	Common Stock, shares: 93,860	**	960,188

The Prudential Employee Savings Plan
Schedule of Assets (Held at End of Year)
December 31, 2024

Supplemental Information
Schedule H, line 4i

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	First Advantage Corp	Common Stock, shares: 49,665	**	930,225
	Worthington Industries Inc	Common Stock, shares: 22,861	**	916,955
	Renasant Corp	Common Stock, shares: 25,512	**	912,054
	Iovance Biotherapeutics Inc	Common Stock, shares: 122,528	**	906,707
	Avidity Biosciences Inc	Common Stock, shares: 31,000	**	901,480
	Scorpio Tankers Inc	Common Stock, shares: 17,904	**	889,650
	Vaxcyte Inc	Common Stock, shares: 10,731	**	878,440
	Yelp Inc	Common Stock, shares: 22,599	**	874,581
	Malibu Boats Inc A	Common Stock, shares: 22,368	**	840,813
	Arcbest Corp	Common Stock, shares: 8,547	**	797,606
	RXO Inc	Common Stock, shares: 32,351	**	771,248
	Atkore International Group Inc	Common Stock, shares: 9,166	**	764,903
	Montrose Environmental Group	Common Stock, shares: 38,869	**	721,020
	First Advantage Corp	Common Stock, shares: 35,200	**	659,296
	International Seaways Inc	Common Stock, shares: 18,274	**	656,768
	Perella Weinberg Partners	Common Stock, shares: 27,131	**	646,803
	Servicetitan Inc	Common Stock, shares: 5,586	**	574,632
	Ichor Holdings Ltd	Common Stock, shares: 16,223	**	522,705
	Intra-Cellular Therapies Inc	Common Stock, shares: 5,961	**	497,863
	Omniab Inc	Common Stock, shares: 121,835	**	431,296
	Rubrik Inc	Common Stock, shares: 5,937	**	388,042
	Teekay Tankers Ltd	Common Stock, shares: 8,556	**	340,443
	ATN International Inc	Common Stock, shares: 2,678	**	45,017
		Sub-Total		**2,259,609,919**
	Cash and cash equivalents		**	**30,358,395**
	Investment Payable Net		**	**(1,239,260)**
		Grand Total		**$ 10,729,306,593**

* Party-in-interest.

** Cost is not required for participant directed investments.

*** Represents range of annual interest rates on outstanding loans.