Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
CENTURY ALUMINUM CONSOLIDATED RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 005

1c Effective date of plan 02/07/1989

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CENTURY ALUMINUM COMPANY

ONE SOUTH WACKER
SUITE 1000
CHICAGO, IL 60606

2b Employer Identification Number (EIN) 13-3070826

2c Plan Sponsor's telephone number 312-696-3101

2d Business code (see instructions) 331310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	JILL SWITZER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	1873
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	494
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	419
b	Retired or separated participants receiving benefits	**6b**	776
c	Other retired or separated participants entitled to future benefits	**6c**	386
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1581
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	206
f	Total. Add lines **6d** and **6e**.	**6f**	1787
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	60
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
CENTURY ALUMINUM CONSOLIDATED RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CENTURY ALUMINUM COMPANY

D Employer Identification Number (EIN)
13-3070826

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	155544240
b Actuarial value	**2b**	154760964

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	952	120635763	120635763
b For terminated vested participants	427	26713491	26713491
c For active participants	494	17131939	18983759
d Total	1873	164481193	166333013

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.36 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	1525625
b Expected plan-related expenses	**6b**	1140000
c Target normal cost	**6c**	2665625

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/23/2026
Date

AMY BEERT
Type or print name of actuary

26-07195
Most recent enrollment number

PWC US CONSULTING LLP
Firm name

214-999-1400
Telephone number (including area code)

2121 NORTH PEARL STREET
DALLAS, TX 75201

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 3.54 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		2215778
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.13 %		113669
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		2329447
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	93.04 %
15	Adjusted funding target attainment percentage	15	93.04 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.39 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/15/2026	4100000	0			
			Totals ► 18(b)	4100000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3750419

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	2665625
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	11572049	1078983
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	3744608

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	3744608
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3750419
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	5811
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CENTURY ALUMINUM CONSOLIDATED RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500
CENTURY ALUMINUM COMPANY

D Employer Identification Number (EIN)
13-3070826

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	167014	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 65	NONE	159773	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

P&M HOLDING GROUP, LLP

38-1357951

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 49 65	NONE	19709	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CENTURY ALUMINUM CONSOLIDATED RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 005

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
CENTURY ALUMINUM COMPANY

D Employer Identification Number (EIN)
13-3070826

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: CENTURY ALUMINUM COMPANY DB MT

b Name of sponsor of entity listed in (a): CENTURY ALUMINUM COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
13-3070826-006	M	163182701

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CENTURY ALUMINUM CONSOLIDATED RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500
CENTURY ALUMINUM COMPANY

D Employer Identification Number (EIN)
13-3070826

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2411311	4100000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	153214891	163182701
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	155626202	167282701
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	155626202	167282701

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	4100000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4100000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		20811094
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		24911094
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	12264397	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		12264397
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	19709	
(5) Investment advisory and investment management fees	2i(5)	167014	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	159773	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	643702	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		990198
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		13254595
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		11656499
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PLANTE & MORAN, PLLC **(2)** EIN: 33-1498605

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 592618.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
CENTURY ALUMINUM CONSOLIDATED RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500
CENTURY ALUMINUM COMPANY

D Employer Identification Number (EIN)
13-3070826

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 23-3060382

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 47.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 28.0 %
High-Yield Debt: 13.0 % Real Assets: 9.0 % Cash or Cash Equivalents: 3.0 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

ACCOUNTANT'S OPINION AND FINANCIAL STATEMENTS

Schedule H, Line 3

PLAN NAME: CENTURY ALUMINUM CONSOLIDATED RETIREMENT PLAN

EIN: 13-3070826

PLAN NUMBER: 005

Century Aluminum Company -- Century Aluminum Consolidated Retirement Plan, Financial Statements, 12/31/2025.

Century Aluminum Consolidated Retirement Plan

Financial Report

December 31, 2025

Century Aluminum Consolidated Retirement Plan

Contents

Independent Auditor's Report	1-2
Statement of Net Assets Available for Benefits	3
Statement of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5-11

Plante & Moran, PLLC
P.O. Box 307
3000 Town Center, Suite 100
Southfield, MI 48075
Tel: 248.352.2500
Fax: 248.352.0018
plantemoran.com

Independent Auditor's Report

To the Plan Administrator and Retirement Committee
Century Aluminum Consolidated Retirement Plan

Opinion

We have audited the financial statements of Century Aluminum Consolidated Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statement of net assets available for benefits as of December 31, 2025 and 2024 and the related statement of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024 and the changes in net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As explained in Note 3, the financial statements include investments valued at approximately $163,183,000 (98 percent of net assets) at December 31, 2025 and $153,215,000 (98 percent of net assets) at December 31, 2024, whose fair values have been estimated by management in the absence of readily determinable market values. Management's estimates are based on information provided by the fund managers. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or that may become due to such participants.

PRAXITY™
Empowering Business Globally

To the Plan Administrator and Retirement Committee
Century Aluminum Consolidated Retirement Plan

Auditor's Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.



Southfield, Michigan
October 12, 2026

Century Aluminum Consolidated Retirement Plan

Statement of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value - Plan interest in the Century Aluminum Company DB Master Trust (Note 3)	$ 163,182,701	$ 153,214,891
Contributions receivable	4,100,000	2,411,311
Net Assets Available for Benefits	**$ 167,282,701**	**$ 155,626,202**

See notes to financial statements.

Century Aluminum Consolidated Retirement Plan

Statement of Changes in Net Assets Available for Benefits

Years Ended December 31, 2025 and 2024

	2025	2024
Additions to Net Assets		
Contributions	$ 4,100,000	$ 2,411,311
Investment income - Plan's share of Century Aluminum Company DB Master Trust investment income	20,811,094	5,222,151
Total additions to net assets	24,911,094	7,633,462
Deductions from Net Assets		
Benefits paid directly to participants or beneficiaries	12,264,397	12,773,760
Administrative expenses	990,198	1,044,455
Total deductions from net assets	13,254,595	13,818,215
Net Increase (Decrease)	11,656,499	(6,184,753)
Net Assets Available for Benefits		
Beginning of year	155,626,202	161,810,955
End of year	**$ 167,282,701**	**$ 155,626,202**

See notes to financial statements.

Note 1 - Plan Description

The following description of Century Aluminum Consolidated Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

General

The Plan is a noncontributory defined benefit pension plan and covers substantially all domestic employees of Century Aluminum Company (the "Company") except domestic union employees of Century Aluminum of Kentucky General Partnership and Century Aluminum Sebree, LLC.

Effective July 20, 2021, the Plan entered into a master trust agreement with The Bank of New York Mellon/BNY Mellon, N.A. (BNY Mellon) and formed the Century Aluminum Company DB Master Trust (the "Master Trust"). All investments were transferred to the Master Trust during August 2021.

Contributions

All contributions to the Plan are made by the Company. The Company contributes such amounts determined on an actuarial basis to provide the Plan with assets sufficient to meet the projected benefits to be paid to plan participants. No participant contributions are permitted.

Funding

All contributions to the Plan are made by the Company in actuarially determined amounts. The Company's policy is to make contributions necessary to satisfy ERISA funding standards. Annual contributions meet the minimum funding requirements of ERISA.

Pension Benefits

Effective December 31, 2017, the Century Aluminum Employees Retirement Plan (the "Employees Retirement Plan") merged into the Plan (f/k/a the Century Aluminum of West Virginia, Inc. Hourly Employees Pension Plan (the "West Virginia Hourly Plan")). Upon the merger of the Employees Retirement Plan into the Plan, the Plan was amended to incorporate the terms and provisions of the Employees Retirement Plan as they existed immediately prior to the merger date. As a result, the Plan provides pension benefits, as described in the following two paragraphs, based on the terms and provisions of the legacy West Virginia Hourly Plan and the Employees Retirement Plan.

For all union employees and former union employees of Century Aluminum of West Virginia, Inc., a wholly owned subsidiary of the Company, retirement benefits are based upon age attained and years of service. The collective bargaining agreement between the Company and the West Virginia Union specifies the pension factors by job class, which are utilized in the determination of monthly benefits. Eligibility for normal retirement requires the participant to attain the age of 62 and have 10 years of service or to have 30 or more years of continuous service but not to have attained age 62. The Plan permits early retirement at age 60 provided the participant has completed at least 10 years of continuous service.

For all the salaried employees covered under the Plan, retirement benefits are calculated based on a percentage of final average salary and years of service times 1.5 percent divided by 12 or, if higher, a fixed multiplier times years of service. Under the merged plan, eligibility for early retirement requires the participant to attain the age of 55 and have 10 years of service or that the sum of their age and years of service total at least 70. Effective January 1, 2015, benefits were frozen for salaried employees who were under 50 years of age, and participation was frozen for all subsequent new and rehired employees. Effective January 1, 2025, the Plan was frozen to new entrants and those hired or rehired on or after January 1, 2025 and who are hourly employees at Century Aluminum of South Carolina, Inc.

The Plan also provides for death and disability benefits. Participants become vested following the completion of five years of service.

Note 1 - Plan Description (Continued)

Party-in-interest Transactions

Certain master trust assets are in investment funds managed by The Bank of New York Mellon/BNY Mellon, N.A. or its affiliates. BNY Mellon is the custodian of the Plan and Master Trust; therefore, these transactions qualify as party-in-interest transactions, as defined under ERISA guidelines.

Note 2 - Summary of Significant Accounting Policies

Investment Valuation and Income Recognition

Investments held by the Master Trust are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value of the plan interest in the Master Trust is based on the value at the beginning of the period, plus actual contributions and allocated investment income or loss, less actual distributions and allocated administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date.

See Note 3 for further discussion of fair value measurements.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable, under the Plan's provisions, to the service employees have rendered. These include benefits expected to be paid to:

(a) Retired or terminated employees or their beneficiaries
(b) Beneficiaries of employees who have died
(c) Present employees or their beneficiaries

Actuarial Assumptions

The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and probability of payment between the valuation date and the expected date of payment.

The actuarial valuation was completed using the beginning of the year method. Therefore, the accumulated plan benefits as of December 31, 2024 are presented from information provided by the actuary as of January 1, 2025.

Note 2 - Summary of Significant Accounting Policies (Continued)

The significant actuarial assumptions used in the valuation of the Plan at December 31, 2024 are summarized as follows:

Actuarial cost method	Unit credit actuarial cost method
Assumed rate of return	7.25 percent per annum
Mortality basis	Pri-2012 Mortality Table, with a blue collar adjustment, projected on a fully generational basis using the Social Security Administration (SSA) Improvement Scale for 2021
Incident of retirement	The retirement assumption differs based on employment type (hourly versus salary), years of service, and age. For legacy salaried participants, early retirement rates begin at age 60 and vary based on age, with 100 percent retirement assumed at age 70. For South Carolina participants, early retirement rates begin as early as age 50 and vary based on age and service, with 100 percent retirement assumed at age 70. For legacy West Virginia participants, retirement is assumed to be age 62 if more than 10 years of service or age 65 if less than 10 years of service.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

Certain administrative costs, including custodial, retirement services, and Pension Benefit Guaranty Corporation (PBGC) fees and expenses, are paid by the Plan. All other administrative costs are paid by the Company.

Risks and Uncertainties

Contributions to the Plan and the accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the financial statements.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Note 2 - Summary of Significant Accounting Policies (Continued)

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including October 12, 2026, which is the date the financial statements were available to be issued.

Note 3 - Investments and Interest in Master Trust

The Master Trust was established for the investment of assets of the Plan and Century Aluminum Sebree Hourly Pension Plan. Each participating benefit plan has an undivided interest in the Master Trust. The assets of the Master Trust are held by BNY Mellon (as custodian). Investment income or loss and administrative expenses relating to the Master Trust are allocated to the individual plans based upon average monthly balances invested by each plan. As of December 31, 2025 and 2024, the Plan's approximate ownership interest in the Master Trust is 71 and 72 percent, respectively.

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the valuation techniques and inputs used to measure fair value.

Level 1

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Master Trust has the ability to access.

Level 2

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

Level 3

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

In instances where inputs used to measure fair value fall into different levels of the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Master Trust's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The following valuation methodologies have been used to value the Master Trust's investments:

Common/Collective Trust Funds

The common/collective trust funds are valued at net asset value (NAV) per share or its equivalent of the funds, which is based on the fair value of the funds' underlying assets. There are no redemption restrictions or unfunded commitments on these investments.

Private Equity Funds

Investments in private equity funds are valued at NAV per share or its equivalent of the funds based on the audited financial statements of the funds, where available. There are no unfunded commitments on these investments.

Note 3 - Investments and Interest in Master Trust (Continued)

Equity Funds

Investments in equity funds are valued at NAV per share or its equivalent of the funds based on the audited financial statements of the funds, where available. There are no unfunded commitments on these investments.

The following tables present information about the net assets of the Master Trust and the Plan's interest in Master Trust balances at December 31, 2025 and 2024:

	Plan's Interest in Master Trust Balances	Master Trust Net Assets at December 31, 2025 Master Trust Balances
Investments measured at NAV:		
Private equity funds (1)	$ 133,374,432	$ 186,721,070
Equity funds (2)	27,505,643	38,507,254
Common/collective trust funds	2,292,788	3,209,848
Accounts receivable	9,838	13,774
Total net assets of the Master Trust	$ 163,182,701	$ 228,451,946

	Plan's Interest in Master Trust Balances	Master Trust Net Assets at December 31, 2024 Master Trust Balances
Investments measured at NAV:		
Private equity funds (1)	$ 151,218,864	$ 209,190,830
Common/collective trust funds	1,985,625	2,746,844
Accounts receivable	10,402	14,390
Total net assets of the Master Trust	$ 153,214,891	$ 211,952,064

(1) This class represents funds that invest in other investment vehicles that primarily invest in below-investment- grade rated bonds and loans, securitized credit, and emerging market debt. This class also includes funds that invest in other investment vehicles that primarily invest in public and private debt and equity investments in a range of real asset strategies, including, but not limited to, real estate, infrastructure, timberland, and agriculture/farmland. Redemption frequency for these funds is monthly and quarterly, with redemption notice periods of 30 business days and 180 calendar days, respectively.

(2) This class represents funds that invest in other investment vehicles that primarily invest in funds pursuing diversified credit and alternative credit strategies. Redemption frequency for these funds is monthly and quarterly, with redemption notice periods of 30 business days and 180 calendar days, respectively.

Note 3 - Investments and Interest in Master Trust (Continued)

The investment income for the Master Trust for the years ended December 31, 2025 and 2024 is as follows:

	2025	2024
Net realized and unrealized gain on investments	$ 28,885,400	$ 7,460,958
Other investment income - Interest	216,930	187,961
Total investment income	29,102,330	7,648,919
Investment fees	130,637	325,636
Net investment income of the Master Trust	$ 28,971,693	$ 7,323,283

Note 4 - Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by consulting actuaries from PricewaterhouseCoopers, LLP. The calculation of the actuarial present value of accumulated plan benefits attributable to participants in the Plan, which was made as of and for the year ended December 31, 2024, the most recent actuarial valuation, is as follows:

Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefit payments	$ 106,228,827
Participants entitled to deferred benefits	20,895,924
Other vested participants	13,388,765
Total vested benefits	140,513,516
Nonvested benefits	1,259,396
Total actuarial present value of accumulated plan benefits	$ 141,772,912

A summary of significant changes in the actuarial present value of accumulated plan benefits during the year ended December 31, 2024 is as follows:

Actuarial present value of accumulated plan benefits - Beginning of year	$ 140,240,037
Increase (decrease) during the year attributable to:	
Net benefits accumulated (including actuarial gains and losses)	4,510,406
Interest due to the decrease in the discount period	9,712,456
Benefits paid	(12,773,760)
Changes in actuarial assumptions	83,773
Net increase	1,532,875
Actuarial present value of accumulated plan benefits - End of year	$ 141,772,912

The change in actuarial assumptions is primarily attributable to the change in the lump sum conversion assumptions for South Carolina, which changed from the IRC 2024 Section 417(e) Table to the IRC 2025 Section 417(e) Table.

Note 5 - Tax Status

The Plan has received a determination letter from the Internal Revenue Service indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, management believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Note 6 - Plan Termination

Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

Century Aluminum Company
Century Aluminum Consolidated Retirement Plan
EIN: 13-3070826; PN: 005
Schedule SB, Line 26 – Schedule of Active Participant Data

Age and Service Distribution of Active Members

Completed Years of Service on January 1, 2025[1]

Attained Age	Under 1 year		1 to 4 years		5 to 9 years		10 to 14 years		15 to 19 years		20 to 24 years		25 to 29 years		30 to 34 years		35 to 39 years		Over 40 years		Total	
	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg.	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg. Pay	No.	Avg Pay
<25	16		14		2																32	
25-29	21		26		3																50	
30-34	11		35		5		4		1												56	
35-39	13		34		7		5		4												63	
40-44	9		21		6		4		12		3		1								56	
45-49	11		18		1		2		4		7		5								48	
50-54	4		23		4		8		7		8		17		2						73	
55-59	7		11		3		6		11		15		8		5		3				69	
60-64	3		5		3		2		4		5		3		1		4		1		31	
65-69	1		2		1		1		1		2		2				1		5		16	
70&Up																						
Total	96		189		35		32		44		40		36		8		8		6		494	

	January 1, 2025
Number of active members	494
Average age	44.1
Average years of service	9.6

[1]Credited Service

Century Aluminum Company
Century Aluminum Consolidated Retirement Plan
EIN: 13-3070826; PN: 005
Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

A. Actuarial Assumptions for Funding Purposes

Valuation Interest Rates

Segment Rates for 2024 under HATFA and ARPA:

1st Rate	5.07%
2nd Rate	5.31%
3rd Rate	5.50%

Salary Progression

3.50% in 2025 and beyond compounded annually

Mortality[1]

2025 IRS Generational Mortality Table

Turnover (Legacy Salaried)

According to Table T-3 of the Actuary's Pension Handbook. Sample annual rates of withdrawal are as follows:

Age	Rates
20	6.577%
25	5.270%
30	4.831%
35	4.474%
40	3.841%
45	3.215%
50	1.525%
55	0.334%
60	0.000%

Retirement Age (Legacy Salaried)

Age	% Retire
60 - 64	20%
65	50%
66	40%
67-68	35%
69	40%
70+	100%

Married Participants

80% of all participants are assumed to be married. Female spouses are assumed to be three years younger than males.

A. Actuarial Assumptions for Funding Purposes (continued)

Turnover — Annual rates of withdrawal vary by salaried/hourly, age, and gender.

(South Carolina) — Sample annual rates of withdrawal are as follows:

Age	Salaried Rates	Hourly Male Rates	Hourly Female Rates
20	20%	21.92%	18.00%
25	20%	16.97%	16.00%
30	16%	13.00%	14.00%
35	11%	11.50%	12.00%
40	7%	11.00%	10.00%
45	5%	10.50%	9.00%
50	4%	10.50%	8.00%
55	4%	10.50%	7.00%
60	4%	10.50%	7.00%

Retirement Age
(South Carolina)
Salaried Employees
Rule M

Age	5-9 Years of Service Rates	10+ Years of Service Rates
55	0.00%	4.00%
56-57	0.00%	2.00%
58	0.00%	3.00%
59-61	0.00%	5.00%
62-64	10.00%	10.00%
65-69	25.00%	25.00%
70+	100.00%	100.00%

A. Actuarial Assumptions for Funding Purposes (continued)

Retirement Age (Continued)

Salaried Employees (South Carolina)

Rule N (fewer than 30 years of service)

Age	5-9 Years of Service Rates	10-29 Years of Service Rates
55	0.00%	4.00%
56-58	0.00%	2.00%
59-61	0.00%	5.00%
62	25.00%	25.00%
63-64	15.00%	15.00%
65-66	40.00%	40.00%
67-68	35.00%	35.00%
69	40.00%	40.00%
70	100.00%	100.00%

Rule N (30+ years of service)

Age	Rates
50-52	10.00%
53	8.00%
54	9.00%
55	10.00%
56	11.00%
57	12.00%
58	13.00%
59	15.00%
60	17.00%
61	20.00%
62	25.00%
63-64	15.00%
65-66	40.00%
67-68	35.00%
69	40.00%
70	100.00%

A. Actuarial Assumptions for Funding Purposes (continued)

Retirement Age (Continued)

Hourly Employees

Pre-2000 Hires

Age	Rates
50-51	7.50%
52	8.00%
53	8.50%
54-56	9.00%
57	10.00%
58	10.50%
59	12.00%
60	18.00%
61	26.00%
62	25.00%
63-66	40.00%
67	30.00%
68	25.00%
69	30.00%
70	100.00%

Post-2000 Hires

Age	Rates
55-57	5.00%
58-59	7.50%
60-61	10.00%
62	25.00%
63-64	20.00%
65-66	40.00%
67	30.00%
68	25.00%
69	30.00%
70	100.00%
70	100.00%

A. Actuarial Assumptions for Funding Purposes (continued)

Expenses	$1,140,000
Disability Incidence	According to the 1978 Society of Actuaries Tables I-IA for male and female employees. Sample rates are as follows:

Age	Male	Female
25	0.1%	0.1%
35	0.1%	0.1%
45	0.3%	0.4%
55	1.1%	0.9%

IRC Section 401(a)(17) Annual Compensation Limit	$350,000 in 2025. For funding purposes, this limit is assumed to remain constant in the future.
IRC Section 415 Maximum Benefit Limit	$250,000 in 2025. For funding purposes, this limit is assumed to remain constant in the future.
Lump Sum Conversion Assumptions	
Interest Rate	Applicable segment rates shown above for minimum funding and maximum funding purposes.
Mortality	IRC 2025 Section 417(e) Table
Assumption Changes	For minimum funding (Internal Revenue Code [""IRC""] Section 430) and benefit restriction (IRC Section 436) purposes: The valuation interest rate for minimum funding purposes was changed from the September 2023 Segment Rates to the September 2024 Segment Rates as amended by MAP-21 and by Section 2003 of HAFTA and Section 9607 of ARPA. The valuation interest rate was changed from the September 2023 Segment Rates to the September 2024 Segment Rates for maximum deductible contribution (IRC Section 404) purposes. All other actuarial assumptions were the same as those used in the January 1, 2024 actuarial valuation.

Actuarial Methods for Funding Purposes

1. Actuarial Cost Method

   The actuarial cost method is the Unit Credit Actuarial Cost Method.

   Under this cost method, the target liability is defined as the present value of the accrued benefits on the valuation date. The funding shortfall is the excess, if any, of the amount by which the target liability exceeds the actuarial value of Plan Assets.

   The target normal cost, determined on the valuation date, is the amount required to fund the benefit expected to be earned in the current year plus expected expenses.

2. Asset Valuation Method

   Smoothed Method (for ERISA Funding purposes only):

   Smoothed value method. Under this method the Plan Assets is equal to the average of the fair market value on the valuation date and the adjusted fair market value on each of the preceding two valuation dates, but not less than 90% nor more than 110% of the Fair Value of Assets. The adjusted fair market value as of any preceding valuation date is equal to the fair market value as of such date increased for contributions reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, decreased for benefit payments and expenses reflected in the fair market value of assets on the current valuation that were not reflected in the fair market value of assets as of such preceding valuation date, and adjusted for expected earnings (not in excess of the third segment rate with no phase-in applicable to the corresponding valuation date).

Assumptions Rationale

Valuation Interest rate	The interest rate assumption used is prescribed by IRC section 430(h), reflecting a 4 month look back period as elected by the plan sponsor.
Mortality	The mortality assumption used is prescribed by IRC section 430(h).
Disability Rates	The disability rate assumption was selected by management based on historical experience and future expectations for disablements.
Retirement Rates	The retirement rate assumption was selected by management based on historical experience and future expectations for retirements.
Withdrawal Rates	The turnover assumption was selected by management based on historical experience and future expectations for terminations.
Expected Return on Plan Assets	The Expected Return on Assets was selected by Century based on the Plan's asset mix and information from the Plan's asset advisors. We did not assess the reasonableness of this assumption as such an evaluation was not in scope.
Expense	Assumed to be equal to the administrative expenses paid from the trust during the prior year.

Actuarial gains and losses resulting from plan experience differing from the assumptions above are monitored each year.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
CENTURY ALUMINUM CONSOLIDATED RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CENTURY ALUMINUM COMPANY

D Employer Identification Number (EIN)
13-3070826

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	155,544,240
b Actuarial value	**2b**	154,760,964

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	952	120,635,763	120,635,763
b For terminated vested participants	427	26,713,491	26,713,491
c For active participants	494	17,131,939	18,983,759
d Total	1,873	164,481,193	166,333,013

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.36%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	1,525,625
b Expected plan-related expenses	**6b**	1,140,000
c Target normal cost	**6c**	2,665,625

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Amy Beert AB
Signature of actuary

09/23/2026
Date

AMY BEERT
Type or print name of actuary

2607195
Most recent enrollment number

PwC US Consulting LLP
Firm name

214-999-1400
Telephone number (including area code)

2121 NORTH PEARL STREET

DALLAS TX 75201
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 3.54 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		2,215,778
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.13 %		113,669
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		2,329,447
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	93.04 %
15	Adjusted funding target attainment percentage	15	93.04 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.39 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/15/2026	4,100,000	0			
		Totals ► 18(b)	4,100,000	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3,750,419

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	2,665,625
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	11,572,049	1,078,983
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	3,744,608

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	3,744,608
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3,750,419

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	5,811
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Description of Weighted Average Retirement Age - Salaried and Sebree Participants

Age	Retirement Rates	Lives Remaining	Retired	Weighted Age
60	20%	80.00	20.00	12.00
61	20%	64.00	16.00	9.76
62	20%	51.20	12.80	7.94
63	20%	40.96	10.24	6.45
64	20%	32.77	8.19	5.24
65	50%	16.38	16.38	10.65
66	40%	9.83	6.55	4.33
67	35%	6.39	3.44	2.31
68	35%	4.15	2.24	1.52
69	40%	2.49	1.66	1.15
70	100%	0.00	2.49	1.74
			100.00	
			Average Retirement Age	**63.1**
			# Active Participants	48

Description of Weighted Average Retirement Age - South Carolina Participants

Salaried (Rule M)				
(A)			(B)	(C)
Age	Retirement Rates	Lives Remaining	Employees expected to retire, per 10,000 retirements	(A) x (B)
55	0.04	9,600	400	22,000
56	0.02	9,408	192	10,752
57	0.02	9,220	188	10,725
58	0.03	8,943	277	16,043
59	0.05	8,496	447	26,383
60	0.05	8,071	425	25,488
61	0.05	7,668	404	24,617
62	0.10	6,901	767	47,540
63	0.10	6,211	690	43,476
64	0.10	5,590	621	39,749
65	0.25	4,192	1,397	90,834
66	0.25	3,144	1,048	69,173
67	0.25	2,358	786	52,666
68	0.25	1,769	590	40,089
69	0.25	1,326	442	30,509
70	1.00	-	1,326	92,853
Totals			10,000	642,898
		Average Retirement Age		64.29
		# Active Participants		15

Salaried (Rule N; 30+ Years of Service)				
(A)			(B)	(C)
Age	Retirement Rates	Lives Remaining	Employees expected to retire, per 10,000 retirements	(A) x (B)
50	0.10	9,000	1,000	50,000
51	0.10	8,100	900	45,900
52	0.10	7,290	810	42,120
53	0.08	6,707	583	30,910
54	0.09	6,103	604	32,595
55	0.10	5,493	610	33,568
56	0.11	4,889	604	33,836
57	0.12	4,302	587	33,438
58	0.13	3,743	559	32,437
59	0.15	3,181	561	33,123
60	0.17	2,641	541	32,450
61	0.20	2,112	528	32,214
62	0.25	1,584	528	32,742
63	0.15	1,347	238	14,972
64	0.15	1,145	202	12,928
65	0.40	687	458	29,761
66	0.40	412	275	18,131
67	0.35	268	144	9,663
68	0.35	174	94	6,375
69	0.40	104	70	4,805
70	1.00	-	104	7,312
Totals			10,000	569,281
		Average Retirement Age		56.93
		# Active Participants		11

Description of Weighted Average Retirement Age - South Carolina Participants (continued)

Salaried (Rule N; 0 - 29 Years of Service)				
(A)			(B)	(C)
Age	Retirement Rates	Lives Remaining	Employees expected to retire, per 10,000 retirements	(A) x (B)
55	0.04	9,600	400	22,000
56	0.02	9,408	192	10,752
57	0.02	9,220	188	10,725
58	0.02	9,035	184	10,695
59	0.05	8,584	452	26,655
60	0.05	8,154	429	25,751
61	0.05	7,747	408	24,871
62	0.25	5,810	1,937	120,075
63	0.15	4,939	872	54,905
64	0.15	4,198	741	47,410
65	0.40	2,519	1,679	109,142
66	0.40	1,511	1,007	66,493
67	0.35	982	529	35,438
68	0.35	638	344	23,378
69	0.40	383	255	17,622
70	1.00	-	383	26,816
Totals			10,000	632,728
		Average Retirement Age		63.27
		# Active Participants		16

Hourly (Pre-2000)				
(A)			(B)	(C)
Age	Retirement Rates	Lives Remaining	Employees expected to retire, per 10,000 retirements	(A) x (B)
50	0.075	9,250	750	37,500
51	0.075	8,556	694	35,381
52	0.080	7,872	685	35,594
53	0.085	7,203	669	35,462
54	0.090	6,554	648	35,005
55	0.090	5,965	590	32,444
56	0.090	5,428	537	30,061
57	0.100	4,885	543	30,938
58	0.105	4,372	513	29,749
59	0.120	3,847	525	30,954
60	0.180	3,155	693	41,552
61	0.260	2,335	820	50,036
62	0.250	1,751	584	36,186
63	0.400	1,051	700	44,124
64	0.400	630	420	26,894
65	0.400	378	252	16,389
66	0.400	227	151	9,985
67	0.300	159	68	4,561
68	0.250	119	40	2,700
69	0.300	83	36	2,466
70	1.000	-	83	5,838
Totals			10,000	573,819
		Average Retirement Age		57.38
		# Active Participants		14

Description of Weighted Average Retirement Age - South Carolina Participants (continued)

Hourly (Post-2000)				
(A)			(B)	(C)
Age	**Retirement Rates**	**Lives Remaining**	**Employees expected to retire, per 10,000 retirements**	**(A) x (B)**
55	0.050	9,500	500	27,500
56	0.050	9,025	475	26,600
57	0.050	8,574	451	25,721
58	0.075	7,931	643	37,296
59	0.075	7,336	595	35,093
60	0.100	6,602	734	44,015
61	0.100	5,942	660	40,274
62	0.250	4,457	1,486	92,102
63	0.200	3,565	891	56,153
64	0.200	2,852	713	45,635
65	0.400	1,711	1,141	74,157
66	0.400	1,027	685	45,179
67	0.300	719	308	20,639
68	0.250	539	180	12,219
69	0.300	377	162	11,159
70	1.000	-	377	26,414
Totals			10,000	620,157
		Average Retirement Age		62.02
		# Active Participants		400

Total Weighted Average Retirement Age: **61.99**

Century Aluminum Company

Century Aluminum Consolidated Retirement Plan

EIN: 13-3070826; PN: 005

Schedule SB, Line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	$611,479	$373,069	$11,389,398	$12,373,946
2026	$866,776	$476,161	$11,131,575	$12,474,512
2027	$819,362	$611,150	$10,873,224	$12,303,736
2028	$1,002,180	$748,949	$10,596,570	$12,347,699
2029	$1,020,408	$833,080	$10,316,558	$12,170,046
2030	$1,118,284	$983,590	$10,012,169	$12,114,043
2031	$1,145,175	$1,140,309	$9,694,720	$11,980,204
2032	$1,204,313	$1,231,751	$9,353,254	$11,789,318
2033	$1,277,215	$1,344,999	$9,009,785	$11,631,999
2034	$1,359,003	$1,451,803	$8,656,739	$11,467,545
2035	$1,579,433	$1,570,446	$8,275,762	$11,425,641
2036	$1,492,028	$1,737,331	$7,903,065	$11,132,424
2037	$1,530,264	$1,872,935	$7,523,376	$10,926,575
2038	$1,583,662	$2,049,394	$7,137,769	$10,770,825
2039	$1,619,512	$2,070,466	$6,747,318	$10,437,296
2040	$1,665,171	$2,119,704	$6,354,740	$10,139,615
2041	$1,683,684	$2,153,692	$5,958,817	$9,796,193
2042	$1,715,507	$2,151,678	$5,560,919	$9,428,104
2043	$1,711,702	$2,151,155	$5,163,380	$9,026,237
2044	$1,706,190	$2,148,341	$4,767,984	$8,622,515
2045	$1,697,656	$2,154,864	$4,376,746	$8,229,266
2046	$1,690,916	$2,118,998	$3,991,957	$7,801,871
2047	$1,684,627	$2,101,814	$3,616,202	$7,402,643
2048	$1,653,532	$2,046,975	$3,252,231	$6,952,738
2049	$1,641,839	$1,982,397	$2,902,868	$6,527,104
2050	$1,618,460	$1,921,596	$2,570,826	$6,110,882
2051	$1,578,705	$1,861,251	$2,258,539	$5,698,495
2052	$1,540,652	$1,792,751	$1,968,063	$5,301,466
2053	$1,497,406	$1,718,183	$1,700,939	$4,916,528
2054	$1,438,889	$1,634,594	$1,458,117	$4,531,600
2055	$1,415,523	$1,557,603	$1,239,930	$4,213,056
2056	$1,352,491	$1,467,457	$1,046,112	$3,866,060
2057	$1,285,910	$1,373,239	$875,876	$3,535,025
2058	$1,220,737	$1,278,623	$727,986	$3,227,346
2059	$1,150,903	$1,184,298	$600,841	$2,936,042
2060	$1,090,892	$1,090,964	$492,595	$2,674,451
2061	$1,024,447	$999,312	$401,255	$2,425,014
2062	$958,426	$910,024	$324,794	$2,193,244
2063	$891,416	$823,745	$261,248	$1,976,409
2064	$826,601	$741,020	$208,783	$1,776,404
2065	$765,452	$662,345	$165,727	$1,593,524
2066	$710,371	$588,165	$130,593	$1,429,129
2067	$648,678	$518,855	$102,094	$1,269,627
2068	$592,125	$454,681	$79,121	$1,125,927
2069	$538,609	$395,770	$60,734	$995,113
2070	$488,143	$342,155	$46,137	$876,435
2071	$441,530	$293,759	$34,649	$769,938
2072	$398,637	$250,431	$25,695	$674,763
2073	$359,293	$211,966	$18,793	$590,052
2074	$323,284	$178,080	$13,538	$514,902

A. Summary of Plan Provisions - Legacy West Virginia Hourly Participants

Plan Name	Century Aluminum of West Virginia, Inc. Hourly Employees Pension Plan.		
Effective Date	The Plan is a spin-off from the Kaiser Aluminum Pension Plan. The spin-off was effective February 7, 1989.		
Eligibility	All employees who are represented for collective bargaining purposes by the United Steelworkers of America, AFL-CIO who have completed one year of Continuous Service and attained age 21.		
Continuous Service	Continuous Service is the elapsed time spent with Century Aluminum and Kaiser Aluminum and Chemical Company.		
Vesting Service	Based on Continuous Service.		
Normal Retirement Eligibility	Normal Retirement:	Age 65	
	62/10:	Age 62 with at least 10 years of Continuous Service.	
	30 Year:	30 or more years of Continuous Service.	
Early Retirement Eligibility And Reduction Factors	60/10:	An employee age 60 with at least 10 years of Continuous Service may retire and receive a monthly benefit equal to his Accrued Retirement Benefit reduced in accordance with the following:	

Early Retirement Age	Early Retirement Factor
62	1.0000
61	0.9095
60	0.8293

Monthly payments are not reduced for Public Pension, Severance Allowance, Disability Payments, or Maximum Benefit Limitations.

A. Summary of Plan Provisions - Legacy West Virginia Hourly Participants (continued)

Accrued Retirement Benefit

The monthly pension is equal to Continuous Service times the applicable pension factor:

Job Class	Pension Factor
1 - 4	40.25
5 - 8	40.9
9 - 12	41.55
13 - 16	42.25
17 - 20	42.9
21 - 14	43.55
25 & over	44.25

Benefit Reductions

All retirement benefits are reduced by Public Pension, Severance Allowance and Disability Pension benefits paid or payable to the participant. In addition, retirement benefits will be reduced to the maximum annual benefit limitations of IRC Section 415 to the extent required under the Code.

Maximum Benefit

A participant's monthly benefit prior to reduction for Public Pension, Severance Allowance, Disability Payments and Primary Social Security Benefit is limited to 85% of a participant's high two year average pay in his last 10 calendar years prior to retirement, but not less than $17 per year of continuous service.

The 85% factor is increased by 1% for each full year of Continuous Service over 30 years (maximum 100%).

Special Retirement Pension

Ten weeks of vacation pay plus accrued vacation pay paid out of employer assets as a single sum at retirement in lieu of the first three months of pension benefits. This benefit is payable only to participants who qualify for Normal or Early Retirement.

A. Summary of Plan Provisions - West Virginia Hourly Participants (continued)

Supplemental Pension Benefit	$400 per month until the earlier of age 62 or entitlement to unreduced Public Pension. This benefit is payable to participants who retire under the 70/80 provision, Rule of 65 or Disability. This benefit is reduced for Rule of 65 retirees for any income they earn in excess of $5,500 annually.
Disability Retirement	After completion of 10 years of Continuous Service, benefits are payable for total and permanent disability. The benefit, payable to age 62, is the greater of the accrued benefit or $250. At age 62, the participant will begin to receive his Accrued Retirement Benefit.
Vested Termination	Participants who terminate with 10 or more years of Vesting Service can receive their unreduced Accrued Retirement Benefit at age 62, or a reduced benefit at age 60. If a terminated participant has between 5 and 10 years of service, his Accrued Retirement Benefit is payable at age 65.
Pre-retirement Death Benefit	For an active participant's death after early retirement eligibility but prior to actual retirement, the surviving spouse receives 50% of the amount the participant would have received had he retired on the day prior to death. Surviving spouse payments begin on the first of the month following the participant's death. For a participant's death after becoming vested but prior to early retirement eligibility, the surviving spouse receives 50% of the amount the employee would have received had he terminated employment on the day prior to death, survived until the earliest retirement date and then died. Commencement of benefits to the spouse is deferred until the employee would have reached the earliest retirement date.
Normal Form of Pension	For unmarried participants, level monthly payments for life. For married participants, reduced 50% joint and survivor benefit.
Changes Since Previous Valuation	None.

B. Summary of Plan Provisions - Legacy Salaried Participants

Plan Name	Century Aluminum Employees Retirement Plan.
Effective Date	February 7, 1989.
Eligibility	Any salaried employee who was employed on February 7, 1989 and who was a participant in the Kaiser Aluminum Salaried Employees Retirement Plan (Kaiser Plan) on February 6, 1989 shall be a participant. Otherwise, a salaried employee becomes a participant on the earlier of January 1 or July 1 after completion of one year of service As of April 1, 2001, non-bargained employees at the Century Aluminum Kentucky location are eligible to participate in the Century Aluminum Employees Retirement Plan on the earlier of January 1 or July 1 after completion of one year of service. As of July 1, 2013, non-bargained employees at the Century Aluminum Sebree location are eligible to participate in the Century Aluminum Employees Retirement Plan on the earlier of January 1 or July 1 after completion of one year of service. Effective as of January 1, 2015, the Salaried component of the Plan is closed to new entrants.
Employee Contributions	None required or allowed.
Credited Service	Based on elapsed number of months worked at Century Aluminum. Additionally, employees of Kaiser Aluminum and Chemical (KACC) receive credit for service performed for KACC prior to February 7, 1989 if they were employed by Ravenswood Aluminum Company on February 7, 1989. Employees who transferred from Ormet Company shall receive Credited Service equal to that accrued under the Ormet Company Salaried Employees Pension Plan. If an employee transfers to Ormet Company, he will cease earning Credited Service under this plan. Maximum 40 years. Effective January 1, 2015, credited service is frozen for individuals under age 50 as of January 1, 2015.

B. Summary of Plan Provisions - Legacy Salaried Participants (continued)

Compensation	All compensation before any reductions for 401(k) and 125 contributions to the extent allowable by law, excluding accrued vacation pay and performance shares. Effective January 1, 2015, compensation is frozen for individuals under age 50 as of January 1, 2015.
Final Average Monthly Compensation	Base salary averaged over the highest 36 consecutive monthly periods in the last 120 month period worked. Effective January 1, 2015, final average monthly compensation is frozen for individuals under age 50 as of January 1, 2015.
Basic Benefit	A monthly benefit for life equal to the greater of 1. or 2. below less the total monthly vested benefits payable as a life annuity at age 62 from the Kaiser Plan and Ormet Company Salaried Employees Retirement Plan: 1. 1.5% of Final Average Monthly Compensation multiplied by Years of Credited Service (maximum of 40 years). 2. $32.25 multiplied by Years of Credited Service (maximum of 40 years).
Minimum Benefit	A minimum monthly benefit for life equal to the larger of 1. 1.5% of Final Average Monthly Compensation multiplied by Years of Credited Service after February 7, 1989 (maximum of 40 years). 2. $2,700 per annum. Applies to Normal, Early and 30 Year Pensions.

B. Summary of Plan Provisions - Legacy Salaried Participants (continued)

Early Retirement Benefit

Participants eligible for Early Retirement who begin receiving benefits prior to age 62 will have their benefits reduced as follows:

Commencement Age	Reduction Factor
62	100%
61	97.5%
60	95%
59	90%
58	85%
57	80%
56	75%
55	70%

Retirement Eligibility

Normal Retirement

Participants who have attained age 62.

55/10 or Rule of 70

Participants who have attained age 55 with 10 years of Credited Service, or, whose age plus Credited Service is at least 70 shall be eligible to receive an Early Retirement Benefit.

Vested Termination

Participants who terminate after completing 5 years of service are vested in their accrued benefit.

Vested Terminated participants may receive an actuarially reduced benefit as early as age 55.

Pre-Retirement Surviving Spouse Benefit

If a participant who has completed 5 years of service, or is age 62 dies while actively employed, his eligible spouse will receive 50% of his unreduced monthly benefit beginning at his death.

Changes Since Previous Valuation

None.

Benefits Not Valued

No disability benefits were valued.
REACT surviving spouse benefits were not valued.

C. Summary of Plan Provisions - Legacy South Carolina Participants

Legacy Plan Name	Century Aluminum of South Carolina Inc. Pension Plan.
Effective Date	The legacy plan was effective December 1, 2014 as a spin-off from another company. Effective August 31, 2015, the legacy plan was merged into the Salaried Retirement Plan.
Eligibility	Any person employed and paid by the Company who is covered under a Rule of this Plan and has fulfilled the following minimum age and service requirements: (a) attains age 21, and (b) completes a year of Vesting Service. The legacy South Carolina component is closed to new entrants.
Pension Service	For purposes of determining the Accrued Benefit under the Rules, Pension Service will be calculated as the Participant's years, months expressed as 1/12th of a year, and full days expressed as 1/360th of a year of Pension Service.
Definitions	
Average Final Compensation	Except for purposes of Rule IM and Rule IICC, the average annual Compensation received during the five highest paid calendar years out of the ten calendar years immediately preceding the date Pension Service ceases under a Rule of this Plan. For purposes of determining Average Final Compensation on or after January 1, 2002, the 401(a)(17) limit as provided in the definition of Compensation below in effect at the time of the calculation will apply. In the case of Rule IM, Average Final Compensation means the average Compensation received during the five consecutive highest paid calendar years out of the ten calendar years immediately preceding the date the Participant ceases Pension Service under Rule IM. For purposes of determining the ten calendar years immediately preceding the Severance Date, and, if applicable, the date the Participant ceased to accrue Pension Service under a Rule of this Plan, the calendar year in which such date was incurred will be included if this would increase Average Final Compensation. In the case of a Participant who has been employed with the Company for less than five calendar years Average Final Compensation means the average annual Compensation received during the Participant's total number of calendar years of Compensation.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Definitions (continued)

Compensation	The payments paid by the Company for any period of Pension Service for services rendered either as an Eligible Employee. Compensation will include any amounts by which the Participant has elected to reduce his or her salary under any plan of Century Aluminum of South Carolina, Inc. or any Affiliated Employer described under Sections 401(k) or 125, and effective as of January 1, 2001, Section 132(f)(4) of the Code. For Rule IM, any amount received by the Participant as overtime pay in excess of any base pay amount is not included in Compensation; for all other Rules, overtime pay is included. Compensation does not include living and similar allowances, premium pay, or any amount paid under a supplemental pay program. Prior to May 1, 2007, for purposes of Rule IN/IP, fixed and rotating shift schedule premiums and time unit payments (shown on pay stubs as SPP, PP SCH ADD, and/or PREMIUMPAY), which were paid to certain exempt employees for time worked in excess of normal work schedules, were included in the Compensation. For purposes of Rule IN/IP, effective May 1, 2007, those payments are excluded. Except as follows, the amount of compensation for any Participant during any Plan Year for purpose of this Plan will not exceed the amount permitted under Section 401(a)(17) of the Code relative to that Plan Year. For purposes of determining Average Final Compensation in a plan year beginning after December 31, 2001 only, compensation for any Plan Year beginning prior to January 1, 2002 will be limited to $200,000.
Covered Compensation	The average of the Social Security taxable wage base for the 35-year period ending in the year in which the Severance Date occurs, or if earlier, the date on which a Participant ceases to accrue Pension Service under a Rule of this Plan.
Other Pension	An amount payable to a Participant or Surviving Spouse from any employee retirement benefit plan described in ERISA, or any other nongovernmental plan or fund to which Century Aluminum of South Carolina, Inc., an Affiliated Employer, or a Predecessor Employer has directly or indirectly contributed during a period of Pension Service taken into account for purposes of this Plan. Other Pension includes all defined benefit plans.

Rule IC (continued)

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Definitions (continued)

Social Security Offset	The Social Security Benefit as in effect when first payable multiplied by 50 percent; provided, however, that if the Participant has less than 40 years of Pension Service, the Social Security Offset shall not exceed 1.25 percent of the Social Security Rule IP Benefit multiplied by the number of years of his Pension Service as of the Participant's Normal Retirement Date. In the event the Accrued Benefit determination is made prior to Normal Retirement Date, the reduction applicable to the Social Security Benefit will be determined as the reduction that would have been applicable as if the Participant had continued in service to Normal Retirement Date at the rate of Compensation in effect as of the date of determination, multiplied by the ratio of the Participant's years of Pension Service as of the date of determination to the years of Pension Service he or she would have had upon attainment of Normal Retirement Date.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Accrued Benefit	Consists of one twelfth times service times i) 1.1% of Average Final Compensation up to Social Security Covered Compensation plus ii) 1.475% of Average Final Compensation in excess of Social Security Covered Compensation reduced by Other Pension.
Normal Retirement	
Eligibility:	Age 65 with 5 years of service.
Benefit:	Accrued Benefit payable immediately, not less than $100 per month.
Early Retirement Age 62	Age 62 with 5 years of service. Accrued Benefit payable immediately, not less than $100 per month.
Early Retirement (30 Year Rule)	
Eligibility:	30 years of service.
Benefit:	Consists of one twelfth of 1.5% of Average Final Compensation up to $100,000, plus 1% of Average Final Compensation over $100,000, all times pension service, payable until age 62. Accrued Benefit payable after age 62. Minimum benefit of $100 per month.
Early Retirement (55/10)	
Eligibility:	Age 55 with 10 years of service.
Benefit:	Accrued Benefit payable at age 62 or immediate actuarial equivalent of Accrued Benefit reduced from age 62 using 5% interest and the Male Modified Group Mortality with a 3-year setback. Minimum benefit of $100 per month.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

70/80 Retirement

Eligibility:	Age 55 and age plus service at least 70 or age plus service at least 80. Payable only if the Company does not offer suitable long-term employment within 1 year after layoff. Available only if within 5 years of eligibility for 70/80 or Rule of 65 as of 12/31/1999.
Benefit:	Same as 30 Year Rule except an additional supplement of $400 per month is paid until age 62. Minimum benefit of $100 per month.

Rule of 65

Eligibility:	20 years of service at date of layoff and age plus service at least 65. Payable only if the Company does not offer suitable long-term employment within 1 year after layoff. Available only if within 5 years of eligibility for 70/80 or Rule of 65 as of 12/31/1999.
Benefit:	Same as 70/80 Retirement. Note: Benefit accruals after 1/1/2012 and the supplement are paid from Excess Plan C for those participants with job grades 19 and above as of October 1, 2011.

Disability

Eligibility:	Permanently incapacitated and 10 or more years of pension service.
Benefit:	Same as 70/80 Retirement except guaranteed minimum of $250 per month reduced by Other Pension. Supplement is paid only if denied Social Security disability benefits.

Deferred Vested

Eligibility:	5 years of service.
Benefit:	Accrued Benefit payable at age 62 or an actuarial equivalent benefit as early as age 55 reduced from age 62 using 5% interest and the Male Modified Group Mortality with a 3-year setback.

Preretirement Surviving Spouse Benefit

Eligibility:	Death after 5 years of service.
Benefit:	50% of Accrued Benefit payable at the date of death.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Special Retirement Payment

Eligibility:	Any employee retiring under Normal, Early 55/10, Early 30 Year Rule, Early Age 62, 70/80 or Rule of 65.
Benefit:	In lieu of first 3 months pension, employee receives 2-1/2 months of salary
Postretirement Surviving Spouse Benefit	Monthly benefit payable to participant is reduced by 5%. 50% of the reduced benefit is payable to the spouse if the participant dies first. If the spouse dies first, the 5% reduction is restored. Except for a Deferred Vested Surviving Spouse Pension, the monthly benefit payable to a surviving spouse shall not be less than $100 per month.
Forms of Payment	Single Life Annuity, 50% Joint and Survivor Annuity, or 50% Joint and Survivor Pop-up Annuity.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Accrued Benefit	Consists of one twelfth times service times i) 1.1% of Average Final Compensation up to Social Security Covered Compensation plus ii) 1.475% of Average Final Compensation in excess of Social Security Covered Compensation reduced by Other Pension.
Normal Retirement	
Eligibility:	Age 65 with 5 years of service.
Benefit:	Accrued Benefit payable immediately, not less than $100 per month.
Early Retirement (55/10)	
Eligibility:	Age 55 with 10 years of service.
Benefit:	Accrued Benefit payable at age 65 or immediate actuarial equivalent of Accrued Benefit reduced from age 65 using 5% interest and the Male Modified Group Mortality with a 3-year setback. Minimum benefit of $100 per month.
Disability	
Eligibility:	Permanently incapacitated and 10 or more years of pension service.
Benefit:	Accrued Benefit payable immediately with an additional supplement of $400 per $250 per month payable to age 62. Supplement is paid only if denied Social Security disability benefits. Minimum benefit of $100 per month.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Deferred Vested

Eligibility:	5 years of service.
Benefit:	Accrued Benefit payable at age 65 or an actuarial equivalent benefit as early as age 55 reduced from age 65 using 5% interest and the Male Modified Group Mortality with a 3-year setback.

Preretirement Surviving Spouse Benefit

Eligibility:	Death after 5 years of service.
Benefit:	50% of Accrued Benefit actuarially reduced for surviving spouse coverage payable at the later of the date of death or the date the participant would have attained age 55.

Postretirement Surviving Spouse Benefit	Monthly benefit payable to participant is actuarially reduced. 50% of the reduced benefit is payable to the spouse if the participant dies first. Except for a Deferred Vested Surviving Spouse Pension, the monthly benefit payable to a surviving spouse shall not be less than $100 per month.
Forms of Payment	Single Life Annuity or 50% Joint and Survivor Annuity.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Accrued Benefit	Consists of one twelfth times service times i) 1.1% of Average Final Compensation up to Social Security Covered Compensation plus ii) 1.475% of Average Final Compensation in excess of Social Security Covered Compensation reduced by Other Pension. In addition, benefits accrued as of December 31, 2001 under the former Reynolds Salaried Plan act as a minimum benefit subject to all applicable plan provisions in effect as of December 31, 2001.
Normal Retirement	
Eligibility:	Age 65 with 5 years of service.
Benefit:	Accrued Benefit payable immediately, not less than $100 per month.
Early Retirement Age 62	
Eligibility:	Age 62 with 5 years of service
Benefit:	Accrued Benefit payable immediately, not less than $100 per month.
Early Retirement (30 Year Rule)	
Eligibility:	30 years of service.
Benefit:	Consists of one twelfth of 1.5% of Average Final Compensation up to $100,000, plus 1% of Average Final Compensation over $100,000, all times pension service payable until age 62. Accrued Benefit payable after age 62. Minimum benefit of $100 per month.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Early Retirement (55/10)

Eligibility:	Age 55 with 10 years of service.
Benefit:	Accrued Benefit payable at age 62 or immediate actuarial equivalent of Accrued Benefit reduced from age 62 using 5% interest and the Male Modified Group Mortality with a 3-year setback. Minimum benefit of $100 per month.

Disability

Eligibility:	Permanently incapacitated and 10 or more years of pension service.
Benefit:	Accrued Benefit payable immediately, with a guaranteed minimum of $250 per month, and an additional supplement of $400 per month payable to age 62. Supplement is paid only if denied Social Security disability benefits. Minimum benefit of $100 per month.

Deferred Vested

Eligibility:	5 years of service.
Benefit:	Accrued Benefit payable at age 62 or an actuarial equivalent benefit as early as age 55 reduced from age 62 using 5% interest and the Male Modified Group Mortality with a 3-year setback.

Preretirement Surviving Spouse Benefit

Eligibility:	Death after 5 years of service.
Benefit:	50% of Accrued Benefit payable at the date of death.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Postretirement Surviving Spouse Benefit	Monthly benefit payable to participant is reduced by 5%. 50% of the reduced benefit is payable to the spouse if the participant dies first. If the spouse dies first, the 5% reduction is restored. Except for a Deferred Vested Surviving Spouse Pension, the monthly benefit payable to a surviving spouse shall not be less than $100 per month.
Forms of Payment	Single Life Annuity, 50% Joint and Survivor Annuity, or 50% Joint and Survivor Pop-up Annuity.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Accrued Benefit	Consists of 1.875% of Average Final Compensation multiplied by service up to 10 years, plus 1.75% of Average Final Compensation multiplied by service in excess of 10 years, less Social Security offset when first payable of 1.25% of Social Security benefit multiplied by years of service up to 40 years. Minimum annual benefit is $252 multiplied by years of service. **All benefits accrued through December 31, 2003 and December 31, 2004, depending on location, are frozen. Those participants with Rule IP accrued amounts are generally currently covered by Rule IN.**
Normal Retirement	
Eligibility:	Age 65, except age 60 for flight crew employees.
Benefit:	Accrued Benefit payable immediately.
Early Retirement	
Eligibility:	Within 10 years of Normal Retirement with 1 year of service and age plus service equals 60 or greater.
Benefit:	Accrued Benefit reduced 1/4 of 1% for each of the first 24 months and 5/12 of 1% for each additional month commencement date precedes 3 years prior to the participant's Normal Retirement Date. The Social Security offset will not apply until the participant is first entitled to Social Security benefits. The Social Security offset is determined as the Social Security benefit as if the participant had remained in service to his Normal Retirement Date at his rate of compensation at the time of retirement, multiplied by the ratio of his years of service at retirement to the years of service he would have had at Normal Retirement reduced by 5/9 of 1% for each of the first 36 months and 5/12 of 1% for each additional month by which the participant is younger than the Social Security Retirement Date.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Deferred Vested

Eligibility:	5 years of service.
Benefit:	Accrued Benefit deferred to Normal Retirement, or actuarially reduced pension commencing at early retirement age. If participant terminates within 15 years of his Normal Retirement Date and his age plus service equals 70 or greater, he may receive a benefit commencing at his early retirement age equal to the early retirement benefit.

Preretirement Surviving Spouse Benefit

Eligibility:	Death after 5 years of service or becoming eligible for Early Retirement.
Benefit:	If eligible for Early Retirement at death, 100% of Accrued Benefit actuarially reduced for surviving spouse coverage payable immediately. If not eligible for Early Retirement but has at least 5 years of service at death, 55% of Accrued Benefit actuarially reduced for surviving spouse coverage payable at the later of the date of death or early retirement age.

Child Benefit

Eligibility:	For an active participant eligible for an early or normal retirement benefit or a retired participant eligible for a deferred early retirement benefit for whom no spouse's benefit is payable.
Benefit:	The benefit payable to a surviving child is 82% of the benefit that would have been payable for the participant's life, until such child is age 21. If there is more than one child, the benefit is divided equally amongst them and payable until the youngest child is age 21.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Normal Retirement

Forms of Payment

- 100%, 55%, 50% joint and survivor annuity – reduced benefit to retiree until death and then X% of benefit payable to spouse.
- Straight life – payments to retiree until death.
- Lump sum payment.

Note: 55% J&S and Straight life are the only forms of payment available upon election for termination retirements.

Special Credited Service

Service earned at High Altitude locations is increased 20% for each year after age 35 subject to a maximum increase of 5 years, except for calculation of minimum benefit.

Supplemental Amounts

Certain retirees who retired prior to May 1, 1988 receive supplemental monthly amounts, which were paid from Alumax's general assets prior to 1998.

Offsets

The above benefits are offset by payments from the Group Annuity Contracts purchased from Metropolitan Life Insurance Company and John Hancock Mutual Life Insurance Company for benefits accrued prior to May 1, 1987, benefits payable from any other retirement plan maintained or contributed to by Alumax, Inc. or Amax, Inc. on account of service which is included in the member's service under this plan and the equivalent actuarial benefit attributable to contributions made to the AMAX, Inc. Defined Contribution Pension Plan for Salaried Employees.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Eligibility

Hourly-rated employees are eligible to participate in the Plan, provided such employees are not covered by a collective bargaining agreement which does not provide for participation in this Plan.
The legacy South Carolina component is closed to new entrants.

Participation

Eligible employees are covered by the Plan on the first day of service.

Accrued Benefit

The monthly benefit is years of benefit service multiplied by the benefit level as applicable to the participant at the time of termination as shown in the chart below.

Labor Grade	Benefit Level Effective 1/1/2007	
	Service Less Than 30 Years	Service Over 30 Years
1 – 7	$51.00	$60.00
8 – 15	52.00	65.00
16 – 26	53.00	67.00
27 – 30	54.00	69.00

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Normal Retirement	Normal Retirement Age is 65.
Early Retirement (30-Year Rule)	Available to participants who were hired prior to January 1, 2000. Eligibility is 30 years of service. The monthly benefit is the Accrued Benefit payable immediately.
Early Retirement	Each participant who has attained age 55 and has completed five years of eligibility service is eligible for early retirement. The participant's accrued benefit will be reduced for each month by which the participant's age at early retirement is less than his Normal Retirement Age according to the following table:

Group	Reduction per Month
Hired before January 1, 1998	.25%
Hired January 1, 1998 or later	5/12 of 1%

Deferred Vested Retirement	A participant terminating employment with five years of eligibility service will be eligible to receive a benefit at any time after attaining age 55 reduced for early commencement prior to Normal Retirement Age by 5% per year.
Disability Retirement	No disability benefits are currently payable from the Plan except for disabilities that occurred in the past.
Pre-Retirement Spouse's Benefit	If an active or terminated participant with five or more years of eligibility service dies prior to receiving retirement benefits, a death benefit is payable under the Plan. The death benefit is an annuity for the spouse's lifetime equal to the monthly pension which would have been payable to the spouse if the participant had terminated employment just prior to death and elected a qualified joint and survivor annuity commencing on the later of date of death or Early Retirement Age.
Post-Retirement Spouse's Benefit	Payable in accordance with the form of benefit payment elected by the participant.

C. Summary of Plan Provisions - Legacy South Carolina Participants (continued)

Forms Of Payment

- Straight life: payments to retiree until death.
- 50%, 66 2/3%, and 100% joint and survivor: actuarially reduced benefit to retiree until death and then X% of the benefit payable to the spouse.
- 5 or 10 year certain and life: payments to retiree until death or for the balance of X years to survivor if death precedes X years after retirement.
- Joint and 2/3 contingent survivor: actuarially reduced benefit payable during joint lifetime of participant and spouse, 2/3 of the benefit payable upon the death of the participant or spouse.

Century Aluminum Company
Century Aluminum Consolidated Retirement Plan
EIN: 13-3070826; PN: 005
Schedule SB, Line 32 – Schedule of Amortization Bases

Type of Base	Present Value of Remaining Installments	Valuation Date Base was Established	Number of Years Remaining in Amortization Period	Amortization Installment
Shortfall	$ 11,572,049	1/1/2025	15	$ 1,078,983