Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
PERFORMANCE CONTRACTORS, INC. 401(K) SALARY SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1994

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PERFORMANCE CONTRACTORS, INC.

PO BOX 83630
BATON ROUGE, LA 70884

9901 PERFORMANCE WAY
BATON ROUGE, LA 70810

2b Employer Identification Number (EIN)
72-0875986

2c Plan Sponsor's telephone number
225-215-8351

2d Business code (see instructions)
237990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	DANE BAILEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	DANE BAILEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	6109
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	4873
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	5535
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	1624
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	7159
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	7159
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	3505
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	4258
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PERFORMANCE CONTRACTORS, INC. 401(K) SALARY SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PERFORMANCE CONTRACTORS, INC.

D Employer Identification Number (EIN)
72-0875986

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALERUS FINANCIAL, N.A.

45-6062081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 24 37 50 60 64	NONE	325619	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PERFORMANCE CONTRACTORS, INC. 401(K) SALARY SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
PERFORMANCE CONTRACTORS, INC.

D Employer Identification Number (EIN)
72-0875986

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD RETIREMENT SAVINGS TRUST

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-5436422-022	C	6010795

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PERFORMANCE CONTRACTORS, INC. 401(K) SALARY SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PERFORMANCE CONTRACTORS, INC.

D Employer Identification Number (EIN)
72-0875986

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	516494	517604
(2) Participant contributions	1b(2)	130726	133325
(3) Other	1b(3)	45506	163106
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1597248	626731
(2) U.S. Government securities	1c(2)	4277169	4785824
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	1327771	1485925
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	7225491	9003126
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	2450898	2823472
(9) Value of interest in common/collective trusts	1c(9)	6439574	6010795
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	107630664	124515587
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	131641541	150065495
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	4069150	3649602
1k Total liabilities (add all amounts in lines 1g through1j)	1k	4069150	3649602
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	127572391	146415893

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1889478	
(B) Participants	2a(1)(B)	7759007	
(C) Others (including rollovers)	2a(1)(C)	200573	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		9849058
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	174414	
(B) U.S. Government securities	2b(1)(B)	167048	
(C) Corporate debt instruments	2b(1)(C)	58816	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	206129	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		606407
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	58616	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5979602	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		6038218
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	27536681	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	27349161	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		187520
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1778832	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1778832

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		10622208
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		29082243
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	9913122	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		9913122
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	325619	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		325619
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		10238741
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		18843502
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MADDOX & ASSOCIATES APC **(2)** EIN: 72-1314069

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PERFORMANCE CONTRACTORS, INC. 401(K) SALARY SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PERFORMANCE CONTRACTORS, INC.

D Employer Identification Number (EIN)
72-0875986

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 45-6062081

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702486A .

Performance Contractors, Inc.
401(k) Salary Savings Plan #002

Financial Statements

December 31, 2025 and 2024

Performance Contractors, Inc.
401(k) Salary Savings Plan #002

December 31, 2025 and 2024

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MADDOX & ASSOCIATES, APC
CERTIFIED PUBLIC ACCOUNTANTS

5627 Bankers Avenue | Building 2
Baton Rouge, LA 70808
P. 225.926.3360
F. 225.926.3361
maddoxassociates.com

Independent Auditor's Report

To the Plan Administrator
Performance Contractors, Inc.
401(k) Salary Savings Plan #002

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Performance Contractors, Inc. 401(k) Salary Savings Plan #002 (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Performance Contractors, Inc. 401(k) Salary Savings Plan #002's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section-

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Performance Contractors, Inc. 401(k) Salary Savings Plan #002 and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Performance Contractors, Inc. 401(k) Salary Savings Plan #002's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Performance Contractors, Inc. 401(k) Salary Savings Plan #002's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Performance Contractors, Inc. 401(k) Salary Savings Plan #002's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

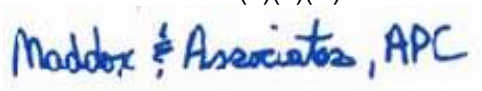
The supplemental schedules of assets (held at end of year) and reportable transactions as of and for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Baton Rouge, Louisiana
October 12, 2026

Performance Contractors, Inc.
401(k) Salary Savings Plan #002

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments (at fair value)	$ 145,801,257	$ 126,900,669
Receivables:		
Employer's matching contributions	17,604	16,494
Employer's profit sharing contributions	500,000	500,000
Participants' contributions	133,325	130,726
Accrued income	53,211	45,506
Due from brokers-unsettled transactions	109,895	0
Notes receivable from participants	2,823,472	2,450,898
	3,637,507	3,143,624
Cash:		
Alerus financial money market	10,814	1,023,093
Federated government obligations	615,917	574,155
	626,731	1,597,248
TOTAL ASSETS	150,065,495	131,641,541
LIABILITIES		
Due to brokers-unsettled transactions	74,718	1,177,763
Excess contributions payable	3,574,884	2,891,172
Accrued expenses	0	215
TOTAL LIABILITIES	3,649,602	4,069,150
NET ASSETS AVAILABLE FOR BENEFITS	$ 146,415,893	$ 127,572,391

See accompanying notes to the financial statements.

Performance Contractors, Inc.
401(k) Salary Savings Plan #002

Statements of Changes In Net Assets Available for Benefits

For the years ended December 31, 2025 and 2024

	2025	2024
ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	$ 12,401,040	$ 10,651,285
Net gain realized on sale of securities	187,520	1,473,935
Interest	400,278	387,488
Dividends	6,038,218	4,310,885
	19,027,056	16,823,593
Interest income on notes receivable from participants	206,129	182,382
Contributions:		
Participants (including rollovers)	7,959,580	7,630,660
Employer	1,889,478	1,796,073
	9,849,058	9,426,733
TOTAL ADDITIONS	29,082,243	26,432,708
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits paid to participants	9,913,122	8,486,688
Administrative expenses	325,619	315,629
TOTAL DEDUCTIONS	10,238,741	8,802,317
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	18,843,502	17,630,391
Net Assets Available for Benefits, Beginning of Year	127,572,391	109,942,000
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 146,415,893	$ 127,572,391

See accompanying notes to the financial statements.

Performance Contractors, Inc.
401(k) Salary Savings Plan #002

Notes to the Financial Statements

December 31, 2025 and 2024

1. DESCRIPTION OF PLAN

The following description of the Performance Contractors, Inc. ("Company") 401(k) Salary Savings Plan #002 ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General. The Plan is a salary reduction arrangement under Internal Revenue Code Section 401(k) and a profit sharing plan covering all full-time employees of the Company who have attained age 21. Salary deferrals may be made after one year of service and profit sharing after two years of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions. The Company must contribute to the Plan the amount by which the Participants have reduced their compensation for the plan year. In addition, the Company must make a matching contribution in an amount equal to twenty percent of each participant's elective deferrals for the plan year. The Company may contribute to the profit sharing plan at the discretion of the Company's board of directors. Some of the administrative expenses of the Plan were paid by the Company at the discretion of the board of directors.

Participant Accounts. Each participant's account is credited with the participant's contribution and allocations of (a) the Company's matching contribution, (b) the Company's profit sharing contribution, and (c) the Plan's earnings (losses). Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting. Participants are immediately vested 100 percent in all allocations to their accounts and are nonforfeitable at all times.

Notes Receivable from Participants. Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at 1% above the prime rate, as published in the Wall Street Journal, on the date of the loan (ranging from 4.25% to 9.50%). Principal and interest is paid ratable through weekly payroll deductions.

Payment of Benefits. On termination of service due to death, disability or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount, or in annual installments. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Forfeited Accounts. At December 31, 2025 and 2024, the balance of the forfeited non-vested accounts was $12,444 and $7,956; respectively. These accounts will be used to reduce future employer contributions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting. The financial statements of the Plan are prepared using the accrual method of accounting.

Use of Estimates. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires the plan administrator to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition. The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest accrual is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2025 and 2024, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Excess Contributions. At December 31, 2025 and 2024, amounts payable to participants totaling $3,574,884 and $2,891,172, respectively, for contributions in excess of amounts allowed by the IRS are recorded as liabilities with a corresponding reduction to contributions. The Plan distributed the 2025 and 2024 excess contributions to the applicable participants prior to March 15, 2026 and March 15, 2025, respectively.

Payment of Benefits. Benefits are recorded when paid.

Expenses. All operating expenses of the Plan are paid by the Company and are therefore excluded from these financial statements.

Date of Management's Review. Subsequent events were evaluated through October 12, 2026, which is the date the financial statements were issued.

3. FAIR VALUE MEASUREMENTS AND INVESTMENTS

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The three levels of the fair value hierarchy under FASB ASC 820 are described as follows: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consist of observable inputs other than quoted prices for identical assets (Level 1). Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements
The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Plan are open-end mutual funds registered with the U.S. Securities and Exchange Commission. The funds must publish their daily net asset value and transact at that price. The mutual funds held by the Plan are considered to be actively traded. The fair values of common stocks, corporate bonds, and U.S. government securities are based on the closing price reported on the active market where the individual securities are traded.

Level 2 Fair Value Measurements
The fair value of common/collective trusts are based on the net asset value (NAV) of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

Level 3 Fair Value Measurements
The fair value of participant loans are based on the outstanding balance amounts held by the Plan at year-end.

The fair value of investments of Plan assets at December 31, 2025 and 2024 are summarized as follows:

	Fair Market Value Level	2025	2024
Nonparticipant Directed:			
U.S. Government backed securities	1	$ 4,785,824	$ 4,277,169
Corporate debt securities	1	1,485,925	1,327,771
Common stocks of publicly traded companies	1	9,003,126	7,225,491
Registered investment companies (mutual funds)	1	7,218,445	7,186,194
Participant Directed:			
Common/collective trusts	2	6,010,795	6,439,574
Registered investment companies (mutual funds)	1	117,297,142	100,444,470
Plan participant loans	3	2,823,472	2,450,898
Total Investments (including participant loans)		$ 148,624,729	$ 129,351,567

The table below sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2025.

	Participant Loans
Balance, beginning of year	$ 2,450,898
Purchases, sales, issuances and settlements (net)	372,574
Balance, end of year	$ 2,823,472

During 2025 and 2024, the Plan's investments (including investments bought and held during the year) appreciated or depreciated in value by $12,401,040 and $10,651,285; respectively, as follows:

	2025	2024
Nonparticipant Directed:		
U.S. Government backed securities	$ 151,896	$ (177,369)
Corporate debt securities	43,396	(4,175)
Common stocks of publicly traded companies	1,583,540	1,622,022
Registered investment companies (mutual funds)	780,622	27,905
Participant Directed:		
Registered investment companies (mutual funds)	9,841,586	9,182,902
Net appreciation (depreciation) in fair value of assets	$ 12,401,040	$ 10,651,285

4. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

5. TAX STATUS

The Internal Revenue Service has determined and informed the Company by letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the advisory letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require the Plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to income tax examinations from years prior to 2022.

6. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

7. INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN OF THE PLAN

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by Alerus Financial, N.A. ("Alerus").

	2025	2024
Investments, at fair value (including participant loans)	$ 148,624,729	$ 129,351,567
Investment income:		
Net appreciation (depreciation) in fair value of investments	12,401,040	10,651,285
Net gain (loss) realized on sale of securities	187,520	1,473,935
Interest	400,278	387,488
Dividends	6,038,218	4,310,885
	$ 19,027,056	$ 16,823,593

8. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Alerus. Alerus is the investment custodian of the Plan and, therefore, these transactions qualify as party-in-interest transactions. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

Supplemental Information

Performance Contractors, Inc.
401(k) Salary Savings Plan #002
Plan Sponsor's EIN: 72-0875986

Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	United States Treasury Note/Bond	225,000 par 1.25% MAT 05-15-50	$ 188,591	$ 107,701
	United States Treasury Note/Bond	45,000 par 1.5% MAT 2-15-30	38,748	41,333
	United States Treasury Note/Bond	35,000 par 1.625% MAT 8-15-29	35,504	32,672
	United States Treasury Note/Bond	100,000 par 1.625% MAT 02-15-26	98,735	99,750
	United States Treasury Note/Bond	200,000 par 1.625% MAT 05-15-31	201,071	179,180
	United States Treasury Note/Bond	120,000 par 1.75% MAT 11-15-29	109,366	112,064
	United States Treasury Note/Bond	100,000 par 1.875% MAT 02-15-51	91,656	55,883
	United States Treasury Note/Bond	35,000 par 1.875% MAT 07-31-26	33,654	34,665
	United States Treasury Note/Bond	150,000 par 2.5% MAT 02-15-46	139,635	104,456
	United States Treasury Note/Bond	100,000 par 2.75% MAT 08-15-32	91,489	93,215
	United States Treasury Note/Bond	200,000 par 3.125% MAT 05-15-48	206,644	151,898
	United States Treasury Note/Bond	40,000 par 3.0% MAT 08-15-52	34,922	28,648
	United States Treasury Note/Bond	100,000 par 3% MAT 5-15-42	100,243	80,473
	United States Treasury Note/Bond	150,000 par 3% MAT 11-15-44	149,100	116,004
	United States Treasury Note/Bond	100,000 par 3.625% MAT 02-15-53	92,841	80,961
	United States Treasury Note/Bond	25,000 par 4.125% MAT 08-15-53	24,088	22,131
	United States Treasury Note/Bond	225,000 par 4.125% MAT 11-15-32	222,943	227,576
	United States Treasury Note/Bond	145,000 par 4.0% MAT 2-15-34	140,875	144,548
	United States Treasury Note/Bond	15,000 par 4.25% MAT 12-31-26	14,995	15,105
	United States Treasury Note/Bond	100,000 par 4.375% MAT 5-15-41	125,188	97,438
	United States Treasury Note/Bond	75,000 par 4.625% MAT 2-15-35	75,925	77,851
	United States Treasury Note/Bond	100,000 par 4.625% MAT 2-15-55	98,166	96,324
	United States Treasury Note/Bond	40,000 par 4.75% MAT 5-15-55	40,238	39,307
	Fannie Mae Pool FN AS7003	18,550 par 3.0% MAT 04-01-46	19,082	16,877
	Fannie Mae Pool FN BM5024	18,990 par 3.0% MAT 11-01-48	19,043	17,140
	Fannie Mae Pool FN MA3167	16,527 par 3.0% MAT 10-01-47	16,532	14,688
	Fannie Mae Pool FN MA3905	19,417 par 3.0% MAT 01-01-50	19,677	17,390
	Fannie Mae Pool FN MA4158	62,161 par 2.0% MAT 10-01-50	64,025	50,748
	Fannie Mae Pool FN MA4342	414,463 par 1.5% MAT 05-01-41	411,484	352,828
	Fannie Mae Pool FN MA4501	21,332 par 2.0% MAT 12-01-41	21,640	18,542
	Fannie Mae Pool FN MA4801	171,950 par 4.5% MAT 11-01-42	164,488	172,803
	Fannie Mae Pool FN MA4867	54,153 par 4.5% MAT 1-01-53	53,569	53,064
	Fannie Mae Pool FN MA4940	102,370 par 5.0% MAT 3-01-53	100,242	102,481
	Fannie Mae Pool FN MA5038	367,949 par 5.0% MAT 6-01-53	362,200	368,725
	Fannie Mae Pool FN MA5353	20,267 par 5.5% MAT 5-01-54	19,979	20,566
	Fannie Mae Pool FN MA5420	143,655 par 5.5% MAT 7-01-54	141,950	145,713
	Fannie Mae Pool FN MA5553	316,084 par 5.5% MAT 12-01-54	316,084	320,576
	Federal Home Loan Banks	25,000 par 4.375% MAT 3-13-26	28,166	25,038
	Freddie Mac Gold Pool FG C91782	9,543 par 3.5% MAT 8-1-34	9,930	9,367
	Freddie Mac Gold Pool FG E09018	5,686 par 2.5% MAT 1-1-28	5,763	5,617
	Freddie Mac Gold Pool FG G08591	13,655 par 3.5% MAT 6-1-44	14,071	13,006
	Freddie Mac Gold Pool FG G08622	18,741 par 3.0% MAT 1-1-45	18,762	17,165
	Freddie Mac Gold Pool FG K90302	17,132 par 3.5% MAT 4-1-33	17,820	16,846
	Freddie Mac Gold Pool FG Q15843	16,022 par 3.0% MAT 2-1-43	16,061	14,831

Performance Contractors, Inc.
401(k) Salary Savings Plan #002
Plan Sponsor's EIN: 72-0875986

Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Freddie Mac Pool FR RB5110	51,627 par 1.5% MAT 05-01-41	51,441	43,939
	Freddie Mac Pool FR RB5149	73,036 par 2.5% MAT 03-01-42	73,753	65,823
	Freddie Mac Pool FR RB5162	198,608 par 3.0% MAT 06-01-42	192,711	185,559
	Freddie Mac Pool FR RQ0013	60,407 par 5.5% MAT 06-01-55	59,972	61,265
	Freddie Mac Pool FR SD8029	83,372 par 2.5% MAT 12-01-49	83,482	71,086
	Freddie Mac Pool FR SD8079	151,982 par 2.0% MAT 07-01-50	155,601	124,205
	Freddie Mac Pool FR SD8097	214,637 par 2.0% MAT 08-01-50	222,115	174,785
	Freddie Mac Pool FR SD8233	90,490 par 5.0% MAT 07-01-52	90,264	90,727
	Freddie Mac Pool FR SD8420	44,377 par 5.5% MAT 4-1-54	44,034	45,035
	Freddie Mac Pool FR SD8431	68,964 par 5.5% MAT 5-1-54	68,684	69,983
	Freddie Mac Pool FR SD8494	39,659 par 5.5% MAT 1-1-55	38,711	40,223
	Burlington Resources LLC	125,000 par 7.2% MAT 8-15-31	154,702	141,967
	CVS Health Corp	100,000 par 4.3% MAT 3-25-28	104,568	100,358
	Dell International LLC / EMC Corp	150,000 par 5.5% MAT 4-1-35	150,041	154,861
	Dominion Energy Inc	100,000 par 4.25% MAT 6-01-28	109,512	100,334
	Evernorth Health Inc	250,000 par 3.4% MAT 03-01-27	241,407	248,446
	J M Smucker Co/The	150,000 par 4.25% MAT 03-15-35	137,983	141,501
	Oracle Corp	50,000 par 2.95% MAT 04-01-30	51,727	46,211
	Owens Corning	65,000 par 5.7% MAT 06-15-34	66,351	68,469
	Starbucks Corp	200,000 par 2.55% MAT 11-15-30	208,265	184,876
	Verizon Communications Inc	100,000 par 3.875% MAT 2-08-29	102,829	99,673
	Wells Fargo & Co	100,000 par 4.3% MAT 07-22-27	105,693	100,403
	Whirlpool Corp	100,000 par 4.75% MAT 02-26-29	116,693	98,826
	Alphabet Inc	1,931 Shares of common stock	291,947	604,403
	Amazon.com Inc	1,857 Shares of common stock	256,493	428,633
	Apple Inc	2,586 Shares of common stock	486,100	703,030
	Applied Materials Inc	479 Shares of common stock	90,873	123,098
	ARM Holdings PLC	241 Shares of common stock	39,663	26,344
	Bank of America Corp	1,841 Shares of common stock	75,206	101,255
	Bank of New York Mellon Corp/The	719 Shares of common stock	56,207	83,469
	Berkshire Hathaway Inc	342 Shares of common stock	105,737	171,906
	BlackRock Inc	101 Shares of common stock	104,948	108,104
	Boston Scientific Corp	1,309 Shares of common stock	74,925	124,813
	Broadcom INC	859 Shares of common stock	114,771	297,300
	Cadence Design Systems INC	369 Shares of common stock	103,567	115,342
	Capital One Financial Corp	479 Shares of common stock	79,657	116,090
	Caterpillar Inc	152 Shares of common stock	86,974	87,076
	Cencora Inc	435 Shares of common stock	68,163	146,921
	Charles Schwab Corp/The	955 Shares of common stock	73,720	95,414
	Cheniere Energy Inc	446 Shares of common stock	104,649	86,698
	Citigroup Inc	704 Shares of common stock	63,050	82,150
	Consumer Staples Select Sector SPDR Fund	1,571 Shares of common stock	122,587	122,035
	CyberArk Software Ltd	197 Shares of common stock	60,615	87,874
	Digital Realty Trust INC	515 Shares of common stock	72,708	79,676

Performance Contractors, Inc.
401(k) Salary Savings Plan #002
Plan Sponsor's EIN: 72-0875986

Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
	Eli Lilly & Co	256	Shares of common stock	143,573	275,118
	GE Aerospace Com	491	Shares of common stock	50,447	151,243
	HEICO Corp	247	Shares of common stock	39,753	79,927
	Hewlett Packard Enterprise Co	4,635	Shares of common stock	99,099	111,333
	Intercontinental Exchange Inc	516	Shares of common stock	86,971	83,571
	Intuitive Surgical Inc	206	Shares of common stock	112,005	116,670
	iShares Russell Mid-Cap ETF	4,590	Shares of common stock	431,700	441,879
	JPMorgan Chase & Co	536	Shares of common stock	75,735	172,710
	Magnum Ice Cream Co NV/The	320	Shares of common stock	4,904	5,072
	Martin Marietta Materials Inc	152	Shares of common stock	72,392	94,644
	Mastercard Inc	130	Shares of common stock	67,553	74,214
	Meta Platforms Inc	400	Shares of common stock	155,198	264,036
	Microsoft Corp	1,189	Shares of common stock	345,548	575,024
	Netflix Inc	1,401	Shares of common stock	92,062	131,358
	NVIDIA Corp	3,956	Shares of common stock	255,974	737,794
	NXP Semiconductors NV	514	Shares of common stock	120,708	111,569
	Parker Hannifin Corp	140	Shares of common stock	54,884	123,054
	Rockwell Automation Inc	236	Shares of common stock	69,365	91,821
	ServiceNow Inc	690	Shares of common stock	126,578	105,701
	Shopify Inc	501	Shares of common stock	72,871	80,646
	Take-Two Interactive Software Inc	460	Shares of common stock	59,447	117,774
	Tesla Inc	763	Shares of common stock	171,178	343,136
	Thermo Fisher Scientific Inc	185	Shares of common stock	96,953	107,198
	Unilever PLC	1,422	Shares of common stock	89,010	92,999
	UnitedHealth Group INC	306	Shares of common stock	94,388	101,014
	United Rentals Inc	145	Shares of common stock	101,997	117,352
	Ventas Inc	807	Shares of common stock	51,843	62,446
	Vertiv Holdings Co	822	Shares of common stock	69,938	133,172
	Walmart Inc	819	Shares of common stock	84,674	91,245
	Wells Fargo & Co	1,296	Shares of common stock	52,716	120,787
	Western Digital Corp	563	Shares of common stock	15,264	96,988
	Vanguard Retirement Savings Trust Fund	6,010,795	Common collective trust	6,010,795	6,010,795
	AB High Income Fund Inc	38,999	Shares of mutual funds	269,886	275,724
	PIMCO Mortgage Opportunities and Bond Fund	112,630	Shares of mutual funds	1,160,504	1,062,104
	Cohen & Steers Global Realty Shares Inc	11,193	Shares of mutual funds	600,864	610,451
	DFA US Small Cap Value Portfolio	9,968	Shares of mutual funds	388,552	514,742
	Fidelity Small Cap Growth Fund	14,794	Shares of mutual funds	406,872	523,564
	Acadian Emerging Markets Portfolio	16,866	Shares of mutual funds	396,010	466,509
	Causeway International Value Fund	39,999	Shares of mutual funds	674,050	939,983
	DFA World ex US Core Equity Portfolio	67,515	Shares of mutual funds	874,774	1,137,635
	Fidelity Advisor International Growth Fund	19,126	Shares of mutual funds	362,665	433,211
	Nuveen Preferred Securities Fund	13,882	Shares of mutual funds	225,450	226,006
	Materials Select Sector SPDR Fund	1,922	Shares of mutual funds	80,377	87,163
	State Street Energy Select Sector SPDR ETF	2,422	Shares of mutual funds	112,883	108,288

Performance Contractors, Inc.
401(k) Salary Savings Plan #002
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Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
	State Street Utilities Select Sector SPDR ETF	4,490	Shares of mutual funds	169,383	191,678
	Vanguard Long-Term Corporate Bond ETF	8,456	Shares of mutual funds	656,133	641,387
	Janus Henderson Balanced Fund	67,910	Shares of mutual funds	2,902,602	3,280,717
	JPMorgan Core Bond Fund	267,588	Shares of mutual funds	2,741,873	2,793,618
	PIMCO Total Return Fund	1	Shares of mutual funds	2	2
	BlackRock Mid-Cap Growth Equity Portfolio	53,531	Shares of mutual funds	2,175,678	1,946,383
	Cohen & Steers Institutional Realty Shares Inc	34,519	Shares of mutual funds	1,609,395	1,653,469
	Dodge & Cox Stock Fund	414,798	Shares of mutual funds	6,110,799	6,881,500
	Federated Hermes Kaufmann Small Cap Fund	36,877	Shares of mutual funds	2,004,186	1,689,330
	Fidelity 500 Index Fund	83,771	Shares of mutual funds	14,323,062	19,914,064
	Fidelity Select Energy Portfolio	81,883	Shares of mutual funds	5,122,477	5,040,715
	Franklin Utilities Fund	90,315	Shares of mutual funds	1,908,184	2,186,525
	T Rowe Price Communications & Technology Fun	44,407	Shares of mutual funds	5,472,254	5,842,217
	T Rowe Price Financial Services Fund	35,234	Shares of mutual funds	1,232,892	1,669,015
	T Rowe Price Small-Cap Stock Fund Inc	35,136	Shares of mutual funds	1,916,620	2,000,668
	T Rowe Price Small-Cap Value Fund Inc	41,883	Shares of mutual funds	2,062,560	2,146,494
	Vanguard Target Retirement 2070 Fund	546	Shares of mutual funds	15,075	17,387
	Vanguard Target Retirement 2020 Fund	273	Shares of mutual funds	8,161	7,492
	Vanguard Target Retirement 2025 Fund	204,325	Shares of mutual funds	3,865,855	4,076,292
	Vanguard Target Retirement 2030 Fund	21,711	Shares of mutual funds	814,509	919,046
	Vanguard Target Retirement 2035 Fund	253,203	Shares of mutual funds	5,535,290	6,932,685
	Vanguard Target Retirement 2040 Fund	28,479	Shares of mutual funds	1,176,503	1,422,549
	Vanguard Target Retirement 2045 Fund	150,773	Shares of mutual funds	4,022,663	5,237,849
	Vanguard Target Retirement 2050 Fund	29,773	Shares of mutual funds	1,336,538	1,764,931
	Vanguard Target Retirement 2055 Fund	61,750	Shares of mutual funds	2,999,381	4,085,368
	Vanguard Target Retirement 2060 Fund	9,684	Shares of mutual funds	468,058	590,536
	Vanguard Target Retirement 2065 Fund	11,298	Shares of mutual funds	363,066	452,272
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	Vanguard Health Care Fund	43,005	Shares of mutual funds	3,681,546	3,709,166
	Vanguard Global Equity Fund	72,052	Shares of mutual funds	2,322,974	2,760,313
	Vanguard Information Technology Index Fund	17,895	Shares of mutual funds	3,972,285	6,904,950
	Vanguard Mid-Cap Index Fund	14,156	Shares of mutual funds	3,626,352	5,086,948
	Vanguard Growth Index Fund	28,476	Shares of mutual funds	4,356,277	7,151,519
	Vanguard Small-Cap Index Fund	21,294	Shares of mutual funds	1,887,287	2,631,490
	Eupac Fund	24,354	Shares of mutual funds	1,375,938	1,475,362
	MFS International Diversification Fund	122,448	Shares of mutual funds	2,935,484	3,401,618
				121,060,018	145,801,257
	Participant Loans	2,823,472	4.25% - 9.50%	0	2,823,472
				$ 121,060,018	$ 148,624,729

Performance Contractors, Inc.
401(k) Salary Savings Plan #002
Plan Sponsor's EIN: 72-0875986

Form 5500, Schedule H, line 4j - Schedule of Reportable Transactions

For the Year Ended December 31, 2025

Indentity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expense Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
NONE								

Performance Contractors, Inc.
401(k) Salary Savings Plan #002
Plan Sponsor's EIN: 72-0875986

Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	United States Treasury Note/Bond	225,000 par 1.25% MAT 05-15-50	$ 188,591	$ 107,701
	United States Treasury Note/Bond	45,000 par 1.5% MAT 2-15-30	38,748	41,333
	United States Treasury Note/Bond	35,000 par 1.625% MAT 8-15-29	35,504	32,672
	United States Treasury Note/Bond	100,000 par 1.625% MAT 02-15-26	98,735	99,750
	United States Treasury Note/Bond	200,000 par 1.625% MAT 05-15-31	201,071	179,180
	United States Treasury Note/Bond	120,000 par 1.75% MAT 11-15-29	109,366	112,064
	United States Treasury Note/Bond	100,000 par 1.875% MAT 02-15-51	91,656	55,883
	United States Treasury Note/Bond	35,000 par 1.875% MAT 07-31-26	33,654	34,665
	United States Treasury Note/Bond	150,000 par 2.5% MAT 02-15-46	139,635	104,456
	United States Treasury Note/Bond	100,000 par 2.75% MAT 08-15-32	91,489	93,215
	United States Treasury Note/Bond	200,000 par 3.125% MAT 05-15-48	206,644	151,898
	United States Treasury Note/Bond	40,000 par 3.0% MAT 08-15-52	34,922	28,648
	United States Treasury Note/Bond	100,000 par 3% MAT 5-15-42	100,243	80,473
	United States Treasury Note/Bond	150,000 par 3% MAT 11-15-44	149,100	116,004
	United States Treasury Note/Bond	100,000 par 3.625% MAT 02-15-53	92,841	80,961
	United States Treasury Note/Bond	25,000 par 4.125% MAT 08-15-53	24,088	22,131
	United States Treasury Note/Bond	225,000 par 4.125% MAT 11-15-32	222,943	227,576
	United States Treasury Note/Bond	145,000 par 4.0% MAT 2-15-34	140,875	144,548
	United States Treasury Note/Bond	15,000 par 4.25% MAT 12-31-26	14,995	15,105
	United States Treasury Note/Bond	100,000 par 4.375% MAT 5-15-41	125,188	97,438
	United States Treasury Note/Bond	75,000 par 4.625% MAT 2-15-35	75,925	77,851
	United States Treasury Note/Bond	100,000 par 4.625% MAT 2-15-55	98,166	96,324
	United States Treasury Note/Bond	40,000 par 4.75% MAT 5-15-55	40,238	39,307
	Fannie Mae Pool FN AS7003	18,550 par 3.0% MAT 04-01-46	19,082	16,877
	Fannie Mae Pool FN BM5024	18,990 par 3.0% MAT 11-01-48	19,043	17,140
	Fannie Mae Pool FN MA3167	16,527 par 3.0% MAT 10-01-47	16,532	14,688
	Fannie Mae Pool FN MA3905	19,417 par 3.0% MAT 01-01-50	19,677	17,390
	Fannie Mae Pool FN MA4158	62,161 par 2.0% MAT 10-01-50	64,025	50,748
	Fannie Mae Pool FN MA4342	414,463 par 1.5% MAT 05-01-41	411,484	352,828
	Fannie Mae Pool FN MA4501	21,332 par 2.0% MAT 12-01-41	21,640	18,542
	Fannie Mae Pool FN MA4801	171,950 par 4.5% MAT 11-01-42	164,488	172,803
	Fannie Mae Pool FN MA4867	54,153 par 4.5% MAT 1-01-53	53,569	53,064
	Fannie Mae Pool FN MA4940	102,370 par 5.0% MAT 3-01-53	100,242	102,481
	Fannie Mae Pool FN MA5038	367,949 par 5.0% MAT 6-01-53	362,200	368,725
	Fannie Mae Pool FN MA5353	20,267 par 5.5% MAT 5-01-54	19,979	20,566
	Fannie Mae Pool FN MA5420	143,655 par 5.5% MAT 7-01-54	141,950	145,713
	Fannie Mae Pool FN MA5553	316,084 par 5.5% MAT 12-01-54	316,084	320,576
	Federal Home Loan Banks	25,000 par 4.375% MAT 3-13-26	28,166	25,038
	Freddie Mac Gold Pool FG C91782	9,543 par 3.5% MAT 8-1-34	9,930	9,367
	Freddie Mac Gold Pool FG E09018	5,686 par 2.5% MAT 1-1-28	5,763	5,617
	Freddie Mac Gold Pool FG G08591	13,655 par 3.5% MAT 6-1-44	14,071	13,006
	Freddie Mac Gold Pool FG G08622	18,741 par 3.0% MAT 1-1-45	18,762	17,165
	Freddie Mac Gold Pool FG K90302	17,132 par 3.5% MAT 4-1-33	17,820	16,846
	Freddie Mac Gold Pool FG Q15843	16,022 par 3.0% MAT 2-1-43	16,061	14,831

Performance Contractors, Inc.
401(k) Salary Savings Plan #002
Plan Sponsor's EIN: 72-0875986

Form 5500, Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Freddie Mac Pool FR RB5110	51,627 par 1.5% MAT 05-01-41	51,441	43,939
	Freddie Mac Pool FR RB5149	73,036 par 2.5% MAT 03-01-42	73,753	65,823
	Freddie Mac Pool FR RB5162	198,608 par 3.0% MAT 06-01-42	192,711	185,559
	Freddie Mac Pool FR RQ0013	60,407 par 5.5% MAT 06-01-55	59,972	61,265
	Freddie Mac Pool FR SD8029	83,372 par 2.5% MAT 12-01-49	83,482	71,086
	Freddie Mac Pool FR SD8079	151,982 par 2.0% MAT 07-01-50	155,601	124,205
	Freddie Mac Pool FR SD8097	214,637 par 2.0% MAT 08-01-50	222,115	174,785
	Freddie Mac Pool FR SD8233	90,490 par 5.0% MAT 07-01-52	90,264	90,727
	Freddie Mac Pool FR SD8420	44,377 par 5.5% MAT 4-1-54	44,034	45,035
	Freddie Mac Pool FR SD8431	68,964 par 5.5% MAT 5-1-54	68,684	69,983
	Freddie Mac Pool FR SD8494	39,659 par 5.5% MAT 1-1-55	38,711	40,223
	Burlington Resources LLC	125,000 par 7.2% MAT 8-15-31	154,702	141,967
	CVS Health Corp	100,000 par 4.3% MAT 3-25-28	104,568	100,358
	Dell International LLC / EMC Corp	150,000 par 5.5% MAT 4-1-35	150,041	154,861
	Dominion Energy Inc	100,000 par 4.25% MAT 6-01-28	109,512	100,334
	Evernorth Health Inc	250,000 par 3.4% MAT 03-01-27	241,407	248,446
	J M Smucker Co/The	150,000 par 4.25% MAT 03-15-35	137,983	141,501
	Oracle Corp	50,000 par 2.95% MAT 04-01-30	51,727	46,211
	Owens Corning	65,000 par 5.7% MAT 06-15-34	66,351	68,469
	Starbucks Corp	200,000 par 2.55% MAT 11-15-30	208,265	184,876
	Verizon Communications Inc	100,000 par 3.875% MAT 2-08-29	102,829	99,673
	Wells Fargo & Co	100,000 par 4.3% MAT 07-22-27	105,693	100,403
	Whirlpool Corp	100,000 par 4.75% MAT 02-26-29	116,693	98,826
	Alphabet Inc	1,931 Shares of common stock	291,947	604,403
	Amazon.com Inc	1,857 Shares of common stock	256,493	428,633
	Apple Inc	2,586 Shares of common stock	486,100	703,030
	Applied Materials Inc	479 Shares of common stock	90,873	123,098
	ARM Holdings PLC	241 Shares of common stock	39,663	26,344
	Bank of America Corp	1,841 Shares of common stock	75,206	101,255
	Bank of New York Mellon Corp/The	719 Shares of common stock	56,207	83,469
	Berkshire Hathaway Inc	342 Shares of common stock	105,737	171,906
	BlackRock Inc	101 Shares of common stock	104,948	108,104
	Boston Scientific Corp	1,309 Shares of common stock	74,925	124,813
	Broadcom INC	859 Shares of common stock	114,771	297,300
	Cadence Design Systems INC	369 Shares of common stock	103,567	115,342
	Capital One Financial Corp	479 Shares of common stock	79,657	116,090
	Caterpillar Inc	152 Shares of common stock	86,974	87,076
	Cencora Inc	435 Shares of common stock	68,163	146,921
	Charles Schwab Corp/The	955 Shares of common stock	73,720	95,414
	Cheniere Energy Inc	446 Shares of common stock	104,649	86,698
	Citigroup Inc	704 Shares of common stock	63,050	82,150
	Consumer Staples Select Sector SPDR Fund	1,571 Shares of common stock	122,587	122,035
	CyberArk Software Ltd	197 Shares of common stock	60,615	87,874
	Digital Realty Trust INC	515 Shares of common stock	72,708	79,676

Performance Contractors, Inc.
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	Eli Lilly & Co	256	Shares of common stock	143,573	275,118
	GE Aerospace Com	491	Shares of common stock	50,447	151,243
	HEICO Corp	247	Shares of common stock	39,753	79,927
	Hewlett Packard Enterprise Co	4,635	Shares of common stock	99,099	111,333
	Intercontinental Exchange Inc	516	Shares of common stock	86,971	83,571
	Intuitive Surgical Inc	206	Shares of common stock	112,005	116,670
	iShares Russell Mid-Cap ETF	4,590	Shares of common stock	431,700	441,879
	JPMorgan Chase & Co	536	Shares of common stock	75,735	172,710
	Magnum Ice Cream Co NV/The	320	Shares of common stock	4,904	5,072
	Martin Marietta Materials Inc	152	Shares of common stock	72,392	94,644
	Mastercard Inc	130	Shares of common stock	67,553	74,214
	Meta Platforms Inc	400	Shares of common stock	155,198	264,036
	Microsoft Corp	1,189	Shares of common stock	345,548	575,024
	Netflix Inc	1,401	Shares of common stock	92,062	131,358
	NVIDIA Corp	3,956	Shares of common stock	255,974	737,794
	NXP Semiconductors NV	514	Shares of common stock	120,708	111,569
	Parker Hannifin Corp	140	Shares of common stock	54,884	123,054
	Rockwell Automation Inc	236	Shares of common stock	69,365	91,821
	ServiceNow Inc	690	Shares of common stock	126,578	105,701
	Shopify Inc	501	Shares of common stock	72,871	80,646
	Take-Two Interactive Software Inc	460	Shares of common stock	59,447	117,774
	Tesla Inc	763	Shares of common stock	171,178	343,136
	Thermo Fisher Scientific Inc	185	Shares of common stock	96,953	107,198
	Unilever PLC	1,422	Shares of common stock	89,010	92,999
	UnitedHealth Group INC	306	Shares of common stock	94,388	101,014
	United Rentals Inc	145	Shares of common stock	101,997	117,352
	Ventas Inc	807	Shares of common stock	51,843	62,446
	Vertiv Holdings Co	822	Shares of common stock	69,938	133,172
	Walmart Inc	819	Shares of common stock	84,674	91,245
	Wells Fargo & Co	1,296	Shares of common stock	52,716	120,787
	Western Digital Corp	563	Shares of common stock	15,264	96,988
	Vanguard Retirement Savings Trust Fund	6,010,795	Common collective trust	6,010,795	6,010,795
	AB High Income Fund Inc	38,999	Shares of mutual funds	269,886	275,724
	PIMCO Mortgage Opportunities and Bond Fund	112,630	Shares of mutual funds	1,160,504	1,062,104
	Cohen & Steers Global Realty Shares Inc	11,193	Shares of mutual funds	600,864	610,451
	DFA US Small Cap Value Portfolio	9,968	Shares of mutual funds	388,552	514,742
	Fidelity Small Cap Growth Fund	14,794	Shares of mutual funds	406,872	523,564
	Acadian Emerging Markets Portfolio	16,866	Shares of mutual funds	396,010	466,509
	Causeway International Value Fund	39,999	Shares of mutual funds	674,050	939,983
	DFA World ex US Core Equity Portfolio	67,515	Shares of mutual funds	874,774	1,137,635
	Fidelity Advisor International Growth Fund	19,126	Shares of mutual funds	362,665	433,211
	Nuveen Preferred Securities Fund	13,882	Shares of mutual funds	225,450	226,006
	Materials Select Sector SPDR Fund	1,922	Shares of mutual funds	80,377	87,163
	State Street Energy Select Sector SPDR ETF	2,422	Shares of mutual funds	112,883	108,288

Performance Contractors, Inc.
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December 31, 2025

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	State Street Utilities Select Sector SPDR ETF	4,490	Shares of mutual funds	169,383	191,678
	Vanguard Long-Term Corporate Bond ETF	8,456	Shares of mutual funds	656,133	641,387
	Janus Henderson Balanced Fund	67,910	Shares of mutual funds	2,902,602	3,280,717
	JPMorgan Core Bond Fund	267,588	Shares of mutual funds	2,741,873	2,793,618
	PIMCO Total Return Fund	1	Shares of mutual funds	2	2
	BlackRock Mid-Cap Growth Equity Portfolio	53,531	Shares of mutual funds	2,175,678	1,946,383
	Cohen & Steers Institutional Realty Shares Inc	34,519	Shares of mutual funds	1,609,395	1,653,469
	Dodge & Cox Stock Fund	414,798	Shares of mutual funds	6,110,799	6,881,500
	Federated Hermes Kaufmann Small Cap Fund	36,877	Shares of mutual funds	2,004,186	1,689,330
	Fidelity 500 Index Fund	83,771	Shares of mutual funds	14,323,062	19,914,064
	Fidelity Select Energy Portfolio	81,883	Shares of mutual funds	5,122,477	5,040,715
	Franklin Utilities Fund	90,315	Shares of mutual funds	1,908,184	2,186,525
	T Rowe Price Communications & Technology Fun	44,407	Shares of mutual funds	5,472,254	5,842,217
	T Rowe Price Financial Services Fund	35,234	Shares of mutual funds	1,232,892	1,669,015
	T Rowe Price Small-Cap Stock Fund Inc	35,136	Shares of mutual funds	1,916,620	2,000,668
	T Rowe Price Small-Cap Value Fund Inc	41,883	Shares of mutual funds	2,062,560	2,146,494
	Vanguard Target Retirement 2070 Fund	546	Shares of mutual funds	15,075	17,387
	Vanguard Target Retirement 2020 Fund	273	Shares of mutual funds	8,161	7,492
	Vanguard Target Retirement 2025 Fund	204,325	Shares of mutual funds	3,865,855	4,076,292
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