# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2025**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

**B** This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

**D** Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
DOREL JUVENILE GROUP, INC. PENSION PLAN FOR BARGAINING UNIT EMPLOYEES

**1b** Three-digit plan number (PN) ▶ 002

**1c** Effective date of plan 01/01/1953

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
DOREL JUVENILE GROUP, INC.

2525 STATE STREET
COLUMBUS, IN 47201

**2b** Employer Identification Number (EIN) 04-2836423

**2c** Plan Sponsor's telephone number 812-372-0141

**2d** Business code (see instructions) 326100

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/15/2026 | KIM MAGNETT |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/15/2026 | KIM MAGNETT |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

| | | | |
|---|---|---|---|
| **3a** | Plan administrator's name and address [X] Same as Plan Sponsor | **3b** | Administrator's EIN |
| | | **3c** | Administrator's telephone number |
| **4** | If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: | **4b** | EIN |
| **a** | Sponsor's name | **4d** | PN |
| **c** | Plan Name | | |

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 848 |
| **6** | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** | Total number of active participants at the beginning of the plan year | **6a(1)** | 229 |
| **a(2)** | Total number of active participants at the end of the plan year | **6a(2)** | 215 |
| **b** | Retired or separated participants receiving benefits | **6b** | 375 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 198 |
| **d** | Subtotal. Add lines **6a(2)**, **6b**, and **6c**. | **6d** | 788 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 37 |
| **f** | Total. Add lines **6d** and **6e**. | **6f** | 825 |
| **g(1)** | Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) | **6g(1)** | |
| **g(2)** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g(2)** | |
| **h** | Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested. | **6h** | 0 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1B 1I 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| **9a** Plan funding arrangement (check all that apply) | | **9b** Plan benefit arrangement (check all that apply) | |
|---|---|---|---|
| **(1)** [ ] | Insurance | **(1)** [ ] | Insurance |
| **(2)** [ ] | Code section 412(e)(3) insurance contracts | **(2)** [ ] | Code section 412(e)(3) insurance contracts |
| **(3)** [X] | Trust | **(3)** [X] | Trust |
| **(4)** [ ] | General assets of the sponsor | **(4)** [ ] | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

# SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A** Name of plan
DOREL JUVENILE GROUP, INC. PENSION PLAN FOR BARGAINING UNIT EMPLOYEES

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
DOREL JUVENILE GROUP, INC.

**D** Employer Identification Number (EIN)
04-2836423

**E** Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

**F** Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

## Part I Basic Information

**1** Enter the valuation date: Month 01 Day 01 Year 2025

**2** Assets:

| | | |
|---|---|---|
| **a** Market value | **2a** | 33005473 |
| **b** Actuarial value | **2b** | 33005473 |

**3** Funding target/participant count breakdown

| | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|---|---|---|---|
| **a** For retired participants and beneficiaries receiving payment | 411 | 19628160 | 19628160 |
| **b** For terminated vested participants | 214 | 4892978 | 4892978 |
| **c** For active participants | 229 | 7840358 | 7840358 |
| **d** Total | 854 | 32361496 | 32361496 |

**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

| | | |
|---|---|---|
| **a** Funding target disregarding prescribed at-risk assumptions | **4a** | |
| **b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | **4b** | |

| | | |
|---|---|---|
| **5** Effective interest rate | **5** | 5.33 % |
| **6** Target normal cost | | |
| **a** Present value of current plan year accruals | **6a** | 0 |
| **b** Expected plan-related expenses | **6b** | 214000 |
| **c** Target normal cost | **6c** | 214000 |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN HERE**

Signature of actuary

10/07/2026
Date

DANIEL L. HOMAN
Type or print name of actuary

26-04949
Most recent enrollment number

CREATIVE PLANNING INSTL CONSULTING
Firm name

804-690-3985
Telephone number (including area code)

23226 RED RIVER DRIVE, 1ST FLOOR
KATY, TX 77494

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

## Part II Beginning of Year Carryover and Prefunding Balances

| | | (a) Carryover balance | (b) Prefunding balance |
|---|---|---|---|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 906213 | 469236 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 0 |
| 9 | Amount remaining (line 7 minus line 8) | 906213 | 469236 |
| 10 | Interest on line 9 using prior year's actual return of 3.24 % | 29361 | 15203 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| | **a** Present value of excess contributions (line 38a from prior year) | | 49 |
| | **b(1)** Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.18 % | | 3 |
| | **b(2)** Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 0 |
| | **c** Total available at beginning of current plan year to add to prefunding balance | | 52 |
| | **d** Portion of (c) to be added to prefunding balance | | 0 |
| 12 | Other reductions in balances due to elections or deemed elections | 935574 | 484439 |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 0 |

## Part III Funding Percentages

| | | | |
|---|---|---|---|
| 14 | Funding target attainment percentage | 14 | 101.98 % |
| 15 | Adjusted funding target attainment percentage | 15 | 101.98 % |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 98.62 % |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | Totals ► 18(b) | 0 | 18(c) 0 |

| | | | |
|---|---|---|---|
| 19 | Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: | | |
| | **a** Contributions allocated toward unpaid minimum required contributions from prior years | 19a | 0 |
| | **b** Contributions made to avoid restrictions adjusted to valuation date | 19b | 0 |
| | **c** Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | 0 |

20 Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---|---|---|---|
| 0 | 0 | 0 | 0 |

## Part V Assumptions Used to Determine Funding Target and Target Normal Cost

**21** Discount rate:

| | | | | |
|---|---|---|---|---|
| **a** Segment rates: | 1st segment: 5.00 % | 2nd segment: 5.27 % | 3rd segment: 5.50 % | ☐ N/A, full yield curve used |

| | | |
|---|---|---|
| **b** Applicable month (enter code) | **21b** | 0 |
| **22** Weighted average retirement age | **22** | 62 |

**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

## Part VI Miscellaneous Items

**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

**26** Demographic and benefit information

**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

| | | |
|---|---|---|
| **27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment | **27** | |

## Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

| | | |
|---|---|---|
| **28** Unpaid minimum required contributions for all prior years | **28** | 0 |
| **29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) | **29** | 0 |
| **30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | **30** | 0 |

## Part VIII Minimum Required Contribution For Current Year

**31** Target normal cost and excess assets (see instructions):

| | | |
|---|---|---|
| **a** Target normal cost (line 6c) | **31a** | 214000 |
| **b** Excess assets, if applicable, but not greater than line 31a | **31b** | 214000 |

| **32** Amortization installments: | Outstanding Balance | Installment |
|---|---|---|
| **a** Net shortfall amortization installment | 0 | 0 |
| **b** Waiver amortization installment | 0 | 0 |

| | | |
|---|---|---|
| **33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____ )_and the waived amount | **33** | |
| **34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) | **34** | 0 |

| | Carryover balance | Prefunding balance | Total balance |
|---|---|---|---|
| **35** Balances elected for use to offset funding requirement | 0 | 0 | 0 |

| | | |
|---|---|---|
| **36** Additional cash requirement (line 34 minus line 35) | **36** | 0 |
| **37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | **37** | 0 |
| **38** Present value of excess contributions for current year (see instructions) | | |
| **a** Total (excess, if any, of line 37 over line 36) | **38a** | 0 |
| **b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | **38b** | 0 |
| **39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | **39** | 0 |
| **40** Unpaid minimum required contributions for all years | **40** | 0 |

## Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2025**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
DOREL JUVENILE GROUP, INC. PENSION PLAN FOR BARGAINING UNIT EMPLOYEES

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
DOREL JUVENILE GROUP, INC.

**D** Employer Identification Number (EIN)
04-2836423

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN CENTURY INVESTMENTS
P.O. BOX 419200
KANSAS CITY, MO 64141-6200

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DIMENSIONAL FUND ADVISORS
6300 BEE CAVE ROAD, BUILDING ONE
AUSTIN, TX 78746

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS
P.O. BOX 770001
CINCINNATI, OH 45277-0050

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JOHN HANCOCK INVESTMENT MANAGEMENT
P.O. BOX 219909
KANSAS CITY, MO 64121-9909

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MFS INVESTMENT MANAGEMENT

P.O BOX 219341
KANSAS CITY, MO 64121

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE

1307 POINT STREET
BALTIMORE, MD 21231

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WASATCH FUNDS

P.O. BOX 2172
MILWAUKEE, WI 53201-2172

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT

41-1533211

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 27 | INVESTMENT | 76907 | Yes ☐ No ☒ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

SAGEVIEW CONSULTING GROUP

27-1001403

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 11 16 | ACTUARY | 51452 | Yes ☐ No ☒ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 21 | TRUSTEE | 24731 | Yes ☐ No ☒ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

SAGEVIEW ADVISORY GROUP LLC

33-0818667

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 27 | INVESTMENT | 5968 | Yes ☐ No ☒ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

**a** Name:

**b** EIN:

**c** Position:

**d** Address:

**e** Telephone:

Explanation:

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
DOREL JUVENILE GROUP, INC. PENSION PLAN FOR BARGAINING UNIT EMPLOYEES

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
DOREL JUVENILE GROUP, INC.

**D** Employer Identification Number (EIN)
04-2836423

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | 192521 | 0 |
| **(2)** Participant contributions | 1b(2) | | |
| **(3)** Other | 1b(3) | 237679 | 300237 |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 2751661 | 2019081 |
| **(2)** U.S. Government securities | 1c(2) | 7359596 | 7597124 |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | 7559386 | 11362501 |
| **(B)** All other | 1c(3)(B) | 8264111 | 9301079 |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | | |
| **(9)** Value of interest in common/collective trusts | 1c(9) | | |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 6641784 | 2930571 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | | |

| | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **1d** Employer-related investments: | | | |
| **(1)** Employer securities | 1d(1) | | |
| **(2)** Employer real property | 1d(2) | | |
| **1e** Buildings and other property used in plan operation | 1e | | |
| **1f** Total assets (add all amounts in lines 1a through 1e) | 1f | 33006738 | 33510593 |
| **Liabilities** | | | |
| **1g** Benefit claims payable | 1g | | |
| **1h** Operating payables | 1h | | |
| **1i** Acquisition indebtedness | 1i | | |
| **1j** Other liabilities | 1j | | |
| **1k** Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| **Net Assets** | | | |
| **1l** Net assets (subtract line 1k from line 1f) | 1l | 33006738 | 33510593 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|---|---|---|---|
| **a Contributions:** | | | |
| **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 0 | |
| **(B)** Participants | 2a(1)(B) | | |
| **(C)** Others (including rollovers) | 2a(1)(C) | | |
| **(2)** Noncash contributions | 2a(2) | | |
| **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 0 |
| **b Earnings on investments:** | | | |
| **(1)** Interest: | | | |
| **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | 88555 | |
| **(B)** U.S. Government securities | 2b(1)(B) | 32671 | |
| **(C)** Corporate debt instruments | 2b(1)(C) | 1895602 | |
| **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| **(E)** Participant loans | 2b(1)(E) | | |
| **(F)** Other | 2b(1)(F) | | |
| **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 2016828 |
| **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| **(B)** Common stock | 2b(2)(B) | | |
| **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 61125 | |
| **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 61125 |
| **(3)** Rents | 2b(3) | | |
| **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | 0 |
| **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | | |
| **(B)** Other | 2b(5)(B) | 535485 | |
| **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | 535485 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 128421 |
| c Other income | 2c | | |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 2741859 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 1989058 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 1989058 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: | | | |
| (1) Salaries and allowances | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Recordkeeping fees | 2i(3) | | |
| (4) IQPA audit fees | 2i(4) | | |
| (5) Investment advisory and investment management fees | 2i(5) | 82875 | |
| (6) Bank or trust company trustee/custodial fees | 2i(6) | 24731 | |
| (7) Actuarial fees | 2i(7) | 51452 | |
| (8) Legal fees | 2i(8) | | |
| (9) Valuation/appraisal fees | 2i(9) | | |
| (10) Other trustee fees and expenses | 2i(10) | | |
| (11) Other expenses | 2i(11) | 89888 | |
| (12) Total administrative expenses. Add lines **2i(1)** through **(11)** | 2i(12) | | 248946 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 2238004 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line **2j** from line **2d** | 2k | | 503855 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

**(1)** [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: BLUE AND CO., LLC **(2)** EIN: 35-1178661

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

**(1)** [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | **4a** | | X | |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | **4b** | | X | |
| **c** Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | **4c** | | X | |
| **d** Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | **4d** | | X | |
| **e** Was this plan covered by a fidelity bond? | **4e** | X | | 5000000 |
| **f** Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | **4f** | | X | |
| **g** Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4g** | | X | |
| **h** Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4h** | | X | |
| **i** Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | **4i** | X | | |
| **j** Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) | **4j** | X | | |
| **k** Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | **4k** | | X | |
| **l** Has the plan failed to provide any benefit when due under the plan? | **4l** | | X | |
| **m** If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | **4m** | | | |
| **n** If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | **4n** | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 578015.

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2025**

**This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

**A** Name of plan
DOREL JUVENILE GROUP, INC. PENSION PLAN FOR BARGAINING UNIT EMPLOYEES

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500
DOREL JUVENILE GROUP, INC.

**D** Employer Identification Number (EIN)
04-2836423

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 0

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

**If the plan is a defined benefit plan, go to line 8.**

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

| | | | |
|---|---|---|---|
| 6 | a | Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | 6a | |
| | b | Enter the amount contributed by the employer to the plan for this plan year ..... | 6b | |
| | c | Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | 6c | |

**If you completed line 6c, skip lines 8 and 9.**

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

## Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

## Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|---|---|---|
| **a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) | **14a** | |
| **b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14b** | |
| **c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

**20** **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

## Part VII IRS Compliance Questions

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

# DOREL JUVENILE GROUP, INC.
# PENSION PLAN FOR BARGAINING UNIT EMPLOYEES

**FINANCIAL STATEMENTS**

**DECEMBER 31, 2025 AND 2024**

**AND**

**SUPPLEMENTAL SCHEDULES**

**DECEMBER 31, 2025**

CPAs / ADVISORS



**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

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CPAs / ADVISORS

blue

SOUTHERN INDIANA OFFICES
Bedford • Bloomington • Columbus • Seymour
phone 812-522-8416 website www.blueandco.com

# REPORT OF INDEPENDENT AUDITORS

To the Plan Administrator / Administrative Committee of
the Dorel Juvenile Group, Inc. Pension Plan for Bargaining Unit Employees
Columbus, Indiana

## Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Dorel Juvenile Group, Inc. Pension Plan for Bargaining Unit Employees (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

## Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the

information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, line 4j – Schedule of Reportable Transactions as of December 31, 2025, are presented for purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other

records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Blue & Co., LLC

Seymour, Indiana

October 12, 2026

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

| | 2025 | 2024 |
|---|---|---|
| **Investments at fair value** | $ 33,210,356 | $ 32,576,538 |
| **Receivables** | | |
| Employer contribution receivable | -0- | 192,521 |
| Accrued income receivable | 300,237 | 237,679 |
| | 300,237 | 430,200 |
| **Net assets available for benefits** | $ 33,510,593 | $ 33,006,738 |

*See accompanying notes to financial statements.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2025 AND 2024

| | 2025 | 2024 |
|---|---|---|
| **Additions to net assets attributed to** | | |
| Investment income: | | |
| Net appreciation (depreciation) in fair value of investments | $ 1,509,424 | $ (255,384) |
| Dividends and interest | 1,232,435 | 1,289,046 |
| Employer contributions | -0- | 737,791 |
| Total additions | 2,741,859 | 1,771,453 |
| **Deductions from net assets attributed to** | | |
| Administrative expenses | 248,946 | 213,177 |
| Benefits paid to participants | 1,989,058 | 1,971,054 |
| Total deductions | 2,238,004 | 2,184,231 |
| Net increase (decrease) | 503,855 | (412,778) |
| **Net assets available for benefits, beginning of year** | 33,006,738 | 33,419,516 |
| **Net assets available for benefits, end of year** | $ 33,510,593 | $ 33,006,738 |

*See accompanying notes to financial statements.*

## 1. DESCRIPTION OF THE PLAN

The following brief description of the Dorel Juvenile Group, Inc. Pension Plan for Bargaining Unit Employees (the "Plan") is provided for general information purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit pension plan sponsored by Dorel Juvenile Group, Inc. (the "Company") covering substantially all bargaining unit individuals employed on an hourly-rate basis. The governing body for administration of the Plan and trust, the Employee Benefits Committee (the "Committee"), consists of between three and five members appointed by the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Pension Benefits

Participants with five or more years of service are entitled to monthly pension benefits, beginning at normal retirement age (65), equal to the product of the benefit multiplier and the participant's years of benefit service, as defined in the plan agreement. The monthly pension benefit multiplier is $24.50 at December 31, 2025 and 2024. The Plan permits reduced retirement benefits for participants that elect early retirement between ages 55-64 with at least 10 years of service. Participants may elect to receive their benefits in the form of a lump-sum cash distribution, a life annuity, or a joint and survivor annuity.

Effective December 31, 2012, the Company elected to freeze the Plan. All employees with vested benefits will receive a pension calculated at the monthly pension amount of $24.50 for each year of continuous service the employee has as of December 31, 2012. All participants employed on July 26, 2012 or on their normal retirement age are 100% vested.

Disability Benefits

Participants with ten or more years of service who incur a disability prior to the normal retirement age are entitled to their accumulated benefit as described in the plan agreement.

Employer Contributions

The Company makes annual contributions, based on the recommendations of the Plan's actuary, in an amount necessary to provide benefits to all participants and to meet the ERISA minimum funding standards. The Company met the minimum funding requirements during the plan year ended December 31, 2025, and therefore was not required to make contributions. The Company contributed $737,791 for the year ended December 31, 2024.

Administrative Expenses

The Company absorbs significant costs of plan administration.

Plan Termination

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, it may do so at any time, subject to the provisions set forth in ERISA.

Pursuant to ERISA requirements, if a termination is the result of the bankruptcy or near bankruptcy of the Company and the Plan's assets are not adequate to pay all benefits vested prior to the termination, the Pension Benefit Guaranty Corporation ("PBGC") will take over the Plan and will pay those benefits which it guarantees. In this case, some participants may receive a smaller benefit than if the Plan had continued. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits (as described in the Plan) and the level of benefits guaranteed by the PBGC at that time.

If, however, the Plan is terminated for any reason other than the bankruptcy or near bankruptcy of the Plan's sponsor and the Plan has insufficient assets, the Company will be required to pay to the Plan an amount, which together with plan assets will satisfy all benefits accumulated to the date of the plan termination.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

b. Other vested benefits insured by the PBGC up to the applicable limitations.

c. All other vested benefits (that is, vested benefits not insured by the PBGC).

d. All nonvested benefits.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance company. See Note 7 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

Benefit Payments

Benefit payments are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risks associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, service multiplier and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' years of service times a multiplier. The accumulated plan benefits for active employees are based on their years of service as of the date which the benefit information is presented (the valuation date). Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Subsequent Events

The Plan has evaluated events or transactions occurring subsequent to the statement of net assets available for benefits date for recognition and disclosure in the accompanying financial statements through the date the financial statements were available to be issued, which is October 12, 2026.

## 3. INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Bank of America, N.A., the custodian of the Plan, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, the related investment activity reflected in the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024, and the investments and investment activity in the supplemental schedules.

## 4. ACCUMULATED PLAN BENEFITS

The actuarial present value of accumulated plan benefits is determined by a qualified actuary and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal, or retirement) between the valuation date and expected date of payment.

The accumulated plan benefits information as of January 1, 2025 is as follows:

| | |
|---|---|
| Actuarial present value of accumulated plan benefits: | |
| Vested benefits: | |
| Participants receiving payments | $ 18,050,017 |
| Other participants | 11,414,329 |
| Total actuarial present value of accumulated plan benefits | $ 29,464,346 |

The changes to the actuarial present value of accumulated plan benefits for the year ended January 1, 2025 are as follows:

| | |
|---|---|
| Actuarial present value of accumulated plan benefits - beginning of year | $ 29,814,990 |
| Increase (decrease) during the year attributable to: | |
| Benefits accumulated and actuarial experience | (110,219) |
| Increase due to decrease in discount period | 1,730,629 |
| Benefits paid | (1,971,054) |
| End of year | $ 29,464,346 |

The actuarial present value of accumulated plan benefits is determined using the following significant actuarial assumptions:

| | |
|---|---|
| Retirement age | Age 55-65 |
| Investment return | 6.0% |
| Life expectancy of participants | Pri-2012 Blue Collar Amount - Weighted Mortality Table with Adjusted Scale MP-2021 |

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

## 5. INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Plan by a letter dated July 14, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by various federal and state taxing authorities. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the accompanying financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## 6. PARTY-IN-INTEREST AND RELATED PARTY TRANSACTIONS

Bank of America, N.A. is the custodian of the Plan, Blue & Co., LLC is the auditor of the Plan and SageView Advisory Group, LLC provides consulting and actuarial services. These service providers receive payment from the Plan or plan sponsor for these services, and, therefore, transactions with these providers qualify as party-in-interest transactions.

## 7. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

- Level 2: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual)

term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

- *Cash and cash equivalents:* Includes interest-bearing cash which is valued at balances as reported by the trustee, which includes any interest received up to such time.

- *Corporate bonds:* Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

- *Government securities:* Valued using pricing models maximizing the use of observable inputs for similar securities.

- *Mutual funds:* Valued at the daily closing price as reported by the fund. Mutual funds are held by the Plan and are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The funds held by the Plan are deemed to be actively traded.

The following table sets forth by level, within the hierarchy, the Plan's assets measured at fair value on a recurring basis as of December 31, 2025 and 2024:

| | 2025 | | |
|---|---|---|---|
| | Level 1 | Level 2 | Total |
| Cash and cash equivalents | $ -0- | $ 2,019,081 | $ 2,019,081 |
| Corporate bonds | -0- | 20,663,580 | 20,663,580 |
| Government securities | -0- | 7,597,124 | 7,597,124 |
| Mutual funds | 2,930,571 | -0- | 2,930,571 |
| | $ 2,930,571 | $ 30,279,785 | $33,210,356 |

| | 2024 | | |
|---|---|---|---|
| | Level 1 | Level 2 | Total |
| Cash and cash equivalents | $ -0- | $ 2,751,661 | $ 2,751,661 |
| Corporate bonds | -0- | 15,823,497 | 15,823,497 |
| Government securities | -0- | 7,359,596 | 7,359,596 |
| Mutual funds | 6,641,784 | -0- | 6,641,784 |
| | $ 6,641,784 | $ 25,934,754 | $32,576,538 |

# SUPPLEMENTAL SCHEDULES

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| * | Bank Of America Money Market Savings | Cash and Cash Equivalents | $ 2,019,081 | $ 2,019,081 |
| | U.S. Treasury Bill 0% Feb 24 2026 | Government Securities | 641,428 | 641,646 |
| | U.S. Treasury Strip Prin 0% Aug 15 2026 | Government Securities | 588,493 | 606,689 |
| | U.S. Treasury Strip Prin 0% Aug 15 2027 | Government Securities | 596,724 | 629,110 |
| | U.S. Treasury Prin Strip 0% Nov 15 2053 | Government Securities | 933,130 | 942,909 |
| | U.S. Treasury Bond 4.625% Feb 15 2055 | Government Securities | 34,377 | 33,713 |
| | U.S. Treasury Strip 0% May 15 2028 | Government Securities | 932,328 | 960,961 |
| | U.S. Treasury Strip 0% May 15 2037 | Government Securities | 95,414 | 96,144 |
| | U.S. Treasury Strip 0% Feb 15 2034 | Government Securities | 151,483 | 153,110 |
| | U.S. Treasury Strip 0% May 15 2032 | Government Securities | 330,658 | 344,853 |
| | U.S. Treasury Strip 0% Nov 15 2032 | Government Securities | 911,322 | 949,734 |
| | U.S. Treasury Strip 0% Nov 15 2034 | Government Securities | 2,172,028 | 2,238,255 |
| | AEP Texas Inc 3.450% Jan 15 2050 | Corporate Bond | 59,596 | 58,040 |
| | AEP Texas Inc 3.450% May 15 2051 | Corporate Bond | 31,727 | 30,402 |
| | AT&T Inc 4.750% May 15 2046 | Corporate Bond | 448,502 | 424,551 |
| | AT&T Inc 3.650% Jun 01 2051 | Corporate Bond | 85,470 | 80,811 |
| | AT&T Inc 3.800% Dec 01 2057 | Corporate Bond | 55,989 | 51,588 |
| | AT&T Inc 5.400% Feb 15 2034 | Corporate Bond | 96,360 | 98,502 |
| | Abbott Laboratories 4.900% Nov 30 2046 | Corporate Bond | 74,224 | 70,616 |
| | Abbvie Inc 4.700% May 14 2045 | Corporate Bond | 76,331 | 72,346 |
| | Abbvie Inc 4.250% Nov 21 2049 | Corporate Bond | 229,854 | 218,243 |
| | Abbvie Inc 5.500% Mar 15 2064 | Corporate Bond | 76,658 | 72,813 |
| | Abbvie Inc 5.200% Mar 15 2035 | Corporate Bond | 40,373 | 41,368 |
| | Alphabet Inc 2.050% Aug 15 2050 | Corporate Bond | 9,191 | 8,166 |
| | Alphabet Inc 2.250% Aug 15 2060 | Corporate Bond | 9,131 | 7,684 |
| | Alphabet Inc 5.300% May 15 2065 | Corporate Bond | 12,819 | 12,226 |
| | Alphabet Inc 4.700% Nov 15 2035 | Corporate Bond | 15,232 | 15,004 |
| | Alphabet Inc 5.450% Nov 15 2055 | Corporate Bond | 50,934 | 49,048 |
| | Altria Group Inc 4.000% Feb 04 2061 | Corporate Bond | 18,664 | 18,120 |
| | Amazon.com Inc 3.875% Aug 22 2037 | Corporate Bond | 68,980 | 68,789 |
| | Amazon.com Inc 2.700% Jun 03 2060 | Corporate Bond | 41,124 | 36,746 |
| | Amazon.com Inc 3.100% May 12 2051 | Corporate Bond | 101,277 | 93,990 |
| | Amazon.com Inc 4.650% Nov 20 2035 | Corporate Bond | 4,988 | 4,980 |
| | Amazon.com Inc 5.550% Nov 20 2065 | Corporate Bond | 14,921 | 14,550 |
| | American Express Co Var% Jul 20 2033 | Corporate Bond | 35,230 | 35,619 |
| | American International Group 3.875% Jun 15 2035 | Corporate Bond | 8,989 | 9,338 |
| | American International Group 4.375% Jun 30 2050 | Corporate Bond | 21,850 | 20,867 |
| | American Tower Corp 3.100% Jun 15 2050 | Corporate Bond | 34,440 | 32,846 |
| | Amgen Inc 4.950% Oct 01 2041 | Corporate Bond | 255,105 | 250,406 |
| | Amgen Inc 3.375% Feb 21 2050 | Corporate Bond | 101,831 | 96,070 |
| | Amgen Inc 5.650% Mar 02 2053 | Corporate Bond | 151,096 | 146,880 |
| | Anheuser-Busch Co 4.700% Feb 01 2036 | Corporate Bond | 332,850 | 331,600 |
| | Anheuser-Busch Co 5.550% Jan 23 2049 | Corporate Bond | 118,537 | 114,748 |
| | Anthem Inc 3.125% May 15 2050 | Corporate Bond | 14,175 | 13,081 |
| | Elevance Health Inc 5.650% Jun 15 2054 | Corporate Bond | 54,915 | 53,491 |
| | Elevance Health Inc 5.850% Nov 01 2064 | Corporate Bond | 14,956 | 14,728 |
| | APA Corp 5.100% Sep 01 2040 | Corporate Bond | 30,893 | 31,100 |
| | Apple Inc 2.650% Feb 08 2051 | Corporate Bond | 55,644 | 52,544 |
| | Apple Inc 2.850% Aug 05 2061 | Corporate Bond | 128,039 | 112,151 |
| | Apple Inc 3.950% Aug 08 2052 | Corporate Bond | 114,554 | 107,085 |
| | BAT Capital Corp 4.390% Aug 15 2037 | Corporate Bond | 63,009 | 64,481 |
| | BAT Capital Corp 6.250% Aug 15 2055 | Corporate Bond | 34,828 | 36,092 |
| | Baltimore Gas & Electric 2.250% Jun 15 2031 | Corporate Bond | 21,942 | 22,579 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Bank Of America Corp Var% Apr 22 2042 | Corporate Bond | 162,649 | 161,724 |
| | Bank Of America Corp Var% Mar 08 2037 | Corporate Bond | 136,391 | 141,261 |
| | Bank Of America Corp Var% Apr 27 2033 | Corporate Bond | 161,778 | 164,596 |
| | Bank Of America Corp Var% Jul 22 2033 | Corporate Bond | 80,420 | 81,572 |
| | Bank Of America Corp Var% Jan 23 2035 | Corporate Bond | 20,791 | 20,834 |
| | Bank Of America Corp Var% Aug 15 2035 | Corporate Bond | 89,751 | 92,046 |
| | Bank Of America Corp Var% Oct 25 2035 | Corporate Bond | 40,000 | 40,969 |
| | Bank Of America Corp Var% Jan 24 2036 | Corporate Bond | 119,623 | 119,899 |
| | Bank Of NY Mellon Corp Var% Jun 09 2028 | Corporate Bond | 70,089 | 70,529 |
| | Becton Dickinson And Co 4.685% Dec 15 2044 | Corporate Bond | 22,992 | 22,147 |
| | Berkshire Hathaway Energ 2.850% May 15 2051 | Corporate Bond | 62,826 | 58,930 |
| | Berkshire Hathaway Fin 4.400% May 15 2042 | Corporate Bond | 100,204 | 96,425 |
| | Berkshire Hathaway Fin 2.500% Jan 15 2051 | Corporate Bond | 57,129 | 53,752 |
| | Boeing Co 6.875% Mar 15 2039 | Corporate Bond | 222,408 | 230,627 |
| | Boeing Co 5.930% May 01 2060 | Corporate Bond | 133,827 | 137,278 |
| | BP Cap Markets America 2.939% Jun 04 2051 | Corporate Bond | 57,420 | 54,084 |
| | BP Cap Markets America 3.379% Feb 08 2061 | Corporate Bond | 6,648 | 6,528 |
| | BP Cap Markets America 4.989% Apr 10 2034 | Corporate Bond | 9,878 | 10,198 |
| | Bristol-myers Squibb Co 3.900% Mar 15 2062 | Corporate Bond | 59,971 | 58,000 |
| | Bristol-myers Squibb Co 5.500% Feb 22 2044 | Corporate Bond | 145,269 | 140,270 |
| | Bristol-myers Squibb Co 5.550% Feb 22 2054 | Corporate Bond | 70,578 | 68,745 |
| | Broadcom Inc 4.150% Nov 15 2030 | Corporate Bond | 34,010 | 34,856 |
| | Broadcom Inc 4.300% Nov 15 2032 | Corporate Bond | 193,256 | 197,284 |
| | Broadcom Inc 4.800% Oct 15 2034 | Corporate Bond | 54,537 | 55,106 |
| | Broadcom Inc 5.200% Jul 15 2035 | Corporate Bond | 96,081 | 97,334 |
| | Burlington North Santa Fe 3.050% Feb 15 2051 | Corporate Bond | 21,253 | 19,771 |
| | Burlington North Santa Fe 5.200% Apr 15 2054 | Corporate Bond | 24,271 | 23,528 |
| | Burlington North Santa Fe 5.550% Mar 15 2056 | Corporate Bond | 6,952 | 6,900 |
| | Burlington North Santa Fe 6.150% May 01 2037 | Corporate Bond | 157,820 | 155,385 |
| | Cigna Corp 3.400% Mar 15 2050 | Corporate Bond | 75,509 | 73,422 |
| | Cigna Corp 3.400% Mar 15 2051 | Corporate Bond | 18,014 | 17,370 |
| | Cigna Group/the 5.600% Feb 15 2054 | Corporate Bond | 65,104 | 63,035 |
| | CSX Corp 4.750% May 30 2042 | Corporate Bond | 80,501 | 78,475 |
| | CSX Corp 4.250% Nov 01 2066 | Corporate Bond | 20,852 | 18,924 |
| | CVS Health Corp 5.050% Mar 25 2048 | Corporate Bond | 234,398 | 238,018 |
| | CVS Health Corp 6.200% Sep 15 2055 | Corporate Bond | 55,456 | 55,844 |
| | Campbell Soup Co 5.400% Mar 21 2034 | Corporate Bond | 10,381 | 10,185 |
| | Campbell Soup Co 5.250% Oct 13 2054 | Corporate Bond | 9,927 | 9,085 |
| | Cardinal Health Inc 5.150% Sep 15 2035 | Corporate Bond | 10,125 | 10,163 |
| | Progress Energy Carolina 4.100% May 15 2042 | Corporate Bond | 73,345 | 72,260 |
| | Carrier Global Corp 3.577% Apr 05 2050 | Corporate Bond | 7,628 | 7,362 |
| | Carrier Global Corp 6.200% Mar 15 2054 | Corporate Bond | 17,232 | 16,218 |
| | Caterpillar Inc 3.250% Apr 09 2050 | Corporate Bond | 37,663 | 35,642 |
| | Centerpoint Energy Res 4.400% Jul 01 2032 | Corporate Bond | 73,109 | 74,201 |
| | Charter Comm Opt Llc/cap 5.375% May 01 2047 | Corporate Bond | 8,430 | 8,237 |
| | Charter Comm Opt Llc/cap 4.800% Mar 01 2050 | Corporate Bond | 81,133 | 78,876 |
| | Charter Comm Opt Llc/cap 3.700% Apr 01 2051 | Corporate Bond | 54,708 | 53,502 |
| | Charter Comm Opt Llc/cap 6.700% Dec 01 2055 | Corporate Bond | 94,840 | 91,085 |
| | Chevron Usa Inc 2.343% Aug 12 2050 | Corporate Bond | 18,431 | 17,429 |
| | Chubb Ina Holdings Inc 5.000% Mar 15 2034 | Corporate Bond | 56,439 | 56,257 |
| | Chubb Ina Holdings LLC 4.900% Aug 15 2035 | Corporate Bond | 34,983 | 35,148 |
| | Cisco Systems Inc 5.500% Jan 15 2040 | Corporate Bond | 47,746 | 46,642 |
| | Cisco Systems Inc 5.350% Feb 26 2064 | Corporate Bond | 36,738 | 33,060 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Cisco Systems Inc 5.500% Feb 24 2055 | Corporate Bond | 24,916 | 24,718 |
| | Citigroup Inc 4.750% May 18 2046 | Corporate Bond | 27,470 | 26,326 |
| | Citigroup Inc Var% Mar 17 2033 | Corporate Bond | 50,673 | 52,441 |
| | Citigroup Inc Var% Feb 13 2035 | Corporate Bond | 46,420 | 46,764 |
| | Citigroup Inc Var% Jun 11 2035 | Corporate Bond | 88,126 | 88,025 |
| | Citigroup Inc Var% Mar 04 2056 | Corporate Bond | 54,984 | 54,766 |
| | Citigroup Inc Var% Mar 27 2036 | Corporate Bond | 25,000 | 25,574 |
| | Coca-cola Co 3.000% Mar 05 2051 | Corporate Bond | 49,677 | 46,740 |
| | Coca-cola Co 5.400% May 13 2064 | Corporate Bond | 40,999 | 38,855 |
| | Comcast Corp 6.500% Nov 15 2035 | Corporate Bond | 54,783 | 55,444 |
| | Comcast Corp 2.450% Aug 15 2052 | Corporate Bond | 183,604 | 161,738 |
| | Comcast Corp 2.887% Nov 01 2051 | Corporate Bond | 29,902 | 26,316 |
| | Comcast Corp 5.500% May 15 2064 | Corporate Bond | 119,654 | 107,298 |
| | Commonwealth Edison Co 3.125% Mar 15 2051 | Corporate Bond | 80,414 | 76,265 |
| | Conagra Brands Inc 5.400% Nov 01 2048 | Corporate Bond | 9,653 | 8,958 |
| | Conocophillips 6.500% Feb 01 2039 | Corporate Bond | 40,123 | 39,338 |
| | Conocophillips Company 3.800% Mar 15 2052 | Corporate Bond | 19,956 | 18,339 |
| | Consolidated Edison Co O 3.875% Jun 15 2047 | Corporate Bond | 63,819 | 62,058 |
| | Con Edison Co of NY Inc 3.700% Nov 15 2059 | Corporate Bond | 62,145 | 59,347 |
| | Constellation Brands Inc 4.900% May 01 2033 | Corporate Bond | 35,109 | 35,161 |
| | Corebridge Financial Inc 5.750% Jan 15 2034 | Corporate Bond | 47,084 | 47,047 |
| | Corning Inc 5.450% Nov 15 2079 | Corporate Bond | 14,734 | 13,702 |
| | DTE Electric Co 2.625% Mar 01 2031 | Corporate Bond | 84,936 | 87,737 |
| | DTE Electric Co 5.250% May 15 2035 | Corporate Bond | 5,128 | 5,139 |
| | DTE Electric Co 5.850% May 15 2055 | Corporate Bond | 22,499 | 22,578 |
| | Deere & Company 3.900% Jun 09 2042 | Corporate Bond | 30,798 | 30,105 |
| | Diamondback Energy Inc 5.900% Apr 18 2064 | Corporate Bond | 64,760 | 61,358 |
| | Walt Disney Company/the 6.200% Dec 15 2034 | Corporate Bond | 22,557 | 22,450 |
| | Walt Disney Company/the 3.800% May 13 2060 | Corporate Bond | 47,356 | 43,882 |
| | Dominion Energy Inc 4.600% Mar 15 2049 | Corporate Bond | 43,347 | 41,649 |
| | The Dow Chemical Co 3.600% Nov 15 2050 | Corporate Bond | 58,760 | 51,594 |
| | The Dow Chemical Co 5.650% Mar 15 2036 | Corporate Bond | 19,973 | 19,912 |
| | Duke Energy Corp 5.000% Aug 15 2052 | Corporate Bond | 77,910 | 75,041 |
| | Duke Energy Carolinas 4.250% Dec 15 2041 | Corporate Bond | 61,437 | 61,521 |
| | Duke Energy Progress LLC 2.500% Aug 15 2050 | Corporate Bond | 43,191 | 40,809 |
| | Duke Energy Progress LLC 2.900% Aug 15 2051 | Corporate Bond | 13,345 | 12,586 |
| | Duke Energy Indiana LLC 5.900% May 15 2055 | Corporate Bond | 19,958 | 20,368 |
| | Kinder Morgan Inc 7.750% Jan 15 2032 | Corporate Bond | 221,092 | 220,385 |
| | Elevance Health Inc 5.125% Feb 15 2053 | Corporate Bond | 32,897 | 31,590 |
| | Enbridge Energy Partners 5.500% Sep 15 2040 | Corporate Bond | 30,018 | 29,737 |
| | Energy Transfer Partners 5.150% Mar 15 2045 | Corporate Bond | 119,802 | 114,916 |
| | Energy Transfer Lp 5.950% May 15 2054 | Corporate Bond | 54,660 | 52,121 |
| | Energy Transfer Partners 6.000% Jun 15 2048 | Corporate Bond | 20,360 | 19,396 |
| | Entergy Texas Inc 5.000% Sep 15 2052 | Corporate Bond | 33,227 | 31,059 |
| | Entergy Texas Inc 5.550% Sep 15 2054 | Corporate Bond | 20,411 | 19,412 |
| | Entergy Mississippi Inc 5.800% Apr 15 2055 | Corporate Bond | 18,258 | 18,107 |
| | Enterprise Products Oper 5.100% Feb 15 2045 | Corporate Bond | 101,153 | 98,454 |
| | Enterprise Products Oper 3.200% Feb 15 2052 | Corporate Bond | 77,402 | 72,965 |
| | Eversource Energy 3.450% Jan 15 2050 | Corporate Bond | 22,138 | 21,279 |
| | Eversource Energy 3.375% Mar 01 2032 | Corporate Bond | 26,877 | 27,742 |
| | Exelon Corp 4.700% Apr 15 2050 | Corporate Bond | 67,316 | 64,189 |
| | Exxon Mobil Corporation 3.452% Apr 15 2051 | Corporate Bond | 83,770 | 78,882 |
| | Meta Platforms Inc 4.875% Nov 15 2035 | Corporate Bond | 34,967 | 34,953 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Meta Platforms Inc 5.400% Aug 15 2054 | Corporate Bond | 66,758 | 60,471 |
| | Meta Platforms Inc 5.550% Aug 15 2064 | Corporate Bond | 15,669 | 13,914 |
| | Meta Platforms Inc 5.750% Nov 15 2065 | Corporate Bond | 103,676 | 100,118 |
| | Fedex Corp 4.750% Nov 15 2045 | Corporate Bond | 116,386 | 116,782 |
| | Firstenergy Corp 3.400% Mar 01 2050 | Corporate Bond | 24,850 | 24,140 |
| | Florida Power & Light Co 4.050% Oct 01 2044 | Corporate Bond | 8,066 | 8,330 |
| | Florida Power & Light Co 3.990% Mar 01 2049 | Corporate Bond | 84,241 | 79,374 |
| | Ford Motor Credit Co Llc 7.122% Nov 07 2033 | Corporate Bond | 27,108 | 26,851 |
| | Fox Corp 5.576% Jan 25 2049 | Corporate Bond | 14,590 | 14,427 |
| | GE Healthcare Tech Inc 4.950% Dec 15 2035 | Corporate Bond | 22,946 | 22,949 |
| | General Dynamics Corp 4.950% Aug 15 2035 | Corporate Bond | 35,186 | 35,699 |
| | General Elec Cap Corp 6.750% Mar 15 2032 | Corporate Bond | 56,628 | 56,636 |
| | General Motors Co 5.950% Apr 01 2049 | Corporate Bond | 30,225 | 29,115 |
| | General Motors Finl Co 6.100% Jan 07 2034 | Corporate Bond | 15,710 | 15,900 |
| | Georgia Power Co 3.250% Mar 15 2051 | Corporate Bond | 92,940 | 88,594 |
| | Georgia Power Co 5.500% Oct 01 2055 | Corporate Bond | 24,880 | 24,299 |
| | Gilead Sciences Inc 4.500% Feb 01 2045 | Corporate Bond | 140,074 | 137,057 |
| | Goldman Sachs Group Inc Var% Apr 25 2035 | Corporate Bond | 31,810 | 31,895 |
| | Goldman Sachs Group Inc Var% Jul 23 2035 | Corporate Bond | 90,853 | 92,471 |
| | Goldman Sachs Group Inc Var% Oct 23 2035 | Corporate Bond | 90,396 | 90,481 |
| | Goldman Sachs Group Inc Var% Nov 19 2045 | Corporate Bond | 35,000 | 35,011 |
| | Goldman Sachs Group Inc Var% Jan 28 2056 | Corporate Bond | 40,815 | 40,428 |
| | Goldman Sachs Group Inc Var% Oct 21 2036 | Corporate Bond | 65,281 | 64,527 |
| | Hca Inc 3.500% Jul 15 2051 | Corporate Bond | 60,472 | 57,613 |
| | Hca Inc 5.600% Apr 01 2034 | Corporate Bond | 41,414 | 41,717 |
| | Hca Inc 5.700% Nov 15 2055 | Corporate Bond | 44,864 | 42,882 |
| | Hca Inc 5.950% Sep 15 2054 | Corporate Bond | 41,464 | 39,516 |
| | Halliburton Company 4.750% Aug 01 2043 | Corporate Bond | 22,847 | 22,020 |
| | Hp Enterprise Co Step% Oct 15 2045 | Corporate Bond | 43,181 | 41,008 |
| | Home Depot Inc 4.875% Feb 15 2044 | Corporate Bond | 87,606 | 84,075 |
| | Home Depot Inc 3.350% Apr 15 2050 | Corporate Bond | 22,766 | 21,163 |
| | Home Depot Inc 4.950% Sep 15 2052 | Corporate Bond | 57,719 | 54,865 |
| | Honeywell International 2.700% Aug 15 2029 | Corporate Bond | 46,796 | 47,714 |
| | Indiana Michigan Power 5.625% Apr 01 2053 | Corporate Bond | 41,033 | 39,579 |
| | Intel Corp 3.100% Feb 15 2060 | Corporate Bond | 50,986 | 47,489 |
| | Intel Corp 3.050% Aug 12 2051 | Corporate Bond | 18,558 | 18,448 |
| | Intel Corp 5.700% Feb 10 2053 | Corporate Bond | 42,981 | 41,893 |
| | Intel Corp 5.600% Feb 21 2054 | Corporate Bond | 28,843 | 27,696 |
| | Intercontinentalexchange 1.850% Sep 15 2032 | Corporate Bond | 94,512 | 97,849 |
| | IBM Corp 4.250% May 15 2049 | Corporate Bond | 72,983 | 68,638 |
| | JPMorgan Chase & Co Var% Jan 23 2049 | Corporate Bond | 109,564 | 103,509 |
| | JPMorgan Chase & Co Var% Apr 22 2042 | Corporate Bond | 133,868 | 132,047 |
| | JPMorgan Chase & Co Var% Apr 22 2035 | Corporate Bond | 67,560 | 69,263 |
| | JPMorgan Chase & Co Var% Jul 22 2035 | Corporate Bond | 10,448 | 10,317 |
| | JPMorgan Chase & Co Var% Nov 29 2045 | Corporate Bond | 60,752 | 60,914 |
| | JPMorgan Chase & Co Var% Jan 24 2036 | Corporate Bond | 40,000 | 41,805 |
| | JPMorgan Chase & Co Var% Apr 22 2036 | Corporate Bond | 17,000 | 17,836 |
| | JPMorgan Chase & Co Var% Jul 23 2036 | Corporate Bond | 117,458 | 118,962 |
| | Johnson & Johnson 4.500% Dec 05 2043 | Corporate Bond | 39,399 | 37,115 |
| | Johnson & Johnson 3.625% Mar 03 2037 | Corporate Bond | 32,004 | 31,807 |
| | Johnson & Johnson 5.000% Mar 01 2035 | Corporate Bond | 24,968 | 26,027 |
| | Kenvue Inc 5.200% Mar 22 2063 | Corporate Bond | 22,371 | 22,674 |
| | Kimco Realty Corp 3.700% Oct 01 2049 | Corporate Bond | 15,457 | 14,804 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Kinder Morgan Inc 3.250% Aug 01 2050 | Corporate Bond | 26,796 | 26,458 |
| | Kraft Heinz Foods Co 4.375% Jun 01 2046 | Corporate Bond | 59,912 | 57,828 |
| | Kraft Heinz Foods Co 5.500% Jun 01 2050 | Corporate Bond | 71,426 | 70,166 |
| | Kroger Co 4.650% Jan 15 2048 | Corporate Bond | 53,386 | 51,551 |
| | Kroger Co 5.650% Sep 15 2064 | Corporate Bond | 9,936 | 9,539 |
| | L3harris Tech Inc 5.600% Jul 31 2053 | Corporate Bond | 15,513 | 14,880 |
| | Lyb Int Finance Iii 3.625% Apr 01 2051 | Corporate Bond | 112,067 | 99,887 |
| | Lyb Int Finance Iii 5.500% Mar 01 2034 | Corporate Bond | 9,764 | 9,884 |
| | Eli Lilly & Co 4.875% Feb 27 2053 | Corporate Bond | 29,786 | 27,409 |
| | Eli Lilly & Co 5.200% Aug 14 2064 | Corporate Bond | 5,153 | 4,705 |
| | Eli Lilly & Co 5.600% Feb 12 2065 | Corporate Bond | 19,943 | 20,055 |
| | Eli Lilly & Co 5.650% Oct 15 2065 | Corporate Bond | 45,287 | 45,342 |
| | Lockheed Martin Corp 4.500% May 15 2036 | Corporate Bond | 39,503 | 39,208 |
| | Lockheed Martin Corp 4.090% Sep 15 2052 | Corporate Bond | 43,078 | 39,627 |
| | Lockheed Martin Corp 5.200% Feb 15 2055 | Corporate Bond | 54,872 | 51,791 |
| | Loews Corp 4.125% May 15 2043 | Corporate Bond | 46,919 | 46,791 |
| | Lowe's Cos Inc 4.250% Apr 01 2052 | Corporate Bond | 119,275 | 114,240 |
| | Lowe's Cos Inc 5.750% Jul 01 2053 | Corporate Bond | 15,624 | 14,842 |
| | Mplx Lp 5.500% Feb 15 2049 | Corporate Bond | 86,802 | 82,647 |
| | Mplx Lp 6.200% Sep 15 2055 | Corporate Bond | 54,416 | 54,533 |
| | Mcdonald's Corp 4.875% Dec 09 2045 | Corporate Bond | 66,347 | 63,792 |
| | Mcdonald's Corp 4.450% Sep 01 2048 | Corporate Bond | 57,468 | 55,031 |
| | Merck & Co Inc 4.000% Mar 07 2049 | Corporate Bond | 93,134 | 88,025 |
| | Merck & Co Inc 4.950% Sep 15 2035 | Corporate Bond | 20,529 | 20,311 |
| | Merck & Co Inc 5.700% Sep 15 2055 | Corporate Bond | 63,523 | 60,604 |
| | Merck & Co Inc 4.750% Dec 04 2035 | Corporate Bond | 14,988 | 14,944 |
| | Merck & Co Inc 5.700% Dec 04 2065 | Corporate Bond | 39,707 | 39,571 |
| | Metlife Inc 4.875% Nov 13 2043 | Corporate Bond | 57,661 | 55,941 |
| | Metlife Inc 5.375% Jul 15 2033 | Corporate Bond | 104,745 | 105,403 |
| | Microsoft Corp 3.500% Feb 12 2035 | Corporate Bond | 13,852 | 14,137 |
| | Microsoft Corp 02.525% Jun 01 2050 | Corporate Bond | 50,542 | 45,791 |
| | Microsoft Corp 2.675% Jun 01 2060 | Corporate Bond | 14,996 | 14,397 |
| | Microsoft Corp 2.921% Mar 17 2052 | Corporate Bond | 45,013 | 42,578 |
| | Microsoft Corp 3.041% Mar 17 2062 | Corporate Bond | 110,076 | 96,554 |
| | Midamerican Energy Hldgs 6.125% Apr 01 2036 | Corporate Bond | 43,380 | 43,380 |
| | Midamerican Energy Co 4.250% May 01 2046 | Corporate Bond | 65,534 | 62,636 |
| | Midamerican Energy Co 5.500% Nov 15 2056 | Corporate Bond | 69,414 | 68,491 |
| | Mondelez International 1.500% Feb 04 2031 | Corporate Bond | 16,900 | 17,414 |
| | Morgan Stanley Var% Apr 19 2035 | Corporate Bond | 47,013 | 47,820 |
| | Morgan Stanley Var% Jan 18 2036 | Corporate Bond | 40,000 | 41,800 |
| | Morgan Stanley Var% Oct 22 2036 | Corporate Bond | 31,000 | 30,726 |
| | Morgan Stanley Var% Apr 22 2042 | Corporate Bond | 82,987 | 82,269 |
| | Netflix Inc 5.400% Aug 15 2054 | Corporate Bond | 5,291 | 4,845 |
| | Nextera Energy Capital 5.900% Mar 15 2055 | Corporate Bond | 40,500 | 40,440 |
| | Nike Inc 3.375% Mar 27 2050 | Corporate Bond | 26,844 | 24,993 |
| | Nisource Inc 5.350% Jul 15 2035 | Corporate Bond | 25,335 | 25,560 |
| | Nisource Finance Corp 4.375% May 15 2047 | Corporate Bond | 34,455 | 33,152 |
| | Norfolk Southern Corp 2.900% Aug 25 2051 | Corporate Bond | 52,681 | 50,258 |
| | Norfolk Southern Corp 3.700% Mar 15 2053 | Corporate Bond | 11,731 | 10,923 |
| | Northern States Pwr-minn 3.400% Aug 15 2042 | Corporate Bond | 36,024 | 35,203 |
| | Northern States Pwr-minn 5.400% Mar 15 2054 | Corporate Bond | 36,267 | 33,929 |
| | Northern States Pwr-minn 5.650% May 15 2055 | Corporate Bond | 35,150 | 35,118 |
| | Northrop Grumman Corp 4.030% Oct 15 2047 | Corporate Bond | 63,345 | 60,244 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Northrop Grumman Corp 5.200% Jun 01 2054 | Corporate Bond | 14,756 | 14,022 |
| | Nvidia Corp 3.700% Apr 01 2060 | Corporate Bond | 20,391 | 18,258 |
| | Occidental Petroleum Cor 6.600% Mar 15 2046 | Corporate Bond | 43,395 | 41,371 |
| | Occidental Petroleum Cor 6.050% Oct 01 2054 | Corporate Bond | 50,360 | 47,823 |
| | Cb Oneok Inc 3.950% Mar 01 2050 | Corporate Bond | 22,809 | 21,755 |
| | Oracle Corp 3.600% Apr 01 2040 | Corporate Bond | 104,657 | 96,413 |
| | Oracle Corp 3.600% Apr 01 2050 | Corporate Bond | 129,451 | 109,009 |
| | Oracle Corp 3.850% Apr 01 2060 | Corporate Bond | 3,657 | 3,055 |
| | Oracle Corp 6.900% Nov 09 2052 | Corporate Bond | 35,468 | 29,644 |
| | Oracle Corp 5.500% Sep 27 2064 | Corporate Bond | 81,379 | 67,834 |
| | Oracle Corp 5.200% Sep 26 2035 | Corporate Bond | 18,047 | 17,245 |
| | Oracle Corp 6.100% Sep 26 2065 | Corporate Bond | 54,623 | 48,509 |
| | Peco Energy 4.875% Sep 15 2035 | Corporate Bond | 19,962 | 20,186 |
| | PNC Financial Services Var% Jul 21 2036 | Corporate Bond | 15,232 | 15,427 |
| | Pacific Gas And Elec Com 4.950% Jul 01 2050 | Corporate Bond | 119,061 | 114,106 |
| | Pacific Gas & Electric 6.950% Mar 15 2034 | Corporate Bond | 117,232 | 116,773 |
| | Pacific Gas & Electric 5.900% Oct 01 2054 | Corporate Bond | 58,864 | 57,505 |
| | Pacific Gas & Electric 5.050% Oct 15 2032 | Corporate Bond | 14,972 | 15,084 |
| | Pacific Gas & Electric 6.100% Oct 15 2055 | Corporate Bond | 34,951 | 34,349 |
| | Pepsico Inc 1.625% May 01 2030 | Corporate Bond | 8,791 | 9,057 |
| | Pepsico Inc 4.200% Jul 18 2052 | Corporate Bond | 59,733 | 57,483 |
| | Pepsico Inc 5.000% Jul 23 2035 | Corporate Bond | 148,948 | 148,139 |
| | Pfizer Inc 4.875% Nov 15 2035 | Corporate Bond | 4,999 | 5,015 |
| | Pfizer Inc 5.700% Nov 15 2065 | Corporate Bond | 19,847 | 19,663 |
| | Philip Morris Intl Inc 4.250% Nov 10 2044 | Corporate Bond | 43,296 | 42,528 |
| | Philip Morris Intl Inc 4.625% Oct 29 2035 | Corporate Bond | 4,942 | 4,891 |
| | Piedmont Natural Gas Co 3.350% Jun 01 2050 | Corporate Bond | 50,284 | 48,031 |
| | Plains All Amer Pipeline 4.700% Jun 15 2044 | Corporate Bond | 43,257 | 42,545 |
| | Potomac Electric Power 5.500% Mar 15 2054 | Corporate Bond | 40,548 | 38,621 |
| | Principal Financial Grp 2.125% Jun 15 2030 | Corporate Bond | 48,516 | 50,101 |
| | Procter & Gamble Co/the 1.200% Oct 29 2030 | Corporate Bond | 38,008 | 39,614 |
| | Procter & Gamble Co/the 4.550% Oct 24 2034 | Corporate Bond | 40,055 | 40,483 |
| | Prudential Financial Inc 3.700% Mar 13 2051 | Corporate Bond | 82,252 | 82,093 |
| | Public Service Colorado 2.700% Jan 15 2051 | Corporate Bond | 47,147 | 45,151 |
| | Pub Svc Elec & Gas 3.650% Sep 01 2042 | Corporate Bond | 12,425 | 12,018 |
| | Qualcomm Inc 4.800% May 20 2045 | Corporate Bond | 38,707 | 36,602 |
| | Raytheon Tech Corp 3.030% Mar 15 2052 | Corporate Bond | 68,440 | 65,216 |
| | Rtx Corp 6.400% Mar 15 2054 | Corporate Bond | 87,271 | 82,534 |
| | San Diego G & E 5.350% Apr 01 2053 | Corporate Bond | 20,259 | 18,893 |
| | Sempra Energy 4.000% Feb 01 2048 | Corporate Bond | 80,314 | 76,316 |
| | Shell Finance Us Inc 4.125% May 11 2035 | Corporate Bond | 9,292 | 9,599 |
| | Shell Finance Us Inc 4.000% May 10 2046 | Corporate Bond | 95,887 | 92,972 |
| | Simon Property Group Inc 5.125% Oct 01 2035 | Corporate Bond | 39,778 | 40,600 |
| | Southern Cal Edison 4.650% Oct 01 2043 | Corporate Bond | 44,613 | 42,510 |
| | Southern Cal Edison 5.700% Mar 01 2053 | Corporate Bond | 25,830 | 23,201 |
| | Southern Calif Gas Co 5.875% Dec 01 2053 | Corporate Bond | 56,527 | 52,662 |
| | Southern Cal Edison 5.750% Apr 15 2054 | Corporate Bond | 26,426 | 23,438 |
| | Southern Calif Gas Co 6.000% Jun 15 2055 | Corporate Bond | 45,224 | 46,203 |
| | Southern Co 4.400% Jul 01 2046 | Corporate Bond | 52,658 | 50,617 |
| | Starbucks Corp 3.500% Nov 15 2050 | Corporate Bond | 26,047 | 24,564 |
| | Synopsys Inc 5.700% Apr 01 2055 | Corporate Bond | 14,662 | 14,880 |
| | T-Mobile Usa Inc 3.500% Apr 15 2031 | Corporate Bond | 9,303 | 9,561 |
| | T-Mobile Usa Inc 5.650% Jan 15 2053 | Corporate Bond | 187,354 | 178,841 |
| | T-Mobile Usa Inc 5.875% Nov 15 2055 | Corporate Bond | 11,959 | 11,987 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Tampa Electric Co 4.450% Jun 15 2049 | Corporate Bond | 13,307 | 12,527 |
| | Target Corp 2.650% Sep 15 2030 | Corporate Bond | 45,968 | 46,891 |
| | Target Corp 4.800% Jan 15 2053 | Corporate Bond | 23,982 | 22,263 |
| | Texas Instruments Inc 2.700% Sep 15 2051 | Corporate Bond | 10,142 | 9,174 |
| | Williams Companies Inc 3.500% Oct 15 2051 | Corporate Bond | 32,790 | 31,269 |
| | Time Warner Cable Inc 6.550% May 01 2037 | Corporate Bond | 172,289 | 173,478 |
| | Tyson Foods Inc 4.550% Jun 02 2047 | Corporate Bond | 17,246 | 17,168 |
| | Union Pacific Corp 4.500% Sep 10 2048 | Corporate Bond | 104,446 | 98,640 |
| | Union Pacific Corp 3.839% Mar 20 2060 | Corporate Bond | 51,100 | 46,892 |
| | United Parcel Service 3.750% Nov 15 2047 | Corporate Bond | 27,936 | 27,065 |
| | United Parcel Service 6.050% May 14 2065 | Corporate Bond | 9,952 | 10,332 |
| | US Bancorp Var% Nov 03 2036 | Corporate Bond | 12,417 | 13,091 |
| | US Bancorp Var% Jan 23 2035 | Corporate Bond | 15,670 | 15,838 |
| | US Bancorp Var% Feb 12 2036 | Corporate Bond | 15,000 | 15,590 |
| | United Technologies Corp 4.625% Nov 16 2048 | Corporate Bond | 30,448 | 30,489 |
| | Unitedhealth Group Inc 4.450% Dec 15 2048 | Corporate Bond | 35,933 | 37,818 |
| | Unitedhealth Group Inc 3.875% Aug 15 2059 | Corporate Bond | 191,884 | 197,392 |
| | Unitedhealth Group Inc 4.750% May 15 2052 | Corporate Bond | 125,915 | 120,739 |
| | Unitedhealth Group Inc 5.050% Apr 15 2053 | Corporate Bond | 83,741 | 76,668 |
| | Unitedhealth Group Inc 5.200% Apr 15 2063 | Corporate Bond | 34,704 | 31,342 |
| | Unitedhealth Group Inc 5.750% Jul 15 2064 | Corporate Bond | 74,929 | 68,341 |
| | Valero Energy Corp 4.000% Jun 01 2052 | Corporate Bond | 23,014 | 22,113 |
| | Verizon Communications 3.550% Mar 22 2051 | Corporate Bond | 116,620 | 110,025 |
| | Verizon Communications 3.700% Mar 22 2061 | Corporate Bond | 130,771 | 118,086 |
| | Verizon Communications 2.850% Sep 03 2041 | Corporate Bond | 83,236 | 82,883 |
| | Virginia Elec & Power Co 8.875% Nov 15 2038 | Corporate Bond | 6,489 | 6,680 |
| | Virginia Elec & Power Co 2.950% Nov 15 2051 | Corporate Bond | 33,236 | 31,449 |
| | Visa Inc 4.300% Dec 14 2045 | Corporate Bond | 31,963 | 30,552 |
| | Voya Financial Inc 4.800% Jun 15 2046 | Corporate Bond | 4,506 | 4,417 |
| | Wec Energy Group Inc 1.800% Oct 15 2030 | Corporate Bond | 22,211 | 23,125 |
| | Walmart Inc 2.650% Sep 22 2051 | Corporate Bond | 46,549 | 44,130 |
| | Walmart Inc 4.500% Apr 15 2053 | Corporate Bond | 33,336 | 30,952 |
| | Waste Management Inc 5.350% Oct 15 2054 | Corporate Bond | 9,996 | 9,742 |
| | Wells Fargo & Company 4.400% Jun 14 2046 | Corporate Bond | 60,156 | 58,486 |
| | Wells Fargo & Company Var% Apr 04 2051 | Corporate Bond | 37,276 | 36,554 |
| | Wells Fargo & Company Var% Jan 23 2035 | Corporate Bond | 199,710 | 208,674 |
| | Wells Fargo & Company Var% Dec 03 2035 | Corporate Bond | 89,130 | 91,938 |
| | Wells Fargo & Company Var% Sep 15 2036 | Corporate Bond | 75,000 | 74,766 |
| | Western Gas Partners Lp 5.500% Aug 15 2048 | Corporate Bond | 13,709 | 13,196 |
| | Western Midstream Operat 5.450% Nov 15 2034 | Corporate Bond | 9,983 | 10,072 |
| | Williams Partners Lp 4.850% Mar 01 2048 | Corporate Bond | 54,062 | 52,556 |
| | Wisconsin Power & Light 3.950% Sep 01 2032 | Corporate Bond | 23,659 | 24,087 |
| | Wisconsin Power & Light 5.700% Dec 15 2055 | Corporate Bond | 4,981 | 4,903 |
| | Wyeth Inc 5.950% Apr 01 2037 | Corporate Bond | 339,851 | 333,516 |
| | Astrazeneca Plc 4.000% Sep 18 2042 | Corporate Bond | 48,462 | 47,368 |
| | Usd Bhp Finance Usa 5.000% Sep 30 2043 | Corporate Bond | 14,857 | 14,245 |
| | Bhp Billion Fin Usa 5.300% Feb 21 2035 | Corporate Bond | 5,148 | 5,162 |
| | Bank Of America Corp Var% Feb 04 2033 | Corporate Bond | 44,073 | 45,725 |
| | Barclays Plc Var% Nov 24 2032 | Corporate Bond | 39,110 | 41,004 |
| | Barclays Plc Var% Sep 10 2035 | Corporate Bond | 63,197 | 66,052 |
| | Canadian Natl Railway 06.375% Nov 15 2037 | Corporate Bond | 11,544 | 11,194 |
| | Usd Canadian Natl Rr 3.650% Feb 03 2048 | Corporate Bond | 8,185 | 7,604 |
| | Canadian Natl Resources 6.500% Feb 15 2037 | Corporate Bond | 21,702 | 21,474 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Usd Canadian Pacific 3.100% Dec 02 2051 | Corporate Bond | 73,162 | 69,658 |
| | Usd Cenovus Energy 5.400% Jun 15 2047 | Corporate Bond | 14,411 | 13,671 |
| | Usd Cenovus Energy 3.750% Feb 15 2052 | Corporate Bond | 3,684 | 3,495 |
| | Diageo Capital Plc 2.375% Oct 24 2029 | Corporate Bond | 141,058 | 145,691 |
| | Usd Enbridge Inc 6.700% Nov 15 2053 | Corporate Bond | 16,819 | 16,468 |
| | Enbridge Inc 5.950% Apr 05 2054 | Corporate Bond | 24,309 | 25,308 |
| | Hsbc Holdings Plc Var% Mar 04 2035 | Corporate Bond | 78,465 | 79,076 |
| | Hsbc Holdings Plc Var% Nov 18 2035 | Corporate Bond | 64,966 | 67,868 |
| | Hsbc Holdings Plc Var% May 13 2036 | Corporate Bond | 45,804 | 47,532 |
| | Hsbc Holdings Plc Var% Sep 10 2036 | Corporate Bond | 55,263 | 56,616 |
| | Lloyds Banking Group Plc Var% Mar 18 2028 | Corporate Bond | 166,107 | 169,380 |
| | Nxp Bv/nxp Fdg/nxp Usa 5.000% Jan 15 2033 | Corporate Bond | 15,075 | 15,237 |
| | Pfizer Investment Enter 5.300% May 19 2053 | Corporate Bond | 63,743 | 61,547 |
| | Usd Rio Tinto Financ 4.125% Aug 21 2042 | Corporate Bond | 26,283 | 25,787 |
| | Rio Tinto Fin Usa Ltd 2.750% Nov 02 2051 | Corporate Bond | 19,899 | 18,596 |
| | Royal Bank Of Canada 5.150% Feb 01 2034 | Corporate Bond | 10,316 | 10,423 |
| | Usd Telefonica Emis 7.045% Jun 20 2036 | Corporate Bond | 39,725 | 39,046 |
| | Total Capital Intl Sa 3.461% Jul 12 2049 | Corporate Bond | 11,489 | 10,711 |
| | Totalenergies Capital Sa 5.425% Sep 10 2064 | Corporate Bond | 48,231 | 46,796 |
| | Vodafone Group Plc 5.625% Feb 10 2053 | Corporate Bond | 19,302 | 19,148 |
| | Usd Waste Connection 4.200% Jan 15 2033 | Corporate Bond | 14,610 | 14,693 |
| | Westpac Banking Corp Var% Nov 15 2035 | Corporate Bond | 43,948 | 45,279 |
| | American Century Growth Fund | Mutual Fund | 315,509 | 393,943 |
| | DFA Emerging Markets Core Equity Portfolio Fund | Mutual Fund | 242,699 | 316,240 |
| | Fidelity 500 Index Fund | Mutual Fund | 268,237 | 435,972 |
| | John Hancock Disciplined Value Mid Cap Fund | Mutual Fund | 292,930 | 296,166 |
| | MFS Value Fund | Mutual Fund | 435,004 | 437,900 |
| | T Rowe Price Overseas Stock Fund | Mutual Fund | 574,844 | 756,176 |
| | Wasatch Core Growth Fund | Mutual Fund | 296,532 | 294,174 |
| | | | $ 33,043,419 | $ 33,210,356 |

* Represents party-in-interest

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) Identity of party involved | (b) Description of asset | (c) Purchase price | (d) Selling price | (e) Cost of asset | (h) Current value of asset on transaction date | (i) Net gain or (loss) |
|---|---|---|---|---|---|---|
| **Single Transactions** | | | | | | |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ 3,051,126 | $ -0- | $ 3,051,126 | $ 3,051,126 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ -0- | $ 3,668,039 | $ 3,668,039 | $ 3,668,039 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ -0- | $ 174,571 | $ 174,571 | $ 174,571 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ 3,702,820 | $ -0- | $ 3,702,820 | $ 3,702,820 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ -0- | $ 3,132,212 | $ 3,132,212 | $ 3,132,212 | $ -0- |
| Temporary Overnight Deposit | Cash and Cash Equivalents | $ 3,702,145 | $ -0- | $ 3,702,145 | $ 3,702,145 | $ -0- |
| Temporary Overnight Deposit | Cash and Cash Equivalents | $ -0- | $ 3,702,145 | $ 3,702,145 | $ 3,702,145 | $ -0- |
| **Series Transactions By Issue** | | | | | | |
| U.S. Treasury Strip 0% Nov 15 2034 | Government Security (10 purchases) | $ 2,261,033 | $ -0- | $ 2,261,033 | $ 2,261,033 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ 16,098,802 | $ -0- | $ 16,098,802 | $ 16,098,802 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents (211 purchases; 159 sales) | $ -0- | $ 16,831,382 | $ 16,831,382 | $ 16,831,382 | $ -0- |

*See report of independent auditors.*

Dorel Juvenile Group, Inc. Pension Plan for Bargaining Unit Employees
EIN: 04-2836423 Plan: 002

Schedule SB, Line 26 - Schedule of Active Participant Data

**D. Active Age Service Chart as of January 1, 2025**

| Attained Age | Years of Service | | | | | | | | Totals |
|---|---|---|---|---|---|---|---|---|---|
| | Under 5 | 5 to 9 | 10 to 14 | 15 to 19 | 20 to 24 | 25 to 29 | 30 to 34 | 35+ | |
| Under 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25 to 29 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30 to 34 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 35 to 39 | 0 | 0 | 0 | 5 | 2 | 0 | 0 | 0 | 7 |
| 40 to 44 | 0 | 0 | 0 | 12 | 29 | 0 | 0 | 0 | 41 |
| 45 to 49 | 0 | 0 | 0 | 8 | 23 | 1 | 0 | 0 | 32 |
| 50 to 54 | 0 | 0 | 2 | 4 | 15 | 5 | 13 | 1 | 40 |
| 55 to 59 | 0 | 0 | 1 | 4 | 12 | 2 | 18 | 10 | 47 |
| 60 to 64 | 0 | 0 | 1 | 3 | 12 | 4 | 10 | 13 | 43 |
| 65 to 69 | 0 | 0 | 0 | 2 | 4 | 0 | 2 | 9 | 17 |
| 70+ | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total | 0 | 0 | 5 | 39 | 97 | 12 | 43 | 33 | 229 |

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

## *X. SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS*

### A. Interest Assumptions for Funding Calculations

1. Segment Rates for Funding Target:
   a. Segment 1 — 5.00% per year for first 5 years
   b. Segment 2 — 5.27% per year for next 15 years
   c. Segment 3 — 5.50% per year after 20 years

2. Effective Rate of Interest: 5.33% per year

3. Segment Rates for Maximum Deductible Contribution:
   a. Segment 1 — 5.00% per year for first 5 years
   b. Segment 2 — 5.27% per year for next 15 years
   c. Segment 3 — 5.40% per year after 20 years

### B. Salary Increases

None since the plan is frozen

### C. Mortality Assumption

1. PPA Funding — IRS Section 430 Generational Mortality Table

2. ASC 960 — Pri-2012 Blue Collar Amount-Weighted Mortality Table with Adjusted scale MP-2021

### D. Retirement Assumption

| Age | Probability of Retirement |
|---|---|
| 55 | 10% |
| 56-61 | 5% |
| 62 | 30% |
| 63-64 | 5% |
| 65 | 100% |

### E. Withdrawal Assumption

| Age | Probability of Withdrawal |
|---|---|
| 25 | 19.80% |
| 30 | 15.60% |
| 35 | 12.15% |
| 40 | 9.45% |
| 45 | 7.80% |
| 50 | 5.85% |
| 55 | 3.30% |

## *X. SUMMARY OF ACTUARIAL ASSUMPTIONS AND METHODS (continued)*

| | |
|---|---|
| **F. Disability Assumption** | None assumed |
| **G. Form of Payment** | 100% of Active Participants are assumed to elect the life annuity. |
| **H. Expense Assumptions** | Prior year actual expenses rounded up to the next $1,000. |
| **I. Family Composition** | 100% of participants are assumed to be married. Spouses of male participants are assumed to be three years younger than their spouse. Spouses of female participants are assumed to be three years older than their spouse. |
| **J. Asset Valuation Method** | The actuarial asset value is equal to the market value. |

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) Identity of party involved | (b) Description of asset | (c) Purchase price | (d) Selling price | (e) Cost of asset | (h) Current value of asset on transaction date | (i) Net gain or (loss) |
|---|---|---|---|---|---|---|
| **Single Transactions** | | | | | | |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ 3,051,126 | $ -0- | $ 3,051,126 | $ 3,051,126 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ -0- | $ 3,668,039 | $ 3,668,039 | $ 3,668,039 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ -0- | $ 174,571 | $ 174,571 | $ 174,571 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ 3,702,820 | $ -0- | $ 3,702,820 | $ 3,702,820 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ -0- | $ 3,132,212 | $ 3,132,212 | $ 3,132,212 | $ -0- |
| Temporary Overnight Deposit | Cash and Cash Equivalents | $ 3,702,145 | $ -0- | $ 3,702,145 | $ 3,702,145 | $ -0- |
| Temporary Overnight Deposit | Cash and Cash Equivalents | $ -0- | $ 3,702,145 | $ 3,702,145 | $ 3,702,145 | $ -0- |
| **Series Transactions By Issue** | | | | | | |
| U.S. Treasury Strip 0% Nov 15 2034 | Government Security (10 purchases) | $ 2,261,033 | $ -0- | $ 2,261,033 | $ 2,261,033 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents | $ 16,098,802 | $ -0- | $ 16,098,802 | $ 16,098,802 | $ -0- |
| Bank Of America Money Market Savings | Cash and Cash Equivalents (211 purchases; 159 sales) | $ -0- | $ 16,831,382 | $ 16,831,382 | $ 16,831,382 | $ -0- |

*See report of independent auditors.*

| SCHEDULE SB (Form 5500) | Single-Employer Defined Benefit Plan Actuarial Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury, Internal Revenue Service; Department of Labor, Employee Benefits Security Administration; Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF. | 2025 — This Form is Open to Public Inspection |

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A** Name of plan: DOREL JUVENILE GROUP, INC. PENSION PLAN FOR BARGAINING UNIT EMPLOYEES

**B** Three-digit plan number (PN) ▶ 002

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF: Dorel Juvenile Group, Inc.

**D** Employer Identification Number (EIN): 04-2836423

**E** Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

**F** Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

## Part I Basic Information

**1** Enter the valuation date: Month 01 Day 01 Year 2025

**2** Assets:

| | | |
|---|---|---|
| **a** Market value | **2a** | 33,005,473 |
| **b** Actuarial value | **2b** | 33,005,473 |

**3** Funding target/participant count breakdown

| | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|---|---|---|---|
| **a** For retired participants and beneficiaries receiving payment | 411 | 19,628,160 | 19,628,160 |
| **b** For terminated vested participants | 214 | 4,892,978 | 4,892,978 |
| **c** For active participants | 229 | 7,840,358 | 7,840,358 |
| **d** Total | 854 | 32,361,496 | 32,361,496 |

**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

| | | |
|---|---|---|
| **a** Funding target disregarding prescribed at-risk assumptions | **4a** | |
| **b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | **4b** | |
| **5** Effective interest rate | **5** | 5.33% |
| **6** Target normal cost | | |
| **a** Present value of current plan year accruals | **6a** | 0 |
| **b** Expected plan-related expenses | **6b** | 214,000 |
| **c** Target normal cost | **6c** | 214,000 |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN HERE**

DLH — Signature of actuary

October 7, 2026 — Date

Daniel L. Homan — Type or print name of actuary

2604949 — Most recent enrollment number

CREATIVE PLANNING INSTL CONSULTING — Firm name

804-690-3985 — Telephone number (including area code)

23226 Red River Drive, 1st Floor

Katy TX 77494 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

## Part II Beginning of Year Carryover and Prefunding Balances

| | | (a) Carryover balance | (b) Prefunding balance |
|---|---|---|---|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 906,213 | 469,236 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 0 |
| 9 | Amount remaining (line 7 minus line 8) | 906,213 | 469,236 |
| 10 | Interest on line 9 using prior year's actual return of 3.24 % | 29,361 | 15,203 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| | **a** Present value of excess contributions (line 38a from prior year) | | 49 |
| | **b(1)** Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.18 % | | 3 |
| | **b(2)** Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 0 |
| | **c** Total available at beginning of current plan year to add to prefunding balance | | 52 |
| | **d** Portion of (c) to be added to prefunding balance | | 0 |
| 12 | Other reductions in balances due to elections or deemed elections | 935,574 | 484,439 |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 0 |

## Part III Funding Percentages

| | | | |
|---|---|---|---|
| 14 | Funding target attainment percentage | 14 | 101.98 % |
| 15 | Adjusted funding target attainment percentage | 15 | 101.98 % |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 98.62 % |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|---|---|---|---|---|---|
| | | | | | |
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| | | | | | |
| | | | Totals ▶ 18(b) | 0 | 18(c) 0 |

| | | | |
|---|---|---|---|
| 19 | Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: | | |
| | **a** Contributions allocated toward unpaid minimum required contributions from prior years. | 19a | 0 |
| | **b** Contributions made to avoid restrictions adjusted to valuation date | 19b | 0 |
| | **c** Contributions allocated toward minimum required contribution for current year adjusted to valuation date. | 19c | 0 |

20 Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---|---|---|---|
| 0 | 0 | 0 | 0 |

## Part V Assumptions Used to Determine Funding Target and Target Normal Cost

**21** Discount rate:

**a** Segment rates:

| 1st segment: | 2nd segment: | 3rd segment: | |
|---|---|---|---|
| 5.00 % | 5.27 % | 5.50% | ☐ N/A, full yield curve used |

| | | |
|---|---|---|
| **b** Applicable month (enter code) | **21b** | 0 |
| **22** Weighted average retirement age | **22** | 62 |

**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

## Part VI Miscellaneous Items

**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

**26** Demographic and benefit information

**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☐ Yes ☒ No

| | | |
|---|---|---|
| **27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment | **27** | |

## Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

| | | |
|---|---|---|
| **28** Unpaid minimum required contributions for all prior years | **28** | 0 |
| **29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) | **29** | 0 |
| **30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | **30** | 0 |

## Part VIII Minimum Required Contribution For Current Year

| | | |
|---|---|---|
| **31** Target normal cost and excess assets (see instructions): | | |
| **a** Target normal cost (line 6c) | **31a** | 214,000 |
| **b** Excess assets, if applicable, but not greater than line 31a | **31b** | 214,000 |

| **32** Amortization installments: | Outstanding Balance | Installment |
|---|---|---|
| **a** Net shortfall amortization installment | 0 | 0 |
| **b** Waiver amortization installment | 0 | 0 |

| | | |
|---|---|---|
| **33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____ ) and the waived amount | **33** | |
| **34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) | **34** | 0 |

| | Carryover balance | Prefunding balance | Total balance |
|---|---|---|---|
| **35** Balances elected for use to offset funding requirement | 0 | 0 | 0 |

| | | |
|---|---|---|
| **36** Additional cash requirement (line 34 minus line 35) | **36** | 0 |
| **37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | **37** | 0 |
| **38** Present value of excess contributions for current year (see instructions) | | |
| **a** Total (excess, if any, of line 37 over line 36) | **38a** | 0 |
| **b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | **38b** | 0 |
| **39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | **39** | 0 |
| **40** Unpaid minimum required contributions for all years | **40** | 0 |

## Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

**Dorel Juvenile Group, Inc. Pension Plan for Bargaining Unit Employees**
**EIN: 04-2836423 Plan: 002**

**Schedule SB, Line 22**

| Retirement Age | Assumed Retirement Percentage | Number of Lives | Number Retiring | Age Weighted Number Retiring |
|---|---|---|---|---|
| 55 | 10% | 1000.0000 | 100.0000 | 5500.0000 |
| 56 | 5% | 900.0000 | 45.0000 | 2520.0000 |
| 57 | 5% | 855.0000 | 42.7500 | 2436.7500 |
| 58 | 5% | 812.2500 | 40.6125 | 2355.5250 |
| 59 | 5% | 771.6375 | 38.5819 | 2276.3306 |
| 60 | 5% | 733.0556 | 36.6528 | 2199.1669 |
| 61 | 5% | 696.4028 | 34.8201 | 2124.0287 |
| 62 | 30% | 661.5827 | 198.4748 | 12305.4382 |
| 63 | 5% | 463.1079 | 23.1554 | 1458.7899 |
| 64 | 5% | 439.9525 | 21.9976 | 1407.8480 |
| 65 | 100% | 417.9549 | 417.9549 | 27167.0667 |
| | | | 1000.0000 | 61750.9439 |

**Average Retirement Age:** 61.75

## *IX. SUMMARY OF PLAN PROVISIONS*

### A. Effective Date

The original effective date of the Plan was January 1, 1953 with the most recent restatement date of January 1, 2019. The Plan was most recently amended effective July 15, 2016.

### B. Eligibility

Covered Employee is an employee who is employed on a permanent basis of at least 1000 hours per year, paid on an hourly rate, categorized as non-exempt, is covered by a collective bargaining agreement with the Union and employed at the Columbus, Indiana manufacturing facility.

No Covered Employee shall become a participant after December 31, 2012.

### C. Normal Retirement Date

A participant's normal retirement date is the first day of the month coinciding with or next following the attainment of age 65.

### D. Normal Retirement Benefit

The monthly pension benefit is determined as follows:

- $19.50 times years of credited service effective 7/29/2002
- $20.50 times years of credited service effective 7/28/2003
- $21.50 times years of credited service effective 7/30/2004
- $22.00 times years of credited service effective 7/29/2005
- $22.50 times years of credited service effective 7/28/2006
- $23.00 times years of credited service effective 7/26/2008
- $23.50 times years of credited service effective 7/26/2009
- $24.00 times years of credited service effective 7/26/2010
- $24.50 times years of credited service effective 7/26/2011

Credited service has been frozen as of December 31, 2012.

### E. Early Retirement Date

A participant's early retirement date is the first day of the month following or coinciding with attainment of age 55 and completion of 10 years of service.

## *IX. SUMMARY OF PLAN PROVISIONS (continued)*

### F. Early Retirement Benefit

The participant's accrued retirement benefit is reduced by 4.80% for each year that early retirement precedes normal retirement.

### G. Normal Form of Benefit

Unless an alternate election is made, benefits paid to single participants will be in the form of a life annuity. Benefits paid to married participants will be in the form of a 50% joint & survivor annuity.

### H. Vesting

A participant's benefit is 100% vested after 5 years of vesting service. Participants employed on July 26, 2012 shall be 100% vested.

### I. Disability

Participants who become disabled while actively employed by the employer and have at least 10 years of service may be eligible for a disability benefit. The amount of this benefit is equal to the employee's accrued benefit without reduction for early retirement.

### J. Pre-Retirement Death Benefits

Surviving spouses will receive the benefit required by the Retirement Equity Act which is the spouse's portion of the 50% joint and survivor annuity that would have been payable had the participant terminated employment on their date of death, survived to their earliest possible retirement date and begun receiving benefits as a 50% joint and survivor annuity. This benefit is payable at the earliest date the participant could have retired under the Plan.

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| * | Bank Of America Money Market Savings | Cash and Cash Equivalents | $ 2,019,081 | $ 2,019,081 |
| | U.S. Treasury Bill 0% Feb 24 2026 | Government Securities | 641,428 | 641,646 |
| | U.S. Treasury Strip Prin 0% Aug 15 2026 | Government Securities | 588,493 | 606,689 |
| | U.S. Treasury Strip Prin 0% Aug 15 2027 | Government Securities | 596,724 | 629,110 |
| | U.S. Treasury Prin Strip 0% Nov 15 2053 | Government Securities | 933,130 | 942,909 |
| | U.S. Treasury Bond 4.625% Feb 15 2055 | Government Securities | 34,377 | 33,713 |
| | U.S. Treasury Strip 0% May 15 2028 | Government Securities | 932,328 | 960,961 |
| | U.S. Treasury Strip 0% May 15 2037 | Government Securities | 95,414 | 96,144 |
| | U.S. Treasury Strip 0% Feb 15 2034 | Government Securities | 151,483 | 153,110 |
| | U.S. Treasury Strip 0% May 15 2032 | Government Securities | 330,658 | 344,853 |
| | U.S. Treasury Strip 0% Nov 15 2032 | Government Securities | 911,322 | 949,734 |
| | U.S. Treasury Strip 0% Nov 15 2034 | Government Securities | 2,172,028 | 2,238,255 |
| | AEP Texas Inc 3.450% Jan 15 2050 | Corporate Bond | 59,596 | 58,040 |
| | AEP Texas Inc 3.450% May 15 2051 | Corporate Bond | 31,727 | 30,402 |
| | AT&T Inc 4.750% May 15 2046 | Corporate Bond | 448,502 | 424,551 |
| | AT&T Inc 3.650% Jun 01 2051 | Corporate Bond | 85,470 | 80,811 |
| | AT&T Inc 3.800% Dec 01 2057 | Corporate Bond | 55,989 | 51,588 |
| | AT&T Inc 5.400% Feb 15 2034 | Corporate Bond | 96,360 | 98,502 |
| | Abbott Laboratories 4.900% Nov 30 2046 | Corporate Bond | 74,224 | 70,616 |
| | Abbvie Inc 4.700% May 14 2045 | Corporate Bond | 76,331 | 72,346 |
| | Abbvie Inc 4.250% Nov 21 2049 | Corporate Bond | 229,854 | 218,243 |
| | Abbvie Inc 5.500% Mar 15 2064 | Corporate Bond | 76,658 | 72,813 |
| | Abbvie Inc 5.200% Mar 15 2035 | Corporate Bond | 40,373 | 41,368 |
| | Alphabet Inc 2.050% Aug 15 2050 | Corporate Bond | 9,191 | 8,166 |
| | Alphabet Inc 2.250% Aug 15 2060 | Corporate Bond | 9,131 | 7,684 |
| | Alphabet Inc 5.300% May 15 2065 | Corporate Bond | 12,819 | 12,226 |
| | Alphabet Inc 4.700% Nov 15 2035 | Corporate Bond | 15,232 | 15,004 |
| | Alphabet Inc 5.450% Nov 15 2055 | Corporate Bond | 50,934 | 49,048 |
| | Altria Group Inc 4.000% Feb 04 2061 | Corporate Bond | 18,664 | 18,120 |
| | Amazon.com Inc 3.875% Aug 22 2037 | Corporate Bond | 68,980 | 68,789 |
| | Amazon.com Inc 2.700% Jun 03 2060 | Corporate Bond | 41,124 | 36,746 |
| | Amazon.com Inc 3.100% May 12 2051 | Corporate Bond | 101,277 | 93,990 |
| | Amazon.com Inc 4.650% Nov 20 2035 | Corporate Bond | 4,988 | 4,980 |
| | Amazon.com Inc 5.550% Nov 20 2065 | Corporate Bond | 14,921 | 14,550 |
| | American Express Co Var% Jul 20 2033 | Corporate Bond | 35,230 | 35,619 |
| | American International Group 3.875% Jun 15 2035 | Corporate Bond | 8,989 | 9,338 |
| | American International Group 4.375% Jun 30 2050 | Corporate Bond | 21,850 | 20,867 |
| | American Tower Corp 3.100% Jun 15 2050 | Corporate Bond | 34,440 | 32,846 |
| | Amgen Inc 4.950% Oct 01 2041 | Corporate Bond | 255,105 | 250,406 |
| | Amgen Inc 3.375% Feb 21 2050 | Corporate Bond | 101,831 | 96,070 |
| | Amgen Inc 5.650% Mar 02 2053 | Corporate Bond | 151,096 | 146,880 |
| | Anheuser-Busch Co 4.700% Feb 01 2036 | Corporate Bond | 332,850 | 331,600 |
| | Anheuser-Busch Co 5.550% Jan 23 2049 | Corporate Bond | 118,537 | 114,748 |
| | Anthem Inc 3.125% May 15 2050 | Corporate Bond | 14,175 | 13,081 |
| | Elevance Health Inc 5.650% Jun 15 2054 | Corporate Bond | 54,915 | 53,491 |
| | Elevance Health Inc 5.850% Nov 01 2064 | Corporate Bond | 14,956 | 14,728 |
| | APA Corp 5.100% Sep 01 2040 | Corporate Bond | 30,893 | 31,100 |
| | Apple Inc 2.650% Feb 08 2051 | Corporate Bond | 55,644 | 52,544 |
| | Apple Inc 2.850% Aug 05 2061 | Corporate Bond | 128,039 | 112,151 |
| | Apple Inc 3.950% Aug 08 2052 | Corporate Bond | 114,554 | 107,085 |
| | BAT Capital Corp 4.390% Aug 15 2037 | Corporate Bond | 63,009 | 64,481 |
| | BAT Capital Corp 6.250% Aug 15 2055 | Corporate Bond | 34,828 | 36,092 |
| | Baltimore Gas & Electric 2.250% Jun 15 2031 | Corporate Bond | 21,942 | 22,579 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Bank Of America Corp Var% Apr 22 2042 | Corporate Bond | 162,649 | 161,724 |
| | Bank Of America Corp Var% Mar 08 2037 | Corporate Bond | 136,391 | 141,261 |
| | Bank Of America Corp Var% Apr 27 2033 | Corporate Bond | 161,778 | 164,596 |
| | Bank Of America Corp Var% Jul 22 2033 | Corporate Bond | 80,420 | 81,572 |
| | Bank Of America Corp Var% Jan 23 2035 | Corporate Bond | 20,791 | 20,834 |
| | Bank Of America Corp Var% Aug 15 2035 | Corporate Bond | 89,751 | 92,046 |
| | Bank Of America Corp Var% Oct 25 2035 | Corporate Bond | 40,000 | 40,969 |
| | Bank Of America Corp Var% Jan 24 2036 | Corporate Bond | 119,623 | 119,899 |
| | Bank Of NY Mellon Corp Var% Jun 09 2028 | Corporate Bond | 70,089 | 70,529 |
| | Becton Dickinson And Co 4.685% Dec 15 2044 | Corporate Bond | 22,992 | 22,147 |
| | Berkshire Hathaway Energ 2.850% May 15 2051 | Corporate Bond | 62,826 | 58,930 |
| | Berkshire Hathaway Fin 4.400% May 15 2042 | Corporate Bond | 100,204 | 96,425 |
| | Berkshire Hathaway Fin 2.500% Jan 15 2051 | Corporate Bond | 57,129 | 53,752 |
| | Boeing Co 6.875% Mar 15 2039 | Corporate Bond | 222,408 | 230,627 |
| | Boeing Co 5.930% May 01 2060 | Corporate Bond | 133,827 | 137,278 |
| | BP Cap Markets America 2.939% Jun 04 2051 | Corporate Bond | 57,420 | 54,084 |
| | BP Cap Markets America 3.379% Feb 08 2061 | Corporate Bond | 6,648 | 6,528 |
| | BP Cap Markets America 4.989% Apr 10 2034 | Corporate Bond | 9,878 | 10,198 |
| | Bristol-myers Squibb Co 3.900% Mar 15 2062 | Corporate Bond | 59,971 | 58,000 |
| | Bristol-myers Squibb Co 5.500% Feb 22 2044 | Corporate Bond | 145,269 | 140,270 |
| | Bristol-myers Squibb Co 5.550% Feb 22 2054 | Corporate Bond | 70,578 | 68,745 |
| | Broadcom Inc 4.150% Nov 15 2030 | Corporate Bond | 34,010 | 34,856 |
| | Broadcom Inc 4.300% Nov 15 2032 | Corporate Bond | 193,256 | 197,284 |
| | Broadcom Inc 4.800% Oct 15 2034 | Corporate Bond | 54,537 | 55,106 |
| | Broadcom Inc 5.200% Jul 15 2035 | Corporate Bond | 96,081 | 97,334 |
| | Burlington North Santa Fe 3.050% Feb 15 2051 | Corporate Bond | 21,253 | 19,771 |
| | Burlington North Santa Fe 5.200% Apr 15 2054 | Corporate Bond | 24,271 | 23,528 |
| | Burlington North Santa Fe 5.550% Mar 15 2056 | Corporate Bond | 6,952 | 6,900 |
| | Burlington North Santa Fe 6.150% May 01 2037 | Corporate Bond | 157,820 | 155,385 |
| | Cigna Corp 3.400% Mar 15 2050 | Corporate Bond | 75,509 | 73,422 |
| | Cigna Corp 3.400% Mar 15 2051 | Corporate Bond | 18,014 | 17,370 |
| | Cigna Group/the 5.600% Feb 15 2054 | Corporate Bond | 65,104 | 63,035 |
| | CSX Corp 4.750% May 30 2042 | Corporate Bond | 80,501 | 78,475 |
| | CSX Corp 4.250% Nov 01 2066 | Corporate Bond | 20,852 | 18,924 |
| | CVS Health Corp 5.050% Mar 25 2048 | Corporate Bond | 234,398 | 238,018 |
| | CVS Health Corp 6.200% Sep 15 2055 | Corporate Bond | 55,456 | 55,844 |
| | Campbell Soup Co 5.400% Mar 21 2034 | Corporate Bond | 10,381 | 10,185 |
| | Campbell Soup Co 5.250% Oct 13 2054 | Corporate Bond | 9,927 | 9,085 |
| | Cardinal Health Inc 5.150% Sep 15 2035 | Corporate Bond | 10,125 | 10,163 |
| | Progress Energy Carolina 4.100% May 15 2042 | Corporate Bond | 73,345 | 72,260 |
| | Carrier Global Corp 3.577% Apr 05 2050 | Corporate Bond | 7,628 | 7,362 |
| | Carrier Global Corp 6.200% Mar 15 2054 | Corporate Bond | 17,232 | 16,218 |
| | Caterpillar Inc 3.250% Apr 09 2050 | Corporate Bond | 37,663 | 35,642 |
| | Centerpoint Energy Res 4.400% Jul 01 2032 | Corporate Bond | 73,109 | 74,201 |
| | Charter Comm Opt Llc/cap 5.375% May 01 2047 | Corporate Bond | 8,430 | 8,237 |
| | Charter Comm Opt Llc/cap 4.800% Mar 01 2050 | Corporate Bond | 81,133 | 78,876 |
| | Charter Comm Opt Llc/cap 3.700% Apr 01 2051 | Corporate Bond | 54,708 | 53,502 |
| | Charter Comm Opt Llc/cap 6.700% Dec 01 2055 | Corporate Bond | 94,840 | 91,085 |
| | Chevron Usa Inc 2.343% Aug 12 2050 | Corporate Bond | 18,431 | 17,429 |
| | Chubb Ina Holdings Inc 5.000% Mar 15 2034 | Corporate Bond | 56,439 | 56,257 |
| | Chubb Ina Holdings LLC 4.900% Aug 15 2035 | Corporate Bond | 34,983 | 35,148 |
| | Cisco Systems Inc 5.500% Jan 15 2040 | Corporate Bond | 47,746 | 46,642 |
| | Cisco Systems Inc 5.350% Feb 26 2064 | Corporate Bond | 36,738 | 33,060 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Cisco Systems Inc 5.500% Feb 24 2055 | Corporate Bond | 24,916 | 24,718 |
| | Citigroup Inc 4.750% May 18 2046 | Corporate Bond | 27,470 | 26,326 |
| | Citigroup Inc Var% Mar 17 2033 | Corporate Bond | 50,673 | 52,441 |
| | Citigroup Inc Var% Feb 13 2035 | Corporate Bond | 46,420 | 46,764 |
| | Citigroup Inc Var% Jun 11 2035 | Corporate Bond | 88,126 | 88,025 |
| | Citigroup Inc Var% Mar 04 2056 | Corporate Bond | 54,984 | 54,766 |
| | Citigroup Inc Var% Mar 27 2036 | Corporate Bond | 25,000 | 25,574 |
| | Coca-cola Co 3.000% Mar 05 2051 | Corporate Bond | 49,677 | 46,740 |
| | Coca-cola Co 5.400% May 13 2064 | Corporate Bond | 40,999 | 38,855 |
| | Comcast Corp 6.500% Nov 15 2035 | Corporate Bond | 54,783 | 55,444 |
| | Comcast Corp 2.450% Aug 15 2052 | Corporate Bond | 183,604 | 161,738 |
| | Comcast Corp 2.887% Nov 01 2051 | Corporate Bond | 29,902 | 26,316 |
| | Comcast Corp 5.500% May 15 2064 | Corporate Bond | 119,654 | 107,298 |
| | Commonwealth Edison Co 3.125% Mar 15 2051 | Corporate Bond | 80,414 | 76,265 |
| | Conagra Brands Inc 5.400% Nov 01 2048 | Corporate Bond | 9,653 | 8,958 |
| | Conocophillips 6.500% Feb 01 2039 | Corporate Bond | 40,123 | 39,338 |
| | Conocophillips Company 3.800% Mar 15 2052 | Corporate Bond | 19,956 | 18,339 |
| | Consolidated Edison Co O 3.875% Jun 15 2047 | Corporate Bond | 63,819 | 62,058 |
| | Con Edison Co of NY Inc 3.700% Nov 15 2059 | Corporate Bond | 62,145 | 59,347 |
| | Constellation Brands Inc 4.900% May 01 2033 | Corporate Bond | 35,109 | 35,161 |
| | Corebridge Financial Inc 5.750% Jan 15 2034 | Corporate Bond | 47,084 | 47,047 |
| | Corning Inc 5.450% Nov 15 2079 | Corporate Bond | 14,734 | 13,702 |
| | DTE Electric Co 2.625% Mar 01 2031 | Corporate Bond | 84,936 | 87,737 |
| | DTE Electric Co 5.250% May 15 2035 | Corporate Bond | 5,128 | 5,139 |
| | DTE Electric Co 5.850% May 15 2055 | Corporate Bond | 22,499 | 22,578 |
| | Deere & Company 3.900% Jun 09 2042 | Corporate Bond | 30,798 | 30,105 |
| | Diamondback Energy Inc 5.900% Apr 18 2064 | Corporate Bond | 64,760 | 61,358 |
| | Walt Disney Company/the 6.200% Dec 15 2034 | Corporate Bond | 22,557 | 22,450 |
| | Walt Disney Company/the 3.800% May 13 2060 | Corporate Bond | 47,356 | 43,882 |
| | Dominion Energy Inc 4.600% Mar 15 2049 | Corporate Bond | 43,347 | 41,649 |
| | The Dow Chemical Co 3.600% Nov 15 2050 | Corporate Bond | 58,760 | 51,594 |
| | The Dow Chemical Co 5.650% Mar 15 2036 | Corporate Bond | 19,973 | 19,912 |
| | Duke Energy Corp 5.000% Aug 15 2052 | Corporate Bond | 77,910 | 75,041 |
| | Duke Energy Carolinas 4.250% Dec 15 2041 | Corporate Bond | 61,437 | 61,521 |
| | Duke Energy Progress LLC 2.500% Aug 15 2050 | Corporate Bond | 43,191 | 40,809 |
| | Duke Energy Progress LLC 2.900% Aug 15 2051 | Corporate Bond | 13,345 | 12,586 |
| | Duke Energy Indiana LLC 5.900% May 15 2055 | Corporate Bond | 19,958 | 20,368 |
| | Kinder Morgan Inc 7.750% Jan 15 2032 | Corporate Bond | 221,092 | 220,385 |
| | Elevance Health Inc 5.125% Feb 15 2053 | Corporate Bond | 32,897 | 31,590 |
| | Enbridge Energy Partners 5.500% Sep 15 2040 | Corporate Bond | 30,018 | 29,737 |
| | Energy Transfer Partners 5.150% Mar 15 2045 | Corporate Bond | 119,802 | 114,916 |
| | Energy Transfer Lp 5.950% May 15 2054 | Corporate Bond | 54,660 | 52,121 |
| | Energy Transfer Partners 6.000% Jun 15 2048 | Corporate Bond | 20,360 | 19,396 |
| | Entergy Texas Inc 5.000% Sep 15 2052 | Corporate Bond | 33,227 | 31,059 |
| | Entergy Texas Inc 5.550% Sep 15 2054 | Corporate Bond | 20,411 | 19,412 |
| | Entergy Mississippi Inc 5.800% Apr 15 2055 | Corporate Bond | 18,258 | 18,107 |
| | Enterprise Products Oper 5.100% Feb 15 2045 | Corporate Bond | 101,153 | 98,454 |
| | Enterprise Products Oper 3.200% Feb 15 2052 | Corporate Bond | 77,402 | 72,965 |
| | Eversource Energy 3.450% Jan 15 2050 | Corporate Bond | 22,138 | 21,279 |
| | Eversource Energy 3.375% Mar 01 2032 | Corporate Bond | 26,877 | 27,742 |
| | Exelon Corp 4.700% Apr 15 2050 | Corporate Bond | 67,316 | 64,189 |
| | Exxon Mobil Corporation 3.452% Apr 15 2051 | Corporate Bond | 83,770 | 78,882 |
| | Meta Platforms Inc 4.875% Nov 15 2035 | Corporate Bond | 34,967 | 34,953 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Meta Platforms Inc 5.400% Aug 15 2054 | Corporate Bond | 66,758 | 60,471 |
| | Meta Platforms Inc 5.550% Aug 15 2064 | Corporate Bond | 15,669 | 13,914 |
| | Meta Platforms Inc 5.750% Nov 15 2065 | Corporate Bond | 103,676 | 100,118 |
| | Fedex Corp 4.750% Nov 15 2045 | Corporate Bond | 116,386 | 116,782 |
| | Firstenergy Corp 3.400% Mar 01 2050 | Corporate Bond | 24,850 | 24,140 |
| | Florida Power & Light Co 4.050% Oct 01 2044 | Corporate Bond | 8,066 | 8,330 |
| | Florida Power & Light Co 3.990% Mar 01 2049 | Corporate Bond | 84,241 | 79,374 |
| | Ford Motor Credit Co Llc 7.122% Nov 07 2033 | Corporate Bond | 27,108 | 26,851 |
| | Fox Corp 5.576% Jan 25 2049 | Corporate Bond | 14,590 | 14,427 |
| | GE Healthcare Tech Inc 4.950% Dec 15 2035 | Corporate Bond | 22,946 | 22,949 |
| | General Dynamics Corp 4.950% Aug 15 2035 | Corporate Bond | 35,186 | 35,699 |
| | General Elec Cap Corp 6.750% Mar 15 2032 | Corporate Bond | 56,628 | 56,636 |
| | General Motors Co 5.950% Apr 01 2049 | Corporate Bond | 30,225 | 29,115 |
| | General Motors Finl Co 6.100% Jan 07 2034 | Corporate Bond | 15,710 | 15,900 |
| | Georgia Power Co 3.250% Mar 15 2051 | Corporate Bond | 92,940 | 88,594 |
| | Georgia Power Co 5.500% Oct 01 2055 | Corporate Bond | 24,880 | 24,299 |
| | Gilead Sciences Inc 4.500% Feb 01 2045 | Corporate Bond | 140,074 | 137,057 |
| | Goldman Sachs Group Inc Var% Apr 25 2035 | Corporate Bond | 31,810 | 31,895 |
| | Goldman Sachs Group Inc Var% Jul 23 2035 | Corporate Bond | 90,853 | 92,471 |
| | Goldman Sachs Group Inc Var% Oct 23 2035 | Corporate Bond | 90,396 | 90,481 |
| | Goldman Sachs Group Inc Var% Nov 19 2045 | Corporate Bond | 35,000 | 35,011 |
| | Goldman Sachs Group Inc Var% Jan 28 2056 | Corporate Bond | 40,815 | 40,428 |
| | Goldman Sachs Group Inc Var% Oct 21 2036 | Corporate Bond | 65,281 | 64,527 |
| | Hca Inc 3.500% Jul 15 2051 | Corporate Bond | 60,472 | 57,613 |
| | Hca Inc 5.600% Apr 01 2034 | Corporate Bond | 41,414 | 41,717 |
| | Hca Inc 5.700% Nov 15 2055 | Corporate Bond | 44,864 | 42,882 |
| | Hca Inc 5.950% Sep 15 2054 | Corporate Bond | 41,464 | 39,516 |
| | Halliburton Company 4.750% Aug 01 2043 | Corporate Bond | 22,847 | 22,020 |
| | Hp Enterprise Co Step% Oct 15 2045 | Corporate Bond | 43,181 | 41,008 |
| | Home Depot Inc 4.875% Feb 15 2044 | Corporate Bond | 87,606 | 84,075 |
| | Home Depot Inc 3.350% Apr 15 2050 | Corporate Bond | 22,766 | 21,163 |
| | Home Depot Inc 4.950% Sep 15 2052 | Corporate Bond | 57,719 | 54,865 |
| | Honeywell International 2.700% Aug 15 2029 | Corporate Bond | 46,796 | 47,714 |
| | Indiana Michigan Power 5.625% Apr 01 2053 | Corporate Bond | 41,033 | 39,579 |
| | Intel Corp 3.100% Feb 15 2060 | Corporate Bond | 50,986 | 47,489 |
| | Intel Corp 3.050% Aug 12 2051 | Corporate Bond | 18,558 | 18,448 |
| | Intel Corp 5.700% Feb 10 2053 | Corporate Bond | 42,981 | 41,893 |
| | Intel Corp 5.600% Feb 21 2054 | Corporate Bond | 28,843 | 27,696 |
| | Intercontinentalexchange 1.850% Sep 15 2032 | Corporate Bond | 94,512 | 97,849 |
| | IBM Corp 4.250% May 15 2049 | Corporate Bond | 72,983 | 68,638 |
| | JPMorgan Chase & Co Var% Jan 23 2049 | Corporate Bond | 109,564 | 103,509 |
| | JPMorgan Chase & Co Var% Apr 22 2042 | Corporate Bond | 133,868 | 132,047 |
| | JPMorgan Chase & Co Var% Apr 22 2035 | Corporate Bond | 67,560 | 69,263 |
| | JPMorgan Chase & Co Var% Jul 22 2035 | Corporate Bond | 10,448 | 10,317 |
| | JPMorgan Chase & Co Var% Nov 29 2045 | Corporate Bond | 60,752 | 60,914 |
| | JPMorgan Chase & Co Var% Jan 24 2036 | Corporate Bond | 40,000 | 41,805 |
| | JPMorgan Chase & Co Var% Apr 22 2036 | Corporate Bond | 17,000 | 17,836 |
| | JPMorgan Chase & Co Var% Jul 23 2036 | Corporate Bond | 117,458 | 118,962 |
| | Johnson & Johnson 4.500% Dec 05 2043 | Corporate Bond | 39,399 | 37,115 |
| | Johnson & Johnson 3.625% Mar 03 2037 | Corporate Bond | 32,004 | 31,807 |
| | Johnson & Johnson 5.000% Mar 01 2035 | Corporate Bond | 24,968 | 26,027 |
| | Kenvue Inc 5.200% Mar 22 2063 | Corporate Bond | 22,371 | 22,674 |
| | Kimco Realty Corp 3.700% Oct 01 2049 | Corporate Bond | 15,457 | 14,804 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Kinder Morgan Inc 3.250% Aug 01 2050 | Corporate Bond | 26,796 | 26,458 |
| | Kraft Heinz Foods Co 4.375% Jun 01 2046 | Corporate Bond | 59,912 | 57,828 |
| | Kraft Heinz Foods Co 5.500% Jun 01 2050 | Corporate Bond | 71,426 | 70,166 |
| | Kroger Co 4.650% Jan 15 2048 | Corporate Bond | 53,386 | 51,551 |
| | Kroger Co 5.650% Sep 15 2064 | Corporate Bond | 9,936 | 9,539 |
| | L3harris Tech Inc 5.600% Jul 31 2053 | Corporate Bond | 15,513 | 14,880 |
| | Lyb Int Finance Iii 3.625% Apr 01 2051 | Corporate Bond | 112,067 | 99,887 |
| | Lyb Int Finance Iii 5.500% Mar 01 2034 | Corporate Bond | 9,764 | 9,884 |
| | Eli Lilly & Co 4.875% Feb 27 2053 | Corporate Bond | 29,786 | 27,409 |
| | Eli Lilly & Co 5.200% Aug 14 2064 | Corporate Bond | 5,153 | 4,705 |
| | Eli Lilly & Co 5.600% Feb 12 2065 | Corporate Bond | 19,943 | 20,055 |
| | Eli Lilly & Co 5.650% Oct 15 2065 | Corporate Bond | 45,287 | 45,342 |
| | Lockheed Martin Corp 4.500% May 15 2036 | Corporate Bond | 39,503 | 39,208 |
| | Lockheed Martin Corp 4.090% Sep 15 2052 | Corporate Bond | 43,078 | 39,627 |
| | Lockheed Martin Corp 5.200% Feb 15 2055 | Corporate Bond | 54,872 | 51,791 |
| | Loews Corp 4.125% May 15 2043 | Corporate Bond | 46,919 | 46,791 |
| | Lowe's Cos Inc 4.250% Apr 01 2052 | Corporate Bond | 119,275 | 114,240 |
| | Lowe's Cos Inc 5.750% Jul 01 2053 | Corporate Bond | 15,624 | 14,842 |
| | Mplx Lp 5.500% Feb 15 2049 | Corporate Bond | 86,802 | 82,647 |
| | Mplx Lp 6.200% Sep 15 2055 | Corporate Bond | 54,416 | 54,533 |
| | Mcdonald's Corp 4.875% Dec 09 2045 | Corporate Bond | 66,347 | 63,792 |
| | Mcdonald's Corp 4.450% Sep 01 2048 | Corporate Bond | 57,468 | 55,031 |
| | Merck & Co Inc 4.000% Mar 07 2049 | Corporate Bond | 93,134 | 88,025 |
| | Merck & Co Inc 4.950% Sep 15 2035 | Corporate Bond | 20,529 | 20,311 |
| | Merck & Co Inc 5.700% Sep 15 2055 | Corporate Bond | 63,523 | 60,604 |
| | Merck & Co Inc 4.750% Dec 04 2035 | Corporate Bond | 14,988 | 14,944 |
| | Merck & Co Inc 5.700% Dec 04 2065 | Corporate Bond | 39,707 | 39,571 |
| | Metlife Inc 4.875% Nov 13 2043 | Corporate Bond | 57,661 | 55,941 |
| | Metlife Inc 5.375% Jul 15 2033 | Corporate Bond | 104,745 | 105,403 |
| | Microsoft Corp 3.500% Feb 12 2035 | Corporate Bond | 13,852 | 14,137 |
| | Microsoft Corp 02.525% Jun 01 2050 | Corporate Bond | 50,542 | 45,791 |
| | Microsoft Corp 2.675% Jun 01 2060 | Corporate Bond | 14,996 | 14,397 |
| | Microsoft Corp 2.921% Mar 17 2052 | Corporate Bond | 45,013 | 42,578 |
| | Microsoft Corp 3.041% Mar 17 2062 | Corporate Bond | 110,076 | 96,554 |
| | Midamerican Energy Hldgs 6.125% Apr 01 2036 | Corporate Bond | 43,380 | 43,380 |
| | Midamerican Energy Co 4.250% May 01 2046 | Corporate Bond | 65,534 | 62,636 |
| | Midamerican Energy Co 5.500% Nov 15 2056 | Corporate Bond | 69,414 | 68,491 |
| | Mondelez International 1.500% Feb 04 2031 | Corporate Bond | 16,900 | 17,414 |
| | Morgan Stanley Var% Apr 19 2035 | Corporate Bond | 47,013 | 47,820 |
| | Morgan Stanley Var% Jan 18 2036 | Corporate Bond | 40,000 | 41,800 |
| | Morgan Stanley Var% Oct 22 2036 | Corporate Bond | 31,000 | 30,726 |
| | Morgan Stanley Var% Apr 22 2042 | Corporate Bond | 82,987 | 82,269 |
| | Netflix Inc 5.400% Aug 15 2054 | Corporate Bond | 5,291 | 4,845 |
| | Nextera Energy Capital 5.900% Mar 15 2055 | Corporate Bond | 40,500 | 40,440 |
| | Nike Inc 3.375% Mar 27 2050 | Corporate Bond | 26,844 | 24,993 |
| | Nisource Inc 5.350% Jul 15 2035 | Corporate Bond | 25,335 | 25,560 |
| | Nisource Finance Corp 4.375% May 15 2047 | Corporate Bond | 34,455 | 33,152 |
| | Norfolk Southern Corp 2.900% Aug 25 2051 | Corporate Bond | 52,681 | 50,258 |
| | Norfolk Southern Corp 3.700% Mar 15 2053 | Corporate Bond | 11,731 | 10,923 |
| | Northern States Pwr-minn 3.400% Aug 15 2042 | Corporate Bond | 36,024 | 35,203 |
| | Northern States Pwr-minn 5.400% Mar 15 2054 | Corporate Bond | 36,267 | 33,929 |
| | Northern States Pwr-minn 5.650% May 15 2055 | Corporate Bond | 35,150 | 35,118 |
| | Northrop Grumman Corp 4.030% Oct 15 2047 | Corporate Bond | 63,345 | 60,244 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Northrop Grumman Corp 5.200% Jun 01 2054 | Corporate Bond | 14,756 | 14,022 |
| | Nvidia Corp 3.700% Apr 01 2060 | Corporate Bond | 20,391 | 18,258 |
| | Occidental Petroleum Cor 6.600% Mar 15 2046 | Corporate Bond | 43,395 | 41,371 |
| | Occidental Petroleum Cor 6.050% Oct 01 2054 | Corporate Bond | 50,360 | 47,823 |
| | Cb Oneok Inc 3.950% Mar 01 2050 | Corporate Bond | 22,809 | 21,755 |
| | Oracle Corp 3.600% Apr 01 2040 | Corporate Bond | 104,657 | 96,413 |
| | Oracle Corp 3.600% Apr 01 2050 | Corporate Bond | 129,451 | 109,009 |
| | Oracle Corp 3.850% Apr 01 2060 | Corporate Bond | 3,657 | 3,055 |
| | Oracle Corp 6.900% Nov 09 2052 | Corporate Bond | 35,468 | 29,644 |
| | Oracle Corp 5.500% Sep 27 2064 | Corporate Bond | 81,379 | 67,834 |
| | Oracle Corp 5.200% Sep 26 2035 | Corporate Bond | 18,047 | 17,245 |
| | Oracle Corp 6.100% Sep 26 2065 | Corporate Bond | 54,623 | 48,509 |
| | Peco Energy 4.875% Sep 15 2035 | Corporate Bond | 19,962 | 20,186 |
| | PNC Financial Services Var% Jul 21 2036 | Corporate Bond | 15,232 | 15,427 |
| | Pacific Gas And Elec Com 4.950% Jul 01 2050 | Corporate Bond | 119,061 | 114,106 |
| | Pacific Gas & Electric 6.950% Mar 15 2034 | Corporate Bond | 117,232 | 116,773 |
| | Pacific Gas & Electric 5.900% Oct 01 2054 | Corporate Bond | 58,864 | 57,505 |
| | Pacific Gas & Electric 5.050% Oct 15 2032 | Corporate Bond | 14,972 | 15,084 |
| | Pacific Gas & Electric 6.100% Oct 15 2055 | Corporate Bond | 34,951 | 34,349 |
| | Pepsico Inc 1.625% May 01 2030 | Corporate Bond | 8,791 | 9,057 |
| | Pepsico Inc 4.200% Jul 18 2052 | Corporate Bond | 59,733 | 57,483 |
| | Pepsico Inc 5.000% Jul 23 2035 | Corporate Bond | 148,948 | 148,139 |
| | Pfizer Inc 4.875% Nov 15 2035 | Corporate Bond | 4,999 | 5,015 |
| | Pfizer Inc 5.700% Nov 15 2065 | Corporate Bond | 19,847 | 19,663 |
| | Philip Morris Intl Inc 4.250% Nov 10 2044 | Corporate Bond | 43,296 | 42,528 |
| | Philip Morris Intl Inc 4.625% Oct 29 2035 | Corporate Bond | 4,942 | 4,891 |
| | Piedmont Natural Gas Co 3.350% Jun 01 2050 | Corporate Bond | 50,284 | 48,031 |
| | Plains All Amer Pipeline 4.700% Jun 15 2044 | Corporate Bond | 43,257 | 42,545 |
| | Potomac Electric Power 5.500% Mar 15 2054 | Corporate Bond | 40,548 | 38,621 |
| | Principal Financial Grp 2.125% Jun 15 2030 | Corporate Bond | 48,516 | 50,101 |
| | Procter & Gamble Co/the 1.200% Oct 29 2030 | Corporate Bond | 38,008 | 39,614 |
| | Procter & Gamble Co/the 4.550% Oct 24 2034 | Corporate Bond | 40,055 | 40,483 |
| | Prudential Financial Inc 3.700% Mar 13 2051 | Corporate Bond | 82,252 | 82,093 |
| | Public Service Colorado 2.700% Jan 15 2051 | Corporate Bond | 47,147 | 45,151 |
| | Pub Svc Elec & Gas 3.650% Sep 01 2042 | Corporate Bond | 12,425 | 12,018 |
| | Qualcomm Inc 4.800% May 20 2045 | Corporate Bond | 38,707 | 36,602 |
| | Raytheon Tech Corp 3.030% Mar 15 2052 | Corporate Bond | 68,440 | 65,216 |
| | Rtx Corp 6.400% Mar 15 2054 | Corporate Bond | 87,271 | 82,534 |
| | San Diego G & E 5.350% Apr 01 2053 | Corporate Bond | 20,259 | 18,893 |
| | Sempra Energy 4.000% Feb 01 2048 | Corporate Bond | 80,314 | 76,316 |
| | Shell Finance Us Inc 4.125% May 11 2035 | Corporate Bond | 9,292 | 9,599 |
| | Shell Finance Us Inc 4.000% May 10 2046 | Corporate Bond | 95,887 | 92,972 |
| | Simon Property Group Inc 5.125% Oct 01 2035 | Corporate Bond | 39,778 | 40,600 |
| | Southern Cal Edison 4.650% Oct 01 2043 | Corporate Bond | 44,613 | 42,510 |
| | Southern Cal Edison 5.700% Mar 01 2053 | Corporate Bond | 25,830 | 23,201 |
| | Southern Calif Gas Co 5.875% Dec 01 2053 | Corporate Bond | 56,527 | 52,662 |
| | Southern Cal Edison 5.750% Apr 15 2054 | Corporate Bond | 26,426 | 23,438 |
| | Southern Calif Gas Co 6.000% Jun 15 2055 | Corporate Bond | 45,224 | 46,203 |
| | Southern Co 4.400% Jul 01 2046 | Corporate Bond | 52,658 | 50,617 |
| | Starbucks Corp 3.500% Nov 15 2050 | Corporate Bond | 26,047 | 24,564 |
| | Synopsys Inc 5.700% Apr 01 2055 | Corporate Bond | 14,662 | 14,880 |
| | T-Mobile Usa Inc 3.500% Apr 15 2031 | Corporate Bond | 9,303 | 9,561 |
| | T-Mobile Usa Inc 5.650% Jan 15 2053 | Corporate Bond | 187,354 | 178,841 |
| | T-Mobile Usa Inc 5.875% Nov 15 2055 | Corporate Bond | 11,959 | 11,987 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Tampa Electric Co 4.450% Jun 15 2049 | Corporate Bond | 13,307 | 12,527 |
| | Target Corp 2.650% Sep 15 2030 | Corporate Bond | 45,968 | 46,891 |
| | Target Corp 4.800% Jan 15 2053 | Corporate Bond | 23,982 | 22,263 |
| | Texas Instruments Inc 2.700% Sep 15 2051 | Corporate Bond | 10,142 | 9,174 |
| | Williams Companies Inc 3.500% Oct 15 2051 | Corporate Bond | 32,790 | 31,269 |
| | Time Warner Cable Inc 6.550% May 01 2037 | Corporate Bond | 172,289 | 173,478 |
| | Tyson Foods Inc 4.550% Jun 02 2047 | Corporate Bond | 17,246 | 17,168 |
| | Union Pacific Corp 4.500% Sep 10 2048 | Corporate Bond | 104,446 | 98,640 |
| | Union Pacific Corp 3.839% Mar 20 2060 | Corporate Bond | 51,100 | 46,892 |
| | United Parcel Service 3.750% Nov 15 2047 | Corporate Bond | 27,936 | 27,065 |
| | United Parcel Service 6.050% May 14 2065 | Corporate Bond | 9,952 | 10,332 |
| | US Bancorp Var% Nov 03 2036 | Corporate Bond | 12,417 | 13,091 |
| | US Bancorp Var% Jan 23 2035 | Corporate Bond | 15,670 | 15,838 |
| | US Bancorp Var% Feb 12 2036 | Corporate Bond | 15,000 | 15,590 |
| | United Technologies Corp 4.625% Nov 16 2048 | Corporate Bond | 30,448 | 30,489 |
| | Unitedhealth Group Inc 4.450% Dec 15 2048 | Corporate Bond | 35,933 | 37,818 |
| | Unitedhealth Group Inc 3.875% Aug 15 2059 | Corporate Bond | 191,884 | 197,392 |
| | Unitedhealth Group Inc 4.750% May 15 2052 | Corporate Bond | 125,915 | 120,739 |
| | Unitedhealth Group Inc 5.050% Apr 15 2053 | Corporate Bond | 83,741 | 76,668 |
| | Unitedhealth Group Inc 5.200% Apr 15 2063 | Corporate Bond | 34,704 | 31,342 |
| | Unitedhealth Group Inc 5.750% Jul 15 2064 | Corporate Bond | 74,929 | 68,341 |
| | Valero Energy Corp 4.000% Jun 01 2052 | Corporate Bond | 23,014 | 22,113 |
| | Verizon Communications 3.550% Mar 22 2051 | Corporate Bond | 116,620 | 110,025 |
| | Verizon Communications 3.700% Mar 22 2061 | Corporate Bond | 130,771 | 118,086 |
| | Verizon Communications 2.850% Sep 03 2041 | Corporate Bond | 83,236 | 82,883 |
| | Virginia Elec & Power Co 8.875% Nov 15 2038 | Corporate Bond | 6,489 | 6,680 |
| | Virginia Elec & Power Co 2.950% Nov 15 2051 | Corporate Bond | 33,236 | 31,449 |
| | Visa Inc 4.300% Dec 14 2045 | Corporate Bond | 31,963 | 30,552 |
| | Voya Financial Inc 4.800% Jun 15 2046 | Corporate Bond | 4,506 | 4,417 |
| | Wec Energy Group Inc 1.800% Oct 15 2030 | Corporate Bond | 22,211 | 23,125 |
| | Walmart Inc 2.650% Sep 22 2051 | Corporate Bond | 46,549 | 44,130 |
| | Walmart Inc 4.500% Apr 15 2053 | Corporate Bond | 33,336 | 30,952 |
| | Waste Management Inc 5.350% Oct 15 2054 | Corporate Bond | 9,996 | 9,742 |
| | Wells Fargo & Company 4.400% Jun 14 2046 | Corporate Bond | 60,156 | 58,486 |
| | Wells Fargo & Company Var% Apr 04 2051 | Corporate Bond | 37,276 | 36,554 |
| | Wells Fargo & Company Var% Jan 23 2035 | Corporate Bond | 199,710 | 208,674 |
| | Wells Fargo & Company Var% Dec 03 2035 | Corporate Bond | 89,130 | 91,938 |
| | Wells Fargo & Company Var% Sep 15 2036 | Corporate Bond | 75,000 | 74,766 |
| | Western Gas Partners Lp 5.500% Aug 15 2048 | Corporate Bond | 13,709 | 13,196 |
| | Western Midstream Operat 5.450% Nov 15 2034 | Corporate Bond | 9,983 | 10,072 |
| | Williams Partners Lp 4.850% Mar 01 2048 | Corporate Bond | 54,062 | 52,556 |
| | Wisconsin Power & Light 3.950% Sep 01 2032 | Corporate Bond | 23,659 | 24,087 |
| | Wisconsin Power & Light 5.700% Dec 15 2055 | Corporate Bond | 4,981 | 4,903 |
| | Wyeth Inc 5.950% Apr 01 2037 | Corporate Bond | 339,851 | 333,516 |
| | Astrazeneca Plc 4.000% Sep 18 2042 | Corporate Bond | 48,462 | 47,368 |
| | Usd Bhp Finance Usa 5.000% Sep 30 2043 | Corporate Bond | 14,857 | 14,245 |
| | Bhp Billion Fin Usa 5.300% Feb 21 2035 | Corporate Bond | 5,148 | 5,162 |
| | Bank Of America Corp Var% Feb 04 2033 | Corporate Bond | 44,073 | 45,725 |
| | Barclays Plc Var% Nov 24 2032 | Corporate Bond | 39,110 | 41,004 |
| | Barclays Plc Var% Sep 10 2035 | Corporate Bond | 63,197 | 66,052 |
| | Canadian Natl Railway 06.375% Nov 15 2037 | Corporate Bond | 11,544 | 11,194 |
| | Usd Canadian Natl Rr 3.650% Feb 03 2048 | Corporate Bond | 8,185 | 7,604 |
| | Canadian Natl Resources 6.500% Feb 15 2037 | Corporate Bond | 21,702 | 21,474 |

*See report of independent auditors.*

**DOREL JUVENILE GROUP, INC.**
**PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN 04-2836423
Plan Number: 002

| (a) | (b) Identity Of Issuer | (c) Description of Investment | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Usd Canadian Pacific 3.100% Dec 02 2051 | Corporate Bond | 73,162 | 69,658 |
| | Usd Cenovus Energy 5.400% Jun 15 2047 | Corporate Bond | 14,411 | 13,671 |
| | Usd Cenovus Energy 3.750% Feb 15 2052 | Corporate Bond | 3,684 | 3,495 |
| | Diageo Capital Plc 2.375% Oct 24 2029 | Corporate Bond | 141,058 | 145,691 |
| | Usd Enbridge Inc 6.700% Nov 15 2053 | Corporate Bond | 16,819 | 16,468 |
| | Enbridge Inc 5.950% Apr 05 2054 | Corporate Bond | 24,309 | 25,308 |
| | Hsbc Holdings Plc Var% Mar 04 2035 | Corporate Bond | 78,465 | 79,076 |
| | Hsbc Holdings Plc Var% Nov 18 2035 | Corporate Bond | 64,966 | 67,868 |
| | Hsbc Holdings Plc Var% May 13 2036 | Corporate Bond | 45,804 | 47,532 |
| | Hsbc Holdings Plc Var% Sep 10 2036 | Corporate Bond | 55,263 | 56,616 |
| | Lloyds Banking Group Plc Var% Mar 18 2028 | Corporate Bond | 166,107 | 169,380 |
| | Nxp Bv/nxp Fdg/nxp Usa 5.000% Jan 15 2033 | Corporate Bond | 15,075 | 15,237 |
| | Pfizer Investment Enter 5.300% May 19 2053 | Corporate Bond | 63,743 | 61,547 |
| | Usd Rio Tinto Financ 4.125% Aug 21 2042 | Corporate Bond | 26,283 | 25,787 |
| | Rio Tinto Fin Usa Ltd 2.750% Nov 02 2051 | Corporate Bond | 19,899 | 18,596 |
| | Royal Bank Of Canada 5.150% Feb 01 2034 | Corporate Bond | 10,316 | 10,423 |
| | Usd Telefonica Emis 7.045% Jun 20 2036 | Corporate Bond | 39,725 | 39,046 |
| | Total Capital Intl Sa 3.461% Jul 12 2049 | Corporate Bond | 11,489 | 10,711 |
| | Totalenergies Capital Sa 5.425% Sep 10 2064 | Corporate Bond | 48,231 | 46,796 |
| | Vodafone Group Plc 5.625% Feb 10 2053 | Corporate Bond | 19,302 | 19,148 |
| | Usd Waste Connection 4.200% Jan 15 2033 | Corporate Bond | 14,610 | 14,693 |
| | Westpac Banking Corp Var% Nov 15 2035 | Corporate Bond | 43,948 | 45,279 |
| | American Century Growth Fund | Mutual Fund | 315,509 | 393,943 |
| | DFA Emerging Markets Core Equity Portfolio Fund | Mutual Fund | 242,699 | 316,240 |
| | Fidelity 500 Index Fund | Mutual Fund | 268,237 | 435,972 |
| | John Hancock Disciplined Value Mid Cap Fund | Mutual Fund | 292,930 | 296,166 |
| | MFS Value Fund | Mutual Fund | 435,004 | 437,900 |
| | T Rowe Price Overseas Stock Fund | Mutual Fund | 574,844 | 756,176 |
| | Wasatch Core Growth Fund | Mutual Fund | 296,532 | 294,174 |
| | | | $ 33,043,419 | $ 33,210,356 |

* Represents party-in-interest

*See report of independent auditors.*