Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
MIDWEST REGIONAL BANCORP, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2007

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MIDWEST REGIONAL BANCORP, INC.

363 FESTUS CENTRE DR.
P.O. BOX 1269
FESTUS, MO 63028

2b Employer Identification Number (EIN) 20-8080592

2c Plan Sponsor's telephone number 636-937-5372

2d Business code (see instructions) 522110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	TOMMY GREEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	210
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	127
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	130
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	84
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	214
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	214
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	199
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	213
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	14
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MIDWEST REGIONAL BANCORP, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MIDWEST REGIONAL BANCORP, INC.

D Employer Identification Number (EIN)
20-8080592

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
NATIONWIDE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
31-4156830	66869	25809	213	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	1232492
5	Current value of plan's interest under this contract in separate accounts at year end	5	8291045

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GIC

b	Balance at the end of the previous year			7b	710434
c	Additions: (1) Contributions deposited during the year	7c(1)	22244		
	(2) Dividends and credits	7c(2)	97		
	(3) Interest credited during the year	7c(3)	14691		
	(4) Transferred from separate account	7c(4)	2357587		
	(5) Other (specify below)	7c(5)	0		
	▶				
	(6)Total additions			7c(6)	2394619
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	3105053
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	1307		
	(2) Administration charge made by carrier	7e(2)	2953		
	(3) Transferred to separate account	7e(3)	1868301		
	(4) Other (specify below)	7e(4)	0		
	▶				
	(5) Total deductions			7e(5)	1872561
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	1232492

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MIDWEST REGIONAL BANCORP, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MIDWEST REGIONAL BANCORP, INC.

D Employer Identification Number (EIN)
20-8080592

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRANSCE3ND LLC

165 ELMHURST STE B
KYLE, TX 78640

87-3997807

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	26893	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NATIONWIDE

31-4156830

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 59 60 62 63 67 68	RECORDKEEPER	19857	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PENSION PLANNING CONSULTANTS

6201 UPTOWN BLVD NE STE 100
ALBUQUERQUE, NM 87110

85-0402842

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	THIRD PARTY ADMINISTRATO	2300	Yes [X] No [ ]	Yes [X] No [ ]	2823	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

IRON FIDUCIARY

630 DUNDEE RD STE 200-B
NORTHBROOK, IL 60062

99-9552241

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	4484	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PENSION PLANNING CONSULTANTS,

707 N SECOND ST STE 220
ST LOUIS, MO 63102

43-1416753

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	THIRD PARTY ADMINISTRATO	2600	Yes [X] No [ ]	Yes [X] No [ ]	1551	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

NATIONWIDE LIFE INSURANCE COMPANY

10 W NATIONWIDE BLVD 5-05-111V
COLUMBUS, OH 43215

31-4156830

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 59 60 62 63 67 68	RECORDKEEPER	897	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONWIDE

31-4177100

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 59 60 62 63 67 68	RECORDKEEPER	139	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MIDWEST REGIONAL BANCORP, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MIDWEST REGIONAL BANCORP, INC.

D Employer Identification Number (EIN)
20-8080592

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	473934	518349
(2) Participant contributions	1b(2)	34397	0
(3) Other	1b(3)	1439	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	165214	68626
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	95012	75362
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7363822	8291045
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	710434	1232492
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	8844252	10185874
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	610	610
1k Total liabilities (add all amounts in lines 1g through1j)	1k	610	610
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	8843642	10185264

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	538326	
(B) Participants	2a(1)(B)	640564	
(C) Others (including rollovers)	2a(1)(C)	87375	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1266265
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	3436	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	7356	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		10792
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1428	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1428
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1036896
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		2315381
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	932171	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		932171
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		4275
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	37313	
(3) Recordkeeping fees	2i(3)	0	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		37313
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		973759
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1341622
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: THE WHITLOCK COMPANY **(2)** EIN: 43-1365401

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MIDWEST REGIONAL BANCORP, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MIDWEST REGIONAL BANCORP, INC.

D Employer Identification Number (EIN)
20-8080592

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 31-4156830

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703817A .

Midwest Regional Bancorp, Inc. 401(k) Plan

Financial Statements and Additional Information with Independent Auditor's Report

Years Ended December 31, 2025 and 2024

Independent Auditor's Report

To Plan Administrator
Midwest Regional Bancorp, Inc. 401(k) Plan
Festus, Missouri

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of **Midwest Regional Bancorp, Inc. 401(k) Plan** (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters – Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year), as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Springfield, Missouri
October 7, 2026

Midwest Regional Bancorp, Inc.
401(k) Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2025	2024
Assets		
Investments		
Investments in registered investment companies	$ 8,291,045	$ 7,363,822
Certificates of deposits	43,969	156,282
Money market funds	24,657	8,932
Total investments at fair value	8,359,671	7,529,036
Fully benefit-responsive investment contract, at contract value	1,232,492	710,434
Receivables		
Employer contributions	518,349	473,934
Employee contributions	-	34,397
Notes receivable from participants	75,362	95,012
Other receivable	-	1,439
Total receivables	593,711	604,782
Total assets	10,185,874	8,844,252
Liabilities		
Other liabilities	610	610
Total liabilities	610	610
Net assets available for benefits	$ 10,185,264	$ 8,843,642

The accompanying notes are an integral part
of these financial statements.

Midwest Regional Bancorp, Inc.
401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	Years ended December 31,	
	2025	2024
Additions		
Investment income		
Interest income	$ 3,436	$ 6,580
Dividend income	1,428	1,268
Net appreciation in fair value of investments	1,036,896	688,850
	1,041,760	696,698
Interest income on notes receivable from participants	7,356	5,244
Contributions		
Employee contributions	640,564	593,726
Employer contributions	538,326	493,911
Other contributions	87,375	196
	1,266,265	1,087,833
Total additions	2,315,381	1,789,775
Deductions		
Benefits paid to participants	932,171	165,398
Deemed distributions of participant loans	4,275	5,127
Administrative expenses	37,313	32,530
Total deductions	973,759	203,055
Increase in net assets available for benefits	1,341,622	1,586,720
Net assets available for benefits		
Beginning of year	8,843,642	7,256,922
End of year	$ 10,185,264	$ 8,843,642

The accompanying notes are an integral part
of these financial statements.

1. Description of plan

The following description of **Midwest Regional Bancorp, Inc. 401(k) Plan** (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of Midwest Regional Bancorp, Inc. (the Company) who are not under a collective bargaining agreement or are not non-resident aliens and have attained age 21. Participants enter the Plan on the first day of each quarter. Participants are eligible for the discretionary matching and profit-sharing contributions if they meet the eligibility requirements above, complete 1 year of service, and are employed on the last day of the Plan year.

The Plan was originally established on January 1, 2007. The Plan has been amended throughout the years to comply with tax legislation and most recently amended effective July 1, 2021. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Administrator is responsible for the oversight of the Plan, appropriateness of the Plan's investment offerings, and monitoring investment performance.

On December 20, 2019, the Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE Act) was enacted and was effective beginning on January 1, 2020. The SECURE 2.0 Act of 2022 (SECURE 2.0) was enacted on December 29, 2022. Together, these acts made a number of required and optional changes to retirement plans. Among other things, the SECURE Act raised the required beginning age for required minimum distributions from age 70 ½ to 72. SECURE 2.0 further raised it to 73 for participants who attain age 72 after December 31, 2022, and will raise it to 75 beginning in 2033. The Plan has been operated in accordance with the applicable provisions of these acts since their respective effective dates.

Effective January 1, 2021, the Plan was amended to require participants to complete one year of service and 1,000 hours to be eligible for the discretionary matching and profit-sharing contributions if they are at least 21 years of age and are employed on the last day of the Plan year.

Effective May 1, 2022, the Plan was restated with no additional changes other than to be under the Cycle 3 Plan Document compliance.

Contributions

The Plan includes a salary deferral arrangement allowed under Section 401(k) of the Internal Revenue Code (IRC). Eligible participants are permitted to elect to have a percentage, limited by Plan provisions, of their compensation contributed as pre-tax 401(k) or Roth contributions to the Plan. Participants who have reached age 50 before the end of the Plan year are eligible to make catch-up contributions.

Effective January 1, 2025, the Plan adopted higher catch-up provisions under the SECURE 2.0 Act of 2022. For eligible participants who are ages 60 through 63 during the Plan year, the catch-up contribution limit has been increased to the greater of $10,000 or 150% of the standard catch-up limit for those age 50 or over, resulting in a maximum catch-up limit of $11,250 for the 2025 Plan year. The limit amount will be indexed for inflation each year after 2025. Once a participant reaches age 64, the catch-up limit will revert back to the standard limit for those age 50 and older.

The Company provides a safe harbor match contribution of 100 percent of salary deferrals that do not exceed 4 percent of eligible compensation. In addition, the Company may, at its discretion, elect to make a profit sharing or match contribution to the Plan. For the years ended December 31, 2025 and 2024, the Company profit sharing contribution amounts were $193,335 and $149,394, respectively. For the years ended December 31, 2025 and 2024, the Company match contribution amounts were $344,991 and $344,517, respectively.

Participants may also contribute amounts representing distribution from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant accounts

Each participant's account is credited with the participant's contributions, Company safe harbor contribution, Company discretionary contributions, and an allocation of Plan earnings or losses. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings or account balances, or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their individual deferral contributions and Company safe harbor contributions, plus actual earnings thereon. Vesting in the Company discretionary contribution portion of their accounts, plus earnings thereon, is based on years of credited service. A participant is 100 percent vested after five years of credited service. Notwithstanding the above, a participant is fully vested upon reaching normal retirement age, death, or permanent disability.

Notes receivable from participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50 percent of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at prime plus 1 percent. Interest rates range from 8.00 to 9.50 percent during 2025 and 2024. Principal and interest are paid ratably through payroll deductions.

Payments of benefits

Upon termination of service due to death, disability, or retirement, a participant may elect to receive the value of the vested interest in his or her account in the form of a lump sum distribution or partial payments, if the vested account is more than $5,000. If a participant's vested account balance is $1,000 or less then the account will be automatically cashed out and paid to the participant in a single lump-sum payment. If a participant's vested account balance is more than $1,000, but $5,000 or less, then the vested account will be automatically rolled into an IRA if the participant does not make a timely distribution election of their choice. The Plan allows for in-service distributions if a participant reaches age 59 ½, and hardship distributions subject to Plan provisions.

Forfeited accounts

Forfeited non-vested accounts can be used to reduce future Company contributions or used to reduce administrative expenses. Forfeited non-vested accounts as of December 31, 2025 and 2024 were $17,568 and $6,733, respectively. There were $17,385 and $6,779 of forfeitures used to reduce profit sharing contributions for the years ended December 31, 2025 and 2024, respectively. There were $0 used to reduce administrative expenses for both the years ended December 31, 2025 and 2024.

2. Summary of significant accounting policies

This summary of significant accounting policies is presented to assist in understanding the Plan Administrator's financial statements. The financial statements and notes are representations of the Plan Administrator's management, which is responsible for their integrity and objectivity.

Basis of accounting

The Plan's financial statements are presented on the accrual basis of accounting.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's trustees determine the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance company. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025. Delinquent notes receivable are recorded as distributions based on the terms of the Plan document.

Payment of benefits

Benefit payments to participants are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefit payments are charged directly to the participant's account and are included in administrative expense. Investment related expenses are included in net appreciation of fair value of investments.

Subsequent events

The Plan has evaluated subsequent events through October 7, 2026, the date the financial statements were available to be issued.

3. Fair value measurement

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1, such as quoted prices for similar assets or liabilities; quoted prices for identical or similar assets in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. If the asset or liability has a specified (contractual) term, the

Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Registered investment companies: Investments are valued at the daily closing price as reported by the fund. The mutual funds held by the Plan are deemed to be actively traded.

Money market funds: Investments in money market funds are valued at the daily closing price as reported by the fund.

Certificates of deposit: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

	Assets at fair value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 8,291,045	$ -	$ -	$ 8,291,045
Certificates of deposits	-	43,969	-	43,969
Money market funds	24,657	-	-	24,657
Investments at fair value	$ 8,315,702	$ 43,969	$ -	$ 8,359,671

	Assets at fair value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 7,363,822	$ -	$ -	$ 7,363,822
Certificates of deposits	-	156,282	-	156,282
Money market funds	8,932	-	-	8,932
Investments at fair value	$ 7,372,754	$ 156,282	$ -	$ 7,529,036

4. Summary of certified information

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator has obtained certifications from Nationwide Trust Company for the years ended December 31, 2025 and 2024, that investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2025 and 2024, and net change in fair value of investments for the years ended December 31, 2025 and 2024, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the Plan's custodian.

Nationwide Trust Company has provided a certification for the following investments, notes receivable, and related interest:

	2025	2024
Investment in registered investment companies	$ 8,291,045	$ 7,363,822
Notes receivable from participants	75,362	95,012
Investment in insurance companies	1,232,492	710,434
Net appreciation in fair value of investments	1,036,896	688,850
Dividend income	1,428	1,268
Interest income on notes receivable from participants	7,356	5,244

The Plan's investments in money market accounts and certificates of deposits are held by Midwest Regional Bancorp, Inc., the Plan Sponsor. These investments totaled $68,626 and $165,214 as of December 31, 2025 and 2024, respectively. They were not included in the certifications obtained from Nationwide Trust Company. In addition, the related interest income of $3,436 and $6,580 for the years ended December 31, 2025 and 2024, respectively, was not included in the certifications. This information was not certified by a qualified institution and has been subjected to auditing procedures.

5. Nonparticipant – directed investments

Information about the net assets available for benefits and the significant components of the changes in net assets available for benefits relating to the nonparticipant – directed investments is as follows:

	2025	2024
Net assets available for benefits:		
Money market funds	$ 24,657	$ 8,932
Certificate of deposits	43,969	156,282
Total net assets available for benefits	$ 68,626	$ 165,214

	2025	2024
Changes in net assets available for benefits		
Interest	$ 3,436	$ 6,580
Contributions	49,976	70,411
Distributions	(150,000)	-
Total changes in net assets available for benefits	$ (96,588)	$ 76,991

6. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

7. Tax status

The Plan was designed under a prototype non-standardized profit-sharing plan accepted by the Internal Revenue Service by a letter dated June 30, 2020, in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended and restated since receiving the opinion letter. However, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believes that the Plan is qualified and that the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examinations by the applicable authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress. Plan management has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2025, there are no uncertain positions requiring recognition or disclosure.

8. Guaranteed investment contracts with insurance companies

The Plan invests in a benefit-responsive Fixed Select Option insurance contract with Nationwide Trust Company. Nationwide Trust Company maintains the contributions in a separate guaranteed account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The Fixed Select Option promises contract value for a benefit event (termination, death, disability and retirement); however, there is a possible market value adjustment when funds are withdrawn prior to their maturity. The crediting interest rate is guaranteed quarterly.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by Nationwide Trust Company, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions; (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan; (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; or (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

9. Related party transactions and party-in-interest transactions

Parties-in-interest are defined under the Department of Labor Regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Transactions with these parties are described below.

Custodian. Certain Plan investments are offered through investment products of Nationwide Trust Company and its affiliates, which serves as the custodian of the Plan. These include the Fixed Select Option fully benefit-responsive investment contract. Transactions in these investments therefore qualify as party-in-interest transactions. Fees for investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment.

Plan Sponsor. Midwest Regional Bancorp, Inc. is the Plan Sponsor and therefore a party-in-interest. The Plan holds nonparticipant directed money market accounts and certificates of deposit at the Plan Sponsor.

Participant loans. Notes receivable from participants also qualify as party-in-interest transactions.

The transactions described above are exempt from the prohibited transaction rules of ERISA.

10. Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. Subsequent events

Effective January 1, 2026, participants with prior-year FICA wages exceeding $150,000 will be required to make all catch-up contributions as Roth deferrals. Participants below the threshold may elect, but are not required, to designate catch-up contributions as Roth. This provision applies exclusively to catch-up contributions, including those resulting from exceeding the annual 402(g) limit or plan-imposed limits such as the Section 415 limit or salary deferral limits. This provision does not apply to participants with no FICA wages.

Effective January 1, 2026, the Plan was restated with no additional changes.

Additional Information

Midwest Regional Bancorp, Inc. 401(k) Plan
EIN: 20-8080592 Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

a	b Identity of issuer, borrower, lessor, or similar party	c Description of investment including maturity date, rate of interest, collateral, par or maturity date	d Cost **	e Current value
Money market fund				
*	Midwest Regional Bancorp, Inc.	Money Market Funds, 0.50% interest	$24,657	$ 24,657
Certificates of deposits				
*	Midwest Regional Bancorp, Inc.	Certificates of deposits, 5.20% interest	43,969	43,969
Investment in insurance company				
*	Nationwide Trust Company	Fixed Select Option, fully benefit-responsive	**	1,232,492
Investment in registered investment companies				
	American Funds	Growth Fund R6	**	21,855
	American Funds	New World Fund R6	**	21,702
	Artisan	International Value Fund Inst	**	6,629
	Baird	Baird Cor Pls Bd Inst	**	1,758
	Baron Partners	Institutional	**	13,320
	Baron Partners	Baron Partners Fund R6	**	13,319
	BlackRock	80/20 Target Allocation Inst	**	213,076
	BlackRock	Strat Inc Oppr I	**	1,834
	BNY Mellon	Dynamic Value Fund - Class Y	**	187,529
	Calvert	International Equity Fund - Class I	**	4,385
	Cohenstrs	Realest Sec Inst	**	1,653
	Dfa	Intl Lgcap Gr	**	59,400
	F&T	Beh Small Cap Equity R6	**	25,372
	Federated Hermes	Government Obligations Fund Premier	**	17,568
	Fidelity	500 Index	**	1,013,262
	Fidelity	Infl Prtct Bd Indx	**	607
	Fidelity	Intl Indx +	**	32,669
	Fidelity	Intmd Trsry Bd Indx +	**	7,959
	Fidelity	Large Cap Growth Index	**	18,853
	Fidelity	Large Cap Value Index	**	11,419
	Fidelity	Long-term Treasury Bond Index Fund	**	7,828
	Fidelity	Midcap Index	**	11,179
	Fidelity	Ttl Mkt Indx +	**	3,368

Midwest Regional Bancorp, Inc. 401(k) Plan
EIN: 20-8080592 Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

a	b Identity of issuer, borrower, lessor, or similar party	c Description of investment including maturity date, rate of interest, collateral, par or maturity date	d Cost **	e Current value
	Fidelity	US Bond Index	**	189,609
	Frstegle	Gold R6	**	19,207
	Hood River	Small-Cap Growth Fund - Institutional Class	**	2,819
	Janushenderson	Entrp N	**	23,337
	PGIM	Hi Yld Z	**	12,306
	Pimco	Intl Bdusdlrhdginst	**	4,238
	Prncpl	Mdcap R6	**	118,800
	Putnam	Large-Cap Growth Class Y	**	112,975
	Nuveen	Lifecycle Index 2010 Inst	**	1,012
	Nuveen	Lifecycle Index 2015 Inst	**	1,848
	Nuveen	Lifecycle Index 2020 Inst	**	6,672
	Nuveen	Lifecycle Index 2025 Inst	**	267,402
	Nuveen	Lifecycle Index 2030 Inst	**	127,992
	Nuveen	Lifecycle Index 2035 Inst	**	683,654
	Nuveen	Lifecycle Index 2040 Inst	**	130,007
	Nuveen	Lifecycle Index 2045 Inst	**	478,605
	Nuveen	Lifecycle Index 2050 Inst	**	205,227
	Nuveen	Lifecycle Index 2055 Inst	**	491,218
	Nuveen	Lifecycle Index 2060 Inst	**	41,546
	Nuveen	Lifecycle Index 2065 Inst	**	143,802
	Nuveen	Lifecycle Index Retirement Income Fund	**	607
	State Street	Balanced Index Fund Class K	**	63,296
	Vanguard	Comdty Strat Adml	**	8,099
	Vanguard	Gnma Admiral	**	516
	Vanguard	Gr Midcap Index Adml	**	2,662
	Vanguard	Sm Cap Indx Fd As	**	132,170
	Vanguard	Stinflprtsecind Adml	**	7,910
	Vanguard	Total Intl Bond Index Adml	**	426
	Vanguard	Ttl Intlstkindx Adml	**	149,393
	Vanguard	Total Stock Market Index Fund	**	430,334
	Vanguard	Wellesley Inc Fund Admiral	**	2,682,982
	Vanguard	Target Retirement 2065 Inv	**	5,430
	Victory	Nasdaq-100 Index Fund R6 Shares	**	15,410

Midwest Regional Bancorp, Inc. 401(k) Plan
EIN: 20-8080592 Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

a	b Identity of issuer, borrower, lessor, or similar party	c Description of investment including maturity date, rate of interest, collateral, par or maturity date	d Cost **	e Current value
	Victory Sycamore	Established Value Fund Class I	**	32,990
				8,291,045
*	Participant Loans	Interest Rate - 8.00% to 9.50%		75,362
*	Denotes a party-in-interest.			$ 9,667,525
**	Cost omitted for participant-directed accounts			

Midwest Regional Bancorp, Inc. 401(k) Plan

Financial Statements and Additional Information with Independent Auditor's Report

Years Ended December 31, 2025 and 2024

Independent Auditor's Report

To Plan Administrator
Midwest Regional Bancorp, Inc. 401(k) Plan
Festus, Missouri

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of **Midwest Regional Bancorp, Inc. 401(k) Plan** (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters – Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year), as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Springfield, Missouri
October 7, 2026

Midwest Regional Bancorp, Inc.
401(k) Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2025	2024
Assets		
Investments		
Investments in registered investment companies	$ 8,291,045	$ 7,363,822
Certificates of deposits	43,969	156,282
Money market funds	24,657	8,932
Total investments at fair value	8,359,671	7,529,036
Fully benefit-responsive investment contract, at contract value	1,232,492	710,434
Receivables		
Employer contributions	518,349	473,934
Employee contributions	-	34,397
Notes receivable from participants	75,362	95,012
Other receivable	-	1,439
Total receivables	593,711	604,782
Total assets	10,185,874	8,844,252
Liabilities		
Other liabilities	610	610
Total liabilities	610	610
Net assets available for benefits	$ 10,185,264	$ 8,843,642

The accompanying notes are an integral part
of these financial statements.

Midwest Regional Bancorp, Inc.
401(k) Plan

Statements of Changes in Net Assets Available for Benefits

	Years ended December 31,	
	2025	2024
Additions		
Investment income		
Interest income	$ 3,436	$ 6,580
Dividend income	1,428	1,268
Net appreciation in fair value of investments	1,036,896	688,850
	1,041,760	696,698
Interest income on notes receivable from participants	7,356	5,244
Contributions		
Employee contributions	640,564	593,726
Employer contributions	538,326	493,911
Other contributions	87,375	196
	1,266,265	1,087,833
Total additions	2,315,381	1,789,775
Deductions		
Benefits paid to participants	932,171	165,398
Deemed distributions of participant loans	4,275	5,127
Administrative expenses	37,313	32,530
Total deductions	973,759	203,055
Increase in net assets available for benefits	1,341,622	1,586,720
Net assets available for benefits		
Beginning of year	8,843,642	7,256,922
End of year	$ 10,185,264	$ 8,843,642

The accompanying notes are an integral part
of these financial statements.

1. Description of plan

The following description of **Midwest Regional Bancorp, Inc. 401(k) Plan** (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of Midwest Regional Bancorp, Inc. (the Company) who are not under a collective bargaining agreement or are not non-resident aliens and have attained age 21. Participants enter the Plan on the first day of each quarter. Participants are eligible for the discretionary matching and profit-sharing contributions if they meet the eligibility requirements above, complete 1 year of service, and are employed on the last day of the Plan year.

The Plan was originally established on January 1, 2007. The Plan has been amended throughout the years to comply with tax legislation and most recently amended effective July 1, 2021. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Administrator is responsible for the oversight of the Plan, appropriateness of the Plan's investment offerings, and monitoring investment performance.

On December 20, 2019, the Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE Act) was enacted and was effective beginning on January 1, 2020. The SECURE 2.0 Act of 2022 (SECURE 2.0) was enacted on December 29, 2022. Together, these acts made a number of required and optional changes to retirement plans. Among other things, the SECURE Act raised the required beginning age for required minimum distributions from age 70 ½ to 72. SECURE 2.0 further raised it to 73 for participants who attain age 72 after December 31, 2022, and will raise it to 75 beginning in 2033. The Plan has been operated in accordance with the applicable provisions of these acts since their respective effective dates.

Effective January 1, 2021, the Plan was amended to require participants to complete one year of service and 1,000 hours to be eligible for the discretionary matching and profit-sharing contributions if they are at least 21 years of age and are employed on the last day of the Plan year.

Effective May 1, 2022, the Plan was restated with no additional changes other than to be under the Cycle 3 Plan Document compliance.

Contributions

The Plan includes a salary deferral arrangement allowed under Section 401(k) of the Internal Revenue Code (IRC). Eligible participants are permitted to elect to have a percentage, limited by Plan provisions, of their compensation contributed as pre-tax 401(k) or Roth contributions to the Plan. Participants who have reached age 50 before the end of the Plan year are eligible to make catch-up contributions.

Effective January 1, 2025, the Plan adopted higher catch-up provisions under the SECURE 2.0 Act of 2022. For eligible participants who are ages 60 through 63 during the Plan year, the catch-up contribution limit has been increased to the greater of $10,000 or 150% of the standard catch-up limit for those age 50 or over, resulting in a maximum catch-up limit of $11,250 for the 2025 Plan year. The limit amount will be indexed for inflation each year after 2025. Once a participant reaches age 64, the catch-up limit will revert back to the standard limit for those age 50 and older.

The Company provides a safe harbor match contribution of 100 percent of salary deferrals that do not exceed 4 percent of eligible compensation. In addition, the Company may, at its discretion, elect to make a profit sharing or match contribution to the Plan. For the years ended December 31, 2025 and 2024, the Company profit sharing contribution amounts were $193,335 and $149,394, respectively. For the years ended December 31, 2025 and 2024, the Company match contribution amounts were $344,991 and $344,517, respectively.

Participants may also contribute amounts representing distribution from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant accounts

Each participant's account is credited with the participant's contributions, Company safe harbor contribution, Company discretionary contributions, and an allocation of Plan earnings or losses. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings or account balances, or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their individual deferral contributions and Company safe harbor contributions, plus actual earnings thereon. Vesting in the Company discretionary contribution portion of their accounts, plus earnings thereon, is based on years of credited service. A participant is 100 percent vested after five years of credited service. Notwithstanding the above, a participant is fully vested upon reaching normal retirement age, death, or permanent disability.

Notes receivable from participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50 percent of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at prime plus 1 percent. Interest rates range from 8.00 to 9.50 percent during 2025 and 2024. Principal and interest are paid ratably through payroll deductions.

Payments of benefits

Upon termination of service due to death, disability, or retirement, a participant may elect to receive the value of the vested interest in his or her account in the form of a lump sum distribution or partial payments, if the vested account is more than $5,000. If a participant's vested account balance is $1,000 or less then the account will be automatically cashed out and paid to the participant in a single lump-sum payment. If a participant's vested account balance is more than $1,000, but $5,000 or less, then the vested account will be automatically rolled into an IRA if the participant does not make a timely distribution election of their choice. The Plan allows for in-service distributions if a participant reaches age 59 ½, and hardship distributions subject to Plan provisions.

Forfeited accounts

Forfeited non-vested accounts can be used to reduce future Company contributions or used to reduce administrative expenses. Forfeited non-vested accounts as of December 31, 2025 and 2024 were $17,568 and $6,733, respectively. There were $17,385 and $6,779 of forfeitures used to reduce profit sharing contributions for the years ended December 31, 2025 and 2024, respectively. There were $0 used to reduce administrative expenses for both the years ended December 31, 2025 and 2024.

2. Summary of significant accounting policies

This summary of significant accounting policies is presented to assist in understanding the Plan Administrator's financial statements. The financial statements and notes are representations of the Plan Administrator's management, which is responsible for their integrity and objectivity.

Basis of accounting

The Plan's financial statements are presented on the accrual basis of accounting.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's trustees determine the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance company. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025. Delinquent notes receivable are recorded as distributions based on the terms of the Plan document.

Payment of benefits

Benefit payments to participants are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefit payments are charged directly to the participant's account and are included in administrative expense. Investment related expenses are included in net appreciation of fair value of investments.

Subsequent events

The Plan has evaluated subsequent events through October 7, 2026, the date the financial statements were available to be issued.

3. Fair value measurement

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1, such as quoted prices for similar assets or liabilities; quoted prices for identical or similar assets in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. If the asset or liability has a specified (contractual) term, the

Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Registered investment companies: Investments are valued at the daily closing price as reported by the fund. The mutual funds held by the Plan are deemed to be actively traded.

Money market funds: Investments in money market funds are valued at the daily closing price as reported by the fund.

Certificates of deposit: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

	Assets at fair value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 8,291,045	$ -	$ -	$ 8,291,045
Certificates of deposits	-	43,969	-	43,969
Money market funds	24,657	-	-	24,657
Investments at fair value	$ 8,315,702	$ 43,969	$ -	$ 8,359,671

	Assets at fair value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 7,363,822	$ -	$ -	$ 7,363,822
Certificates of deposits	-	156,282	-	156,282
Money market funds	8,932	-	-	8,932
Investments at fair value	$ 7,372,754	$ 156,282	$ -	$ 7,529,036

4. Summary of certified information

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator has obtained certifications from Nationwide Trust Company for the years ended December 31, 2025 and 2024, that investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2025 and 2024, and net change in fair value of investments for the years ended December 31, 2025 and 2024, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the Plan's custodian.

Nationwide Trust Company has provided a certification for the following investments, notes receivable, and related interest:

	2025	2024
Investment in registered investment companies	$ 8,291,045	$ 7,363,822
Notes receivable from participants	75,362	95,012
Investment in insurance companies	1,232,492	710,434
Net appreciation in fair value of investments	1,036,896	688,850
Dividend income	1,428	1,268
Interest income on notes receivable from participants	7,356	5,244

The Plan's investments in money market accounts and certificates of deposits are held by Midwest Regional Bancorp, Inc., the Plan Sponsor. These investments totaled $68,626 and $165,214 as of December 31, 2025 and 2024, respectively. They were not included in the certifications obtained from Nationwide Trust Company. In addition, the related interest income of $3,436 and $6,580 for the years ended December 31, 2025 and 2024, respectively, was not included in the certifications. This information was not certified by a qualified institution and has been subjected to auditing procedures.

5. Nonparticipant – directed investments

Information about the net assets available for benefits and the significant components of the changes in net assets available for benefits relating to the nonparticipant – directed investments is as follows:

	2025	2024
Net assets available for benefits:		
Money market funds	$ 24,657	$ 8,932
Certificate of deposits	43,969	156,282
Total net assets available for benefits	$ 68,626	$ 165,214

	2025	2024
Changes in net assets available for benefits		
Interest	$ 3,436	$ 6,580
Contributions	49,976	70,411
Distributions	(150,000)	-
Total changes in net assets available for benefits	$ (96,588)	$ 76,991

6. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

7. Tax status

The Plan was designed under a prototype non-standardized profit-sharing plan accepted by the Internal Revenue Service by a letter dated June 30, 2020, in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended and restated since receiving the opinion letter. However, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believes that the Plan is qualified and that the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examinations by the applicable authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress. Plan management has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2025, there are no uncertain positions requiring recognition or disclosure.

8. Guaranteed investment contracts with insurance companies

The Plan invests in a benefit-responsive Fixed Select Option insurance contract with Nationwide Trust Company. Nationwide Trust Company maintains the contributions in a separate guaranteed account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The Fixed Select Option promises contract value for a benefit event (termination, death, disability and retirement); however, there is a possible market value adjustment when funds are withdrawn prior to their maturity. The crediting interest rate is guaranteed quarterly.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by Nationwide Trust Company, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions; (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan; (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; or (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

9. Related party transactions and party-in-interest transactions

Parties-in-interest are defined under the Department of Labor Regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Transactions with these parties are described below.

Custodian. Certain Plan investments are offered through investment products of Nationwide Trust Company and its affiliates, which serves as the custodian of the Plan. These include the Fixed Select Option fully benefit-responsive investment contract. Transactions in these investments therefore qualify as party-in-interest transactions. Fees for investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment.

Plan Sponsor. Midwest Regional Bancorp, Inc. is the Plan Sponsor and therefore a party-in-interest. The Plan holds nonparticipant directed money market accounts and certificates of deposit at the Plan Sponsor.

Participant loans. Notes receivable from participants also qualify as party-in-interest transactions.

The transactions described above are exempt from the prohibited transaction rules of ERISA.

10. Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. Subsequent events

Effective January 1, 2026, participants with prior-year FICA wages exceeding $150,000 will be required to make all catch-up contributions as Roth deferrals. Participants below the threshold may elect, but are not required, to designate catch-up contributions as Roth. This provision applies exclusively to catch-up contributions, including those resulting from exceeding the annual 402(g) limit or plan-imposed limits such as the Section 415 limit or salary deferral limits. This provision does not apply to participants with no FICA wages.

Effective January 1, 2026, the Plan was restated with no additional changes.

Additional Information

Midwest Regional Bancorp, Inc. 401(k) Plan
EIN: 20-8080592 Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

a	b Identity of issuer, borrower, lessor, or similar party	c Description of investment including maturity date, rate of interest, collateral, par or maturity date	d Cost **	e Current value
Money market fund				
*	Midwest Regional Bancorp, Inc.	Money Market Funds, 0.50% interest	$24,657	$ 24,657
Certificates of deposits				
*	Midwest Regional Bancorp, Inc.	Certificates of deposits, 5.20% interest	43,969	43,969
Investment in insurance company				
*	Nationwide Trust Company	Fixed Select Option, fully benefit-responsive	**	1,232,492
Investment in registered investment companies				
	American Funds	Growth Fund R6	**	21,855
	American Funds	New World Fund R6	**	21,702
	Artisan	International Value Fund Inst	**	6,629
	Baird	Baird Cor Pls Bd Inst	**	1,758
	Baron Partners	Institutional	**	13,320
	Baron Partners	Baron Partners Fund R6	**	13,319
	BlackRock	80/20 Target Allocation Inst	**	213,076
	BlackRock	Strat Inc Oppr I	**	1,834
	BNY Mellon	Dynamic Value Fund - Class Y	**	187,529
	Calvert	International Equity Fund - Class I	**	4,385
	Cohenstrs	Realest Sec Inst	**	1,653
	Dfa	Intl Lgcap Gr	**	59,400
	F&T	Beh Small Cap Equity R6	**	25,372
	Federated Hermes	Government Obligations Fund Premier	**	17,568
	Fidelity	500 Index	**	1,013,262
	Fidelity	Infl Prtct Bd Indx	**	607
	Fidelity	Intl Indx +	**	32,669
	Fidelity	Intmd Trsry Bd Indx +	**	7,959
	Fidelity	Large Cap Growth Index	**	18,853
	Fidelity	Large Cap Value Index	**	11,419
	Fidelity	Long-term Treasury Bond Index Fund	**	7,828
	Fidelity	Midcap Index	**	11,179
	Fidelity	Ttl Mkt Indx +	**	3,368

Midwest Regional Bancorp, Inc. 401(k) Plan
EIN: 20-8080592 Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

a	b Identity of issuer, borrower, lessor, or similar party	c Description of investment including maturity date, rate of interest, collateral, par or maturity date	d Cost **	e Current value
	Fidelity	US Bond Index	**	189,609
	Frstegle	Gold R6	**	19,207
	Hood River	Small-Cap Growth Fund - Institutional Class	**	2,819
	Janushenderson	Entrp N	**	23,337
	PGIM	Hi Yld Z	**	12,306
	Pimco	Intl Bdusdlrhdginst	**	4,238
	Prncpl	Mdcap R6	**	118,800
	Putnam	Large-Cap Growth Class Y	**	112,975
	Nuveen	Lifecycle Index 2010 Inst	**	1,012
	Nuveen	Lifecycle Index 2015 Inst	**	1,848
	Nuveen	Lifecycle Index 2020 Inst	**	6,672
	Nuveen	Lifecycle Index 2025 Inst	**	267,402
	Nuveen	Lifecycle Index 2030 Inst	**	127,992
	Nuveen	Lifecycle Index 2035 Inst	**	683,654
	Nuveen	Lifecycle Index 2040 Inst	**	130,007
	Nuveen	Lifecycle Index 2045 Inst	**	478,605
	Nuveen	Lifecycle Index 2050 Inst	**	205,227
	Nuveen	Lifecycle Index 2055 Inst	**	491,218
	Nuveen	Lifecycle Index 2060 Inst	**	41,546
	Nuveen	Lifecycle Index 2065 Inst	**	143,802
	Nuveen	Lifecycle Index Retirement Income Fund	**	607
	State Street	Balanced Index Fund Class K	**	63,296
	Vanguard	Comdty Strat Adml	**	8,099
	Vanguard	Gnma Admiral	**	516
	Vanguard	Gr Midcap Index Adml	**	2,662
	Vanguard	Sm Cap Indx Fd As	**	132,170
	Vanguard	Stinflprtsecind Adml	**	7,910
	Vanguard	Total Intl Bond Index Adml	**	426
	Vanguard	Ttl Intlstkindx Adml	**	149,393
	Vanguard	Total Stock Market Index Fund	**	430,334
	Vanguard	Wellesley Inc Fund Admiral	**	2,682,982
	Vanguard	Target Retirement 2065 Inv	**	5,430
	Victory	Nasdaq-100 Index Fund R6 Shares	**	15,410

Midwest Regional Bancorp, Inc. 401(k) Plan
EIN: 20-8080592 Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

a	b Identity of issuer, borrower, lessor, or similar party	c Description of investment including maturity date, rate of interest, collateral, par or maturity date	d Cost **	e Current value
	Victory Sycamore	Established Value Fund Class I	**	32,990
				8,291,045
*	Participant Loans	Interest Rate - 8.00% to 9.50%		75,362
*	Denotes a party-in-interest.			$ 9,667,525
**	Cost omitted for participant-directed accounts			

Midwest Regional Bancorp, Inc. 401(k) Plan
EIN: 20-8080592 Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

a	b Identity of issuer, borrower, lessor, or similar party	c Description of investment including maturity date, rate of interest, collateral, par or maturity date	d Cost **	e Current value
Money market fund				
*	Midwest Regional Bancorp, Inc.	Money Market Funds, 0.50% interest	$24,657	$ 24,657
Certificates of deposits				
*	Midwest Regional Bancorp, Inc.	Certificates of deposits, 5.20% interest	43,969	43,969
Investment in insurance company				
*	Nationwide Trust Company	Fixed Select Option, fully benefit-responsive	**	1,232,492
Investment in registered investment companies				
	American Funds	Growth Fund R6	**	21,855
	American Funds	New World Fund R6	**	21,702
	Artisan	International Value Fund Inst	**	6,629
	Baird	Baird Cor Pls Bd Inst	**	1,758
	Baron Partners	Institutional	**	13,320
	Baron Partners	Baron Partners Fund R6	**	13,319
	BlackRock	80/20 Target Allocation Inst	**	213,076
	BlackRock	Strat Inc Oppr I	**	1,834
	BNY Mellon	Dynamic Value Fund - Class Y	**	187,529
	Calvert	International Equity Fund - Class I	**	4,385
	Cohenstrs	Realest Sec Inst	**	1,653
	Dfa	Intl Lgcap Gr	**	59,400
	F&T	Beh Small Cap Equity R6	**	25,372
	Federated Hermes	Government Obligations Fund Premier	**	17,568
	Fidelity	500 Index	**	1,013,262
	Fidelity	Infl Prtct Bd Indx	**	607
	Fidelity	Intl Indx +	**	32,669
	Fidelity	Intmd Trsry Bd Indx +	**	7,959
	Fidelity	Large Cap Growth Index	**	18,853
	Fidelity	Large Cap Value Index	**	11,419
	Fidelity	Long-term Treasury Bond Index Fund	**	7,828
	Fidelity	Midcap Index	**	11,179
	Fidelity	Ttl Mkt Indx +	**	3,368

Midwest Regional Bancorp, Inc. 401(k) Plan
EIN: 20-8080592 Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

a	b Identity of issuer, borrower, lessor, or similar party	c Description of investment including maturity date, rate of interest, collateral, par or maturity date	d Cost **	e Current value
	Fidelity	US Bond Index	**	189,609
	Frstegle	Gold R6	**	19,207
	Hood River	Small-Cap Growth Fund - Institutional Class	**	2,819
	Janushenderson	Entrp N	**	23,337
	PGIM	Hi Yld Z	**	12,306
	Pimco	Intl Bdusdlrhdginst	**	4,238
	Prncpl	Mdcap R6	**	118,800
	Putnam	Large-Cap Growth Class Y	**	112,975
	Nuveen	Lifecycle Index 2010 Inst	**	1,012
	Nuveen	Lifecycle Index 2015 Inst	**	1,848
	Nuveen	Lifecycle Index 2020 Inst	**	6,672
	Nuveen	Lifecycle Index 2025 Inst	**	267,402
	Nuveen	Lifecycle Index 2030 Inst	**	127,992
	Nuveen	Lifecycle Index 2035 Inst	**	683,654
	Nuveen	Lifecycle Index 2040 Inst	**	130,007
	Nuveen	Lifecycle Index 2045 Inst	**	478,605
	Nuveen	Lifecycle Index 2050 Inst	**	205,227
	Nuveen	Lifecycle Index 2055 Inst	**	491,218
	Nuveen	Lifecycle Index 2060 Inst	**	41,546
	Nuveen	Lifecycle Index 2065 Inst	**	143,802
	Nuveen	Lifecycle Index Retirement Income Fund	**	607
	State Street	Balanced Index Fund Class K	**	63,296
	Vanguard	Comdty Strat Adml	**	8,099
	Vanguard	Gnma Admiral	**	516
	Vanguard	Gr Midcap Index Adml	**	2,662
	Vanguard	Sm Cap Indx Fd As	**	132,170
	Vanguard	Stinflprtsecind Adml	**	7,910
	Vanguard	Total Intl Bond Index Adml	**	426
	Vanguard	Ttl Intlstkindx Adml	**	149,393
	Vanguard	Total Stock Market Index Fund	**	430,334
	Vanguard	Wellesley Inc Fund Admiral	**	2,682,982
	Vanguard	Target Retirement 2065 Inv	**	5,430
	Victory	Nasdaq-100 Index Fund R6 Shares	**	15,410

Midwest Regional Bancorp, Inc. 401(k) Plan
EIN: 20-8080592 Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

a	b Identity of issuer, borrower, lessor, or similar party	c Description of investment including maturity date, rate of interest, collateral, par or maturity date	d Cost **	e Current value
	Victory Sycamore	Established Value Fund Class I	**	32,990
				8,291,045
*	Participant Loans	Interest Rate - 8.00% to 9.50%		75,362
*	Denotes a party-in-interest.			$ 9,667,525
**	Cost omitted for participant-directed accounts			