Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
BALANCE HEALTH 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1987

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PNC MANAGEMENT, LLC

1660 FEEHANVILLE DRIVE
SUITE 450
MT. PROSPECT, IL 60056

2b Employer Identification Number (EIN)
86-3407469

2c Plan Sponsor's telephone number
847-390-7666

2d Business code (see instructions)
621111

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	RHEA KOZIATEK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name WEIL FOOT & ANKLE MANAGEMENT LLC

c Plan Name WEIL FOOT & ANKLE MANAGEMENT LLC 401(K) PLAN

4b EIN 83-4093416

4d PN 001

5	Total number of participants at the beginning of the plan year	**5**	983
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	894
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1053
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	172
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1225
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	1225
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	437
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	740
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2F 2G 2J 2K 2R 2T 3B 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) [ ] **DCG** (Individual Plan Information) – Number Attached _____
- (5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [ ] **A** (Insurance Information) – Number Attached 0
- (4) [X] **C** (Service Provider Information)
- (5) [ ] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BALANCE HEALTH 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PNC MANAGEMENT, LLC

D Employer Identification Number (EIN)
86-3407469

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

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04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	62409	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TA INTL EQUITY I - TRANSAMERICA FU 52-1549874	0.10%	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BALANCE HEALTH 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PNC MANAGEMENT, LLC

D Employer Identification Number (EIN)
86-3407469

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	217645	217645
(2) Participant contributions	1b(2)	521	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	711985	834780
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	39387
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	168580	265597
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12987080	31873163
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	14085811	33230572
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	14085811	33230572

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1776695	
(B) Participants	2a(1)(B)	3985238	
(C) Others (including rollovers)	2a(1)(C)	470919	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		6232852
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	32070	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	19102	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		51172
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	175	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	985840	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		986015
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	54	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		54

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3708688
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		10978781
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1536722	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1536722
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		2116
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	62410	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	1895	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		64305
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1603143
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		9375638
l Transfers of assets:			
(1) To this plan	2l(1)		9769123
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FGMK, LLC **(2)** EIN: 36-2929601

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		495557
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
BALANCE HEALTH 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PNC MANAGEMENT, LLC

D Employer Identification Number (EIN)
86-3407469

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

Balance Health 401(k) Plan

Financial Statements and
Independent Auditor's Report

December 31, 2025 and 2024

BALANCE HEALTH 401(k) PLAN

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITOR'S REPORT	1 - 3
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to the Financial Statements	6 - 10
SUPPLEMENTARY INFORMATION	
Schedule of Assets Held at End of Year - Form 5500, Schedule H, Part IV, Line 4i	11
Schedule of Delinquent Participant Contributions - Form 5500, Schedule H, Part IV, Line 4a	12

INDEPENDENT AUDITOR'S REPORT

To the Plan Management of the
Balance Health 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Balance Health 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ["ERISA Section 103(a)(3)(C) audit"]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule of Assets Held at End of Year - Form 5500, Schedule H, Part IV, Line 4i and Schedule of Delinquent Participant Contributions - Form 5500, Schedule H, Part IV, Line 4a as of and for the year ended December 31, 2025, respectively, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FGMK, LLC

Chicago, Illinois
October 13, 2026

BALANCE HEALTH 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Investments, at fair value	$ 32,747,330	$ 13,699,065
Receivables:		
Employer contributions	217,645	217,645
Participant contributions	-	521
Notes receivable from participants	265,597	168,580
	483,242	386,746
NET ASSETS AVAILABLE FOR BENEFITS	$ 33,230,572	$ 14,085,811

See Independent Auditor's Report.

The accompanying notes are an integral part of these statements.

BALANCE HEALTH 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2025

ADDITIONS	
Contributions:	
Employer	$ 1,776,695
Participant	3,985,238
Rollovers	470,919
	6,232,852
Investment income:	
Interest and dividend income from investments	1,015,763
Net appreciation in fair value of investments	3,711,064
	4,726,827
Interest income on notes receivable from participants	19,102
	10,978,781
DEDUCTIONS	
Benefits paid to participants	1,538,838
Administrative expenses	64,305
	1,603,143
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	9,375,638
TRANSFER OF PLAN ASSETS FROM PLAN MERGER	9,769,123
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	14,085,811
End of year	$ 33,230,572

See Independent Auditor's Report.

The accompanying notes are an integral part of this statement.

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 – DESCRIPTION OF PLAN

Effective March 10, 2025, the Weil Foot & Ankle Management LLC 401(k) Plan changed its name to Balance Health 401(k) Plan (the "Plan") and the Plan's Sponsor, Weil Foot & Ankle Management LLC changed to PNC Management LLC. The following description of the Plan provides only general information. Participants should refer to the Plan document for a more comprehensive description of its provisions.

On January 1, 2025, the Plan was amended to merge the PNC Management 401(k) Plan into this Plan. Transfers of balances related to the merger were completed in January 2025. Total balance transferred consisted of $9,726,217 of investments and $42,906 of notes receivable from participants for a total balance of $9,769,123.

General & Eligibility. The Plan is a defined contribution plan with profit-sharing provision covering all employees of the PNC Management LLC, the sponsor of the Plan, and its affiliates, (collectively the "Employer"). Employees become eligible to participate upon completing two months of service, as defined in the Plan document, and attaining the age of 18. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Employer controls and manages the operation and administration of the Plan and oversees governance of the Plan. Fidelity Management Trust Company ("Fidelity" or the "Trustee") serves as the investment advisor, trustee and record keeper of the Plan and is qualified institutions pursuant to ERISA.

Contributions. Participants may elect to make pre-tax and/or Roth contributions on their behalf pursuant to salary reduction arrangements up to a maximum of 100% of annual compensation, subject to Internal Revenue Service ("IRS") deferral limitations. After-tax contributions other than Roth contributions are not allowed. The Employer matches 100% of participant contributions on the first 3% of participants' compensation and matches 50% of participant contributions on the next 2% of participants' compensation. Salary deferrals in excess of 5% of the participants' annual compensation are not matched. The Employer's safe-harbor contributions were $1,776,695 for the year ended December 31, 2025. Participants over 50 years of age may make catch-up contributions to the Plan. Annual compensation is defined as salaries and wages, including overtime, bonuses, commissions, and other compensation paid by the Employer. Participants may also make contributions to the Plan in the form of a rollover of funds from another qualified plan.

Additionally, the Employer may elect to make a discretionary matching and/or profit-sharing contributions. The Employer did not elect to make any discretionary matching contributions and/or profit-sharing contributions for the year ended December 31, 2025.

Participants' Accounts. Each participant's account is credited with the participant's contributions, Employer safe-harbor contributions, Employer matching contributions, and allocations of the Employer profit-sharing contributions, Plan earnings (losses), and charged with withdrawals and an allocation of Plan administrative expenses. Allocations are based on participant earnings (losses) or account balances, as defined in the Plan document.

Investment Options. Participants direct the investment of their contribution into various investment options offered by the Plan. Participants may change their investment options on a daily basis. Additionally, any participant with an account can self-direct their investments ("Fidelity Brokerage Link").

Vesting. Participants are always 100% vested in their employee 401(k) deferral contributions and earnings (losses) thereon. Participants are also immediately vested in their Employer safe-harbor contributions as well as Employer discretionary profit-sharing contributions and earnings (losses) thereon. Participants vest in their Employer discretionary matching contributions in accordance with the following table:

Completed Years of Service	Percentage of Account Balance Vested
Less than 3	0%
3	100%

(Continued)

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 – DESCRIPTION OF PLAN (Concluded)

Notes Receivable from Participants. Participants may borrow from their vested account balance a minimum of $1,000 and up to 50% of their vested account balance, provided that such loan does not exceed $50,000. The loans are secured by the balance in the participant's account and bear interest at prime (6.75% as of December 31, 2025) plus 1%, which is commensurate with local prevailing rates as determined by the Plan's administrator. Principal and interest are paid ratably through payroll deductions. Should a participant default on a Plan loan, as defined by the Plan loan policy, the loan would then be considered a distribution. Loan terms shall not exceed five years unless used to purchase a primary residence and only one loan per participant is allowed.

Payment of Benefits. Benefit payments are generally paid in a lump sum as soon as practicable after employment with the Employer has ended. Participants may elect to defer commencement of distributions until April of the calendar year, after the later of the calendar year in which they attain the age of 70-1/2 or the calendar year in which the employee retires. For terminated participants with a balance greater than $5,000, their balances will be automatically rolled over into another qualified plan or individual retirement account. Until such time as the funds are distributed, the participant is entitled to receive a pro rata share of fund earnings. Benefits may also be paid directly to an eligible retirement plan as an eligible rollover distribution. In-service and hardship distributions are permitted in accordance with the terms of the Plan.

Forfeitures. Forfeitures from non-vested participant accounts may be used to pay Plan administrative expenses or reduce future Employer contributions. Forfeited non-vested account balances totaled $18,115 and $15,305 as of December 31, 2025 and 2024, respectively. The Plan used $1,929 of forfeitures to offset Plan's administrative expenses for the year ended December 31, 2025.

Recent Legislation. In December 2022, SECURE Act 2.0 ("SECURE 2.0") was enacted. SECURE 2.0 contains numerous significant changes for retirement plans, plan sponsors, and retirement plan providers. For example, SECURE 2.0 contains provisions related to, among many other things, increasing the required minimum distribution age, reducing required minimum distribution penalties, and removing required minimum distribution barriers for annuities. Many of the provisions in SECURE 2.0 went effective in 2023, but SECURE 2.0 will not be completely implemented until 2027. The IRS has issued additional guidance addressing specific issues arising from the implementation of the provisions of SECURE 2.0.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting. The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP").

Estimates and Assumptions. The preparation of financial statements in conformity with GAAP requires the Plan administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. Future events and their effects cannot be predicted with certainty; accordingly, accounting estimates require the exercise of judgment. Accounting estimates used in the preparation of these financial statements change as new events occur, as more experience is acquired, as additional information is obtained, and as the operating environment changes.

Concentration of Credit Risk. Substantially all the Plan's investments are held by the Trustee.

Investment Valuation and Income Recognition. Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between willing market participants as of the measurement date. The Plan's valuation policies are determined utilizing information provided by the investment advisers and trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(Continued)

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Concluded)

Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participants' loans are reclassified as distributions based upon the terms of the Plan document.

Benefit Payments. Benefits are recorded when paid.

Administrative Expenses. Certain administrative expenses, including functions performed by officers or employees of the Employer, are provided by the Employer at no charge to the Plan, and the Employer's management has no plans to obtain reimbursement of these expenses from the Plan.

NOTE 3 – INFORMATION CERTIFIED BY THE TRUSTEE

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedules that were prepared by the Trustee of the Plan, and furnished to the Plan administrator. The Plan administrator has obtained a certification from the Trustee that such information is complete and accurate:

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2025 and 2024.
- Investment income and interest on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2025.
- Note 4: All investment balances December 31, 2025 and 2024.
- The schedule of assets held at end of year as of December 31, 2025, as shown on Form 5500, Schedule H, Part IV, Line 4i.

NOTE 4 – FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1. Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2. Inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3. Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

(Continued)

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 4 – FAIR VALUE MEASUREMENTS (Concluded)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual Funds and Money Market Funds. Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-Directed Brokerage Account ("SDBA"). Valued at fair value based on the quoted market price of the underlying investments held by the SDBA.

SDBA - Common Stocks, Exchange-Traded Funds, Mutual Funds, and Interest-Bearing Cash. Valued at the last quoted sales price as of the close of trading at year-end; such securities not traded on the year-end date are valued at the last quoted bid prices.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan administrator believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024.

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 31,722,109	$ -	$ -	$ 31,722,109
Money Market Funds	833,014	-	-	833,014
SDBA – Common stocks, Exchange-traded and mutual funds and Interest-bearing cash	192,207	-	-	192,207
Total investment at fair value	$ 32,747,330	$ -	$ -	$ 32,747,330

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 12,916,993	$ -	$ -	$ 12,916,993
Money Market Funds	711,983	-	-	711,983
SDBA – Common stocks, Exchange-traded and mutual funds and Interest-bearing cash	70,089	-	-	70,089
Total investment at fair value	$ 13,699,065	$ -	$ -	$ 13,699,065

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 5 – PLAN TERMINATION

Although the Employer has not expressed any intent to discontinue its contributions or terminate the Plan, it is free to do so at any time, subject to the provisions of ERISA and the Plan document. In the event of Plan termination, all participants will automatically become fully vested in all their accounts and the Trustee will distribute participant assets.

NOTE 6 – TAX STATUS

The Plan obtained its latest determination letter dated June 30, 2020, in which the IRS stated the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "Code"). The Plan has been amended since receiving the determination letter; however, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. The Plan administrator is not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualified status.

NOTE 7 – EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual fund and money market accounts managed by Trustee, and therefore these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Furthermore, the Trustee provide Plan administration services to the Plan. Certain employees of the Employer provide administrative services to the Plan. These employees are compensated by the Employer for such services.

NOTE 8 – RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination of stocks, bonds, fixed income securities, registered investment companies and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

NOTE 9 – DELINQUENT PARTICIPANT CONTRIBUTIONS

The Employer remitted participant deferrals and loan repayments totaling $275,302 and $220,255 to the Trustee later than required by the Department of Labor ("DOL") Regulation 2510.3-102 during the years ended December 31, 2025, and 2024, respectively ("Late Remittances"). The DOL considers Late Remittances to be prohibited transactions. The Employer intends to correct 2024 and 2025 late remittances in 2026. Participant accounts will be credited with the amount of investment income which would have been earned had the participant deferrals and loan repayments been remitted on a timely basis. The Employer also intends to remit the related excise taxes.

NOTE 10 – SUBSEQUENT EVENTS

The Plan's management has evaluated all known subsequent events from December 31, 2025 through October 13, 2026, the date the accompanying financial statements were available to be issued and is not aware of any material subsequent events occurring during this period that have not been disclosed in the notes to the financial statements.

SUPPLEMENTARY INFORMATION

BALANCE HEALTH 401(k) PLAN

SCHEDULE OF ASSETS HELD AT END OF YEAR
FORM 5500, SCHEDULE H, PART IV, LINE 4i

DECEMBER 31, 2025

EMPLOYER IDENTIFICATION NUMBER: 04-2033129

PLAN NUMBER: 001

	(a)	**(b)** Identity of issuer, borrower, lessor or similar party	**(c)** Description of investment, maturity date, rate of interest, collateral, par, or maturity value	**(d)** Cost	**(e)** Current value
		Vanguard Target Retirement 2035 Inv	Mutual Funds		$ 6,764,277
		Vanguard Target Retirement 2045 Inv	Mutual Funds		4,149,093
		Vanguard Total Stock Market	Mutual Funds		3,391,889
		Vanguard Target Retirement 2055 Inv	Mutual Funds		3,374,633
		Vanguard Target Retirement 2040 Inv	Mutual Funds		3,306,262
		Vanguard Target Retirement 2050 Inv	Mutual Funds		3,034,738
		Vanguard Target Retirement 2025 Inv	Mutual Funds		1,646,113
		Vanguard Target Retirement 2030 Inv	Mutual Funds		1,548,774
		Vanguard Target Retirement 2060 Inv	Mutual Funds		1,042,318
		Hartford Core Equity Fund	Mutual Funds		984,431
*		Fidelity Government Cash Reserves	Money Market		833,014
		Transamerica International Equity	Mutual Funds		730,313
		Principal SmallCap Fund	Mutual Funds		667,157
		Vanguard Target Retirement 2020 Inv	Mutual Funds		329,219
		Vanguard Total Bond Market Index	Mutual Funds		201,768
		Vanguard Target Retirement Income Inv	Mutual Funds		185,375
		Vanguard Target Retirement 2065 Inv	Mutual Funds		146,976
		Vanguard Total World Stock Index Fund Admiral	Mutual Funds		116,370
		PIMCO Income Institutional	Mutual Funds		97,751
		PIMCO Inflation Response MultiAsset Fund	Mutual Funds		4,652
					32,555,123
	Self Directed Brokerage Accounts				
*		Fidelity Brokerage Link	Exchange-Traded Funds		146,419
*		Fidelity Brokerage Link	Common Stock		39,387
*		Fidelity Brokerage Link	Mutual Fund		4,635
*		Fidelity Brokerage Link	Interest Bearing Cash		1,766
					192,207
	Other Investments				
*		Notes receivable from participants	Interest rates from 7.00% - 9.50%; maturing from 2026 to 2030		265,597
					$ 33,012,927

* Represents a permitted party-in-interest.

See Note 3 to the financial statements regarding information certified by the Trustee.

The cost information of participant-directed investments is not required to be disclosed.

See Independent Auditor's Report.

BALANCE HEALTH 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FORM 5500, SCHEDULE H, PART IV, LINE 4a

YEAR ENDED DECEMBER 31, 2025
EMPLOYER IDENTIFICATION NUMBER: 04-2033129

PLAN NUMBER: 001

Participant Contributions Transferred Late to Plan in 2025	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
$ 275,302	$ -			
Check here if Late Participant Loan Repayments are Included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	$ 275,302	$ -	$ -	$ -

Participant Contributions Transferred Late to Plan in 2024	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
$ 220,255	$ -			
Check here if Late Participant Loan Repayments are Included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	$ 220,255	$ -	$ -	$ -

Total to line 4a	$ 495,557	$ -	$ -	$ -

See Independent Auditor's Report.

Balance Health 401(k) Plan

Financial Statements and
Independent Auditor's Report

December 31, 2025 and 2024

BALANCE HEALTH 401(k) PLAN

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITOR'S REPORT	1 - 3
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to the Financial Statements	6 - 10
SUPPLEMENTARY INFORMATION	
Schedule of Assets Held at End of Year - Form 5500, Schedule H, Part IV, Line 4i	11
Schedule of Delinquent Participant Contributions - Form 5500, Schedule H, Part IV, Line 4a	12

INDEPENDENT AUDITOR'S REPORT

To the Plan Management of the
Balance Health 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Balance Health 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ["ERISA Section 103(a)(3)(C) audit"]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule of Assets Held at End of Year - Form 5500, Schedule H, Part IV, Line 4i and Schedule of Delinquent Participant Contributions - Form 5500, Schedule H, Part IV, Line 4a as of and for the year ended December 31, 2025, respectively, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FGMK, LLC

Chicago, Illinois
October 13, 2026

BALANCE HEALTH 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Investments, at fair value	$ 32,747,330	$ 13,699,065
Receivables:		
Employer contributions	217,645	217,645
Participant contributions	-	521
Notes receivable from participants	265,597	168,580
	483,242	386,746
NET ASSETS AVAILABLE FOR BENEFITS	$ 33,230,572	$ 14,085,811

See Independent Auditor's Report.

The accompanying notes are an integral part of these statements.

BALANCE HEALTH 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2025

ADDITIONS	
Contributions:	
Employer	$ 1,776,695
Participant	3,985,238
Rollovers	470,919
	6,232,852
Investment income:	
Interest and dividend income from investments	1,015,763
Net appreciation in fair value of investments	3,711,064
	4,726,827
Interest income on notes receivable from participants	19,102
	10,978,781
DEDUCTIONS	
Benefits paid to participants	1,538,838
Administrative expenses	64,305
	1,603,143
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	9,375,638
TRANSFER OF PLAN ASSETS FROM PLAN MERGER	9,769,123
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	14,085,811
End of year	$ 33,230,572

See Independent Auditor's Report.

The accompanying notes are an integral part of this statement.

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 – DESCRIPTION OF PLAN

Effective March 10, 2025, the Weil Foot & Ankle Management LLC 401(k) Plan changed its name to Balance Health 401(k) Plan (the "Plan") and the Plan's Sponsor, Weil Foot & Ankle Management LLC changed to PNC Management LLC. The following description of the Plan provides only general information. Participants should refer to the Plan document for a more comprehensive description of its provisions.

On January 1, 2025, the Plan was amended to merge the PNC Management 401(k) Plan into this Plan. Transfers of balances related to the merger were completed in January 2025. Total balance transferred consisted of $9,726,217 of investments and $42,906 of notes receivable from participants for a total balance of $9,769,123.

General & Eligibility. The Plan is a defined contribution plan with profit-sharing provision covering all employees of the PNC Management LLC, the sponsor of the Plan, and its affiliates, (collectively the "Employer"). Employees become eligible to participate upon completing two months of service, as defined in the Plan document, and attaining the age of 18. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Employer controls and manages the operation and administration of the Plan and oversees governance of the Plan. Fidelity Management Trust Company ("Fidelity" or the "Trustee") serves as the investment advisor, trustee and record keeper of the Plan and is qualified institutions pursuant to ERISA.

Contributions. Participants may elect to make pre-tax and/or Roth contributions on their behalf pursuant to salary reduction arrangements up to a maximum of 100% of annual compensation, subject to Internal Revenue Service ("IRS") deferral limitations. After-tax contributions other than Roth contributions are not allowed. The Employer matches 100% of participant contributions on the first 3% of participants' compensation and matches 50% of participant contributions on the next 2% of participants' compensation. Salary deferrals in excess of 5% of the participants' annual compensation are not matched. The Employer's safe-harbor contributions were $1,776,695 for the year ended December 31, 2025. Participants over 50 years of age may make catch-up contributions to the Plan. Annual compensation is defined as salaries and wages, including overtime, bonuses, commissions, and other compensation paid by the Employer. Participants may also make contributions to the Plan in the form of a rollover of funds from another qualified plan.

Additionally, the Employer may elect to make a discretionary matching and/or profit-sharing contributions. The Employer did not elect to make any discretionary matching contributions and/or profit-sharing contributions for the year ended December 31, 2025.

Participants' Accounts. Each participant's account is credited with the participant's contributions, Employer safe-harbor contributions, Employer matching contributions, and allocations of the Employer profit-sharing contributions, Plan earnings (losses), and charged with withdrawals and an allocation of Plan administrative expenses. Allocations are based on participant earnings (losses) or account balances, as defined in the Plan document.

Investment Options. Participants direct the investment of their contribution into various investment options offered by the Plan. Participants may change their investment options on a daily basis. Additionally, any participant with an account can self-direct their investments ("Fidelity Brokerage Link").

Vesting. Participants are always 100% vested in their employee 401(k) deferral contributions and earnings (losses) thereon. Participants are also immediately vested in their Employer safe-harbor contributions as well as Employer discretionary profit-sharing contributions and earnings (losses) thereon. Participants vest in their Employer discretionary matching contributions in accordance with the following table:

Completed Years of Service	Percentage of Account Balance Vested
Less than 3	0%
3	100%

(Continued)

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 – DESCRIPTION OF PLAN (Concluded)

Notes Receivable from Participants. Participants may borrow from their vested account balance a minimum of $1,000 and up to 50% of their vested account balance, provided that such loan does not exceed $50,000. The loans are secured by the balance in the participant's account and bear interest at prime (6.75% as of December 31, 2025) plus 1%, which is commensurate with local prevailing rates as determined by the Plan's administrator. Principal and interest are paid ratably through payroll deductions. Should a participant default on a Plan loan, as defined by the Plan loan policy, the loan would then be considered a distribution. Loan terms shall not exceed five years unless used to purchase a primary residence and only one loan per participant is allowed.

Payment of Benefits. Benefit payments are generally paid in a lump sum as soon as practicable after employment with the Employer has ended. Participants may elect to defer commencement of distributions until April of the calendar year, after the later of the calendar year in which they attain the age of 70-1/2 or the calendar year in which the employee retires. For terminated participants with a balance greater than $5,000, their balances will be automatically rolled over into another qualified plan or individual retirement account. Until such time as the funds are distributed, the participant is entitled to receive a pro rata share of fund earnings. Benefits may also be paid directly to an eligible retirement plan as an eligible rollover distribution. In-service and hardship distributions are permitted in accordance with the terms of the Plan.

Forfeitures. Forfeitures from non-vested participant accounts may be used to pay Plan administrative expenses or reduce future Employer contributions. Forfeited non-vested account balances totaled $18,115 and $15,305 as of December 31, 2025 and 2024, respectively. The Plan used $1,929 of forfeitures to offset Plan's administrative expenses for the year ended December 31, 2025.

Recent Legislation. In December 2022, SECURE Act 2.0 ("SECURE 2.0") was enacted. SECURE 2.0 contains numerous significant changes for retirement plans, plan sponsors, and retirement plan providers. For example, SECURE 2.0 contains provisions related to, among many other things, increasing the required minimum distribution age, reducing required minimum distribution penalties, and removing required minimum distribution barriers for annuities. Many of the provisions in SECURE 2.0 went effective in 2023, but SECURE 2.0 will not be completely implemented until 2027. The IRS has issued additional guidance addressing specific issues arising from the implementation of the provisions of SECURE 2.0.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting. The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP").

Estimates and Assumptions. The preparation of financial statements in conformity with GAAP requires the Plan administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. Future events and their effects cannot be predicted with certainty; accordingly, accounting estimates require the exercise of judgment. Accounting estimates used in the preparation of these financial statements change as new events occur, as more experience is acquired, as additional information is obtained, and as the operating environment changes.

Concentration of Credit Risk. Substantially all the Plan's investments are held by the Trustee.

Investment Valuation and Income Recognition. Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between willing market participants as of the measurement date. The Plan's valuation policies are determined utilizing information provided by the investment advisers and trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(Continued)

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Concluded)

Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participants' loans are reclassified as distributions based upon the terms of the Plan document.

Benefit Payments. Benefits are recorded when paid.

Administrative Expenses. Certain administrative expenses, including functions performed by officers or employees of the Employer, are provided by the Employer at no charge to the Plan, and the Employer's management has no plans to obtain reimbursement of these expenses from the Plan.

NOTE 3 – INFORMATION CERTIFIED BY THE TRUSTEE

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedules that were prepared by the Trustee of the Plan, and furnished to the Plan administrator. The Plan administrator has obtained a certification from the Trustee that such information is complete and accurate:

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2025 and 2024.
- Investment income and interest on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2025.
- Note 4: All investment balances December 31, 2025 and 2024.
- The schedule of assets held at end of year as of December 31, 2025, as shown on Form 5500, Schedule H, Part IV, Line 4i.

NOTE 4 – FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1. Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2. Inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3. Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

(Continued)

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 4 – FAIR VALUE MEASUREMENTS (Concluded)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual Funds and Money Market Funds. Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-Directed Brokerage Account ("SDBA"). Valued at fair value based on the quoted market price of the underlying investments held by the SDBA.

SDBA - Common Stocks, Exchange-Traded Funds, Mutual Funds, and Interest-Bearing Cash. Valued at the last quoted sales price as of the close of trading at year-end; such securities not traded on the year-end date are valued at the last quoted bid prices.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan administrator believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024.

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 31,722,109	$ -	$ -	$ 31,722,109
Money Market Funds	833,014	-	-	833,014
SDBA – Common stocks, Exchange-traded and mutual funds and Interest-bearing cash	192,207	-	-	192,207
Total investment at fair value	$ 32,747,330	$ -	$ -	$ 32,747,330

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 12,916,993	$ -	$ -	$ 12,916,993
Money Market Funds	711,983	-	-	711,983
SDBA – Common stocks, Exchange-traded and mutual funds and Interest-bearing cash	70,089	-	-	70,089
Total investment at fair value	$ 13,699,065	$ -	$ -	$ 13,699,065

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 5 – PLAN TERMINATION

Although the Employer has not expressed any intent to discontinue its contributions or terminate the Plan, it is free to do so at any time, subject to the provisions of ERISA and the Plan document. In the event of Plan termination, all participants will automatically become fully vested in all their accounts and the Trustee will distribute participant assets.

NOTE 6 – TAX STATUS

The Plan obtained its latest determination letter dated June 30, 2020, in which the IRS stated the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "Code"). The Plan has been amended since receiving the determination letter; however, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. The Plan administrator is not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualified status.

NOTE 7 – EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual fund and money market accounts managed by Trustee, and therefore these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Furthermore, the Trustee provide Plan administration services to the Plan. Certain employees of the Employer provide administrative services to the Plan. These employees are compensated by the Employer for such services.

NOTE 8 – RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination of stocks, bonds, fixed income securities, registered investment companies and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

NOTE 9 – DELINQUENT PARTICIPANT CONTRIBUTIONS

The Employer remitted participant deferrals and loan repayments totaling $275,302 and $220,255 to the Trustee later than required by the Department of Labor ("DOL") Regulation 2510.3-102 during the years ended December 31, 2025, and 2024, respectively ("Late Remittances"). The DOL considers Late Remittances to be prohibited transactions. The Employer intends to correct 2024 and 2025 late remittances in 2026. Participant accounts will be credited with the amount of investment income which would have been earned had the participant deferrals and loan repayments been remitted on a timely basis. The Employer also intends to remit the related excise taxes.

NOTE 10 – SUBSEQUENT EVENTS

The Plan's management has evaluated all known subsequent events from December 31, 2025 through October 13, 2026, the date the accompanying financial statements were available to be issued and is not aware of any material subsequent events occurring during this period that have not been disclosed in the notes to the financial statements.

SUPPLEMENTARY INFORMATION

BALANCE HEALTH 401(k) PLAN

SCHEDULE OF ASSETS HELD AT END OF YEAR
FORM 5500, SCHEDULE H, PART IV, LINE 4i

DECEMBER 31, 2025

EMPLOYER IDENTIFICATION NUMBER: 04-2033129

PLAN NUMBER: 001

	(a)	**(b)** Identity of issuer, borrower, lessor or similar party	**(c)** Description of investment, maturity date, rate of interest, collateral, par, or maturity value	**(d)** Cost	**(e)** Current value
		Vanguard Target Retirement 2035 Inv	Mutual Funds		$ 6,764,277
		Vanguard Target Retirement 2045 Inv	Mutual Funds		4,149,093
		Vanguard Total Stock Market	Mutual Funds		3,391,889
		Vanguard Target Retirement 2055 Inv	Mutual Funds		3,374,633
		Vanguard Target Retirement 2040 Inv	Mutual Funds		3,306,262
		Vanguard Target Retirement 2050 Inv	Mutual Funds		3,034,738
		Vanguard Target Retirement 2025 Inv	Mutual Funds		1,646,113
		Vanguard Target Retirement 2030 Inv	Mutual Funds		1,548,774
		Vanguard Target Retirement 2060 Inv	Mutual Funds		1,042,318
		Hartford Core Equity Fund	Mutual Funds		984,431
*		Fidelity Government Cash Reserves	Money Market		833,014
		Transamerica International Equity	Mutual Funds		730,313
		Principal SmallCap Fund	Mutual Funds		667,157
		Vanguard Target Retirement 2020 Inv	Mutual Funds		329,219
		Vanguard Total Bond Market Index	Mutual Funds		201,768
		Vanguard Target Retirement Income Inv	Mutual Funds		185,375
		Vanguard Target Retirement 2065 Inv	Mutual Funds		146,976
		Vanguard Total World Stock Index Fund Admiral	Mutual Funds		116,370
		PIMCO Income Institutional	Mutual Funds		97,751
		PIMCO Inflation Response MultiAsset Fund	Mutual Funds		4,652
					32,555,123
	Self Directed Brokerage Accounts				
*		Fidelity Brokerage Link	Exchange-Traded Funds		146,419
*		Fidelity Brokerage Link	Common Stock		39,387
*		Fidelity Brokerage Link	Mutual Fund		4,635
*		Fidelity Brokerage Link	Interest Bearing Cash		1,766
					192,207
	Other Investments				
*		Notes receivable from participants	Interest rates from 7.00% - 9.50%; maturing from 2026 to 2030		265,597
					$ 33,012,927

* Represents a permitted party-in-interest.

See Note 3 to the financial statements regarding information certified by the Trustee.

The cost information of participant-directed investments is not required to be disclosed.

See Independent Auditor's Report.

BALANCE HEALTH 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FORM 5500, SCHEDULE H, PART IV, LINE 4a

YEAR ENDED DECEMBER 31, 2025
EMPLOYER IDENTIFICATION NUMBER: 04-2033129

PLAN NUMBER: 001

Participant Contributions Transferred Late to Plan in 2025	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
$ 275,302	$ -			
Check here if Late Participant Loan Repayments are Included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	$ 275,302	$ -	$ -	$ -

Participant Contributions Transferred Late to Plan in 2024	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
$ 220,255	$ -			
Check here if Late Participant Loan Repayments are Included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	$ 220,255	$ -	$ -	$ -

Total to line 4a	$ 495,557	$ -	$ -	$ -

See Independent Auditor's Report.

Balance Health 401(k) Plan

Financial Statements and
Independent Auditor's Report

December 31, 2025 and 2024

BALANCE HEALTH 401(k) PLAN

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITOR'S REPORT	1 - 3
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	4
Statement of Changes in Net Assets Available for Benefits	5
Notes to the Financial Statements	6 - 10
SUPPLEMENTARY INFORMATION	
Schedule of Assets Held at End of Year - Form 5500, Schedule H, Part IV, Line 4i	11
Schedule of Delinquent Participant Contributions - Form 5500, Schedule H, Part IV, Line 4a	12

INDEPENDENT AUDITOR'S REPORT

To the Plan Management of the
Balance Health 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Balance Health 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ["ERISA Section 103(a)(3)(C) audit"]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule of Assets Held at End of Year - Form 5500, Schedule H, Part IV, Line 4i and Schedule of Delinquent Participant Contributions - Form 5500, Schedule H, Part IV, Line 4a as of and for the year ended December 31, 2025, respectively, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FGMK, LLC

Chicago, Illinois
October 13, 2026

BALANCE HEALTH 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Investments, at fair value	$ 32,747,330	$ 13,699,065
Receivables:		
Employer contributions	217,645	217,645
Participant contributions	-	521
Notes receivable from participants	265,597	168,580
	483,242	386,746
NET ASSETS AVAILABLE FOR BENEFITS	$ 33,230,572	$ 14,085,811

See Independent Auditor's Report.

The accompanying notes are an integral part of these statements.

BALANCE HEALTH 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2025

ADDITIONS	
Contributions:	
Employer	$ 1,776,695
Participant	3,985,238
Rollovers	470,919
	6,232,852
Investment income:	
Interest and dividend income from investments	1,015,763
Net appreciation in fair value of investments	3,711,064
	4,726,827
Interest income on notes receivable from participants	19,102
	10,978,781
DEDUCTIONS	
Benefits paid to participants	1,538,838
Administrative expenses	64,305
	1,603,143
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	9,375,638
TRANSFER OF PLAN ASSETS FROM PLAN MERGER	9,769,123
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	14,085,811
End of year	$ 33,230,572

See Independent Auditor's Report.

The accompanying notes are an integral part of this statement.

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 – DESCRIPTION OF PLAN

Effective March 10, 2025, the Weil Foot & Ankle Management LLC 401(k) Plan changed its name to Balance Health 401(k) Plan (the "Plan") and the Plan's Sponsor, Weil Foot & Ankle Management LLC changed to PNC Management LLC. The following description of the Plan provides only general information. Participants should refer to the Plan document for a more comprehensive description of its provisions.

On January 1, 2025, the Plan was amended to merge the PNC Management 401(k) Plan into this Plan. Transfers of balances related to the merger were completed in January 2025. Total balance transferred consisted of $9,726,217 of investments and $42,906 of notes receivable from participants for a total balance of $9,769,123.

General & Eligibility. The Plan is a defined contribution plan with profit-sharing provision covering all employees of the PNC Management LLC, the sponsor of the Plan, and its affiliates, (collectively the "Employer"). Employees become eligible to participate upon completing two months of service, as defined in the Plan document, and attaining the age of 18. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Employer controls and manages the operation and administration of the Plan and oversees governance of the Plan. Fidelity Management Trust Company ("Fidelity" or the "Trustee") serves as the investment advisor, trustee and record keeper of the Plan and is qualified institutions pursuant to ERISA.

Contributions. Participants may elect to make pre-tax and/or Roth contributions on their behalf pursuant to salary reduction arrangements up to a maximum of 100% of annual compensation, subject to Internal Revenue Service ("IRS") deferral limitations. After-tax contributions other than Roth contributions are not allowed. The Employer matches 100% of participant contributions on the first 3% of participants' compensation and matches 50% of participant contributions on the next 2% of participants' compensation. Salary deferrals in excess of 5% of the participants' annual compensation are not matched. The Employer's safe-harbor contributions were $1,776,695 for the year ended December 31, 2025. Participants over 50 years of age may make catch-up contributions to the Plan. Annual compensation is defined as salaries and wages, including overtime, bonuses, commissions, and other compensation paid by the Employer. Participants may also make contributions to the Plan in the form of a rollover of funds from another qualified plan.

Additionally, the Employer may elect to make a discretionary matching and/or profit-sharing contributions. The Employer did not elect to make any discretionary matching contributions and/or profit-sharing contributions for the year ended December 31, 2025.

Participants' Accounts. Each participant's account is credited with the participant's contributions, Employer safe-harbor contributions, Employer matching contributions, and allocations of the Employer profit-sharing contributions, Plan earnings (losses), and charged with withdrawals and an allocation of Plan administrative expenses. Allocations are based on participant earnings (losses) or account balances, as defined in the Plan document.

Investment Options. Participants direct the investment of their contribution into various investment options offered by the Plan. Participants may change their investment options on a daily basis. Additionally, any participant with an account can self-direct their investments ("Fidelity Brokerage Link").

Vesting. Participants are always 100% vested in their employee 401(k) deferral contributions and earnings (losses) thereon. Participants are also immediately vested in their Employer safe-harbor contributions as well as Employer discretionary profit-sharing contributions and earnings (losses) thereon. Participants vest in their Employer discretionary matching contributions in accordance with the following table:

Completed Years of Service	Percentage of Account Balance Vested
Less than 3	0%
3	100%

(Continued)

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 – DESCRIPTION OF PLAN (Concluded)

Notes Receivable from Participants. Participants may borrow from their vested account balance a minimum of $1,000 and up to 50% of their vested account balance, provided that such loan does not exceed $50,000. The loans are secured by the balance in the participant's account and bear interest at prime (6.75% as of December 31, 2025) plus 1%, which is commensurate with local prevailing rates as determined by the Plan's administrator. Principal and interest are paid ratably through payroll deductions. Should a participant default on a Plan loan, as defined by the Plan loan policy, the loan would then be considered a distribution. Loan terms shall not exceed five years unless used to purchase a primary residence and only one loan per participant is allowed.

Payment of Benefits. Benefit payments are generally paid in a lump sum as soon as practicable after employment with the Employer has ended. Participants may elect to defer commencement of distributions until April of the calendar year, after the later of the calendar year in which they attain the age of 70-1/2 or the calendar year in which the employee retires. For terminated participants with a balance greater than $5,000, their balances will be automatically rolled over into another qualified plan or individual retirement account. Until such time as the funds are distributed, the participant is entitled to receive a pro rata share of fund earnings. Benefits may also be paid directly to an eligible retirement plan as an eligible rollover distribution. In-service and hardship distributions are permitted in accordance with the terms of the Plan.

Forfeitures. Forfeitures from non-vested participant accounts may be used to pay Plan administrative expenses or reduce future Employer contributions. Forfeited non-vested account balances totaled $18,115 and $15,305 as of December 31, 2025 and 2024, respectively. The Plan used $1,929 of forfeitures to offset Plan's administrative expenses for the year ended December 31, 2025.

Recent Legislation. In December 2022, SECURE Act 2.0 ("SECURE 2.0") was enacted. SECURE 2.0 contains numerous significant changes for retirement plans, plan sponsors, and retirement plan providers. For example, SECURE 2.0 contains provisions related to, among many other things, increasing the required minimum distribution age, reducing required minimum distribution penalties, and removing required minimum distribution barriers for annuities. Many of the provisions in SECURE 2.0 went effective in 2023, but SECURE 2.0 will not be completely implemented until 2027. The IRS has issued additional guidance addressing specific issues arising from the implementation of the provisions of SECURE 2.0.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting. The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP").

Estimates and Assumptions. The preparation of financial statements in conformity with GAAP requires the Plan administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. Future events and their effects cannot be predicted with certainty; accordingly, accounting estimates require the exercise of judgment. Accounting estimates used in the preparation of these financial statements change as new events occur, as more experience is acquired, as additional information is obtained, and as the operating environment changes.

Concentration of Credit Risk. Substantially all the Plan's investments are held by the Trustee.

Investment Valuation and Income Recognition. Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between willing market participants as of the measurement date. The Plan's valuation policies are determined utilizing information provided by the investment advisers and trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

(Continued)

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Concluded)

Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participants' loans are reclassified as distributions based upon the terms of the Plan document.

Benefit Payments. Benefits are recorded when paid.

Administrative Expenses. Certain administrative expenses, including functions performed by officers or employees of the Employer, are provided by the Employer at no charge to the Plan, and the Employer's management has no plans to obtain reimbursement of these expenses from the Plan.

NOTE 3 – INFORMATION CERTIFIED BY THE TRUSTEE

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedules that were prepared by the Trustee of the Plan, and furnished to the Plan administrator. The Plan administrator has obtained a certification from the Trustee that such information is complete and accurate:

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2025 and 2024.
- Investment income and interest on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2025.
- Note 4: All investment balances December 31, 2025 and 2024.
- The schedule of assets held at end of year as of December 31, 2025, as shown on Form 5500, Schedule H, Part IV, Line 4i.

NOTE 4 – FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1. Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2. Inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3. Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

(Continued)

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 4 – FAIR VALUE MEASUREMENTS (Concluded)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual Funds and Money Market Funds. Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-Directed Brokerage Account ("SDBA"). Valued at fair value based on the quoted market price of the underlying investments held by the SDBA.

SDBA - Common Stocks, Exchange-Traded Funds, Mutual Funds, and Interest-Bearing Cash. Valued at the last quoted sales price as of the close of trading at year-end; such securities not traded on the year-end date are valued at the last quoted bid prices.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan administrator believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024.

	Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 31,722,109	$ -	$ -	$ 31,722,109
Money Market Funds	833,014	-	-	833,014
SDBA – Common stocks, Exchange-traded and mutual funds and Interest-bearing cash	192,207	-	-	192,207
Total investment at fair value	$ 32,747,330	$ -	$ -	$ 32,747,330

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 12,916,993	$ -	$ -	$ 12,916,993
Money Market Funds	711,983	-	-	711,983
SDBA – Common stocks, Exchange-traded and mutual funds and Interest-bearing cash	70,089	-	-	70,089
Total investment at fair value	$ 13,699,065	$ -	$ -	$ 13,699,065

BALANCE HEALTH 401(k) PLAN

NOTES TO THE FINANCIAL STATEMENTS

NOTE 5 – PLAN TERMINATION

Although the Employer has not expressed any intent to discontinue its contributions or terminate the Plan, it is free to do so at any time, subject to the provisions of ERISA and the Plan document. In the event of Plan termination, all participants will automatically become fully vested in all their accounts and the Trustee will distribute participant assets.

NOTE 6 – TAX STATUS

The Plan obtained its latest determination letter dated June 30, 2020, in which the IRS stated the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "Code"). The Plan has been amended since receiving the determination letter; however, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. The Plan administrator is not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualified status.

NOTE 7 – EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual fund and money market accounts managed by Trustee, and therefore these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Furthermore, the Trustee provide Plan administration services to the Plan. Certain employees of the Employer provide administrative services to the Plan. These employees are compensated by the Employer for such services.

NOTE 8 – RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination of stocks, bonds, fixed income securities, registered investment companies and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

NOTE 9 – DELINQUENT PARTICIPANT CONTRIBUTIONS

The Employer remitted participant deferrals and loan repayments totaling $275,302 and $220,255 to the Trustee later than required by the Department of Labor ("DOL") Regulation 2510.3-102 during the years ended December 31, 2025, and 2024, respectively ("Late Remittances"). The DOL considers Late Remittances to be prohibited transactions. The Employer intends to correct 2024 and 2025 late remittances in 2026. Participant accounts will be credited with the amount of investment income which would have been earned had the participant deferrals and loan repayments been remitted on a timely basis. The Employer also intends to remit the related excise taxes.

NOTE 10 – SUBSEQUENT EVENTS

The Plan's management has evaluated all known subsequent events from December 31, 2025 through October 13, 2026, the date the accompanying financial statements were available to be issued and is not aware of any material subsequent events occurring during this period that have not been disclosed in the notes to the financial statements.

SUPPLEMENTARY INFORMATION

BALANCE HEALTH 401(k) PLAN

SCHEDULE OF ASSETS HELD AT END OF YEAR
FORM 5500, SCHEDULE H, PART IV, LINE 4i

DECEMBER 31, 2025

EMPLOYER IDENTIFICATION NUMBER: 04-2033129

PLAN NUMBER: 001

	(a)	**(b)** Identity of issuer, borrower, lessor or similar party	**(c)** Description of investment, maturity date, rate of interest, collateral, par, or maturity value	**(d)** Cost	**(e)** Current value
		Vanguard Target Retirement 2035 Inv	Mutual Funds		$ 6,764,277
		Vanguard Target Retirement 2045 Inv	Mutual Funds		4,149,093
		Vanguard Total Stock Market	Mutual Funds		3,391,889
		Vanguard Target Retirement 2055 Inv	Mutual Funds		3,374,633
		Vanguard Target Retirement 2040 Inv	Mutual Funds		3,306,262
		Vanguard Target Retirement 2050 Inv	Mutual Funds		3,034,738
		Vanguard Target Retirement 2025 Inv	Mutual Funds		1,646,113
		Vanguard Target Retirement 2030 Inv	Mutual Funds		1,548,774
		Vanguard Target Retirement 2060 Inv	Mutual Funds		1,042,318
		Hartford Core Equity Fund	Mutual Funds		984,431
*		Fidelity Government Cash Reserves	Money Market		833,014
		Transamerica International Equity	Mutual Funds		730,313
		Principal SmallCap Fund	Mutual Funds		667,157
		Vanguard Target Retirement 2020 Inv	Mutual Funds		329,219
		Vanguard Total Bond Market Index	Mutual Funds		201,768
		Vanguard Target Retirement Income Inv	Mutual Funds		185,375
		Vanguard Target Retirement 2065 Inv	Mutual Funds		146,976
		Vanguard Total World Stock Index Fund Admiral	Mutual Funds		116,370
		PIMCO Income Institutional	Mutual Funds		97,751
		PIMCO Inflation Response MultiAsset Fund	Mutual Funds		4,652
					32,555,123
	Self Directed Brokerage Accounts				
*		Fidelity Brokerage Link	Exchange-Traded Funds		146,419
*		Fidelity Brokerage Link	Common Stock		39,387
*		Fidelity Brokerage Link	Mutual Fund		4,635
*		Fidelity Brokerage Link	Interest Bearing Cash		1,766
					192,207
	Other Investments				
*		Notes receivable from participants	Interest rates from 7.00% - 9.50%; maturing from 2026 to 2030		265,597
					$ 33,012,927

* Represents a permitted party-in-interest.

See Note 3 to the financial statements regarding information certified by the Trustee.

The cost information of participant-directed investments is not required to be disclosed.

See Independent Auditor's Report.

BALANCE HEALTH 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FORM 5500, SCHEDULE H, PART IV, LINE 4a

YEAR ENDED DECEMBER 31, 2025
EMPLOYER IDENTIFICATION NUMBER: 04-2033129

PLAN NUMBER: 001

Participant Contributions Transferred Late to Plan in 2025	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
$ 275,302	$ -			
Check here if Late Participant Loan Repayments are Included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	$ 275,302	$ -	$ -	$ -

Participant Contributions Transferred Late to Plan in 2024	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
$ 220,255	$ -			
Check here if Late Participant Loan Repayments are Included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
	$ 220,255	$ -	$ -	$ -

Total to line 4a	$ 495,557	$ -	$ -	$ -

See Independent Auditor's Report.

Plan: 29521 Balance Health 401(k) Plan Report Date:10/14/2026

Form 5500, Line 6 - Participant Count Detail Report
As of: 12/31/2025

Important Note: The following participant count numbers will be reported on Line 6 of the Form 5500. These numbers were calculated as of the end of the Plan year, based upon participant information maintained at Fidelity and updated by the plan sponsor. Participants who are eligible to participate in the plan, but are not found on the Fidelity recordkeeping system, are not included in these numbers.

If it is determined that change is needed to the status code mapping within the Fidelity recordkeeping system, please call your Fidelity toll-free number and select Audit Support. Should you wish to change any of these numbers to reflect participant counts based on your records, you may do so by making updates to Line 6 on the Form 5500.

6a (1) – Total Active Participants at the beginning of the year	894
6a (2) - Total Active Participants at the end of the year with status codes: A E L S W Note: Per the Form 5500 reporting requirements, the "Active Participant" count (line 6a (2)) should include all current employees who have met the eligibility requirements during the Plan Year, regardless as to whether they have elected to participate in the plan.	1053
6b - Total Retired/Separated Participants Receiving Benefits with status codes: I P R T	0
6c - Total Other Retired/Separated Entitled to Receive Benefits with status codes: I P R T	172
6d - Subtotal of 6a (2), 6b and 6c	1225
6e - Total Deceased Participants whose Beneficiaries are Receiving or Entitled to Receive Benefits with status codes: D	0
6f - Total of 6d and 6e	1225
6g1 - Total Participants with Account Balances at the beginning of the Plan Year	437
6g2 - Total Participants with Account Balances at the end of the Plan Year	740
6h - Total Number of Participants that Terminated Employment During the Plan Year with Accrued Benefits that were less than 100% Vested with status codes: D I P R T	0

STATUS CODE LEGEND

	A - ACTIVE	B - BENEFICIARY-SPOUSAL
	D - DECEASED	E - ELIGIBLE
	F - ALT-PAYEE-NONSPOUSAL	I - INACTIVE
	K - BENEFICIARY-NONSPOUS	L - LEAVE OF ABSENCE
	M - ALT-PAYEE-SPOUSAL	N - NEW HIRE
	P - DISABILITY	Q - QDRO
	R - RETIRED	S - SUSPENDED
	T - TERMINATED	W - MILITARY LEAVE

Participant Detail:

6a1 – Total Active Participants at the beginning of the year = 894













