Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 07/01/1970

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

BILL SKRZAT

751 BROAD STREET, 21ST FLOOR
NEWARK, NJ 07102-3777

2b Employer Identification Number (EIN) 22-1211670

2c Plan Sponsor's telephone number 973-802-8664

2d Business code (see instructions) 524140

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	JOSEPH MACHEWIRTH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

PRUDENTIAL ADMINISTRATIVE COMMITTEE
JOSEPH MACHEWIRTH
751 BROAD STREET, 21ST FLOOR
NEWARK, NJ 07102-3777

3b Administrator's EIN: 22-1211670

3c Administrator's telephone number: 973-802-8664

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN
4d PN

5	Total number of participants at the beginning of the plan year	**5**	38003
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	16248
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	13233
b	Retired or separated participants receiving benefits	**6b**	5854
c	Other retired or separated participants entitled to future benefits	**6c**	11821
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	30908
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1994
f	Total. Add lines **6d** and **6e**.	**6f**	32902
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	37401
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	32523
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	186
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2O 2S 2T 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) [ ] **DCG** (Individual Plan Information) – Number Attached _____
- (5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [X] **A** (Insurance Information) – Number Attached 2
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL INSURANCE CO. OF AMERICA

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
22-1211670	68241	GA-30605	16686	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	276061555

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	0
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	68241	GA-2000	32523	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	1982460383
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	2527997366
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	78189412		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	78189412
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	2606186778
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	623726395		
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	623726395
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	1982460383

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE PRUDENTIAL INSURANCE COMPANY

22-1211670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 3000 INDEX FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3371912-001	C	2714397196

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK MSCI ACWI EX-US INDEX

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
83-0377925-001	C	889293828

a Name of MTIA, CCT, PSA, or 103-12 IE: PGIM RETIREMENT REAL ESTATE

b Name of sponsor of entity listed in (a): PRUDENTIAL INSURANCE CO. OF AMERICA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
22-1211670-544	P	276061555

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 2000 INDEX FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3318704-001	C	689995914

a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL CORE CONSERVATIVE BOND

b Name of sponsor of entity listed in (a): PGIM INVESTMENTS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
23-6994310-126	C	423383012

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLINGTON TRUST CO INT'L OPP FUND

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-6913417-110	C	227151800

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLINGTON TRUST CO DV INF HG FUND

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-6913417-064	C	205566940

a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL HIGH YIELD FUND

b Name of sponsor of entity listed in (a): PGIM INVESTMENTS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
23-6994310-127	C	165607652

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	17472673	26736075
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1540047557	2320716697
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	30456517	25083671
(9) Value of interest in common/collective trusts	1c(9)	4715995817	5315396342
(10) Value of interest in pooled separate accounts	1c(10)	252416379	276061555
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1016585516	314763703
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	3161373107	2837577933

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	10734347566	11116335976
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	5040973	2515130
1k Total liabilities (add all amounts in lines 1g through1j)	1k	5040973	2515130
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	10729306593	11113820846

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	88945315	
(B) Participants	2a(1)(B)	304058969	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		393004284
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2139468	
(F) Other	2b(1)(F)	116356317	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		118495785
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	34130913	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	13508987	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		47639900
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	219017742	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		219017742

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		863384850
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		10811908
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		6723774
c Other income	2c		-36092150
d Total income. Add all **income** amounts in column (b) and enter total	2d		1622986093
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1239506266	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1239506266
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		-1034426
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1238471840
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		384514253
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MITCHELL & TITUS **(2)** EIN: 13-2781641

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		100000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
THE PRUDENTIAL EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

D Employer Identification Number (EIN)
22-1211670

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☒ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☒ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☒ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☒ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

The Prudential Employee Savings Plan

Financial Statements and

Supplemental Information

(Modified Cash Basis)

December 31, 2025 and 2024

The Prudential Employee Savings Plan
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December 31, 2025 and 2024

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA are not included as they are not applicable.

MITCHELL TITUS

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee and Plan participants
The Prudential Employee Savings Plan

Report on the Audit of the Financial Statements Opinion

We have audited the financial statements of The Prudential Employee Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2025 and 2024, the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2025, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits (modified cash basis) of the Plan as of December 31, 2025 and 2024, and the changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2025, in accordance with the modified cash basis of accounting described in Note 2.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis-of-Matter—Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

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Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 2, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

MITCHELL TITUS

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matter—Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets held (modified cash basis) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Mitchell & Titus, LLP

New York, New York
June 18, 2026

The Prudential Employee Savings Plan
Statements of Net Assets Available for Benefits
(Modified Cash Basis)
December 31, 2025 and 2024

	2025	2024
Assets:		
Investments at fair value (See Note 3)	$ 8,251,159,242	$ 7,537,476,969
Investments at contract value (See Note 4)	2,837,577,933	3,161,373,107
Total investments	11,088,737,175	10,698,850,076
Notes receivable from participants	25,254,130	31,661,402
Net assets available for benefits	$11,113,991,305	$10,730,511,478

The accompanying notes are an integral part of these financial statements.

The Prudential Employee Savings Plan
Statement of Changes in Net Assets Available for Benefits
(Modified Cash Basis)
Year Ended December 31, 2025

Additions to net assets:	
Investment income:	
Net appreciation in fair value of investments	$ 1,063,846,124
Interest	116,356,317
Dividends	47,639,900
Total investment income	1,227,842,341
Interest income on notes receivable from participants	2,139,468
Contributions:	
Employee	248,764,835
Employer	88,945,315
Rollover	55,294,134
Total contributions	393,004,284
Total additions	1,622,986,093
Deductions from net assets:	
Benefits paid to participants	1,239,506,266
Total deductions	1,239,506,266
Net increase	383,479,827
Net assets available for benefits:	
Beginning of year	10,730,511,478
End of year	$11,113,991,305

The accompanying notes are an integral part of these financial statements.

1. Description of the Plan

The following description of The Prudential Employee Savings Plan (the "Plan" or "PESP") provides only general information. Participants should refer to the Plan documents and Summary Plan Description for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution plan generally covering all United States employees and statutory agents of The Prudential Insurance Company of America (the "Company") and its participating affiliates. Each eligible employee may enroll in the Plan at any time, starting on their first day of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Contributions
Employee contributions: Each year, participants may contribute from 1% to 50% of eligible earnings, as defined in the Plan, in any combination of before-tax, Roth 401(k) (after-tax contributions), and/or traditional after-tax contributions. Participants who have attained age 50 by the end of the Plan year are eligible to make catch-up contributions. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 4% of eligible compensation, which is characterized as Roth 401(k) and invested in a designated qualified default investment alternative fund, until changed by the participant. Participants may elect to increase, decrease or stop their contributions at any time, subject to the Company's Personal Securities Trading Policy and Internal Revenue Service ("IRS") rules.

Rollover contributions: Participants may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants may also elect to rollover all or a portion of their vested Plan account that is then available for distribution or in-service withdrawal into Roth (after-tax) funds. Participants are required to pay income taxes on the amount rolled over and, assuming the applicable holding period and distribution requirements are satisfied, the Roth In-Plan Rollover held in the Plan together with subsequent investment earnings will not be subject to Federal income taxes at the time of distribution. Roth In-Plan Rollovers, totaling $7,036,973 in 2025, are included in "Rollover" and "Benefits paid to participants" in the Statement of Changes in Net Assets Available for Benefits.

Employer contributions: The Company matches 100% of before-tax and Roth 401(k) contributions up to a maximum of 4% of eligible earnings. In addition to matching contributions, the Company may, in its sole discretion, make discretionary contributions in a given plan year to eligible participants. Traditional after-tax and catch-up contributions are not matched.

Contributions are subject to certain limitations imposed by applicable provisions of the Plan and the Internal Revenue Code of 1986, as amended ("IRC"), including compliance with applicable statutory limits and non-discrimination rules.

Participant Accounts
Each participant's account is credited with the participant's contributions and allocations of (a) the employer's matching contributions, and (b) the net earnings of the Plan investment options elected by the participant. Allocations are made pursuant to the terms of the Plan based on the participant's eligible earnings and account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting
Participants are vested immediately in their before-tax, Roth 401(k), after-tax, and rollover contributions plus earnings thereon. Generally, participants become 100% vested in employer matching contributions upon the completion of three years of vesting service.

Vesting will be accelerated, and participants will be 100% vested in the employer's matching contribution and earnings thereon upon reaching age 65, or as a result of death, or becoming totally disabled while an employee. A participant will be totally disabled for purposes of the Plan if he or she is eligible for long-term disability benefits.

Notes Receivable from Participants
Participants may borrow from their Before-Tax Contribution Account and Before-Tax Rollover Account a minimum of $500 up to a maximum equal to the lesser of $50,000 (reduced by the participant's highest outstanding loan balance during the preceding twelve months in the Plan), 50% of their entire vested Plan account balance, or 100% of the value of the sum of the balance of the participant's Before-Tax Contribution Account and Before-Tax Rollover Account. The loans are secured by the balance in the participant's account.

The loan repayment period may range from one to five years and only one loan is permitted to be outstanding at any time. The loan interest rate, determined quarterly, is set at the prime rate, as defined in the Plan. Repayments of principal and interest related to the loan are credited to the participant's account on a pro-rata basis based on their selected investment options. Special grandfathering rules apply to outstanding loans held by former participants in the Assurance Savings Plan that were transferred to the Plan as part of the plan merger.

Payment of Benefits
When employment with the Company and its affiliates ends, if the value of a vested participant's account is in excess of $7,000, the participant may elect to (a) receive a lump sum distribution equal to the value of the participant's vested interest in his or her account, (b) receive an annuity from the Company in the amount that can be purchased with the vested value in his or her account, (c) receive a combination of a single payment for less than the total vested value of his or her account plus an annuity, (d) receive partial distributions, or (e) delay taking a distribution of the vested value of his or her account until it is required by law. If the value of a terminated vested participant's account is $7,000 or less, the participant may not defer distribution of his or her account.

Actively employed participants can take in-service withdrawals from PESP. The amount available for in-service withdrawals includes amounts credited to a participant's After-Tax Contribution Account, After-Tax Rollover Account, Before-Tax Rollover Account, Roth 401(k) Rollover Account and Prior Company Matching Contributions Account. Participants who have attained age 59½ can also withdraw amounts from their Before-Tax Contribution Account, Roth 401(k) Account, and Roth In-Plan Contribution Account. Withdrawals are subject to a 10% Federal early distribution tax for participants less than 59½ years of age, in addition to the regular income tax that applies, except for After-Tax Contribution amounts. Other penalties may apply to Roth 401(k) and Roth In-Plan Rollover amounts if the withdrawals are not qualified distributions. Special rules apply to former Assurance Savings Plan participants.

Financial hardship withdrawals are available under the Plan. Participants may apply for a hardship withdrawal without first taking a loan from the Plan. To qualify for a hardship withdrawal under the Plan, participants must demonstrate that they need the money to meet an immediate and heavy financial need for which they have no other resources available to them.

Forfeitures
As of December 31, 2025 and 2024, forfeited non-vested amounts totaled $9,703,665 and $6,701,411, respectively. In accordance with IRS Regulations and the Plan document, these amounts will be used to restore non-vested amounts previously forfeited by rehired participants and to reduce future employer contributions; these amounts will also be used to pay permissible Plan expenses to the extent that the Company has not paid them. During the year ended December 31, 2025, the Company utilized $3,457,658 from forfeited non-vested accounts.

Plan Termination
Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and amend or terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions account.

2. Summary of Significant Accounting Policies

Basis of Accounting
The financial statements of the Plan are prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles in the United States of America ("U.S. GAAP"). The modified cash basis of accounting is a cash receipt and disbursement method of accounting unlike U.S. GAAP where information is reported on an accrual basis. However, under the modified basis of accounting investments are stated at their respective fair value or contract value, which is consistent with U.S. GAAP.

Use of Estimates
The preparation of financial statements in accordance with a modified cash basis of accounting requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition
Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value, see Note 4). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Interest, dividend and other income are recorded when received. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded when received. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2025 or 2024.

Payment of Benefits
Benefits are recorded when paid.

Expenses
In general, the Company pays the expenses of maintaining the Plan. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes

receivable from participants are charged directly to the participant's account. Investment related expenses are included in net appreciation of fair value of investments.

Recently Issued Accounting Pronouncements - Not Yet Adopted
Changes to U.S. GAAP are established by the Financial Accounting Standards Board ("FASB") in the form of Accounting Standards Updates ("ASU") to the FASB Accounting Standards Codification ("ASC"). The Plan considers the applicability and impact of all ASU. All ASU were assessed and determined to be not applicable or not material to the Plan.

Subsequent Events
The Plan administrator has evaluated events subsequent to December 31, 2025, and through June 18, 2026, the date the financial statements were issued, and determined there have not been any events that occurred that require adjustments to these financial statements and there were no events or transactions that required disclosure other than the Plan spinoff described below.

On January 1, 2026, the account balances of 6,229 active and terminated vested Financial Professionals and Financial Professional Associates and their beneficiaries and alternate payees in the Plan on December 31, 2025, were spun off to create The Prudential Savings Plan for Advisors ("Advisors Savings Plan"). The total value of the account balances transferred from the Plan to the Advisors Savings Plan on January 1, 2026 was $744,433,196. In addition, $591,731 held in the Plan's unallocated forfeiture account was transferred to the Advisors Savings Plan. The spin-off transaction was executed in full compliance with all relevant legal requirements.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (“Level 1” measurements), and the lowest priority to unobservable inputs (“Level 3” measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset’s or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The methods described below may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Registered Investment Companies - are mutual funds registered with the Securities and Exchange Commission. The investments held by the Plan are deemed to be actively traded and the mutual funds are required to publish their daily net asset values ("NAV") and to transact at that price. The Plan values these investments at the closing price reported by the registered investment companies on the reporting date. Registered investment companies also include Prudential Financial, Inc. ("PFI") common stock which is valued at the closing price of shares on the New York Stock Exchange.

Separately Managed Accounts and Short Term - Investments in separately managed accounts are valued using NAV based on the underlying assets comprised of common stock and registered investment companies. The underlying investments in common stock are valued at the closing price reported on the active market on which the individual securities are traded. Investments in short-term investment funds, are valued using NAV based on the underlying assets in the fund. The NAV is provided by the trustee, transfer agent or other agent of the fund.

Insurance Company Separate Accounts, Common/Collective Trusts - The Plan values these investments at unit value, which is based on the aggregate fair value of the underlying assets (primarily equity securities and bonds) in relation to the total number of units outstanding. The unit value represents the price at which the participant-directed transactions are affected. Unit value is the equivalent of NAV, which is a practical expedient for estimating the fair value of these investments.

As of December 31, 2025 and 2024, there were no unfunded commitments and the redemption frequency was daily on these investment options. The following summarizes the investor-level redemption restrictions for these investments:

	Redemptions
Investment	**Restrictions**
Insurance company separate accounts	Under severe adverse economic conditions, delay up to 6 months. The real estate separate account may delay up to 12 months, if negative impact on other investor.
Common/collective trusts	Withdrawals may be limited to the greater of $2 million or 5% of the value of the assets in the fund.

For more recent and detailed information on the terms and conditions under which participants may redeem investments, please see the relevant Plan and investment documentation (e.g., prospectus) for each investment.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments carried at fair value as of December 31, 2025 and 2024:

	Investments at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Registered investment companies	$1,016,399,989	$ —	$ —	$1,016,399,989
Investments measured at NAV *				
Separately managed accounts				1,643,301,356
Insurance company separate accounts				3,879,752,579
Common/collective trusts				1,711,705,318
Total investments, at fair value				$8,251,159,242

	Investments at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Registered investment companies	$1,016,585,516	$ —	$ —	$1,016,585,516
Investments measured at NAV *				
Separately managed accounts				1,552,479,257
Insurance company separate accounts				3,429,685,672
Common/collective trusts				1,538,726,524
Total investments, at fair value				$7,537,476,969

* The Plan excludes from the fair value hierarchy investments that are measured at NAV per share (or its equivalent) as a practical expedient to estimate fair value.

4. Investment Contract with Insurance Company

The PESP Fixed Rate Fund is a traditional fully benefit-responsive guaranteed investment contract with the Company. The assets of the contract are maintained within the Company's general account. The general account is credited with earnings on the underlying investments and charged for participant withdrawals. Under the terms of the contract, the Company is required to repay the principal along with a guaranteed crediting rate to the Plan. The crediting rate is based on a formula established by the contract, with a minimum rate of 3.50%. The crediting rate is reviewed on a quarterly basis for resetting. Effective December 27, 2024, the Company ceased accepting new contributions or transfers to the contract. Effective December 30, 2024, the assets of the contract were transferred to the PESP Principal Protection Fund. The assets of the contract will be liquidated in annual installments over four years, beginning in January 2025 and ending in January 2029. The liquidated assets will be allocated to a mix of stable value contracts and short-term fixed income investments.

The contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by the Company, represents contributions made under the contract, plus credited earnings, less participant withdrawals. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, (4) a material amendment to the agreement without the consent of the issuer.

5. Related Party Transactions

The Company (or an affiliate) acts as the investment manager for a number of the investment options currently offered by the Plan. The Plan participants can also invest in shares of PFI, a parent of the Company. To the extent a party-in-interest is involved, the transactions in these investments qualify as exempt party-in-interest transactions under ERISA.

6. Tax Status

The IRS issued a favorable determination letter dated April 20, 2017, confirming that the Plan continues to satisfy the requirements for tax-qualified status under Section 401(a) of the IRC. The Plan administrator and the Company's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and no provision for income tax is necessary.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

8. Reconciliation of Financial Statements to Form 5500

The following are reconciliations of net assets available for benefits and notes receivable from participants per the financial statements to Form 5500:

	December 31, 2025	December 31, 2024
Net assets available for benefits per the financial statements	$11,113,991,305	$10,730,511,478
Deemed distributions of notes receivable from participants	(170,459)	(1,204,885)
Net assets per Form 5500	$11,113,820,846	$10,729,306,593

Notes receivable from participants per the financial statements	$ 25,254,130	$ 31,661,402
Deemed distributions of notes receivable from participants	(170,459)	(1,204,885)
Participant loans per Form 5500	$ 25,083,671	$ 30,456,517

The following is a reconciliation of the changes in net assets available for benefits per the financial statements to Form 5500:

	For the Year Ended December 31, 2025		
	Per Financial Statements	Adjustment for Deemed Distributions	Total Per Form 5500
Benefits paid to participants	$1,239,506,266	$ (1,034,426)	$1,238,471,840

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Russell 3000 Index Fund F	Insurance Company Separate Account	**	$ 2,714,397,196
	BlackRock MSCI ACWI Ex-US Index Fund F	Insurance Company Separate Account	**	889,293,828
*	PGIM Retirement Real Estate Fund	Insurance Company Separate Account	**	276,061,555
		Sub-Total		**3,879,752,579**
	Blackrock SMCP (Russell 2000)	Common/Collective Trust	**	689,995,914
*	Prudential Core Conservative Bond Fund	Common/Collective Trust	**	423,383,012
	Wellington TR CO CIF II DIV INFLT	Common/Collective Trust	**	227,151,800
	Wellington TR CO CIF II INTNL OPPTS	Common/Collective Trust	**	205,566,940
*	Prudential High Yield CIT	Common/Collective Trust	**	165,607,652
		Sub-Total		**1,711,705,318**
	Vanguard Cash Rsrv Federal	Registered Investment Company	**	108,342,251
	Vanguard Short-Term Investment-Grade I	Registered Investment Company	**	98,465,841
*	PGIM Global Total Return	Registered Investment Company	**	65,798,929
	DFA Global Allocation 60/40 Port Instl	Registered Investment Company	**	42,156,682
		Sub-Total		**314,763,703**
*	PESP Principal Protection Fund	Stable Value Fund	**	**2,837,577,933**
*	Notes receivable from participants	Maturity through 2030 at 3.25% - 8.50%***	**	**25,083,671**
	Tencent Holdings Ltd	International Common Stock, shares: 78,350	**	6,012,857
	Ero Copper Corp	International Common Stock, shares: 155,768	**	4,406,740
		Sub-Total		**10,419,597**
	Sea Ltd	Common Stock - ADR, shares: 260,669	**	33,253,544
	Taiwan Semiconductor	Common Stock - ADR, shares: 51,400	**	15,619,946
	Tencent Holdings Ltd	Common Stock - ADR, shares: 126,338	**	9,671,174
	Argenx Se	Common Stock - ADR, shares: 6,260	**	5,264,347
		Sub-Total		**63,809,011**
*	Prudential Financial, Inc.	Common Stock, shares: 17,054,910	**	701,636,286
	Nvidia Corp	Common Stock, shares: 565,945	**	105,548,743
	Apple Inc	Common Stock, shares: 376,751	**	102,423,527
	Microsoft Corp	Common Stock, shares: 184,230	**	89,097,313
	Alphabet Inc	Common Stock, shares: 231,282	**	72,576,292
	Broadcom Inc	Common Stock, shares: 126,901	**	43,920,436
	Visa Inc	Common Stock, shares: 123,717	**	43,388,789
	Amazon.Com Inc	Common Stock, shares: 177,696	**	41,015,791
	T Mobile Us Inc	Common Stock, shares: 152,479	**	30,959,336
	JPMorgan Chase & Co	Common Stock, shares: 94,402	**	30,418,212
	Meta Platforms Inc	Common Stock, shares: 45,024	**	29,719,892
	Booking Holdings Inc	Common Stock, shares: 5,256	**	28,147,615
	MasterCard Inc	Common Stock, shares: 44,876	**	25,618,811
	Bank of America Corp	Common Stock, shares: 456,211	**	25,091,605
	Applovin Corp	Common Stock, shares: 34,994	**	23,579,657

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Home Depot Inc	Common Stock, shares: 62,543	**	21,521,046
	Marsh & Mclennan Companies Inc	Common Stock, shares: 108,592	**	20,145,988
	CME Group Inc	Common Stock, shares: 69,942	**	19,099,761
	Carvana Co	Common Stock, shares: 43,107	**	18,192,016
	Gilead Sciences Inc	Common Stock, shares: 140,997	**	17,305,972
	Thermo Fisher Scientific Inc	Common Stock, shares: 29,537	**	17,115,215
	Chipotle Mexican Grill Inc	Common Stock, shares: 444,434	**	16,444,058
	General Electric Co	Common Stock, shares: 52,677	**	16,226,096
	Danaher Corp	Common Stock, shares: 68,507	**	15,682,622
	Planet Fitness Inc Cl A	Common Stock, shares: 140,217	**	15,209,338
	Chubb Limited	Common Stock, shares: 46,896	**	14,637,180
	Palantir Technologies Inc	Common Stock, shares: 81,382	**	14,465,651
	KLA Tencor Corp	Common Stock, shares: 11,900	**	14,459,452
	Morgan Stanley	Common Stock, shares: 75,777	**	13,452,691
	Western Alliance Bancorp	Common Stock, shares: 159,642	**	13,421,103
	Marriott International Inc	Common Stock, shares: 43,164	**	13,391,199
	Abbvie Inc	Common Stock, shares: 58,543	**	13,376,490
	Citigroup Inc	Common Stock, shares: 113,044	**	13,191,104
	Idexx Labs Inc	Common Stock, shares: 17,480	**	11,825,744
	Eli Lilly & Co	Common Stock, shares: 10,400	**	11,176,672
	Evercore Partners Inc	Common Stock, shares: 32,340	**	11,003,685
	Deere & Co	Common Stock, shares: 23,129	**	10,768,169
	Repligen Corp	Common Stock, shares: 64,286	**	10,533,904
	McDonalds Corp	Common Stock, shares: 33,388	**	10,204,374
	Moodys Corp	Common Stock, shares: 18,697	**	9,551,362
	Intuitive Surgical Inc	Common Stock, shares: 16,769	**	9,497,291
	Interdigital Inc	Common Stock, shares: 29,189	**	9,293,194
	Cbre Group Inc	Common Stock, shares: 54,103	**	8,699,221
	Charles Schwab Corp	Common Stock, shares: 85,732	**	8,565,484
	Zscaler Inc	Common Stock, shares: 37,920	**	8,528,966
	Cencora Inc	Common Stock, shares: 25,137	**	8,490,022
	KKR & Co Inc	Common Stock, shares: 65,103	**	8,299,330
	Analog Devices Inc	Common Stock, shares: 30,590	**	8,296,008
	Teledyne Technologies Inc	Common Stock, shares: 15,836	**	8,087,920
	Cyberark Software Ltd/Israel	Common Stock, shares: 18,022	**	8,038,893
	Palo Alto Networks Inc	Common Stock, shares: 42,391	**	7,808,422
	Vertiv Holdings Co	Common Stock, shares: 47,398	**	7,678,950
	Southern Copper Corp	Common Stock, shares: 52,421	**	7,520,841
	Natera Inc	Common Stock, shares: 32,315	**	7,403,043
	Caterpillar Inc	Common Stock, shares: 12,660	**	7,252,534
	Cava Group Inc	Common Stock, shares: 120,657	**	7,081,359
	Nextera Energy Inc	Common Stock, shares: 86,800	**	6,968,304
	Ferrari NV	Common Stock, shares: 18,690	**	6,907,076
	Toll Brothers Inc	Common Stock, shares: 49,500	**	6,693,390
	Crown Castle Intl Corp	Common Stock, shares: 74,398	**	6,611,750
	Cigna Corp	Common Stock, shares: 23,892	**	6,575,795
	Bruker Corporation	Common Stock, shares: 139,103	**	6,553,142

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Uranium Energy Corp	Common Stock, shares: 548,047	**	6,401,189
	Pinterest Inc	Common Stock, shares: 239,776	**	6,207,801
	Floor & Decor Holdings Inc	Common Stock, shares: 97,800	**	5,955,042
	Rambus Inc	Common Stock, shares: 64,201	**	5,899,430
	Robinhood Markets Inc	Common Stock, shares: 51,600	**	5,835,960
	Doordash Inc	Common Stock, shares: 24,599	**	5,571,182
	Insmed Inc	Common Stock, shares: 29,982	**	5,218,067
	Upwork Inc	Common Stock, shares: 262,562	**	5,203,979
	Soleno Therapeutics Inc	Common Stock, shares: 110,103	**	5,097,769
	Lauder Estee Cos Inc	Common Stock, shares: 48,300	**	5,057,976
	Colgate Palmolive Co	Common Stock, shares: 62,155	**	4,911,488
	Fortinet Inc	Common Stock, shares: 60,711	**	4,821,061
	Semtech Corp	Common Stock, shares: 65,165	**	4,802,009
	Bridgebio Pharma Inc	Common Stock, shares: 51,426	**	3,933,575
	Axsome Therapeutics Inc	Common Stock, shares: 21,280	**	3,886,579
	Federal Signal Corp	Common Stock, shares: 34,133	**	3,706,502
	Axis Capital Holdings Ltd	Common Stock, shares: 32,520	**	3,482,567
	Stryker Corp	Common Stock, shares: 9,754	**	3,428,238
	Travere Therapeutics Inc	Common Stock, shares: 88,237	**	3,371,536
	American Water Works Co Inc	Common Stock, shares: 25,500	**	3,327,750
	Hilton Worldwide Hldgs Inc	Common Stock, shares: 11,563	**	3,321,472
	Construction Partners Inc	Common Stock, shares: 30,532	**	3,314,249
	Ligand Pharmaceuticals Inc	Common Stock, shares: 17,371	**	3,284,335
	Tesla Inc	Common Stock, shares: 7,174	**	3,226,291
	Old Natl Bancorp Ind	Common Stock, shares: 144,339	**	3,220,203
	Transunion	Common Stock, shares: 37,163	**	3,186,727
	Supernus Pharmaceuticals Inc	Common Stock, shares: 61,256	**	3,044,423
	Imax Corp	Common Stock, shares: 81,533	**	3,013,460
	Cryolife Inc	Common Stock, shares: 65,478	**	2,986,452
	Urban Outfitters Inc	Common Stock, shares: 39,217	**	2,951,471
	Associated Banc Corp	Common Stock, shares: 112,960	**	2,909,850
	Q2 Holdings Inc	Common Stock, shares: 37,889	**	2,734,070
	MYR Group Inc	Common Stock, shares: 12,469	**	2,724,477
	Kaiser Aluminum Corp	Common Stock, shares: 23,172	**	2,661,536
	Modine Manufacturing Co	Common Stock, shares: 19,932	**	2,661,121
	CNO Financial Group Inc	Common Stock, shares: 61,602	**	2,616,237
	Zurn Water Solutions Corp	Common Stock, shares: 56,002	**	2,603,533
	Essent Group Ltd	Common Stock, shares: 39,972	**	2,598,580
	Datadog Inc	Common Stock, shares: 19,033	**	2,588,298
	Credo Technology Group Holding	Common Stock, shares: 17,823	**	2,564,551
	Casella Waste Systems Inc	Common Stock, shares: 26,150	**	2,561,131
	Cushman & Wakefield Ltd	Common Stock, shares: 156,789	**	2,538,414
	Kymera Therapeutics Inc	Common Stock, shares: 32,374	**	2,519,021
	Esco Technologies Inc	Common Stock, shares: 12,864	**	2,513,497
	Silicon Laboratories Inc	Common Stock, shares: 18,914	**	2,472,060
	Kite Realty Group Trust	Common Stock, shares: 102,691	**	2,461,503
	Atricure Inc	Common Stock, shares: 61,923	**	2,449,674

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Arcosa Inc	Common Stock, shares: 22,934	**	2,438,343
	Minerals Technologies Inc	Common Stock, shares: 39,843	**	2,428,431
	WSFS Financial Corp	Common Stock, shares: 43,767	**	2,417,689
	Transmedics Group Inc	Common Stock, shares: 19,711	**	2,397,843
	Merit Medical Systems Inc	Common Stock, shares: 27,037	**	2,383,041
	Independent Bank Corp	Common Stock, shares: 32,292	**	2,359,899
	Prestige Brands Holdings Inc	Common Stock, shares: 37,661	**	2,323,307
	Black Hills Corp	Common Stock, shares: 33,448	**	2,321,960
	Wesbanco Inc	Common Stock, shares: 69,498	**	2,310,114
	Renasant Corp	Common Stock, shares: 65,500	**	2,306,910
	Kadant Inc	Common Stock, shares: 8,047	**	2,293,556
	NMI Holdings Inc	Common Stock, shares: 53,970	**	2,201,436
	Southstate Bank Corp	Common Stock, shares: 22,750	**	2,141,003
	Glaukos Corp	Common Stock, shares: 18,371	**	2,074,270
	FTAI Aviation Ltd	Common Stock, shares: 10,530	**	2,072,831
	First Interstate Bancsys Mt	Common Stock, shares: 59,699	**	2,065,585
	Independence Realty Trust Inc	Common Stock, shares: 117,573	**	2,055,176
	Magnolia Oil & Gas Corp	Common Stock, shares: 92,429	**	2,023,271
	Amicus Therapeutics Inc	Common Stock, shares: 141,729	**	2,018,221
	Varonis Systems Inc	Common Stock, shares: 61,422	**	2,014,642
	Taylor Morrison Home Corp	Common Stock, shares: 34,159	**	2,010,940
	Northwestern Corp	Common Stock, shares: 30,681	**	1,980,152
	Selective Insurance Group Inc	Common Stock, shares: 23,523	**	1,968,169
	EXLService Holdings Inc	Common Stock, shares: 45,584	**	1,934,585
	Life Time Group Holdings Inc	Common Stock, shares: 71,812	**	1,908,763
	First Financial Bancorp	Common Stock, shares: 75,549	**	1,890,236
	Valley Natl Bancorp	Common Stock, shares: 160,073	**	1,869,653
	United Cmnty Bks Blairsvle Ga	Common Stock, shares: 59,185	**	1,847,756
	Kontoor Brands Inc	Common Stock, shares: 30,237	**	1,847,178
	Halozyme Therapeutics Inc	Common Stock, shares: 27,034	**	1,819,388
	ABM Industries Inc	Common Stock, shares: 42,478	**	1,796,819
	Workiva Inc	Common Stock, shares: 20,483	**	1,766,659
	SPX Technologies Inc	Common Stock, shares: 8,745	**	1,749,525
	Madden Steven Ltd	Common Stock, shares: 41,048	**	1,709,239
	ASGN Incorporated	Common Stock, shares: 34,819	**	1,677,231
	Ardelyx Inc	Common Stock, shares: 284,717	**	1,659,900
	Omnicell Inc	Common Stock, shares: 36,495	**	1,653,224
	Chefs Warehouse Inc	Common Stock, shares: 26,487	**	1,650,935
	Spire Inc	Common Stock, shares: 19,892	**	1,645,068
	Patterson Uti Energy Inc	Common Stock, shares: 268,652	**	1,641,464
	SM Energy Co	Common Stock, shares: 87,592	**	1,637,970
	Lantheus Holdings Inc	Common Stock, shares: 24,386	**	1,622,888
	Enterprise Financial Service	Common Stock, shares: 30,050	**	1,622,700
	Terreno Realty Corp	Common Stock, shares: 27,205	**	1,597,206
	Brinker International Inc	Common Stock, shares: 10,972	**	1,574,701
	Tecnoglass Inc	Common Stock, shares: 31,121	**	1,566,009
	Essential Properties Realty Tr	Common Stock, shares: 52,782	**	1,565,514

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	LXP Industrial Trust	Common Stock, shares: 30,938	**	1,533,906
	First Bancorp/Southern Pines N	Common Stock, shares: 29,885	**	1,517,859
	Liberty Oilfield Services Inc	Common Stock, shares: 81,358	**	1,501,869
	Onespaworld Holdings Ltd	Common Stock, shares: 71,962	**	1,492,492
	Neogenomics Inc	Common Stock, shares: 125,521	**	1,476,127
	Insmed Inc	Common Stock, shares: 8,250	**	1,435,830
	Agios Pharmaceuticals Inc	Common Stock, shares: 52,270	**	1,422,789
	Diamondrock Hospitality Co	Common Stock, shares: 157,714	**	1,413,117
	SPS Commerce Inc	Common Stock, shares: 15,831	**	1,411,017
	Sonic Automotive Inc	Common Stock, shares: 21,543	**	1,332,650
	BRP Group Inc	Common Stock, shares: 53,326	**	1,281,424
	Four Corners Property Trust	Common Stock, shares: 55,364	**	1,276,694
	Quaker Chem Corp	Common Stock, shares: 9,282	**	1,274,511
	Clearwater Analytics Holdings	Common Stock, shares: 51,920	**	1,252,310
	J&J Snack Foods Corp	Common Stock, shares: 13,650	**	1,233,551
	Warby Parker Inc	Common Stock, shares: 56,149	**	1,223,487
	KB Home	Common Stock, shares: 21,190	**	1,195,328
	Box Inc	Common Stock, shares: 39,833	**	1,191,405
	Phillips Edison & Co Inc	Common Stock, shares: 33,316	**	1,185,050
	Healthequity Inc	Common Stock, shares: 12,935	**	1,184,975
	International Seaways Inc	Common Stock, shares: 24,251	**	1,177,386
	Montrose Environmental Group	Common Stock, shares: 47,109	**	1,169,716
	Applied Industrial Tech Inc	Common Stock, shares: 4,553	**	1,169,074
	City Holding Co	Common Stock, shares: 9,646	**	1,149,803
	Herc Holdings Inc	Common Stock, shares: 7,720	**	1,145,494
	Worthington Industries Inc	Common Stock, shares: 21,809	**	1,124,690
	Alamo Group Inc	Common Stock, shares: 6,515	**	1,093,673
	Boise Cascade Company	Common Stock, shares: 14,762	**	1,086,483
	Yeti Holdings Inc	Common Stock, shares: 24,198	**	1,068,826
	Hamilton Lane Inc	Common Stock, shares: 7,941	**	1,066,556
	Progress Software Corp	Common Stock, shares: 24,129	**	1,036,582
	Hub Group Inc Cl A	Common Stock, shares: 23,508	**	1,001,676
	TTM Technologies Inc	Common Stock, shares: 14,203	**	980,007
	LA Z Boy Inc	Common Stock, shares: 25,695	**	957,653
	Fabrinet	Common Stock, shares: 2,008	**	914,202
	Ionq Inc	Common Stock, shares: 20,222	**	907,361
	Gulfport Energy Corp	Common Stock, shares: 4,340	**	902,677
	VSE Corp	Common Stock, shares: 4,466	**	771,591
	PJT Partners	Common Stock, shares: 4,407	**	736,850
	Yelp Inc	Common Stock, shares: 22,950	**	697,451
	First Advantage Corp	Common Stock, shares: 47,869	**	695,537
	Bloom Energy Corp	Common Stock, shares: 7,969	**	692,426
	Malibu Boats Inc A	Common Stock, shares: 24,232	**	683,585
	Northern Oil And Gas Inc	Common Stock, shares: 29,539	**	634,202
	Werner Enterprises Inc	Common Stock, shares: 20,794	**	624,028
	Plexus Corp	Common Stock, shares: 4,190	**	615,930
	Arcbest Corp	Common Stock, shares: 8,154	**	604,945

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	D-Wave Quantum Inc	Common Stock, shares: 22,696	**	593,500
	Calix Inc	Common Stock, shares: 10,620	**	562,117
	Kratos Defense & Security Sol	Common Stock, shares: 7,073	**	536,911
	Rigetti Computing Inc	Common Stock, shares: 23,553	**	521,699
	Perella Weinberg Partners	Common Stock, shares: 28,827	**	498,707
	Rubrik Inc	Common Stock, shares: 5,682	**	434,559
	Hinge Health Inc	Common Stock, shares: 8,220	**	381,819
	Marathon Digital Holdings Inc	Common Stock, shares: 31,842	**	285,941
	Oklo Inc	Common Stock, shares: 3,910	**	280,582
	Riot Platforms Inc	Common Stock, shares: 20,934	**	265,234
	Hims & Hers Health Inc	Common Stock, shares: 6,590	**	213,977
	Aerovironment Inc	Common Stock, shares: 777	**	187,949
	Nuscale Power Corp	Common Stock, shares: 5,535	**	78,431
		Sub-Total		**2,246,488,089**
	Cash and cash equivalents		**	24,964,212
	Investment payable net		**	(743,267)
		Grand Total		**$ 11,113,820,846**

* Party-in-interest.

** Cost is not required for participant directed investments.

*** Represents range of annual interest rates on outstanding loans.

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Supplemental Information
Schedule H, line 4i

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Russell 3000 Index Fund F	Insurance Company Separate Account	**	$ 2,714,397,196
	BlackRock MSCI ACWI Ex-US Index Fund F	Insurance Company Separate Account	**	889,293,828
*	PGIM Retirement Real Estate Fund	Insurance Company Separate Account	**	276,061,555
		Sub-Total		**3,879,752,579**
	Blackrock SMCP (Russell 2000)	Common/Collective Trust	**	689,995,914
*	Prudential Core Conservative Bond Fund	Common/Collective Trust	**	423,383,012
	Wellington TR CO CIF II DIV INFLT	Common/Collective Trust	**	227,151,800
	Wellington TR CO CIF II INTNL OPPTS	Common/Collective Trust	**	205,566,940
*	Prudential High Yield CIT	Common/Collective Trust	**	165,607,652
		Sub-Total		**1,711,705,318**
	Vanguard Cash Rsrv Federal	Registered Investment Company	**	108,342,251
	Vanguard Short-Term Investment-Grade I	Registered Investment Company	**	98,465,841
*	PGIM Global Total Return	Registered Investment Company	**	65,798,929
	DFA Global Allocation 60/40 Port Instl	Registered Investment Company	**	42,156,682
		Sub-Total		**314,763,703**
*	PESP Principal Protection Fund	Stable Value Fund	**	**2,837,577,933**
*	Notes receivable from participants	Maturity through 2030 at 3.25% - 8.50%***	**	**25,083,671**
	Tencent Holdings Ltd	International Common Stock, shares: 78,350	**	6,012,857
	Ero Copper Corp	International Common Stock, shares: 155,768	**	4,406,740
		Sub-Total		**10,419,597**
	Sea Ltd	Common Stock - ADR, shares: 260,669	**	33,253,544
	Taiwan Semiconductor	Common Stock - ADR, shares: 51,400	**	15,619,946
	Tencent Holdings Ltd	Common Stock - ADR, shares: 126,338	**	9,671,174
	Argenx Se	Common Stock - ADR, shares: 6,260	**	5,264,347
		Sub-Total		**63,809,011**
*	Prudential Financial, Inc.	Common Stock, shares: 17,054,910	**	701,636,286
	Nvidia Corp	Common Stock, shares: 565,945	**	105,548,743
	Apple Inc	Common Stock, shares: 376,751	**	102,423,527
	Microsoft Corp	Common Stock, shares: 184,230	**	89,097,313
	Alphabet Inc	Common Stock, shares: 231,282	**	72,576,292
	Broadcom Inc	Common Stock, shares: 126,901	**	43,920,436
	Visa Inc	Common Stock, shares: 123,717	**	43,388,789
	Amazon.Com Inc	Common Stock, shares: 177,696	**	41,015,791
	T Mobile Us Inc	Common Stock, shares: 152,479	**	30,959,336
	JPMorgan Chase & Co	Common Stock, shares: 94,402	**	30,418,212
	Meta Platforms Inc	Common Stock, shares: 45,024	**	29,719,892
	Booking Holdings Inc	Common Stock, shares: 5,256	**	28,147,615
	MasterCard Inc	Common Stock, shares: 44,876	**	25,618,811
	Bank of America Corp	Common Stock, shares: 456,211	**	25,091,605
	Applovin Corp	Common Stock, shares: 34,994	**	23,579,657

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Home Depot Inc	Common Stock, shares: 62,543	**	21,521,046
	Marsh & Mclennan Companies Inc	Common Stock, shares: 108,592	**	20,145,988
	CME Group Inc	Common Stock, shares: 69,942	**	19,099,761
	Carvana Co	Common Stock, shares: 43,107	**	18,192,016
	Gilead Sciences Inc	Common Stock, shares: 140,997	**	17,305,972
	Thermo Fisher Scientific Inc	Common Stock, shares: 29,537	**	17,115,215
	Chipotle Mexican Grill Inc	Common Stock, shares: 444,434	**	16,444,058
	General Electric Co	Common Stock, shares: 52,677	**	16,226,096
	Danaher Corp	Common Stock, shares: 68,507	**	15,682,622
	Planet Fitness Inc Cl A	Common Stock, shares: 140,217	**	15,209,338
	Chubb Limited	Common Stock, shares: 46,896	**	14,637,180
	Palantir Technologies Inc	Common Stock, shares: 81,382	**	14,465,651
	KLA Tencor Corp	Common Stock, shares: 11,900	**	14,459,452
	Morgan Stanley	Common Stock, shares: 75,777	**	13,452,691
	Western Alliance Bancorp	Common Stock, shares: 159,642	**	13,421,103
	Marriott International Inc	Common Stock, shares: 43,164	**	13,391,199
	Abbvie Inc	Common Stock, shares: 58,543	**	13,376,490
	Citigroup Inc	Common Stock, shares: 113,044	**	13,191,104
	Idexx Labs Inc	Common Stock, shares: 17,480	**	11,825,744
	Eli Lilly & Co	Common Stock, shares: 10,400	**	11,176,672
	Evercore Partners Inc	Common Stock, shares: 32,340	**	11,003,685
	Deere & Co	Common Stock, shares: 23,129	**	10,768,169
	Repligen Corp	Common Stock, shares: 64,286	**	10,533,904
	McDonalds Corp	Common Stock, shares: 33,388	**	10,204,374
	Moodys Corp	Common Stock, shares: 18,697	**	9,551,362
	Intuitive Surgical Inc	Common Stock, shares: 16,769	**	9,497,291
	Interdigital Inc	Common Stock, shares: 29,189	**	9,293,194
	Cbre Group Inc	Common Stock, shares: 54,103	**	8,699,221
	Charles Schwab Corp	Common Stock, shares: 85,732	**	8,565,484
	Zscaler Inc	Common Stock, shares: 37,920	**	8,528,966
	Cencora Inc	Common Stock, shares: 25,137	**	8,490,022
	KKR & Co Inc	Common Stock, shares: 65,103	**	8,299,330
	Analog Devices Inc	Common Stock, shares: 30,590	**	8,296,008
	Teledyne Technologies Inc	Common Stock, shares: 15,836	**	8,087,920
	Cyberark Software Ltd/Israel	Common Stock, shares: 18,022	**	8,038,893
	Palo Alto Networks Inc	Common Stock, shares: 42,391	**	7,808,422
	Vertiv Holdings Co	Common Stock, shares: 47,398	**	7,678,950
	Southern Copper Corp	Common Stock, shares: 52,421	**	7,520,841
	Natera Inc	Common Stock, shares: 32,315	**	7,403,043
	Caterpillar Inc	Common Stock, shares: 12,660	**	7,252,534
	Cava Group Inc	Common Stock, shares: 120,657	**	7,081,359
	Nextera Energy Inc	Common Stock, shares: 86,800	**	6,968,304
	Ferrari NV	Common Stock, shares: 18,690	**	6,907,076
	Toll Brothers Inc	Common Stock, shares: 49,500	**	6,693,390
	Crown Castle Intl Corp	Common Stock, shares: 74,398	**	6,611,750
	Cigna Corp	Common Stock, shares: 23,892	**	6,575,795
	Bruker Corporation	Common Stock, shares: 139,103	**	6,553,142

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Uranium Energy Corp	Common Stock, shares: 548,047	**	6,401,189
	Pinterest Inc	Common Stock, shares: 239,776	**	6,207,801
	Floor & Decor Holdings Inc	Common Stock, shares: 97,800	**	5,955,042
	Rambus Inc	Common Stock, shares: 64,201	**	5,899,430
	Robinhood Markets Inc	Common Stock, shares: 51,600	**	5,835,960
	Doordash Inc	Common Stock, shares: 24,599	**	5,571,182
	Insmed Inc	Common Stock, shares: 29,982	**	5,218,067
	Upwork Inc	Common Stock, shares: 262,562	**	5,203,979
	Soleno Therapeutics Inc	Common Stock, shares: 110,103	**	5,097,769
	Lauder Estee Cos Inc	Common Stock, shares: 48,300	**	5,057,976
	Colgate Palmolive Co	Common Stock, shares: 62,155	**	4,911,488
	Fortinet Inc	Common Stock, shares: 60,711	**	4,821,061
	Semtech Corp	Common Stock, shares: 65,165	**	4,802,009
	Bridgebio Pharma Inc	Common Stock, shares: 51,426	**	3,933,575
	Axsome Therapeutics Inc	Common Stock, shares: 21,280	**	3,886,579
	Federal Signal Corp	Common Stock, shares: 34,133	**	3,706,502
	Axis Capital Holdings Ltd	Common Stock, shares: 32,520	**	3,482,567
	Stryker Corp	Common Stock, shares: 9,754	**	3,428,238
	Travere Therapeutics Inc	Common Stock, shares: 88,237	**	3,371,536
	American Water Works Co Inc	Common Stock, shares: 25,500	**	3,327,750
	Hilton Worldwide Hldgs Inc	Common Stock, shares: 11,563	**	3,321,472
	Construction Partners Inc	Common Stock, shares: 30,532	**	3,314,249
	Ligand Pharmaceuticals Inc	Common Stock, shares: 17,371	**	3,284,335
	Tesla Inc	Common Stock, shares: 7,174	**	3,226,291
	Old Natl Bancorp Ind	Common Stock, shares: 144,339	**	3,220,203
	Transunion	Common Stock, shares: 37,163	**	3,186,727
	Supernus Pharmaceuticals Inc	Common Stock, shares: 61,256	**	3,044,423
	Imax Corp	Common Stock, shares: 81,533	**	3,013,460
	Cryolife Inc	Common Stock, shares: 65,478	**	2,986,452
	Urban Outfitters Inc	Common Stock, shares: 39,217	**	2,951,471
	Associated Banc Corp	Common Stock, shares: 112,960	**	2,909,850
	Q2 Holdings Inc	Common Stock, shares: 37,889	**	2,734,070
	MYR Group Inc	Common Stock, shares: 12,469	**	2,724,477
	Kaiser Aluminum Corp	Common Stock, shares: 23,172	**	2,661,536
	Modine Manufacturing Co	Common Stock, shares: 19,932	**	2,661,121
	CNO Financial Group Inc	Common Stock, shares: 61,602	**	2,616,237
	Zurn Water Solutions Corp	Common Stock, shares: 56,002	**	2,603,533
	Essent Group Ltd	Common Stock, shares: 39,972	**	2,598,580
	Datadog Inc	Common Stock, shares: 19,033	**	2,588,298
	Credo Technology Group Holding	Common Stock, shares: 17,823	**	2,564,551
	Casella Waste Systems Inc	Common Stock, shares: 26,150	**	2,561,131
	Cushman & Wakefield Ltd	Common Stock, shares: 156,789	**	2,538,414
	Kymera Therapeutics Inc	Common Stock, shares: 32,374	**	2,519,021
	Esco Technologies Inc	Common Stock, shares: 12,864	**	2,513,497
	Silicon Laboratories Inc	Common Stock, shares: 18,914	**	2,472,060
	Kite Realty Group Trust	Common Stock, shares: 102,691	**	2,461,503
	Atricure Inc	Common Stock, shares: 61,923	**	2,449,674

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Arcosa Inc	Common Stock, shares: 22,934	**	2,438,343
	Minerals Technologies Inc	Common Stock, shares: 39,843	**	2,428,431
	WSFS Financial Corp	Common Stock, shares: 43,767	**	2,417,689
	Transmedics Group Inc	Common Stock, shares: 19,711	**	2,397,843
	Merit Medical Systems Inc	Common Stock, shares: 27,037	**	2,383,041
	Independent Bank Corp	Common Stock, shares: 32,292	**	2,359,899
	Prestige Brands Holdings Inc	Common Stock, shares: 37,661	**	2,323,307
	Black Hills Corp	Common Stock, shares: 33,448	**	2,321,960
	Wesbanco Inc	Common Stock, shares: 69,498	**	2,310,114
	Renasant Corp	Common Stock, shares: 65,500	**	2,306,910
	Kadant Inc	Common Stock, shares: 8,047	**	2,293,556
	NMI Holdings Inc	Common Stock, shares: 53,970	**	2,201,436
	Southstate Bank Corp	Common Stock, shares: 22,750	**	2,141,003
	Glaukos Corp	Common Stock, shares: 18,371	**	2,074,270
	FTAI Aviation Ltd	Common Stock, shares: 10,530	**	2,072,831
	First Interstate Bancsys Mt	Common Stock, shares: 59,699	**	2,065,585
	Independence Realty Trust Inc	Common Stock, shares: 117,573	**	2,055,176
	Magnolia Oil & Gas Corp	Common Stock, shares: 92,429	**	2,023,271
	Amicus Therapeutics Inc	Common Stock, shares: 141,729	**	2,018,221
	Varonis Systems Inc	Common Stock, shares: 61,422	**	2,014,642
	Taylor Morrison Home Corp	Common Stock, shares: 34,159	**	2,010,940
	Northwestern Corp	Common Stock, shares: 30,681	**	1,980,152
	Selective Insurance Group Inc	Common Stock, shares: 23,523	**	1,968,169
	EXLService Holdings Inc	Common Stock, shares: 45,584	**	1,934,585
	Life Time Group Holdings Inc	Common Stock, shares: 71,812	**	1,908,763
	First Financial Bancorp	Common Stock, shares: 75,549	**	1,890,236
	Valley Natl Bancorp	Common Stock, shares: 160,073	**	1,869,653
	United Cmnty Bks Blairsvle Ga	Common Stock, shares: 59,185	**	1,847,756
	Kontoor Brands Inc	Common Stock, shares: 30,237	**	1,847,178
	Halozyme Therapeutics Inc	Common Stock, shares: 27,034	**	1,819,388
	ABM Industries Inc	Common Stock, shares: 42,478	**	1,796,819
	Workiva Inc	Common Stock, shares: 20,483	**	1,766,659
	SPX Technologies Inc	Common Stock, shares: 8,745	**	1,749,525
	Madden Steven Ltd	Common Stock, shares: 41,048	**	1,709,239
	ASGN Incorporated	Common Stock, shares: 34,819	**	1,677,231
	Ardelyx Inc	Common Stock, shares: 284,717	**	1,659,900
	Omnicell Inc	Common Stock, shares: 36,495	**	1,653,224
	Chefs Warehouse Inc	Common Stock, shares: 26,487	**	1,650,935
	Spire Inc	Common Stock, shares: 19,892	**	1,645,068
	Patterson Uti Energy Inc	Common Stock, shares: 268,652	**	1,641,464
	SM Energy Co	Common Stock, shares: 87,592	**	1,637,970
	Lantheus Holdings Inc	Common Stock, shares: 24,386	**	1,622,888
	Enterprise Financial Service	Common Stock, shares: 30,050	**	1,622,700
	Terreno Realty Corp	Common Stock, shares: 27,205	**	1,597,206
	Brinker International Inc	Common Stock, shares: 10,972	**	1,574,701
	Tecnoglass Inc	Common Stock, shares: 31,121	**	1,566,009
	Essential Properties Realty Tr	Common Stock, shares: 52,782	**	1,565,514

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	LXP Industrial Trust	Common Stock, shares: 30,938	**	1,533,906
	First Bancorp/Southern Pines N	Common Stock, shares: 29,885	**	1,517,859
	Liberty Oilfield Services Inc	Common Stock, shares: 81,358	**	1,501,869
	Onespaworld Holdings Ltd	Common Stock, shares: 71,962	**	1,492,492
	Neogenomics Inc	Common Stock, shares: 125,521	**	1,476,127
	Insmed Inc	Common Stock, shares: 8,250	**	1,435,830
	Agios Pharmaceuticals Inc	Common Stock, shares: 52,270	**	1,422,789
	Diamondrock Hospitality Co	Common Stock, shares: 157,714	**	1,413,117
	SPS Commerce Inc	Common Stock, shares: 15,831	**	1,411,017
	Sonic Automotive Inc	Common Stock, shares: 21,543	**	1,332,650
	BRP Group Inc	Common Stock, shares: 53,326	**	1,281,424
	Four Corners Property Trust	Common Stock, shares: 55,364	**	1,276,694
	Quaker Chem Corp	Common Stock, shares: 9,282	**	1,274,511
	Clearwater Analytics Holdings	Common Stock, shares: 51,920	**	1,252,310
	J&J Snack Foods Corp	Common Stock, shares: 13,650	**	1,233,551
	Warby Parker Inc	Common Stock, shares: 56,149	**	1,223,487
	KB Home	Common Stock, shares: 21,190	**	1,195,328
	Box Inc	Common Stock, shares: 39,833	**	1,191,405
	Phillips Edison & Co Inc	Common Stock, shares: 33,316	**	1,185,050
	Healthequity Inc	Common Stock, shares: 12,935	**	1,184,975
	International Seaways Inc	Common Stock, shares: 24,251	**	1,177,386
	Montrose Environmental Group	Common Stock, shares: 47,109	**	1,169,716
	Applied Industrial Tech Inc	Common Stock, shares: 4,553	**	1,169,074
	City Holding Co	Common Stock, shares: 9,646	**	1,149,803
	Herc Holdings Inc	Common Stock, shares: 7,720	**	1,145,494
	Worthington Industries Inc	Common Stock, shares: 21,809	**	1,124,690
	Alamo Group Inc	Common Stock, shares: 6,515	**	1,093,673
	Boise Cascade Company	Common Stock, shares: 14,762	**	1,086,483
	Yeti Holdings Inc	Common Stock, shares: 24,198	**	1,068,826
	Hamilton Lane Inc	Common Stock, shares: 7,941	**	1,066,556
	Progress Software Corp	Common Stock, shares: 24,129	**	1,036,582
	Hub Group Inc Cl A	Common Stock, shares: 23,508	**	1,001,676
	TTM Technologies Inc	Common Stock, shares: 14,203	**	980,007
	LA Z Boy Inc	Common Stock, shares: 25,695	**	957,653
	Fabrinet	Common Stock, shares: 2,008	**	914,202
	Ionq Inc	Common Stock, shares: 20,222	**	907,361
	Gulfport Energy Corp	Common Stock, shares: 4,340	**	902,677
	VSE Corp	Common Stock, shares: 4,466	**	771,591
	PJT Partners	Common Stock, shares: 4,407	**	736,850
	Yelp Inc	Common Stock, shares: 22,950	**	697,451
	First Advantage Corp	Common Stock, shares: 47,869	**	695,537
	Bloom Energy Corp	Common Stock, shares: 7,969	**	692,426
	Malibu Boats Inc A	Common Stock, shares: 24,232	**	683,585
	Northern Oil And Gas Inc	Common Stock, shares: 29,539	**	634,202
	Werner Enterprises Inc	Common Stock, shares: 20,794	**	624,028
	Plexus Corp	Common Stock, shares: 4,190	**	615,930
	Arcbest Corp	Common Stock, shares: 8,154	**	604,945

The Prudential Employee Savings Plan
Schedule of Assets (Held at End of Year)
December 31, 2025

Supplemental Information
Schedule H, line 4i

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	D-Wave Quantum Inc	Common Stock, shares: 22,696	**	593,500
	Calix Inc	Common Stock, shares: 10,620	**	562,117
	Kratos Defense & Security Sol	Common Stock, shares: 7,073	**	536,911
	Rigetti Computing Inc	Common Stock, shares: 23,553	**	521,699
	Perella Weinberg Partners	Common Stock, shares: 28,827	**	498,707
	Rubrik Inc	Common Stock, shares: 5,682	**	434,559
	Hinge Health Inc	Common Stock, shares: 8,220	**	381,819
	Marathon Digital Holdings Inc	Common Stock, shares: 31,842	**	285,941
	Oklo Inc	Common Stock, shares: 3,910	**	280,582
	Riot Platforms Inc	Common Stock, shares: 20,934	**	265,234
	Hims & Hers Health Inc	Common Stock, shares: 6,590	**	213,977
	Aerovironment Inc	Common Stock, shares: 777	**	187,949
	Nuscale Power Corp	Common Stock, shares: 5,535	**	78,431
		Sub-Total		**2,246,488,089**
	Cash and cash equivalents		**	24,964,212
	Investment payable net		**	(743,267)
		Grand Total		**$ 11,113,820,846**

* Party-in-interest.

** Cost is not required for participant directed investments.

*** Represents range of annual interest rates on outstanding loans.