Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

1b Three-digit plan number (PN) ▶ 201

1c Effective date of plan 10/01/1965

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
HONEYWELL INTERNATIONAL INC.

BENEFIT PLAN REPORTING

855 S. MINT STREET
CHARLOTTE, NC 28202

2b Employer Identification Number (EIN) 22-2640650

2c Plan Sponsor's telephone number 877-258-3699

2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2026	CLIFF KENYON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2026	CLIFF KENYON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	93364
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	9275
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	7867
b	Retired or separated participants receiving benefits	**6b**	47595
c	Other retired or separated participants entitled to future benefits	**6c**	24181
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	79643
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	9530
f	Total. Add lines **6d** and **6e**.	**6f**	89173
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1C 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 2
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

B Three-digit plan number (PN) ▶ 201

C Plan sponsor's name as shown on line 2a of Form 5500
HONEYWELL INTERNATIONAL INC.

D Employer Identification Number (EIN)
22-2640650

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
BRIGHTHOUSE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-0566090	87726	90325B	0	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	742131
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	708747
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	37745		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	37745
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	746492
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)	4361		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	4361
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	742131

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

B Three-digit plan number (PN) ▶ 201

C Plan sponsor's name as shown on line 2a of Form 5500
HONEYWELL INTERNATIONAL INC.

D Employer Identification Number (EIN)
22-2640650

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
BRIGHTHOUSE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-0566090	87726	90136A	0	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	2287405
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	2186438
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	114656		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6)Total additions			7c(6)	114656
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	2301094
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	750		
	(2) Administration charge made by carrier	7e(2)	12939		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	13689
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	2287405

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

B Three-digit plan number (PN) ▶ 201

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
HONEYWELL INTERNATIONAL INC.

D Employer Identification Number (EIN)
22-2640650

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	16577892612
b Actuarial value	**2b**	16447608789

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	57529	8424478289	8424478289
b For terminated vested participants	26560	1818096310	1818096310
c For active participants	9275	1697078254	1710001883
d Total	93364	11939652853	11952576482

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	19748725
b Expected plan-related expenses	**6b**	20000000
c Target normal cost	**6c**	39748725

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/23/2026
Date

AXAY A. PATEL
Type or print name of actuary

26-07879
Most recent enrollment number

AON CONSULTING, INC.
Firm name

732-668-8485
Telephone number (including area code)

MSC #17741
P.O. BOX 6718
SOMERSET, NJ 08875

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	580923475	2687020824
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	580923475	2687020824
10	Interest on line 9 using prior year's actual return of 6.33 %	36772456	170088418
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.03 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	617695931	2857109242

Part III Funding Percentages

14	Funding target attainment percentage	14	108.53 %
15	Adjusted funding target attainment percentage	15	137.60 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	118.76 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	39748725
b Excess assets, if applicable, but not greater than line 31a	**31b**	39748725

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

B Three-digit plan number (PN) ▶ 201

C Plan sponsor's name as shown on line 2a of Form 5500
HONEYWELL INTERNATIONAL INC.

D Employer Identification Number (EIN)
22-2640650

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name: CROWE LLP
b EIN: 35-0921680
c Position: ACCOUNTANT
d Address: 225 WEST WACKER DRIVE, SUITE 2600
CHICAGO, IL 60606
e Telephone: 312-899-7000

Explanation: RFP

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

B Three-digit plan number (PN) ▶ 201

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
HONEYWELL INTERNATIONAL INC.

D Employer Identification Number (EIN)
22-2640650

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: HONEYWELL INTL MASTER RETIREMENT TR

b Name of sponsor of entity listed in (a): HONEYWELL INTERNATIONAL INC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-6968926-001	M	16173397108

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

B Three-digit plan number (PN) ▶ 201

C Plan sponsor's name as shown on line 2a of Form 5500
HONEYWELL INTERNATIONAL INC.

D Employer Identification Number (EIN)
22-2640650

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	10057880	9607440
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	16564939547	16173397108
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	2895185	3029536
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	16577892612	16186034084
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	0	15000000
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	15000000
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	16577892612	16171034084

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	152401	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		152401
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		826521866
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		826674267
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1083532784	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1083532784
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1083532784
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-256858517
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		150000011

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DELOITTE & TOUCHE LLP **(2)** EIN: 13-3891517

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		75000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
SOLSTICE ADVANCED MATERIALS RETIREMENT EARNINGS PLAN	33-3437354	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 585386.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

B Three-digit plan number (PN) ▶ 201

C Plan sponsor's name as shown on line 2a of Form 5500
HONEYWELL INTERNATIONAL INC.

D Employer Identification Number (EIN)
22-2640650

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-1561860

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... 3 | 897

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☒ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 26.8 % Private Equity: 14.4 % Investment-Grade Debt and Interest Rate Hedging Assets: 49.4 %
High-Yield Debt: 2.2 % Real Assets: 6.2 % Cash or Cash Equivalents: 1.0 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Honeywell Retirement Earnings Plan

Employer ID No.: 22-2640650
Plan Number: 201

Financial Statements as of December 31, 2025 and 2024,
and for the Year Ended December 31, 2025,
Supplemental Schedule as of December 31, 2025, and
Independent Auditor's Report

HONEYWELL RETIREMENT EARNINGS PLAN

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted as the conditions under which they are required are not present.

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USA
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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of the Honeywell Retirement Earnings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Honeywell Retirement Earnings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, and the related statement of changes in net assets available for benefits for the year then ended, and the statement of accumulated plan benefits as of December 31, 2025, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have an audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025, and for the year then ended, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

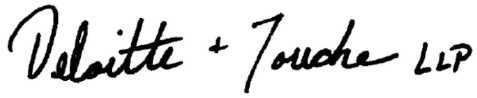
In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Predecessor Auditor's Opinion on the 2024 Financial Statements

Predecessor auditors performed an audit of the 2024 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 14, 2025, indicated that (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



October 14, 2026

HONEYWELL RETIREMENT EARNINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS:		
Investments at fair value:		
Plan interest in Honeywell International Inc. Master Retirement Trust	$ 16,173,397,108	$ 16,564,939,547
Investment contracts with Brighthouse Life Insurance Company	3,029,536	2,894,364
Investment contracts with Brighthouse Life Insurance Company—restricted	-	821
Total investments at fair value	16,176,426,644	16,567,834,732
Receivables—Due from AUSA Life Insurance Company	9,607,440	10,057,880
Total assets	16,186,034,084	16,577,892,612
LIABILITIES—Due to Solstice Advanced Materials Retirement Earnings Plan	15,000,000	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 16,171,034,084	$ 16,577,892,612

The accompanying notes are an integral part of the financial statements.

HONEYWELL RETIREMENT EARNINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2025

ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Interest income from investment contracts with Brighthouse Life Insurance Company	$ 152,401
Net investment income from Plan interest in Honeywell International Inc. Master Retirement Trust	844,687,653
Total additions	844,840,054
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid directly to participants or their beneficiaries	1,083,532,784
Plan expenses	17,715,347
Decrease in due from AUSA Life Insurance Company	450,440
Total deductions	1,101,698,571
NET DECREASE BEFORE PLAN TRANSFERS	(256,858,517)
TRANSFER OUT OF PLAN - Solstice Advanced Materials Retirement Earnings Plan	150,000,011
DECREASE IN NET ASSETS	(406,858,528)
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	16,577,892,612
End of year	$ 16,171,034,084

The accompanying notes are an integral part of the financial statements.

HONEYWELL RETIREMENT EARNINGS PLAN

STATEMENTS OF ACCUMULATED PLAN BENEFITS
AS OF DECEMBER 31, 2025 AND 2024

	2025	2024
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS:		
Vested benefits:		
Participants and beneficiaries currently receiving payments	$ 8,335,298,096	$ 8,332,387,506
Other vested participants	3,165,025,976	3,511,046,448
Total vested benefits	11,500,324,072	11,843,433,954
Nonvested benefits	16,152,202	20,900,864
TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS	$ 11,516,476,274	$ 11,864,334,818

The accompanying notes are an integral part of the financial statements.

HONEYWELL RETIREMENT EARNINGS PLAN

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2025

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS—Beginning of year	$ 11,864,334,818
INCREASE (DECREASE) DURING THE YEAR ATTRIBUTABLE TO:	
Changes in actuarial assumptions	171,275,076
Transfer out - Solstice Advanced Materials Retirement Earnings Plan	(104,000,000)
Benefits accumulated and actuarial (gains) losses	37,323,207
Increase for interest due to the decrease in discount period	631,075,957
Benefits paid	(1,083,532,784)
Net decrease	(347,858,544)
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS—End of year	$ 11,516,476,274

The accompanying notes are an integral part of the financial statements.

HONEYWELL RETIREMENT EARNINGS PLAN

NOTES TO FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2025 AND 2024 AND FOR THE YEAR ENDED DECEMBER 31, 2025

1. DESCRIPTION OF THE PLAN

The Honeywell Retirement Earnings Plan (the "Plan"), which is sponsored by Honeywell International Inc. (the "Company"), is a defined benefit pension plan which provides retirement benefits to certain employees of the Company. On or after January 1, 2013, all non-union hourly and salaried employees joining the Company for the first time, and all rehires with more than one year break in service, are not eligible to participate in the Plan. Effective August 1, 2015, all rehires, regardless of the length of their break in service, are ineligible to accrue additional pension benefits post rehire. Eligible employees of the Company generally become fully vested upon completion of three or five years of service depending on the Plan formula. Effective April 1, 2018, employees that transferred from foreign affiliates to a participating employer in the United States and union employees who transferred to a non-union position were not eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The following description of the Plan provides only general information. Plan participants should refer to the Plan document for a more complete description of the Plan's provisions.

Effective October 30, 2025, the Plan Sponsor completed the spin-off of its Advanced Materials business into an independent, publicly traded company named Solstice Advanced Materials, Inc. As part of that transaction, the Solstice Advanced Materials Retirement Earnings Plan (the "Solstice Plan") was established. Certain transferring employees who participated in the Honeywell Retirement Earnings Plan transferred to the Solstice Plan under substantially the same terms and conditions of the relevant provisions of the Honeywell Retirement Earnings Plan. The assets (approximately $150 million) and liabilities (approximately $106 million) for those participants were transferred to the Solstice Plan and all future benefits will be paid from the Solstice Plan.

Regular Benefits—

Traditional Plan Formulas—The Plan provides for regular retirement benefits for participants who have attained the normal retirement age. Normal retirement age is generally the latter of the fifth anniversary of the date upon which an employee became a participant in the Plan or age sixty-five, or as provided by the applicable Plan supplement. Monthly annuity benefits are based on benefit formulas that are related to the participant's final average compensation or fixed dollar amount, and years of service, as well as in certain situations, a level of integration with the participant's social security benefit. The Plan also provides for early retirement benefits, at reduced benefit amounts, for those participants who meet the age and service requirements for early retirement while still accruing benefits under the Plan. Effective December 31, 2015, final average compensation was frozen for all non-union participants. The final average compensation and credited service were also frozen for certain union participants as of the date specified in the Collective Bargaining Agreement. Active employees in legacy formulas as of October 31, 2023 with a benefit commencement date on or after July 1, 2024 can elect to receive their benefit in a single lump-sum.

Retirement Earnings Plan Formula—The Retirement Earnings Plan formula is based on the participant's final average compensation times the annual percentage and years of credited service, dependent upon the participants' group plan (3% or 6%). Participants in the Retirement Earnings Plan formula can elect to receive their benefit in a single lump-sum.

Cash Balance Formula—An account, for recordkeeping purposes only, has been established and is maintained for each participant in a cash balance formula. A participant's account balance shall equal

the sum of their initial account balance, if any, pay-based credits and interest credits. A pay-based credit shall be credited to each participant's account as prescribed by the applicable formula. The amount credited will be equal to a percentage of the participant's compensation. The account of each participant will also be increased by the interest credit percentage in effect for the applicable period as prescribed by the applicable formula.

Survivor Benefits—Eligible participants shall be deemed to have automatically elected the joint and survivor benefit option as prescribed by their applicable Plan supplement which provides for reduced benefits for the life of the participant and for the life of the surviving spouse. Election of other joint and survivor annuities (as prescribed by their applicable Plan supplement), single life annuity or other allowable options are also permitted under the Plan.

Disability Benefits—Participants who meet their applicable Plan supplement's definition of disabled are eligible to receive disability benefits upon meeting the age and service requirements.

Administration—The administration of the Plan, which includes determining administrative actions and interpreting and applying the Plan's provisions, is performed by the individual Company employee having the title "Vice President, Total Rewards" ("Plan Administrator"). The Plan Administrator is assigned with the right to settle claims or debts, and to defend any claims arising from the operation of the Plan. The Plan Administrator or his delegate is also responsible for advising The Northern Trust Company (the "Trustee") regarding benefits that become payable.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting—The accompanying financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") on the accrual basis of accounting.

Use of Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits and changes therein at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition—The majority of the assets of the Plan are held in the Honeywell International Inc. Master Retirement Trust (the "Master Trust") (see Note 5). Master Trust investments are stated at fair value as further described in Note 6. The Plan's interest is stated at fair value based on the beginning of year value of the Plan's interest in the Master Trust plus current year contributions and allocated investment income / (loss) less actual Plan distributions and allocated expenses. Investments in investment contracts held outside the Master Trust are stated at fair value.

Investment income (loss) is allocated proportionately to the participating plans by the Trustee on a basis equivalent to each plan's proportionate share in the Master Trust.

Actuarial Present Value of Accumulated Plan Benefits—Accumulated plan benefits are those future periodic payments, including lump sum distributions, that are attributable, under the Plan's provisions, to the services employees have rendered to the Company through the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) current employees or their beneficiaries. Benefits payable under all circumstances, retirement, death, disability, and termination of employment, are included, to the extent they are deemed attributable to employee service rendered through the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and represents the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money through discounts for interest and the probability of payment by means of decrements such as for death, disability, withdrawal, or retirement between the valuation date and the expected date of payment.

The actuarial cost method used for purposes of the December 31, 2025 and 2024 valuations was the Standard Unit Credit Cost Method.

The significant actuarial assumptions used in the valuations as of December 31, 2025 and 2024 were as follows:

Mortality—Pri-2012 mortality table with a generational projection from 2012 using Scale MP-2021 for December 31, 2025 and 2024.

Retirement Age—Graded from age 49 to 70. The retirement age assumption for terminated vested participants is age 64 at December 31, 2025 and 2024.

Discount Rate (Settlement Rate)—The 2025 and 2024 valuations assumed a settlement rate of 5.25% and 5.57%, respectively.

The actuarial assumptions used are based on the presumption that the Plan will continue. If the Plan were to be terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The effect of plan amendments on accumulated plan benefits are recognized during the year in which *such* amendments are adopted. There were no amendments effective January 1, 2026 recognized in the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits presented in the accompanying financial statements are presented using the beginning of year benefit information date. The actuarial present value of accumulated plan benefits is measured as of January 1, 2026. Had the valuations been performed as of December 31, there would be no material differences.

Expenses—Administrative expenses of the Plan are paid by the Plan as provided in the plan document.

Payment of Benefits—Benefit payments to participants or their beneficiaries are recorded upon distribution.

3. FUNDING POLICY

Company contributions to the Plan are based on annual actuarial valuations performed by an independent actuary and are transferred to the Trustee at the appropriate due date. The Company makes contributions to the Plan in amounts that are at least equal to the minimum funding requirements under ERISA. The Company can elect to make voluntary contributions in excess of the minimum funding requirements. Contributions can be made in cash and/or in Honeywell Common Stock. Contributions were not required by ERISA in 2025 and the Company also did not make a voluntary contribution in 2025.

4. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan at any time, subject to the provisions set forth in ERISA. In the event the Plan terminates, accrued benefits up to the date of such termination will become non-forfeitable. After providing for Plan expenses, any assets remaining will be distributed in accordance with ERISA. Any

residual assets may be distributed to the Company if all liabilities with respect to retired members, surviving beneficiaries, and active and vested members have been satisfied.

The Plan is insured by the Pension Benefit Guaranty Corporation ("PBGC"). In the event of termination, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor pensions; however, the PBGC does not guarantee all types of plan benefits and the amount of benefit protection is subject to certain limitations. Should the Plan terminate, the payment of certain benefits not covered by the PBGC will depend on the sufficiency of the Plan's assets.

5. INTEREST IN THE HONEYWELL INTERNATIONAL INC. MASTER RETIREMENT TRUST

The Plan's investments are principally held in the Master Trust, which was established for the investment of assets of the Plan and several other Honeywell sponsored retirement plans. Each participating plan has an undivided interest in the Master Trust. At December 31, 2025 and 2024, the Plan's interest in the net assets of the Master Trust was approximately 92.65% and 92.71%, respectively. Company contributions and benefit payments are identified with each participating plan, whereas investment income (loss), Trustee fees and administrative expenses for the investment management of the Master Trust are allocated proportionately to the participating plans by the Trustee on a basis equivalent to the proportionate units of participation.

The Master Trust and the Plan's interest in the Master Trust is comprised of the following types of investments, at fair value, as of December 31, 2025:

	2025 Master Trust Balances	Plan's Interest in Master Trust Balances
Investments at fair value:		
Honeywell common stock	$ 2,590,183,983	$ 2,399,730,834
Common stocks	1,050,160,492	972,943,439
Fixed income investments	9,809,679,016	9,088,384,980
Private funds	1,331,664,694	2,234,489,908
Direct investments	2,675,300,552	1,477,847,947
Collateral held under securities lending arrangement	132,917,042	123,143,810
Total investments	17,589,905,779	16,296,540,918
Obligation to return collateral under securities lending arrangeme	(132,917,042)	(123,143,810)
Net assets of Master Trust and Plan's interest in Master Trust	$ 17,456,988,737	$ 16,173,397,108

The Master Trust and the Plan's interest in the Master Trust is comprised of the following types of investments, at fair value, as of December 31, 2024:

	2024 Master Trust Balances	Plan's Interest in Master Trust Balances
Investments at fair value:		
Honeywell common stock	$ 3,541,502,742	$ 3,283,330,395
Common stock	883,423,078	819,022,335
Fixed income investments	9,512,847,578	8,819,369,592
Private funds	1,439,702,498	1,334,749,489
Direct investments	2,489,985,425	2,308,467,736
Total assets	17,867,461,321	16,564,939,547
Total investments in Master Trust and Plan's interest in Master Trust	$ 17,867,461,321	$ 16,564,939,547

Investment income (loss) for the Master Trust for the year ended December 31, 2025 is as follows:

Net appreciation in fair value of investments	$ 416,723,190
Interest and dividends	520,496,751
Investment management fees and other administrative expenses	(36,638,537)
Total investment income	$ 900,581,404

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Master Trust's gains and losses on investments bought and sold as well as held during the year. From time to time, investment managers may use derivative financial instruments including forward foreign currency exchange contracts and futures contracts. Derivative instruments are used primarily to mitigate exposure to equity risk and interest rate fluctuations as well as manage the investment composition within the portfolio.

Securities Lending —The Plan participates in a securities lending program through the Trustee. Under this program, the Plan's investment securities are loaned to investment brokers for a fee. Securities so loaned are fully collateralized by cash. At December 31, 2025, $129,243,108 of the Plan's securities were on loan under the Trustee's securities lending program. The fair value of the collateral received as a percentage of the total current value of the securities on loan by the Plan was approximately 103% percent at December 31, 2025. Income from the program was $708,559 for the year ended December 31, 2025.

Futures Contracts—Futures contracts are agreements to buy or sell a financial instrument for a set price in the future. The Master Trust enters into futures contracts to gain exposure to certain markets. Sufficient cash or cash equivalents are held by the Master Trust to cover the notional value of the futures contracts. Initial margin deposits are made upon entering into futures contracts which can be in cash, certain money market instruments, treasury securities or other liquid, high grade debt securities. During the period the futures contracts are open, changes in the market price of the contracts are recognized as unrealized gains or losses by "marking-to-market" at the end of each trading day. Variation margin payments on futures contracts are received or made, depending upon whether unrealized gains or losses are incurred. When the contract is closed, the Master Trust records a realized gain or loss equal to the difference between the proceeds from (or cost of) the closing transactions and

the Master Trust basis in the contract. Use of futures contracts subjects the Master Trust to risk of loss in excess of the amounts shown on the Statements of Net Assets Available for Benefits for futures contracts, up to the notional values of the futures contracts.

Futures contracts outstanding as of December 31, 2025 are as follows:

Contract Name	Risk Type	Number of Contracts	Expiration Date	Notional Value at December 31,	Unrealized Appreciation/ (Depreciation)
EMINI S&P 500	Equity contract	2,795	Mar-26	$ 963,226,875	$ (8,100,781)
EMINIRUS2K	Equity contract	493	Mar-26	61,575,700	(1,868,696)
EMINI NSDQ	Equity contract	41	Mar-26	20,874,535	(12,384)
CBT IQB	Interest contract	20	Mar-26	2,140,502	(6,450)
CBT UL T-BONDS	Interest contract	45	Mar-26	5,310,000	(116,811)
CBT UL TNOTE	Interest contract	1,460	Mar-26	(167,922,813)	155,188
U.S. T-BONDS	Interest contract	1,600	Mar-26	184,950,000	(1,179,110)
U.S. 2 YEAR T-NOTE	Interest contract	2,900	Mar-26	605,488,281	291,161
U.S 10 YR T-NOTES	Interest contract	200	Mar-26	22,487,500	252,650
U.S. 5 YR T-NOTE	Interest contract	3,800	Mar-26	415,357,813	(339,286)
Total		13,354		$ 2,113,488,393	$ (10,924,519)

Futures contracts outstanding as of December 31, 2024 are as follows:

Contract Name	Risk Type	Number of Contracts	Expiration Date	Notional Value at December 31,	Unrealized Appreciation/ (Depreciation)
EMINI S&P 500	Equity contract	4,670	Mar-25	$ 1,385,997,625	$ (43,264,824)
U.S. T-BONDS	Interest contract	500	Mar-25	59,453,125	(2,878,925)
EMINIRUS2K	Equity contract	789	Mar-25	88,754,610	(4,046,095)
CBT 5Y T-NOTE	Interest contract	1,900	Mar-25	201,978,906	(1,446,084)
U.S. 2 YEAR T-NOTE	Interest contract	2,000	Mar-25	411,218,750	(521,110)
Total		9,859		$ 2,147,403,016	$ (52,157,038)

6. FAIR VALUE MEASUREMENT

ASC 820, *Fair Value Measurement*, provides a framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

Level 1—Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2—Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and

- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3—Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Common Stocks and Short-Term Investments—Common stocks and short-term investments are valued at the closing price reported in the active market in which the individual securities are traded. As quoted prices are available in an active market for these securities, they are classified within Level 1 of the valuation hierarchy. Short-term investments also include unrealized depreciation of $10,294,519 for the year ended December 31, 2025 related to the futures contracts included as part of Note 5. The short-term investments also include commercial paper of $605,793,733 and $744,795,444 at December 31, 2025 and 2024, respectively. The commercial paper is valued either by using pricing models, bids provided by brokers or dealers, quoted prices of securities with similar characteristics or discounted cash flows. Such securities are classified within Level 2 of the valuation hierarchy.

U.S. Government Securities, Non U.S. Government Securities, Corporate Bonds, Mortgage- and Asset-Backed Securities, and Insurance Contracts—U.S. Government Securities, Non U.S. Government Securities, Corporate Bonds, Mortgage and Asset-Backed Securities, and Insurance Contracts are valued either by using pricing models, bids provided by brokers or dealers, quoted prices of securities with similar characteristics or discounted cash flows. Such securities are classified within Level 2 of the valuation hierarchy.

Derivatives—Exchange traded futures contracts are based on the closing price on the exchange for which the futures contracts are traded. As such, these derivative instruments are classified within Level 1 of the valuation hierarchy.

Private Equity/Debt Funds, Hedge Funds, and Real Estate Funds—The investments in private equity/debt funds, hedge funds, and real estate funds are valued quarterly using the estimated value based on the Net Asset Value ("NAV") provided by the investment advisor and/or general partner and as such, these investments are excluded from the valuation hierarchy.

Collective Trust Fund—The fund seeks to maintain a one dollar per share unit value and is valued based on the net asset value as reported daily by the investment manager. The collective trust provides for daily redemptions by the Plan at reported net asset values per share, with no advance notice requirement.

Direct Private Investments and Real Estate Properties—Investments in real estate properties are valued based upon property valuations as estimated by the investment advisors or third-party appraisers who apply discounted cash flow, direct capitalization and/or sales comparison methodologies. For investments in direct private investments, management or general partners/other third parties apply comparable transaction multiples and/or comparable trading multiples, where such

comparable multiples are available and appropriate, and/or a discounted cash flow analysis, where appropriate, to estimate fair value.

Management establishes valuation processes and procedures to ensure that the valuation techniques for investments are fair, consistent and verifiable. In determining the reasonableness of the methodology used to estimate fair value, management evaluates a variety of factors including the investment manager's assumptions, economic conditions and industry and market developments. Investments in real estate properties and direct private investments are all classified within Level 3 of the valuation hierarchy. For the year ended December 31, 2025, purchases of direct private investments totaled $319,713,772 and purchase of real estate properties totaled $49,333,061. For the year ended December 31, 2025, sales and settlements of direct private investments totaled $212,508,362 and sales and settlements of real estate properties totaled $31,444,003.

The following table presents the Master Trust's assets measured at fair value as of December 31, 2025, within the fair value valuation hierarchy.

	(Level 1)	(Level 2)	(Level 3)	Total
Collateral held under securities lending arrangement—cash	$ 132,917,042			$ 132,917,042
Equities:				
Honeywell common stock	2,590,183,983	$ -	$ -	2,590,183,983
Common stocks	1,050,160,492	-	-	1,050,160,492
Fixed income investments:				
Short-term Investments	119,258,117	820,944,988	-	940,203,105
U.S. government securities	-	1,948,766,637	-	1,948,766,637
Non-U.S. government securities		268,399,785		268,399,785
Corporate bonds	412,931,211	5,452,088,096	-	5,865,019,307
Mortgage/asset-backed securities	-	779,103,281	-	779,103,281
Insurance contracts	-	8,186,901	-	8,186,901
Direct investments:				
Direct private investments	-	-	1,595,136,433	1,595,136,433
Real estate properties	-	-	1,080,164,119	1,080,164,119
Total investments in fair value hierarchy	$ 4,305,450,845	$ 9,277,489,688	$ 2,675,300,552	$ 16,258,241,085
Investments measured at net asset value*— investments in private funds:				
Real estate funds				5,772,492
Private equity/debt funds				1,325,741,807
Hedge funds				150,395
Total investments at fair value				$ 17,589,905,779

* Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in Note 5.

The following table presents the Master Trust's assets measured at fair value as of December 31, 2024, within the fair value valuation hierarchy.

	(Level 1)	(Level 2)	(Level 3)	Total
Equities:				
Honeywell common stock	$ 3,541,502,742	$ -	$ -	$ 3,541,502,742
Common stocks	883,423,078	-	-	883,423,078
Fixed income investments:				
Short-term Investments	89,822,468	747,824,157	-	837,646,625
U.S. government securities	-	2,082,557,567	-	2,082,557,567
Non-U.S. government securities		227,443,696		227,443,696
Corporate bonds	248,161,088	5,256,193,744	-	5,504,354,832
Mortgage/asset-backed securities	-	852,657,957	-	852,657,957
Insurance contracts	-	8,186,901	-	8,186,901
Direct investments:				
Direct private investments	-	-	1,441,934,473	1,441,934,473
Real estate properties	-	-	1,048,050,952	1,048,050,952
Total investments in fair value hierarchy	$ 4,762,909,376	$ 9,174,864,022	$ 2,489,985,425	16,427,758,823
Investments measured at net asset value*— investments in private funds:				
Real estate funds				8,160,201
Private equity/debt funds				1,431,372,401
Hedge funds				169,896
Total investments at fair value				$ 17,867,461,321

* Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in Note 5.

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements—The following table presents information regarding the Plan's real estate properties level 3 investments and the valuation techniques used by the investment advisor or third-party appraiser (as described in Note 6) to measure their fair values, and the significant unobservable inputs and the ranges used for such inputs. This table is not intended to be all-inclusive, but rather provides information on the significant unobservable Level 3 inputs as provided by the investment advisor or third-party appraiser at December 31, 2025 and 2024:

Instrument	Fair Value	Principal Valuation Method	Range of Significant Unobservable Inputs	Significant Input Values
December 31, 2025				
Real estate—properties	$ 1,080,164,119	Discounted cash flow	Discount rate	6.75%-10.00%
			Capitalization rate	5.40% - 8.50%

Instrument	Fair Value	Principal Valuation Method	Range of Significant Unobservable Inputs	Significant Input Values
December 31, 2024				
Real estate—properties	$ 1,048,050,952	Discounted cash flow	Discount rate	6.75%–9.75%
			Capitalization rate	5.25%–8.50%

The Master Trust also holds certain direct private equity and debt investments valued at $1,595,136,433 and $1,441,934,473 at December 31, 2025 and 2024, respectively. The valuation process for such investments is described in Note 6. Such investments are with third parties who maintain the direct relationship with the underlying companies. As a result, management does not have access to all significant inputs which the third parties have utilized in arriving at a valuation.

Fair Value of Investments that Calculate Net Asset Value—The Master Trust uses NAV to determine the fair value of all the underlying investments which (a) do not have readily determinable fair values and (b) either have the attributes of an investment company or prepare their financial statements consistent with the measurement principles of an investment company.

The following table summarizes investments measured at fair value based on net asset value (NAV) per share as of December 31, 2025 and 2024, respectively.

Category of Investment	Investment Strategy	Fair Value Determined Using NAV	Unfunded Commitments	Approx. Remaining Life	Redemption Terms	Redemption Restrictions and Terms	Redemption Restrictions and Terms in Place at Year End
Private equity/debt funds	Global diversified private funds	$ 1,325,741,807	$ 378,615,915	Up to 13 years	Redemption not permitted during the life of the fund.	Not applicable	Not applicable
Real estate funds	Real estate strategy	5,772,492	3,747,485	Up to 7 years	Redemption not permitted during the life of the fund.	Not applicable	Not applicable
Hedge funds	Global multi-strategy investments	150,395	-	Not applicable	Not applicable	Not applicable	Not applicable
Total		$ 1,331,664,694	$ 382,363,400				

2024

Category of Investment	Investment Strategy	Fair Value Determined Using NAV	Unfunded Commitments	Approx. Remaining Life	Redemption Terms	Redemption Restrictions and Terms	Redemption Restrictions and Terms in Place at Year End
Private Equity/Debt Funds	Global diversified private funds	$ 1,431,372,401	$ 362,960,172	Up to 13 years	Redemption not permitted during the life of the fund	Not applicable	Not applicable
Real Estate Funds	Real Estate Funds	8,160,201	5,462,562	Up to 7 years	Redemption not permitted during the life of the fund	Not applicable	Not applicable
Hedge Funds	Global multi-strategy investments	169,896	-	Not applicable	Not applicable	Not applicable	Not applicable
Total		$ 1,439,702,498	$ 368,422,734				

7. CERTIFIED INVESTMENT INFORMATION

The following is a summary of the information regarding the Plan as of and for the year ended December 31, 2025, included in the Plan's financial statements that were prepared or derived from information prepared by The Northern Trust Company, the trustee of the Plan and furnished to the Plan administrator. The Plan administrator has obtained a certification from the trustee that such information is complete and accurate.

	2025
Statement of Net Assets Available for Benefits	
Plan interest in Honeywell International Inc. Master Retirement Trust:	
Honeywell common stock	$ 2,399,730,834
Common stock	972,943,439
Fixed income investments	9,088,384,980
Private funds	1,233,748,972
Direct investments	2,478,588,883
Total	$ 16,173,397,108
Statement of Changes in Net Assets Available for Benefits	
Net investment income from Plan interest in Honeywell International Inc. Master Retirement Trust	$ 844,687,653

Notes 5 and 6: All investment balances and investment information, excluding the level of investments and the unfunded commitment and redemption frequency, other redemption restrictions, and redemption notice period in Note 6, Fair Value Measurement

Certain information in the accompanying financial statements related to investments held at December 31, 2024 was obtained by management and agreed to or derived from information certified as complete and accurate by The Northern Trust Company, the trustee of the Plan.

8. DEPOSIT ADMINISTRATION CONTRACTS

The Plan has two deposit administration contracts ("DAC") with Brighthouse Life Insurance Company (formerly known as Metlife Insurance Company). These DACs provide for a variable return on principal invested while the contracts are in force. During the year ended December 31, 2025 and 2024, the average variable return on principal invested in the DACs were 5.14% and 4.87%, respectively.

9. RECEIVABLE FROM AUSA LIFE INSURANCE COMPANY, INC.

An allocated Guaranteed Annuity Contract was purchased to cover the benefit obligation associated with a select group of Eltra (former subsidiary of the Company) employees. The liability for the contract was assumed by AUSA Life Insurance Company, Inc. The assets supporting this contract are held in trust and managed by The Northern Trust Company. The Plan is required to maintain assets representing 106% of the current benefit obligation of the Eltra employees. Investment income in excess of this liability is a receivable of the Plan, and as such is included in the Statements of Net Assets Available for Benefits.

10. FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated August 10, 2016, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter; however, the Plan Administrator and the Plan's tax counsel believe that the Plan is currently being operated in compliance with the applicable requirements of the IRC. The Master Trust is entitled to an exemption from federal income taxes under the provisions of Section 501(a) of the IRC. Accordingly, no provision for federal income taxes has been made.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. As of December 31, 2025 and 2024, the Company has analyzed the tax positions by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan Administrator believes it is no longer subject to tax examinations for years prior to 2022.

11. RISKS AND UNCERTAINTIES

Company contributions and the actuarial present value of accumulated plan benefits are based on certain assumptions pertaining to interest, investment and inflation rates, and employee demographics, all of which are subject to change. Due to the level of uncertainty inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The Plan's and the Master Trust's investment securities, including derivatives, are exposed to various risks, such as interest rate, liquidity, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term. Such changes could materially affect the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

12. RELATED PARTY TRANSACTIONS AND EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Master Trust investments consist of units in investment funds managed by the Trustee and are considered party-in-interest investments.

The Master Trust also holds investments in Honeywell common stock valued at $2,590,183,983 and $3,541,502,742 at December 31, 2025 and 2024, respectively. During the year ended December 31, 2025, there were no purchases of shares and sales of shares totaled $499,999,627. The Master Trust earned dividends of $54,761,824 on Honeywell common stock for the year ended December 31, 2025.

Custody fees paid to the Trustee, recordkeeping fees paid to Aon Hewitt, and audit fees for the year ended December 31, 2025 also qualify as party-in-interest transactions.

13. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events for recognition and disclosure through October 14, 2026, which is the date the financial statements are available to be issued.

Effective June 29, 2026, concurrent with the spin-off of Honeywell Aerospace Inc. from the Company (the "Aerospace Spin-Off"), Honeywell Aerospace established the Honeywell Aerospace Retirement Earnings Plan (the "Aerospace REP"). Accounts for certain active and former employees and other beneficiaries under the Plan were transferred to the Aerospace REP, and assets of the Plan were divided between the Plan and Aerospace REP pro-rata according to allocated liabilities. The liability amount

transferred to the Aerospace REP was $6,246,740,748 and the asset amount transferred in an initial transfer was $8,370,818,136. A second transfer of the remaining trust assets will be made within 12 months subject to true-up amounts and final participant reconciliation. The Aerospace allocation represented approximately 56% of the Honeywell REP Plan liabilities immediately before June 29, 2026.

To execute the Aerospace Spin-Off on June 29, 2026, the Company distributed all of the issued and outstanding shares of Honeywell Aerospace common stock pro rata to Honeywell shareowners of record, including the Plan's Master Trust, which holds investments in Honeywell common stock. The Master Trust received one share of Honeywell Aerospace common stock for every two shares of Honeywell common stock held at the close of business on June 15, 2026. Immediately after this distribution, the Company completed a 1-for-2 reverse stock split and a proportionate reduction in the Company's number of authorized shares of common stock. Assets divided between the Plan and the Aerospace REP, described above, included the transfer of Aerospace common stock to the Aerospace REP, subject to legal limits prescribed by the Employee Retirement Income Security Act.

* * * * * *

HONEYWELL RETIREMENT EARNINGS PLAN

Name of Plan Sponsor: Honeywell International Inc.
Employer Identification Number: 22-2640650
Three-Digit Plan Number: 201

FORM 5500, SCHEDULE H, PART IV, LINE 4(i)—SCHEDULE OF ASSETS (HELD AT END OF YE
AS OF DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Incl. Maturity Date, Rate of Interest, Collateral, Par, or Mature Value	(d) Cost	(e) Current Value
	Brighthouse Life Insurance Co.	Deposit Administration Contract GF 136A	$ 2,186,438	$ 2,287,405
	Brighthouse Life Insurance Co.	Deposit Administration Contract GF 325B	708,747	742,131

See independent auditor's report.

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2025

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29			1							
30-34			5	43 $146,438						
35-39		7	14	264 $147,781	105 $160,793	8				
40-44		1	20 $103,738	270 $148,781	351 $170,326	150 $178,814	7			
45-49		4	25 $132,372	226 $140,218	331 $164,843	318 $175,041	171 $165,960	8		
50-54		3	12	224 $137,787	332 $157,273	365 $167,690	485 $165,366	123 $159,324	10	
55-59		5	20 $94,344	215 $133,828	306 $157,109	300 $154,678	473 $154,008	288 $164,213	280 $153,589	20 $134,635
60-64		2	17	192 $127,827	250 $138,584	243 $148,868	376 $145,408	274 $151,872	595 $153,103	341 $138,751
65-69		1	8	98 $117,158	99 $128,398	101 $140,075	135 $141,502	93 $141,196	178 $148,087	294 $136,623
70+			2	17	23 $124,696	29 $121,595	20 $122,914	12	20 $136,324	65 $128,369

N-9,275

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

For ERISA Requirements

Interest Rates	Based on segment rates with a four-month lookback (as of September 2024) each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	5.07%
2nd Segment Rate	5.31%
3rd Segment Rate	5.50%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2024), without regard to interest rate stabilization
1st Segment Rate	5.07%
2nd Segment Rate	5.33%
3rd Segment Rate	5.36%
Cash Balance Interest Crediting Rate	6.00%

Assumed Pay Increase

Service	Pay Increase	Service	Pay Increase
0	5.32%	10	3.68%
1	5.11%	11	3.48%
2	4.91%	12	3.27%
3	4.70%	13	3.07%
4	4.50%	14	2.86%
5	4.45%	15	2.45%
6	4.30%	16	2.40%
7	4.09%	17	2.35%
8	3.89%	18	2.30%
9	3.73%	19+	2.25%

Optional Payment Form Election Percentage	
Cash Balance; Pittway Retirement and Pittway Union	100% lump sum
Retirement Earnings	12.5% life annuity 6.25% joint and 100% survivor annuity 1.25% joint and 50% survivor annuity 80% immediate lump sum
Others	11% life annuity. 4% joint and 50% survivor annuity. 5% joint and 100% survivor annuity. 80% lump sum.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates
Optional Payment Form Conversion Mortality	Current 417(e) table
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 64
Mortality Rates	
Healthy and Disabled	2012 base mortality rates for annuitants and non-annuitants per §1.430(h)(3)-1(d), projected generationally for years beyond 2012 using IRS-prescribed mortality improvement rates per §1.430(h)(3)-1(b)(iii)
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year

Surviving Spouse Benefit	It is assumed that 85% of males and 65% of females have an eligible spouse, and that males are three years older than their spouses.
Valuation Compensation	2024 pensionable earnings (without bonus component) is rolled forward one year with the pay increase assumption. Target bonus percentages are then applied.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $280,000 and the 401(a)(17) compensation limit of $350,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Unreported Deceased Survivor Assumption	10%
Expected Return on Assets	
2023 Plan Year	6.75% The applicable third segment rate limitation is 5.74%.
2024 Plan Year	7.00% The applicable third segment rate limitation is 5.59%.
2025 Plan Year	7.25% The applicable third segment rate limitation is 5.50%.
Trust Expenses Included in Target Normal Cost	$20,000,000 (Average of past three years, rounded to nearest $5,000,000)

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2025

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Table 1 - Retirement Rates (Page 1 of 2)

Age	Affiliated	Allied Hourly	Allied Salaried	American Meter	Bendix Salaried	Grimes	Hauck	Honeywell Retirement
49	N/A	8.0%	10.0%	N/A	5.0%	N/A	N/A	N/A
50	N/A	8.0%	10.0%	N/A	15.0%	N/A	N/A	N/A
51	N/A	8.0%	10.0%	N/A	15.0%	N/A	N/A	N/A
52	N/A	8.0%	10.0%	N/A	15.0%	N/A	N/A	N/A
53	N/A	8.0%	10.0%	N/A	15.0%	N/A	N/A	N/A
54	N/A	8.0%	10.0%	N/A	15.0%	N/A	N/A	N/A
55	5.0%	8.0%	10.0%	5.0%	15.0%	6.0%	2.0%	7.5%
56	5.0%	9.5%	10.0%	1.0%	15.0%	6.0%	2.0%	7.5%
57	5.0%	11.5%	10.0%	1.0%	20.0%	6.0%	2.0%	7.5%
58	5.0%	12.5%	15.0%	1.0%	20.0%	6.0%	2.0%	7.5%
59	5.0%	15.0%	15.0%	1.0%	20.0%	6.0%	2.0%	7.5%
60	5.0%	18.0%	15.0%	10.0%	20.0%	25.0%	10.0%	7.5%
61	10.0%	25.0%	20.0%	10.0%	25.0%	20.0%	10.0%	15%
62	10.0%	40.0%	25.0%	40.0%	25.0%	35.0%	20.0%	15%
63	10.0%	25.0%	25.0%	25.0%	25.0%	25.0%	5.0%	15%
64	10.0%	35.0%	25.0%	25.0%	25.0%	35.0%	0.0%	15%
65	20.0%	50.0%	25.0%	100.0%	35.0%	45.0%	75.0%	30%
66	20.0%	45.0%	35.0%	100.0%	30.0%	35.0%	50.0%	30%
67	100.0%	40.0%	35.0%	100.0%	30.0%	30.0%	50.0%	30%
68	100.0%	40.0%	35.0%	100.0%	30.0%	30.0%	50.0%	30%
69	100.0%	40.0%	35.0%	100.0%	30.0%	30.0%	50.0%	30%
70+	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100%

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Table 1 - Retirement Rates (Page 2 of 2)

Age	Johnson Matthey	Intermec	King Radio	Pension Equity	Pittway Retirement	Retirement Earnings	Signal	UOP
49	N/A	N/A	N/A	N/A	N/A	5.9%	N/A	5.0%
50	N/A	N/A	N/A	N/A	N/A	6.0%	N/A	5.0%
51	N/A	N/A	N/A	N/A	N/A	6.0%	N/A	2.5%
52	N/A	N/A	N/A	N/A	N/A	6.1%	N/A	2.5%
53	N/A	N/A	N/A	N/A	N/A	6.2%	N/A	2.5%
54	N/A	N/A	N/A	N/A	N/A	6.4%	N/A	2.5%
55	10.0%	2.0%	10.0%	7.5%	15.0%	6.5%	10.0%	5.0%
56	10.0%	2.0%	15.0%	7.5%	15.0%	6.6%	10.0%	2.5%
57	10.0%	2.0%	15.0%	7.5%	15.0%	6.8%	10.0%	2.5%
58	10.0%	3.0%	15.0%	7.5%	15.0%	7.6%	10.0%	2.5%
59	10.0%	3.0%	20.0%	7.5%	15.0%	8.6%	20.0%	2.5%
60	10.0%	5.0%	20.0%	10.0%	15.0%	15.0%	20.0%	10.0%
61	15.0%	6.0%	20.0%	20.0%	15.0%	20.0%	20.0%	5.0%
62	15.0%	17.0%	35.0%	30.0%	25.0%	25.0%	25.0%	5.0%
63	15.0%	13.0%	35.0%	30.0%	25.0%	25.0%	25.0%	5.0%
64	15.0%	15.0%	35.0%	30.0%	25.0%	25.0%	25.0%	5.0%
65	50.0%	100.0%	35.0%	30.0%	40.0%	25.0%	35.0%	10.0%
66	25.0%	100.0%	20.0%	30.0%	40.0%	25.0%	35.0%	20.0%
67	25.0%	100.0%	20.0%	30.0%	40.0%	25.0%	30.0%	20.0%
68	25.0%	100.0%	40.0%	30.0%	40.0%	25.0%	30.0%	20.0%
69	25.0%	100.0%	50.0%	30.0%	40.0%	25.0%	30.0%	20.0%
70+	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Table 2 - Termination Rates

Age	Retirement Earnings	Others	Age	Retirement Earnings	Others
25	16.00%	27.00%	45	9.00%	10.50%
26	16.00%	26.00%	46	9.00%	10.50%
27	16.00%	25.00%	47	8.00%	10.50%
28	15.00%	24.00%	48	8.00%	10.50%
29	15.00%	23.00%	49	8.00%	10.50%
30	15.00%	22.00%	50	7.50%	10.75%
31	14.00%	20.60%	51	7.50%	11.00%
32	14.00%	19.20%	52	7.50%	11.25%
33	13.00%	17.80%	53	8.00%	11.50%
34	13.00%	16.40%	54	8.00%	11.75%
35	12.00%	15.50%	55	9.00%	12.00%
36	11.00%	15.00%	56	10.00%	13.50%
37	11.00%	14.50%	57	11.00%	14.50%
38	10.00%	14.00%	58	12.00%	15.50%
39	10.00%	13.50%	59	13.00%	18.00%
40	9.00%	13.00%	60	14.00%	20.00%
41	9.00%	12.50%	61	14.00%	22.00%
42	9.00%	12.00%	62	14.00%	24.00%
43	9.00%	11.50%	63	14.00%	26.00%
44	9.00%	11.00%	64	14.00%	28.00%
			65	14.00%	30.00%

Table 3 - Disability Rates

Disability assumptions are shown below. All participants assumed to become disabled are assumed to become eligible for Social Security disability benefits and, if applicable, for long-term disability benefits.

Age	Non-Union Male	Non-Union Female	Union Male	Union Female
25	0.0003	0.0003	0.0004	0.0004
26	0.0003	0.0003	0.0004	0.0005
27	0.0003	0.0003	0.0004	0.0005
28	0.0003	0.0004	0.0004	0.0005
29	0.0003	0.0004	0.0004	0.0005
30	0.0003	0.0004	0.0004	0.0006
31	0.0003	0.0005	0.0004	0.0006
32	0.0003	0.0005	0.0004	0.0007
33	0.0003	0.0006	0.0004	0.0008
34	0.0003	0.0006	0.0005	0.0009
35	0.0004	0.0007	0.0005	0.0010
36	0.0004	0.0008	0.0006	0.0011
37	0.0005	0.0009	0.0007	0.0013
38	0.0006	0.0010	0.0008	0.0014
39	0.0007	0.0012	0.0009	0.0016
40	0.0008	0.0013	0.0011	0.0018
41	0.0009	0.0015	0.0012	0.0021
42	0.0010	0.0017	0.0014	0.0024
43	0.0012	0.0019	0.0017	0.0027
44	0.0014	0.0022	0.0019	0.0030
45	0.0016	0.0024	0.0022	0.0034
46	0.0018	0.0027	0.0025	0.0037
47	0.0021	0.0030	0.0029	0.0041
48	0.0025	0.0033	0.0034	0.0046
49	0.0028	0.0036	0.0040	0.0051
50	0.0033	0.0040	0.0046	0.0056
51	0.0039	0.0044	0.0055	0.0062
52	0.0046	0.0049	0.0065	0.0068
53	0.0053	0.0054	0.0075	0.0075
54	0.0061	0.0059	0.0085	0.0082
55	0.0069	0.0064	0.0096	0.0089
56	0.0077	0.0069	0.0107	0.0096
57	0.0086	0.0074	0.0120	0.0104
58	0.0095	0.0080	0.0133	0.0112
59	0.0105	0.0085	0.0147	0.0119
60	0.0115	0.0090	0.0161	0.0127
61	0.0126	0.0096	0.0177	0.0134
62	0.0138	0.0101	0.0194	0.0141
63	0.0151	0.0105	0.0211	0.0147
64	0.0164	0.0109	0.0229	0.0152

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☒

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

1b Three-digit plan number (PN) ▶ 201

1c Effective date of plan 10/01/1965

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
HONEYWELL INTERNATIONAL INC.

BENEFIT PLAN REPORTING

855 S. MINT STREET

CHARLOTTE, NC 28202

2b Employer Identification Number (EIN)
22-2640650

2c Plan Sponsor's telephone number
(877) 258-3699

2d Business code (see instructions)
339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	[signature]	10.12.26	CLIFF KENYON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	[signature]	10.12.26	CLIFF KENYON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	93364
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	9275
a(2) Total number of active participants at the end of the plan year	**6a(2)**	7867
b Retired or separated participants receiving benefits	**6b**	47595
c Other retired or separated participants entitled to future benefits	**6c**	24181
d Subtotal. Add lines **6a(2), 6b,** and **6c**.	**6d**	79643
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	9530
f Total. Add lines **6d** and **6e**.	**6f**	89173
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1C 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [X]	Insurance	(1) [X]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	(2) [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	(3) [X]	Trust
(4) [ ]	General assets of the sponsor	(4) [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [X] **R** (Retirement Plan Information)

(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

(4) [ ] **DCG** (Individual Plan Information) – Number Attached _____

(5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

(1) [X] **H** (Financial Information)

(2) [ ] **I** (Financial Information – Small Plan)

(3) [X] **A** (Insurance Information) – Number Attached 2

(4) [X] **C** (Service Provider Information)

(5) [X] **D** (DFE/Participating Plan Information)

(6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
HONEYWELL RETIREMENT EARNINGS PLAN

B Three-digit plan number (PN) ▶ 201

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
HONEYWELL INTERNATIONAL INC.

D Employer Identification Number (EIN)
22-2640650

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	16,577,892,612
b Actuarial value	**2b**	16,447,608,789

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	57,529	8,424,478,289	8,424,478,289
b For terminated vested participants	26,560	1,818,096,310	1,818,096,310
c For active participants	9,275	1,697,078,254	1,710,001,883
d Total	93,364	11,939,652,853	11,952,576,482

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.35 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	19,748,725
b Expected plan-related expenses	**6b**	20,000,000
c Target normal cost	**6c**	39,748,725

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Axay A. Patel AAP — Signature of actuary — 09/23/2026 — Date

Axay A. Patel — Type or print name of actuary — 2607879 — Most recent enrollment number

AON CONSULTING, INC. — Firm name — 732-668-8485 — Telephone number (including area code)

MSC #17741
P.O. Box 6718
SOMERSET NJ 08875
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	580,923,475	2,687,020,824
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	580,923,475	2,687,020,824
10	Interest on line 9 using prior year's actual return of 6.33%	36,772,456	170,088,418
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.03%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	617,695,931	2,857,109,242

Part III Funding Percentages

14	Funding target attainment percentage	14	108.53%
15	Adjusted funding target attainment percentage	15	137.60%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	118.76%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.07 %	5.31 %	5.50%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	39,748,725
b Excess assets, if applicable, but not greater than line 31a	**31b**	39,748,725

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	6.50%	1.0000	3.61
56.5	6.60%	0.9350	3.49
57.5	6.80%	0.8733	3.41
58.5	7.60%	0.8139	3.62
59.5	8.60%	0.7520	3.85
60.5	15.00%	0.6874	6.24
61.5	20.00%	0.5843	7.19
62.5	25.00%	0.4674	7.30
63.5	25.00%	0.3506	5.57
64.5	25.00%	0.2629	4.24
65.5	25.00%	0.1972	3.23
66.5	25.00%	0.1479	2.46
67.5	25.00%	0.1109	1.87
68.5	25.00%	0.0832	1.42
69.5	25.00%	0.0624	1.08
70	100.00%	0.0468	3.28
	Weighted Average		61.86

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Schedule SB, line 26b—Schedule Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants & Beneficiaries Receiving Payments	Total
2025	23,971,195	58,796,612	885,655,481	968,423,288
2026	42,957,344	68,765,089	854,274,396	965,996,829
2027	59,395,124	78,512,059	822,428,585	960,335,768
2028	73,128,163	87,276,220	790,728,987	951,133,370
2029	85,162,962	95,363,674	758,780,113	939,306,749
2030	95,024,973	102,147,964	726,564,368	923,737,305
2031	103,348,575	109,074,529	694,101,188	906,524,292
2032	109,942,212	115,004,479	661,536,824	886,483,515
2033	115,299,540	120,229,615	628,845,625	864,374,780
2034	119,868,738	125,347,636	595,997,017	841,213,391
2035	123,957,126	129,806,965	563,164,874	816,928,965
2036	127,636,739	133,590,768	530,408,733	791,636,240
2037	130,721,778	137,034,055	497,672,290	765,428,123
2038	133,483,140	139,469,667	465,141,723	738,094,530
2039	135,460,954	141,368,380	432,940,038	709,769,372
2040	136,985,212	141,821,373	401,099,101	679,905,686
2041	137,991,398	141,918,888	369,851,820	649,762,106
2042	138,867,926	141,536,584	339,374,883	619,779,393
2043	139,111,202	140,686,434	309,674,150	589,471,786
2044	139,177,813	138,959,879	280,744,170	558,881,862
2045	138,313,861	136,831,518	252,895,395	528,040,774
2046	136,722,828	134,513,386	226,208,128	497,444,342
2047	134,504,834	131,433,054	200,892,715	466,830,603
2048	131,605,361	127,470,001	176,911,709	435,987,071
2049	128,047,094	123,036,947	154,432,148	405,516,189
2050	123,931,577	118,194,479	133,630,125	375,756,181
2051	119,015,013	113,060,952	114,605,447	346,681,412
2052	113,552,669	107,286,872	97,319,352	318,158,893
2053	107,841,487	101,405,928	81,836,839	291,084,254
2054	101,776,714	95,231,735	68,139,316	265,147,765
2055	95,464,678	88,875,293	56,174,330	240,514,301
2056	89,057,733	82,465,544	45,853,921	217,377,198
2057	82,707,248	76,153,672	37,058,425	195,919,345
2058	76,507,192	70,005,142	29,660,303	176,172,637

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants & Beneficiaries Receiving Payments	Total
2058	76,507,192	70,005,142	29,660,303	176,172,637
2059	70,509,542	64,046,179	23,515,848	158,071,569
2060	64,746,686	58,338,289	18,475,954	141,560,929
2061	59,233,215	52,880,715	14,392,203	126,506,133
2062	53,988,714	47,709,627	11,122,288	112,820,629
2063	49,022,337	42,840,679	8,533,682	100,396,698
2064	44,337,854	38,284,142	6,506,524	89,128,520
2065	39,934,998	34,045,147	4,935,096	78,915,241
2066	35,810,624	30,124,138	3,728,318	69,663,080
2067	31,959,630	26,531,891	2,809,372	61,300,893
2068	28,375,823	23,232,278	2,114,864	53,722,965
2069	25,052,621	20,229,920	1,593,390	46,875,931
2070	21,983,531	17,537,257	1,203,908	40,724,696
2071	19,162,391	15,091,389	914,172	35,167,952
2072	16,583,223	12,902,270	699,204	30,184,697
2073	14,239,868	10,954,566	539,854	25,734,288
2074	12,125,682	9,232,681	421,615	21,779,978

Schedule SB Attachment (Form 5500)—2025 Plan Year
Honeywell Retirement Earnings Plan
EIN: 22-2640650 PN: 201

Schedule SB, Part V—Summary of Plan Provisions

Plan Provisions—Affiliated

Participation in Plan	Hourly employees at Rocky Mount, NC became participants on the later of January 1, 1987 and date of hire. Employees hired before 2000 who were active on October 1, 2000 had the one-time option of electing the Retirement Earnings formula. Employees hired after 1999 participate in the Retirement Earnings formula.
Eligibility for Benefits	
Normal Pension	Age 65.
Early Pension	Age 55 and 10 years of service.
Disability Pension	Ten years of service.
Deferred Vested Pension	Five years of service.
Preretirement Spouse's Benefit	Five years of service.
Amount of Pension	
Normal Pension	A monthly benefit equal to one-twelfth of the sum of 1.4% of Annual Pay for each calendar year of service.
Early Pension	Accrued benefit reduced 4% for each year that retirement precedes age 62.
Disability Pension	Accrued benefit payable immediately.
Deferred Vested Pension	Normal pension deferred to age 65. An early pension may be taken, but the benefit is reduced 6% per year for payment before age 65.
Preretirement Spouse's Benefit	50% of the employee's accrued benefit, payable immediately.

Normal Form of Payment	
With Spouse	50% joint and survivor annuity actuarially equivalent to the single life annuity. Automatic unless rejected in writing.
Without Spouse	Single life annuity.
Optional Forms of Payment	75% or 100% joint and survivor annuity or 10-year certain and life; actuarially equivalent to the single life annuity, and a lump sum for those who terminate after 10/31/2023.
Definitions	
Annual Pay	Total compensation paid, including base pay, overtime, and shift premium, but excluding any other form of compensation.
Credited Service	Years and months from date of hire.
Vesting Service	Years and months of service with the company or an affiliate.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Honeywell Retirement Earnings Plan
EIN: 22-2640650 PN: 201

Plan Provisions—Allied Hourly

Participation in Plan

Hourly employees at the locations shown below

Nonunion employees hired before 2000 who were active on October 1, 2000 had the one time option of electing the Retirement Earnings formula. Nonunion employees hired after 1999 participate in the Retirement Earnings formula; union employees continue to participate in the Allied Hourly formula. New union employees hired after negotiated dates participate in the Pension Equity formula.

Effective December 31, 2015, the formula was amended to freeze pensionable pay for all non-union participants.

Plant	Active Location	Collectively Bargained?
A40AA	Pottsville, PA	No
A40E	Metropolis, IL	Yes
A40F	Chesterfield VA, Colonial Heights VA	Yes
A40J	Buffalo, NY	Yes
A40R	Baton Rouge, LA	Yes
A40W	Former Detroit, MI Tar	No
A40Y	Orange, TX	No
Total		

Eligibility for Benefits

Normal Pension

Age 65.

Early Pension

A participant may retire prior to his normal retirement date under the following conditions:

(1) Age 62 with ten years of service.

(2) Age plus service equals 80 points.

(3) Age 55 with ten years of service.

Disability Pension	Ten years of service.
Deferred Vested Pension	Five years of service.
Preretirement Spouse's Benefit	Five years of service.
Amount of Pension	
Normal Pension	Basic Benefit 1.2% of final average monthly pay (using highest three years of last ten years) multiplied by all years of service.
Minimum Benefit	A dollar amount multiplied by years of service (varies by location; see Plan Information table). In addition, a flat monthly benefit is payable (varies by location; see Plan Information table).
Early Pension	Under types (1) and (2), an unreduced normal retirement benefit. Under type (3) the benefit is reduced 3% for each year that payments commence prior to age 65. The flat benefit is also payable.
Disability Pension	The accrued benefit payable immediately, subject to a minimum per month (varies by location; see Plan Information table). The flat benefit is also payable.
Deferred Vested Pension	Accrued benefit payable at age 65; reduced 6% per year that payment commences prior to age 65.
Preretirement Spouse's Benefit	For vested active employees, the surviving spouse automatically receives one half of the employee's accrued benefit, payable immediately. The flat benefit is also payable. For terminated vested employees whose payments have not commenced, a benefit deferred to the participant's earliest retirement age equal to one half of the joint and 50% survivor benefit which would have been payable to the participant. An actuarial reduction is made in a participant's accrued benefit for this optional benefit.

Normal Form of Payment	
With Spouse	50% joint and survivor annuity actuarially equivalent to the single life annuity. Automatic unless rejected in writing.
Without Spouse	Single life annuity.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity with or without pop up feature; level income annuity; ten year certain; and life annuity; and a lump sum for those who terminate after 10/31/2023.
Definitions	
Compensation	Total compensation received by the employee.

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Plan Provisions—Allied Hourly

Plan Information

Plant Affiliation	Date New Hires Into Pension Equity	Date New Hires Into Defined Contribution	Location	Minimum Benefit	Supplementary Benefit	Minimum Disability Benefit	Special Age-65 Benefit
A40R	10/7/2009		Baton Rouge, LA	$32	$41	$600	$0
A40J	1/1/2013	06/13/2014	Buffalo, NY	$32	$38	$700	$0
A40E	6/22/2010	08/02/2014	Metropolis, IL	$40	$41	$700	$0
A40Y	1/1/2000[1]	01/01/2013	Orange, TX[1]	$29	$34	$600	$0
A40AA	1/1/2000[1]	01/01/2013	Pottsville, PA[1]	$30	$35	$650	$0
A40F	9/1/2011	5/20/2014	Chesterfield, VA; Colonial Heights, VA	$35	$40	$700	$50

[1] Frozen December 31, 2015

Plan Provisions—Allied Salaried

Participation in Plan	Salaried employees at locations historically covered by the Allied Salaried plan. Employees hired before 2000 who were active on October 1, 2000 had the one time option of electing the Retirement Earnings formula. Employees hired after 1999 participate in the Retirement Earnings formula. Effective December 31, 2015, the formula was amended to freeze pensionable pay for all participants.
Eligibility for Benefits	
Normal Pension	Age 65.
Early Pension	A participant may retire prior to his normal retirement date under the following conditions: (1) Age and service equals 80 points. (2) Age 50, five years of service, and 60 points.
Disability Pension	Ten years of service.
Deferred Vested Pension	Five years of service.
Preretirement Spouse's Benefit	Five years of service.
Amount of Pension	
Normal Pension	**Basic Benefit** 1.1% of final average monthly pay (using the best consecutive five years of last ten years) plus 0.4% of final average pay in excess of the Social Security Breakpoint, multiplied by years of service. **Minimum Benefit** 2% of final average pay multiplied by the first 25 years of service less 64% of primary Social Security benefit.

	Former Oak Materials Plan participants and Signal Research employees are subject to proration rules under the Allied Salaried Plan. The date used for proration is January 1, 1988 for Oak Materials and January 1, 1989 for Signal Research.
Early Pension	With 80 points, the basic benefit is computed as for normal retirement, except that the 0.4% benefit based on excess pay is discounted by 3.0% for each year that early retirement precedes age 62. Under 60 points retirement, the basic benefit is computed as for normal retirement, discounted by 3% for each year that early retirement precedes age 62. The minimum benefit before offset is reduced 3% for each year that early retirement precedes age 62, and the offset is multiplied by a fraction the numerator of which is service at retirement and the denominator of which is projected service at age 65. The offset is also reduced 6 2/3% for each of the first five years that early retirement precedes age 65 and 3 1/3% for each year in excess of five.
Disability Pension	Accrued benefit payable immediately. If LTD and Social Security are available, benefit is deferred to age 65 with credit for time on disability (maximum 18 months).
Deferred Vested Pension	Accrued benefit payable at age 65 (except that the offset is prorated as for early retirement); reduced 6 2/3% for each of the first five years and 3 1/3% for each year in excess of five for early commencement.
Preretirement Spouse's Benefit	For vested active employees, one half of the employee's accrued benefit, payable immediately.
Normal Form of Payment	
With Spouse	50% joint and survivor annuity actuarially equivalent to the single life annuity; automatic unless rejected in writing.
Without Spouse	Single life annuity.

Optional Forms of Payment	75% or 100% joint and survivor annuity, level income option, ten year certain and life, and a lump sum for those who terminate after 10/31/2023.
Definitions	
Compensation	Total compensation, including incentive compensation in the year earned but excluding items such as relocation reimbursements, educational assistance, etc.

Plan Provisions – American Meter Company Pension Plan

(Excluding Former Erie Participants)

Effective Date	September 1, 1954.
Covered Employees	Employees, ages 21 and older, who have completed one year of eligibility service in which they were credited with at least 1,000 hours.
Participation Date	First day of the month following the date of becoming a covered employee.
Definitions	
Eligibility/Vesting Service	One year of service is given in each calendar year in which the participant works 1,000 or more hours.
Credited Service	One year of credited service is given in each calendar year in which the participant works 2,080 or more hours; proportional credit is given for hours greater than or equal to 1,000 but less than 2,080.
Pensionable Pay	Compensation for purposes of calculating benefits under the plan is equal to the amount of base compensation paid and shall exclude bonuses, overtime or other supplemental compensation and shall not include any amounts in excess of $150,000 (as indexed) in any calendar year prior to 2002, and shall not include any amounts in excess of $200,000 (as indexed) in any calendar year after 2001.
Normal Retirement Date (NRD)	An employee's normal retirement date is the first day of the month nearest to the date on which he both attains his sixty-fifth birthday and completes five years of service.

Monthly Pension Benefit

No additional benefits accrue after March 31, 2007.

Upon attaining his or her normal retirement date a non-exempt Nebraska City Plan participant shall upon his retirement be eligible for a pension equal to (a) less (b):

(a) $17.00 multiplied by years and months of credited service.

(b) The benefit accrued to August 15, 1988 (the date that The Singer Company sold American Meter Company).

Upon attaining his or her normal retirement date all other participants shall, upon his or her retirement be eligible for a pension which shall be equal to (a) less (b) below:

(a) ¾% of the first $550 of average monthly compensation plus 1-1/8% of the excess, the sum multiplied by years and months of credited service.

(b) The benefit accrued to August 15, 1988 (the date that The Singer Company sold American Meter Company).

Monthly Preretirement Spouse Death Benefit

Any married participant whose pension has not commenced and who has completed at least five years of service has preretirement death benefit coverage.

The spouse of a participant who dies while the preretirement death benefit coverage is in effect receives a lifetime monthly pension payable immediately (starting at the employee's earliest early retirement date, if later) equal to 50% of the participant's retirement pension computed in accordance with the provisions of the "normal retirement" pension described above, reduced for the 50% joint and survivor annuity form and early commencement, if applicable. Effective January 1, 1994, the cost of this coverage is provided by the plan. Previously, the benefit payable to either the participant or the spouse was further reduced by 1/100 of 1% multiplied by the number of months that preretirement death benefit coverage was in effect for each month from age 45 through 54, and 6/100 of 1% for each month from age 55 through age 64.

Benefits

Normal Retirement	Retirement on NRD.
Early Retirement	Retire before NRD and on or after attaining age 50 and completing 15 years of vesting service or has 25 or more years of vesting service.
Postponed Retirement	Retirement after NRD.
Deferred Vested	Terminate for reasons other than death or retirement after becoming vested.
Preretirement Spouse Benefit	Die after becoming eligible for deferred vested, early, normal or postponed retirement benefits with a surviving spouse.
Disability	Retire due to disability after completing 15 years of vesting service.

Monthly Benefits Paid Upon the Following Events

Normal Retirement	Monthly pension benefit determined as of NRD, payable immediately.
Early Retirement	Monthly pension benefit accrued as of early retirement date reduced by 4% per year prior to NRD if the participant is at least age 50. If the participant is younger than age 50 when the pension is to commence, it will be reduced by an additional 3% for each year prior to age 50.
Postponed Retirement	Monthly pension benefit determined as of the postponed retirement date, payable immediately.
Termination With Deferred Vested Benefit	Monthly pension determined as of termination date, payable at NRD. If the participant had 15 years of vesting service, the participant can elect the pension to be payable as early as age 50 in an actuarially reduced amount.
Death With Preretirement Spouse Benefit	Monthly preretirement spouse benefit is payable at the participant's earliest retirement date. See above.
Disability	The monthly pension benefit as of date of disability payable immediately for life or until recovery from disability.

Forms of Payment

Normal Form (single participants)	Single life annuity.
Normal Form (married participants)	For those participants with a qualified spouse at retirement, benefits must be paid in the form of a 50% joint and survivor annuity unless the spouse consents to an optional form.
Optional Forms	Single participants and married participants with spousal consent may elect a 5-year certain and continuous annuity, a 10-year certain and continuous annuity, life annuity, 25% joint and survivor annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity, and a lump sum for those who terminate after 10/31/2023.
Maximum on Benefits and Pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Honeywell Retirement Earnings Plan
EIN: 22-2640650 PN: 201

Plan Provisions–American Meter Company Pension Plan
(Former Erie Participants)

Effective Date	April 14, 1970
Participation	No new participants are entering the plan.
Definitions	
Vesting Service	One year of service is given in each calendar year in which the participant works 1,000 or more hours.
Credited Service	No additional credited service is being accrued by any participants in the plan.
Normal Retirement Date (NRD)	An employee's normal retirement date is the first day of the month nearest to the date on which he attains his sixty-fifth birthday.

Monthly Pension Benefit

No additional benefits accrue after October 31, 2008. Upon attaining his normal retirement date a participant shall, upon his retirement be eligible for a pension which shall be equal to an amount from the following table:

Termination Date	Monthly Benefit
03/05/1987–09/09/1989	$14.00 for each year of credited service up to 40 years
09/10/1989–09/08/1990	$14.50 for each year of credited service up to 40 years
09/09/1990–09/08/1991	$15.00 for each year of credited service up to 40 years
09/09/1991–09/05/1992	$16.00 for each year of credited service up to 42 years
09/06/1992–09/10/1994	$17.00 for each year of credited service up to 42 years
09/11/1994–09/10/1995	$17.50 for each year of credited service up to 42 years
09/11/1995–09/10/1996	$18.00 for each year of credited service up to 42 years
09/11/1996–03/07/1998	$19.00 for each year of credited service up to 42 years
03/08/1998–03/06/1999	$20.00 for each year of credited service up to 42 years
03/07/1999–03/04/2000	$21.00 for each year of credited service up to 42 years
03/05/2000–03/03/2001	$22.00 for each year of credited service up to 42 years
03/04/2001–03/09/2002	$24.00 for each year of credited service up to 42 years
03/10/2002–03/09/2003	$26.00 for each year of credited service up to 42 years
03/10/2003–03/09/2004	$27.00 for each year of credited service up to 42 years
03/10/2004 and after	$28.00 for each year of credited service up to 42 years

Monthly Preretirement Spouse Death Benefit	Any married participant whose pension has not commenced and who has completed at least five years of service has preretirement death benefit coverage. The spouse of a participant who dies while the preretirement death benefit coverage is in effect receives a lifetime monthly pension payable immediately (starting at the employee's earliest early retirement date, if later) equal to 50% of the participant's retirement pension computed in accordance with the provisions of the "normal retirement" pension described above, reduced for the 50% joint and survivor annuity form and early commencement, if applicable. The cost of this coverage is the benefit payable to either the participant or the spouse is reduced by 1/100th of 1% multiplied by the number of months that preretirement death benefit coverage was in effect for each month from age 45 through 54, and 6/100ths of 1% for each month from age 55 through age 64.
Maximum on Benefits and Pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for adjusting the dollar limits automatically as such changes become effective.
Eligibility for Benefits	
Normal Retirement	Retirement on NRD.
Early Retirement	Retire before NRD and on or after attaining age 55 and completing 10 years of vesting service.
Postponed Retirement	Retirement after NRD.
Deferred Vested	Terminate for reasons other than death or retirement after becoming vested.
Preretirement Spouse Benefit	Death after becoming eligible for deferred vested, early, normal or postponed retirement benefits with a surviving spouse.
Disability Retirement	Retire due to disability before NRD and on or after attaining age 40 and completing 10 years of vesting service.

Monthly Benefits Paid Upon the Following Events

Normal Retirement	Monthly pension benefit determined as of NRD, payable immediately.
Early Retirement	Monthly pension benefit accrued as of early retirement date. Early retirement factors:

Age	Factor
55	52.53%
56	55.64%
57	59.01%
58	62.68%
59	66.66%
60	71.01%
61	75.77%
62	80.98%
63	86.71%
64	93.02%
65	100.00%

Postponed Retirement	Monthly pension benefit determined as of the postponed retirement date, payable immediately.
Termination With Deferred Vested Benefit	Monthly pension determined as of termination date, payable at NRD. The participant may retire early upon reaching age 55. See Early Retirement section above for the early retirement factors.
Death With Preretirement Spouse Benefit	Monthly preretirement spouse benefit is payable at the participant's earliest retirement date. See above.
Disability	The monthly pension benefit as of date of disability payable immediately for life or until recovery from disability.

Forms of Payment

Normal Form (single participants)	Single life annuity.
Normal Form (married participants)	For those participants with a qualified spouse at retirement, benefits must be paid in the form of a 50% joint and survivor annuity unless the spouse consents to an optional form.
Optional Forms	Single participants and married participants with spousal consent may elect a 5-year certain and continuous annuity, a 10-year certain and continuous annuity, life annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, and a lump sum for those who terminate after 10/31/2023.

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Plan Provisions—Bendix Hourly

Bendix Hourly for Active Locations

Hourly Benefit Structure

Plant Name / Units Involved	Benefit Per Year of Service	30 & Out Early Retirement Supplement	Eligibility Provisions: Unred.	Eligibility Provisions: Early Ret.	Reductions: Early Ret.	Reductions: J&S Option	Special Age-65 Benefit[1]
UAW Master Agreement							
▪ South Bend, IN BSAB ▪ Friction Materials: Troy, NY FM	For Employees Hired Before May 3, 2007[2]: $47.00/6–1–2012 $48.00/6–1–2013 $50.00/6–1–2014 $52.00/6–1–2015 For Employees Hired Between May 3, 2007 and August 1, 2011[2]: $40.00/6–1–2011 $41.00/6–1–2012 $42.00/6–1–2013 $43.00/6–1–2014 $44.00/6–1–2015 For Employees Hired After August 1, 2011: 2% pension equity formula	For Employees Hired Before May 3, 2007: May 4, 2011–April 30, 2013: $3,380 May 4, 2013–April 30, 2014: $3,460 May 4, 2014–April 30, 2015: $3,620 After May 1, 2015: $3,780 For Employees Hired Between May 3, 2007 and August 1, 2011: May 4, 2011–April 30, 2012: $2,800 May 4, 2012–April 30, 2013: $2,880 May 4, 2013–April 30, 2014: $2,960 May 4, 2014–April 30, 2015: $3,040 After May 1, 2015: $3,120	62/10 or 30	60/10, 55/85, or 30	Early Retirement Reduction Schedule: 47 30.4% 48 32.8% 49 35.4% 50 38.3% 51 41.5% 52 45.0% 53 48.9% 54 53.2% 55 57.9% 56 63.5% 57 69.4% 58 75.2% 59 80.8% 60 86.7% 61 93.3% 62+100.0%	60%:95,0.5% "Reversing Type"	$106.00/2–1–2011
Automation & Control Systems							
Boyne City, MI UAW 1403[3] CO	$39.00/4–1–2011 $41.00/4–1–2014 **Benefits frozen effective December 31, 2016;** future accruals under 2% pension equity formula		65	55/10	5/9% / mo 60 mos 5/18% / mo add'l mos	50%:90,0.5%	None

[1] Or the monthly Medicare Part B premium, if less.

[2] For Employees Hired before August 2, 2011: **Benefits frozen effective February 25, 2017**; future accruals under 2% pension equity formula.

[3] Includes all hourly employees hired before May 17, 2011. Those hired after May 27, 2011 are not covered by a pension formula.

Plan Provisions—Bendix Salaried

Participation in Plan	Salaried employees of former Bendix Companies. For employees of Honeywell Technology Solutions Inc. (BFEC), some benefits are not available—see specific descriptions. Employees hired before 2000 who were active on October 1, 2000 had the one time option of electing the Retirement Earnings formula. Employees hired after 1999 participate in the Retirement Earnings formula. Friction Materials employees (including new hires) continue to participate in the Bendix Salaried formula. Effective December 31, 2015, the formula was amended to freeze pensionable pay for all participants.
Eligibility for Benefits	
Normal Pension	Age 65 and five years of vesting service.
Early Pension	(1) Age 55 with five years of vesting service. (2) Age plus vesting service equals 80 points.
Disability Pension	Immediate eligibility upon qualifying disability of five months.
Deferred Vested Pension	Five years of vesting service.
Preretirement Spouse's Benefit	(1) Age 50. (2) Five years of vesting service.

Amount of Pension

Normal Pension	The basic benefit is the difference between (1) and (2): (1) 2% of Average Salary for each year of service up to 25 years, plus 1/2% for each year in excess of 25. (2) 2% of the Primary Social Security Benefit for each year of service up to 25 years. The alternative minimum benefit is 3/4% of Average Salary plus $8, for each year of service up to 30. In addition, a Medicare Part B Premium supplement of $8.20 per month is payable to any retiree (except terminated vested retirees) or eligible surviving spouse age 65 or older.
Early Pension	The benefit is computed as for normal retirement with the following reductions: **Basic Benefit** Part (1) is reduced by 2% for each of the first five years plus 4% for each year in excess of five by which retirement date precedes age 65, subject to a maximum reduction of 25% if the employee has 80 “points.” The Social Security offset is applied only when Social Security is actually available (currently age 62) and is then reduced 6 2/3% per year for the first three years by which the later of retirement date and age 62 precedes the age for unreduced Social Security benefits. If the age for unreduced Social Security benefits is greater than age 65, the offset is further reduced 5% per year for up to another two years. **Alternative Minimum Benefit** Reduced by 7.2% for each of the first five years plus 4.8% for each year in excess of five by which retirement date precedes age 65, except that if the employee has at least 80 “points,” this reduction does not apply and a $385 monthly supplement is added prior to eligibility for Social Security (currently age 62).

Disability Pension	A participant will accrue service (maximum 18 months) while disabled, up to an overall maximum of 25 years, for purposes of determining a normal or early retirement benefit when otherwise eligible, at the participant's election.
Deferred Vested Pension	Projected monthly pension, commencing at age 65, based on Average Salary prior to termination and on projected service to age 65, multiplied by the ratio of service at termination to projected service at age 65. If eligible, an early pension may be taken, but the benefit is reduced for early commencement.
Preretirement Spouse's Benefit	Where death occurs after the employee had satisfied the requirements for vesting, the spouse's benefit is subject to a minimum calculated as if the employee had retired early and elected a joint and 50% survivorship option, payable at the later of employee's death and earliest retirement age. If a terminated vested participant dies before benefit commencement, spouse automatically receives 50% of the employee's accrued benefit, reduced for early retirement, survivorship option, and coverage. Benefit is payable at later of employee's death and earliest retirement age.
Postretirement Survivor's Benefit	A lump sum benefit equal to 15% of average salary (prorated for service less than ten years at retirement), with a minimum of $2,000, is paid upon death after retirement. (Not applicable to BFEC retirements after January 1, 1992.)

Normal Form of Payment	
With Spouse	50% joint and survivor annuity reduced per plan factors; automatic unless rejected in writing.
Without Spouse	Single life annuity.
Optional Forms of Payment	75% or 100% joint and survivor annuity, level income, ten year certain and life, and a lump sum for those who terminate after 10/31/2023; reduced per plan factors.
Definitions	
Salary	Base rate of compensation plus incentive compensation in the year earned, plus other qualifying payments as specified by the Plan Administrator.
Average Salary	Average of the 60 highest consecutive months of salary in the last 120 months of employment.
Primary Social Security Benefit	Estimated benefit available at age 65 under the Social Security Act in effect on the date of termination. For retirement eligible participants, an assumption of zero future earnings is used. For others, level future earnings is assumed.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Honeywell Retirement Earnings Plan
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Plan Provisions—COM DEV USA

Participation in Plan

All employees of the former COM DEV USA Retirement Plan as of December 31, 2016. Benefit accruals ceased effective June 30, 2015

Benefit Structures	**Former Salaried (Contributory Pension)**	**Former Bargained (Contributory)**	**Former Bargained (Non-Contributory Pension)**	**Former Salaried (Pension Value Plan Or PVP)**	**Expanded (Pension Value Plan Or PVP)**
Covered Employees	Closed to new employees 12/31/2006 Former Boeing EEs at 2/27/05 who became L3 EEs on 2/28/05	Closed to all but Former Hughes Ees	Closed to new employees 12/31/2006 Non-Hughes Ees	Closed to new employees 12/31/2006 Former Boeing EEs at 2/27/05 who became non-union L3 EEs on 2/28/05	Eligible Job Categories: Mechanical Engineer Business Analyst Configuration and Data Management Analyst Manufacturing Engineer Facility Manager
Plan Year:	Calendar Year	Calendar Year	Calendar Year	Calendar Year Years 0 - 2 = 0%	Same as PVP
Vesting	5 Years	5 Years	5 Years	3 years or Age 62 with 1 year of service	Same as PVP
Cost of Living Adjustment	Annual CPI increases/decreases in retirement benefits not to exceed 4% (For voluntary separation from service after age 55 or involuntary layoff)	Annual CPI increases/decreases in retirement benefits not to exceed 4% (For voluntary separation from service after age 55 or involuntary layoff)	None	None	Same as PVP
Final Average Earnings	Highest 5 years' Monthly Compensation during the last 10 years of service	Highest 5 years' Monthly Compensation during the last 10 years of service	Highest 5 years' Monthly Compensation during the last 10 years of service	n/a	Same as PVP

Benefit Structures	Former Salaried (Contributory Pension)	Former Bargained (Contributory)	Former Bargained (Non-Contributory Pension)	Former Salaried (Pension Value Plan Or PVP)	Expanded (Pension Value Plan Or PVP)
Normal Retirement Benefit	Greater Of: 1. Career Average Formula: 1/24th of EE contributions made before 1/1/1986 plus12/31/1975 benefit that is greater than 1/24th of EE contributions through 12/31/1975 plus 1% times 1st $3,600 of each year's pay after 1985 plus 2% times post 1985 year's pay above $3,600 2. Minimum Benefit: $20 per month times years of service plus 0.5% of final average earnings 3. Final Average Formula: 1.75% times Final Average Earnings times years of service less 1.5% times Primary Insurance Amount at age 65 times projected years of service at 65 (up to 33 1/3) times years of service over projected years of service	Greater Of: 1. Career Average Formula: 1/24th of EE contributions made before 1/1/1986 plus12/31/1975 benefit that is greater than 1/24th of EE contributions through 12/31/1975 plus 1% times 1st $3,600 of each year's pay after 1985 plus 2% times post 1985 year's pay above $3,600 2. Minimum Benefit: $20 per month times years of service plus 0.5% of final average earnings 3. Final Average Formula: 1.75% times Final Average Earnings times years of service less 1.5% times Primary Insurance Amount at age 65 times projected years of service at 65 (up to 33 1/3) times years of service over projected years of service	1.5% times final average earnings times years of service up to 35 less 0.6% times the lesser of Covered Compensation or Final Average Earnings times years of service (up to 35) plus 0.5% times final average earnings times years of service (up to 35)	Greater of: 1.) Minimum Amt. $60/month times years of service 2.) Annuitized value of Accumulated Pay Credits plus Interest plus pre-Boeing PVP Heritage benefits Annual credits are determined by attained age at 12/31: Age Rate 30 – 3% 30 – 34 4% 35 – 39 5% 40 – 44 7% 45 – 49 9% 50+ – 11% At 1/1/11, the credit was reduced to 1.65% for all participants. At 1/1/13, the credit was reduced to 0.5% for all participants. Annual interest is determined by yield on 30 year Treasury Bonds as of prior Nov.	Annuitized value of Accumulated Pay Credits: For 2011 and 2012, the credit was 1.65% for all participants At 1/1/13, the credit was reduced to 0.5% for all participants. Annual interest is determined by yield on 30 year Treasury Bonds as of prior Nov.

Benefit Structures	Former Salaried (Contributory Pension)	Former Bargained (Contributory)	Former Bargained (Non-Contributory Pension)	Former Salaried (Pension Value Plan Or PVP)	Expanded (Pension Value Plan Or PVP)
Employee Contributions	3% post tax contributions at option of employee	3% post tax contributions at option of employee	None	None	Same as PVP
Employer Contributions	Actuarially Determined	Actuarially Determined	Actuarially Determined	Actuarially Determined	Same as PVP
Forms Of Benefits	Single life 50%/75%/100% Joint & Survivor 5/10/15 Year Certain Only 5/10/15 Year Cash Refund 5/10/15 Year Certain & Life Lump Sum for those who terminate after 10/31/2023	Single life 50%/75%/100% Joint & Survivor 5/10/15 Year Certain Only 5/10/15 Year Cash Refund 5/10/15 Year Certain & Life Lump Sum for those who terminate after 10/31/2023	Single life 50%/75%/100% Joint & Survivor 10/15 Year Certain Only 10 Year Certain & Life Lump Sum for those who terminate after 10/31/2023	Single life 50%/75%/100% Joint & Survivor 10 Year Certain & Life Lump Sum for those who terminate after 10/31/2023	Same as PVP
Early Retirement	Greater of the benefit resulting 0.5% per month reduction or actuarial equivalent reduced annuity (Ages 55 to 64)	Greater of the benefit resulting 0.5% per month reduction or actuarial equivalent reduced annuity (Ages 55 to 64)	Greater of the benefit resulting 0.5% per month reduction or actuarial equivalent reduced annuity (Ages 55 to 64)	Minimum benefit or Heritage Benefit: Greater of the benefit resulting 0.5% per month reduction or actuarial equivalent reduced annuity (Ages 55 to 61 with 10 years of service or Age 62 with 1 year of service)	Same as PVP
Early Retirement Where Only Partial Reduction	Age 50 with 15 years of service and within 5 years of 75 age plus service points	Age 50 with 15 years of service and within 5 years of 75 age plus service points	Age 50 with 15 years of service and within 5 years of 75 age plus service points	n/a	n/a
Unreduced Benefit	Age 55 with 20 years of service	Age 55 with 20 years of service	Age 55 with 20 years of service	n/a	n/a

Plan Provisions—Grimes Retirement

Participation in Plan	Salaried employees at locations historically covered by the Grimes Aerospace plan. Employees hired before 2000 who were active on October 1, 2000 had the one time option of electing the Retirement Earnings formula. Employees hired after 1999 participate in the Retirement Earnings formula. Effective December 31, 2015, the formula was amended to freeze pensionable pay for all participants.
Eligibility for Benefits	
Normal Pension	Age 65.
Early Pension	A participant may retire prior to his normal retirement date at age 55 with five years of benefit service.
Disability Pension	Ten years of benefit service.
Deferred Vested Pension	Five years of benefit service.
Preretirement Spouse's Benefit	Five years of benefit service.
Amount of Pension	
Normal Pension	The greatest of (1), (2), or (3): (1) 1% of Final Average Earnings below the Covered Compensation Breakpoint, plus 1.35% of Final Average Earnings above the Covered Compensation Breakpoint, multiplied by years of Benefit Service (maximum 35). (2) Accrued benefit under prior plan formula as of December 31, 1990. (3) Accrued benefit under prior plan formula as of December 31, 1988, plus future service accruals under formula (1) above from December 31, 1988. Total Benefit Service is limited to 35 years.

Early Pension

For that portion of the benefit determined using the 1%/1.35% covered compensation formula, the accrued benefit is reduced as follows:

(1) For employees with at least five but less than ten years of Vesting Service, the benefit is reduced actuarially from age 65:

Age	Early Retirement Factor
65	1.000
64	0.897
63	0.807
62	0.727
61	0.657
60	0.595
59	0.540
58	0.491
57	0.447
56	0.408
55	0.372

(2) For employees with at least 10 but less than 30 years of Vesting Service, the benefit is reduced by 4% per year from age 65.

(3) For employees with 30 or more years of Vesting Service, the benefit is reduced 4% per year from age 62.

For that portion of the benefit determined using prior plan formulas, the benefit is reduced according to the prior plan early retirement factors.

Disability Pension

A participant shall be treated as an active participant for up to 18 months, receiving compensation at the same rate in effect immediately prior to disability, until the earlier of age 65 and termination of disability benefits.

Deferred Vested Pension

Accrued benefit payable at age 65; reduced actuarially for commencement.

Preretirement Spouse's Benefit

A benefit deferred to the participant's earliest retirement age equal to one half of the joint and 50% survivor benefit which would have been payable to the participant.

Normal Form of Payment	
With Spouse	50% joint and survivor annuity actuarially equivalent to the single life annuity. Automatic unless rejected in writing.
Without Spouse	Single life annuity.
Optional Forms of Payment	50%, 67%, 75%, and 100% contingent annuitant; five, ten, and fifteen year certain and life, and a lump sum for those who terminate after 10/31/2023, all reduced per plan factors.
Definitions	
Vesting Service	All years of service.
Benefit Service	Benefits earned under the Grimes Manufacturing Company Pension Plan before August 1, 1984 were covered by a separate annuity contract. This formula covers service after August 1, 1984 only.
Final Average Earnings	The average of the highest five consecutive calendar years of earnings out of the ten most recent calendar years. Incentive compensation is counted in the year paid.
Covered Compensation Breakpoint	The average of the taxable wage bases during the 35 years ending with the year in which the participant attains Social Security Retirement Age.

Plan Provisions—Hauck Manufacturing

Name of Plan	Hauck Manufacturing Company Retirement Plan.
Effective Date	May 1, 1951. Amended and restated, January 1, 1997. Date of most recent amendment, April 1, 2007.
Covered Employees	Employees, ages 21 and older, who have completed two years of eligibility service in which they were credited with at least 1,000 hours.
Participation Date	First day of the month following the date of becoming a covered employee. No individual not yet a participant on April 1, 2007 shall become a participant on or after that date.
Definitions	
Vesting Schedule	Employees are 100% vested in the plan upon participation.
Vesting Service	An employee is credited with a year of service when he completes at least 1,000 hours beginning on his date of employment. Additional eligibility service periods are measured using the anniversary of the date of employment.
Pensionable Pay	Total earnings reportable as W-2 wages. Pensionable pay does not include fringe benefits, deferred compensation, or welfare benefits.
Normal Retirement Date (NRD)	First of month coincident with or next following the attainment of age 65.
Monthly Pension Benefit	A monthly pension credit is earned after the participation date and is equal to 1/12 of 1.25% of pensionable pay. If the participant retires on his normal retirement date, his monthly pension will be equal to the sum of his monthly pension credits. The accrued monthly pension is payable as a lifetime pension with a 60-month guaranteed period. **The plan was frozen on March 31, 2007**. No additional benefits will be accrued after the date of the plan freeze.

Monthly Preretirement Spouse Death Benefit	The spouse of a vested participant who dies prior to his pension commencement date may receive a benefit equal to 50% of the vested accrued benefit to which the participant would have been entitled had he terminated on the day of his death and elected to receive his pension in the form of a 50% qualified joint and survivor annuity option commencing on any date coincident with or following the participant's earliest commencement date. If the participant has not been married for a full year at the time of death, no benefit will be paid by the plan.

Eligibility for Benefits

Normal Retirement	Retirement on NRD.
Early Retirement	Retire before NRD and on or after attaining age 55 and completing 15 years of vesting service.
Postponed Retirement	Retirement after NRD.
Deferred Vested	Terminate for reasons other than death or retirement after becoming vested.
Preretirement Spouse Benefit	Die after becoming eligible for deferred vested, early, normal or postponed retirement benefits with a surviving spouse.

Monthly Benefits Paid Upon the Following Events

Normal Retirement	Monthly pension benefit determined as of NRD, payable immediately.
Early Retirement	Monthly pension benefit accrued as of early retirement date reduced by 0.7% for the first 36 months, 0.5% for the next 36 months, and 0.3% for the next 48 months.
Postponed Retirement	The greater of (i) the normal retirement benefit determined under the pension formula using service and compensation or (ii) the normal retirement benefit accrued as of the participant's normal retirement date, increased by 1% times the number of months between his NRD and his actual retirement date.

Termination With Deferred Vested Benefit	Monthly pension determined as of termination date, payable at NRD. A participant who is not yet eligible for early retirement, but has 15 years of credited service may commence benefits after age 55 and prior to NRD, with an actuarially reduced monthly pension benefit.
Death With Preretirement Spouse Benefit	Monthly preretirement spouse benefit is payable at the participant's earliest retirement date. See above.
Disability	Same as termination with deferred vested benefit.

Forms of Payment

Normal Form (single participants)	Lifetime pension with 60-month guaranteed period.
Normal Form (married participants)	Actuarially reduced 50% joint and survivor annuity. Married participants may also choose a 100% joint and survivor annuity without obtaining spousal consent.
Optional Forms	Single participants and married participants with spousal consent who have met the early retirement requirements have the following options: (a) Lifetime pension; or (b) Lifetime pension with 60-month or 120- month guaranteed period; or (c) Joint and survivor annuity with 50%, 75%, or 100% survivor pension; or (d) Lump sum payment. For those participants who are vested upon termination and whose present value of accrued benefits is $1,000 or less, a lump sum payment is made immediately, without participant or spousal consent.
Maximum on Benefits and Pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Plan Provisions—Honeywell Pension

Participation in Plan	All employees who are in regular service on an hourly basis and are members of a collective bargaining unit that adopts this plan (if not in an "excluded unit"). Employees hired before February 1, 1998 participated in the dollars times service formula, except for those who elected coverage in the cash balance formula as of October 31, 1998. Employees hired between February 1, 1998 and January 31, 2010 participates in the cash balance formula. Employees hired after January 31, 2010 participate in the 2% pension equity formula. **Effective December 31, 2017, benefits under the dollar times service and cash balance formula were frozen**. Future accruals will be under the 2% pension equity formula.
Participation Date	Date of hire. Eligibility is immediate.
Non Cash Balance Provisions	
Definitions	
Credited Service	Computed on the basis of years and full months; if such aggregate includes a fraction of a month, such fraction, if less than 15 days will be disregarded. If more than 15 days, will be treated as a full month. Includes periods of layoff and leaves of absence up to 5 years (depending on location).
Vesting Service	All Credited Service, plus the months an employee is not with the company in a year in which he has at least 1,000 hours of service.
Normal Retirement Date	Last day of the week coinciding with or next following age 65.
Pension Benefit	Unit benefit: Benefit level times years of Credited Service payable for life as follows:

Location	Effective Date	Expiration Date	Benefit Level
MN—Local 1145	02/01/2013	1/31/2017	$65.50
	02/01/2014		$66.50
	02/01/2015		$67.50
	02/01/2016		$68.50

New hires after January 31, 2010, and all active participants effective January 1, 2018 participate in the 2% pension equity formula.

Eligibility for Benefits

Normal Retirement	Retire as of Normal Retirement Date.
Early Retirement	Retire before Normal Retirement Date and on or after both attaining age 55 and completing 15 years of Credited Service.
Postponed Retirement	Retire after Normal Retirement Date.
Deferred Vested	Terminate for reasons other than death or retirement after completing 5 years of Vesting Service.
Disability	Permanently disabled (service requirement depends on benefit elected).
Preretirement Spouse Benefits	Die while eligible for deferred vested, early, normal, or postponed retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal Retirement	Pension Benefit determined as of Normal Retirement Date.
Early Retirement	Pension Benefit determined as of Early Retirement Date, reduced 3.6% for each year that commencement of payment precedes age 65. If age plus service at retirement is 85 or more, Pension Benefit is reduced 3.6% for each year that commencement of payment precedes age 60.

Postponed Retirement Pension	The greater of the Pension Benefit determined as of actual retirement date and the Pension Benefit determined as of Normal Retirement Date, actuarially increased to actual retirement date.
Deferred Vested Pension	Pension determined as of termination date, payable as of Normal Retirement Date. If the employee has completed at least 15 years of Credited Service, an actuarially equivalent benefit reduced on the regular plan basis is payable at or after age 55. If age plus service at termination is 85 or more, the Pension Benefit is reduced 3.6% for each year that commencement of payment precedes age 62.
Disability	▪ Lump Sum: If the participant has at least one year of Credited Service and is not yet eligible for normal retirement, the participant may elect a lump sum of $500 per year of Credited Service, maximum 20 years. The participant would be eligible for no other benefits from the plan. ▪ Immediate: If the participant has at least 15 years of Credited Service, the participant may elect an unreduced Pension Benefit calculated at date of disability. Normal: If the participant has at least one year of Credited Service and does not elect the lump sum or immediate benefit level, he will receive his normal termination/retirement benefit as if he is not disabled.
Preretirement Spouse Benefits	▪ After Early Retirement Date 50% of early retirement benefit payable for life of spouse. After attainment of five years of 50% of early retirement benefit, reduced for the 50% Vesting Service and before Early Joint and Survivor election. Benefits commence at age Retirement Date 55 if employee completed 15 years of service before death, otherwise benefits commence at age 65.

Normal Form of Payment	
With Spouse	100% joint and survivor annuity. Automatic unless rejected in writing.
Without Spouse	Single life annuity.
Optional Forms of Payment	Optional forms include: 50%, 75%, and 100% joint and survivor; level income options, and a lump sum for those who terminate after 10/31/2023 are also available.

Cash Balance Provisions

Definitions

Vesting Service	All Credited Service, plus the months an employee is not with the company in a year in which he has at least 1,000 hours of service.
Normal Retirement Date	Last day of the month coinciding with or next following age 65.
Recognized Compensation	Pay reported on Form W 2, remuneration deferrals to a 401(k) plan or Section 125 plan less reimbursements, non cash remuneration, third party sick pay and imputed income. Pay prior to participation is disregarded.
Pension Benefit	A cash balance benefit was established for continuing employees who elected coverage as of October 31, 1998; new employees after January 31, 1998 but before January 31, 2010 start with $0 balance. The account balance increases with interest at the 30 year Treasury Rate, but not less than 6%, and a percentage of Recognized Compensation for each calendar year:

Effective Date	Percentage
February 1, 1998	3.00%
January 1, 2002	3.50%
January 1, 2010	4.75%
February 1, 2013	5.00%
February 1, 2014	5.25%
February 1, 2015	5.50%
February 1, 2016	5.75%

Effective December 31, 2017 pay credits cease.

Eligibility for Benefits

Normal Pension	Retire as of Normal Retirement Date.
Postponed Pension	Retire after Normal Retirement Date.

Deferred Vested Pension	Terminate for reasons other than death or retirement after completing 3 years of Vesting Service.
Disability Pension	None.
Preretirement Spouse's Benefits	Die while eligible for vested benefits, with a surviving spouse.
Benefits Paid Upon the Following Events	
Retirement or termination	Participants entitled to the cash balance benefit can receive their full account balance at termination, retirement, or disability if they have attained at least 5 years of Vesting Service or have attained the Normal Retirement Date.
Death Benefits	▪ Surviving Spouse – A life annuity equal to the actuarial equivalent of the cash balance benefit will be paid to the surviving spouse. An election may be made to pay the benefit in a lump sum. ▪ No surviving spouse – A lump sum equal to the account balance will be paid to the beneficiary if there is no surviving spouse.
Normal Form of Payment	
With Spouse	Qualified Joint and Survivor Annuity.
Without Spouse	Single Life Annuity.
Optional Forms of Payment	Optional forms, including a Single Lump Sum, are available.

Plan Provisions—Honeywell Retirement

Participation in Plan	Any regular, salaried employee not in an excludable unit, who is not covered under another Honeywell plan. A one time irrevocable election was extended to employees at locations that offer the Retirement Earnings formula of this Plan. The election entitled covered employees to elect to cease participating in the Legacy plan as of September 30, 2000, and instead become covered by the Retirement Earnings formula under this Plan as of October 1, 2000. Employees hired after December 31, 1999 automatically participate in the Retirement Earnings formula. Effective December 31, 2015, the formula was amended to freeze pensionable pay for all participants.
Participation Date	Date of hire. Eligibility is immediate.
Definitions	
Benefit Service	Computed on the basis of years and full months; if such aggregate includes a fraction of a month, such fraction, if less than 15 days will be disregarded. If more than 15 days, will be treated as a full month.
Vesting Service	Computed on the basis of years and calendar months, with 12 calendar months equaling one year. One hour of service in a calendar month shall equal one calendar month of service.
Pensionable Pay	Pay includes base pay, overtime, bonuses and commissions.
Average Earnings	The average of the highest 5 calendar years of Pensionable Pay out of the last 10.
Covered Compensation	The average of the taxable wage bases during the 35 years ending with the year in which the participant attains Social Security Retirement Age.
Normal Retirement Date (NRD)	The last day of the calendar month in which a participant reaches the Social Security Retirement Age.

Pension Benefit	Sum of (1) and (2): (1) (1% of Average Earnings + .6% x Average Earnings in excess of covered compensation) x Benefit Service up to 30 years. (2) 0.5% x Average Earnings x Benefit Service between 30 and 35 years. Minimum benefit: Sum of (1) and (2): (1) 3% x Average Earnings up to $10,000 x Benefit Service. (2) 1% x Average Earnings between $10,000 and $25,000 x Benefit Service.
Eligibility for Benefits	
Normal Pension	Retire on Normal Retirement Date.
Early Pension	Effective July 1, 1999, retire before Normal Retirement Date and on or after both attaining age 55 and completing 10 years of Vesting Service, or attaining age 65.
Postponed Pension	Retire after Normal Retirement Date.
Deferred Vested Pension	Terminate for reasons other than death or retirement after completing 5 years of Vesting Service.
Disability Pension	Permanently disabled for six months.
Preretirement Spouse's Benefit	Die while eligible for deferred vested, early, normal, or postponed retirement benefits, with a surviving spouse.
Benefits Paid Upon the Following Events	
Normal Retirement	Pension Benefit determined as of Normal Retirement Date.
Early Retirement	Effective July 1, 1999, Pension Benefit determined as of Early Retirement Date, reduced as follows:

		For Each Month Retirement Precedes	
Year of Birth	**Reduce Benefit By**	**If Age + Vest Svc ≥ 85**	**If Age + Vest Svc < 85**
<38	.30%	60	65
38–42	.30%	61	66
43–47	.30%	62	66
48–51	.35%	63	66
52–54	.35%	64	66
55–57	.35%	65	67
58–60	.35%	66	67
>60	.40%	67	67

If the minimum benefit applies, a .30% reduction for each month retirement precedes age 65 is applied.

Postponed Retirement

The greater of the pension benefit determined as of actual retirement date and the pension benefit determined as of Normal Retirement Date, actuarially increased to actual retirement date.

Termination with Deferred Vested Benefit

If employee has less than ten years of Benefit Service at termination, an actuarially equivalent benefit reduced (if applicable) on the regular plan basis, payable at or after age 65. If at least ten years of Vesting Service, an actuarially equivalent benefit reduced on the regular plan basis, payable at or after age 55.

Disability

- Immediate – None; however different provisions applied in the past.
- Deferred – Unreduced Pension Benefit calculated using Benefit Service (maximum 18 months of additional service) through the “commencement date.” If the employee has at least ten years of Vesting Service, the commencement date is at or after age 55, otherwise it is the normal retirement date.

Preretirement Spouse Benefits	
After ERD	50% of early retirement benefit payable for life of spouse.
After attainment of five years of vesting service and before ERD	50% of early retirement benefit, reduced for the 50% Joint and Survivor election. Benefits commence at age 55 if employee completed ten years of Vesting Service at death, otherwise benefit commence at age 65.
Normal Form of Payment	
With Spouse	100% joint and survivor annuity actuarially equivalent to the single life annuity. Automatic unless rejected in writing.
Without Spouse	Single life annuity.
Optional Forms of Payment	50% or 100% joint and survivor annuity; five-, ten-, fifteen-, and twenty-year certain and life; level income options; and a lump sum for those who terminate after 10/31/2023.

Plan Provisions—Intermec

Applicable Group	The plan is closed to new entrants effective June 30, 2006 and benefit accruals were frozen for all participants effective February 28, 2010.
Effective Date	June 1, 2001, as amended and restated March 1, 2010. Last amendment effective July 16, 2012.
Eligibility for Benefits	
Normal Pension	The later of age 65 or five years of service.
Early Pension	Age 55 and 5 years of service.
Deferred Vested Pension	Five years of service.
Preretirement Spouse's Benefit	Five years of service.
Amount of Pension	
Normal Pension	Accrued benefits were frozen at February 28, 2010 for all participants.
Early Pension	The early retirement benefit is equal to the normal retirement benefit reduced by 0.5% for each month that early retirement precedes age 65.
Deferred Vested Pension	Normal pension deferred to age 65. An early pension may be taken (on or after age 55), but the benefit is reduced actuarially from age 65.
Preretirement Survivor's Benefit	An automatic special preretirement survivor benefit is in effect for an employee who is eligible for a deferred vested or early retirement benefit which pays a survivor benefit to the spouse in the event of death prior to retirement. The spouse benefit will be determined on the assumption that the employee retired on the date of his death and elected the automatic 50% joint and survivor benefit.
Normal Form of Payment	
With Spouse	Automatic 50% joint and survivor annuity unless rejected in writing.
Without Spouse	Single life annuity.

Optional Form of Payment	Level Income Annuity: 50%, 75% and 100% Joint and Survivor; Ten year Certain & Life; and a lump sum for those who terminate after 10/31/2023

Plan Provisions—Johnson Matthey Electronics

Participation in Plan	Salaried, nonunion employees at locations historically covered by the Johnson Matthey plan. Employees hired before 2000 who were active on October 1, 2000 had the one time option of electing the Retirement Earnings formula. Employees hired after 1999 participate in the Retirement Earnings formula. Effective December 31, 2015, the formula was amended to freeze pensionable pay for all participants.
Eligibility for Benefits	
Normal Pension	Age 65 and five years of Employment Service.
Early Pension	Age 55 and five years of Vesting Service.
Disability Pension	Ten years of Benefit Service and total and permanent disability.
Deferred Vested Pension	Five years of Vesting Service.
Preretirement Spouse's Benefit	Vested participants married one year or more.
Life Insurance	Death of a participant after annuity starting date.
Amount of Pension	
Normal Pension	A monthly benefit equal to the sum of (1), (2) and (3) below: (1) 1.4% of Final Average Earnings up to the Breakpoint times Benefit Service up to 35 years. (2) 1.7% of Final Average Earnings over the Breakpoint times Benefit Service up to 35 years. (3) 1.7% of Final Average Earnings times Benefit Service between 35 and 40 years.

Early Pension

Early retirement benefits are determined by reducing the normal retirement benefit as follows:

The following reductions apply for employees who retire prior to age 65 with at least 15 years of Benefit Service:

Retirement Age	Early Retirement Percentage	Retirement Age	Early Retirement Percentage
65	100%	59	85.00%
64	100%	58	80.00%
63	100%	57	75.00%
62	100%	56	67.00%
61	95.00%	55	59.00%
60	90.00%		

The following reductions apply for employees who terminate employment prior to age 55 or retire after age 55 but have not completed 15 years of Benefit Service:

Retirement Age	Early Retirement Percentage	Retirement Age	Early Retirement Percentage
65	100%	59	63.33%
64	93.33%	58	60.00%
63	86.67%	57	56.67%
62	80.00%	56	53.33%
61	73.33%	55	50.00%
60	66.67%		

Disability Pension

Normal or early retirement benefits described above. Benefit Service accrues during the period of disability prior to commencement up to a maximum of 18 months. The benefit is calculated based on final average pay at time of disability (but not later than December 31, 2015). Benefits commence at age 65 or upon election to begin early retirement.

Deferred Vested Pension

Accrued normal retirement benefit payable at age 65 or as early as age 55 on a reduced basis as described above.

Preretirement Spouse's Benefit	
Death Prior to Age 55	A survivor benefit equal to 50% of the normal retirement benefit reduced for early commencement and 50% joint and survivor form of benefit paid to the spouse as early as the date that the participant would have been age 55.
Death on or After Age 55	A survivor benefit equal to 100% of the benefit the participant would have received if the participant had retired the day before death and elected the 100% joint and survivor form of payment.
Life Insurance Benefit	A life insurance benefit equal to 10% of Final Average Earnings times 12 minus $1,000.
Normal Form of Payment	
With Spouse	50% joint and survivor option that is actuarially equivalent to a life annuity with 60 guaranteed monthly payments.
Without Spouse	Life annuity with 60 monthly payments guaranteed.
Optional Forms of Payment	50%, 66 2/3%, or 100% joint and survivor annuity, five or ten year certain and life annuity, single life annuity, and a lump sum for those who terminate after 10/31/2023.
Definitions	
Final Average Earnings	Average of Base Earnings for the highest paid 60 consecutive months of employment.
Base Earnings	Base salary before any salary deferrals to other plans. Bonuses, overtime, and Company paid benefits are not included.
Employment Service	Employment service is counted from the day of employment. Employees earn a year of employment service on each anniversary date of employment. There is no hours worked requirement.

Vesting Service	Employees receive a year of vesting service for each year of employment that they work at least 1,000 hours. Vesting service years are counted from first day of work to each employment anniversary date.
Benefit Service (before August 17, 1999)	Employees earn a full year of benefit service for each year they work 2,080 hours. In years with less than 2,080 hours, service is prorated for the time actually worked. Benefit service is limited by location based on date of plan participation.
(after August 17, 1999)	Elapsed time (in years and partial years) for which an employee receives compensation.
Breakpoint	Equal to 1/12 of the following: $11,000 times the ratio of the Social Security Wage Base in the year of retirement divided by $32,400 (the wage base in 1982).

Plan Provisions—King Radio

Participation in Plan	Salaried employees of General Aviation Avionics as successor to King Radio Corporation. Employees hired before 2000 who were active on October 1, 2000 had the one time option of electing the Retirement Earnings formula. Employees hired after 1999 participate in the Retirement Earnings formula.
Eligibility for Benefits	
Normal Pension	Age 65 and five years of service.
Early Pension	Age 55 and ten years of service.
Disability Pension	Immediate.
Deferred Vested Pension	Participants are 100% vested in the portion of account balance from the King Radio Corporation Employees Profit Sharing Plan. All participants were 100% vested in the remaining accrued benefit as of the valuation date.
Preretirement Survivor's Benefit	Death while vested.
Amount of Pension	
Account Balance	The initial account equals the value of the participant's employer contributed portion on December 31, 1986 in the King Radio Corporation Employees' Profit Sharing Plan. Account Balances increase by (1) and (2) below: (1) Monthly interest credits on the beginning of year balance at the prior October 30 year Treasury average (4.94% for 2024); and (2) Monthly pay based credits of 3% of compensation up to 1/24 of the Social Security Wage Base (SSWB) plus 6% of compensation in excess of 1/24 of the SSWB.

Normal Pension	Monthly payment in the calendar year in which benefits commence equals the account balance divided by 180. In the following calendar year, monthly payments equal the monthly amount payable in the first calendar year increased by 1/12th of the interest credit percentage for the prior calendar year times the number of monthly payments made in the prior year. In each subsequent calendar year, the monthly payments shall equal the monthly amount payable in the preceding year increased by the lesser of (1) and (2) below: (1) The percent increase in the Consumer Price Index measured from October 1 of the second year preceding the applicable calendar year to September 30 of the year immediately preceding the applicable calendar year. If the index has decreased, the percentage increase shall be deemed to be zero. (2) The 12 month average of One Year Treasury Constant Maturities from October 1 of the second year preceding the applicable calendar year to September 30 of the year immediately preceding the applicable calendar year. If the average is not a multiple of 1/4 percent, the closest lower interest rate that is a multiple of 1/4 percent shall be used.
Early Pension	Benefit as computed for normal retirement, except the divisor is 180 plus 0.5 for each month that commencement precedes age 65.
Disability Pension	Account balance payable immediately, or benefit paid as for normal or early retirement.
Deferred Vested Pension	Accrued vested pension payable at age 65 or payable as early as 55 reduced as per early retirement.

Preretirement Survivor's Benefit	Vested portion of account balance paid as follows: (1) If participant's beneficiary is not the participant's spouse, payment is made in a cash lump sum. (2) If participant's beneficiary is the participant's spouse, payment is made as a single life annuity equal to the value of the account when benefits commence divided by the applicable factor based on the age of the spouse as of such date, payable upon the participant's earliest retirement date.
Normal Form of Payment	
With Spouse	Increasing 50% joint and survivor annuity, reduced per plan factors.
Without Spouse	Increasing single life annuity.
Optional Forms of Payment	Level life annuity, lump sum, or 50% joint and survivor, all reduced per plan factors.
Definitions	
Compensation	Base rate plus overtime plus incentive compensation.
Service	All periods of employment with the Company.

Interest Credited

Year	Interest Credit
2025	4.37%
2024	4.94%
2023	4.02%
2022	2.06%
2021	1.57%
2020	2.19%
2019	3.34%
2018	2.88%
2017	2.50%
2016	2.89%
2015	3.04%
2014	3.68%
2013	2.90%
2012	3.13%
2011	3.87%
2010	4.19%
2009	4.17%
2008	4.77%
2007	4.85%
2006	4.68%
2005	4.86%
2004	5.16%
2003	4.93%
2002	5.32%
2001	5.80%
2000	7.75%
1999	7.00%
1998	7.00%
1997	7.50%
1996	6.75%
1995	7.75%
1994	6.50%
1993	7.50%
1992	8.00%
1991	8.00%
1990	8.25%
1989	8.75%
1988	8.00%
1987	7.25%

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Plan Provisions—Pension Equity

Location	Plan Affiliation	Effective Date	Credited Service Date	Annual Percentage Credits
Astor Nonunion	PE1B	April 1, 1998	April 1, 1998	3%, 4%, 6%, 10%
Boyne City, MI	PE1AR	January 1, 2017	January 1, 2017	2%
Buffalo, NY	PE1AP	January 1, 2013	January 1, 2013	2%
Chesterfield, VA	PE1AJ	September 1, 2011	September 1, 2011	2%
Chesterfield, VA—Super String	PE1AN	September 17, 2012	September 17, 2012	2%
Claymont, DE	PE1AM	May 31, 2012	May 31, 2012	2%
Colorado Springs, CO	PE1K	January 1, 2002	Hire Date	2%
Geismar, LA Hourly	PE1H	November 1, 1999	November 1, 1999	2%
GEM Union—Mansfield, TX	PE1T	April 25, 2004	April 25, 2004	6%
Jacksonville, FL Union	PE1R	January 1, 2004	January 1, 2004	3%
Lanham Seabrook, MD	PE1M	March 1, 2001	March 1, 2001	2%
Lawrence, KS	PE1A	July 1, 1997	July 1, 1997	3%, 4%, 6%, 10%
Metropolis, IL	PE1AG	June 23, 2010	June 23, 2010	2%
NENS/MOMS—Wallops/Goddard	PE1P	January 1, 2004	January 1, 2004	2%
Specialty Chemicals—Baton Rouge, LA	PE1AD	October 7, 2009	October 7, 2009	2%
Specialty Wax—Chandler, AZ	PE1F	April 1, 1998	April 1, 1998	3%, 4%, 6%, 10%
Teamsters 1145—Minneapolis, MN	PE1AE	February 1, 2010	February 1, 2010	2%
UAW Master	PE1AK	August 1, 2011	August 1, 2011	2%
UOP—Baton Rouge, LA	PE1AC	June 1, 2009	June 1, 2009	2%

Plan Provisions—Pension Equity

Participation in Plan	Nonunion hourly employees in Lawrence, KS hired before 2000 who were active on October 1, 2000 had the one time option of electing the Retirement Earnings formula. Employees at those locations hired after 1999 participate in the Retirement Earnings formula. **See tables for other participating locations.**
Eligibility for Benefits	
Normal Pension	Later of age 65 or three years of Vesting Service.
Early Retirement	Age 55 and ten years of Vesting Service.
Disability Pension	Ten years of Vesting Service and eligible for Social Security disability benefits.
Vesting Pension	Three years of Vesting Service.
Preretirement Spouse's Benefit	Three years of Vesting Service.

Amount of Pension

Normal Pension

For all participants at Lawrence, KS, and the Chandler groups, pension equity amount equals the sum of:

(1) Final Average Compensation times the sum of the Percentage Credits earned for each year of Credited Service (see table below), plus

(2) Final Average Compensation in excess of one half of the Social Security Wage Base times the sum of the Integration Percentage Credits earned for each year of Credited Service (see table below).

Attained Years of Vesting Service	Annual Percentage Credits	Annual Integration Percentage
For each of the first 5 years	3.0%	1.5%
For years 6–10	4.0%	2.0%
For years 11–15	6.0%	3.0%
For more than 15 years	10.0%	5.0%

In addition, the pension equity benefit payable cannot be less than the projected pension equity benefit payable at normal retirement age assuming constant Final Average Compensation and continuous employment to normal retirement age times the ratio of Credited Service over projected Credited Service at normal retirement age.

The pension equity amount calculated above is payable in the form of a lump sum.

See tables for other participating locations.

Early Pension

Accrued benefit reflecting pay and Credited Service through date of termination.

Disability Pension	Pension equity benefit calculated as for normal retirement, i.e., final average pay is frozen as of disability, but credits continue to accrue until the earlier of recovery or age 65 (maximum 18 months of additional service). Participant may also elect immediate payment of accrued benefit, but service stops.
Deferred Vested Pension	Accrued benefit reflecting pay and Credited Service through date of termination. Payments may commence immediately.
Preretirement Survivor's Benefit	For married participants, the surviving spouse will receive the participant's pension equity benefit converted to an equivalent single life annuity for the life of the spouse. The surviving spouse may also elect to receive the pension equity benefit as a single sum value. For unmarried participants, the pension equity benefit is payable to the participant's beneficiary or estate as a single sum value.
Normal Form of Payment	
With Spouse	Fifty percent joint and survivor annuity actuarially equivalent to the single life annuity; automatic unless rejected in writing. The single life annuity is the Actuarial Equivalent of the pension equity amount.
Without Spouse	Single life annuity.
Optional Forms of Payment	One hundred percent joint and survivor annuity, single sum option.
Definitions	
Accrued Benefit	Single life annuity Actuarial Equivalent (payable at age 65) of participant's pension equity amount.
Actuarial Equivalent Basis	Interest rate equal to the 3 segment Corporate Bond Rates for the October preceding the plan year and the Applicable Mortality Table under IRS regulations.

Compensation	Total compensation, including incentive compensation but excluding items such as relocation reimbursements, nonqualified supplemental plan savings deferrals, etc.
Final Average Compensation	Twelve–month average of Compensation while a participant for the 60 consecutive full calendar months out of the last 120 months that produces the highest average. If an employee has fewer than 60 consecutive full calendar months of participation immediately preceding termination, all months of participation shall be used in the average.
Social Security Wage Base	For a plan year, the maximum compensation that may be considered wages under Code section 3121(a)(1).
Vesting Service	Period of service from date of hire through date of termination.

Plan Provisions—Pittway Retirement

Participation in Formula	Nonunion employees become Participants on the January 1 coinciding with or next following completion of three months of service if they complete at least 1,000 hours of service during their first year of employment. A one time irrevocable election was extended to employees at locations that offer the Retirement Earnings formula of this plan. The election entitled covered employees to elect to cease participating in the Legacy plan as of December 31, 2004, and instead become covered by the Retirement Earnings formula under this Plan as of January 1, 2005. This election applied to future credited service under the Plan only. Employees hired after December 31, 2004 automatically participate in the Retirement Earnings formula. Effective December 31, 2015, the formula was amended to cap pensionable pay at 2015 levels for all participants.
Effective Date	The original effective date of the Plan is January 1, 1975. Latest amendments are effective January 1, 2002.
Eligibility for Benefits	
Normal Pension	Age 65.
Early Pension	Age 55 and ten years of service.
Disability Pension	Immediate.
Deferred Vested Pension	Five years of service.
Preretirement Spouse's Benefit	Five years of service.

Amount of Pension

Normal Pension	The normal retirement benefit shall be an annuity, payable monthly. The gross monthly benefit is equal to the greater of (a) and (b) plus (c): (a) 0.75% of Prior Service Compensation up to $12,000, plus 1.25% of such compensation in excess of $12,000, times credited service at January 1, 1975. (b) The actuarial equivalent life annuity based on a Participant's Credited Assets at Normal Retirement date. A full year of interest will be granted for any partial year of six months or more, while no interest will be credited for partial years which are less than six months. (c) 1.2% of Plan Compensation up to the maximum Social Security Wage Base plus 2.0% on pay above for each year of credited service after January 1, 1975 and before January 1, 1989. Effective January 1, 1989, 1.2% of Plan Compensation up to Covered Compensation and 1.85% above Covered Compensation, for the first 35 years of credited service and 1.2% of Plan Compensation for each year of credited service over 35. Effective January 1, 1994, benefits were increased 20% for active participants.
Early Pension	The monthly pension is computed on the same basis as a normal retirement pension, considering service and compensation to the participant's actual date of retirement. The pension is reduced 6.67% per year for each of the first five years and 3.33% for each of the next five years by which commencement precedes normal retirement date.

Disability Pension	The disability benefit is computed on the same basis as a normal retirement pension, considering service and compensation at time of disability and actuarially reduced for commencement prior to normal retirement date. The form of payment is a life annuity prior to age 55 and an actuarially reduced 50% joint and survivor annuity for married participants upon the attainment of age 55.
Deferred Vested Pension	The benefit is computed on the same basis as a normal retirement pension, considering service and compensation to the date of termination. If the participant has satisfied the service requirements for early retirement, he/she can elect to commence benefits between his/her early retirement date and normal retirement date. The benefit will be reduced as for early commencement.
Preretirement Survivor's Benefit	An automatic special preretirement survivor benefit is in effect for an employee who is eligible for a deferred vested or early retirement benefit, that pays a survivor benefit to the spouse in the event of death prior to retirement. The spouse benefit will be determined on the assumption that the employee retired on the date of his death and elected the automatic 50% joint and survivor benefit.
Normal Form of Payment	
With Spouse	Automatic 50% joint and survivor annuity unless rejected in writing.
Without Spouse	Single life annuity.
Optional Forms of Payment	A participant can elect a certain and life annuity, full cash refund, joint and survivor (50%, 66 2/3% or 100%), a social security equalization, lump sum, or any other form of pension actuarially equivalent to a life annuity.

Definitions

Employer	Employers to whom the Company has extended and who have adopted the plan.
Employee	A person regularly employed by an Employer on a salaried or commission basis who works a minimum of 1,000 hours in a Plan Year.
Participant	Any person who meets the eligibility requirements for entry into the plan and who is currently employed, retired, disabled, or a vested terminated employee.
Plan Year	January 1 to December 31.
Prior Service Compensation	The greater of (a) the Employee's W 2 earnings, excluding bonuses, for the 1974 calendar year, and (b) the Employee's basic annual pay on June 1, 1975. In any case, the Prior Service Compensation cannot be greater than the lesser of the Employee's highest average annual W 2 earnings during five consecutive calendar years and $100,000.
Plan Compensation	The employee's annual basic earnings, including overtime, bonuses, commissions, and deferrals under the Blue Chip 401(k) plan and any IRC Section 125 plan, but excluding any severance pay.
Covered Compensation	The average of the Social Security taxable wage base for the thirty five year period ending in the year in which an individual attains Social Security Normal Retirement Age.
Credited Assets	For active Participants on December 31, 1975, an amount calculated under a prior plan and allocated on December 31, 1975, further increased at a rate of 6% interest compounded annually from that date to date of employment termination.

Year of Vesting Service	A Plan Year in which 1,000 hours of service is completed. Prior to January 1, 1975 vesting service is years and completed months of employment rounded to the nearest year. No vesting service is granted prior to the date indicated for Employees of the following Employers: ▪ ADEMCO 09/01/1963 ▪ BRK Electronics 06/01/1970 ▪ Barr Company 04/01/1962 ▪ Fire Control Instruments 02/01/1997 ▪ Pradco Caribe, Inc. 06/01/1974 ▪ Pyrotector 10/21/1988
Credited Service	One year of Credited Service is granted for each full Plan Year in which a Participant works at least 1,000 hours. A partial year, equal to the number of complete months worked divided by twelve, will be granted in a Participant's year of termination or retirement. No Credited Service is granted prior to the date indicated for Employees of the following Employers: ▪ ADEMCO 09/01/1963 ▪ Barr Company 04/01/1962 ▪ BRK Electronics 06/01/1970 ▪ Fire Control Instruments 01/01/1998 ▪ Fire Lite 01/01/1986 ▪ Javelin 01/01/1995 ▪ King Alarm 01/01/1999 ▪ Lite Comm 05/03/1999 ▪ Northern Computer 01/01/1999 ▪ Notifier 08/04/1987 ▪ Pradco Caribe, Inc. 06/01/1974 ▪ Pyrotector 10/21/1988 ▪ Silent Knight 08/02/1999

Plan Provisions—Prestone

Effective Date	August 26, 1994.
Participation in Plan	All eligible employees who were members on August 25, 1994 of the Retirement Program for Employees of First Brands Corporation become plan participants on August 26, 1994. Employees hired after August 25, 1994 and before 2000 who were active on October 1, 2000 had the one time option of electing the Retirement Earnings formula. Employees hired after 1999 participate in the Retirement Earnings formula. Effective December 31, 2015, the formula was amended to freeze pensionable pay for all participants.
Eligibility for Benefits	
Normal Retirement	The first day of the month coincident with or next following the participant's 65th birthday.
Early Retirement	The first day of the month coincident with or next following the date as of which the participant has attained age 50 and completed ten years of service.
Unreduced Retirement	Earliest of (1), (2), (3), or (4): (1) Attainment of age 65. (2) Attainment of age 62 with ten years of credited service. (3) Attainment of age 60 with 30 years of credited service. (4) The sum of age and credited service equals 85 (85 point rule).
Disability Retirement	Completion of ten years of service.
Vesting	Completion of five years of credited service.

Amount of Pension

Normal Retirement	Greater of (1) or (2), minus (3): (1) 1.2% of Final Earnings times years of credited service, plus $144. (2) 1.5% of Final Earnings times years of credited service less the product of: (a) Estimated Social Security Benefit and (b) A factor determined to be the least of 1.5% times credited service, 50%, or the maximum offset based on IRS integration rules in effect at actual retirement. (3) Prior Plan Benefit. (a) A minimum benefit is also payable in some cases.
Early Pension	The Normal Retirement Benefit, calculated without regard to the Prior Plan Benefit, reduced by 5% per year for each year early, minus the Prior Plan Benefit. The number of years early is the lesser of: (1) The difference between the date the participant would be eligible for unreduced benefits (excluding the 85 point rule) and the Early Retirement Date, or (2) The difference between 85 and the sum of the participant's age and credited service on the Early Retirement Date.
Disability Pension	Normal Retirement Benefit, based upon credited service to date of termination.
Prior Plan Pension	The accrued benefit as of July 1, 1986 under the Retirement Program Plan for Employees of Union Carbide Corporation and Its Participating Subsidiaries. Early commencement factors shall be calculated in the same manner as those under the prior plan; however, no service after July 1, 1986 shall be taken into account.

Deferred Vested Pension	The Normal Retirement Benefit, based upon credited service to date of termination. Benefits are reduced by 6 2/3% for each of the first three years and 5% for each additional year that commencement precedes age 65. For purposes of the Deferred Vested Benefit, the Estimated Social Security Benefit is calculated as a prorata portion of the projected age 65 amount, assuming for Social Security purposes, that earnings remain level until retirement.
Preretirement Spouse's Benefit	50% of the benefit which would have been payable to the employee if he had retired at the date of death (but not less than 25% of the accrued benefit) payable until death, or in the case of dependent children, until age 23 if earlier.
Normal Form of Payment	Life annuity if single; reduced 50% surviving spouse annuity if married.
Optional Forms of Payment	Actuarially equivalent 50% survivor annuity providing benefits to a dependent parent for life or a dependent child to age 23 after the participant's death; actuarially equivalent level income option providing increased benefits to age 62 and decreased benefits thereafter, so that total income including Social Security benefits remain approximately level; and a lump sum for those who terminate after 10/31/2023.
Definitions	
Final Earnings	Average of the highest three consecutive years' earnings out of the last ten prior to termination date.
Estimated Social Security Benefit	The estimated Social Security benefit based on the law in effect at actual retirement, assumed to commence at the later of retirement or age 62.

Plan Provisions—PSTG Hourly

Applicable Group	All employees who were Members in the plan prior to January 1, 1975 continue to participate in this plan. Other employees become Members if they have completed six months of service on January 1, 1975 or on the January 1st following completion of six months of service provided they complete at least 1,000 hours of service during their first year of employment. Employees hired after April 1, 2010 participate in the Pension Equity formula. Employees hired after February 28, 2013 are not eligible for a pension benefit.
Effective Date	The original effective date of the Plan is January 1, 1974. These provisions reflect improvements negotiated through February 28, 2018 and the plant was closed shortly thereafter.
Eligibility for Benefits	
Normal Pension	Age 65.
Early Pension	Age 55 and ten years of service.
Disability Pension	Immediate.
Deferred Vested Pension	Five years of service.
Preretirement Spouse's Benefit	Five years of service.
Amount of Pension	
Normal Pension	The normal retirement benefit shall be an annuity, payable monthly. The gross monthly benefit is equal to the sum of (a), (b), (c), (d) and (e): (a) 0.50% of Prior Service Compensation up to $7,800 plus 1.00% of such compensation in excess of $7,800, times credited service at January 1, 1974. (b) 0.75% of annual basic pay up to the maximum Social Security Wage Base plus 1.50% (1.10% effective 1/1/1989) on pay above for each year of credited service after January 1, 1974 and before January 1, 1999.

	(c) 0.90% of annual basic pay up to the maximum Social Security Wage Base plus 1.10% on pay above for each year of credited service after January 1, 1999 and before January 1, 2001. (d) 1.00% of annual basic pay up to the maximum Social Security Wage Base plus 1.50% on pay above for each year of credited service after January 1, 2001 and before April 1, 2007. (e) 1.50% of annual basic pay up to the maximum Social Security Wage Base plus 1.50% on pay above for each year of credited service after April 1, 2007. For participants with more than 35 years of service, no additional benefit for pay over the Social Security Wage Base.
Early Pension	The monthly pension is computed on the same basis as a normal retirement pension, considering service and compensation to the participant's actual date of retirement. The pension is actuarially reduced for commencement prior to the normal retirement date. Commencement is deferred for one year unless elected when first eligible.
Disability Pension	The disability benefit is computed on the same basis as a normal retirement pension, considering service and compensation at time of disability and actuarially reduced for commencement prior to normal retirement date. The form of payment is a life annuity prior to age 55 and an actuarially reduced 50% joint and survivor annuity for married participants upon the attainment of age 55.
Deferred Vested Pension	The benefit computed on the same basis as a normal retirement pension, considering service and compensation to the date of termination.

	If the participant has satisfied the service requirements for early retirement, he/she can elect to commence benefits between his/her early retirement date and normal retirement date. The benefit will be actuarially reduced for early commencement. Early commencement is deferred one year unless elected when first eligible.
Preretirement Survivor's Benefit	An automatic special preretirement survivor benefit is in effect for an employee who is eligible for a deferred vested or early retirement benefit which pays a survivor benefit to the spouse in the event of death prior to retirement. The spouse benefit will be determined on the assumption that the employee retired on the date of his death and elected the automatic 50% joint and survivor benefit.
Normal Form of Payment	
With Spouse	Automatic 50% joint and survivor annuity unless rejected in writing.
Without Spouse	Single life annuity.
Optional Forms of Payment	A participant can elect either a certain and life annuity, full cash refund, joint and survivor (50%, 66 2/3% or 100%), a social security equalization, lump sum or any other form of pension actuarially equivalent to a life annuity. These annuities are actuarially equivalent to the single life annuity.
Definitions	
Member	Any employee of the System Sensor Division of Pittway Corporation who receives compensation on an hourly basis, who is a member of the collective bargaining agreement, and meets the eligibility requirements for entry into the plan.
Years of Vesting Service	A Plan Year in which 1,000 hours of service is completed. Prior to January 1, 1975 vesting service is years and completed months of employment rounded to the nearest year.

Credited Service	Prior to January 1, 1974, credited service is years and completed months of employment less one year. After January 1, 1974, credited service is service from date of eligibility to date of termination. One twelfth of a year of credited service is credited for each complete month of service worked.
Prior Service Compensation	The greater of (a) the Employee's W 2 earnings, excluding bonuses, for the 1973 calendar year, and (b) 2080 times the Employee's hourly rate of pay on July 1, 1974. In any case, the Prior Service Compensation cannot be greater than the Employee's highest average annual W 2 earnings during five consecutive calendar years.
Annual Basic Pay	The employee's annual basic earnings, including overtime, but excluding bonuses, commissions, and severance pay.
Social Security Wage Base	The amount of annual earnings in each calendar year recognized for Social Security benefit and tax purposes.

Schedule SB Attachment (Form 5500)—2025 Plan Year
Honeywell Retirement Earnings Plan
EIN: 22-2640650 PN: 201

Plan Provisions—Retirement Earnings

Effective Date	January 1, 2000.
Participation in Plan	Salaried and nonunion hourly employees of Honeywell International, Inc. hired on or after January 1, 2000 and before January 1, 2013 participate in the Retirement Earnings formula. Employees hired before 2000 who elected into the plan also participate in this formula.
Participation Date	Date of hire. Eligibility is immediate.
Eligibility for Benefits	
Normal Retirement	The later of age 65 and three years of service.
Vested Pension	Three years of service.
Disability Pension	Eligibility for Social Security disability benefits.
Preretirement Death Benefit	Any age.
Amount of Pension	
Formula	A lump sum equal to Final Average Compensation times 6% (3% for those hired on or after January 1, 2009) for each year of credited service.
Deferred Vested Pension	Accrued benefit reflecting pay and credited service through date of termination. Payments may commence immediately.
Disability Pension	Pension equity benefit calculated as for normal retirement, i.e., final average pay is frozen as of disability, but credits continue to accrue until the earlier of recovery or age 65 (maximum 18 months of additional service). Participant may also elect immediate payment of accrued benefit, but service stops.
Preretirement Spouse's Benefit	For married participants, the surviving spouse will receive the participant's pension equity benefit converted to an equivalent single life annuity for the life of the spouse. The surviving spouse may also elect to receive the pension equity benefit as a single sum value.

	For unmarried participants, the pension equity benefit is payable to the participant's beneficiary or estate as a single sum value.
Normal Form of Payment	
With Spouse	Fifty percent joint and survivor annuity Actuarially Equivalent to the single life annuity; automatic unless rejected in writing. The single life annuity is the Actuarial Equivalent of the pension equity amount.
Without Spouse	Single life annuity.
Optional Forms of Payment	One hundred percent joint and survivor annuity, single life annuity, single sum option. Single sum amount can be transferred into Honeywell Savings and Ownership Plan.
Definitions	
Accrued Benefit	Single life annuity Actuarial Equivalent (payable at age 65) of participant's pension equity amount.
Actuarial Equivalent Basis	Interest rate equal to the Applicable Interest Rate (the 3 segment Corporate Bond Rate for the October preceding the plan year) and the Applicable Mortality Table under IRS regulations. For conversion to and from lump sums, the interest rate is the lesser of 5% and the Applicable Interest Rate.
Credited Service	Elapsed time from adjusted service date calculated to four decimal places based on days employed.
Disability	Permanent and total disability.
Compensation	Base pay, overtime, commissions, short term incentive compensation, payroll based rewards and recognition, sales incentives, and lump sum incentives paid for the year.
Final Average Compensation	Annual average of compensation for the highest 5 calendar years out of the last 10 that produces the highest average.

Plan Provisions—Signal

Participation in Plan	Salaried employees at locations historically covered by the Signal plan. Employees hired before 2000 who were active on October 1, 2000 had the one time option of electing the Retirement Earnings formula. Employees hired after 1999 participate in the Retirement Earnings formula. Effective December 31, 2015, the formula was amended to freeze pensionable pay for all participants.
Eligibility for Benefits	
Normal Pension	Age 65.
Early Pension	Age 55 and ten years of service.
Disability Pension	After ten years of Credited Service, a participant who becomes totally and permanently disabled may choose to retire upon his disability.
Deferred Vested Pension	Any participant who has completed five years of service or reaches age 65 while employed is entitled to a vested pension payable at retirement.
Preretirement Spouse's Benefit	A benefit is provided to the survivors of a participant who dies while eligible for a pension.
Amount of Pension	
Normal Pension	A monthly Normal Retirement Benefit shall be the difference between (1) and (2): (1) 1.5% of Average Final Compensation times Credited Service.

Normal Pension (continued)	The Normal Retirement Benefit shall not be less than: (1) In the case of employees at Garrett, the larger of: (a) $20.00 times Credited Service or (b) 1% of Average Final Compensation times Credited Service.
Normal Pension (continued)	(2) In the case of any other participant, 1.25% of Average Final Base Pay times Credited Service. For a participant who holds a Garrett Secured Benefit Account, his Normal Retirement Benefit shall be offset by the value of the account balance not transferred to this plan. The offset value is equal to the accumulated value at the normal retirement date divided by 153.31. Effective 7/1/2000, a participant with a Garrett Secured Benefit Account will never receive less than the benefit based on service since January 1, 1984 without any offset for his account balance.
Early Pension	The Early Retirement Benefit is equal to the Normal Retirement Benefit, with the Primary Social Security offset not to exceed 50% of the Primary Social Security benefit times the ratio of his Credited Service to Credited Service at normal retirement date, reduced by 1/3 of 1% for each of the first 60 months his retirement age precedes age 60 and further reduced by an actuarial equivalent reduction for months in excess of 60.
Disability Pension	Same as the Early Pension but with the reduction on minimum (nonintegrated) benefits limited to 50%.
Deferred Vested Pension	Normal Pension deferred to age 65. If eligible, an early pension may be taken but the benefit is actuarially reduced for payment before age 65.
Preretirement Survivor's Benefit	For employees eligible for early retirement, one half of the single life annuity the participant would have received had he retired immediately preceding his death. If not survived by a spouse, his dependents shall share the benefit equally until age 21.

	For vested participants not eligible for early retirement, a benefit deferred to the participant's earliest retirement age of one half of the single life early retirement benefit which would have been payable to the participant.
Postretirement Death Benefit	A Garrett participant, if retired and at least age 55 at termination, will receive a $5,000 death benefit (less postretirement medical reimbursements and Garrett life insurance proceeds for some inactives).
Normal Form of Payment	
With Spouse	50% joint and survivor annuity actuarially equivalent to the single life annuity; automatic unless rejected in writing.
Without Spouse	Single life annuity.
Optional Forms of Payment	75% or 100% joint and survivor annuity, level income option, 10 or 20 year certain and life, and a lump sum for those who terminate after 10/31/2023.
Definitions	
Compensation	Fixed basic pay plus overtime pay, plus bonus and incentive pay in the year earned.
Average Final Base Pay	Average of the 60 highest consecutive months of basic straight time compensation in the last 120 months of employment.
Average Final Compensation	Average of the 60 highest consecutive months of compensation in the last 120 months of service.
Credited Service	Years and months for which an employee receives compensation. Also included are years of military service, approved leave of absence, and disability (provided that Disability Retirement benefits have not commenced) up to 18 months.
Vesting Service	Years and months of service completed after the first day of employment.
Primary Social Security	Estimated benefit available at the later of 65 or separation from service under the Social Security Act in effect on the date of separation from service.

Plan Provisions—Sperian Hourly

Participation in Plan	Titmus: Hourly paid bargaining employee who has attained age 21 and completed 1000 hours of service in one year. Plan 27: Hourly paid bargaining employee. Plan 36: Hourly paid employee. No person may participant in the plan if the first Hour of Service for which he or she is credited is on or after January 1, 2009.
Eligibility of Benefits	
Normal Pension	Age 65.
Early Pension	Plans 27 and 36: Age 55 and 10 years of service. Titmus: Age 62
Special Early Pension	Titmus: Not Applicable Plan 27: Age 62 and 30 years of vesting service. Plan 36: Age 60 and ten years of vesting service.
Amount	
Disability Pension	Fifteen years of service.
Deferred Vested Pension	Five years of service.
Preretirement Spouse's Benefit	Five years of service.
Amount of Pension	
Normal Pension	A monthly benefit for life equal to the following: Titmus: $8.25 x service (maximum of 30 years) Plan 27: $16.50 x service; plan frozen 5/29/2002 Plan 36: $10.00 x service; plan frozen 9/30/2009
Early Pension	Plans 27 and 36: Accrued benefit on early retirement date reduced 6/10 of 1% for each month that early retirement is between ages 60 and 65, and 4/10 of 1% for each month early retirement is before age 60.

	Titmus: Accrued benefit on early retirement date reduced 5/9 of 1% for each month that early retirement date precedes normal retirement date.
Special Early Pension	Plan 27: Accrued benefit is unreduced. Plan 36: Accrued benefit is $14 times years of service. Benefit is paid until the earlier of attained age 65 or Social Security Retirement Age. At such time, the accrued benefit is redetermined under the plan's normal retirement benefit provisions.
Disability Pension	Titmus: Accrued benefit on date of disability. Plan 27: $17 times service, reduced to $16.50 when eligible for Social Security Retirement Benefits. Plan 36: $14 times service, reduced to $10 when eligible for Social Security.
Deferred Vested Pension	Normal pension deferred to age 65. An early pension may be taken with the same early retirement reduction as in Early Pension.
Preretirement Spouse's Benefit	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.
Normal Form of Payment	
With Spouse	50% Joint and Survivor Annuity actuarially equivalent to the single life annuity. Automatic unless rejected in writing.
Without Spouse	Single life Annuity.
Optional Forms of Payment	75% or 100% joint and survivor annuity; actuarially equivalent to the single life annuity; and a lump sum for those who terminate after 10/31/2023.
Definitions	
Hour of Service	Each hour for which an Employee is paid, or entitled to payment, for performing duties for the Employer.

Plan Provisions—UOP

History of the Plan

Effective December 30, 1940, a company known as Universal Oil Products Company and subsequently known as UOP Inc. ("Former UOP Inc.") established and thereafter maintained a pension plan for certain of its employees and for certain employees of certain of its divisions and subsidiaries including a division known as the Process Division. Such pension plan, which had been known as UOP Pension Plan ("Former UOP Pension Plan"), along with other like pension plans maintained by Former UOP Inc., was as of January 1, 1984 merged into a pension plan maintained by The Signal Companies Inc., of which Former UOP Inc. was then a subsidiary, and which plan was known as The Signal Companies Inc. Retirement Plan ("Signal Plan").

Effective December 29, 1984, the Process Division became, by corporate action, the sole operating unit of Former UOP Inc., which along with certain of its subsidiaries, namely UOP Process International Inc. and UOP Management Service Inc., are hereafter referred to as "1984 UOP Inc."

As of August 22, 1988, the interests in the Signal Plan of employees and former employees of 1984 UOP Inc. and of certain employees and former employees of the Engineered Materials Research Center of AlliedSignal Inc., which was the parent corporation of 1984 UOP Inc. and of all such Research Center until August 22, 1988, were transferred to this plan which was established effective August 22, 1988 as a pension plan for the continuation and the restatement of such interests of such employees and such former employees and which was named UOP (Allied Signal) Retirement Income Plan.

As of June 1, 1989, several changes in plan provisions were made (principally, changing from a final 5 year average pay formula to a 3 year average pay formula and extending early retirement to participants age 50 with ten years service), the plan was renamed "UOP Pension Plan" and two plans were merged into this plan: UOP (Union Carbide) Retirement Income Plan, and Katalistiks International, Inc. Pension Trust.

Effective August 1, 2001, 32 former employees of BP Amoco (BPA) joined UOP and became immediate participants in the UOP Pension Plan.

A summary of the plan provisions is shown on the following pages.

Plan Provisions—UOP

Effective Date	August 22, 1988. Amended and restated July 1, 2001. New hires after 2006 participate in the Retirement Earnings formula. Effective December 31, 2015, the formula was amended to freeze pensionable pay for all participants.
Eligibility for Participation	All U. S. dollar paid employees who have worked at least 1,000 hours in one year, excluding bargaining employees unless participation is part of the agreement.
Retirement Benefits	Age 65, or age 50 with 10 years.
Disability Benefits	Ten years of service.
Termination Benefits	Five years of service.
Death Benefits	Five years of service.
Amount of Benefits At Retirement	Accrued benefit (except for (2)(ii), which is unreduced) reduced by 4% for each year by which commencement precedes age 60.
At Disability	Unreduced benefit accrued through date of commencement. Maximum 18 months of service while on disability.
At Termination	Accrued benefit payable at age 65, or, if 10 years service, reduced by 6% for each of the first five years by which commencement precedes age 65 and by 4% for each of the next ten years.
At Death	(1) On the death of a participant eligible for retirement, the surviving spouse is entitled to an annuity equal to 50% of the annuity which the deceased employee would have received had he retired the day before death.

	(2) If a participant with 10 years service dies before age 50, benefits payable to the surviving spouse are deferred until the participant would have reached age 50.
	(3) If a participant had between 5 and 10 years service at death, payments are deferred until he would have reached age 65.
Accrued Benefit	
The larger of (1) and (2), less (3) where:	(1) Is 1.2% of final 3 year average base (plus shift) pay multiplied by years of service, plus $144 per year;
Accrued Benefit	(2) Is (i) 1.5% of final 3 year average total pay multiplied by years of service, less (ii) 50% (or, if smaller, 1.5% times years of service or maximum offset allowable under IRS regulations) of the estimated Social Security benefit payable at the later of age 62 or termination; and
	(3) Is any benefit(s) payable under the Union Carbide Corporation ("UCC") Retirement Program. Benefits payable under the UCC Retirement Program are based on service as of 08/22/1988 and final average pay as of actual termination, with such final average pay limited to the average obtained by assuming annual pay increases of 6.25% after 08/22/1988.
For Former BP Amoco Employees, the larger of (4) and (5), where:	(4) Is the benefit from UOP's pension formula for cumulative BPA plus UOP service, offset by the Employee's BPA accrued pension benefit on the effective date (this offset will be reduced actuarially using 83GAM (blended 50% male, 50% female) and 6.5% interest for participants that retire early); and
	(5) Is the benefit from UOP's pension formula for the Employee's UOP service beginning on the effective date.

Normal Form of Annuity	Single life annuity for unmarried participants and “Statutory Joint and Survivor Annuity” (50% contingent annuity which is the actuarial equivalent of the single life form) for married participants.
Optional Forms of Benefits	Singe life annuity or its actuarially equivalent contingent annuity (50% or 100%), certain and life annuity (10, 15, or 20 year periods), and a lump sum for those who terminate after 10/31/2023.
Employee Contributions	None required or permitted. Contributions to a prior plan continue to earn interest at a rate not less than 7.5% annually. These contributions are used to provide additional benefits for the contributing employees.

Plan Provisions—UOP Baton Rouge

Effective Date	January 1, 2000; latest negotiated contract effective June 1, 2015 to May 31, 2018.
Eligibility for	
Participation	All employees at the Baton Rouge Plant covered by the union agreement with the International Union of Operating Engineers, Local #216, who have at least one year of service and were hired before June 1, 2009. Employees hired on or after June 1, 2009 participate in the Pension Equity formula. Employees hired on or after June 1, 2015 will not be eligible for pension benefits.
Retirement Pension	Age 65 with five years of service or age 55 with ten years of service.
Deferred Vested Pension	Five years of service.
Preretirement Survivor's Benefit	Five years of service.
Amount of Benefits	
Retirement Pension	
▪ Former Kaiser	Accrued benefit reduced by 6% for each year by which commencement precedes age 62, or unreduced with 30 years of service.
▪ Hired After 8/1/1988	Accrued benefit reduced by 6% for each year by which commencement precedes age 62.
Deferred Vested Pension	
▪ Former Kaiser	Accrued benefit payable at age 65 or 30 years service, or at age 55 with ten years of service, reduced by 6% for each year before age 65.
▪ Hired After 8/1/1988	Accrued benefit payable at age 65, or at age 55 with ten years of service, reduced by 6% for each year before age 65.
Preretirement Survivor's Benefit	On the death of a participant eligible for retirement, with five years of service the surviving spouse is entitled to an annuity equal to 50% of the annuity which the deceased employee would have received had he retired the day before death.

Accrued Benefit:	Effective June 1, 2006, $34.00 per month for each year of service after closing date, 6/13/1999. Effective June 1, 2009, $37.00 per month for each year of service after closing date. **Service for benefit accrual purposes is frozen as of December 31, 2015**. Future accruals are under the 2% pension equity formula.
Normal Form of Annuity	Single life annuity for unmarried participants and “Statutory Joint and Survivor Annuity” (50% contingent annuity which is the actuarial equivalent of the single life form) for married participants.
Optional Forms of Benefits	Singe life annuity or its actuarially equivalent contingent annuity (50% or 100%), certain and life annuity (10, 15, or 20 year periods), Social Security level income option, and a lump sum for those who terminate after 10/31/2023.
Employee Contributions	None required or permitted.

Plan Provisions—WSE

Participation in Plan	Any person who is an employee of Westinghouse Securities as of January 19, 1991, or is hired to Westinghouse after January 19, 1991. Employees hired before 2000 who were active on October 1, 2000 had the one-time option of electing the Retirement Earning formula. Employees hired after 1999 participate in the Retirement Earnings formula. Effective December 31, 2015, the formula was amended to cap pensionable pay at 2015 levels for all participants.
Participation Date	Date of hire. Eligibility is immediate.
Definitions	
Eligibility Service	Service recognized for purposes of determining eligibility for certain benefits under the plan. Eligibility service is determined from date of hire.
Benefit Service	Eligibility Service up to and including 35 years but excluding periods between a severance date and reemployment date and not including any service already credited under the Prior Plan.
Pensionable Pay	Pay includes base pay, overtime, bonuses and commissions.
Covered Compensation	The average of the taxable wage bases during the 35 years before the plan year for which the accrued benefit is determined.
Normal Retirement Date (NRD)	First of month coinciding with or next following the attainment of age 65 or five years of Benefit Service.
Prior Plan	The “Ingersoll Rand Pension Plan Number One” as in effect on January 18, 1991.

Pension Benefit	Sum of (1) and (2): (1) Benefit accrued under the Prior Plan as of January 18, 1991. (2) For each year of Benefit Service after January 18, 1991, 1.00% of Pensionable Pay up to the Covered Compensation plus 1.45% of Pensionable Pay in excess of Covered Compensation.
Eligibility of Benefits	
Normal Pension	Retire on Normal Retirement Date.
Early Pension	Retire before Normal Retirement Date and on or after both attaining age 55 and completing 15 years of Eligibility Service.
Postponed Pension	Retire after Normal Retirement Date.
Deferred Vested Pension	Terminate for reasons other than death or retirement after completing five years of Vesting Service.
Preretirement Spouse Benefits	Die while eligible for deferred vested, early, normal, or postponed retirement benefits, with a surviving spouse.
Benefits Paid Upon the Following Events	
Normal Pension	Pension Benefit determined as of Normal Retirement Date.
Early Pension	Pension Benefit reduced by 0.3% for each month that Early Retirement precedes Normal Retirement.
Postponed Pension	The Pension Benefit determined as of actual retirement date.

Deferred Vested Pension	Pension Benefit payable at Normal Retirement. If employee has more than 15 years of Eligibility Service, the benefit can begin after age 55. The Benefit accrued under the Prior Plan is reduced by 0.3% for each month that commencement precedes Normal Retirement. The portion of Pension Benefit earned after January 18, 1991 is reduced by 0.694% for each month that commencement precedes Normal Retirement up to 60 months, and is reduced by 0.347% for each month thereafter.
Preretirement Spouse Benefits	
	Age 55 with 10 years of service; age 50 with 20 years of service; 25 years of service: 50% of early retirement benefit (adjusted for QJSA optional form), payable for life of spouse Deaths if conditions above not met: 50% of deferred vested benefit (adjusted for QJSA optional form) payable for life of spouse.
Normal Form of Payment	
With Spouse	50% Joint and Survivor Annuity. Automatic unless rejected in writing.
Without Spouse	Life Annuity.
Optional Forms of Payment	Other optional forms (including lump sums) are available.

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Recent Plan Changes:

- The Sperian Hourly plan was merged into the Retirement Earnings Plan as of December 31st, 2014.
- The Intermec Pension plan was merged into the Retirement Earnings Plan as of March 31st, 2014.
- As of December 31st 2015, the plan was amended to freeze pay for all non-union traditional formula participants.
- Various unions negotiated changes to pension accruals during 2016 and 2017.
- The Hauck Manufacturing Retirement Plan, American Meter Company Pension Plan, and the COM DEV USA Retirement Plan were merged into the Retirement Earnings Plan as of December 31st, 2016.
- In October 2018, Honeywell spun off the liabilities and assets associated with the transportation systems (Garrett Motion) and Residential (Resideo) businesses into a separate stand-alone plans sponsored by new entities.
- The plan was amended to annuitize certain retiree liabilities as part of an annuity lift out performed during 2019.
- The plan was amended to offer a limited lump sum window to certain terminated vested participants who were previously not lump sum eligible during 2022.
- The plan was amended to annuitize certain retiree liabilities as part of an annuity lift out performed during 2023.
- As of October 31st 2023, the plan was amended to allow for all active participants (including those in a traditional formula) to be eligible for an unlimited lump sum option.
- In October 2025, Honeywell spun off the liabilities and assets associated with the Solstice Advanced Materials business into a separate stand-alone plan sponsored by new entities.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Plan Name	**Honeywell Retirement Earnings Plan**
Plan Sponsor EIN	**22-2640650**
ERISA Plan #	**201**
Plan Year Ending	**December 31, 2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant contributions	

Schedule SB Attachment (Form 5500)—2025 Plan Year

Honeywell Retirement Earnings Plan

EIN: 22-2640650 PN: 201

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption change:

- A change in the unlimited expected rate of return on assets from 7.00 percent to 7.25 percent

This change was made to better reflect the anticipated plan experience. This assumption change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.