Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
ALPHA LEGACY COMPANY PENSION PLAN

1b Three-digit plan number (PN) ▶ 005

1c Effective date of plan 12/31/2023

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ALPHA NATURAL RESOURCES, LLC

340 MARTIN LUTHER KING JR. BLVD.
BRISTOL, TN 37620-3996

340 MARTIN LUTHER KING JR. BLVD.
BRISTOL, TN 37620-3996

2b Employer Identification Number (EIN)
56-2298262

2c Plan Sponsor's telephone number
423-573-0300

2d Business code (see instructions)
212110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2026	KRISTIE KESTNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	9033
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1017
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	926
b	Retired or separated participants receiving benefits	**6b**	4342
c	Other retired or separated participants entitled to future benefits	**6c**	2441
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	7709
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1164
f	Total. Add lines **6d** and **6e**.	**6f**	8873
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1B 1C 1I 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ALPHA LEGACY COMPANY PENSION PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500
ALPHA NATURAL RESOURCES, LLC

D Employer Identification Number (EIN)
56-2298262

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
NEW YORK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5582869	66915	GA00538	86	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	13084000
c	Additions: (1) Contributions deposited during the year	7c(1)	0		
	(2) Dividends and credits	7c(2)	0		
	(3) Interest credited during the year	7c(3)	619943		
	(4) Transferred from separate account	7c(4)	0		
	(5) Other (specify below)	7c(5)	14		
	▶ MARKET VALUE ADJUSTMENT				
	(6) Total additions			7c(6)	619957
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	13703957
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	255572		
	(2) Administration charge made by carrier	7e(2)	0		
	(3) Transferred to separate account	7e(3)	0		
	(4) Other (specify below)	7e(4)	15391		
	▶ EXPERIENCE ADJ & EXP/CHARGES				
	(5) Total deductions			7e(5)	270963
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	13432994

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
ALPHA LEGACY COMPANY PENSION PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ALPHA NATURAL RESOURCES, LLC

D Employer Identification Number (EIN)
56-2298262

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	367729334
b Actuarial value	**2b**	373548563

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5459	317100715	317100715
b For terminated vested participants	2650	112137842	112137842
c For active participants	1017	42625590	42630184
d Total	9126	471864147	471868741

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.38 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	8700000
c Target normal cost	**6c**	8700000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/28/2026
Date

JOSEPH P. SCHIAVO
Type or print name of actuary

26-08861
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

215-246-1706
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	12946352
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	12946352
9	Amount remaining (line 7 minus line 8)		
10	Interest on line 9 using prior year's actual return of 1.07 %		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		11814004
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.19 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		126410
	c Total available at beginning of current plan year to add to prefunding balance		11940414
	d Portion of (c) to be added to prefunding balance		11940414
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	11940414

Part III Funding Percentages

14	Funding target attainment percentage	14	76.63 %
15	Adjusted funding target attainment percentage	15	76.63 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	83.75 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/10/2025	264761	0			
01/12/2026	4127173	0			
09/10/2026	4095659	0			
			Totals ► 18(b)	8487593	18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	7911951

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [X] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☒ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	8700000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	110260592	11146720
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	19846720

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		11939203	11939203

36 Additional cash requirement (line 34 minus line 35)	**36**	7907517
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	7911951

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	4434
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	4434
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ALPHA LEGACY COMPANY PENSION PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500
ALPHA NATURAL RESOURCES, LLC

D Employer Identification Number (EIN)
56-2298262

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MILLIMAN, INC.

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 27	NONE	709218	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PNC BANK, NA

300 FITH AVENUE
PITTSBURG, PA 15222

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	259349	Yes [ ] No [ ]	Yes [ ] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

23-1159630

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 15	NONE	159061	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMERICA

42-1741646

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 49 59	NONE	110471	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

RUSSELL TRUST COMPANY

91-1116938

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	109100	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ALPHA LEGACY COMPANY PENSION PLAN

B Three-digit plan number (PN) ▶ 005

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ALPHA NATURAL RESOURCES, LLC

D Employer Identification Number (EIN)
56-2298262

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FOUNDATION COAL DB PL MASTER TRUST

b Name of sponsor of entity listed in (a): ALPHA NATURAL RESOURCES, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
56-2298261-100	M	0

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL MULTI-ASSET CORE FUND

b Name of sponsor of entity listed in (a): RUSSELL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
91-1117282-024	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 14-YR LDI FIXED INCOME FUND

b Name of sponsor of entity listed in (a): RUSSELL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6609096-008	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 25+ STRIPS FIXED INCOME FD

b Name of sponsor of entity listed in (a): RUSSELL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6609096-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 15 TO 20 YR STRIPS FIXED

b Name of sponsor of entity listed in (a): RUSSELL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
26-6609096-011	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: COMERICA SHORT-TERM FUND

b Name of sponsor of entity listed in (a): COMMERICA BANK & TRUST COMPAN, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-7305132-001	C	1196433

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ALPHA LEGACY COMPANY PENSION PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500
ALPHA NATURAL RESOURCES, LLC

D Employer Identification Number (EIN)
56-2298262

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	16701604	8222832
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		2143136
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1268993	8930945
(2) U.S. Government securities	1c(2)	0	68269639
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	92076253
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	0	403875
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	241660110	1196433
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	95961592	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	184579532
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	13084000	13432994
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	368676299	379255639
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h	437558	
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	437558	
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	368238741	379255639

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	8487593	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		8487593
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	2202395	
(C) Corporate debt instruments	2b(1)(C)	5960604	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	404685	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		8567684
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2523065	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2523065
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	237168630	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	235126888	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		2041742
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	2133124	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		2133124

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		2144171
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		937288
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		23652311
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		50486978
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	31794615	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		31794615
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	709218	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	478921	
(7) Actuarial fees	2i(7)	159060	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	6328266	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		7675465
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		39470080
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		11016898
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BROWN EDWARDS & COMPANY, LLP **(2)** EIN: 54-0504608

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 592323.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ALPHA LEGACY COMPANY PENSION PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500
ALPHA NATURAL RESOURCES, LLC

D Employer Identification Number (EIN)
56-2298262

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 38-0477375 04-1867445

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 18

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 50.3 % Private Equity: 0.1 % Investment-Grade Debt and Interest Rate Hedging Assets: 43.7 %
High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 2.4 % Other: 3.4 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Alpha Legacy Company Pension Plan

Financial Report

December 31, 2025

BROWNEDWARDS
certified public accountants

Alpha Legacy Company Pension Plan

Contents

Independent Auditor's Report 1

Financial Statements

Statements of Net Assets Available for Benefits 5
Statement of Changes in Net Assets Available for Benefits 6
Notes to Financial Statements 7

Supplementary Information

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) 22
Schedule H, Line 4j – Schedule of Reportable Transactions 27

BROWNEDWARDS
certified public accountants

Independent Auditor's Report

To the Plan Administrator and Those Charged with Governance of
Alpha Legacy Company Pension Plan
Bristol, Tennessee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Alpha Legacy Company Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, Line 4j – Schedule of Reportable Transactions for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the

supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Brown, Edwards & Company, L.L.P.

CERTIFIED PUBLIC ACCOUNTANTS

Charleston, West Virginia
October 12, 2026

Financial Statements

Alpha Legacy Company Pension Plan

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
ASSETS		
Interest-bearing cash	$ 8,930,945	$ -
Investments at fair value (Notes 6 and 7)	346,525,732	242,929,103
Investment in Master Trust (Notes 6 and 7)	-	95,961,592
Investments at contract value (Notes 6 and 8)	13,432,994	13,084,000
Contributions receivable	8,222,832	16,701,604
Investment income receivable	2,143,136	-
Total assets	379,255,639	368,676,299
LIABILITIES		
Administrative expenses payable	-	437,558
NET ASSETS AVAILABLE FOR BENEFITS	**$ 379,255,639**	**$ 368,238,741**

The Notes to Financial Statements are an integral part of these statements.

Alpha Legacy Company Pension Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2025

ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Investment income (Note 6)	
Net appreciation in fair value of investments	$ 29,971,348
Interest in Foundation Coal Defined Benefit Plans Master Trust (Note 2)	937,288
Interest and dividend income	11,090,749
Net investment income	41,999,385
Plan Sponsor contributions	8,487,593
Total additions	50,486,978
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	31,794,615
Administrative expenses and management fees (Note 10)	7,675,465
Total deductions	39,470,080
Net increase in net assets available for benefits	11,016,898
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning	368,238,741
Ending	**$ 379,255,639**

The Notes to Financial Statements are an integral part of these statements.

Alpha Legacy Company Pension Plan

Notes to Financial Statements

December 31, 2025

Note 1 – Plan Description

The following description of the Alpha Legacy Company Pension Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan was established effective December 31, 2023 by Alpha Natural Resources, LLC (the "Plan Sponsor"), with the merger of the Retirement Plan for Certain Hourly Employees of Foundation Coal, the Retirement Plan for Salaried Employees of Foundation Coal, and the Massey Energy Retirement Plan. The Plan is administered by the Plan Sponsor for the benefit of eligible Alpha Natural Resources, LLC employees, including eligible employees of certain subsidiaries which have adopted the Plan. The Plan Sponsor is a wholly owned subsidiary of ANR, Inc. (the "Parent Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Retirement Plan for Certain Hourly Employees of Foundation Coal and the Retirement Plan for Salaried Employees of Foundation Coal were frozen with respect to eligibility effective as of December 31, 2008 and with respect to accruals effective as of December 31, 2010.

Effective December 31, 2011, the Massey Energy Retirement Plan was frozen, and no new or additional benefits accrued after such date. In addition, compensation as defined by the Plan did not include any amounts paid after December 31, 2011. Each participant's credited service as defined by the Plan was frozen as of December 31, 2011, and no additional credited service would be credited after such date. In addition, for purposes of determining the final average compensation, as defined by the Plan, of any participant who separates from service after January 1, 2012, final average compensation as defined by the Plan did not take into account any compensation paid after December 31, 2011.

Effective January 1, 2025, the Benefits Committee appointed The PNC Financial Services Group, Inc. as replacement trustee for the Plan from Russell Investments Trust Company.

Effective June 30, 2025, the Master Trust was dissolved and the assets attributable to the Plan were transferred from the Master Trust and are now held directly by the Plan. The dissolution did not change the Plan's beneficial ownership of the underlying assets or the Plan's investment valuation and income recognition policies. Accordingly, assets previously reported as the Plan's interest in the Master Trust are presented as investments held directly by the Plan as of December 31, 2025.

Contributions

The Plan is a noncontributory defined benefit pension plan with the Plan Sponsor's contribution based on the actuarially determined amount required to provide benefits as defined under the Plan. For the year ended December 31, 2025, the Plan met the minimum funding requirements of ERISA.

Pension Benefits

The Plan incorporated benefits from the former Plans as noted below.

Foundation Coal Hourly Plan Participants are entitled to annual pension benefits, as defined in the Plan document, beginning at the normal retirement age of 65, or, if later, the fifth anniversary of the employee's commencement of participation in the Plan. Generally, participants can receive their pension benefits in the form of joint and survivor annuity or a single life annuity. If employees terminate before completing five years of service, they forfeit the right to receive the

portion of their accumulated plan benefits. Generally, the monthly benefit upon normal retirement age is based upon a rate multiplied by the years of credited service, as defined within the provisions of the Plan.

Foundation Coal Salaried Plan Participants with five or more years of credited service are entitled to annual pension benefits, as defined in the Plan document, beginning at the normal retirement age of 65 or the fifth anniversary of the employee's commencement of employment, whichever is later. Pension benefits are calculated using 1.7% of the employee's average annual compensation multiplied by the number of years of service. The benefit is reduced by 1.1% of the participant's Social Security offset, multiplied by the number of years of service, not to exceed 35 years. The Plan permits early retirement at age 55 with 10 or more years of vesting service with actuarially reduced benefits. Generally, participants may receive their pension benefits in the form of a joint and survivor annuity, single life annuity, or lump sum distribution. If any employee terminates before completing five years of service, the employee forfeits the right to receive accumulated plan benefits.

For Massey Plan Participants, normal retirement age generally for participants employed on October 1, 2001, or later, is the later of the participant's 62nd birthday or the fifth anniversary of participation, and benefits generally commence on the first day of the month coinciding with or following that date. Effective October 1, 2001, the Plan had five benefit formulas which cover three groups of participants: former participants of the Coal Company Employees' Pension Plan ("Coal Company Plan"), including former participants of the Tennessee Consolidated Coal Company Employee Retirement Plan ("TCC Plan"), former participants of the Central Appalachian Coal Company Employees' Pension Plan ("Central Appalachian Plan"), including former Upper Big Branch Mine ("UBB") participants, and all other participants ("MERP participants").

For former Coal Company Plan participants, the monthly retirement allowance is one-twelfth of the product of: 1.5% of the participant's final average compensation at retirement date and the participant's credited service not in excess of 35 years, but not more than the maximum benefit allowed under ERISA.

In no event shall the combined annual benefit payable with respect to any Plan participant on a single life basis exceed the lesser of $280,000 and $275,000 for 2025 and 2024, respectively [or other such dollar limitation as in effect for the applicable limitation year under 415(b)(1)(A) of the *Internal Revenue Code* (*IRC*)], or 100% of the participant's average compensation during the three consecutive calendar years as an active participant in which such compensation is the highest.

For former Central Appalachian Plan participants (other than designated employees, as defined), the monthly retirement allowance shall be one-twelfth of the greatest of (1), (2), or (3) and subject to (4) below:

(1) 43% of the participant's final average compensation not in excess of $20,000, at the participant's normal retirement date, plus 50% of the participant's final average compensation in excess of $20,000, at the normal retirement date, reduced by 1/15th for each full year of credited service less than 15 assuming that the participant works until normal retirement age or actual retirement date, if later;
(2) $3,600, reduced by 1/15th for each full year of credited service less than 15 assuming that the participant works until normal retirement age or actual retirement date, if later; or
(3) The participant's accrued benefit as of December 31, 1988, determined as the sum of $3,600 plus 50% of the participant's final average compensation in excess of $10,000, at the participant's date of retirement, reduced by 1/15th for each full year of credited service less than 15 assuming that the participant works until normal retirement age or actual retirement date, if later.
(4) For any Central Appalachian Plan participant whose compensation is limited by the application of Code Section 401(a)(17), effective January 1, 1994, such Central Appalachian Plan participant's accrued benefit shall not be less than his Accrued Benefit under the Plan as of December 31, 1993, based on Compensation and Credited

Service determined as of that date; plus his accrued benefit based on the formula in subsection (1) or (2) above, using his Credited Service from January 1, 1994, to the date of determination.

In regard to TCC Plan participants, the benefit calculation is calculated to be the greater of the amount described above for Coal Company Plan participants or the amount they would have been entitled to under the provisions of the TCC Plan in effect on December 31, 1992.

For former UBB participants, normal retirement age generally is the earlier of (i) the attainment of age 62 and 10 years of combined service or (ii) the attainment of age 65 and the fifth anniversary of participation. The monthly benefit generally is the sum of $49.50 for each year of UBB service plus $8.00 for each year of United Mine Workers of America ("UMWA") 1974 pension plan service for any member employed as of January 1, 2001. Benefits generally are reduced for any benefits paid by the UMWA for service credited by the UMWA 1974 Pension Plan.

MERP participants are credited with contribution and interest credits for each Plan year. For 2011, each participant was credited with $1.40 for each eligible hour worked. In addition, MERP participants' accumulated contribution credits are credited as of the last day of the Plan year with an annual interest credit of 6.5% for contributions accumulated prior to January 1, 2004, and 4% for contributions accumulated after December 31, 2003.

The Massey Plan permits participants early retirement after a participant attains age 55 with at least 5 years of continuous service. If an eligible participant elects to receive an early retirement benefit prior to the normal retirement date, then the early retirement benefit is reduced for payment prior to age 62 as follows:

- The early retirement benefit for MERP participants is actuarially reduced for payment prior to age 62.
- The early retirement benefit for former Coal Company Plan participants, except for participants employed by the Plan Sponsor as pilots, is reduced by applying the following reduction factors to the participants' accrued normal retirement benefit:

Age	Factor
55	.69
56	.74
57	.79
58	.84
59	.89
60	.94
61	.97

However, the early retirement benefit for former Coal Company Plan participants employed by the Plan Sponsor as pilots is reduced by applying the following reduction factors to the participant's accrued normal retirement benefit:

Age	Factor
55	.75
56	.80
57	.85
58	.90
59	.95
60	1.00

- The early retirement benefit for former Central Appalachian Plan participants is reduced by applying the following reduction factors to the participant's accrued normal retirement benefit:

Age	Factor
55	.62
56	.66
57	.71
58	.75
59	.81
60	.87
61	.97

- The early retirement benefit for former UBB Plan participants is reduced by 3% for each year by which early retirement precedes normal retirement age with the UMWA reduction factor reduced by the early retirement factors under the UMWA 1974 Pension Plan.

Benefits shall be payable monthly commencing on the first day of the month following the participant's retirement. A participant may elect one of the following forms of payment of benefits:

- The MERP, former Coal Company Plan, and former Central Appalachian Plan participants' automatic benefit payment options are life only annuity payable until date of death with 10 years guaranteed (single participants only) or actuarially reduced qualified 50% joint and survivor annuity (married participants only). The elective benefit payment options for these participants are a joint and last survivor life 75% or 100% annuity option; a straight participant life annuity option; a Social Security annuity reduction option; or a lump sum option only if the present value of the participant's benefit is less than $1,000 (MERP participants only).
- The former UBB participants' automatic benefit payment options are life only annuity payable until date of death (single participants only); a surviving spouse benefit annuity whereby the participant's spouse receives a lifetime annuity after the participant's death equal to 75% of the participant's life benefit (married participants with 20 years of service only); or an actuarially reduced 50% joint and survivor annuity.

Delayed retirement benefits available to participants are the greater of the accrued benefit at the delayed retirement date or the actuarial equivalent of the participant's normal retirement benefit.

Disability Benefits

For Foundation Coal Hourly Plan Participants, a participant is eligible for a disability retirement benefit if the participant has completed a period of vesting service of at least 10 years, has terminated employment because of total and permanent disability, and has applied for disability retirement benefits prior to the date he or she terminates employment.

The monthly benefit payable to a participant who is eligible for a disability retirement benefit would be equal to the greater of (a) the amount of retirement benefit determined in accordance with normal retirement accrued as of the date eighteen months after his disability date and without actuarial reduction to reflect commencement of payment before normal retirement age or (b) $500. Any disability retirement benefit shall be paid solely in the form of a single life annuity generally ending at normal retirement age when an optional form of payment is chosen. Payment of a disability retirement benefit will begin as of the participant's disability retirement date, as defined in the Plan.

For Foundation Coal Salaried Plan Participants, active participants who become totally disabled and are receiving long-term disability benefits are eligible to receive annual disability benefits generally commencing at normal retirement age. Vesting service continues to accrue for the first 24 months of a participant's long-term disability status. A participant

with at least 10 years of vesting service can elect to begin receiving disability retirement benefits with actuarially reduced benefits as early as age 55.

For Massey plan participants, disability retirement benefits are available under the Plan for vested participants of the former Coal Company, Central Appalachian, and UBB Plans. Such benefits for former Coal Company Plan participants and former Central Appalachian Plan participants commence at normal retirement date with credited service up to normal retirement date and final average compensation at date of disability as long as the disabled participant remains on a disability plan sponsored by the Plan Sponsor until normal retirement age. For former UBB participants, disability benefits are based on years of credited service through the date of disability with the benefit unreduced and paid immediately provided the participant is eligible for Social Security Disability Insurance benefits as a result of a UBB mine accident. If the participant had completed less than ten years of service as of the date of disability, a minimum disability benefit of $200 per month is paid to the participant.

Death Benefits

For Foundation Coal Hourly and Salaried Plan Participants, if a vested participant dies with at least 10 years of vesting service before normal retirement benefits begin or during the payment of disability retirement benefits, the surviving spouse, if any, will be paid, commencing as of the first day of the month following the participant's death (or, if later, what would have been the participant's earliest retirement date under the Plan), the survivor retirement benefit that would have been payable if the participant had retired the day before his death and elected to commence benefits in the form of a qualified joint and survivor annuity. If the vested participant has less than 10 years of vesting service, the surviving spouse will receive payment on the first day of the month in which the normal retirement benefits would commence for the participant.

For Massey plan participants, pre-retirement death benefits are determined and paid in a similar manner as early retirement benefits with benefit accrual ceasing upon the date of death.

Plan Administration

The Plan is administered by the Benefits Committee (the "Plan Administrator"), a committee appointed by the Parent Company's Board of Directors. Internal costs of the Company to administer the Plan are paid by the Company. Certain administrative expenses for actuarial, accounting, legal and trustee fees, and fees paid to the Pension Benefit Guaranty Corporation ("PBGC") are paid by the Plan.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosures of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Interest-Bearing Cash

The Plan's cash consists of interest-bearing accounts with financial institutions. Funds held in commercial banks are insured by the Federal Deposit Insurance Corporation (FDIC) up to $250,000. At times cash may exceed federally insured limits.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value, except for the immediate participation guarantee reported at contract value discussed below. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See "Fair Value Measurements" below for discussion.

The Plan's immediate participation guarantee contract with New York Life Insurance Company ("New York Life") is stated at contract value. Contract value reflects the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan and is the relevant measure for the portion of assets attributable to fully benefit-response investment contracts. Contract value is determined by New York Life by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (see Note 8).

The Plan's interest in the Foundation Coal Defined Benefit Plans Master Trust (the "Master Trust") was based on the beginning of year value of the Plan's interest in the Master Trust plus actual contributions and investment income (net realized and unrealized appreciation/depreciation), less actual distributions and administrative expenses. These assets of the Plan were held in trust and were invested in accordance with investment guidelines that had been established by the Benefits Committee in consultation with the outside investment advisors. Asset allocation targets were set with the expectation that the Plan's assets would fund the expected liabilities within an appropriate level of risk. In determining asset allocations, the Benefit Committee considered the demographics of the Plan's participants, the funding status of each plan, the Company's contribution philosophy, the Company's business and financial profile, and other associated risk factors. As described in Note 1, the Master Trust was dissolved and the assets attributable to the Plan were transferred from the Master Trust and are now held directly by the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Fair Value Measurements

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 – Inputs to valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used to value the Plan's investments.

Equity Funds

The Plan's investments in equity funds are held in exchange-traded funds (ETF) and mutual funds. These investments are presented at fair value. ETF funds and mutual funds are valued using quoted market prices in active markets or identical securities and are therefore included within Level 1 of the fair value hierarchy.

Fixed Income Securities

The Plan's investments in fixed income securities are held in corporate bonds and U.S. government securities. These investments are presented at fair value. Corporate bonds are valued using quoted prices for similar securities, recently executed transactions, benchmark yield curves, credit spreads, and other observable inputs provided by independent pricing services. Because significant inputs are observable in the marketplace, these investments are included within Level 2 of the fair value hierarchy. U.S. government securities are valued using pricing models and quoted market information obtained from independent pricing services. Valuations are based on observable market inputs including benchmark yields, reported trades, issuer spreads, and other market-corroborated data. Accordingly, these investments are included within level 2 of the fair value hierarchy.

Common/Collective Trusts

The Plan's investments (including those of the Master Trust) in fixed income securities and equity funds are held in common/collective trusts. These investments are valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The funds consist of individual security positions that are mostly securities easily traded on recognized market exchanges. These securities are priced and traded daily, and therefore these funds are valued daily. Due to the significant observable inputs, the common/collective trusts are included in Level 2 of the fair value hierarchy.

Commingled Short-Term Investment Fund

Valued at par, which approximates fair value. The NAV is based on the value of the fund's underlying assets, minus its liabilities, and then divided by each participating plan's units of participation, which represent an undivided interest in the

underlying assets of the account. Due to the significant observable inputs, the commingled short-term investment fund is included in Level 2 of the fair value hierarchy. Amounts are held by Comerica Bank.

Private Equity Funds

These investments are valued using the NAV or its equivalent provided by the manager of the fund. The NAV or its equivalent is based on the value of the underlying assets owned by the fund, minus its liabilities. The NAV or its equivalent is used as a practical expedient to estimate fair value and the funds are, therefore, excluded from classification in the fair value hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 5) are those estimated future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Accumulated plan benefits for active, retired, or terminated employees or their beneficiaries are based on the Plan's benefit formulas applicable to the participant. Benefits payable under retirement, early or delayed retirement, disability, and death are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Parent Company, as provided by the plan document. Expenses that are paid directly by the Parent Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

Note 3 – Funding Policy

The Plan Sponsor's general funding policy is to make contributions to the Plan in amounts as determined necessary by the Plan's actuary given the requirements of the Plan's governing document. Required contributions to the Plan are determined by the Plan's actuary using the funding target liability method, and substantially the same actuarial assumptions are used in determining the actuarial present value of accumulated plan benefits (described in Note 5). The Plan Sponsor met the minimum funding requirements of ERISA for 2025 and 2024. The amounts of $8,222,832 and $16,701,604 were included as contributions receivable in the statements of net assets available for benefits as of December 31, 2025 and 2024, respectively.

The merged in Plans adopted provisions under the American Rescue Plan Act (ARPA) signed into law on March 11, 2021, which provided certain funding relief items to defined benefit pension plans that were eligible to be applied retroactively. ARPA replaces the Pension Protection Act of 2006 (PPA) 7-year shortfall amortization installments with a "fresh start" 15-year amortization beginning with any plan year from 2019 to 2022. The merged in plans elected to adopt ARPA's 15-year amortization provisions effective with the 2019 plan year. ARPA also revises PPA's interest rate stabilization provisions for funding purposes under *IRC* Section 430 and for benefit restriction purposes under *IRC* Section 436 in a manner that will increase interest rates used in near-term funding valuations and Adjusted Funding Target Attainment Percentage (AFTAP) measurements beginning with any plan year from 2020 to 2022. The merged in plans elected to adopt ARPA's interest rate stabilization provisions for both *IRC* Section 430 and 436 purposes effective with the 2020 plan year.

Note 4 – Plan Termination

The Plan Sponsor has the right under the Plan to terminate the Plan at any time subject to the provisions set forth in ERISA.

Upon termination of the Plan, the accrued benefit of each participant to the extent funded (subject to restrictions contained in the Plan governing document) as of the date of termination will become fully vested and not subject to forfeiture except as provided in the following paragraph, except that recourse shall be limited to the assets of this Plan or any benefits guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"). If, after all distributions to participants for accrued benefits are made and funds remain in the hands of the Trustees of the Plan after payment of all expenses, such funds may revert to the Plan Sponsor.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, among Plan participants and beneficiaries in the following order:

- Expenses, fees, and other charges under this Plan not previously paid by the Plan Sponsor shall be paid.
- Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- Other vested benefits insured by the PBGC up to the applicable limitations as discussed below.
- Other vested benefits under the Plan not insured by the PBGC.
- All other benefits under the Plan.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement age benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, if benefits have been increased within the five years before the Plan termination, the entire amount of the Plan's vested benefits or the benefit increase may not be guaranteed. There is a ceiling on the amount of monthly benefit that the PBGC guarantees which is adjusted periodically. For Plan terminations occurring in 2025, that ceiling was $7,432 per month. That ceiling applies to pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan terminations (whichever is later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits, should the Plan terminate at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

In the event of the withdrawal of a subsidiary or affiliate of the Plan Sponsor, the Plan Administrator, in consultation with the Plan's actuary, shall determine the equitable share of the Plan's assets allocable to the withdrawing subsidiary or affiliate of the Plan Sponsor. If the Plan is terminated with respect to the withdrawing subsidiary or affiliate, that portion shall be further allocated among the participants and beneficiaries of that terminating entity in accordance with the requirements of ERISA. If the Plan is not to be terminated with respect to the withdrawing subsidiary or affiliate, that portion shall be turned over to such trustee designated by the Board of Directors of the withdrawing subsidiary or affiliate.

Note 5 – Accumulated Plan Benefits

The Plan's actuary estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The actuarial method used to determine the normal cost for the Plan year ended December 31, 2025 and 2024, was the projected unit credit actuarial cost method. The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2026 and 2025. Had the valuations been performed as of December 31, 2025 and 2024, there would be no material differences.

Significant assumptions underlying the actuarial computations for December 31, 2025 and 2024, are summarized as follows:

Discount Rate	5.44% for 2025; 5.65% for 2024	
Rate of Return	5.70% for 2025; 5.70% for 2024	
Mortality	Benefit weighted Pri-2012 tables with a base year of 2012 without collar or amount adjustments for Non-hourly employees and the Benefit weighted Pri-2012 tables with a base year of 2012 with blue collar and a 10% load for Hourly employees, both projected forward using Scale MP-2021 with generational projection that was approved under IRS §430(h)(3)-1 for 2025	
	Custom mortality table based on plan experience that was approved under IRC §430(h)(3)(c) for 2024	
Termination	Age 25	10%
	Age 30, 35, 40	15%
	Age 45	10%
	Age 50	15%
	Age 55	10%

Retirement Age Assumption	10% of participants retire from age 55 through age 57 20% of participants retire from age 58 through age 59 25% of participants retire at age 60 15% of participants retire at age 61 25% of participants retire at age 62 20% of participants retire from age 63 through age 64 40% of participants retire from age 65 through age 69 100% of participants are assumed to be retired by age 70	
Disability Rates	Age 25	0.15%
	Age 40	0.30%
	Age 55	1.25%
Age of Spouse and Marriage	Male participants are assumed to be 3 years older than their spouses, female participants are assumed to be 3 years younger than their spouses, and 80% of participants are assumed to be married.	

The following assumptions underlying the actuarial computations at January 1, 2025, were changed for the actuarial computations at January 1, 2026:

Administrative expenses	Adjusted for current year PBGC premiums ($8,700,000 in 2025 down to $7,200,000 in 2026)
Segment interest rate	Rate utilized was updated to the current valuation date as required by IRC 430
Mortality table	Updated from a plan-specific mortality table to the IRS-prescribed generational mortality table

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits of the Plan was as follows:

	December 31, 2025	December 31, 2024
Vested benefits		
Participants currently receiving payments	$ 304,208,624	$ 309,225,004
Other participants	152,009,353	148,711,041
Total vested benefits	456,217,977	457,936,045
Non-vested benefits	5,542	4,480
Total actuarial present value of accumulated plan benefits	**$ 456,223,519**	**$ 457,940,525**

Changes in the actuarial present value of accumulated plan benefits of the Plan for the year ended December 31, 2025 and 2024.

	2025	2024
Beginning of year actuarial present value of accumulated plan benefits	$ 457,940,525	$ 496,017,378
Increase/decrease during the year attributable to		
Actuarial gains	(1,746,507)	(1,006,932)
Increase for interest due to decrease in discount period	24,989,078	23,972,997
Benefits paid	(31,311,901)	(32,347,127)
Change in actuarial assumptions	6,352,324	(28,695,791)
Net decrease	(1,717,006)	(38,076,853)
End of year actuarial present value of accumulated plan benefits	**$ 456,223,519**	**$ 457,940,525**

Note 6 – Certified Investment Information

Certain information was certified as complete and accurate by Russell Investments Trust Company (as of December 31, 2024, and for the period January 1, 2025 through June 30, 2025); Comerica Bank (as of December 31, 2024 and 2025, and for the year ended December 31, 2025); New York Life Bank (as of December 31, 2024 and 2025, and for the year ended December 31, 2025); and PNC Financial Services Group, Inc. Bank (as of December 31, 2025, and for the year ended December 31, 2025). This information is as follows:

- Investment assets
- Investment transactions
- Investment income
- Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Note 7 – Fair Value Measurements

See fair value measurements in Note 2 above for discussions of the methodology and assumptions used to determine the fair value of the Plan's investments.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Fair Value Measurements at Reporting Date Using:		
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Fair Value
December 31, 2025			
Equity funds	$ 184,579,533	$ -	$ 184,579,533
Fixed income securities	-	160,345,891	160,345,891
Commingled short-term investment funds	-	1,196,433	1,196,433
Total assets in fair value hierarchy	$ 184,579,533	$ 161,542,324	346,121,857
Private equity funds measured at NAV[(a)]			403,875
Total assets at fair value			**$ 346,525,732**
December 31, 2024			
Common/collective trusts			
Fixed income securities	$ -	$ 118,945,191	$ 118,945,191
Equity funds	-	122,714,919	122,714,919
Commingled short-term investment funds	-	1,268,993	1,268,993
Master Trust			
Common/collective trusts			
Fixed income securities	-	46,350,454	46,350,454
Equity funds	-	49,163,420	49,163,420
Total assets in fair value hierarchy	$ -	$ 338,442,977	338,442,977
Private equity funds measured at NAV[(a)]			447,718
Total assets at fair value			**$ 338,890,695**

[(a)] In accordance with GAAP, certain investments that are measured at fair value using the NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

The following table summarizes the investments held by the Master Trust as of December 31, 2024, and by PNC Financial Services Group, Inc. as of December 31, 2025, which are measured at fair value based on NAV per share:

	December 31, 2025			
	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Private equity funds[1]	$ 403,875	$ 361,875	N/A	N/A

	December 31, 2024			
	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Private equity funds[1]	$ 447,718	$ 343,855	N/A	N/A

[1] The private equity funds include investments in funds that seek to achieve long-term capital appreciation by investing in a diversified portfolio of private equity investment partnerships operating primarily in the United States and Europe. These funds return capital to the limited partners as the investment time horizon winds down and as the funds exit the investments they have made.

Note 8 – Immediate Participation Guarantee Contract with Insurance Company

In 1977, the Trustees of the former TCC Plan entered into an immediate participation guarantee contract with New York Life. The contract became an asset of the Massey Energy Retirement Plan at the time the TCC Plan was merged into and made part of the Plan as of December 31, 1992, which was subsequently merged into the Plan as of December 31, 2023. Under the contract, funds are maintained in a deposit administration account of New York Life sufficient to provide for the remaining pension benefits for the current retirees paid under the contract. New York Life adds interest as of the last day of each contract year at New York Life's Interest Year Method rates applicable to those funds for that year. The crediting interest rate to the contract was 4.79% for the year ended December 31, 2025.

The contract value of the immediate participation guarantee contract, as certified by New York Life, at December 31, 2025 and 2024, amounted to $13,432,994 and $13,084,000, respectively. Included in the value of the immediate participation guarantee contract, as certified by New York Life, was accrued interest income on the immediate participation guarantee contract of $604,552 and $595,800 as of December 31, 2025 and 2024, respectively.

The contract also involves utilization of New York Life's allocated account from which retirement annuity payments are made to certain TCC Plan retirees resulting from annuity contracts previously purchased. The contract provides for periodic adjustments at the discretion of New York Life on the basis of its experience under the contracts. Such experience adjustment of $769 was due from the Plan for the year ended December 31, 2025. In reporting changes in net assets, the experience adjustment has been netted in interest income.

Note 9 – Income Tax Status

The plan's qualified status under Section 401(a) of the *IRC* is subject to review by the Internal Revenue Service (IRS). The Plan obtained its latest determination letter on October 7, 2025. The merged in plans previously received individual determination letters and the Plan continues to operate in accordance with those provisions. Accordingly, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the *IRC* at December 31, 2025.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to audit by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 10 – Party-in-Interest Transactions

Certain Plan investments are held in funds managed by the Trustees, therefore, these transactions qualify as party in interest transactions. Fees paid by the Plan for the Trustee and recordkeeping services were $1,211,042 for the year ended December 31, 2025.

Additionally, certain administrative functions are performed by employees of the Plan Sponsor at no cost to the Plan.

Note 11 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumptions processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

Note 12 – Subsequent Events

Plan management reviewed all subsequent events through October 12, 2026, the date the financial statements were available to be issued, to determine whether any events required either recognition or disclosure in the financial statements.

Supplementary Information

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	IAM Bank Sweep	Interest bearing cash deposit program, 3.50%	$ 8,930,945	$ 8,930,945
	U.S Department of the Treasury	U.S. Treasury Note, 4.750%, due 02/15/2037, par $1,075,000, CUSIP 912810PT9	1,103,098	1,125,977
	U.S Department of the Treasury	U.S. Treasury Note, 2.500%, due 02/15/2045, par $14,290,000, CUSIP 912810RK6	9,992,005	10,120,178
	U.S Department of the Treasury	U.S. Treasury Note, 1.125% due 08/15/2040, par $10,870,000, CUSIP 912810SQ2	6,563,132	6,826,904
	U.S Department of the Treasury	U.S. Treasury Note, 1.625%, due 11/15/2050, par $1,205,000, CUSIP 912810SS8	635,967	632,625
	U.S Department of the Treasury	U.S. Treasury Note, 1.875%, due 11/15/2051, par $1,635,000, CUSIP 912810TB4	910,909	903,714
	U.S Department of the Treasury	U.S. Treasury Note, 4.250%, due 08/15/2054, par $28,875,000, CUSIP 912810UC0	26,502,607	26,107,043
	U.S Department of the Treasury	U.S. Treasury Note, 0.875%, due 11/15/2030, par $6,240,000, CUSIP 91282CAV3	5,141,419	5,454,883
	U.S Department of the Treasury	U.S. Treasury Note, 3.875%, due 08/15/2034, par $10,765,000, CUSIP 91282CLF6	10,261,349	10,599,327
	U.S Department of the Treasury	U.S. Treasury Note, 2.875%, due 08/15/2028, par $6,605,000, CUSIP 9128284V9	6,326,476	6,498,988
	ISHARES	Core S&P Mid-Cap ETF	10,124,025	10,217,922
	ISHARES	Core S&P Small Cap ETF	6,752,690	6,807,596
	ISHARES	Core MSC EAFE ETF	40,752,383	49,550,552
	ISHARES	Core MSC Emerging Markets ETF	10,180,425	12,827,794
	WisdomTree	U.S. Quality Division ETF	16,863,845	17,996,715
	Fidelity	500 Index Fund	77,732,000	87,178,954
	Blackstone	Capital Partners (Cayman) IV LP.	6,616	6,428
	Pantheon	Europe Fund VB LP	188,282	154,512
	Pantheon	USA Fund VII, L.P.	238,590	242,935
*	Comerica	Short-Term Fund	1,196,433	1,196,433
*	New York Life Ins. Co.	Immediate participation guarantee contract with interest at 4.79%	12,488,128	13,432,994
	AEP TRANSMISSION CO LLC	Corporate bond, fixed rate, 5.400%, due 03/15/2053, par value $1,400,000, CUSIP 00115AAQ2	1,342,516	1,361,206
	AT&T INC	Corporate bond, fixed rate, 3.650%, due 09/15/2059, par value $1,180,000, CUSIP 00206RLV2	800,913	778,163
	AT&T INC	Corporate bond, fixed rate, 5.700%, due 11/01/2054, par value $675,000, CUSIP 00206RNES	671,517	647,440
	ABBOTT LABORATORIES	Corporate bond, fixed rate, 4.750%, due 11/30/2036, par value $440,000, CUSIP 002824BG4	430,313	442,702
	ABBVIE INC	Corporate bond, fixed rate, 5.500%, due 03/15/2064, par value $550,000, CUSIP 00287YDX4	532,890	533,962

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ABBVIE INC	Corporate bond, fixed rate, 4.650%, due 03/15/2028, par value $640,000, CUSIP 00287YDY2	640,646	650,733
	ADVANCED MICRO DEVICES	Corporate bond, fixed rate, 4.319%, due 03/24/2028, par value $620,000, CUSIP 007903BJ5	620,000	626,547
	AIR PRODUCTS & CHEMICALS	Corporate bond, fixed rate, 2.700%, due 05/15/2040, par value $1,100,000, CUSIP 009158AZ9	783,596	825,044
	ALLSTATE CORP	Corporate bond, fixed rate, 1.450%, due 12/15/2030, par value $1,000,000, CUSIP 020002BJ9	820,610	871,840
	ALPHABET INC	Corporate bond, fixed rate, 2.250%, due 08/15/2060, par value $740,000, CUSIP 02079KAG2	405,157	379,102
	ALPHABET INC	Corporate bond, fixed rate, 5.350%, due 11/15/2045, par value $1,100,000, CUSIP 02079KAZ0	1,097,569	1,093,048
	AMAZON.COM INC	Corporate bond, fixed rate, 2.700%, due 06/03/2060, par value $1,400,000, CUSIP 023135BU9	813,218	791,462
	AMAZON.COM INC	Corporate bond, fixed rate, 5.450%, due 11/20/2055, par value $325,000, CUSIP 023135CW4	323,430	317,207
	AMGEN INC	Corporate bond, fixed rate, 4.200%, due 02/22/2052, par value $1,000,000, CUSIP 031162DF4	792,530	793,270
	ANHEUSER-BUSCH INBEV FIN	Corporate bond, fixed rate, 4.900%, due 02/01/2046, par value $1,000,000, CUSIP 035242AN6	919,420	923,050
	APPLE INC	Corporate bond, fixed rate, 2.550%, due 08/20/2060, par value $1,350,000, CUSIP 037833EA4	786,470	749,291
	BHP BILLITON FIN USA LTD	Corporate bond, fixed rate, 5.300%, due 02/21/2035, par value $840,000, CUSIP 055451BL1	836,971	867,250
	BANK OF AMERICA CORPORATION	Corporate bond, variable rate, VAR%, due 03/13/2052, par value $2,300,000, CUSIP 06051GJINO	1,648,111	1,660,554
	BANK OF NY MELLON CORP	Corporate bond, variable rate, VAR%, due 02/11/2031, par value $800,000, CUSIP 06406RCB1	795,144	822,632
	BANK OF NOVA SCOTIA	Corporate bond, variable rate, VAR%, due 02/14/2029, par value $1,200,000, CUSIP 06418GAP2	1,200,648	1,223,052
	BARCLAYS PLC	Corporate bond, fixed rate, 6.496%, due 09/13/2027, par value $600,000, CUSIP 06738ECJ2	613,830	609,330
	BERKSHIRE HATHAWAY FIN	Corporate bond, fixed rate, 5.750%, due 01/15/2040, par value $1,500,000, CUSIP 084664BL4	1,583,910	1,627,305
	BP CAP MARKETS AMERICA	Corporate bond, fixed rate, 4.989%, due 04/10/2034, par value $800,000, CUSIP 10373QBW9	781,968	815,808
	BROADCOM INC	Corporate bond, fixed rate, 5.200%, due 07/15/2035, par value $750,000, CUSIP 11135FCM1	747,278	768,428
	BURLINGTN NORTH SANTA FE	Corporate bond, fixed rate, 5.500%, due 03/15/2055, par value $1,600,000, CUSIP 12189LBL4	1,580,944	1,573,424
	CAPITAL ONE FINANCIAL CO	Corporate bond, variable rate, VAR%, due 11/02/2027, par value $1,185,000, CUSIP 14040HCH6	1,123,996	1,162,686
	PROGRESS ENERGY CAROLINA	Corporate bond, fixed rate, 4.100%, due 05/15/2042, par value $950,000, CUSIP 144141DB1	781,128	807,614
	CATERPILLAR INC	Corporate bond, fixed rate, 5.200%, due 05/15/2035, par value $460,000, CUSIP 149123CL3	458,758	476,799
	CHEVRON USA INC	Corporate bond, fixed rate, 4.687%, due 04/15/2030, par value $810,000, CUSIP 166756BD7	809,927	828,662
	CHUBB INA HOLDINGS LLC	Corporate bond, fixed rate, 4.900%, due 08/15/2035, par value $800,000, CUSIP 171239AMS	800,744	803,392
	CISCO SYSTEMS INC	Corporate bond, fixed rate, 5.350%, due 02/26/2064, par value $850,000, CUSIP 17275RBV3	818,618	802,893

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	CITIGROUP INC	Corporate bond, variable rate, VAR%, due 06/11/2035, par value $2,000,000, CUSIP 172967PL9	1,997,540	2,071,180
	COCA-COLA CO/THE	Corporate bond, fixed rate, 5.400%, due 05/13/2064, par value $840,000, CUSIP 191216DT4	816,858	815,951
	COMCAST CORP	Corporate bond, fixed rate, 3.900%, due 03/01/2038, par value $450,000, CUSIP 20030NCJ8	375,800	391,973
	COMCAST CORP	Corporate bond, fixed rate, 2.987%, due 11/01/2063, par value $1,800,000, CUSIP 20030NDWS8	1,027,242	973,620
	COMMONWEALTH EDISON CO	Corporate bond, fixed rate, 5.300%, due 02/01/2053, par value $850,000, CUSIP 202795JY7	799,442	804,593
	CONNECTICUT LIGHT & PWR	Corporate bond, fixed rate, 5.250%, due 01/15/2053, par value $1,010,000, CUSIP 207597EP6	954,753	956,127
	CONOCOPHILLIPS	Corporate bond, fixed rate, 6.500%, due 02/01/2039, par value $1,100,000, CUSIP 20825CAQ7	1,200,463	1,236,334
	CONSOLIDATED EDISON CO 0	Corporate bond, fixed rate, 4.625%, due 12/01/2054, par value $1,500,000, CUSIP 209111FF5	1,264,080	1,263,135
	DTE ELECTRIC CO	Corporate bond, fixed rate, 2.950%, due 03/01/2050, par value $1,230,000, CUSIP 23338VALO	806,892	809,930
	WALT DISNEY COMPANY/THE	Corporate bond, fixed rate, 6.650%, due 11/15/2037, par value $900,000, CUSIP 254487EH5	1,008,873	1,027,692
	ERP OPERATING LP	Corporate bond, fixed rate, 4.500%, due 07/01/2044, par value $625,000, CUSIP 26884ABBS	524,700	556,506
	ENERGY TRANSFER LP	Corporate bond, fixed rate, 6.550%, due 12/01/2033, par value $750,000, CUSIP 29273VAU4	798,855	822,023
	EXXON MOBIL CORPORATION	Corporate bond, fixed rate, 4.114%, due 03/01/2046, par value $1,135,000, CUSIP	926,886	948,985
	META PLATFORMS INC	Corporate bond, fixed rate, 4.875%, due 11/15/2035, par value $810,000, CUSIP 30303MAD4	815,063	808,915
	FLORIDA POWER LIGHT CO	Corporate bond, fixed rate, 2.875%, due 12/04/2051, par value $2,010,000, CUSIP 341081GE1	1,256,873	1,281,134
	GEORGIA POWER CO	Corporate bond, fixed rate, 5.200%, due 03/15/2035, par value $660,000, CUSIP 373334LB5	663,287	677,398
	GOLDMAN SACHS GROUP INC	Corporate bond, variable rate, VAR%, due 02/24/2033, par value $1,800,000, CUSIP 381416ZM9	1,567,044	1,658,214
	HSBC HOLDINGS PLC	Corporate bond, variable rate, VAR%, due 11/03/2028, par value $1,200,000, CUSIP	1,269,588	1,268,592
	JP MORGAN CHASE & CO	Corporate bond, variable rate, VAR%, due 07/24/2038, par value $1,650,000, CUSIP 46647PAJ5	1,418,060	1,481,304
	JP MORGAN CHASE & CO	Corporate bond, variable rate, VAR%, due 04/22/2051, par value $1,180,000, CUSIP 46647PBN5	791,815	801,326
	JOHNSON & JOHNSON	Corporate bond, fixed rate, 3.550%, due 03/01/2036, par value $750,000, CUSIP 478160BU7	657,413	689,858
	JOHNSON & JOHNSON	Corporate bond, fixed rate, 2.450%, due 09/01/2060, par value $1,420,000, CUSIP 478160CT9	786,396	780,063
	KLA CORP	Corporate bond, fixed rate, 3.300%, due 03/01/2050, par value $1,125,000, CUSIP 482480AJ9	782,021	780,975
	KEURIG DR PEPPER INC	Corporate bond, fixed rate, 5.150%, due 05/15/2035, par value $815,000, CUSIP 49271VBB5	811,455	816,589
	KINDER MORGAN ENER PART	Corporate bond, fixed rate, 6.950%, due 01/15/2038, par value $730,000, CUSIP 494550AW6	796,182	819,973
	KROGER CO	Corporate bond, fixed rate, 5.500%, due 09/15/2054, par value $865,000, CUSIP 501044DW8	818,152	823,740

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ELI LILLY & CO	Corporate bond, fixed rate, 2.500%, due 09/15/2060, par value $1,015,000, CUSIP 532457BZ0	550,688	551,378
	ELI LILLY & CO	Corporate bond, fixed rate, 5.650%, due 10/15/2065, par value $405,000, CUSIP 532457DG0	403,534	408,082
	LOCKHEED MARTIN CORP	Corporate bond, fixed rate, 4.750%, due 02/15/2034, par value $1,200,000, CUSIP 539830CA5	1,166,220	1,216,680
	MARRIOTT INTERNATIONAL	Corporate bond, fixed rate, 5.500%, due 04/15/2037, par value $1,235,000, CUSIP 571903BUS	1,236,149	1,264,245
	MERCK & CO INC	Corporate bond, fixed rate, 2.900%, due 12/10/2061, par value $1,100,000, CUSIP 58933YBGY	639,111	639,342
	METLIFE INC	Corporate bond, fixed rate, 4.050%, due 03/01/2045, par value $1,600,000, CUSIP 59156RBN7	1,291,680	1,323,328
	MICROSOFT CORP	Corporate bond, fixed rate, 2.675%, due 06/01/2060, par value $1,350,000, CUSIP 594918CD4	794,637	777,425
	MIDAMERICAN ENERGY CO	Corporate bond, fixed rate, 3.650%, due 08/01/2048, par value $2,215,000, CUSIP 595620A54	1,669,446	1,657,817
	MITSUBISHI UFJ FIN GRP	Corporate bond, variable rate, VAR%, due 04/24/2036, par value $900,000, CUSIP 606822DL5	900,000	942,021
	MORGAN STANLEY	Corporate bond, variable rate, VAR%, due 01/25/2052, par value $2,650,000, CUSIP 6174468Y8	1,647,187	1,685,639
	NIKE INC	Corporate bond, fixed rate, 3.250%, due 03/27/2040, par value $1,000,000, CUSIP 654106AL7	782,800	811,650
	NISOURCE INC	Corporate bond, fixed rate, 5.850%, due 04/01/2055, par value $1,220,000, CUSIP 65473PAU9	1,188,673	1,216,157
	NORTHERN STATES PWR-MINN	Corporate bond, fixed rate, 3.600%, due 09/15/2047, par value $1,450,000, CUSIP 665772CQ0	1,073,261	1,092,039
	NVIDIA CORP	Corporate bond, fixed rate, 3.500%, due 04/01/2050, par value $1,090,000, CUSIP 67066GAH7	830,460	806,655
	ORACLE CORP	Corporate bond, fixed rate, 3.600%, due 04/01/2040, par value $1,700,000, CUSIP 68389XBW4	1,333,004	1,260,788
	PEPSICO INC	Corporate bond, fixed rate, 4.650%, due 02/15/2053, par value $900,000, CUSIP 713448FT0	792,198	792,684
	PFIZER INVESTMENT ENTER	Corporate bond, fixed rate, 5.300%, due 05/19/2053, par value $1,150,000, CUSIP 716973AG7	1,087,498	1,088,912
	PROLOGIS LP	Corporate bond, fixed rate, 2.250%, due 04/15/2030, par value $1,350,000, CUSIP 74340XBM2	1,189,890	1,252,503
	PRUDENTIAL FINANCIAL INC	Corporate bond, fixed rate, 4.600%, due 05/15/2044, par value $905,000, CUSIP 74432QCAT1	792,943	808,092
	REALTY INCOME CORP	Corporate bond, fixed rate, 4.850%, due 03/15/2030, par value $1,200,000, CUSIP 756109BR4	1,195,596	1,232,196
	ROYAL BANK OF CANADA SER GMTN	Corporate bond, variable rate, VAR%, due 01/24/2029, par value $1,250,000, CUSIP 78017DAAS	1,254,138	1,273,163
	SHELL INTERNATIONAL FIN	Corporate bond, fixed rate, 6.375%, due 12/15/2038, par value $1,100,000, CUSIP 822582AD4	1,207,547	1,235,784
	STATE STREET CORP	Corporate bond, variable rate, VAR%, due 02/20/2029, par value $1,200,000, CUSIP 857477CN1	1,188,792	1,215,444
	SUMITOMO MITSUI FINL GRP	Corporate bond, fixed rate, 3.040%, due 07/16/2029, par value $900,000, CUSIP 86562MBP4	826,083	864,621
	SYSCO CORPORATION	Corporate bond, fixed rate, 5.950%, due 04/01/2030, par value $750,000, CUSIP 871829BLO	781,950	795,338
	T-MOBILE USA INC	Corporate bond, fixed rate, 4.375%, due 04/15/2040, par value $1,625,000, CUSIP 87264AAX3	1,419,275	1,457,706

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	TEXAS INSTRUMENTS INC	Corporate bond, fixed rate, 5.050%, due 05/18/2063, par value $900,000, CUSIP 882926AA6	814,365	804,501
	TOYOTA MOTOR CREDIT CORP	Corporate bond, fixed rate, 4.800%, due 05/15/2030, par value $1,500,000, CUSIP 89236TNJO	1,497,630	1,539,105
	UNILEVER CAPITAL CORP	Corporate bond, fixed rate, 2.625%, due 08/12/2051, par value $1,300,000, CUSIP 904764BR7	795,431	801,918
	UNION PACIFIC CORP	Corporate bond, fixed rate, 3.750%, due 02/05/2070, par value $1,600,000, CUSIP 907818FL7	1,091,792	1,078,352
	UNITED PARCEL SERVICE	Corporate bond, fixed rate, 5.600%, due 05/22/2064, par value $800,000, CUSIP 911312CF1	782,160	772,048
	US BANCORP	Corporate bond, variable rate, VAR%, due 02/01/2034, par value $1,080,000, CUSIP 91159HJIL5	1,038,658	1,087,938
	UNITEDHEALTH GROUP INC	Corporate bond, fixed rate, 4.950%, due 05/15/2062, par value $455,000, CUSIP 91324PEL2	394,171	393,921
	VALERO ENERGY CORP	Corporate bond, fixed rate, 6.625%, due 06/15/2037, par value $700,000, CUSIP 91913YAL4	743,344	770,791
	VERIZON COMMUNICATIONS	Corporate bond, fixed rate, 3.850%, due 11/01/2042, par value $1,000,000, CUSIP 92343VBG8	795,740	801,810
	VERIZON COMMUNICATIONS	Corporate bond, fixed rate, 3.700%, due 03/22/2061, par value $1,200,000, CUSIP 92343VGC2	821,256	809,736
	WALMART INC	Corporate bond, fixed rate, 4.500%, due 04/15/2053, par value $1,150,000, CUSIP 931142FES8	1,010,563	1,016,991
	WELLPOINT INC	Corporate bond, fixed rate, 4.650%, due 01/15/2043, par value $965,000, CUSIP 94973VBB2	849,885	864,746
	WELLS FARGO & COMPANY	Corporate bond, variable rate, VAR%, due 04/24/2034, par value $1,600,000, CUSIP 95000U3D3	1,599,552	1,664,680
			$ 343,667,134	**$ 368,889,671**

* Denotes a party-in-interest

The information in this schedule was certified to be complete and accurate by New York Life Insurance Company, Comerica Bank, and PNC Financial Services Group, Inc., the Trustees.

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2025

(a) Identity of Party	(b) Description of Asset, Rate, and Maturity Date	(c) Purchase Price	(d) Selling Price	(f) Expense Incurred	(g) Cost of Asset	(h) Current Value	(i) Gain (Loss)
(A) Single transaction exceeds 5% of value							
Russell	RITC 15 to 20 Yr Strips Fxd Incom	$ -	$ 26,475,057	$ -	$ 27,161,968	$ 26,475,057	$ (686,911)
Russell	RITC Multi Asset Core Fd	-	126,267,103	-	70,061,730	126,267,103	56,205,373
Russell	RITC 25 Plus Yr Strips Fxd Incom	-	55,882,626	-	89,835,377	55,882,626	(33,952,751)
Russell	RITC 14 Yr LDI Fxd Incom	-	36,569,460	-	35,616,368	36,569,460	953,092
Fidelity	500 Index FD-AI	77,732,000	-	-	77,732,000	77,732,000	-
ISHARES	20+ Year Treasury Bond	73,299,076	-	-	73,299,076	73,299,076	-
ISHARES	20+ Year Treasury Bond	-	89,503,094	-	88,232,808	89,503,094	1,270,286
ISHARES	20+ Year Treasury Bond	14,933,732	-	-	14,933,732	14,933,732	-
ISHARES	Core MSCI EAFE ETF	30,902,034	-	-	30,902,034	30,902,034	-
ISHARES	Core MSCI EAFE ETF	16,694,713	-	-	16,694,713	16,694,713	-
U.S. Department of the Treasury	U.S. Treasury Note 4.250%, due 8/15/2054	21,111,484	-	-	21,111,484	21,111,484	-
Vanguard	Long-Term Corporate Bond	37,613,579	-	-	37,613,579	37,613,579	-
Vanguard	Intermediate Term	20,643,760	-	-	20,643,760	20,643,760	-
Vanguard	Intermediate Term	-	15,113,083		15,015,186	15,113,083	97,897
WisdomTree	U.S. Quality Dividend	16,863,845	-	-	16,863,845	16,863,845	-
(B) Series of transactions with the same person involving property other than securities exceeds 5% of value							
No transactions							
(C) Series of transactions in same security exceeds 5% of value							
Russell	RITC 25 Plus Yr Strips Fxd Incom						
	1 purchase transaction	$ 1,495,723	$ -	$ -	$ 1,495,723	$ 1,495,723	$ -
	1 sale transaction	-	55,882,626	-	89,835,377	55,882,626	(33,952,751)
Russell	RITC Multi Asset Core Fd						
	4 sale transactions	-	126,551,386	-	70,223,328	126,551,386	56,328,058
Russell	RITC 14 Yr LDI Fxd Incom						
	3 sale transactions	-	36,594,031	-	35,640,551	36,594,031	953,480
IAM Bank Sweep	Interest bearing cash deposit program, variable interest rates						
	18 purchase transactions	26,977,617	-	-	26,977,617	26,977,617	-
	14 sale transactions	-	18,046,674	-	18,046,674	18,046,674	-
ISHARES	20+ Year Treasury Bond						
	2 purchase transactions	88,232,808	-	-	88,232,808	88,232,808	-
	1 sale transaction	-	89,503,094	-	88,232,808	89,503,094	1,270,286

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2025

(a) Identity of Party	(b) Description of Asset, Rate, and Maturity Date	(c) Purchase Price	(d) Selling Price	(f) Expense Incurred	(g) Cost of Asset	(h) Current Value	(i) Gain (Loss)
ISHARES	Core MSCI EAFE ETF						
	2 purchase transactions	47,596,747	-	-	47,596,747	47,596,747	-
	4 sale transactions	-	8,278,715	-	6,844,364	8,278,715	1,434,351
U.S. Department of the Treasury	U.S. Treasury Note, various interest rates and maturities						
	29 purchase transactions	114,169,899	-	-	114,169,899	114,169,899	-
	38 sale transactions	-	47,020,583	-	46,732,937	47,020,583	287,646
Vanguard	Long-Term Corporate Bond						
	1 purchase transaction	37,613,579	-	-	37,613,579	37,613,579	-
	5 sale transactions	-	37,848,329	-	37,613,579	37,848,329	234,750
Vanguard	Intermediate Term						
	1 purchase transaction	20,643,760	-	-	20,643,760	20,643,760	-
	2 sale transactions	-	20,784,304	-	20,643,760	20,784,304	140,544

(D) Securities transactions with a person, if any preceding or subsequent single securities transaction with the same person, exceeds 5% of value

No transactions

*Column (e) lease rental information is not presented as it is not applicable to these assets.

The information in this schedule was certified to be complete and accurate by New York Life Insurance Company, Comerica Bank, and Russell Investments Trust Company, the Trustees.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Benefits included or excluded

The plan was established as a result of the consolidation of the Massey Energy Retirement Plan, the Retirement Plan for Salaried Employees of Foundation Coal and the Retirement Plan for Certain Hourly Employees of Foundation Coal effective January 1, 2024.

Plan amendments excluded

None

IRC Section 436 benefit restrictions:

- Unpredictable contingent event benefits: This valuation excludes any restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
- Plan amendments: See above.
- Prohibited payments: Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
- Benefit accruals: The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.

Scheduled benefit increases:

- Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.

Late retirement Increases:

- Active Participants: The plan applies late retirement actuarial increase for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases.
- Deferred vested participants: Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- Unpredictable contingent event benefits: The plan does not have any unpredictable contingent event benefits.
- IRC Section 415(b) benefit limitations: The limitations of Internal Revenue Code Section 415(b) have been incorporated into our calculations.

- IRC Section 416 rules for top-heavy plans: We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60 percent of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Following is a summary of the major plan provisions used to determine the plan's financial position. It should not be used in determining plan benefits.

Former Participants of Massey Energy Retirement Plan (other than Coal Company or Central Appalachian)

Eligibility requirements

A permanent full-time employee of a participating Massey Coal Company who is not designated as a Coal Company participant, a Central Appalachian participant, or an Upper Big Branch participant is eligible to participate in the plan on his date of hire or October 1, 2001, if later. As of December 31, 2011, the plan is closed to new entrants.

Normal retirement

Date

First day of the month following the later of age 62 or the fifth anniversary of participation in the plan.

Benefits

Effective as of December 31, 2011, each Participant's Accrued Benefit under the Plan is frozen and no new additional benefits shall accrue for any Participant after such date under any provision of the Plan.

Retirement plan account

An account used to determine the amount of pension benefits payable to a participant. Each year the retirement plan account will be credited with Contribution Hour Credits and Interest Credits.

Contribution hour credits

The amount credited to the Retirement Plan Account each year for MERP participants not employed at new Above Ground Operations is as follows:

Year	Contribution per hours worked
October 1, 2001-December 31, 2001	$1.20
2002	$1.20
2003	$1.30
2004 through 2011	$1.40
After 2011	$0.00

SCHEDULE SB ATTACHMENTS

The amount credited to the Retirement Plan Account each year for MERP participants employed at or by any New Above Ground Operations is as follows:

Year	Contribution per hours worked
October 1, 2003 through July 31, 2006	$0.50
August 1, 2006 through 2011	$1.40
After 2011	$0.00

Interest credits

The Retirement Plan Account as of January 1, 2004 will increase with interest each year at a guaranteed interest rate of 6.0%. Account balances accrued in 2004 and beyond will increase with interest each year at a guaranteed interest rate of 4%.

The Retirement Plan Account as of the participant's normal retirement date will be converted to a 10-year certain and life annuity using the plan's actuarial equivalent factors.

Early retirement

Date

First day of the month after age 55 and 5 years of continuous service.

Benefits

The accrued benefit (see normal retirement benefit above) payable:

(a) At normal retirement date without reduction, or

(b) At early retirement date determined as the actuarial equivalent of the retirement Plan Account as of the early retirement date

Delayed retirement

Date

First of any month a participant retires after normal retirement date.

Benefits

The greater of the accrued benefit at the delayed retirement date and the actuarial equivalent of the participant's normal retirement benefit.

Actuarial equivalent basis

UP84 mortality and an interest rate of 6.5% for account balances as of January 1, 2004. UP84 mortality and an interest rate of 4% for account balances accrued in 2004 and beyond.

Continuous benefit service

Each participant's credited service shall be frozen as of December 31, 2011 and no Participant shall be credited with any additional credited service after such date under any provision.

SCHEDULE SB ATTACHMENTS

Vesting

All participants employed on December 31, 2011 are fully vested in their frozen accrued benefit under the plan.

Benefit

Accrued benefit is the actuarial equivalent of the Retirement Plan Account as of the date of termination increased with interest credits to the normal retirement date. No participant shall accrue any additional benefits under the plan after December 31, 2011.

Death before retirement

Prior to eligibility for early retirement	If a participant is entitled to a deferred benefit at date of death, the surviving spouse will receive, at participant's early retirement date, a benefit computed assuming the participant had terminated on date and had elected a 50% joint & survivor option at early retirement date.

After eligibility for early retirement

Surviving spouse will receive a benefit computed assuming the participant had retired on the first of any month following the date of death and had elected a 50% joint and survivor option.

Normal form of benefit

- 10 years certain & life – single participant
- Actuarially reduced 50% joint & survivor – married participant

Optional forms

- Joint & last survivor (50%, 75% or 100%) annuity
- Straight life annuity
- Social security level income annuity

SCHEDULE SB ATTACHMENTS

Former Coal Company Participants

Eligibility requirements

A permanent full-time employee of a participating Massey Coal Company is eligible to participate in the plan on his date of hire. Employees hired on or after September 1, 1994 are not eligible to enter the plan as Coal Company Participants.

Normal retirement

Date

First day of the month following the later of age 62 or the fifth anniversary of participation in the plan. For pilots, the normal retirement date is the first of the month following age 60.

Benefit:

1.5% times final average compensation times credited service up to 35 years. Effective as of December 31, 2011, each Participant's Accrued Benefit under the Plan is frozen and no new additional benefits shall accrue for any Participant after such date under any provision of the Plan.

Early retirement

Date

First day of the month after age 55 and 5 years of continuous service.

Benefits

The accrued benefit (see normal retirement benefit above) payable:

(a) At normal retirement date without reduction, or

(b) At early retirement date determined as the actuarial equivalent of the retirement Plan Account as of the early retirement date;

Age	Factor
55	.69
56	.74
57	.79
58	.84
59	.89
60	.94
61	.97
62	1.00

SCHEDULE SB ATTACHMENTS

Delayed retirement

Date	First of any month a participant retires after normal retirement date.
Benefit	The greater of the accrued benefit at the delayed retirement date and the actuarial equivalent of the participant's normal retirement benefit.

Disability retirement

Date	First day of any month after 10 or more years of continuous service, provided the Committee determines disability.
Benefit	Commencing at the participant's normal retirement date with service up to normal retirement date and final average compensation at date of disability.

Continuous benefit service

The period of time from the participant's date of hire through the date a participant resigns, retires, is discharged or dies.

If a participant ends employment for some other reason and does not return within one year, years of service will end one year from the date last worked.

If a participant ends employment and is re-employed within 12 months, this period of time will be counted as service.

Credited service is a participant's continuous service.

Final average compensation

One-fifth of a participant's total annual compensation for the 60 consecutive months prior to 2012 during which pay was highest.

Compensation means total eligible earnings paid to a participant by the employer, including overtime payments and semi-annual pay adjustments, but excluding bonuses and commissions. Annual compensation is limited to the amount specified in IRC Section 401(a)(17) for each year.

Vesting

Eligibility	Five years of service.
Benefit	Accrued benefit at date of termination commencing on normal retirement date. Accrued benefit is the normal retirement benefit with credited service and final average compensation at date of termination of employment.

SCHEDULE SB ATTACHMENTS

Death before retirement

If a participant is entitled to a deferred benefit at date of death, the surviving spouse will receive, at participant's early retirement date, a benefit computed assuming the participant had terminated on date of death and had elected a 50% joint and survivor option at early retirement date.

After eligibility for early retirement

Surviving spouse will receive a benefit computed assuming the participant had retired on the first of any month following the date of death and had elected a 50% joint and survivor option.

Normal form of benefit

- 10 years certain & life – single participant
- Actuarially reduced 50% joint & survivor – married participant

Optional forms

- Joint & last survivor (50%, 75% or 100%) annuity
- Straight life annuity
- Social security level income annuity

Former Central Appalachian Participants other than Upper Big Branch Hourly Employees

Eligibility requirements

A permanent full-time employee of a participating Massey Coal Company is eligible to participate in the plan on his date of hire. Employees hired on or after September 1, 1994 are not eligible to enter the plan as Central Appalachian Participants.

SCHEDULE SB ATTACHMENTS

Normal retirement

Date

First day of the month following the later of age 62 or the fifth anniversary of participation in the plan.

Benefit

The sum of 1.and 2. Below:

1. 43% multiplied by final average compensation not in excess of $20,000.
2. 50% multiplied by final average compensation in excess of $20,000.

The minimum benefit is $300 per month

The retirement benefit will be reduced 1/15 for each year of credited service less than 15 between a participant's date of participation and normal retirement date. If a participant terminates employment before their normal retirement date, the benefit is multiplied by the ratio of their service at the date of termination of employment to their service projected to their normal retirement date.

Effective as of December 31, 2011, each Participant's Accrued Benefit under the Plan is frozen and no new additional benefits shall accrue for any Participant after such date under any provision of the Plan.

Early retirement

Date

First day of the month after age 55 and 5 years of continuous service.

Benefits

The accrued benefit (see normal retirement benefit above) payable:

(a) At normal retirement date without reduction, or

(b) At early retirement date determined as the actuarial equivalent of the retirement Plan Account as of the early retirement date;

Age	Factor
55	.62
56	.66
57	.71
58	.75
59	.81
60	.87
61	.93

SCHEDULE SB ATTACHMENTS

Delayed retirement

Date	First of any month a participant retires after normal retirement date.
Benefit	The greater of the accrued benefit at the delayed retirement date and the actuarial equivalent of the participant's normal retirement benefit.

Disability retirement

Date	First day of any month after 10 or more years of continuous service, provided the Committee determines disability.
Benefit	Commences at normal retirement and computed as a normal retirement benefit with credited service at normal retirement date and final average compensation at date of disability.

Continuous benefit service

The period of time from the participant's date of hire through the date a participant resigns, retires, is discharged or dies.

If a participant ends employment for some other reason and does not return within one year, years of service will end one year from the date last worked.

If a participant ends employment and is re-employed within 12 months, this period of time will be counted as service.

Credited service is a participant's continuous service, but frozen as of December 31, 2011.

Final average compensation

One-fifth of a participant's total annual compensation for the 60 consecutive months prior to 2012 during which pay was highest.

Compensation means total eligible earnings paid to a participant by the employer, including overtime payments and semi-annual pay adjustments, but excluding bonuses and commissions. Annual compensation is limited to the amount specified in IRC Section 401(a)(17) for each year.

SCHEDULE SB ATTACHMENTS

Vesting

Eligibility

Four years of continuous service.

Benefit

Accrued benefit at date of termination commencing at normal retirement date. Accrued benefit is the normal retirement benefit with credited service and final average compensation as of date of determination. This benefit is reduced by a fraction of credited service at date of determination divided by credited service at normal retirement date. This fraction is not greater than 1.0. This benefit is multiplied by the following vesting schedule:

Years of Service	Vesting Percentage
Less than 4	0%
4	10%
5 or more	100%

Death before retirement

If a participant is entitled to a deferred benefit at date of death, the surviving spouse will receive, at participant's early retirement date, a benefit computed assuming the participant had terminated on date of death and had elected a 50% joint & survivor option at early retirement date.

After eligibility for early retirement

Surviving spouse will receive a benefit computed assuming the participant had retired on the first of any month following the date of death and had elected a 50% joint and survivor option.

Normal form of benefit

- 10 years certain & life – single participant
- Actuarially reduced 50% joint & survivor – married participant

Optional forms

- Joint & last survivor (50%, 75% or 100%) annuity
- Straight life annuity
- Social security level income annuity

SCHEDULE SB ATTACHMENTS

Former Central Appalachian Participants Upper Big Branch Hourly Employees

Eligibility requirements

A permanent full-time employee of a participating Massey Coal Company is eligible to participate in the plan on date of hire. Employees hired on or after September 1, 1994 are not eligible to enter the plan as Central Appalachian Participants.

Normal retirement

Date

First day of the month coincident with or next following the later of age 62 or completion of 10 years of service, but no later than the later of age 65 or 5 years of participation.

Benefit

A. + (B. – C.), with (B. – C.) not less than 0

A. $49.50 per month times years of service with UBB + $8 per month x years of service earned under the UMWA plan.

B. The sum of a., b., c. and d below:

a.	For service earned before 1/31/1989:	
	Initial 10 years	$ 26.50 per month
	Second 10 years	27.00
	Third 10 years	27.50
	Remainder	28.00
b.	For service earned 2/1/89 to 1/31/90	34.00
c.	For service earned 2/1/90 to 12/31/93	38.50
d.	For service earned after 1/1/94 to date of termination from UMWA	41.50

C. Actual benefit earned under the UMWA plan to the date of termination from UMWA.

Effective as of December 31, 2011, each Participant's Accrued Benefit under the Plan is frozen and no new additional benefits shall accrue for any Participant after such date under any provision of the Plan.

SCHEDULE SB ATTACHMENTS

Early retirement

Date

First day of the month coincident with or next following attainment of age 55 and 5 years of continuous service.

Benefits

The accrued benefit (see normal retirement benefit above) payable:

At normal retirement date without reduction, or

At early retirement date with parts A and B reduced by 3.0% for each year by which early retirement precedes normal retirement and with part C reduced by the early retirement factors under the UMWA plan.

Disability retirement

Date

First day of any month after 10 years of service where disability is a result of a mine accident and is eligible for disability benefits under the Social Security Act.

Benefit

The accrued benefit based on years of credited service through the date of disability. The benefit is unreduced and is paid immediately. If the participant has completed less than ten years of service as of the date of disability, the benefit is equal to the disability minimum benefit of $200 per month.

Service

One year of vesting service is completed for each calendar year during which an employee completes at least 1,000 hours of service. For benefit accrual purposes, a year of service is credited for each calendar year with at least 1,000 hours worked. Partial benefit accrual during plan years in which less than 1,000 hours are worked will be credited according to the following table.

Hours Worked	Percentage of year of benefit service
Less than 250	0%
250 – 499	25%
500 – 749	50%
750 – 999	75%

In addition to receiving credit for service worked at the Upper Big Branch mine, the Plan includes service for time granted by the UMWA 1974 Pension Plan. Because this credit for UMWA service is included, the benefits paid by this plan are reduced by the benefit paid by the UMWA 1974 Pension Plan.

SCHEDULE SB ATTACHMENTS

Termination of employment – deferred vested benefit

If a participant terminates employment prior to attainment of age 55 following completion of at least five years of service, the participant is entitled to a vested deferred retirement benefit commencing on normal retirement date equal to the accrued benefit. Alternatively, the participant may elect to receive a benefit commencing as early as age 55 that is actuarially reduced from age 62. The amount of the actuarial reduction is determined according to tables specified by the plan document. This reduction is significantly larger than the 3% per year reduction that applies for a person who retires after age 55 with 10 years of service.

Termination of employment – special deferred vested benefit

If a participant terminates employment after attainment of age 50 and prior to attainment of age 55 after completing 20 or more years of service and is involuntarily terminated because of physical reasons or lay off, the participant is entitled to a vested deferred retirement benefit commencing on normal retirement date equal to the accrued benefit. Alternatively, the participant may elect to receive a benefit commencing upon attainment of age 55 equal to the deferred benefit reduced by 3% for each year by which early retirement precedes the normal retirement age.

Death before retirement – surviving spouse benefit

If a participant is entitled to a deferred benefit at date of death, the surviving spouse will receive, at participant's early retirement date, a benefit computed assuming the participant had terminated on date of death and had elected a 50% joint & survivor option at early retirement date.

Upon the participant's death, the Surviving Spouse Benefit provides a reduced benefit, equal to 75% of the participant's benefit, until the spouse's death. To be eligible for a Surviving Spouse Benefit, the participant must be married for at least the nine-month period immediately prior to death and must satisfy one or the two requirements listed below. If the nine-month requirement is waived for purposes of determining entitlement to widow's or widower's insurance benefits under the Social Security Act, the plan will waive this nine-month requirement.

There are two ways for the participant to qualify to have his spouse receive a Surviving Spouse Benefit upon his death.

1. If, at the time of death, the participant was receiving or was eligible to receive one of the following pensions:

- Normal retirement pension,
- Early retirement pension
- Disability pension,
- Minimum disability pension, or
- Deferred vested benefit based on 20 or more years of combined service.

2. If, at the time of death, the participant was not employed by the company and met the following requirements:

- Age 55 or older,
- Was not receiving and had not applied for a retirement benefit from the Plan, and
- Was eligible for a retirement benefit based upon 20 or more years of combined service

Death before retirement – other

If a participant does not satisfy the retirement for a Surviving Spouse benefit and is married and has been married for at least the nine-month period immediately prior to death, has a vested retirement benefit, and dies before payments are due to start, the spouse can begin to receive Survivor Annuity payments from the Plan. The spouse can start receiving payments as early as the day that would have been the participant's early retirement date.

The amount of the benefit that begins at the earliest retirement date is the amount that would have been payable if the participant had terminated employment at date of death, survived to the earliest retirement date, elected a benefit in the form of a joint and 50% survivor annuity with the spouse as beneficiary and then immediately died.

If the participant is single and dies before his benefits are due to start, no benefit payments will be made.

Normal form of benefit

- Straight life annuity – single participant
- Actuarially reduced 50% joint & survivor – married participant

Optional forms

- Joint & last survivor (50% or 75%) annuity
- Straight life annuity

SCHEDULE SB ATTACHMENTS

Former Participants of the Retirement Plan for Salaried Employees of Foundation Coal

Covered Employees	All salaried legacy Foundation Coal employees hired before January 1, 2009. (Riverton and Neweagle employees are excluded.) All benefits under the plan were frozen as of December 31, 2010.
Participation Date	First day of the month coincident with or next following the first day of employment after completion of a 12-month period of eligibility service. Effective December 31, 2008 the eligibility provisions of the plan were frozen and no employee commencing or recommencing employment after such date shall be eligible to become participants in the plan.

Definitions

Vesting service	From date of hire. Based on elapsed time.
Pension service	From date of participation in the Plan (contingent upon completion of a 12-month period of eligibility service which is then included in the Period of Benefit Service). Pension service is frozen as of December 31, 2010.
Pensionable pay	Basic salary plus overtime and bonuses actually paid during the Plan Year, including compensation deferred from a previous year; any salary reduction contribution made to a Company's savings plan; basic salary plus overtime and bonuses paid to a Participant in a Plan Year following the Plan Year in which the Participant terminated.

SCHEDULE SB ATTACHMENTS

Final Average Compensation	For participants who perform one hour of service after December 31, 2004: The annual average of the participant's compensation for the 5 consecutive calendar years in the final 10 (or fewer) consecutive calendar year of employment ending on the December 31st immediately preceding the calendar year in which the Participant terminates employment which yields the highest average. For participants who terminate on or after January 1, 2011: The average of the participant's compensation for the 5 consecutive calendar years in the final 10 (or fewer) consecutive calendar years of employment ending on December 31, 2010 which yields the highest average and shall not include any compensation paid after December 31, 2010.
Covered compensation	35-year average of the Social Security taxable wage base ending in the year the Participant reaches Social Security normal retirement age.
Social Security Offset benefit	Highest average annual Compensation up to the Social Security taxable wage base for any consecutive 3 Plan Years during the Participant's last 10 years of employment (but not more than the Participant's Covered Compensation for the Plan) times: 50% if born prior to January 1, 1938, 47% if born between January 1, 1938 and December 31, 1954, and 44% if born after December 31, 1954.
Normal retirement date (NRD)	First of month coinciding with or next following the later of the attainment of age 65 or 5th anniversary of date Plan participation commenced.
Monthly pension benefit	1.7% of Final Average Compensation multiplied by participants' benefit service; minus 1.1% of the Social Security Offset times Benefit Service not in excess of 35 years and minus other plan benefits. There are no benefit accruals after December 31, 2010.
Monthly preretirement death benefit	50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits	
Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Permanent and total disability prior to NRD, and participant is eligible for and receiving a benefit from the Company's long-term disability plan.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse

Benefits Paid Upon the Following Events	
Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, reduced 5.0% for each year of payment before age 62 unless otherwise provided under special rules (i.e., 75-Point Retirement, 30-Year Retirement, 90-Point Retirement).
Postponed retirement	Monthly pension benefit determined as of the date the Participant terminates employment, without actuarial adjustment for commencement after NRD.
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date, payable at NRD. Participants with ten years of Vesting Service may receive an actuarially reduced benefit at age 55.

SCHEDULE SB ATTACHMENTS

Death with pre-retirement spouse benefits	If married, 50% joint and survivor early retirement benefit If Participant dies after attaining age 55 with 10 years of Vesting Service, the benefit is determined as if Participant retired the day before death. If Participant dies before age 55, but with 10 years of Vesting Service, the Accrued Benefit is reduced to Actuarially Equivalent of present value to reflect early commencement, which is the benefit that would have been payable if the Participant terminated employment on the date of death and survived to age 55.
Disability retirement benefit	Monthly pension benefit computed on the basis of Benefit Service, Compensation and Social Security Offset credited as if Participant continued employment until ERD or NRD. Participant may commence benefit after ERD, but benefit is reduced by 5% for each year benefit begins before age 62.

Other Plan Provisions

Forms of payment	Normal form of benefit payment is a single-life annuity if unmarried, or actuarially equivalent 50% QJSA if married. Optional forms of benefit payment include 100%, 75% or 50% joint and survivor annuity or a lump-sum payment. Participants in a Predecessor Plan may have other options under the Plan. Actuarial equivalence (other than lump sum) is based on the UP 1984 Unisex Mortality Table and 6% interest. Lump sums are based on the UP 1984 Unisex Mortality Table and the interest rate that would be used by the PBGC for determining lump sums on plan termination; but not less than the amount calculated using applicable mortality table and interest rate assumptions under IRC Section 417(e). Lump sums are available using the same early retirement reductions that apply to monthly annuities (unreduced to age 62) if termination occurs after eligibility for early retirement. Otherwise, lump sums are available as early as age 55 if the participant has 10 years of service (calculated without early retirement subsidy). For participants with less than 10 years of service, lump sums are only available after age 65.
Pension Increases	None

SCHEDULE SB ATTACHMENTS

Plan participants' contributions	None
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

Former Participants of the Retirement Plan for Certain Hourly Employees of Foundation Coal

Covered Employees	Hourly classified employees of the legacy Foundation Coal Company employed at the Belle Ayr Mine or the Eagle Butte Mine. All benefits under the plan were frozen as of December 31, 2010.
Participation Date	First day of the month coincident with or next following the first day of employment after completion of a 12-month period of eligibility service. Effective December 31, 2008 the eligibility provisions of the plan were frozen and no employee commencing or recommencing employment after such date shall be eligible to become participants in the plan.

Definitions

Vesting service	From date of hire to the date the period of severance commences (as of 1/1/2001, uses elapsed time method). If employed on 1/1/2001, vesting service prior to 1/1/2001 is greater of years under counting hours method or elapsed time method.
Pension service	From date of plan participation to the date the period of severance commences. One year is credited for each calendar year in which 1,000 hours or more are worked. For years in which less than 1,000 hours are worked, partial credit is awarded (250 to 499 hours = 0.25 years; 500 to 749 hours = .50 years; 750 to 999 hours = 0.75 years). Receives credit for one year eligibility period and for time receiving LTD benefit (up to 18 months). All benefit service is frozen as of December 31, 2010.

SCHEDULE SB ATTACHMENTS

Monthly pension benefit

For participants terminating employment on or after 1/1/1993 but before January 1, 2009, the sum of (i) through (iii) below, payable monthly for life from Normal Retirement Date:

(i) $51.50 per month per year of Credited Service for the first 10 years of Credited Service;

(ii) $60.00 per month per year of Credited Service for the next 10 years of Credited Service;

(iii) $68.50 per month per year of Credited Service for years of Credited Service in excess of 20 years.

Benefit accrued on or after 1/1/1998 is offset for workers' compensation and similar benefits

Effective January 1, 2009, the accrued benefit of a participant who terminates employment on or after January 1, 2009 shall be determined as follows:

(i) $55.00 per month per year of Credited Service for the first 10 years of Credited Service; plus

(ii) $64.00 per month per year of Credited Service for the next 10 years of Credited Service; plus

(iii) $73.00 per month per year of Credited Service for years of Credited Service in excess of 20 years.

Effective December 31, 2010, the plan is frozen (i.e., no benefit accruals).

Normal Retirement Date

First of month coinciding with or next following the later of the attainment of age 65 or 5th anniversary of date Plan participation commenced.

Benefits Paid Upon the Following Events

Benefit

Normal retirement benefit: (later of age and service)

Monthly pension benefit determined as of NRD.

	Age	Service
if hired on or after 1/1/93	62	5th anniversary of plan participation
if hired before 1/1/93	62	1 year Eligibility Service

Must be an employee on date relevant age is attained and on date relevant service is attained

SCHEDULE SB ATTACHMENTS

Postponed retirement benefit

Monthly pension benefit determined using all service through date of termination

Early retirement benefit: (later of age and service)

Monthly pension benefit determined as of ERD reduced ¼ of 1% for each month prior to NRD.

	Age	Service
if hired on or after 1/1/95	55	10 years Vesting Service
if hired on or after 1/1/93, but before 1/1/195	55	5 years Vesting Service
If hired before 1/1/93	55	1 year Vesting Service

Must be an employee on date relevant age is attained and on date relevant service is attained

Vested deferred benefit:

Unreduced accrued benefit based on service through termination date, payable upon attainment of age 62.

If requisite number of years of vesting service completed for ERA benefit (based on date of hire), participant is able to commence payment of accrued benefit as early as age 55. However, accrued benefit will be the actuarially reduced for early commencement.

	Age	Service
if hired on or after 1/1/93	N/A	5 years Vesting Service
if hired before 1/1/93	N/A	1 year Vesting Service

SCHEDULE SB ATTACHMENTS

Disability retirement benefit

The larger of (i) the monthly pension benefit accrued as of the date 18 months after Disability Date without actuarial reduction and (ii) $500 per month. Benefit is payable 18 months after start of LTD or workers compensation. Paid in a single life annuity and paid until, among other things, the date the participant's ERA or NRD benefit would commence.

A participant is disabled if

a. due to mine accident while employed, he is eligible for social security disability benefits or

b. due to any other reason, (i) the Participant has been totally disabled by unavoidable bodily injury or disease so as to be prevented from performing
any type of work for the Company regardless of whether such a position is currently available, and (ii) after a qualified physician designated by the Committee determines that such total disability will be continuous during the remainder of the Participant's life. Disability will not be deemed to be unavoidable if (A) the disability was contracted, suffered or incurred while the Participant was engaged in or resulted from his having engaged in a criminal enterprise in connection with which the Participant is convicted of a felony, (B) the disability results from the use of drugs or alcohol contrary to law, (C) the disability results from an intentionally self-inflicted injury, (D) the disability resulted from injury or disease incurred during service in the Armed Forces of the United States for which the Participant is entitled to receive a military pension, or (E) the Participant has not been treated by a licensed physician.

Pre-retirement death benefit:

If dies before (i) age 55 or (ii) attained age 55 but have less than 10 years of credited service or (iii) have not attained NRA or ERA, spouse receives 50% of vested accrued benefit that would be payable under the 50% joint and survivor annuity. Payable on what would have been participant's NRD.

If dies after (i) 1 year of vesting service (if hired before 1/1/93), (ii) 5 years vesting service (if hired on or after 1/1/93 but before 1/1/95), or (iii) 10 years vesting service (if hired on or after 1/1/95), spouse receives 50% of single life annuity that would have been payable to participant. Spouse can elect to commence payment as early as age 55, but actuarially reduced.

SCHEDULE SB ATTACHMENTS

	If dies after ERA, eligible for disability retirement benefit or attained age 55 with 10 years credited service. Can commence as early as age 55, but benefit will be reduced for longer pay-out. If dies after NRA, spouse receives 50% of single life annuity that would have been payable to participant. Payable first of month following participant's death.

Other Plan Provisions

Forms of payment	Normal form of benefit payment is a single-life annuity with 50% of the benefit continuing to a surviving spouse if married at the date of retirement. Optional forms of benefit payment include 100%, 75% or 50% joint and survivor annuity.
Pension Increases	None
Plan participants' contributions	None
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

Future Plan Changes

None

Changes in Benefits Valued Since Prior Year

There have been no changes to the benefits valued since the valuations of the prior plans.

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	IAM Bank Sweep	Interest bearing cash deposit program, 3.50%	$ 8,930,945	$ 8,930,945
	U.S Department of the Treasury	U.S. Treasury Note, 4.750%, due 02/15/2037, par $1,075,000, CUSIP 912810PT9	1,103,098	1,125,977
	U.S Department of the Treasury	U.S. Treasury Note, 2.500%, due 02/15/2045, par $14,290,000, CUSIP 912810RK6	9,992,005	10,120,178
	U.S Department of the Treasury	U.S. Treasury Note, 1.125% due 08/15/2040, par $10,870,000, CUSIP 912810SQ2	6,563,132	6,826,904
	U.S Department of the Treasury	U.S. Treasury Note, 1.625%, due 11/15/2050, par $1,205,000, CUSIP 912810SS8	635,967	632,625
	U.S Department of the Treasury	U.S. Treasury Note, 1.875%, due 11/15/2051, par $1,635,000, CUSIP 912810TB4	910,909	903,714
	U.S Department of the Treasury	U.S. Treasury Note, 4.250%, due 08/15/2054, par $28,875,000, CUSIP 912810UC0	26,502,607	26,107,043
	U.S Department of the Treasury	U.S. Treasury Note, 0.875%, due 11/15/2030, par $6,240,000, CUSIP 91282CAV3	5,141,419	5,454,883
	U.S Department of the Treasury	U.S. Treasury Note, 3.875%, due 08/15/2034, par $10,765,000, CUSIP 91282CLF6	10,261,349	10,599,327
	U.S Department of the Treasury	U.S. Treasury Note, 2.875%, due 08/15/2028, par $6,605,000, CUSIP 9128284V9	6,326,476	6,498,988
	ISHARES	Core S&P Mid-Cap ETF	10,124,025	10,217,922
	ISHARES	Core S&P Small Cap ETF	6,752,690	6,807,596
	ISHARES	Core MSC EAFE ETF	40,752,383	49,550,552
	ISHARES	Core MSC Emerging Markets ETF	10,180,425	12,827,794
	WisdomTree	U.S. Quality Division ETF	16,863,845	17,996,715
	Fidelity	500 Index Fund	77,732,000	87,178,954
	Blackstone	Capital Partners (Cayman) IV LP.	6,616	6,428
	Pantheon	Europe Fund VB LP	188,282	154,512
	Pantheon	USA Fund VII, L.P.	238,590	242,935
*	Comerica	Short-Term Fund	1,196,433	1,196,433
*	New York Life Ins. Co.	Immediate participation guarantee contract with interest at 4.79%	12,488,128	13,432,994
	AEP TRANSMISSION CO LLC	Corporate bond, fixed rate, 5.400%, due 03/15/2053, par value $1,400,000, CUSIP 00115AAQ2	1,342,516	1,361,206
	AT&T INC	Corporate bond, fixed rate, 3.650%, due 09/15/2059, par value $1,180,000, CUSIP 00206RLV2	800,913	778,163
	AT&T INC	Corporate bond, fixed rate, 5.700%, due 11/01/2054, par value $675,000, CUSIP 00206RNES	671,517	647,440
	ABBOTT LABORATORIES	Corporate bond, fixed rate, 4.750%, due 11/30/2036, par value $440,000, CUSIP 002824BG4	430,313	442,702
	ABBVIE INC	Corporate bond, fixed rate, 5.500%, due 03/15/2064, par value $550,000, CUSIP 00287YDX4	532,890	533,962

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ABBVIE INC	Corporate bond, fixed rate, 4.650%, due 03/15/2028, par value $640,000, CUSIP 00287YDY2	640,646	650,733
	ADVANCED MICRO DEVICES	Corporate bond, fixed rate, 4.319%, due 03/24/2028, par value $620,000, CUSIP 007903BJ5	620,000	626,547
	AIR PRODUCTS & CHEMICALS	Corporate bond, fixed rate, 2.700%, due 05/15/2040, par value $1,100,000, CUSIP 009158AZ9	783,596	825,044
	ALLSTATE CORP	Corporate bond, fixed rate, 1.450%, due 12/15/2030, par value $1,000,000, CUSIP 020002BJ9	820,610	871,840
	ALPHABET INC	Corporate bond, fixed rate, 2.250%, due 08/15/2060, par value $740,000, CUSIP 02079KAG2	405,157	379,102
	ALPHABET INC	Corporate bond, fixed rate, 5.350%, due 11/15/2045, par value $1,100,000, CUSIP 02079KAZ0	1,097,569	1,093,048
	AMAZON.COM INC	Corporate bond, fixed rate, 2.700%, due 06/03/2060, par value $1,400,000, CUSIP 023135BU9	813,218	791,462
	AMAZON.COM INC	Corporate bond, fixed rate, 5.450%, due 11/20/2055, par value $325,000, CUSIP 023135CW4	323,430	317,207
	AMGEN INC	Corporate bond, fixed rate, 4.200%, due 02/22/2052, par value $1,000,000, CUSIP 031162DF4	792,530	793,270
	ANHEUSER-BUSCH INBEV FIN	Corporate bond, fixed rate, 4.900%, due 02/01/2046, par value $1,000,000, CUSIP 035242AN6	919,420	923,050
	APPLE INC	Corporate bond, fixed rate, 2.550%, due 08/20/2060, par value $1,350,000, CUSIP 037833EA4	786,470	749,291
	BHP BILLITON FIN USA LTD	Corporate bond, fixed rate, 5.300%, due 02/21/2035, par value $840,000, CUSIP 055451BL1	836,971	867,250
	BANK OF AMERICA CORPORATION	Corporate bond, variable rate, VAR%, due 03/13/2052, par value $2,300,000, CUSIP 06051GJINO	1,648,111	1,660,554
	BANK OF NY MELLON CORP	Corporate bond, variable rate, VAR%, due 02/11/2031, par value $800,000, CUSIP 06406RCB1	795,144	822,632
	BANK OF NOVA SCOTIA	Corporate bond, variable rate, VAR%, due 02/14/2029, par value $1,200,000, CUSIP 06418GAP2	1,200,648	1,223,052
	BARCLAYS PLC	Corporate bond, fixed rate, 6.496%, due 09/13/2027, par value $600,000, CUSIP 06738ECJ2	613,830	609,330
	BERKSHIRE HATHAWAY FIN	Corporate bond, fixed rate, 5.750%, due 01/15/2040, par value $1,500,000, CUSIP 084664BL4	1,583,910	1,627,305
	BP CAP MARKETS AMERICA	Corporate bond, fixed rate, 4.989%, due 04/10/2034, par value $800,000, CUSIP 10373QBW9	781,968	815,808
	BROADCOM INC	Corporate bond, fixed rate, 5.200%, due 07/15/2035, par value $750,000, CUSIP 11135FCM1	747,278	768,428
	BURLINGTN NORTH SANTA FE	Corporate bond, fixed rate, 5.500%, due 03/15/2055, par value $1,600,000, CUSIP 12189LBL4	1,580,944	1,573,424
	CAPITAL ONE FINANCIAL CO	Corporate bond, variable rate, VAR%, due 11/02/2027, par value $1,185,000, CUSIP 14040HCH6	1,123,996	1,162,686
	PROGRESS ENERGY CAROLINA	Corporate bond, fixed rate, 4.100%, due 05/15/2042, par value $950,000, CUSIP 144141DB1	781,128	807,614
	CATERPILLAR INC	Corporate bond, fixed rate, 5.200%, due 05/15/2035, par value $460,000, CUSIP 149123CL3	458,758	476,799
	CHEVRON USA INC	Corporate bond, fixed rate, 4.687%, due 04/15/2030, par value $810,000, CUSIP 166756BD7	809,927	828,662
	CHUBB INA HOLDINGS LLC	Corporate bond, fixed rate, 4.900%, due 08/15/2035, par value $800,000, CUSIP 171239AMS	800,744	803,392
	CISCO SYSTEMS INC	Corporate bond, fixed rate, 5.350%, due 02/26/2064, par value $850,000, CUSIP 17275RBV3	818,618	802,893

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	CITIGROUP INC	Corporate bond, variable rate, VAR%, due 06/11/2035, par value $2,000,000, CUSIP 172967PL9	1,997,540	2,071,180
	COCA-COLA CO/THE	Corporate bond, fixed rate, 5.400%, due 05/13/2064, par value $840,000, CUSIP 191216DT4	816,858	815,951
	COMCAST CORP	Corporate bond, fixed rate, 3.900%, due 03/01/2038, par value $450,000, CUSIP 20030NCJ8	375,800	391,973
	COMCAST CORP	Corporate bond, fixed rate, 2.987%, due 11/01/2063, par value $1,800,000, CUSIP 20030NDWS8	1,027,242	973,620
	COMMONWEALTH EDISON CO	Corporate bond, fixed rate, 5.300%, due 02/01/2053, par value $850,000, CUSIP 202795JY7	799,442	804,593
	CONNECTICUT LIGHT & PWR	Corporate bond, fixed rate, 5.250%, due 01/15/2053, par value $1,010,000, CUSIP 207597EP6	954,753	956,127
	CONOCOPHILLIPS	Corporate bond, fixed rate, 6.500%, due 02/01/2039, par value $1,100,000, CUSIP 20825CAQ7	1,200,463	1,236,334
	CONSOLIDATED EDISON CO 0	Corporate bond, fixed rate, 4.625%, due 12/01/2054, par value $1,500,000, CUSIP 209111FF5	1,264,080	1,263,135
	DTE ELECTRIC CO	Corporate bond, fixed rate, 2.950%, due 03/01/2050, par value $1,230,000, CUSIP 23338VALO	806,892	809,930
	WALT DISNEY COMPANY/THE	Corporate bond, fixed rate, 6.650%, due 11/15/2037, par value $900,000, CUSIP 254487EH5	1,008,873	1,027,692
	ERP OPERATING LP	Corporate bond, fixed rate, 4.500%, due 07/01/2044, par value $625,000, CUSIP 26884ABBS	524,700	556,506
	ENERGY TRANSFER LP	Corporate bond, fixed rate, 6.550%, due 12/01/2033, par value $750,000, CUSIP 29273VAU4	798,855	822,023
	EXXON MOBIL CORPORATION	Corporate bond, fixed rate, 4.114%, due 03/01/2046, par value $1,135,000, CUSIP	926,886	948,985
	META PLATFORMS INC	Corporate bond, fixed rate, 4.875%, due 11/15/2035, par value $810,000, CUSIP 30303MAD4	815,063	808,915
	FLORIDA POWER LIGHT CO	Corporate bond, fixed rate, 2.875%, due 12/04/2051, par value $2,010,000, CUSIP 341081GE1	1,256,873	1,281,134
	GEORGIA POWER CO	Corporate bond, fixed rate, 5.200%, due 03/15/2035, par value $660,000, CUSIP 373334LB5	663,287	677,398
	GOLDMAN SACHS GROUP INC	Corporate bond, variable rate, VAR%, due 02/24/2033, par value $1,800,000, CUSIP 381416ZM9	1,567,044	1,658,214
	HSBC HOLDINGS PLC	Corporate bond, variable rate, VAR%, due 11/03/2028, par value $1,200,000, CUSIP	1,269,588	1,268,592
	JP MORGAN CHASE & CO	Corporate bond, variable rate, VAR%, due 07/24/2038, par value $1,650,000, CUSIP 46647PAJ5	1,418,060	1,481,304
	JP MORGAN CHASE & CO	Corporate bond, variable rate, VAR%, due 04/22/2051, par value $1,180,000, CUSIP 46647PBN5	791,815	801,326
	JOHNSON & JOHNSON	Corporate bond, fixed rate, 3.550%, due 03/01/2036, par value $750,000, CUSIP 478160BU7	657,413	689,858
	JOHNSON & JOHNSON	Corporate bond, fixed rate, 2.450%, due 09/01/2060, par value $1,420,000, CUSIP 478160CT9	786,396	780,063
	KLA CORP	Corporate bond, fixed rate, 3.300%, due 03/01/2050, par value $1,125,000, CUSIP 482480AJ9	782,021	780,975
	KEURIG DR PEPPER INC	Corporate bond, fixed rate, 5.150%, due 05/15/2035, par value $815,000, CUSIP 49271VBB5	811,455	816,589
	KINDER MORGAN ENER PART	Corporate bond, fixed rate, 6.950%, due 01/15/2038, par value $730,000, CUSIP 494550AW6	796,182	819,973
	KROGER CO	Corporate bond, fixed rate, 5.500%, due 09/15/2054, par value $865,000, CUSIP 501044DW8	818,152	823,740

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	ELI LILLY & CO	Corporate bond, fixed rate, 2.500%, due 09/15/2060, par value $1,015,000, CUSIP 532457BZ0	550,688	551,378
	ELI LILLY & CO	Corporate bond, fixed rate, 5.650%, due 10/15/2065, par value $405,000, CUSIP 532457DG0	403,534	408,082
	LOCKHEED MARTIN CORP	Corporate bond, fixed rate, 4.750%, due 02/15/2034, par value $1,200,000, CUSIP 539830CA5	1,166,220	1,216,680
	MARRIOTT INTERNATIONAL	Corporate bond, fixed rate, 5.500%, due 04/15/2037, par value $1,235,000, CUSIP 571903BUS	1,236,149	1,264,245
	MERCK & CO INC	Corporate bond, fixed rate, 2.900%, due 12/10/2061, par value $1,100,000, CUSIP 58933YBGY	639,111	639,342
	METLIFE INC	Corporate bond, fixed rate, 4.050%, due 03/01/2045, par value $1,600,000, CUSIP 59156RBN7	1,291,680	1,323,328
	MICROSOFT CORP	Corporate bond, fixed rate, 2.675%, due 06/01/2060, par value $1,350,000, CUSIP 594918CD4	794,637	777,425
	MIDAMERICAN ENERGY CO	Corporate bond, fixed rate, 3.650%, due 08/01/2048, par value $2,215,000, CUSIP 595620A54	1,669,446	1,657,817
	MITSUBISHI UFJ FIN GRP	Corporate bond, variable rate, VAR%, due 04/24/2036, par value $900,000, CUSIP 606822DL5	900,000	942,021
	MORGAN STANLEY	Corporate bond, variable rate, VAR%, due 01/25/2052, par value $2,650,000, CUSIP 6174468Y8	1,647,187	1,685,639
	NIKE INC	Corporate bond, fixed rate, 3.250%, due 03/27/2040, par value $1,000,000, CUSIP 654106AL7	782,800	811,650
	NISOURCE INC	Corporate bond, fixed rate, 5.850%, due 04/01/2055, par value $1,220,000, CUSIP 65473PAU9	1,188,673	1,216,157
	NORTHERN STATES PWR-MINN	Corporate bond, fixed rate, 3.600%, due 09/15/2047, par value $1,450,000, CUSIP 665772CQ0	1,073,261	1,092,039
	NVIDIA CORP	Corporate bond, fixed rate, 3.500%, due 04/01/2050, par value $1,090,000, CUSIP 67066GAH7	830,460	806,655
	ORACLE CORP	Corporate bond, fixed rate, 3.600%, due 04/01/2040, par value $1,700,000, CUSIP 68389XBW4	1,333,004	1,260,788
	PEPSICO INC	Corporate bond, fixed rate, 4.650%, due 02/15/2053, par value $900,000, CUSIP 713448FT0	792,198	792,684
	PFIZER INVESTMENT ENTER	Corporate bond, fixed rate, 5.300%, due 05/19/2053, par value $1,150,000, CUSIP 716973AG7	1,087,498	1,088,912
	PROLOGIS LP	Corporate bond, fixed rate, 2.250%, due 04/15/2030, par value $1,350,000, CUSIP 74340XBM2	1,189,890	1,252,503
	PRUDENTIAL FINANCIAL INC	Corporate bond, fixed rate, 4.600%, due 05/15/2044, par value $905,000, CUSIP 74432QCAT1	792,943	808,092
	REALTY INCOME CORP	Corporate bond, fixed rate, 4.850%, due 03/15/2030, par value $1,200,000, CUSIP 756109BR4	1,195,596	1,232,196
	ROYAL BANK OF CANADA SER GMTN	Corporate bond, variable rate, VAR%, due 01/24/2029, par value $1,250,000, CUSIP 78017DAAS	1,254,138	1,273,163
	SHELL INTERNATIONAL FIN	Corporate bond, fixed rate, 6.375%, due 12/15/2038, par value $1,100,000, CUSIP 822582AD4	1,207,547	1,235,784
	STATE STREET CORP	Corporate bond, variable rate, VAR%, due 02/20/2029, par value $1,200,000, CUSIP 857477CN1	1,188,792	1,215,444
	SUMITOMO MITSUI FINL GRP	Corporate bond, fixed rate, 3.040%, due 07/16/2029, par value $900,000, CUSIP 86562MBP4	826,083	864,621
	SYSCO CORPORATION	Corporate bond, fixed rate, 5.950%, due 04/01/2030, par value $750,000, CUSIP 871829BLO	781,950	795,338
	T-MOBILE USA INC	Corporate bond, fixed rate, 4.375%, due 04/15/2040, par value $1,625,000, CUSIP 87264AAX3	1,419,275	1,457,706

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	TEXAS INSTRUMENTS INC	Corporate bond, fixed rate, 5.050%, due 05/18/2063, par value $900,000, CUSIP 882926AA6	814,365	804,501
	TOYOTA MOTOR CREDIT CORP	Corporate bond, fixed rate, 4.800%, due 05/15/2030, par value $1,500,000, CUSIP 89236TNJO	1,497,630	1,539,105
	UNILEVER CAPITAL CORP	Corporate bond, fixed rate, 2.625%, due 08/12/2051, par value $1,300,000, CUSIP 904764BR7	795,431	801,918
	UNION PACIFIC CORP	Corporate bond, fixed rate, 3.750%, due 02/05/2070, par value $1,600,000, CUSIP 907818FL7	1,091,792	1,078,352
	UNITED PARCEL SERVICE	Corporate bond, fixed rate, 5.600%, due 05/22/2064, par value $800,000, CUSIP 911312CF1	782,160	772,048
	US BANCORP	Corporate bond, variable rate, VAR%, due 02/01/2034, par value $1,080,000, CUSIP 91159HJIL5	1,038,658	1,087,938
	UNITEDHEALTH GROUP INC	Corporate bond, fixed rate, 4.950%, due 05/15/2062, par value $455,000, CUSIP 91324PEL2	394,171	393,921
	VALERO ENERGY CORP	Corporate bond, fixed rate, 6.625%, due 06/15/2037, par value $700,000, CUSIP 91913YAL4	743,344	770,791
	VERIZON COMMUNICATIONS	Corporate bond, fixed rate, 3.850%, due 11/01/2042, par value $1,000,000, CUSIP 92343VBG8	795,740	801,810
	VERIZON COMMUNICATIONS	Corporate bond, fixed rate, 3.700%, due 03/22/2061, par value $1,200,000, CUSIP 92343VGC2	821,256	809,736
	WALMART INC	Corporate bond, fixed rate, 4.500%, due 04/15/2053, par value $1,150,000, CUSIP 931142FES8	1,010,563	1,016,991
	WELLPOINT INC	Corporate bond, fixed rate, 4.650%, due 01/15/2043, par value $965,000, CUSIP 94973VBB2	849,885	864,746
	WELLS FARGO & COMPANY	Corporate bond, variable rate, VAR%, due 04/24/2034, par value $1,600,000, CUSIP 95000U3D3	1,599,552	1,664,680
			$ 343,667,134	**$ 368,889,671**

* Denotes a party-in-interest

The information in this schedule was certified to be complete and accurate by New York Life Insurance Company, Comerica Bank, and PNC Financial Services Group, Inc., the Trustees.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	14	23	0	0	0	0	0	0	0	0	37
35-39	13	85	23	0	0	0	0	0	0	0	121
40-44	16	60	67	11	0	0	0	0	0	0	154
45-49	28	76	93	50	3	0	0	0	0	0	250
50-54	20	52	79	52	11	1	0	0	0	0	215
55-59	12	39	40	34	13	2	0	0	0	0	140
60-64	8	18	19	10	11	4	1	1	0	0	72
65-69	5	5	5	6	2	2	0	0	0	0	25
70 & over	0	1	0	2	0	0	0	0	0	0	3
Total	116	359	326	165	40	9	1	1	0	0	1,017

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Alpha Legacy Company Pension Plan
EIN / PN: 56-2298262/005
Plan Sponsor: Alpha Natural Resources, LLC
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month: September 2024
- Yield curve basis: Segment rates

Interest rates:	Reflecting Stabilization	Not Reflecting Stabilization
First segment rate	5.07%	5.07%
Second segment rate	5.31%	5.33%
Third segment rate	5.50%	5.36%
Effective interest rate	5.38%	5.33%

Demographic Assumptions

Inclusion date: The valuation date coincident with or next following the date on which the employee becomes a participant

New or rehired employees: It was assumed there will be no new or rehired employees.

Mortality

- Healthy: A custom mortality table based on plan experience that was approved under IRC §430(h)(3)(C).
- Disabled: Same as healthy

SCHEDULE SB ATTACHMENTS

Termination

Rates varying by age

Representative rates:

Percentage leaving during the year	
Attained Age	Rate
25	10.0%
30	15.0%
35	15.0%
40	15.0%
45	10.0%
50	15.0%
55	10.0%

Disability

Rates varying by age:

Representative rates:

Percentage becoming disabled during the year	
Age	Rate
25	0.15%
40	0.30%
55	1.25%

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below and average age 60

Percentage retiring during the year	
Age	Rate
55-57	10.0%
58-59	20.0%
60	25.0%
61	15.0%
62	25.0%
63-64	20.0%
65-69	40.0%
70+	100.0%

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

• Future vested deferred **(**Massey Energy Retirement Plan)	Age 62
• Current vested deferred (Massey Energy Retirement Plan)	Age 62
• Preretirement death benefit	For non-early retirement eligible participants, the date the participant would have attained normal retirement age. For early retirement eligible participants, the date of death of the active participant.
• Deferred Vested Benefit (Hourly and Salaried)	Age 62
• Disability Benefit (Hourly and Salaried)	Upon disablement
• Retirement Benefit (Hourly and Salaried)	Upon termination of employment

Spouse Assumptions	**Male Participants**	**Female participants**
• Percentage married	80%	80%
• Spouse age difference	3 years younger	3 years older

Form of payment

Former Massey Energy Retirement Plan:

- 20% assumed to elect 10-year certain and life annuity.
- 20% assumed to elect single life annuity.
- 40% assumed to elect 100% joint and survivor annuity.
- 20% assumed to elect 50% joint and survivor annuity.

Former Salaried: 80% assumed to elect a lump sum, 10% a life annuity, 10% a 50% joint and survivor annuity.

Former Hourly: 60% assumed to elect 50% joint and survivor annuity, 40% assumed to elect life annuity.

Administrative expenses

Estimated based on actual administrative expenses during the prior year, adjusted for current year PBGC premiums ($8,900,000 in 2024 and $8,700,000 in 2025).

SCHEDULE SB ATTACHMENTS

At-risk assumptions	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. Participants are assumed to elect the same form of payment as used for the not-at-risk funding target. The plan is sufficiently above the at-risk threshold such that the most valuable form of payment would not cause the plan to become at-risk.
Timing of benefit payments	Benefit payments are assumed to be made uniformly throughout the year and on average at mid-year.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits
Decrement Timing	The assumptions used are collectively called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year.

SCHEDULE SB ATTACHMENTS

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.)

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Alpha Metallurgical Resources, Inc.'s and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor through its third party administrator, furnished participant data as of 1/1/2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with the plan sponsor, the following assumptions were made for missing or apparently inconsistent data elements:

- Vesting service was used to estimate accrued benefits for certain terminated vested participants who were determined to be eligible for a benefit.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	24,208,963	15.00000	36,149,376	3,370,584
2. Shortfall	01/01/2024	4,257,815	14.00000	3,966,861	387,377
3. Shortfall	01/01/2023	72,756,102	13.00000	64,831,068	6,663,056
4. Shortfall	01/01/2022	(1,539,498)	12.00000	(1,358,883)	(147,826)
5. Shortfall	01/01/2021	3,899,689	11.00000	3,403,541	394,548
6. Shortfall	01/01/2020	(4,117,057)	10.00000	(3,544,661)	(441,408)
7. Shortfall	01/01/2019	8,046,427	9.00000	6,813,290	920,389
Total				110,260,592	11,146,720

Plan Name: Alpha Legacy Company Pension Plan
EIN / PN: 56-2298262/005
Plan Sponsor: Alpha Natural Resources, LLC
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 23
Information on Use of Substitute Mortality Tables

The IRS approved the use of the plan-specific mortality table in a letter dated November 15, 2018 for the 10 year period beginning with the 2019 plan year. However, due to subsequent changes in applicable regulations, the plan-specific mortality table will no longer satisfy the requirements for use after the 2025 plan year. Accordingly, 2025 is the final plan year for which this table may be used.

Mortality table	Population
Single blended table of rates based on plan specific mortality for annuitants and non-annuitants with generational projection using scale MP-2018.	9,126

Plan Name: Alpha Legacy Company Pension Plan
EIN / PN: 56-2298262/005
Plan Sponsor: Alpha Natural Resources, LLC
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	225,186	3,321,831	30,550,057	34,097,074
2026	519,371	2,545,660	29,905,122	32,970,153
2027	751,588	2,269,300	29,217,046	32,237,934
2028	978,585	2,537,947	28,472,690	31,989,222
2029	1,167,046	3,025,908	27,672,755	31,865,709
2030	1,352,875	3,119,104	26,847,450	31,319,429
2031	1,542,047	3,673,234	25,981,539	31,196,820
2032	1,706,913	3,989,894	25,070,272	30,767,079
2033	1,874,718	4,827,802	24,107,775	30,810,295
2034	2,063,581	5,482,583	23,093,454	30,639,618
2035	2,243,305	6,482,963	22,049,267	30,775,535
2036	2,445,817	7,145,728	20,973,840	30,565,385
2037	2,654,955	7,476,871	19,862,785	29,994,611
2038	2,908,604	8,191,222	18,721,274	29,821,100
2039	3,186,798	8,667,002	17,555,806	29,409,606
2040	3,423,083	9,015,976	16,374,097	28,813,156
2041	3,637,021	9,779,480	15,184,894	28,601,395
2042	3,845,759	10,335,413	13,997,669	28,178,841
2043	4,035,828	10,391,440	12,822,317	27,249,585
2044	4,148,883	10,721,883	11,668,893	26,539,659
2045	4,259,637	10,865,915	10,547,292	25,672,844
2046	4,321,055	10,966,414	9,466,898	24,754,367
2047	4,356,076	11,241,020	8,436,303	24,033,399
2048	4,387,736	11,076,108	7,462,954	22,926,798
2049	4,395,131	10,854,273	6,552,892	21,802,296
2050	4,390,342	10,717,203	5,710,646	20,818,191
2051	4,359,379	10,525,630	4,939,174	19,824,183
2052	4,301,750	10,326,171	4,239,818	18,867,739
2053	4,222,276	10,059,873	3,612,383	17,894,532
2054	4,121,527	9,774,428	3,055,240	16,951,195
2055	4,006,410	9,481,290	2,565,473	16,053,173
2056	3,884,030	9,171,556	2,139,160	15,194,746
2057	3,756,257	8,847,411	1,771,627	14,375,295
2058	3,622,842	8,509,299	1,457,705	13,589,846
2059	3,484,691	8,157,755	1,191,982	12,834,428
2060	3,341,876	7,793,134	968,993	12,104,003
2061	3,195,130	7,416,122	783,389	11,394,641
2062	3,044,919	7,028,478	630,095	10,703,492
2063	2,891,636	6,632,366	504,388	10,028,390
2064	2,735,823	6,229,340	401,965	9,367,128
2065	2,577,937	5,821,955	319,004	8,718,896
2066	2,418,522	5,413,119	252,170	8,083,811
2067	2,258,319	5,005,583	198,615	7,462,517
2068	2,098,204	4,602,358	155,917	6,856,479
2069	1,939,141	4,206,442	122,040	6,267,623
2070	1,782,146	3,820,771	95,289	5,698,206
2071	1,628,273	3,448,134	74,266	5,150,673
2072	1,478,546	3,091,081	57,829	4,627,456
2073	1,333,964	2,751,857	45,037	4,130,858
2074	1,195,459	2,432,347	35,127	3,662,933

Plan Name: Alpha Legacy Company Pension Plan
EIN / PN: 56-2298262/005
Plan Sponsor: Alpha Natural Resources, LLC
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 19
Discounted Employer Contributions
as of January 1, 2025

Date	Applicable Plan Year	Contribution	Interest Rate Used to Discount During Timely Contribution Period	Timely Contribution Period	Interest Rate Used to Discount During Late Contribution Period	Late Contribution Period	Interest Adjusted Contribution
09/10/2025	2025	264,761	5.38%	1/1/2025 – 7/15/2025	10.38%	7/15/2025 – 9/10/2025	253,535
01/12/2026	2025	4,127,173	5.38%	1/1/2025 – 1/12/2026	N/A	N/A	3,910,201
09/10/2026	2025	4,095,659	5.38%	1/1/2025 – 9/10/2026	N/A	N/A	3,748,215
Total		8,487,593					7,911,951

Plan Name: Alpha Legacy Company Pension Plan
EIN / PN: 56-2298262/005
Plan Sponsor: Alpha Natural Resources, LLC
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

For each active participant, an expected retirement age was calculated, weighted in proportion to the probability that the individual would remain an active participant to each age and then retire at that age. The Plan's weighted average retirement age of 60 is the arithmetic average of the expected retirement ages of all such participants on January 1, 2025.

Retirement rates varying by age are listed below:

x	q_x^r	l_x	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x * l_x / l_{55}$
55	0.10	1,000	1.000000	0.100000	5.500000
56	0.10	900	0.900000	0.090000	5.040000
57	0.10	810	0.810000	0.081000	4.617000
58	0.20	729	0.729000	0.145800	8.456400
59	0.20	583	0.583200	0.116640	6.881760
60	0.25	467	0.466560	0.116640	6.998400
61	0.15	350	0.349920	0.052488	3.201768
62	0.25	297	0.297432	0.074358	4.610196
63	0.20	223	0.223074	0.044615	2.810732
64	0.20	178	0.178459	0.035692	2.284278
65	0.40	143	0.142767	0.057107	3.711951
66	0.40	86	0.085660	0.034264	2.261435
67	0.40	51	0.051396	0.020558	1.377419
68	0.40	31	0.030838	0.012335	0.838787
69	0.40	19	0.018503	0.007401	0.510673
70	1.00	11	0.011102	0.011102	0.777111
Average age at retirement					59.877911
Rounded for Schedule SB item 22					60

Plan Name:	Alpha Legacy Company Pension Plan
EIN / PN:	56-2298262/005
Plan Sponsor:	Alpha Natural Resources, LLC
Valuation Date:	January 1, 2025

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

☒ a single-employer plan ☐ a DFE (specify) _____

B This return/report is: ☐ the first return/report ☐ the final return/report

☐ an amended return/report ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ ☐

D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program

☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan
ALPHA LEGACY COMPANY PENSION PLAN

1b Three-digit plan number (PN) ▶ 005

1c Effective date of plan 12/31/2023

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ALPHA NATURAL RESOURCES, LLC

340 MARTIN LUTHER KING JR. BLVD.

BRISTOL TN 37620-3996

2b Employer Identification Number (EIN) 56-2298262

2c Plan Sponsor's telephone number (423)573-0300

2d Business code (see instructions) 212110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Kristie Kestner	10/14/2026	KRISTIE KESTNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2025)
v. 250312

518401 12-22-25

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2025

(a) Identity of Party	(b) Description of Asset, Rate, and Maturity Date	(c) Purchase Price	(d) Selling Price	(f) Expense Incurred	(g) Cost of Asset	(h) Current Value	(i) Gain (Loss)
(A) Single transaction exceeds 5% of value							
Russell	RITC 15 to 20 Yr Strips Fxd Incom	$ -	$ 26,475,057	$ -	$ 27,161,968	$ 26,475,057	$ (686,911)
Russell	RITC Multi Asset Core Fd	-	126,267,103	-	70,061,730	126,267,103	56,205,373
Russell	RITC 25 Plus Yr Strips Fxd Incom	-	55,882,626	-	89,835,377	55,882,626	(33,952,751)
Russell	RITC 14 Yr LDI Fxd Incom	-	36,569,460	-	35,616,368	36,569,460	953,092
Fidelity	500 Index FD-AI	77,732,000	-	-	77,732,000	77,732,000	-
ISHARES	20+ Year Treasury Bond	73,299,076	-	-	73,299,076	73,299,076	-
ISHARES	20+ Year Treasury Bond	-	89,503,094	-	88,232,808	89,503,094	1,270,286
ISHARES	20+ Year Treasury Bond	14,933,732	-	-	14,933,732	14,933,732	-
ISHARES	Core MSCI EAFE ETF	30,902,034	-	-	30,902,034	30,902,034	-
ISHARES	Core MSCI EAFE ETF	16,694,713	-	-	16,694,713	16,694,713	-
U.S. Department of the Treasury	U.S. Treasury Note 4.250%, due 8/15/2054	21,111,484	-	-	21,111,484	21,111,484	-
Vanguard	Long-Term Corporate Bond	37,613,579	-	-	37,613,579	37,613,579	-
Vanguard	Intermediate Term	20,643,760	-	-	20,643,760	20,643,760	-
Vanguard	Intermediate Term	-	15,113,083		15,015,186	15,113,083	97,897
WisdomTree	U.S. Quality Dividend	16,863,845	-	-	16,863,845	16,863,845	-
(B) Series of transactions with the same person involving property other than securities exceeds 5% of value							
No transactions							
(C) Series of transactions in same security exceeds 5% of value							
Russell	RITC 25 Plus Yr Strips Fxd Incom						
	1 purchase transaction	$ 1,495,723	$ -	$ -	$ 1,495,723	$ 1,495,723	$ -
	1 sale transaction	-	55,882,626	-	89,835,377	55,882,626	(33,952,751)
Russell	RITC Multi Asset Core Fd						
	4 sale transactions	-	126,551,386	-	70,223,328	126,551,386	56,328,058
Russell	RITC 14 Yr LDI Fxd Incom						
	3 sale transactions	-	36,594,031	-	35,640,551	36,594,031	953,480
IAM Bank Sweep	Interest bearing cash deposit program, variable interest rates						
	18 purchase transactions	26,977,617	-	-	26,977,617	26,977,617	-
	14 sale transactions	-	18,046,674	-	18,046,674	18,046,674	-
ISHARES	20+ Year Treasury Bond						
	2 purchase transactions	88,232,808	-	-	88,232,808	88,232,808	-
	1 sale transaction	-	89,503,094	-	88,232,808	89,503,094	1,270,286

Alpha Legacy Company Pension Plan

(EIN: 56-2298262) (Plan: 005)

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2025

(a) Identity of Party	(b) Description of Asset, Rate, and Maturity Date	(c) Purchase Price	(d) Selling Price	(f) Expense Incurred	(g) Cost of Asset	(h) Current Value	(i) Gain (Loss)
ISHARES	Core MSCI EAFE ETF						
	2 purchase transactions	47,596,747	-	-	47,596,747	47,596,747	-
	4 sale transactions	-	8,278,715	-	6,844,364	8,278,715	1,434,351
U.S. Department of the Treasury	U.S. Treasury Note, various interest rates and maturities						
	29 purchase transactions	114,169,899	-	-	114,169,899	114,169,899	-
	38 sale transactions	-	47,020,583	-	46,732,937	47,020,583	287,646
Vanguard	Long-Term Corporate Bond						
	1 purchase transaction	37,613,579	-	-	37,613,579	37,613,579	-
	5 sale transactions	-	37,848,329	-	37,613,579	37,848,329	234,750
Vanguard	Intermediate Term						
	1 purchase transaction	20,643,760	-	-	20,643,760	20,643,760	-
	2 sale transactions	-	20,784,304	-	20,643,760	20,784,304	140,544

(D) Securities transactions with a person, if any preceding or subsequent single securities transaction with the same person, exceeds 5% of value

No transactions

*Column (e) lease rental information is not presented as it is not applicable to these assets.

The information in this schedule was certified to be complete and accurate by New York Life Insurance Company, Comerica Bank, and Russell Investments Trust Company, the Trustees.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
ALPHA LEGACY COMPANY PENSION PLAN

B Three-digit plan number (PN) ▶ 005

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ALPHA NATURAL RESOURCES, LLC

D Employer Identification Number (EIN)
56-2298262

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	367,729,334
b Actuarial value	**2b**	373,548,563

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5,459	317,100,715	317,100,715
b For terminated vested participants	2,650	112,137,842	112,137,842
c For active participants	1,017	42,625,590	42,630,184
d Total	9,126	471,864,147	471,868,741

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.38%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	8,700,000
c Target normal cost	**6c**	8,700,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Joseph P. Schiavo
Signature of actuary

9/28/2026
Date

Joseph P. Schiavo
Type or print name of actuary

2608861
Most recent enrollment number

Willis Towers Watson US LLC
Firm name

215-246-1706
Telephone number (including area code)

PO Box 674401
Houston TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	12,946,352
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	12,946,352
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 1.07 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		11,814,004
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.19 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		126,410
	c Total available at beginning of current plan year to add to prefunding balance		11,940,414
	d Portion of (c) to be added to prefunding balance		11,940,414
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	11,940,414

Part III Funding Percentages

14	Funding target attainment percentage	14	76.63 %
15	Adjusted funding target attainment percentage	15	76.63 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	83.75 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/10/2025	264,761	0			
01/12/2026	4,127,173	0			
09/10/2026	4,095,659	0			
			Totals ► 18(b)	8,487,593	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	7,911,951

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [X] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☒ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	8,700,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	110,260,592	11,146,720
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	19,846,720

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		11,939,203	11,939,203

36 Additional cash requirement (line 34 minus line 35)	**36**	7,907,517
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	7,911,951

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	4,434
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	4,434
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021