Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1987

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WAREHOUSE SERVICES, INC.

427 LOCUST STREET
MT. VERNON, IN 47620

2b Employer Identification Number (EIN)
57-0830863

2c Plan Sponsor's telephone number
812-833-6600

2d Business code (see instructions)
493100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	JEFF DENNING
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	6221
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	3757
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	3527
b	Retired or separated participants receiving benefits	**6b**	28
c	Other retired or separated participants entitled to future benefits	**6c**	3088
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	6643
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	23
f	Total. Add lines **6d** and **6e**.	**6f**	6666
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	5545
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	6062
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	242
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2H 2J 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WAREHOUSE SERVICES, INC.

D Employer Identification Number (EIN)
57-0830863

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
EMPOWER ANNUITY INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
84-0467907	68322	453320-01	129	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	1263691
5	Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP ANNUITY CONTRACT

b	Balance at the end of the previous year			7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)	121775		
	(2) Dividends and credits	7c(2)	0		
	(3) Interest credited during the year	7c(3)	40484		
	(4) Transferred from separate account	7c(4)	1300778		
	(5) Other (specify below)	7c(5)	5339		
	▶ LOAN PAYMENTS				
	(6)Total additions			7c(6)	1468376
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	1468376
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	153222		
	(2) Administration charge made by carrier	7e(2)	12		
	(3) Transferred to separate account	7e(3)	51451		
	(4) Other (specify below)	7e(4)	0		
	▶				
	(5) Total deductions			7e(5)	204685
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	1263691

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WAREHOUSE SERVICES, INC.

D Employer Identification Number (EIN)
57-0830863

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY O

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	60768	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WAREHOUSE SERVICES, INC.

D Employer Identification Number (EIN)
57-0830863

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7983948	7530755
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	303817
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	1029004
(2) U.S. Government securities	1c(2)	0	23250417
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	14296089
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	19777859
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	800606	700268
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	58278371	69882853
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	1299021	1263691
(15) Other	1c(15)	54698774	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	123060720	138034753
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h		
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	99107	58399
1k Total liabilities (add all amounts in lines 1g through1j)	1k	99107	58399
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	122961613	137976354

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	7629519	
(B) Participants	2a(1)(B)	6167090	
(C) Others (including rollovers)	2a(1)(C)	143572	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		13940181
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	56389	
(F) Other	2b(1)(F)	40486	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		96875
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3766323	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		3766323
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		11375686
c Other income	2c		15
d Total income. Add all **income** amounts in column (b) and enter total	2d		29179080
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13996884	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		13996884
f Corrective distributions (see instructions)	2f		97270
g Certain deemed distributions of participant loans (see instructions)	2g		7036
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	63149	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		63149
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		14164339
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		15014741
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP **(2)** EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		100000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WAREHOUSE SERVICES, INC.

D Employer Identification Number (EIN)
57-0830863

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 20-3691708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 11 / 14 / 2022 (MM/DD/YYYY) and the Opinion Letter serial number Q702518A .

COLLABORATORS | COACHES | ADVOCATES | MENTORS
FRIENDS | VOLUNTEERS | REGULARS | DINERS | VISITORS
CPAs | CONSULTANTS | WEALTH ADVISORS | *NEIGHBORS*
COLLABORATORS | COACHES | ADVOCATES | MENTORS |
CONNOISSEURS | CUSTOMERS | TEACHERS |
| VOLUNTEERS |

WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND ERISA-REQUIRED SUPPLEMENTAL SCHEDULE

YEARS ENDED DECEMBER 31, 2025 AND 2024

Right there with you

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WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN
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CliftonLarsonAllen LLP
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INDEPENDENT AUDITORS' REPORT

Investment Committee
Warehouse Services, Inc. Profit Sharing Plan
Mount Vernon, Indiana

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Warehouse Services, Inc. Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Warehouse Services, Inc. Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CLA (CliftonLarsonAllen LLP) is an independent network member of CLA Global. See CLAglobal.com/disclaimer.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Warehouse Services, Inc. Profit Sharing Plan, and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Warehouse Services, Inc. Profit Sharing Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Warehouse Services, Inc. Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Warehouse Services, Inc. Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters – Supplemental Schedule Required by ERISA

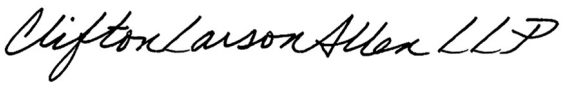
The supplemental schedule of assets (held at end of year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



CliftonLarsonAllen LLP

Champaign, Illinois
October 14, 2026

WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
INVESTMENTS (at Fair Value)		
Mutual Funds	$ 65,452,108	$ 57,592,663
Nonparticipant-Directed Investments	62,784,114	55,100,622
Total Investments at Fair Value	128,236,222	112,693,285
INVESTMENTS (at Contract Value)	1,263,691	1,299,021
RECEIVABLES		
Employer Contributions	7,530,755	7,983,948
Notes Receivable from Participants	880,068	995,949
Accrued Income	303,817	283,859
Total Receivables	8,714,640	9,263,756
Total Assets	138,214,553	123,256,062
LIABILITIES		
Excess Contributions Payable	58,399	99,107
NET ASSETS AVAILABLE FOR BENEFITS	$ 138,156,154	$ 123,156,955

See accompanying Notes to Financial Statements.

WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
ADDITIONS:		
INVESTMENT INCOME		
Net Appreciation in Fair Value of Investments	$ 11,409,312	$ 8,971,411
Interest and Dividends	3,766,323	2,611,362
Total Investment Income	15,175,635	11,582,773
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	56,866	50,442
CONTRIBUTIONS		
Employer	7,530,412	7,983,958
Participant	6,167,090	5,495,861
Rollovers	143,572	105,635
Total Contributions	13,841,074	13,585,454
Total Additions	29,073,575	25,218,669
DEDUCTIONS:		
BENEFITS PAID TO PARTICIPANTS	14,011,227	10,042,626
ADMINISTRATIVE EXPENSES	63,149	51,665
Total Deductions	14,074,376	10,094,291
NET INCREASE	14,999,199	15,124,378
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of Year	123,156,955	108,032,577
End of Year	$ 138,156,154	$ 123,156,955

See accompanying Notes to Financial Statements.

NOTE 1 DESCRIPTION OF PLAN

The following description of Warehouse Services, Inc. Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan originally effective January 1, 1987. The Plan has been amended throughout the years to comply with tax legislation and most recently amended effective January 6, 2025. The Plan excludes leased employees. The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA). The Investment Committee is responsible for the oversight of the Plan, determines the appropriateness of the Plan's investment offerings, and monitors investment performance.

Eligibility

Employees of Warehouse Services, Inc., Warehouse Services, Inc. No. 2, Warehouse Services No. 4 LLC, Warehouse Services No. 5 LLC, Warehouse Services No. 6 LLC, Warehouse Services No. 7 LLC, Industrial Transport Group, Inc., Industrial Services Management, Inc., Industrial Plastics Group LLC, Industrial Transport Services LLC, Cox Group, Inc., Contract Transport Services, Inc., Cox Group I, LLC, Industrial Services Management I, LLC, Coastal Offshore X-Cellence LLC, Contract Transport Services, LLC, Total Logistics, Inc., Sky Trans Group Holdings, Sky Trans Supply Chain Solutions, LLC, and Sky Transportation Services, LLC (collectively, the Sponsor) are eligible to participate in the deferral component of the Plan on the later of obtaining 90 days of service or upon turning 18 years of age. Effective January 2025, the Plan was amended to allow for the eligibility of employees of Copp of St. Louis, LLC to participate in the Plan.

Contributions

Eligible participants are permitted to elect to have a percentage, limited by Plan provisions, of their compensation contributed as pretax 401(k) contributions to the Plan up to 75 percent of their pretax annual compensation. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 2% of eligible compensation, and their contributions invested in the designated default fund until changed by the participant. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

Supplemental employer contributions may be contributed to the Plan at the option of the Sponsor's board of directors. For the Plan years ended December 31, 2025 and 2024, the Sponsor made supplemental employer contributions of $7,530,412 and $7,983,958 to the Plan, respectively. Contributions are subject to certain limitations.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of contributions into various investment options offered by the Plan with the exception of the supplemental employer contributions which are employer-directed. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Participant Accounts

Each participant's account is credited with the participant's contributions, the Company's contribution, and an allocation of Plan earnings or losses. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings or account balances, or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the supplemental employer contribution portion of their accounts, plus actual earnings thereon, is based on years of credited service. A participant is 100% vested after six years of credited service. Notwithstanding the above, a participant is fully vested upon reaching normal retirement age, death, or permanent disability.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Benefit Payments

Upon termination of service due to death, disability, or retirement, a participant may elect to receive the value of the vested interest in their account in the form of a lump sum distribution or installments. The Plan allows for in-service distributions if a participant reaches age 59½ and hardship distributions subject to Plan provisions.

Forfeited Accounts

Forfeited nonvested accounts can be used to pay administrative expenses and to reduce future Company contributions. Forfeited nonvested accounts as of December 31, 2025 and 2024, totaled $713,121 and $685,705, respectively. There were approximately $360,000 of forfeitures used to reduce Company contributions for the years ended December 31, 2025 and 2024.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent notes receivable are recorded as distributions on the basis of the terms of the Plan document.

Benefit Payments

Benefits are recorded when paid.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the 2024 and 2025 excess contributions to the applicable participants prior to March 15, 2025 and 2026, respectively.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses paid directly by the Company are excluded from these financial statements. Investment-related expenses are included in net depreciation in fair value investments.

Subsequent Events

The Plan has evaluated subsequent events through October 14, 2026, the date the financial statements were available to be issued.

NOTE 3 CERTIFICATION OF INVESTMENT INFORMATION

The Fifth Third Bank and Empower Trust Company, LLC, the qualified institutions of the Plan, have supplied the Plan administrator with certifications as to the completeness and accuracy of all investment information and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, the statement of changes in net assets available for benefits for the years then ended, and the supplemental schedule of assets (held at end of year) as of December 31, 2025.

NOTE 4 FAIR VALUE OF INVESTMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; or
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

NOTE 4 FAIR VALUE OF INVESTMENTS (CONTINUED)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used at December 31, 2025 and 2024.

Mutual Funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money Market Funds – The money market fund is a publicly traded investment that invests primarily in short term debt securities such as U.S. Treasury bills and commercial paper. This fund is valued daily at the closing price reported on the active market on which the fund is traded.

Common Stocks – Common stocks are publicly traded investments and are valued daily at the closing price reported on the active market on which the individual securities are traded.

Corporate Bonds – These investments are debt securities issued by corporate entities to fund day-to-day operations and to finance capital projects. Corporate bonds are valued daily at the closing price reported on the active markets on which the bonds are traded.

U.S. Government Securities – U.S. government securities are publicly traded investments, such as U.S. Treasury bills and bonds, and are valued daily at the closing price reported on the active market on which the funds are traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2025			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 69,882,851	$ -	$ -	$ 69,882,851
Money Market Funds	2,129,962	-	-	2,129,962
Common Stock	19,777,860	-	-	19,777,860
Corporate Bonds	14,296,089	-	-	14,296,089
U.S. Government Securities	22,149,460	-	-	22,149,460
Total Investments at Fair Value	$ 128,236,222	$ -	$ -	$ 128,236,222

	2024			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 65,844,938	$ -	$ -	$ 65,844,938
Money Market Funds	2,596,784	-	-	2,596,784
Common Stock	10,987,056	-	-	10,987,056
Corporate Bonds	14,433,396	-	-	14,433,396
U.S. Government Securities	18,831,111	-	-	18,831,111
Total Investments at Fair Value	$ 112,693,285	$ -	$ -	$ 112,693,285

NOTE 5 GROUP ANNUITY CONTRACT WITH INSURANCE COMPANY

The Plan has a traditional fully benefit-responsive guaranteed investment contract with Standard Insurance Company (the Insurance Company). The Insurance Company maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 1%. The crediting rate is reviewed on a quarterly basis for resetting. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by Empower, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spinoffs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, (4) a material amendment to the agreement without the consent of the issuer.

The stable value fund was previously presented, recorded, and disclosed as a collective fund valued at net asset value (Level 2 instrument). The stable value fund is a direct investment between the Plan and the issuer of the guaranteed investment contract and determined to be fully benefit-responsive. Therefore, the prior period has been revised to present, record, and disclose the fund at contract value. There was no difference between fair value and contract value in making the adjustments to the financial statements.

NOTE 6 NONPARTICIPANT-DIRECTED INVESTMENTS

Net assets available for benefits related to the nonparticipant-directed investments are as follows as of December 31:

	2025	2024
Investments at Fair Value		
Money Market Fund	$ 1,029,004	$ 2,596,784
Common Stocks	19,777,859	10,987,056
Mutual Funds	4,430,745	8,252,275
U.S. Government Securities	23,250,417	18,831,111
Corporate Bonds	14,296,089	14,433,396
Total Investments at Fair Value	62,784,114	55,100,622
Accrued Income Receivable	303,817	283,859
Employer Contributions Receivable	7,530,755	7,983,948
Total Investments and Receivables	$ 70,618,686	$ 63,368,429

The significant components of changes in net assets related to the nonparticipant-directed investments are as follows for the years ended December 31:

	2025	2024
Changes in Net Assets Available for Benefits Related to Nonparticipant-Directed Investments:		
Net Realized and Unrealized Appreciation in Fair Value of Investments	$ 4,129,447	$ 2,985,024
Interest & Dividend Income	1,827,981	1,572,032
Employer Contributions	7,530,412	7,983,948
Benefits Paid	(6,237,583)	(4,857,014)
Other Income	-	-
Total	$ 7,250,257	$ 7,683,990

NOTE 7 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 8 PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the participants would become 100% vested in their Company contributions.

NOTE 9 PLAN TAX STATUS

The Plan is placing reliance on an opinion letter from the IRS on the prototype plan indicating that the Plan is designed in accordance with the applicable section of the IRC. The Plan has been amended since receiving the opinion letter. However, the Plan administrator believes that the Plan is designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 10 PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fifth Third Bank, the trustee as defined by the Plan and, therefore, the investment transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund for the years ended December 31, 2025 and 2024.

NOTE 11 RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 31:

	2025	2024
Net Assets Available for Benefits per Financial Statements	$ 138,214,553	$ 123,156,955
Less: Deemed Distributions of Notes Receivable from Participants	(108,197)	(195,343)
Net Assets Available for Benefits per Form 5500	$ 138,106,356	$ 122,961,612

The following is a reconciliation of net increase per the financial statements to Form 5500 for the year ended December 31:

	2025	2024
Net Increase in Net Assets Available for Benefits per Financial Statements	$ 14,999,199	$ 15,124,378
Add: Decrease in Deemed Distributed Notes Receivable from Participants	15,542	(2,017)
Net Increase in Net Assets Available for Benefits per Form 5500	$ 15,014,741	$ 15,122,361

WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN
E.I.N. 57-0830863 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost**	Current Value
		Money Market Funds		
	Federated	316,144 units of Government Obligations Premier	$ 1,029,004	$ 1,029,004
	United States	175,000 Zero Coupon Treasury Bills 01/29/26	173,457	174,538
	United States	185,000 Zero Coupon Treasury Bills 04/30/26	182,242	182,860
	United States	750,000 Zero Coupon Treasury Bills 03/31/26	743,223	743,559
		Total Money Market Funds	2,127,925	2,129,961
		Mutual Funds		
*	Fifth Third Bank	American Funds 2010 Target Date Fund R6	-	1,108,975
*	Fifth Third Bank	American Funds 2015 Target Date Fund R6	-	404,632
*	Fifth Third Bank	American Funds 2020 Target Date Fund R6	-	1,435,336
*	Fifth Third Bank	American Funds 2025 Target Date Fund R6	-	3,791,683
*	Fifth Third Bank	American Funds 2030 Target Date Fund R6	-	8,229,330
*	Fifth Third Bank	American Funds 2035 Target Date Fund R6	-	9,153,268
*	Fifth Third Bank	American Funds 2040 Target Date Fund R6	-	4,147,508
*	Fifth Third Bank	American Funds 2045 Target Date Fund R6	-	3,929,846
*	Fifth Third Bank	American Funds 2050 Target Date Fund R6	-	3,122,055
*	Fifth Third Bank	American Funds 2055 Target Date Fund R6	-	2,597,295
*	Fifth Third Bank	American Funds 2060 Target Date Fund R6	-	2,431,533
*	Fifth Third Bank	American Funds 2065 Target Date Fund R6	-	2,050,687
*	Fifth Third Bank	American Funds Moderate G/I Portfolio R6	-	534
*	Fifth Third Bank	American Funds Capital World G/I R6	-	2,240,731
*	Fifth Third Bank	American Funds Gr and Inc Port R-6	-	8,723
*	Fifth Third Bank	American Funds Growth Portfolio R-6	-	161,169
*	Fifth Third Bank	American Funds New World R6	-	331,362
*	Fifth Third Bank	Federated Hermes Govt Obligations Fd Prm	-	3,053,942
*	Fifth Third Bank	Harbor Capital Appreciation Retirement	-	4,899,676
*	Fifth Third Bank	MFS Value R6	-	1,381,031
*	Fifth Third Bank	PGIM Total Return Bond R6	-	1,718,689
*	Fifth Third Bank	Vanguard 500 Index Fund - Admiral	-	4,701,333
*	Fifth Third Bank	Vanguard Mid Cap Index Adm	-	1,169,099
*	Fifth Third Bank	Vanguard Short-term Bond Index Adm	-	597,830
*	Fifth Third Bank	Vanguard Small Cap Index Fund - Admiral	-	2,785,841
	Conestoga	5,731 units of FDS Small Cap Instl	422,510	385,434
	Dodge & Cox	Income Fund	716,658	845,150
	Fidelity	27,934 units International Index Fund	1,457,611	1,698,405
	Fidelity	2,451 units Extended Market Index Fund	246,902	246,755
	MFS	20,952 units International Equity Fund	771,160	850,229
	Allspring	8,877 units Special Mid Cap Value Fund Class Instl	446,048	404,772
		Total Mutual Funds	4,060,889	69,882,853
		Common Collective Funds		
	JP Morgan	The Standard Stable Asset II	-	1,263,691
		Total Common Collective Funds	-	1,263,691

WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN
E.I.N. 57-0830863 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost**	(e) Current Value
		Corporate Bonds		
	Adobe Inc.	$500,000 principal amount, 2.150%, due 02/01/27	$ 483,600	$ 491,660
	Apple Inc.	$500,000 principal amount, 4.500%, due 05/12/32	495,185	511,260
	Bank of New York Mellon Corp.	$500,000 principal amount, 3.850%, due 04/28/28	488,335	501,265
	Bank of New York Mellon Corp.	$500,000 principal amount, 2.050%, due 01/26/27	463,860	490,740
	Blackrock Inc.	$500,000 principal amount, 2.400%, due 04/30/30	454,655	467,955
	Caterpillar Inc	$500,000 principal amount, 5.200%, due 05/15/35	499,570	518,260
	Chevron USA Inc	$500,000 principal amount, 4.475%, due 02/26/28	504,060	507,775
	Cummins Inc.	$500,000 principal amount, 4.900%, due 02/20/29	503,215	513,180
	John Deere Capital Corp.	$500,000 principal amount, 1.560%, due 03/06/28	500,090	476,270
	Home Depot Inc.	$500,000 principal amount, 2.800%, due 09/14/27	472,775	492,100
	Hormel Foods Corp	$500,000 principal amount, 1.700%, due 06/03/28	461,123	474,900
	Intel Corporation	$1,000,000 principal amount, 3.750%, due 03/25/27	1,040,590	995,950
	International Bus Mach Corp	$300,000 principal amount, 5.875%, due 11/29/32	296,853	323,475
	Northern Trust Corporation	$500,000 principal amount, 1.950%, due 05/01/30	437,245	457,335
	Pepsico Inc	$500,000 principal amount, 3.000%, due 10/15/27	477,190	495,035
	Pfizer Inc.	$300,000 principal amount, 3.000%, due 12/15/26	552,485	496,615
	The Procter & Gamble Co.	$300,000 principal amount, 5.550%, due 03/05/37	299,769	324,525
	The Progressive Corporation	$500,000 principal amount, 3.200%, due 03/26/30	550,065	483,625
	The Charles Schwab Corporation	$500,000 principal amount, 3.200%, due 03/02/27	547,425	496,020
	The TJX Companis Inc.	$500,000 principal amount, 1.150%, due 05/15/28	485,625	469,930
	3M Company	$500,000 principal amount, 2.250%, due 09/19/26	488,665	493,795
	Toyota Motor Credit Corp.	$500,000 principal amount, 5.000%, due 08/14/26	506,305	503,415
	Toyota Motor Credit Corp.	$300,000 principal amount, 5.100%, due 03/21/31	302,040	311,604
	UnitedHealth Group Inc	$500,000 principal amount, 4.950%, due 01/15/32	508,685	512,530
	VISA INC	$500,000 principal amount, 2.75%, due 09/15/27	468,170	493,945
	Equinor ASA	$500,000 principal amount, 3.625%, due 09/10/28	562,610	498,595
	Glaxosmithkline Cap PLC	$500,000 principal amount, 3.375%, due 06/01/29	557,285	490,570
	Schlumberger Invt SA SR NT	$500,000 principal amount, 5.000%, due 06/01/34	506,675	505,335
	Shell INTL FIN B V	$500,000 principal amount, 2.875%, due 05/10/26	544,900	498,425
		Total Corporate Bonds	14,459,050	14,296,089
		U.S. Government Securities		
	US Treasury NTS	$500,000 principal amount, 0.375%, due 01/31/26	498,184	498,700
	US Treasury NTS	$500,000 principal amount, 1.250%, due 6/30/28	437,949	473,225
	US Treasury NTS	$500,000 principal amount, 2.375%, due 03/31/29	458,047	481,720
	US Treasury NTS	$500,000 principal amount, 2.750%, due 04/30/27	476,504	495,155
	US Treasury NTS	$600,000 principal amount, 2.750%, due 05/31/29	562,621	583,920
	US Treasury NTS	$500,000 principal amount, 3.250%, due 06/30/27	491,973	498,280
	US Treasury NTS	$500,000 principal amount, 2.750%, due 05/15/32	458,555	466,075
	US Treasury NTS	$500,000 principal amount, 4.125%, due 11/15/32	496,523	505,725
	US Treasury NTS	$500,000 principal amount, 4.000%, due 02/29/28	499,785	505,215
	US Treasury NTS	$1,000,000 principal amount, 4.000%, due 02/28/28	991,582	1,012,730
	US Treasury NTS	$500,000 principal amount, 3.625%, due 03/31/30	483,613	499,065
	US Treasury NTS	$500,000 principal amount, 3.625%, due 03/31/28	487,578	501,330
	US Treasury NTS	$500,000 principal amount, 3.500%, due 04/30/30	487,656	496,385
	US Treasury NTS	$500,000 principal amount, 3.500%, due 04/30/28	485,098	499,920
	US Treasury NTS	$2,100,000 principal amount, 3.625%, due 05/15/26	2,081,613	2,100,567

WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN
E.I.N. 57-0830863 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost**	(e) Current Value
	US Treasury NTS	$500,000 principal amount, 3.750%, due 05/31/30	$ 492,129	$ 501,230
	US Treasury NTS	$500,000 principal amount, 4.125% due 06/15/26	496,973	501,390
	US Treasury NTS	$500,000 principal amount, 4.000% due 06/30/28	497,539	505,860
	US Treasury NTS	$300,000 principal amount, 3.875% due 08/15/33	297,047	297,504
	US Treasury NTS	$500,000 principal amount, 4.500% due 11/15/33	510,020	516,270
	US Treasury NTS	$500,000 principal amount, 4.375%, due 11/30/28	511,504	511,350
	US Treasury NTS	$500,000 principal amount, 4.375%, due 12/15/26	504,668	503,920
	US Treasury NTS	$500,000 principal amount, 4.000%, due 01/31/31	492,949	505,760
	US Treasury NTS	$500,000 principal amount, 4.000%, due 02/15/34	490,586	498,440
	US Treasury NTS	$500,000 principal amount, 4.625%, due 02/28/26	500,723	500,650
	US Treasury NTS	$500,000 principal amount, 4.250%, due 02/28/31	500,391	511,505
	US Treasury NTS	$500,000 principal amount, 4.250%, due 02/28/29	500,605	510,115
	US Treasury NTS	$500,000 principal amount, 4.250%, due 03/15/27	498,105	504,240
	US Treasury NTS	$500,000 principal amount, 4.500%, due 03/31/26	499,141	501,055
	US Treasury NTS	$250,000 principal amount, 4.250%, due 06/30/31	252,051	255,665
	US Treasury NTS	$500,000 principal amount, 4.125%, due 07/31/31	506,719	508,125
	US Treasury NTS	$500,000 principal amount, 4.625%, due 02/15/35	511,250	519,005
	US Treasury NTS	$600,000 principal amount, 4.125%, due 02/29/32	600,117	608,460
	US Treasury NTS	$300,000 principal amount, 4.250%, due 05/15/35	294,445	302,484
	US Treasury NTS	$500,000 principal amount, 3.750%, due 05/15/28	496,992	502,715
	US Treasury NTS	$2,000,000 principal amount, 1.625%, due 05/15/26	2,012,734	1,985,940
	US Treasury NTS	$500,000 principal amount, 2.500%, due 02/28/26	480,625	499,025
	US Treasury NTS	$500,000 principal amount, 2.375%, due 05/15/29	469,746	480,740
		Total U.S. Government Securities	21,814,340	22,149,460
		Common Stock		
	Abbott Labs	1,939 shares of common stock	232,770	242,931
	Abbvie Inc	912 shares of common stock	199,904	208,383
	Advanced Micro Devices Inc	635 shares of common stock	113,922	135,992
	Alphabet Inc	4,611 shares of common stock	648,937	1,443,243
	Amazon.com Inc	4,213 shares of common stock	619,018	972,445
	American Elec Pwr Inc	1,431 shares of common stock	130,597	165,009
	Apple Inc	5,170 shares of common stock	630,891	1,405,516
	Artista Networks Inc	1,988 shares of common stock	200,716	260,488
	Berkshire Hathaway Inc	801 shares of common stock class B	330,115	402,623
	Blackrock Inc	221 shares of common stock	142,522	236,545
	Boeing Co	1,202 shares of common stock	254,035	260,978
	Booking Hldgs Inc	46 shares of common stock	194,692	246,345
	Boroadcom Inc	2,472 shares of common stock	550,516	855,559
	Chevron Corporation	787 shares of common stock	96,319	119,947
	Coca Cola Co	2,561 shares of common stock	155,087	179,040
	Danaher Corp	813 shares of common stock	164,636	186,112
	Deere & Co	341 shares of common stock	160,784	158,759
	Duke Energy Corp	1,260 shares of common stock	153,261	147,685
	Eaton Corp PLC SHS	382 shares of common stock	101,789	121,671
	Exxon Mobil Corp	1,799 shares of common stock	193,469	216,492

WAREHOUSE SERVICES, INC. PROFIT SHARING PLAN
E.I.N. 57-0830863 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost**	(e) Current Value
	GE Vernova Inc	194 shares of common stock	$ 118,528	$ 126,793
	Gilead Sciences Inc	1,185 shares of common stock	134,040	145,447
	Goldman Sachs Group	419 shares of common stock	248,745	368,301
	Home Depot Inc	730 shares of common stock	188,969	251,193
	Honeywell Intl Inc	1,087 shares of common stock	207,817	212,063
	Intuitive Surgical Inc	232 shares of common stock	120,355	131,396
	Johnson & Johnson	1,522 shares of common stock	272,961	314,978
	JPMorgan Chase & Co	2,145 shares of common stock	423,355	691,162
	KLA Corporation	227 shares of common stock	234,247	275,823
	Lilly (Eli) & Co	605 shares of common stock	474,680	650,181
	Linde PLC Com	391 shares of common stock	172,209	166,718
	Mastercard Inc	682 shares of common stock	199,424	389,340
	Meta Platforms Inc	818 shares of common stock class A	422,399	539,954
	Microsoft Corp	2,934 shares of common stock	885,559	1,418,941
	Netflix Inc	1,890 shares of common stock	189,517	177,206
	Nike Inc	1,198 shares of common stock	132,807	76,325
	NVIDIA Corp	8,204 shares of common stock	295,361	1,530,046
	O Reilly Automotive Inc	1,980 shares of common stock	111,739	180,596
	Oracle Corporation	803 shares of common stock	254,311	156,513
	Palantir Technologies Inc	547 shares of common stock class A	99,498	97,229
	Parker Hannifin Corp	124 shares of common stock	82,026	108,991
	PNC Financial Services Group	952 shares of common stock	167,024	198,711
	Procter & Gamble Co	617 shares of common stock	82,466	88,422
	ServiceNow Inc	720 shares of common stock	124,901	110,297
	Sherwin Williams Co	282 shares of common stock	56,614	91,376
	Synopsys Inc	389 shares of common stock	165,680	182,721
	Take-Two Interactive Software	585 shares of common stock	138,899	149,778
	Tesla, Inc	1,058 shares of common stock	424,680	475,804
	Uber Technologies Inc	2,288 shares of common stock	222,111	186,952
	Union Pac Corp	1,006 shares of common stock	233,563	223,708
	UnitedHealth Group Inc	443 shares of common stock	114,539	146,239
	VICI Properties 1 LLC	4,078 shares of common stock	131,363	114,673
	Vistra Corp.	577 shares of common stock	118,395	93,087
	Walmart Inc	5,740 shares of common stock	449,664	639,493
	Wells Fargo & Company	6,079 shares of common stock	419,954	566,563
	Welltower Inc	1,658 shares of common stock	261,227	307,740
	Williams Cos Inc	3,782 shares of common stock	219,202	227,336
		Total Common Stock	13,872,809	19,777,859
*	Participant Loans	Interest rates of 4.25% to 9.50% and maturing until October 2039	-	880,068
		Total	$ 55,236,091	$ 130,379,981

* Indicates party-in-interest

** Cost omitted for participant-directed accounts



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SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Warehouse Services, Inc. Profit Sharing Plan

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RBAGX			541.31	534.15
1RFTTX			1,067,130.77	1,108,974.97
1RFJTX			368,703.24	404,631.73
1RRCTX			1,304,416.49	1,435,335.77
1RFDTX			3,427,421.61	3,791,682.89
1RFETX			7,062,083.85	8,229,329.53
1RFFTX			7,645,659.97	9,153,267.11
1RFGTX			3,354,829.25	4,147,508.37
1RFHTX			3,164,318.83	3,929,845.94
1RFITX			2,502,584.64	3,122,054.50
1RFKTX			2,109,755.00	2,597,295.36
1RFUTX			1,959,007.08	2,431,533.44
1RFVTX			1,712,163.16	2,050,686.88
1RWIGX			1,753,324.72	2,240,731.06
1RNWGX			295,017.11	331,361.60
1VSMAX			2,007,982.66	2,785,841.79
1VIMAX			937,220.49	1,169,098.85
1RGWGX			149,130.21	161,168.93
1HNACX			3,848,328.24	4,899,676.43
1MEIKX			1,311,094.21	1,381,030.72
1VFIAX			3,177,627.68	4,701,332.65
1RGNGX			8,223.31	8,722.53
1PTRQX			1,676,688.07	1,718,688.62
1VBIRX			594,974.80	597,830.46
1STA018			1,168,338.54	1,263,691.37
1GOFXX			3,053,941.95	3,053,941.94
153UWSP			41,154,356.58	62,374,811.78
			96,814,863.77	**129,090,609.37**
PARTICIPANT LOANS	VARIOUS	4.250-9.500	700,790.52	700,267.89
FORFEITURES			713,121.12	713,121.26

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 57-0830863

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Warehouse Services, Inc. Profit Sharing Plan

01-JAN-25 to 31-DEC-25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1RBAGX	Amer Funds Moderate G/I Portfolio R6
1RFJTX	American Funds 2015 Tgt Date Ret Inc R6
1RFDTX	American Funds 2025 Trgt Date Ret Inc R6
1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFKTX	American Funds 2055 Trgt Date Retire R6
1RFVTX	American Funds 2065 Trgt Date Retire R6
1RNWGX	American Funds New World R6
1VIMAX	Vanguard Mid Cap Index Adm
1HNACX	Harbor Capital Appreciation Retirement
1VFIAX	Vanguard 500 Index Fund - Admiral
1PTRQX	PGIM Total Return Bond R6
1STA018	The Standard Stable Asset II
153UWSP	Warehouse Services Profit Sharing Fund
1RFTTX	American Funds 2010 Tgt Date Ret Inc R6
1RRCTX	American Funds 2020 Tgt Date Ret Inc R6
1RFETX	American Funds 2030 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6
1VSMAX	Vanguard Small Cap Index Fund - Admiral
1RGWGX	American Funds Growth Portfolio R-6
1MEIKX	MFS Value R6
1RGNGX	American Funds Gr and Inc Port R-6
1VBIRX	Vanguard Short-Term Bond Index Adm
1GOFXX	Federated Hermes Govt Obligations Fd Prm

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year