Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) _____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

1b Three-digit plan number (PN) ▶ 334

1c Effective date of plan 01/01/1960

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
WOODSIDE ENERGY USA SERVICES INC.

1500 POST OAK BLVD
HOUSTON, TX 77056

2b Employer Identification Number (EIN) 94-3144067

2c Plan Sponsor's telephone number 713-961-8500

2d Business code (see instructions) 561110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	HEATHER THIEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	829
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	26
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	21
b	Retired or separated participants receiving benefits	**6b**	375
c	Other retired or separated participants entitled to future benefits	**6c**	229
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	625
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	159
f	Total. Add lines **6d** and **6e**.	**6f**	784
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1C 3H 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 334

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WOODSIDE ENERGY USA SERVICES INC.

D Employer Identification Number (EIN)
94-3144067

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	93187657
b Actuarial value	**2b**	93187657

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	558	47835844	47835844
b For terminated vested participants	252	24458764	24458764
c For active participants	26	2955066	2963678
d Total	836	75249674	75258286

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.33 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	535133
c Target normal cost	**6c**	535133

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/09/2026
Date

KEVIN BILLS
Type or print name of actuary

26-07029
Most recent enrollment number

MERCER
Firm name

713-276-2100
Telephone number (including area code)

500 DALLAS STREET, SUITE 1400
HOUSTON, TX 77002
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 0.75 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.04 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	123.82 %
15	Adjusted funding target attainment percentage	15	123.82 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	118.54 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	535133
b Excess assets, if applicable, but not greater than line 31a	**31b**	535133

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan	**B** Three-digit plan number (PN) ▶	
WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN		334
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
WOODSIDE ENERGY USA SERVICES INC.	94-3144067	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

12-3957095

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	330636	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MNGT COMPANY

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	250829	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 62	NONE	158739	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HAM, LANGSTON & BREZINA, LLP

76-0448495

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	20800	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MORGAN GARRIS, LLC

36-4565693

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	17000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name: HAM, LANGSTON & BREZINA, LLP

b EIN: 76-0448495

c Position: AUDITOR

d Address: 11550 FUQUA STREET
SUITE 475
HOUSTON, TX 77034

e Telephone: 281-481-1040

Explanation: THE PLAN CHANGED INDEPENDENT AUDITORS DURING 2026 AS A RESULT OF A MERGER/ COMBINATION OF HAM, LANGSTON & BREZINA, LLP WITH COHNREZNICK LLP.

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 334

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
WOODSIDE ENERGY USA SERVICES INC.

D Employer Identification Number (EIN)
94-3144067

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE SHORT TERM INVT FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-084	C	4264642

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 334

C Plan sponsor's name as shown on line 2a of Form 5500
WOODSIDE ENERGY USA SERVICES INC.

D Employer Identification Number (EIN)
94-3144067

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	-230449	-951750
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	34619650	15572053
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	36963879	32834683
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	245674	181449
(B) All other	1c(3)(B)	44543670	44468396
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts	1c(9)	4215234	4264642
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	33836431	35079082
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	4048813	4424928

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	158242902	135873483
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	65055245	42535142
1k Total liabilities (add all amounts in lines 1g through1j)	1k	65055245	42535142
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	93187657	93338341

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	8125	
(B) U.S. Government securities	2b(1)(B)	138513	
(C) Corporate debt instruments	2b(1)(C)	2043342	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	123838	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2313818
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1886535	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1886535
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	477334285	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	475665284	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		1669001
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	1684502	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1684502

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		161195
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		887630
c Other income	2c		358403
d Total income. Add all **income** amounts in column (b) and enter total	2d		8961084
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7566460	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7566460
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	368436	
(3) Recordkeeping fees	2i(3)	0	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	250828	
(6) Bank or trust company trustee/custodial fees	2i(6)	158739	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	465937	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1243940
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		8810400
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		150684
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COHNREZNICK LLP **(2)** EIN: 33-4144829

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 588822.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 334

C Plan sponsor's name as shown on line 2a of Form 5500
WOODSIDE ENERGY USA SERVICES INC.

D Employer Identification Number (EIN)
94-3144067

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... 3 | 16

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... 6a |

b Enter the amount contributed by the employer to the plan for this plan year ..... 6b |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... 6c |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

WOODSIDE ENERGY USA SERVICES INC.
RETIREMENT INCOME PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
WITH INDEPENDENT AUDITOR'S REPORT
As of and for the Years Ended December 31, 2025 and 2024

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

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Independent Auditor's Report

To the Plan Administrator of the
Woodside Energy USA Services Inc. Retirement Income Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2025 Financial Statements

We have performed an audit of the financial statements of the Woodside Energy USA Services Inc. Retirement Income Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, the related statement of changes in net assets available for benefits for the year then ended, the statement of accumulated plan benefits as of December 31, 2024, the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements (collectively referred to as the "2025 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2025 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2025 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the 2025 Financial Statements* section:

- The amounts and disclosures in the accompanying 2025 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying 2025 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2025 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2025 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2025 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Independent Auditor's Report, Continued

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2025 Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2025 Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the 2025 financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the 2025 financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2025 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America..

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America..

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Independent Auditor's Report, Continued

Other Matters - *2025 Supplemental Schedules Required by ERISA*

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025, Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year) for the year ended December 31, 2025 and Schedule H, Line 4j – Schedule of Reportable Transactions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2024 Financial Statements

Predecessor auditors performed an audit of the 2024 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 15, 2025, indicated that (a) the amounts and disclosures in the 2024 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2024 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2024 supplemental schedules, other than the information in the 2024 supplemental schedules that agreed to or is derived from the certified investment information, was presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2024 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

CohnReznick LLP

Houston,Texas
October 14, 2026

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Investments, at fair value (See Notes 2 and 3):		
Collective investment fund	$ 4,264,642	$ 4,215,234
Corporate bonds	44,357,863	44,436,004
Government securities	34,736,094	39,085,075
Private investment portfolios	35,079,082	33,836,432
Asset-backed securities	291,981	353,340
Derivative assets	1,557,238	1,567,693
Total investments, at fair value	120,286,900	123,493,778
Receivables:		
Pending trade settlements - sales	14,382,324	33,759,110
Cash collateral held elsewhere	1,495,914	1,662,472
Receivables, other	400,000	-
Accrued income receivable	789,729	860,540
Total receivables	17,067,967	36,282,122
Total assets	137,354,867	159,775,900
LIABILITIES		
Pending trade settlements - purchases	41,955,142	65,055,245
Derivative liabilities	331,720	1,115,077
Cash collateral due to broker	1,149,664	417,921
Obligation to return cash collateral held	580,000	-
Total liabilities	44,016,526	67,168,243
Net assets available for benefits	$ 93,338,341	$ 93,187,657

See accompanying notes to financial statements.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Investment income:		
Interest and dividends	$ 4,719,950	$ 4,944,102
Net appreciation (depreciation) in fair value of investments, including certain investment expenses	3,276,111	(4,614,740)
Total investment income	7,996,061	329,362
Deductions from net assets attributed to:		
Benefit payments	7,566,460	6,982,387
Administrative expenses	278,917	159,935
Total deductions	7,845,377	7,142,322
Net increase (decrease) in net assets available for benefits	150,684	(6,812,960)
Net assets available for benefits, beginning of year	93,187,657	100,000,617
Net assets available for benefits, end of year	$ 93,338,341	$ 93,187,657

See accompanying notes to financial statements.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
STATEMENT OF ACCUMULATED PLAN BENEFITS
DECEMBER 31, 2024*

Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants and beneficiaries currently receiving payments	$ 49,594,638
Other participants	29,590,167
Total vested benefits	79,184,805
Non-vested benefits	6,859
Total actuarial present value of accumulated plan benefits	$ 79,191,664

* The Plan presents accumulated plan benefits using beginning of the year actuarial data.

See accompanying notes to financial statements.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024*

Actuarial present value of accumulated plan benefits at beginning of year	$ 90,222,400
(Decrease) increase during the period attributed to:	
Benefit payments	(6,982,387)
Increase in interest due to decrease in discount period	4,062,693
Benefits accumulated and gains	(4,703,705)
Changes in actuarial assumptions	(3,407,337)
Net decrease	(11,030,736)
Actuarial present value of accumulated plan benefits at end of year	$ 79,191,664

* The Plan presents changes in accumulated plan benefits using beginning of the year actuarial data.

See accompanying notes to financial statements.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of the Woodside Energy USA Services Inc. Retirement Income Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan was established effective January 1, 1998, through the merger of prior plans, as a defined benefit plan that provided eligible employees of BHP Holdings (International), Inc. ("BHP Holdings") and adopting subsidiaries and affiliates of the parent company, BHP Billiton Limited, (Participating Company, or collectively, the Participating Companies), with retirement benefits to supplement social security benefits.

An eligible employee is any regular employee of a Participating Company, other than the following: (i) employees covered by a collective bargaining agreement in which benefits were negotiated; (ii) leased employees; (iii) employees of BHP Nevada Mining Company who are paid on a bi-weekly basis; (iv) certain employees on international assignments; and (v) any employee whose initial date of employment is after June 30, 2004, who is rehired after June 30, 2004, or who is transferred to the payroll of a Participating Company after June 30, 2004. Effective June 30, 2004, the Plan was closed to new participants.

During 2022, BHP Group entered into a share sale agreement to sell BHP Petroleum International Pty Ltd. and certain of its subsidiaries, including a number of BHP's U.S. entities and subsidiary companies (the "BHP Petroleum Business") to Woodside Petroleum Ltd. ("Woodside"). Upon the closing of the sale of the BHP Petroleum Business to Woodside (the "Transaction"), the companies in the BHP Petroleum Business (1) exited the BHP Group and (2) became majority-owned by Woodside.

Effective April 1, 2022, in contemplation of the Transaction, BHP Holdings (International) Inc. transferred the sponsorship of the Plan to Broken Hill Proprietary (USA) Inc. and Broken Hill Proprietary (USA) Inc. became the only Participating Company.

On June 1, 2022, Broken Hill Proprietary (USA) Inc. was acquired by Woodside Energy Group Ltd. and effective as of July 11, 2022, was renamed as Woodside Energy USA Services Inc. Woodside Energy USA Services Inc. continued as the "plan sponsor" of the Plan, as defined in section 3(16)(B) of ERISA, on and after the effective date.

Effective July 11, 2022, the Plan was amended to change the name of the Plan to the Woodside Energy USA Services Inc. Retirement Income Plan, to incorporate all previous amendments, and to comply with the most recent statutory and regulatory changes applicable to plans maintained under Code Section 401(a) of the Internal Revenue Code ("IRC"). The Plan is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Administration

The Northern Trust Company (the "Trustee") serves as the Plan's trustee. Aon Hewitt serves as the Plan's third-party administrator. Mercer serves as the Plan's actuary, and Mercer's U.S. Valuations Group provides pension valuation services. Certain duties and responsibilities to assist in the administration of the Plan are carried out on behalf of the Plan's sponsor by the Woodside Retirement Advisory Committee ("RAC"), as appointed by the board of directors.

1. Description of the Plan, continued

Funding Policy

The Company's funding policy is to contribute such amounts as are necessary, on an actuarial basis, to provide the Plan with assets sufficient to meet the benefits to be paid to participants and their beneficiaries. The contributions to the Plan are based on the limitations of maximum and minimum tax-deductible deposits certified by the actuary. The Company was not required to make any minimum required contribution to the Plan to comply with the minimum funding requirements of the IRC and ERISA for the years ended December 31, 2025 and 2024 and accordingly, made no contribution.

The yield (interest, dividends, and net realized and unrealized gains and losses) on Plan investments in excess of amounts established in the actuarial assumptions, plus any gains resulting from forfeiture of non-vested benefits, serve to reduce future contributions that would otherwise be required to provide the defined level of benefits under the Plan.

Pension Benefits and Vesting Provisions

A participant's accrued benefit under the Plan is defined as a single life annuity payable at age 65. A participant is eligible for a normal retirement benefit on the first day of the month on or after the date the participant attains age 65. A participant may retire under the early retirement provisions after attainment of age 55 and completion of 10 years of service, or under the Rule of 85 provisions after attaining age 55 and when the sum of the participant's age and service is at least 85.

Effective December 31, 2013, the Plan was frozen to future accruals. Accordingly, a participant's benefit is calculated without regard to any increase in pay after December 31, 2013 and without crediting for any periods of service after December 31, 2013. For employees participating in the Plan on December 31, 2013, the Plan benefit is determined as the greatest of the participant's (i) PEP Benefit, which is generally defined as 14% of the participant's adjusted average pay for each year of credited service as of December 31, 2013, multiplied by an adjustment factor, as defined in the Plan document (The adjustment factor is based on the participant's age and service at the time of termination. Different factors apply depending on whether the participant qualifies for vested termination, early retirement or 85 points retirement at the time of termination.), (ii) cash balance benefit, and (iii) cash balance whipsaw benefit, as defined in the Plan document.

The cash balance benefit is based on the cash balance account that was established for each employee who was participating in the Plan on December 31, 2013. The initial cash balance account was calculated as the sum of (i) the participant's PEP benefit lump sum calculated as of December 31, 2013, based on the vested termination adjustment factors, and (ii) a transition credit equal to 2.5% of the participant's adjusted average pay and credited service (up to 35 years) as of December 31, 2013. Each participant's cash balance account receives a 5% interest credit at the end of each calendar year. Upon commencement of benefit payments, no future interest credits are applied to the participant's cash balance account. A participant's cash balance whipsaw benefit is equal to the present value of the participant's cash balance account, converted to a single life annuity payable at age 65, as provided in the Plan.

The surviving spouse of a participant entitled to a benefit that has not commenced at the date of death will be entitled to a survivor's benefit. The amount of the survivor benefit is the actuarial equivalent of 47.5% of the amount that would have been payable to the participant if the participant had ceased to be an employee on the earlier of his or her actual employment termination date or the day preceding his or her death. The survivor benefit is payable at the earliest time permitted under the Plan.

1. Description of the Plan, continued

Payment of Benefits

A participant's benefits may be paid, following termination from employment, in one of the following forms, as described in the Plan document: (i) lump sum benefit; (ii) single life annuity (iii) 50% joint and survivor annuity; (iv) 100% joint and survivor annuity; or (v) qualified optional survivor annuity.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in net appreciation (depreciation) in fair value of investments in the accompanying Statements of Changes in Net Assets Available for Benefits.

During 2025 and 2024, Pension Benefit Guaranty Corporation (PBGC) premiums, investment management fees, and other similar direct charges were paid by the Plan.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts of net assets available for benefits and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results could differ from those estimates.

Risks and Uncertainties

The Plan's investments consist of collective investment funds, fixed income securities, private investment portfolios, derivative instruments and asset-backed securities. Investment securities, in general, are exposed to various risks, such as interest rate risk, market risk, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and, that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits and the Statements of Changes in Net Assets Available for Benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Because of uncertainties inherent in the estimation and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Benefit Payments

Benefits are recorded when paid.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value of investments.

2. Summary of Significant Accounting Policies, continued

Investment Valuation and Income Recognition, continued

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan includes in the Statements of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of investments, which consists of realized gains (losses) on the disposition of investments and appreciation (depreciation) of investments held at the end of the year, less certain investment expenses.

Reclassifications

Certain balances previously presented in the 2024 financial statements have been reclassified to conform with the current year presentation. These reclassifications had no impact on 2024 net income or shareholder's equity.

3. Fair Value Measurements

Financial Accounting Standards Board Accounting Standards Codification Topic 820 ("ASC 820"), *Fair Value Measurements and Disclosures,* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

In determining fair value, the Plan uses two different approaches (the market approach and the income approach) depending on the nature of the assets and liabilities. The market approach uses prices and other relevant data based on market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts such as cash flows or earnings to a single present amount, with the measurement based on the value indicated by current market expectations about those future amounts.

Following is a description of the valuation methodologies used for investment assets and liabilities measured at fair value. There were no changes in the methodologies used at December 31, 2025 and 2024.

3. Fair Value Measurements, continued

Fixed income securities: Includes governmental bonds, which have been valued based upon quoted prices from actively traded markets, corporate bonds, and asset-backed securities which have been valued using discounted cash flow and other similar models using information and assumptions about interest rates, prepayment rates, collateral values and creditworthiness of the issuers. (Market approach and income approach)

Derivatives: Valued at the unit price as reported by the investment managers for the derivatives. Derivatives are exchange-traded through a clearinghouse and investment managers use the exchange traded prices as the basis for the unit price. Credit risk on such transactions is limited to the failure of the regulated exchange. (Market approach)

Collective investment funds: Valued at the net asset value (NAV) of units of a collective fund. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Were the Plan to initiate a full redemption of the collective fund, the investment advisor reserves the right to temporarily delay withdrawals from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. (Market approach)

Private investment portfolios: Valued at the NAV of units of a private investment portfolio. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the portfolio less its liabilities. This practical expedient is not used when it is determined to be probable that the portfolio will sell the investment for an amount different than the reported NAV. Were the Plan to initiate a full redemption of the private investment portfolio, the investment advisor reserves the right to temporarily delay withdrawals from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. (Market approach)

The methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investment assets and liabilities measured at fair value, on a recurring basis, as of December 31, 2025 and 2024:

	Investment Assets at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Fixed income securities	$ 21,848,575	$ 57,537,363	$ -	$ 79,385,938
Derivative assets	-	1,557,238	-	1,557,238
Total investment assets in the fair value hierarchy	$ 21,848,575	$ 59,094,601	$ -	80,943,176
Investment assets measured at NAV[(a)]				39,343,724
Total investment assets at fair value				$ 120,286,900

	Investment Liabilities at Fair Value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Derivative liabilities	$ -	$ 331,720	$ -	$ 331,720
Total investment liabilities at fair value	$ -	$ 331,720	$ -	$ 331,720

3. Fair Value Measurements, continued

	Investment Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Fixed income securities	$ 25,328,207	$ 58,546,212	$ -	$ 83,874,419
Derivative assets	-	1,567,693	-	1,567,693
Total investment assets in the fair value hierarchy	$ 25,328,207	$ 60,113,905	$ -	85,442,112
Investment assets measured at NAV[(a)]				38,051,666
Total investment assets at fair value				$ 123,493,778

	Investment Liabilities at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Derivative liabilities	$ -	$ 1,115,077	$ -	$ 1,115,077
Total investment liabilities at fair value	$ -	$ 1,115,077	$ -	$ 1,115,077

(a) In accordance with ASC 820, certain investments that are measured at fair value using NAV per share (or its equivalent) as a practical expedient, have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net assets Available for Benefits.

Fair Value of Investments in Entities that use NAV

The following table summarizes the investments measured at fair value based on NAV per share as a practical expedient at December 31, 2025 and 2024:

Investment	Fair Value December 31, 2025	Fair Value December 31, 2024	Unfunded Commitment	Redemption Frequency (if currently eligible)	Redemption Notice Period
Northern Trust Collective Short Term Investment Fund	$ 4,264,642	$ 4,215,234	N/A	Daily	30 days
PIMCO Short Term Floating NAV Portfolio [(a)]	249,576	426,877	N/A	Daily	30 days
PIMCO Long Duration Credit Bond Portfolio [(b)]	1,112,687	157,050	N/A	Daily	30 days
PIMCO Asset-Backed Securities Portfolio [(e)]	10,370,522	7,820,101	N/A	Daily	30 days
PIMCO Investment Grade Corporate Portfolio [(c)]	21,702,775	24,021,163	N/A	Daily	30 days
PIMCO Emerging Markets Portfolio [(d)]	1,643,522	1,411,241	N/A	Daily	30 days
	$ 39,343,724	$ 38,051,666			

3. Fair Value Measurements, continued

Fair Value of Investments in Entities that use NAV, continued

Investment Strategies

(a) This Portfolio seeks to achieve its investment objective by investing under normal circumstances at least 65% of its total assets in a diversified portfolio of Fixed Income Instruments of varying maturities, which may be represented by forwards. "Fixed Income Instruments" include bonds, debt securities and other similar instruments issued by various U.S. and non-U.S. public- or private-sector entities.

(b) This Portfolio seeks to achieve its investment objective by investing under normal circumstances at least 80% of its assets in a portfolio of Fixed Income Instruments, which may be represented by forwards or derivatives such as options, futures contracts, or swap agreements. "Fixed Income Instruments" include bonds, debt securities and other similar instruments issued by various U.S. and non-U.S. public- or private-sector entities.

(c) This investment seeks maximum total return by investing at least 80% of its assets in a portfolio of investment grade fixed income investments of varying maturities, including options, futures contracts, or swap agreements. All other assets may be invested in other types of fixed income securities, including bonds, debt securities, and other similar instruments, issued by various U.S and non-U.S. public- or private-sector entities.

(d) This fund seeks maximum total return by investing at least 80% of its assets in a portfolio of fixed income instruments, including bonds, debt securities and other similar instruments, issued by various U.S and non-U.S. public- or private-sector entities that are economically tied to emerging market countries, as well as short term investments, including options, futures contracts, swap agreements, mortgaged-backed securities, or asset-backed securities.

(e) This fund seeks maximum total return by investing at least 80% of its assets in a portfolio of asset backed securities of varying maturities and short-term investments, including options, futures contracts, or swap agreements. All other assets may be invested in fixed income securities, including bonds, debt securities and other similar instruments, issued by various U.S. and non-U.S. public- or private-sector entities.

Derivatives - Interest Rate Swaps, Credit Default Swaps and Swaptions

The Plan may invest in interest rate swap contracts and swaptions (an option for the right to enter into an interest rate swap). The Plan uses interest rate swap contracts and swaptions to manage its exposure to interest rates. Interest rate swap contracts entered into by the Plan typically represent the exchange by the Plan with a counterparty of a commitment to make variable rate and fixed rate payments with respect to a notional amount of principal. Such contracts may have a term of one to ten years, but typically require periodic interim settlement in cash, at which time both the value of the index or security and the specified interest rate are reset for the next settlement period. During the period that the swap contract is open, the contract is marked-to-market at the net amount due to or from the Plan in accordance with the terms of the contract based on the closing level of the relevant index or security and interest accrual through the valuation date. Changes in the value of the swap contract, including periodic cash settlements, are recorded in net appreciation (depreciation) in fair value of investments.

The Plan also invests in credit default swaps. Credit default swap contracts entered into by the Plan typically represent the exchange by the Plan with a counterparty of a commitment to provide a level of credit protection in exchange for a commitment to receive interest at a fixed rate based on the potential risk of default of the relevant underlying issuer. Providing credit protection to a counterparty tends to increase a plan's exposure to the underlying instrument. Receiving credit protection from a counterparty tends to decrease a plan's exposure to the underlying instrument held by a plan, or hedge the fair value of other plan investments. Such contracts may have a term of one to ten years, but typically require periodic interim settlement in cash. During the period that the credit default swap contract is open, the contract is marked-to-market in accordance with the terms of the contract based on the current interest rate spreads and credit risk of the reference obligation of the underlying issuer and interest accrual through valuation date. Changes in the value of the credit default swaps, including periodic cash settlements, are recorded in net appreciation (depreciation) in fair value of investments.

Entering into a swap contract involves, to varying degrees, elements of credit, market, and interest rate risk in excess of the amounts reported in the Statements of Net Assets Available for Benefits. Notional principal amounts are used to express the extent of involvement in the transactions, but are not delivered under the contracts. Accordingly, credit risk is limited to any amounts receivable from the counterparty. To reduce credit risk from potential counterparty default, the Plan enters into swap contracts with counterparties whose creditworthiness has been approved by the investment manager. The Plan bears the market risk arising from any change in index or security values or interest rates.

3. Fair Value Measurements, continued

Derivatives - Interest Rate Swaps, Credit Default Swaps and Swaptions, continued

Derivative securities of the Plan as of December 31, 2025 and 2024 are summarized, on a net basis, as follows:

	December 31, 2025		
	Notional/Par Amount	Number of Contracts	Fair Value
Credit default index swaps – assets	$ 9,400,000	3	$ 208,251
Credit default index swaps – liabilities	100,143	5	(1,047)
Credit default swaps – assets	200,000	1	2,694
Interest rate swaps – assets	2,547,952	33	1,346,293
Interest rate swaps – liabilities	9,450,000	10	(330,673)
	$ 21,698,095		$ 1,225,518

	December 31, 2024		
	Notional/Par Amount	Number of Contracts	Fair Value
Credit default index swaps – assets	$ 9,100,000	1	$ 206,151
Credit default index swaps – liabilities	300,000	2	(6,462)
Credit default swaps – assets	200,000	2	2,480
Credit default swaps – liabilities	200,000	1	(1,018)
Interest rate swaps – assets	9,116,000	37	1,359,062
Interest rate swaps – liabilities	12,600,000	3	(1,107,597)
	$ 31,516,000		$ 452,616

Included in net appreciation (depreciation) in the Statements of Changes in Net Assets Available for Benefits are realized and unrealized loss on derivatives totaling $1,296,693 and $(55,995) for the years ended December 31, 2025 and 2024, respectively.

4. Information Certified by the Plan's Trustee (Unaudited)

The Plan administrator has elected the method of annual reporting and compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, certain information related to investments disclosed in the financial statements and supplemental schedules, including investments, pending trade settlements, accrued income receivable, cash collateral held elsewhere, derivative liabilities, cash collateral due to broker, and obligation to return cash collateral held at December 31, 2025 and 2024, and net appreciation (depreciation) in fair value of investments, interest and dividends for the years ended December 31, 2025 and 2024 was obtained from information supplied to the Plan administrator and certified as complete and accurate by the Trustee.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

5. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries, (ii) beneficiaries of employees who have died, and (iii) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service.

5. Actuarial Present Value of Accumulated Plan Benefits, continued

The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date.

Benefits payable, under all circumstances (retirement, death, disability, and termination of employment), are included to the extent that they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits was calculated as of January 1, 2025, and accordingly, the Plan presents the Statement of Accumulated Plan Benefits and the Statement of Changes in Accumulated Plan Benefits using beginning of year actuarial data. Had the actuarial valuation been performed as of December 31, 2024, there would be no material differences.

The significant actuarial assumptions underlying the actuarial valuation as of January 1, 2025 are as follows:

Assumed rate of return on investments	5.35% compounded annually
Cash balance	5.00%
Lump sum conversion interest rates	October 2024 spot rates
Mortality basis:	
Healthy participants	Pri-2012 mortality separately for employees and retirees and for males and females with white collar adjustment and MSS-2024 generational mortality improvement scale.
Lump sum conversion:	2025 417(e) table projected with MP-2021 mortality improvement.
Retirement rates:	Participants are assumed to retire according to the following retirement rates:

Age	Percentage
55-60	15%
61-64	20%
65-66	40%
67+	100%

No retirements are assumed to occur before age 55. Participants over age 67 at the valuation date are assumed to retire immediately.

Percentage married:	Male – 70%; Female – 60%
Age difference:	Husbands are assumed to be three years older than their wives.

5. Actuarial Present Value of Accumulated Plan Benefits, continued

Withdrawal rates: Participants are assumed to withdraw according to the 130% of the Society of Actuary's 2003 study age only table.

Sample rates varying by age

Attained Age	Withdrawal All
20	22.70%
25	24.06
30	15.85
35	11.41
40	9.10
45	8.07
50	7.32
55	3.80
60	2.86

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The assumptions used in determining the actuarial present value of accumulated plan benefits remained unchanged from the prior year's valuation except for the following: (1) updates in the discount rate from 4.70% to 5.35%; (2) the lump sum conversion interest rate assumptions were updated to October 2024 spot rates; (3) the mortality improvement scale was updated from MSS-2023 to MSS-2024; (4) and the lump sum conversion mortality assumption was updated to the 2025 417(e) table projected with MP-2021 mortality improvement.

6. Income Tax Status

The Plan obtained its latest determination letter on February 14, 2017, in which the Internal Revenue Service (IRS) stated that the Plan was in compliance with the applicable requirements of the IRC. The Plan administrator and the Plan's tax counsel believe that the Plan is designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes is included in the Plan's financial statements.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if it has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue contributions and to terminate the Plan at any time subject to the provisions of ERISA and IRC. In the event of Plan termination, the assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.

2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.

7. Plan Termination, continued

3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.

4. All other vested benefits (that is, vested benefits not insured by the PBGC).

5. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC. Any assets remaining after all Plan expenses have been paid and all accrued liabilities have been provided for by the purchase of annuities or otherwise will revert to the Company.

8. Related-Party Transactions

Certain investments are shares of a collective investment fund, which is managed by an affiliate of the Trustee. Additionally, certain investments are shares of fixed income securities, which are managed by the Plan's investment manager. These transactions qualify as party-in-interest transactions, as defined by ERISA. However, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA.

9. Subsequent Events

Plan management has evaluated subsequent events through October 14, 2026, which is the date the financial statements were available to be issued, and has concluded that there are no significant events to report.

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34											
35–39											
40–44		1	2								3
45–49											
50–54		6		2							8
55–59		4		1	1						6
60–64		6		2							8
65–69				1							1
70 & up											
Total		17	2	6	1						26

In each cell, the number is the count of active participants for each age/service combination.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial assumptions

Discount rate sponsor elections			
• Segment rates or full yield curve	Segment		
• Look-back months	4		
	Stabilized	**Nonstabilized**	
• First 5 years	5.07%	5.07%	
• Next 15 years	5.31%	5.33%	
• Over 20 years	5.50%	5.36%	
Mortality sponsor elections			
• All participants	Section 430(h)(3) prescribed generational annuitant and nonannuitant mortality tables for 2025 plan year funding valuations. These tables are based on the Pri-2012 mortality tables projected with the IRS modified MP-2021 mortality improvement scale, in accordance with IRS regulation 1.430(h)(3)-1.		
417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.		
Cash balance plans			
• Interest accumulation rate	5.00%		
• Whipsaw calculations	Yes		
• Whipsaw conversion basis	417(e)		
• Annuity conversion	5.00% and 2013 417(e) mortality		
Other economic assumptions			
• Salary increases	Not applicable		
• Inflation	Not applicable		
• Expected investment return	Not applicable		
• Expenses	Expected administrative expenses (assumed to equal prior year administrative expenses but adjusted for PBGC premiums with current year PBGC premiums replacing prior year) discounted to beginning of year are included in normal cost.		

Rationale for significant economic assumptions

- Discount rates – These are the IRS prescribed rates. The plan sponsor elected this methodology from alternative IRS prescribed options.
- Cash balance plan assumptions – Based on plan-defined assumptions.
- Expenses – Based on actual experience.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Demographic assumptions			
• Withdrawal	130% of 2003 SOA study age only table. See table of sample rates.		
• Disability incidence	Not applicable		
• Retirement age	**Attained age**	**Percentage**	
	55 – 60	15%	
	61 – 64	20%	
	65 – 66	40%	
	67+	100%	
• Benefit commencement age for			
– Future vested deferred	Immediately at termination		
– Current vested deferred	62 if age 62 or under on the valuation date 65 if over age 62 on the valuation date.		
• Spouse assumptions	**Male participants**	**Female participants**	
– Percentage married	70%	60%	
– Spouse age difference	3 years younger	3 years older	
Form of payment	**Lump sum**	**Single life**	**100% J&S**
• Active retirements	90%	5%	5%
• Future vested deferred	90%	5%	5%
• Future disabilities	N/A	N/A	N/A
• Future deaths	100%	0%	0%
• Current vested deferred	32%	50%	18%

Table of sample rates

Attained age	Withdrawal
20	22.70%
25	24.06%
30	15.85%
35	11.41%
40	9.10%
45	8.07%
50	7.32%
55	3.80%
60	2.86%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Rationale for significant demographic assumptions

- Mortality – Prescribed by the IRS and based on the plan sponsor's election.
- Withdrawal, retirement age, benefit commencement age, spouse assumptions, form of payment – Based on an experience study undertaken by Mercer in 2015 using experience from January 1, 2009 through December 31, 2013. The resulting assumptions balance the plan's historical experience with future expectations based on input and concurrence from the plan sponsor.

Actuarial methods

Asset methods

The asset valuation method is the fair market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** Only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break-in-service on the valuation date are treated as terminated participants.
- **Insurance contracts**: The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

	(a) Identity of Party Involved	(b) Description of Asset	# of transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(l) Net Gain or (Loss)
	US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG; ASSET ID SBMT9GQ9	17	$ -	$ 35,620,808	$ 35,620,808	$ 35,524,136	$ (96,672)
	US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG; ASSET ID SBMT9GQ9	15	34,813,492	-	34,813,492	34,813,492	-
*	NORTHERN TRUST	NT COLLECTIVE SHORT TERM INVT FD; ASSET ID C66586U452	167	21,670,818	-	21,670,818	21,670,818	-
*	NORTHERN TRUST	NT COLLECTIVE SHORT TERM INVT FD; ASSET ID C66586U452	156	-	21,621,410	21,621,410	21,621,410	-
	US TREAS	UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033; ASSET ID SBRBS4K9	20	-	20,578,151	20,578,151	20,579,493	1,342
*	PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II; ASSET ID C72201P613	44	-	19,399,949	19,399,949	19,400,000	51
*	PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II; ASSET ID C72201P613	84	19,222,649	-	19,222,649	19,222,649	-
	US TREAS	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG; ASSET ID SBMCXZ94	8	-	18,171,303	18,171,303	18,117,563	(53,740)
	US TREAS	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG; ASSET ID SBMCXZ94	8	18,145,388	-	18,145,388	18,145,388	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEARS SETTLES DECEMBER; ASSET ID SB03P1G4	2	17,680,640	-	17,680,640	17,680,640	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEARS SETTLES DECEMBER; ASSET ID SB03P1G4	2	-	17,680,640	17,680,640	17,653,125	(27,515)
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY; ASSET ID S2337803	2	17,462,402	-	17,462,402	17,462,402	-
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES AUGUST; ASSET ID SB1Y9BZ1	2	17,417,285	-	17,417,285	17,417,285	-
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES AUGUST; ASSET ID SB1Y9BZ1	2	-	17,417,285	17,417,285	17,477,441	60,156
	US TREAS	UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033; ASSET ID SBRBS4K9	17	17,407,086	-	17,407,086	17,407,086	-
	FNMA	FNMA 30 YEARS SINGLE FAMILY MORTGAGE 5.5 % 30 YEARS SETTLES APRIL; ASSET ID SB07WVZ0	2	17,344,824	-	17,344,824	17,344,824	-
	FNMA	FNMA 30 YEARS SINGLE FAMILY MORTGAGE 5.5 % 30 YEARS SETTLES APRIL; ASSET ID SB07WVZ0	2	-	17,344,824	17,344,824	17,429,761	84,937
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY; ASSET ID S2337803	2	-	17,322,607	17,322,607	17,165,039	(157,568)
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% MAT 30 YEARS SETTLES JULY; ASSET ID SB01NT00	2	17,321,240	-	17,321,240	17,321,240	-
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% MAT 30 YEARS SETTLES JULY; ASSET ID SB01NT00	2	-	17,321,240	17,321,240	17,355,078	33,838
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES MARCH; ASSET ID SBN4NPK0	2	17,280,566	-	17,280,566	17,280,566	-
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES MARCH; ASSET ID SBN4NPK0	2	-	17,280,566	17,280,566	17,407,202	126,636
	US TREAS	UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045; ASSET ID SBVYLB35	23	11,815,676	-	11,815,676	11,815,676	-
	US TREAS	UNITED STATES TREAS BDS 3.0% DUE 08-15-2048; ASSET ID SBFZLQN7	9	11,254,150	-	11,254,150	11,254,150	-
	US TREAS	UNITED STATES TREAS BDS 3.0% DUE 08-15-2048; ASSET ID SBFZLQN7	8	-	11,235,682	11,235,682	11,173,135	(62,547)
	US TREAS	UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045; ASSET ID SBVYLB35	18	-	11,198,725	11,198,725	11,196,184	(2,541)
	US TREAS	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048; ASSET ID SBD59D47	8	-	10,450,692	10,450,692	10,389,880	(60,811)
	US TREAS	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048; ASSET ID SBD59D47	8	10,393,641	-	10,393,641	10,393,641	-
	US TREAS	UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042 REG; ASSET ID SBJLVKG0	14	-	10,183,757	10,183,757	10,134,980	(48,777)
	US TREAS	UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042 REG; ASSET ID SBJLVKG0	12	9,638,004	-	9,638,004	9,638,004	-
	US TREAS	UNITED STATES TREAS BDS 3.0% DUE 02-15-2 048; ASSET ID SBG0D0F5	14	9,612,314	-	9,612,314	9,612,314	-
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES NOVEMBER; ASSET ID SB24HB96	1	8,831,348	-	8,831,348	8,831,348	-
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES NOVEMBER; ASSET ID SB24HB96	1	-	8,831,348	8,831,348	8,860,059	28,711
	FNMA	FNMA 30 YR PASS-THROUGHS 5.5% 30 YEARS SETTLES JAN; ASSET ID C01F052615	1	8,819,727	-	8,819,727	8,819,727	-
	FNMA	FNMA 30 YR PASS-THROUGHS 5.5% 30 YEARS SETTLES JAN; ASSET ID C01F052615	3	-	8,819,727	8,819,727	8,829,468	9,741
	FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEAR S SETTLES OCTOBER; ASSET ID SB02WJB7	1	8,743,506	-	8,743,506	8,743,506	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEAR S SETTLES OCTOBER; ASSET ID SB02WJB7	1	-	8,743,506	8,743,506	8,836,816	93,311
	FNMA	FNMA 30 YEAR PASS THROUGHS 5.5% 30 YEARS SETTLES MAY; ASSET ID SB1VXM42	1	8,710,010	-	8,710,010	8,710,010	-
	FNMA	FNMA 30 YEAR PASS THROUGHS 5.5% 30 YEARS SETTLES MAY; ASSET ID SB1VXM42	1	-	8,710,010	8,710,010	8,647,461	(62,549)

* Represents a party-in-interest

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

	(a) Identity of Party Involved	(b) Description of Asset	# of transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(l) Net Gain or (Loss)
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES SEPTEMBER; ASSET ID SB4JQQ19	1	$ 8,705,566	$ -	$ 8,705,566	$ 8,705,566	$ -
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES SEPTEMBER; ASSET ID SB4JQQ19	1	-	8,705,566	8,705,566	8,751,367	45,801
	US TREAS	UNITED STATES TREAS BDS 3.0% DUE 02-15-2 048; ASSET ID SBG0D0F5	10	-	8,705,250	8,705,250	8,679,391	(25,860)
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES JUNE; ASSET ID SB1XFM91	1	8,640,625	-	8,640,625	8,640,625	-
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES JUNE; ASSET ID SB1XFM91	1	-	8,640,625	8,640,625	8,632,422	(8,203)
	US TREAS	UNITED STATES OF AMER TREAS BONDS 4.75% 08-15-2055; ASSET ID SBQT2LR2	36	-	8,392,351	8,392,351	8,428,471	36,120
	US TREAS	UNITED STATES OF AMER TREAS BONDS 4.75% 08-15-2055; ASSET ID SBQT2LR2	29	8,392,351	-	8,392,351	8,392,351	-
	US TREAS	WI TREASURY SEC 3.875% 05-15-2043; ASSET ID SBLB3TM9	15	-	7,914,122	7,914,122	7,918,200	4,079
	US TREAS	WI TREASURY SEC 3.875% 05-15-2043; ASSET ID SBLB3TM9	14	7,827,033	-	7,827,033	7,827,033	-
	US TREAS	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044; ASSET ID SBPYD753	13	-	7,684,179	7,684,179	7,657,989	(26,190)
	US TREAS	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044; ASSET ID SBPYD753	12	7,583,746	-	7,583,746	7,583,746	-
	US TREAS	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG; ASSET ID SBKVKB94	11	6,052,177	-	6,052,177	6,052,177	-
	US TREAS	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG; ASSET ID SBKVKB94	8	-	5,405,741	5,405,741	5,408,313	2,571
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES APRIL; ASSET ID SB7MHS36	2	5,115,867	-	5,115,867	5,115,867	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES APRIL; ASSET ID SB7MHS36	2	-	5,115,867	5,115,867	5,155,102	39,234
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES MAY; ASSET ID SBJXBL32	7	-	5,034,332	5,034,332	5,019,174	(15,158)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES MAY; ASSET ID SBJXBL32	7	5,034,332	-	5,034,332	5,034,332	-
	US TREAS	UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052; ASSET ID SBPSLLZ1	7	-	4,953,307	4,953,307	4,898,921	(54,385)
	US TREAS	UNITED STATES TREAS BDS 2.875% 05-15-2049 REG; ASSET ID SBK1WFY3	12	4,788,331	-	4,788,331	4,788,331	-
	US TREAS	UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042 REG; ASSET ID SBMDPZG6	20	-	4,759,374	4,759,374	4,735,926	(23,448)
*	PIMCO	MFO PIMCO FDS PAC INVT MGMT SER INVT GRADE CR BD PORT INSTL CL; ASSET ID C722005873	2	-	4,529,401	4,529,401	3,944,352	(585,049)
	US TREAS	UNITED STATES TREAS BDS 2.875% 05-15-2049 REG; ASSET ID SBK1WFY3	8	-	4,528,330	4,528,330	4,280,033	(248,298)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES DECEMBER; ASSET ID C01F0206C8	2	4,455,913	-	4,462,305	4,455,913	(6,392)
	FNMA	FNMA TBA 30 YR TBA NOVEMBER 2.00%; ASSET ID C01F0206B0	2	4,447,480	-	4,456,289	4,447,480	(8,809)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES DECEMBER; ASSET ID C01F0206C8	2	-	4,455,913	4,455,913	4,455,913	-
	FNMA	FNMA TBA 30 YR TBA NOVEMBER 2.00%; ASSET ID C01F0206B0	2	-	4,447,480	4,447,480	4,447,480	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES OCTOBER; ASSET ID C01F0206A2	2	-	4,438,887	4,438,887	4,438,887	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES SEPTEMBER; ASSET ID C01F020695	2	4,398,711	-	4,438,027	4,398,711	(39,316)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES OCTOBER; ASSET ID C01F0206A2	2	4,438,887	-	4,437,705	4,438,887	1,182
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES SEPTEMBER; ASSET ID C01F020695	2	-	4,398,711	4,398,711	4,398,711	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES JUNE; ASSET ID SB417KM9	4	4,354,223	-	4,354,223	4,354,223	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES JUNE; ASSET ID SB417KM9	4	-	4,354,223	4,354,223	4,354,770	547
	J.P. MORGAN SECURITIES LLC	TBA POOL 2.0% 04-15-2050; ASSET ID C01F020646	2	4,339,521	-	4,350,586	4,339,521	(11,064)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES AUGUST; ASSET ID SBMF70G5	2	4,330,068	-	4,343,013	4,330,068	(12,944)
	J.P. MORGAN SECURITIES LLC	TBA POOL 2.0% 04-15-2050; ASSET ID C01F020646	2	-	4,339,521	4,339,521	4,339,521	-
	US TREAS	UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054; ASSET ID C912810UE6	9	-	4,336,203	4,336,203	4,353,750	17,547
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES AUGUST; ASSET ID SBMF70G5	2	-	4,330,068	4,330,068	4,330,068	-
	US TREAS	UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042 REG; ASSET ID SBMDPZG6	16	4,323,321	-	4,323,321	4,323,321	-
	US TREAS	UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054; ASSET ID C912810UE6	8	3,858,027	-	3,858,027	3,858,027	-

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

	(a) Identity of Party Involved	(b) Description of Asset	# of transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(l) Net Gain or (Loss)
	* Represents a party-in-interest							
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES AUGUST; ASSET ID SB3YV6G7	4	$ 3,807,539	$ -	$ 3,807,539	$ 3,807,539	$ -
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES AUGUST; ASSET ID SB3YV6G7	4	-	3,807,539	3,807,539	3,815,586	8,047
*	PIMCO	MFO PIMCO LONG DURATION CREDIT BOND PORT; ASSET ID C72201P878	8	3,759,526	-	3,759,526	3,759,526	-
	US TREAS	UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052; ASSET ID SBPSLLZ1	5	3,669,850	-	3,669,850	3,669,850	-
	US TREAS	US TREASURY N/B 4.75% 05-15-2055; ASSET ID SBPJK9V9	19	-	3,542,671	3,542,671	3,549,198	6,526
	US TREAS	US TREASURY N/B 4.75% 05-15-2055; ASSET ID SBPJK9V9	17	3,542,671	-	3,542,671	3,542,671	-
	US TREAS	WI TREASURY SEC 3.375% DUE 11-15-2048 REG; ASSET ID SBGRW851	10	3,501,613	-	3,501,613	3,501,613	-
	US TREAS	WI TREASURY SEC 3.375% DUE 11-15-2048 REG; ASSET ID SBGRW851	8	-	3,184,180	3,184,180	3,185,156	976
	US TREAS	UNITED STATES TREAS NTS 4.25% 08-15-2035; ASSET ID SBQT2LK5	6	-	3,103,143	3,103,143	3,106,720	3,576
	US TREAS	UNITED STATES TREAS NTS 4.25% 08-15-2035; ASSET ID SBQT2LK5	8	3,103,143	-	3,103,143	3,103,143	-
	US TREAS	UNITED STATES TREAS BDS 2.25% 08-15-2049; ASSET ID SBK9DLC8	7	-	3,077,835	3,077,835	3,058,975	(18,860)
	US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG; ASSET ID SBM9WFN8	11	3,077,445	-	3,077,445	3,077,445	-
	FNMA	FNMA SINGLE FAMILY MTG 4.5 30 YEARS SETTLES DEC; ASSET ID SB7SG8S2	2	2,927,754	-	2,927,754	2,927,754	-
	FNMA	FNMA SINGLE FAMILY MTG 4.5 30 YEARS SETTLES DEC; ASSET ID SB7SG8S2	2	-	2,927,754	2,927,754	2,928,516	762
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5 MAT 30 YEARS SETTLES NOVEMBER; ASSET ID SBL3HYW4	2	2,924,766	-	2,924,766	2,924,766	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5 MAT 30 YEARS SETTLES NOVEMBER; ASSET ID SBL3HYW4	2	-	2,924,766	2,924,766	2,927,637	2,871
	US TREAS	UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051; ASSET ID SBMWVP21	8	2,898,772	-	2,898,772	2,898,772	-
	US TREAS	UNITED STATES TREAS BDS 2.25% 08-15-2049; ASSET ID SBK9DLC8	10	2,876,243	-	2,876,243	2,876,243	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES JULY; ASSET ID SB8DM4S4	3	2,839,766	-	2,839,766	2,839,766	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES JULY; ASSET ID SB8DM4S4	3	-	2,839,766	2,839,766	2,837,598	(2,168)
*	PIMCO	MFO PIMCO LONG DURATION CREDIT BOND PORT; ASSET ID C72201P878	4	-	2,816,549	2,816,549	2,855,536	38,987
	UBS Bank	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS; ASSET ID S9A41GUU	10	-	2,801,000	2,801,000	2,801,000	-
	US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG; ASSET ID SBM9WFN8	5	-	2,550,409	2,550,409	2,555,516	5,107
	UBS Bank	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS; ASSET ID S9A41GUU	8	2,530,000	-	2,530,000	2,530,000	-
	US TREAS	UNITED STATES TREAS BDS DTD 2.75% 11-15-2047; ASSET ID SBF92XY6	8	-	2,529,724	2,529,724	2,453,305	(76,419)
	US TREAS	UNITED STATES TREAS BDS DTD 2.75% 11-15-2047; ASSET ID SBF92XY6	8	2,454,124	-	2,454,124	2,454,124	-
	US TREAS	UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051; ASSET ID SBMWVP21	4	-	2,295,144	2,295,144	2,294,266	(878)
*	PIMCO	MFO PIMCO FDS PAC INVT MGMT SER INVT GRADE CR BD PORT INSTL CL; ASSET ID C722005873	4	1,063,225	-	1,063,225	1,063,225	-
				$ 449,647,382	**$ 455,802,161**	**$ 905,526,888**	**$ 904,443,383**	**$ (1,083,505)**

* Represents a party-in-interest

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

	(a) Identity of Party Involved	(b) Description of Asset	# of transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(l) Net Gain or (Loss)
	Series of Transactions							
	UBS Bank	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS; ASSET ID S9A41GUU	10	$ -	$ 2,801,000	$ 2,801,000	$ 2,801,000	$ -
	UBS Bank	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS; ASSET ID S9A41GUU	8	2,530,000	-	2,530,000	2,530,000	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES AUGUST; ASSET ID SBMF70G5	2	4,330,068	-	4,343,013	4,330,068	(12,944)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES AUGUST; ASSET ID SBMF70G5	2	-	4,330,068	4,330,068	4,330,068	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES DECEMBER; ASSET ID C01F0206C8	2	4,455,913	-	4,462,305	4,455,913	(6,392)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES DECEMBER; ASSET ID C01F0206C8	2	-	4,455,913	4,455,913	4,455,913	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES OCTOBER; ASSET ID C01F0206A2	2	-	4,438,887	4,438,887	4,438,887	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES OCTOBER; ASSET ID C01F0206A2	2	4,438,887	-	4,437,705	4,438,887	1,182
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES SEPTEMBER; ASSET ID C01F020695	2	4,398,711	-	4,438,027	4,398,711	(39,316)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES SEPTEMBER; ASSET ID C01F020695	2	-	4,398,711	4,398,711	4,398,711	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5 MAT 30 YEARS SETTLES NOVEMBER; ASSET ID SBL3HYW4	2	2,924,766	-	2,924,766	2,924,766	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5 MAT 30 YEARS SETTLES NOVEMBER; ASSET ID SBL3HYW4	2	-	2,924,766	2,924,766	2,927,637	2,871
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES AUGUST; ASSET ID SB3YV6G7	4	3,807,539	-	3,807,539	3,807,539	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES AUGUST; ASSET ID SB3YV6G7	4	-	3,807,539	3,807,539	3,815,586	8,047
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES MAY; ASSET ID SBJXBL32	7	-	5,034,332	5,034,332	5,019,174	(15,158)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES MAY; ASSET ID SBJXBL32	7	5,034,332	-	5,034,332	5,034,332	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES APRIL; ASSET ID SB7MHS36	2	5,115,867	-	5,115,867	5,115,867	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES APRIL; ASSET ID SB7MHS36	2	-	5,115,867	5,115,867	5,155,102	39,234
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES JULY; ASSET ID SB8DM4S4	3	2,839,766	-	2,839,766	2,839,766	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES JULY; ASSET ID SB8DM4S4	3	-	2,839,766	2,839,766	2,837,598	(2,168)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES JUNE; ASSET ID SB417KM9	4	4,354,223	-	4,354,223	4,354,223	-
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES JUNE; ASSET ID SB417KM9	4	-	4,354,223	4,354,223	4,354,770	547
	FNMA	FNMA SINGLE FAMILY MTG 4.5 30 YEARS SETTLES DEC; ASSET ID SB7SG8S2	2	2,927,754	-	2,927,754	2,927,754	-
	FNMA	FNMA SINGLE FAMILY MTG 4.5 30 YEARS SETTLES DEC; ASSET ID SB7SG8S2	2	-	2,927,754	2,927,754	2,928,516	762
	FNMA	FNMA TBA 30 YR TBA NOVEMBER 2.00%; ASSET ID C01F0206B0	2	4,447,480	-	4,456,289	4,447,480	(8,809)
	FNMA	FNMA TBA 30 YR TBA NOVEMBER 2.00%; ASSET ID C01F0206B0	2	-	4,447,480	4,447,480	4,447,480	-
*	PIMCO	MFO PIMCO FDS PAC INVT MGMT SER INVT GRADE CR BD PORT INSTL CL; ASSET ID C722005873	2	-	4,529,401	4,529,401	3,944,352	(585,049)
*	PIMCO	MFO PIMCO FDS PAC INVT MGMT SER INVT GRADE CR BD PORT INSTL CL; ASSET ID C722005873	4	1,063,225	-	1,063,225	1,063,225	-
*	PIMCO	MFO PIMCO LONG DURATION CREDIT BOND PORT; ASSET ID C72201P878	8	3,759,526	-	3,759,526	3,759,526	-
*	PIMCO	MFO PIMCO LONG DURATION CREDIT BOND PORT; ASSET ID C72201P878	4	-	2,816,549	2,816,549	2,855,536	38,987
*	PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II; ASSET ID C72201P613	44	-	19,399,949	19,399,949	19,400,000	51
*	PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II; ASSET ID C72201P613	84	19,222,649	-	19,222,649	19,222,649	-
*	NORTHERN TRUST	NT COLLECTIVE SHORT TERM INVT FD; ASSET ID C66586U452	167	21,670,818	-	21,670,818	21,670,818	-
*	NORTHERN TRUST	NT COLLECTIVE SHORT TERM INVT FD; ASSET ID C66586U452	156	-	21,621,410	21,621,410	21,621,410	-
	J.P. MORGAN SECURITIES LLC	TBA POOL 2.0% 04-15-2050; ASSET ID C01F020646	2	4,339,521	-	4,350,586	4,339,521	(11,064)
	J.P. MORGAN SECURITIES LLC	TBA POOL 2.0% 04-15-2050; ASSET ID C01F020646	2	-	4,339,521	4,339,521	4,339,521	-
	US TREAS	UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051; ASSET ID SBMWVP21	8	2,898,772	-	2,898,772	2,898,772	-
	US TREAS	UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051; ASSET ID SBMWVP21	4	-	2,295,144	2,295,144	2,294,266	(878)

* Represents a party-in-interest

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a) Identity of Party Involved	(b) Description of Asset	# of transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(l) Net Gain or (Loss)
US TREAS	UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052; ASSET ID SBPSLLZ1	7	$ -	$ 4,953,307	$ 4,953,307	$ 4,898,921	$ (54,385)
US TREAS	UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052; ASSET ID SBPSLLZ1	5	3,669,850	-	3,669,850	3,669,850	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042 REG; ASSET ID SBJLVKG0	14	-	10,183,757	10,183,757	10,134,980	(48,777)
US TREAS	UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042 REG; ASSET ID SBJLVKG0	12	9,638,004	-	9,638,004	9,638,004	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054; ASSET ID C912810UE6	9	-	4,336,203	4,336,203	4,353,750	17,547
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054; ASSET ID C912810UE6	8	3,858,027	-	3,858,027	3,858,027	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.75% 08-15-2055; ASSET ID SBQT2LR2	36	-	8,392,351	8,392,351	8,428,471	36,120
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.75% 08-15-2055; ASSET ID SBQT2LR2	29	8,392,351	-	8,392,351	8,392,351	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045; ASSET ID SBVYLB35	23	11,815,676	-	11,815,676	11,815,676	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045; ASSET ID SBVYLB35	18	-	11,198,725	11,198,725	11,196,184	(2,541)
US TREAS	UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033; ASSET ID SBRBS4K9	20	-	20,578,151	20,578,151	20,579,493	1,342
US TREAS	UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033; ASSET ID SBRBS4K9	17	17,407,086	-	17,407,086	17,407,086	-
US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG; ASSET ID SBMT9GQ9	17	-	35,620,808	35,620,808	35,524,136	(96,672)
US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG; ASSET ID SBMT9GQ9	15	34,813,492	-	34,813,492	34,813,492	-
US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG; ASSET ID SBM9WFN8	11	3,077,445	-	3,077,445	3,077,445	-
US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG; ASSET ID SBM9WFN8	5	-	2,550,409	2,550,409	2,555,516	5,107
US TREAS	UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042 REG; ASSET ID SBMDPZG6	20	-	4,759,374	4,759,374	4,735,926	(23,448)
US TREAS	UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042 REG; ASSET ID SBMDPZG6	16	4,323,321	-	4,323,321	4,323,321	-
US TREAS	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG; ASSET ID SBMCXZ94	8	-	18,171,303	18,171,303	18,117,563	(53,740)
US TREAS	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG; ASSET ID SBMCXZ94	8	18,145,388	-	18,145,388	18,145,388	-
US TREAS	UNITED STATES TREAS BDS 2.25% 08-15-2049; ASSET ID SBK9DLC8	7	-	3,077,835	3,077,835	3,058,975	(18,860)
US TREAS	UNITED STATES TREAS BDS 2.25% 08-15-2049; ASSET ID SBK9DLC8	10	2,876,243	-	2,876,243	2,876,243	-
US TREAS	UNITED STATES TREAS BDS 2.875% 05-15-2049 REG; ASSET ID SBK1WFY3	12	4,788,331	-	4,788,331	4,788,331	-
US TREAS	UNITED STATES TREAS BDS 2.875% 05-15-2049 REG; ASSET ID SBK1WFY3	8	-	4,528,330	4,528,330	4,280,033	(248,298)
US TREAS	UNITED STATES TREAS BDS 3.0% DUE 02-15-2 048; ASSET ID SBG0D0F5	14	9,612,314	-	9,612,314	9,612,314	-
US TREAS	UNITED STATES TREAS BDS 3.0% DUE 02-15-2 048; ASSET ID SBG0D0F5	10	-	8,705,250	8,705,250	8,679,391	(25,860)
US TREAS	UNITED STATES TREAS BDS 3.0% DUE 08-15-2048; ASSET ID SBFZLQN7	9	11,254,150	-	11,254,150	11,254,150	-
US TREAS	UNITED STATES TREAS BDS 3.0% DUE 08-15-2048; ASSET ID SBFZLQN7	8	-	11,235,682	11,235,682	11,173,135	(62,547)
US TREAS	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044; ASSET ID SBPYD753	13	-	7,684,179	7,684,179	7,657,989	(26,190)
US TREAS	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044; ASSET ID SBPYD753	12	7,583,746	-	7,583,746	7,583,746	-
US TREAS	UNITED STATES TREAS BDS DTD 2.75% 11-15-2047; ASSET ID SBF92XY6	8	-	2,529,724	2,529,724	2,453,305	(76,419)
US TREAS	UNITED STATES TREAS BDS DTD 2.75% 11-15-2047; ASSET ID SBF92XY6	8	2,454,124	-	2,454,124	2,454,124	-
US TREAS	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048; ASSET ID SBD59D47	8	-	10,450,692	10,450,692	10,389,880	(60,811)
US TREAS	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048; ASSET ID SBD59D47	8	10,393,641	-	10,393,641	10,393,641	-
US TREAS	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG; ASSET ID SBKVKB94	11	6,052,177	-	6,052,177	6,052,177	-
US TREAS	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG; ASSET ID SBKVKB94	8	-	5,405,741	5,405,741	5,408,313	2,571
US TREAS	UNITED STATES TREAS NTS 4.25% 08-15-2035; ASSET ID SBQT2LK5	6	-	3,103,143	3,103,143	3,106,720	3,576
US TREAS	UNITED STATES TREAS NTS 4.25% 08-15-2035; ASSET ID SBQT2LK5	8	3,103,143	-	3,103,143	3,103,143	-
US TREAS	US TREASURY N/B 4.75% 05-15-2055; ASSET ID SBPJK9V9	19	-	3,542,671	3,542,671	3,549,198	6,526
US TREAS	US TREASURY N/B 4.75% 05-15-2055; ASSET ID SBPJK9V9	17	3,542,671	-	3,542,671	3,542,671	-
US TREAS	WI TREASURY SEC 3.375% DUE 11-15-2048 REG; ASSET ID SBGRW851	10	3,501,613	-	3,501,613	3,501,613	-

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a) Identity of Party Involved	(b) Description of Asset	# of transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(l) Net Gain or (Loss)
US TREAS	WI TREASURY SEC 3.375% DUE 11-15-2048 REG; ASSET ID SBGRW851	8	-	3,184,180	3,184,180	3,185,156	976
US TREAS	WI TREASURY SEC 3.875% 05-15-2043; ASSET ID SBLB3TM9	15	$ -	$ 7,914,122	$ 7,914,122	$ 7,918,200	$ 4,079
US TREAS	WI TREASURY SEC 3.875% 05-15-2043; ASSET ID SBLB3TM9	14	7,827,033	-	7,827,033	7,827,033	-
Single Transaction							
FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEAR S SETTLES OCTOBER; ASSET ID SB02WJB7		8,743,506	-	8,743,506	8,743,506	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEAR S SETTLES OCTOBER; ASSET ID SB02WJB7		-	8,836,816	8,743,506	8,836,816	93,311
FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEARS SETTLES DECEMBER; ASSET ID SB03P1G4		8,854,077	-	8,854,077	8,854,077	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEARS SETTLES DECEMBER; ASSET ID SB03P1G4		-	8,826,562	8,854,077	8,826,562	(27,515)
FNMA	FNMA 30 YEAR PASS THROUGHS 5.5% 30 YEARS SETTLES MAY; ASSET ID SB1VXM42		8,710,010	-	8,710,010	8,710,010	-
FNMA	FNMA 30 YEAR PASS THROUGHS 5.5% 30 YEARS SETTLES MAY; ASSET ID SB1VXM42		-	8,647,461	8,710,010	8,647,461	(62,549)
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% MAT 30 YEARS SETTLES JULY; ASSET ID SB01NT00		8,624,560	-	8,624,561	8,624,561	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% MAT 30 YEARS SETTLES JULY; ASSET ID SB01NT00		-	8,658,398	8,624,560	8,658,398	33,838
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES MARCH; ASSET ID SBN4NPK0		8,512,793	-	8,512,793	8,512,793	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES MARCH; ASSET ID SBN4NPK0		-	8,639,429	8,512,793	8,639,429	126,636
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES AUGUST; ASSET ID SB1Y9BZ1		8,652,246	-	8,652,246	8,652,246	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES AUGUST; ASSET ID SB1Y9BZ1		-	8,712,402	8,652,246	8,712,402	60,156
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY; ASSET ID S2337803		8,821,777	-	8,821,777	8,821,777	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY; ASSET ID S2337803		-	8,524,414	8,681,982	8,524,414	(157,568)
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES JUNE; ASSET ID SB1XFM91		8,640,625	-	8,640,625	8,640,625	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES JUNE; ASSET ID SB1XFM91		-	8,632,422	8,640,625	8,632,422	(8,203)
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES NOVEMBER; ASSET ID SB24HB96		8,831,348	-	8,831,348	8,831,348	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES NOVEMBER; ASSET ID SB24HB96		-	8,860,059	8,831,348	8,860,059	28,711
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES SEPTEMBER; ASSET ID SB4JQQ19		8,705,566	-	8,705,566	8,705,566	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES SEPTEMBER; ASSET ID SB4JQQ19		-	8,751,367	8,705,566	8,751,367	45,801
FNMA	FNMA 30 YEARS SINGLE FAMILY MORTGAGE 5.5 % 30 YEARS SETTLES APRIL; ASSET ID SB07WVZ0		8,632,421	-	8,632,421	8,632,421	-
FNMA	FNMA 30 YEARS SINGLE FAMILY MORTGAGE 5.5 % 30 YEARS SETTLES APRIL; ASSET ID SB07WVZ0		-	8,717,358	8,632,421	8,717,358	84,937
FNMA	FNMA 30 YR PASS-THROUGHS 5.5% 30 YEARS SETTLES JAN; ASSET ID C01F052615		8,819,727	-	8,819,727	8,819,727	-
FNMA	FNMA 30 YR PASS-THROUGHS 5.5% 30 YEARS SETTLES JAN; ASSET ID C01F052615		-	8,829,468	8,819,727	8,829,468	9,741

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

B Three-digit plan number (PN) ▶ 334

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
WOODSIDE ENERGY USA SERVICES INC.

D Employer Identification Number (EIN)
94-3144067

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	93,187,657
b Actuarial value	**2b**	93,187,657

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	558	47,835,844	47,835,844
b For terminated vested participants	252	24,458,764	24,458,764
c For active participants	26	2,955,066	2,963,678
d Total	836	75,249,674	75,258,286

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.33%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	535,133
c Target normal cost	**6c**	535,133

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

KB
Signature of actuary

10/9/2026
Date

KEVIN BILLS
Type or print name of actuary

2607029
Most recent enrollment number

MERCER
Firm name

713-276-2100
Telephone number (including area code)

500 DALLAS STREET, SUITE 1400
HOUSTON TX 77002
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 0.75 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.04 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	123.82 %
15	Adjusted funding target attainment percentage	15	123.82 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	118.54 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶ 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	60

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	535,133
b Excess assets, if applicable, but not greater than line 31a	**31b**	535,133

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 60.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	15.0%	10,000	1,500	82,500
56	15.0%	8,500	1,275	71,400
57	15.0%	7,225	1,084	61,774
58	15.0%	6,141	921	53,429
59	15.0%	5,220	783	46,198
60	15.0%	4,437	666	39,933
61	20.0%	3,771	754	46,012
62	20.0%	3,017	603	37,413
63	20.0%	2,414	483	30,413
64	20.0%	1,931	386	24,717
65	40.0%	1,545	618	40,165
66	40.0%	927	371	24,470
67	100.0%	556	556	37,261
Total			10,000	595,685
Average				59.57

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions

Effective date and plan year	Original plan: January 1, 1998 Restated plan: July 11, 2022 Plan year: Calendar year
Status of the plan	New employees are not eligible to participate in the plan effective June 30, 2004. The plan was frozen to eliminate future pay and service accruals effective December 31, 2013.
Significant events that occurred during the year	None.
Definitions	
• Covered employees	Only those employees who were in the plan effective June 30, 2004, when the plan was closed to new entrants.
• Participation	Covered employees become participants upon employment, or on the date their employer became a participating company, if later. Effective June 30, 2004, the Plan was closed to new entrants.
• Employee contributions	None.
• Vesting service	Service for purposes of participation, vesting and eligibility includes periods of employment with the Company including: 1. any service recognized for benefit accrual and/or vesting under the terms of any prior plan, 2. any period during military or other types of leave of absence granted by the Company, certain periods of interruption in employment, as governed by the Plan.
• Credited service	Service for purposes of benefit accrual includes: 1. any service periods prior to January 1, 1998 recognized for benefit accrual under the terms of the BHP USA Pension Plan. 2. any period of service beginning on or after January 1, 1998 and prior to December 31, 2013 except that: benefit service is not credited: A. after May 1998 for former BHP Petroleum Americas Refining employees while employed at Tesoro, B. after December 31, 2004 for participants who elected to receive contributions from the Employer Funded Account (“EFA”) under the BHP USA Retirement Savings Plan, for any Period of Service specifically excluded by the Plan.
• Pensionable earnings	Base salary, plus bonuses, commissions, and overtime; excludes deferred compensation, severance pay, compensation paid after termination, and other special compensation deemed to be excluded by the Company. Pay received after May 1998 by former BHP Petroleum Americas Refining employees while employed at Tesoro and pay received after December 31, 2004 by participants receiving contributions from the EFA is not considered for benefit accrual purposes. Pay after December 31, 2013 is not included for any participants.

Schedule SB, Part V — Summary of Plan Provisions

• High-36 average pay	The average of the highest 36 consecutive months of pay during the participant's last ten years of benefit service. This amount is frozen as of December 31, 2013.
• Adjusted high – 36 average pay	100% of high-36 average pay plus 33-1/3% of high-36 average pay in excess of the participant's Social Security Covered Compensation in the earlier of 2013 and year of termination. This amount is frozen as of December 31, 2013.
• Cash Balance Account	Account established as of December 31, 2013 for each Participant who was an Employee on that day. Account balance increases annually with an interest credit of 5%. No pay or service accruals apply.
• Frozen Age 65 Annuity	Age 65 benefit as of December 31, 2013 determined by projecting the December 31, 2013 Cash Balance Account to age 65 using 5% annual interest and converting to an annuity using a 5% interest rate and the 2013 Code Section 417(e) mortality tables.
• Cash Balance Whipsaw Benefit	Present value of the Frozen Age 65 Annuity based on a deferred to 65 annuity factor and PPA lump sum interest rates in effect at the date of benefit commencement.
• Benefit formula – post 2013	Lump sum is the greatest of: • Cash Balance Account • Cash Balance Whipsaw Benefit • Benefit formula in effect prior to 2015 including continued changes in adjustment factors.
• Benefit formula – post-1997	14% x Adjusted high-36 average pay x Years of benefit service after December 31, 1997 x Adjustment factor. The plan was frozen to eliminate future pay and service accrual effective December 31, 2013. Participant's adjustment factors continue to change as they remain employed.
• Benefit formula – pre-1998 (former BHP Copper participants)	Greater of: • 11% x Adjusted High-36 Average Pay x Years of Benefit Service prior to January 1, 1998 x Adjustment Factor, and • The actuarial equivalent of the accrued benefit under the Copper Plan as of December 31, 1999.
• Benefit formula – pre-1998 (former BHP USA Pension participants)	Greater of: • 14% x Adjusted High-36 Average Pay x Years of Benefit Service prior to January 1, 1998 x Adjustment Factor, and • The actuarial equivalent of the accrued benefit under the BHP USA Pension Plan as of December 31, 1999.
• Benefit formula – pre-1989 (former BHP Utah participants)	Individual benefit percentage x Adjusted High-36 Average Pay x Years of Benefit Service prior to January 1, 1989 x Adjustment Factor.
• Benefit formula – pre-July 1, 2002 (former Strategic Minerals Corporation participants)	Actuarial value of the Strategic Minerals accrued benefit as of June 30, 2002.

Schedule SB, Part V — Summary of Plan Provisions

• Adjustment factors	Determined from a plan-defined table (see below) based on age and years of service at termination. If a participant meets only the requirements of a vested benefit, only the vested termination column of the table is used. If the participant meets the requirements of an early retirement benefit, the age adjustment factor is the sum of the factor in the vested termination column and the early retirement column. If the participant meets the requirements for an 85 point retirement, the factor is the sum of the factor is in the vested termination column and the 85 points retirement column. Factors are "phased in" if the participant is within 60 months of early retirement or 85 points retirement at termination; for each month during the 60 months prior to early retirement or 85 points retirement eligibility, the participant's adjustment factor is increased by 1/60th of the factor from the early retirement or 85 points retirement column that would apply when the participant would first meet the requirements for the applicable benefit.

Adjustment factors

Age	Vested term	Early retire	85 Points	Age	Vested term	Early retire	85 points
25	0.200	N/A	N/A	46	0.370	N/A	N/A
26	0.205	N/A	N/A	47	0.390	N/A	N/A
27	0.210	N/A	N/A	48	0.410	N/A	N/A
28	0.215	N/A	N/A	49	0.430	N/A	N/A
29	0.220	N/A	N/A	50	0.450	N/A	N/A
30	0.225	N/A	N/A	51	0.470	N/A	N/A
31	0.230	N/A	N/A	52	0.490	N/A	N/A
32	0.235	N/A	N/A	53	0.510	N/A	N/A
33	0.240	N/A	N/A	54	0.530	N/A	N/A
34	0.245	N/A	N/A	55	0.550	0.270	0.700
35	0.250	N/A	N/A	56	0.595	0.265	0.630
36	0.260	N/A	N/A	57	0.640	0.260	0.560
37	0.270	N/A	N/A	58	0.685	0.255	0.490
38	0.280	N/A	N/A	59	0.730	0.250	0.420
39	0.290	N/A	N/A	60	0.775	0.245	0.350
40	0.300	N/A	N/A	61	0.820	0.228	0.280
41	0.310	N/A	N/A	62	0.865	0.210	0.210
42	0.320	N/A	N/A	63	0.910	0.140	0.140
43	0.330	N/A	N/A	64	0.955	0.070	0.070
44	0.340	N/A	N/A	65	1.000	0.000	0.000
45	0.350	N/A	N/A				

Schedule SB, Part V — Summary of Plan Provisions

• Covered Compensation	The average of the contribution and the benefit bases in effect under Section 230 of the Social Security Act for each year in the 35-year period ending with the year in which the Participant attains his or her Social Security Retirement Age. If a Participant ceases to be an Employee before attaining his or her Social Security Retirement Age, then in determining such average, the contribution and benefit base in effect during the earlier of 2013 and the year of termination shall be assumed to remain in effect without change.
• Accrued benefit	Amount payable to a participant as a single life annuity beginning at age 65.
Normal retirement	
• Eligibility	Retirement on or after age 65.
• Benefit	Prior to December 31, 2013: The Plan age-65 accrued benefit is calculated by converting the plan-defined lump sum benefit to a single life annuity using 417(e) actuarial equivalence; the maximum interest rate for any of the 3 segment rates is 6%. Starting December 31, 2013: Frozen Age 65 Annuity
Early retirement	
• Eligibility	Retirement before age 65 after both attaining age 55 and completing ten years of service.
• Benefit	Beginning January 1, 2014: The largest of: 1. the early retirement benefit as calculated prior to December 31, 2013 and adjusted with changes in the adjustment factor, 2. the cash balance account converted to an immediate annuity based on 5.0% interest and 2013 417(e) mortality, and 3. the cash balance whipsaw benefit, converted to an immediate annuity based on PPA lump sum interest rates and 417(e) mortality at the benefit commencement date.
85 points retirement	
• Eligibility	Retirement before age 65 after the participant attains age 55 and the sum of age plus years of service equals or exceeds 85.
• Benefit	Same as early retirement
Late retirement	
• Eligibility	Retirement beyond normal retirement date.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	For participants who work beyond normal retirement, the benefit is the greatest of: 1. the greater of the benefit calculated as of age 65, actuarially increased to the date of termination using 417(e) mortality and PPA lump sum interest rates, and the benefit calculated as of the date of termination, 2. the Cash Balance account at late retirement converted to an immediate annuity based on PPA lump sum interest rates and 417(e) mortality at the benefit commencement date; and 3. the Cash Balance account at late retirement converted to an immediate annuity based on 5.0% interest and 2013 417(e) mortality.
Deferred vested	
• Eligibility	Termination for reasons other than death or retirement after becoming fully vested in their Plan benefit. Eligible for commencement on the first of any month following termination and before normal retirement date. Participants employed on or after April 1, 2001 are immediately vested in their plan benefit.
• Benefit	Accrued benefit as of termination date.
Pre-retirement death	
• Eligibility	Death of any married or single participant. Eligible for commencement on the first of any month following the participant's death and before the participant's normal retirement date.
• Benefit – active and vested deferred deaths	The benefit is defined as a lump sum payment equal to 47.5% of the amount that would have been payable to the participant if he had terminated on the earlier of his actual date of termination and the day preceding death, validly elected a lump sum benefit, and then died. The benefit for married participants can be taken as a single life annuity or a lump sum, while non-spouse beneficiaries must take the benefit as a lump sum.
Other provisions	
• Benefit offsets	The plan benefits for certain participants are offset by benefits earned under prior plans.
• Post-retirement COLA increases	Former BHP Copper participants who retired on or before July 1, 1981 and who were receiving payments on December 31, 1986 were entitled to an annual cost-of-living adjustment equal to the lesser of 5% and the CPI. The aggregate adjustment cannot exceed the lesser of the original benefit and $2,000. Effective January 1, 2009, the benefits for all participants eligible to receive COLA increases were increased to the maximum level allowed under the Plan.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	The normal form of payment for monthly pension benefits is a life annuity if the member has no spouse as of the date payments begin.
• Automatic form for married participants	50% joint and survivor annuity
• Life annuity	Equal to the largest annuity determined by converting each of the following to immediate annuities: • Cash Balance Account • Cash Balance Whipsaw Benefit • benefit formula in effect prior to 2015 including continued changes in adjustment factors. The cash balance account is converted using 5% interest and 2013 Code Section 417(e) mortality. The other two lump sums are converted using the PPA lump sum interest and mortality rates applicable for the year of commencement.
• Optional forms	Optional forms of payment include: • Single life annuity • Joint & survivor annuity (100%, 75%, 50%) • Lump sum payment • 5 year certain & life annuity (former Copper & Utah participants only) • 10 year certain & life annuity (former Copper participants only) • 15 year certain & life annuity (former Copper participants only) • Level income option (for the benefit earned prior to July 1, 2002 for former Strategic Mining Corporation participants only) The lump sum can be deferred until January of the year following the year of termination. If payment is deferred, interest is credited at an annual rate of 5.5%. Mandatory lump sums are paid if the present value of the plan benefit is less than $5,000.
• Optional form conversion factors	The Plan age-65 accrued benefit is calculated by converting the plan-defined lump sum benefit to a single life annuity using 417(e) actuarial equivalence; the maximum interest rate for any of the 3 segment rates is 6%. The 50% joint and survivor annuity is equal to 95% of the single life annuity.
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2025, the limit is $280,000.

Schedule SB, Part V — Summary of Plan Provisions

Benefits included or excluded

Unless noted below, all benefits provided by the plan, as amended and restated effective July 11, 2022, are included in this valuation.

- **Most recent plan amendments included:** None.
- **Plan amendments excluded:** None.
- **Late retirement increases**:
  - *Active participants:* The plan provides actuarial increases to benefits of participants who work beyond normal retirement, and we have reflected these increases in the active liabilities. The Plan distributes benefits to active participants who work beyond age 70 ½.
  - *Deferred vested participants*: Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase through age 70.5. For current deferred vested participants over age 70.5, back payments to age 70.5 are valued.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.
- **IRC Section 436 benefit restrictions:**
  - *Unpredictable contingent event benefits*: Not applicable.
  - *Plan amendments*: See above.
  - *Prohibited payments*: None.
  - *Benefit accruals*: The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Plan provision changes since prior valuation

Maximum benefit amounts under IRS rules were updated from 2024 to 2025.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	PIMCO	MFO PIMCO FDS PAC INVT MGMT SER INVT GRADE CR BD PORT INSTL CL ASSET ID C722005873	$ 24,587,525	$ 21,702,775
	UNITED STATES TREAS	FUT MAR 26 10 YR T-NOTES ASSET ID C999599GH0	11,284,342	11,243,750
*	PIMCO	MFO PIMCO ABS AND SHORT TERM INVESTMENT PORT ASSET ID C72200Q109	10,411,855	10,370,522
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY ASSET ID S2337803	8,821,777	8,869,598
*	NORTHERN TRUST	NT COLLECTIVE SHORT TERM INVT FD ASSET ID C66586U452	4,264,642	4,264,642
	UNITED STATES TREAS	FUT MAR 26 CBT UL T-BONDS ASSET ID C999599GH0	3,850,350	3,776,000
	UNITED STATES TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG ASSET ID SBMT9GQ9	3,668,161	3,646,500
	UNITED STATES TREAS	FUT MAR 26 U.S. T-BONDS ASSET ID C999599GH0	2,345,752	2,311,875
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG ASSET ID SBMCXZ94	2,302,173	2,288,672
	UNITED STATES TREAS	FUT MAR 26 CBT ULT TNOTE ASSET ID C999599GH0	2,074,371	2,070,281
*	PIMCO	MFO PIMCO FDS PAPS EMERGING MKTS PORTFOLIO INSTL CL ASSET ID C722005840	1,618,105	1,643,522
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% MAT 30 YEARS SETTLES FEBRUARY ASSET ID SBFYZPB1	1,463,672	1,464,861
	UNITED STATES TREAS	UNITED STATES TREAS BDS 3.0% DUE 08-15-2048 ASSET ID SBFZLQN7	1,426,807	1,413,572
	UNITED STATES TREAS	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048 ASSET ID SBD59D47	1,318,486	1,306,497
*	PIMCO	MFO PIMCO LONG DURATION CREDIT BOND PORT ASSET ID C72201P878	1,110,906	1,112,687
	VMWARE INC	VMWARE INC 3.9% 08-21-2027 ASSET ID SBDT5HN8	1,105,550	1,100,386
	MORGAN STANLEY	MORGAN STANLEY 2.802% 01-25-2052 ASSET ID SBMZ2XH2	1,100,000	702,451
	AT&T INC	AT&T INC 3.55% DUE 09-15-2055 ASSET ID SBNSLTY2	997,249	828,374
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG ASSET ID SBJLVKG0	937,257	932,938
	UNITED STATES TREAS	UNITED STATES TREAS BDS 3.0% DUE 02-15-2048 ASSET ID SBG0D0F5	907,064	896,719
	WOODSIDE FIN LTD	PVTPL WOODSIDE FIN LTD GTD NT 3.7% 03-15-2028 ASSET ID C980236AP8	899,379	889,694
	INTERCONTINENTAL EXCHANGE	INTERCONTINENTAL EXCHANGE INC 1.85% DUE 09-15-2032 REG ASSET ID SBMTQL43	896,031	768,547
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2.875% 05-15-2049 REG ASSET ID SBK1WFY3	883,744	867,491
	BEIGNET INV LLC	PVTPL BEIGNET INV LLC 6.581% 05-30-2049 ASSET ID SBT051H1	817,000	865,644
	AMERN TOWER CORP	AMERN TOWER CORP 3.375% DUE 10-15-2026 ASSET ID SBDGNML8	792,032	795,788
	CHGO ILL WATER REV	CHGO ILL WTR REV TAXABLE-2ND LIEN-PROJ-SER C 6.642 11-01-2029 ASSET ID SBFWDN57	750,000	778,448
	UNITED STATES TREAS	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044 ASSET ID SBPYD753	722,840	715,148
	UNITED STATES TREAS	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG ASSET ID SBKVKB94	715,890	709,801
	UBS GROUP AG	UBS GROUP AG 4.703% DUE 08-05-2027 ASSET ID C902613AS7	698,992	702,487
	GOODMAN US FINANCE THREE LLC	PVTPL GOODMAN US FIN THREE LLC 3.7% DUE 03-15-2028 ASSET ID SBD35F63	697,417	692,807
	UNITED STATES TREAS	WI TREASURY SEC 3.875% 05-15-2043 ASSET ID SBLB3TM9	632,275	630,273
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 4.875% 08-15-2045 ASSET ID SBVYLB35	616,951	617,183
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051 ASSET ID SBMWVP21	603,628	590,096
	BACARDI LTD	PVTPL BACARDI LTD GTD NT 5.15% 05-15-2038 ASSET ID C067316AG4	597,828	571,933
	FNMA	FNMA 30 YEAR PASS-THROUGHS 6% 30 YEARS SETTLES FEBRUARY ASSET ID C01F060626	574,656	574,842
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS STRIP 02-15-2045 ASSET ID SBYQQTF7	565,516	510,660
	GNMA	GNMA II JUMBOS 4% 30 YEARS SETTLES FEBRUARY ASSET ID SBMVLXD9	562,852	566,694
	FREDDIE MAC	FREDDIE MAC SER 4935 CL KP 2.5% 12-25-2049 ASSET ID C3137FQ5B5	556,931	487,979
	UNITED STATES TREAS	UNITED STATES TREAS BDS 0.125% 02-15-2051 ASSET ID SBMT9GR0	550,265	541,608
	UNITED STATES TREAS	FUT MAR 26 5 YR T NOTE ASSET ID C999599GH0	546,875	546,523
	UNITED STATES TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG ASSET ID SBM9WFN8	527,036	519,481
	ORACLE CORP	ORACLE CORP 3.95% DUE 03-25-2051 ASSET ID SBMYLXC5	499,125	330,436
	COOPERATIEVE	COOPERATIEVE 3.75% DUE 07-21-2026 ASSET ID C21684AAF3	497,730	498,867
	UNITED STATES TREAS	UNITED STATES TREAS BD STRIPPED PRIN PMT00112 05-15-2046 (UNDDATE) REG ASSET ID SBYQ76J3	491,784	440,432
	T-MOBILE USA	T-MOBILE USA INC TMUS 3.3% 02-15-2051 ASSET ID C87264ABN4	484,880	335,426
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2.125% 02-15-2054 ASSET ID SBPG5RY6	446,511	421,179
	UNITED STATES TREAS	WI TREASURY SEC 3.375% DUE 11-15-2048 REG ASSET ID SBGRW851	402,332	397,266
	JPMORGAN CHASE	JPMORGAN CHASE & CO 3.782% 02-01-2028 ASSET ID C46625HRY8	400,000	399,127
	PCE SA	PVTPL PCE SA 2.277% 01-20-2032 ASSET ID C05583JAJ1	400,000	354,769
	UBS GROUP AG	PVTPL UBS GROUP AG VAR RT 05-14-2032 ASSET ID SBTWWVR0	400,000	371,496
	TRANS-ALLEGHENY INTST	TRUST 2401 NEXT PPTYS SR NT 144A 4.869% 01-15-2030 ASSET ID C89834MAA4	399,988	394,000
	ROYAL BANK OF SCOTLAND	ROYAL BK SCOTLAND 4.8% DUE 04-05-2026 ASSET ID SBD398X3	399,276	400,997
	TEACHERS INS	TEACHERS INS & 4.27% DUE 05-15-2047 ASSET ID SBF19248	398,720	329,402
	FIRSTENERGY CORP	FIRSTENERGY CORP 3.9% 07-15-2027 ASSET ID SBDC3P91	398,668	398,472

* Represents a party-in-interest

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	DUKE ENERGY CORP	DUKE ENERGY CORP 4.8% DUE 12-15-2045 ASSET ID SBDB6BJ3	$ 398,656	$ 355,887
	RTX CORPORATION	RTX CORPORATION 4.45% 11-16-2038 ASSET ID SBYVN9N1	397,648	376,491
	GNMA	GNMA II JUMBOS 5.0% 30 YEARS SETTLES JANUARY ASSET ID SB7XRP45	397,641	399,354
	AUTODESK INC	AUTODESK INC 3.5% DUE 06-15-2027 ASSET ID SBF4SNS3	397,488	397,454
	REALTY INCOME CORP	REALTY INCOME CORP 4.45% 09-15-2026 ASSET ID SBT026V1	397,105	400,413
	UNITEDHEALTH GROUP	UNITEDHEALTH GROUP 3.5% DUE 08-15-2039 ASSET ID SBHKDKY1	396,064	334,001
	ASTRAZENECA	ASTRAZENECA PLC 4.375% DUE 11-16-2045 ASSET ID SBYQNQH9	394,408	353,420
	EDF SA	EDF S A 5.25% DUE 10-13-2055 ASSET ID SBYXVW45	392,392	354,365
	CITIGROUP INC	CITIGROUP INC 4.412% 03-31-2031 ASSET ID C172967MP3	389,324	400,227
	GNMA	GNMA II JUMBOS 4.5% 30 YEARS SETTLES FEBRUARY ASSET ID SBMVLXG2	387,984	389,906
	DISNEY WALT CO	DISNEY WALT CO 2.75% DUE 09-01-2049 ASSET ID SBJJJTB4	387,100	255,021
	UNITED STATES TREAS	UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050 ASSET ID SBN7JWV5	373,557	369,359
	UNITED STATES TREAS	UNITED STATES TREAS BDS 15/05/2042 3.25%DUE 05-15-2042 REG ASSET ID SBMDPZG6	335,047	334,828
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2.25% 08-15-2049 ASSET ID SBK9DLC8	333,883	329,951
	FNMA	FNMA SINGLE FAMILY MTG 5 30 YEARS SETTLES FEB ASSET ID SBN4NPJ9	329,304	329,151
	UNITED STATES TREAS	UNITED STATES TREAS BDS DTD 2.75% 11-15-2047 ASSET ID SBF92XY6	324,686	321,943
	SOUTHERN CALIF EDISON CO	SOUTHN CAL EDISON 4% DUE 04-01-2047 ASSET ID SBD9BPH6	316,947	225,804
	BANK OF AMERICA	BANK AMER CORP 3.419% 12-20-2028 ASSET ID SBLPLDG1	310,348	317,348
	UNITED STATES TREAS	UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049 ASSET ID SBJ7G9G2	305,890	295,922
	ENTERPRISE PRODS OPER	ENTERPRISE PRODS OPER LLC 5.2% 01-15-2036 ASSET ID SBVDD8P3	303,555	305,916
	COMMONSPIRIT HEALTH	COMMONSPIRIT HLTH 2.782% DUE 10-01-2030 ASSET ID SBN4LSK5	300,000	279,429
	COMMONWEALTH BANK	COMWLTH BK 3.61% DUE 09-12-2034 ASSET ID C202712BK0	300,000	289,565
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC 3.691% 06-05-2028 ASSET ID SBF6Q761	300,000	298,430
	HSBC HLDGS PLC	HSBC HLDGS PLC FIXED 4.6% DUE 12-29-2049 ASSET ID SBW46CS9	300,000	285,364
	ING GROEP	ING GROEP N V 5.75% 12-31-2049 ASSET ID C456837AR4	300,000	301,422
	MITSUBISHI	MITSUBISHI UFJ FIXED 5.472% DUE 09-13-2033 ASSET ID C606822CR3	300,000	314,673
	STANDARD CHARTERED	PVTPL STANDARD CHARTERED PLC 3.265% DUE 02-18-2036/11-18-2030 BEO ASSET ID C853254BU3	300,000	277,969
	CARLYLE FINANCE LLC	PVTPL CARLYLE FIN L L C SR NT 144A 5.65%DUE 09-15-2048 ASSET ID SBG31GK3	299,742	293,455
	UNITED STATES TREAS	US TREASURY N/B 2% DUE 02-15-2050 REG ASSET ID SBK8ZZ34	299,593	294,492
	NORTHROP GRUMMAN	NORTHROP GRUMMAN 4.03% DUE 10-15-2047 ASSET ID SBF15KD1	299,532	241,902
	BUNGE LIMITED FINANCE CORP	BUNGE LTD FIN CORP 3.75% DUE 09-25-2027 ASSET ID SBD8Q7B0	299,208	298,777
	ONEOK INC	ONEOK INC 5.7% 11-01-2054 ASSET ID SBRBVNB2	299,157	280,809
	NATIONAL RETAIL PPTYS INC	NATIONAL RETAIL PPTYS INC 3.5% 10-15-2027 ASSET ID SBFXQN99	298,779	297,397
	MPLX LP	MPLX LP 4% 03-15-2028 ASSET ID SBYZGJW5	298,653	299,450
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC 5.4% 03-15-2055 ASSET ID SBT03MT4	298,557	290,099
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG ASSET ID SBMHV4V8	298,403	298,175
	ALIBABA GROUP HLDG	ALIBABA GROUP HLDG 3.4% DUE 12-06-2027 ASSET ID SBF5BK79	298,188	297,425
	CHARTER COMMUNICATIONS	PVTPL CHARTER COMMUNICATIONS OPER 3.75% 02-15-2028 ASSET ID SBD3JBT0	297,498	295,828
	BRISTOL MYERS	BRISTOL MYERS FIXED 4.25% DUE 10-26-2049 ASSET ID SBMW2G98	297,474	245,911
	BOEING CO	BOEING CO 3.75% DUE 02-01-2050 ASSET ID SBJGV2H0	297,465	219,303
	KRAFT HEINZ FOODS	KRAFT HEINZ FOODS CO GTD SR NT 4.625% 10-01-2039 ASSET ID SBKSYG16	296,448	274,672
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2% 11-15-2041 ASSET ID SBPBMDF5	294,153	280,266
	ORANGE NT STEP UP	ORANGE NT STEP UP 03-01-2031 02-28-2031 ASSET ID SB2PPTQ2	272,210	240,924
	UNION PACIFIC CORP	UNION PAC CORP FIXED 3.79% DUE 04-06-2071 ASSET ID SBMCFPF6	269,969	206,627
	HALLIBURTON CO	HALLIBURTON CO 7.45% DUE 09-15-2039 ASSET ID SB63S808	268,066	236,066
	GOLDMAN SACHS	LCH_OIS GOLDUS33 09/19/2053 USD P 1.842% / R 1DSOFR SWU01XMF7 ASSET ID S9M37UXU	263,598	314,584
	UNITED STATES TREAS	UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG ASSET ID SBLDBLR0	261,332	182,893
	UNITED STATES TREAS	TSY INFL IX N/B 0.125% 02-15-2052 ASSET ID SBNYF3S0	261,203	247,925
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 0% T-BOND 02-15-2050 ASSET ID SBLLCYX2	252,633	219,166
	MORGAN STANLEY	MORGAN STANLEY 5.831% 04-19-2035 ASSET ID SBLDCHK8	250,000	266,111
*	PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II ASSET ID C72201P613	249,576	249,576
	XYLEM INC	XYLEM INC 3.25% DUE 11-01-2026 ASSET ID SBYQ3L30	249,485	248,614
	EDF SA	PVTPL EDF S A NT 6 DUE 01-22-2114 BEO ASSET ID C268317AL8	237,522	191,870
	ANHEUSER-BUSCH	ANHEUSER-BUSCH 4.95% DUE 01-15-2042 ASSET ID SBDCMR69	228,263	191,610
	GOLDMAN SACHS	CME_OIS GOLDUS33 09/19/2053 USD P 1.874% / R 1DSOFR SWU01XMM2 ASSET ID S9M37VBU	226,669	272,524
	HOME DEPOT INC	HOME DEPOT INC 4.25% DUE 04-01-2046 ASSET ID SBYQF318	219,123	191,033

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value

* Represents a party-in-interest

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	HOME DEPOT INC	HOME DEPOT INC 3.3% DUE 04-15-2040 REG ASSET ID SBMQ5MC8	$ 218,084	$ 164,003
	SOUTHERN CALIF EDISON CO	SOUTHN CAL EDISON 6.65% DUE 04-01-2029 ASSET ID S2632917	218,014	209,695
	NVR INC	NVR INC 3% DUE 05-15-2030 ASSET ID SBKY6KF8	216,704	189,453
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053 ASSET ID SBMXHQN6	211,965	197,686
	HSBC HLDGS PLC	HSBC HLDGS PLC 6.254% 03-09-2034 ASSET ID SBK81093	211,648	217,885
	UNITED STATES TREAS	UTD STATES TREAS BD STRIPPED PRIN DTD 05/16/2022 0% 05-15-2052 ASSET ID SBMGSVW0	209,665	135,030
	APPLE INC	APPLE INC 4.25% DUE 02-09-2047 ASSET ID SBDVPX83	209,094	172,236
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY 6.303% 10-23-2029 ASSET ID SBLB0XW8	208,666	211,391
	ELECTRICITE DE FRANCE	PVTPL ELECTRICITE DE FRANCE NT 144A 5.0%DUE 09-21-2048 ASSET ID C268317AT1	207,704	178,268
	BARRICK	BARRICK PD 5.95% DUE 10-15-2039 ASSET ID SBG48MX8	202,054	210,651
	GOLDMAN SACHS	ICE_CDX GOLDUS33 12/20/2030 SELL CDX.NA.IG.45 SWPC0NUQ7 ASSET ID S9N4QX6U	201,768	206,294
	JPMORGAN CHASE	JPMORGAN CHASE & CO. 5.35% 06-01-2034 ASSET ID SBRBH8L5	200,638	208,136
	BANK OF AMERICA	BANK OF AMERICA CORPORATION 5.202% 04-25-2029 ASSET ID C06051GLG2	200,362	205,028
	NATIONAL FUEL GAS CO	NATIONAL FL GAS CO 2.95% DUE 03-01-2031 ASSET ID SBM8MRT9	200,067	182,560
	AMERICAN EXPRESS CO	AMERICAN EXPRESS CO 5.098% 02-16-2028 ASSET ID SBNM6HB6	200,000	202,365
	AMFAM HLDGS INC	AMFAM HLDGS INC SR NT 144A 2.805% 03-11-2031 ASSET ID SBN6J2V6	200,000	175,825
	BANK OF AMERICA	BANK AMER CORP 5.819% 09-15-2029 ASSET ID C06051GLS6	200,000	208,677
	BANK OF AMERICA	BANK OF AMERICA CORPORATION 5.468% 01-23-2035 ASSET ID C06051GMA4	200,000	208,785
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC 5.727% 04-25-2030 ASSET ID SBSCB4X7	200,000	209,076
	HSBC HLDGS PLC	HSBC HLDGS PLC 2.357% DUE 08-18-2031 REG ASSET ID SBMH1TT1	200,000	182,106
	HSBC HLDGS PLC	HSBC HLDGS PLC 2.848% 06-04-2031 ASSET ID SBMXNKF4	200,000	187,118
	JPMORGAN CHASE	JPMORGAN CHASE & CO 5.012% 01-23-2030 ASSET ID C46647PEB8	200,000	205,058
	JPMORGAN CHASE	JPMORGAN CHASE & CO 6.254% 10-23-2034 ASSET ID SBLB0WL0	200,000	220,003
	LLOYDS BANKING GROUP	LLOYDS BANKING GROUP PLC 5.985% 08-07-2027 ASSET ID SBRBDWF5	200,000	202,213
	MORGAN STANLEY	MORGAN STANLEY 4.654% 10-18-2030 ASSET ID C61747YFU4	200,000	202,549
	MORGAN STANLEY	MORGAN STANLEY 5.173% 01-16-2030 ASSET ID C61747YFK6	200,000	205,442
	MORGAN STANLEY	MORGAN STANLEY 5.424% 07-21-2034 ASSET ID C61747YFG5	200,000	208,392
	NASDAQ INC	NASDAQ INC 2.5% DUE 12-21-2040 ASSET ID C63111XAE1	200,000	142,716
	NATIONWIDE BUILDING SOC	PVTPL NATIONWIDE BLDG SOC SR NON-PFD 6.557% 10-18-2027 ASSET ID C63861VAJ6	200,000	203,781
	NOMURA HOLDINGS INC	NOMURA HLDGS INC 3.103% DUE 01-16-2030 ASSET ID SBKX9PD1	200,000	190,111
	NOMURA HOLDINGS INC	NOMURA HLDGS INC FIXED 2.679% DUE 07-16-2030 ASSET ID SBL5C1Y8	200,000	184,995
	SANTANDER UK GROUP	SANTANDER UK GROUP FLTG RT 4.32% DUE 09-22-2029 ASSET ID C80281LAX3	200,000	200,277
	SANTOS FINANCE LTD	PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO ASSET ID C803014AA7	200,000	187,383
	SUMITOMO MITSUI FINL GROUP	SUMITOMO MITSUI FINL GROUP INC 5.424% 07-09-2031 ASSET ID SBS6Z6V7	200,000	209,528
	SUTTER HEALTH	SUTTER HEALTH 3.161% DUE 08-15-2040 ASSET ID SBNG3S65	200,000	158,304
	WELLS FARGO & COMPANY	WELLS FARGO & CO MEDIUM TERM SR NTS 6.491% 10-23-2034 ASSET ID C95000U3H4	200,000	221,730
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY 5.198% 01-23-2030 ASSET ID C95000U3J0	200,000	206,121
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY 5.557% 07-25-2034 ASSET ID C95000U3F8	200,000	210,011
	BP CAPITAL MARKETS AMERICA INC	BP CAP MKTS AMER INC 4.893% 09-11-2033 ASSET ID SBMCJWJ1	199,996	203,760
	MARVELL TECH INC	MARVELL TECH INC FIXED 2.45% DUE 04-15-2028 ASSET ID SBLB5691	199,962	192,682
	BMW US CAP LLC	PVTPL BMW US CAP LLC 5.05% 03-21-2030 ASSET ID SBPLYXS4	199,948	205,472
	BARCLAYS	BARCLAYS PLC SR NT FIXED/FLTG 4.47% 11-11-2029 ASSET ID C06738EDD4	199,910	201,181
	WESTINGHOUSE AIR BRAKE TECHN	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP 4.7% 09-15-2028 ASSET ID SBGKCBF9	199,778	202,492
	ENERGY TRANSFER L P	ENERGY TRANSFER L P 6.55% 12-01-2033 ASSET ID SBR3TGZ9	199,772	219,570
	PACIFIC GAS & ELECTRIC	PACIFIC GAS & ELECTRIC CO 6.1% 10-15-2055 ASSET ID SBSNN7K0	199,720	197,038
	NRG ENERGY INC	PVTPL NRG ENERGY INC 2.45% DUE 12-02-2027/12-02-2020 BEO ASSET ID SBNKJS58	199,718	193,310
	PFIZER	PFIZER INVESTMENT ENTER 5.3% 05-19-2053 ASSET ID SBQ66T84	199,702	190,018
	AIA GROUP LTD	PVTPL AIA GROUP LTD GLOBAL MEDIUM TERM NTS BOO 3.2% DUE 09-16-2040 ASSET ID C00131LAK1	199,678	159,002
	AMGEN INC	AMGEN INC FIXED 5.15% 03-02-2028 ASSET ID C031162DP2	199,652	204,748
	ENERGY TRANSFER L P	ENERGY TRANSFER 4.9% DUE 03-15-2035 ASSET ID SBWBXR55	199,620	195,566
	LUNDIN ENERGY	PVTPL LUNDIN ENERGY AB 3.1% DUE 06-15-2031 BEO ASSET ID C55037AAB4	199,620	183,706
	PFIZER	PFIZER INC 4.1% 09-15-2038 ASSET ID SBFY0KD3	199,618	184,067
	BLOCK FINANCIAL LLC	BLOCK FINL LLC 5.375% 09-15-2032 ASSET ID SBV6GZF8	199,574	201,602
	DTE ENERGY CO	DTE ENERGY CO 5.1% 03-01-2029 ASSET ID SBPGLSN0	199,564	205,109
	SAMMONS FINANCIAL GROUP	SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031 ASSET ID SBNBW867	199,544	185,567
	SYSTEM ENERGY RES INC	SYSTEM ENERGY RES INC FIRST MTG BD 5.3% 12-15-2034 ASSET ID SBQ80MR4	199,536	202,524

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value

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See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	SAN DIEGO GAS & ELEC CO	SAN DIEGO GAS & ELEC CO 3.0% 03-15-2032 ASSET ID SBNM1WG1	$ 199,434	$ 184,084
	PLAINS ALL AMERICAN	PLAINS ALL AMERN 4.5% DUE 12-15-2026 ASSET ID SBDBGH39	199,432	200,602
	ONEOK INC	ONEOK INC NEW 4.35% 03-15-2029 ASSET ID SBJ2XVC8	199,374	200,740
	CONAGRA BRANDS INC	CONAGRA BRANDS INC 5.0% 08-01-2030 ASSET ID SBSNXJ37	199,348	202,507
	ENEL FINANCE INTERNATIONAL	PVTPL ENEL FINANCE INTL NV 4.375% 09-30-2030 ASSET ID C29278GBG2	199,192	199,323
	TAKEDA	TAKEDA FIXED 5% DUE 11-26-2028 ASSET ID C874060AW6	199,160	204,741
	AEP TEX INC	AEP TEX INC 3.45% DUE 01-15-2050 ASSET ID SBKBFWN0	199,064	137,202
	SOUTHERN CO	SOUTHERN CO 4.4% DUE 07-01-2046 ASSET ID SBYT1540	198,964	169,337
	SAN DIEGO GAS & ELEC CO	SAN DIEGO GAS & ELEC CO 1ST MTG BD SER XXX 3.7% 03-15-2052 ASSET ID SBNSLTD1	198,886	145,755
	VA ELEC & POWER MORTGAGE	VA ELEC & PWR CO 4.6% DUE 12-01-2048 ASSET ID SBGL9BH1	198,870	172,237
	INTEL CORP	INTEL CORP 4.1% DUE 05-11-2047 ASSET ID C458140AY6	198,838	151,675
	CONOCOPHILLIPS	CONOCOPHILLIPS 5.3% 05-15-2053 ASSET ID SBMTYC44	198,754	186,912
	DEUTSCHE TELEKOM	DEUTSCHE TELEKOM 4.75% DUE 06-21-2038 ASSET ID C25156PBC6	198,698	193,464
	SOUTHERN CALIF EDISON CO	SOUTHERN CALIF EDISON CO 2.95% DUE 02-01-2051 ASSET ID SBN7QLH5	198,614	122,380
	SOUTHWESTERN PUB SVC CO	SOUTHWESTERN PUB SVC CO 6.0% 06-01-2054 ASSET ID SBR4MSS4	198,516	205,100
	AVIATION CAP GROUP	PVTPL AVIATION CAP GROUP LLC 5.375% 07-15-2029 ASSET ID SBRT7594	198,492	204,875
	VERIZON COMMUNICATIONS INC	VERIZON COMMUNICATIONS INC NT 5% 01-15-2036 ASSET ID SBP9N275	198,284	198,819
	JOHNSON & JOHNSON	JOHNSON & JOHNSON 2.25% 09-01-2050 ASSET ID SBMGYMY7	198,226	118,370
	KKR GROUP FINANCE	PVTPL KKR GROUP FIN CO VIII LLC SR NT 3.5% 08-25-2050 ASSET ID SBL9ZCX9	198,200	141,046
	IMPERIAL BRANDS FINANCE	PVTPL IMPERIAL BRANDS FIN PLC 3.5% 07-26-2026 ASSET ID C45262BAB9	198,186	199,121
	BROOKFIELD FINANCE LLC	BROOKFIELD FIN LLC 3.45% DUE 04-15-2050 ASSET ID SBLGFQH4	198,116	138,255
	AMERICAN ASSETS TRUST LP	PVTPL AMERICAN ASSETS TR L P 3.375% DUE 02-01-2031/01-26-2021 REG ASSET ID SBM9QFV8	197,870	182,454
	CBRE SERVICES INC	CBRE SVCS INC SR NT 2.5% 04-01-2031 ASSET ID SBLF7SZ3	196,902	181,562
	SAUDI ARABIA	PVTPL SAUDI ARABIA (KINGDOM OF) 5.75% 01-16-2054 ASSET ID C80413TBH1	195,584	198,049
	PETROLEOS MEXICANOS	PETROLEOS MEXICANOS 10.0% 02-07-2033 ASSET ID SBVYD9N7	195,400	231,658
	STATE OF ISRAEL	ISRAEL ST 3.375% DUE 01-15-2050 REG ASSET ID C46513JXN6	195,052	134,031
	SAUDI ARABIAN OIL CO	PVTPL SAUDI ARABIAN OIL CO GLOBAL 5.75%07-17-2054 ASSET ID SBRJBWX9	194,926	195,107
	STATE OF ISRAEL	STATE OF ISRAEL 6.043% 03-12-2054 ASSET ID C46514BRM1	191,928	192,280
	ROYALTY PHARMA PLC	ROYALTY PHARMA PLC 3.3% 09-02-2040 ASSET ID C78081BAL7	191,112	155,194
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY 3.584% 05-22-2028 ASSET ID SBF3R2P1	190,520	198,708
	GNMA	GNMA II JUMBOS 6 30 YEARS SETTLES JAN ASSET ID C21H060614	182,925	183,506
	UNITED STATES TREAS	UNITED STATES TREAS BDS 1.875% 11-15-2051 ASSET ID SBMCNFZ0	169,821	166,652
	FREDDIE MAC	FHLMC POOL #SD8367 5.5% 10-01-2053 ASSET ID C3132DWJL8	163,207	165,849
	PACIFICORP	PACIFICORP 4.15% 02-15-2050 ASSET ID SBHXCMN8	150,876	148,609
	FREDDIE MAC	FHLMC MULTICLASS SER 19-3 CLS A1C 2.75 11-25-2029 ASSET ID C35564CEE3	150,355	139,969
	AERCAP IRELAND CAP	AERCAP IRELAND CAP/GLOBA 2.45% DUE 10-29-2026 BEO ASSET ID SBNVW1S0	149,748	147,972
	B A T CAPITAL CORP	B A T CAP CORP 4.54% 08-15-2047 ASSET ID SBLR9BY7	134,000	111,565
	AT&T INC	AT&T INC 2.55% DUE 12-01-2033 ASSET ID C00206RMM1	124,632	123,119
	TRANSCANADA	TRANSCANADA 7.25% DUE 08-15-2038 ASSET ID SB3CHMW5	119,191	114,790
	ENERGY TRANSFER L P	ENERGY TRANSFER 6.625% DUE 10-15-2036 ASSET ID SBG48VD1	115,607	108,727
	HEWLETT PACKARD	HEWLETT PACKARD CO 6% DUE 09-15-2041 ASSET ID SB6YB851	113,650	101,225
	NEW RESIDENTIAL MORTGAGE	PVTPL CMO NEW RESIDENTIAL MTG LN SER 19-RPL3 CL A1 FRN 07-25-2059 BEO ASSET ID C64830NAA9	109,074	105,132
	CHEVY CHASE FUNDING LLC	PVTPL CMO CHEVY CHASE FDG LLC SER 2004-4 CL A-1 FLTG 10-25-2035 ASSET ID SB592R33	106,048	103,746
	BOEING CO	BOEING CO 3.65% DUE 03-01-2047 ASSET ID SBZBZQ11	104,044	72,999
	MIDAMERICAN ENERGY	MIDAMERICAN ENERGY 6.125% DUE 04-01-2036 ASSET ID SB1FTHZ2	103,971	108,649
	MIDAMERICAN ENERGY	MIDAMERICAN ENERGY CO C CRP BRK 5.75% DUE 11-01-2035/11-01-2005 ASSET ID SB0NFKV2	103,819	106,849
	PACIFIC GAS & ELECTRIC	PACIFIC GAS & ELECTRIC CO 3.75% 08-15-2042 ASSET ID SB7MTCC9	103,500	75,909
	AMERICAN ELEC PWR CO	AMERICAN ELEC PWR CO INC SR NT 5.95% 11-01-2032 ASSET ID SBNYL731	103,327	107,468
	EBAY INC	EBAY INC FIXED 2.7% DUE 03-11-2030 ASSET ID C278642AW3	103,176	94,036
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 0.625% TIPS INFL IDX 02-15-2043 USD1000 ASSET ID SB9JHJX0	103,041	105,558
	CONSTELLATION ENERGY GENERATION	CONSTELLATION ENERGY GENERATION LLC 5.8%DUE 03-01-2033 ASSET ID C210385AC4	102,468	106,889
	UNITED STATES TREAS	UNITED STATES TREAS BDS DTD 08/15/2020 1.375% 08-15-2050 ASSET ID SBMDNWD6	101,817	98,852

* Represents a party-in-interest

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WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	KENTUCKY UTILITIES CO	KENTUCKY UTILITIES CO 5.45% DUE 04-15-2033 ASSET ID SBNYD5P5	$ 101,519	$ 105,092
	UNION PACIFIC CORP	UNION PAC CORP 4.1% DUE 09-15-2067 ASSET ID SBYWJVB0	101,322	74,313
	TOPAZ SOLAR FARMS	PVTPL TOPAZ SOLAR FARMS LLC 5.75% DUE 09-30-2039 BEO ASSET ID SBMDNFZ9	100,125	100,595
	BANK OF AMERICA	BANK OF AMERICA CORPORATION 5.288% 04-25-2034 ASSET ID C06051GLH0	100,000	103,126
	CAMERON LNG LLC	PVTPL CAMERON LNG LLC 2.902% 07-15-2031 ASSET ID SBKPK071	100,000	92,352
	CENTENE CORP	CENTENE CORP DEL FIXED 4.625% 12-15-2029 ASSET ID SBMVQRX2	100,000	97,007
	CITIGROUP INC	CITIGROUP INC SR NT 3.057% 01-25-2033 ASSET ID SBMGDCD3	100,000	91,772
	FAIRFAX FINANCIAL HLDGS	FAIRFAX FINANCIAL HLDGS LTD 4.62% DUE 04-29-2030 ASSET ID C303901BF8	100,000	100,391
	LOUISIANA LOC GOVT ENVRNMNTL	LOUISIANA LOC GOVT ENVRNMNTL FACS & TAX-LA UTILS RESTRTN CORP 5.048% 12-01-2034 ASSET ID SBN7KC	100,000	103,453
	MORGAN STANLEY	MORGAN STANLEY 5.25% 04-21-2034 ASSET ID C61747YFE0	100,000	103,139
	TD SYNNEX CORP	TD SYNNEX CORP 2.375% 08-09-2028 ASSET ID SBLB7192	100,000	95,249
	UNIVERSITY SOUTHN CALIF	UNIVERSITY SOUTHN CALIF 4.976% 10-01-2053 ASSET ID SBMTTKH8	100,000	91,923
	WRKCO INC	WRKCO INC CORP BOND 4.9% 03-15-2029 ASSET ID SBJHN0K4	99,951	101,892
	QUINIX EUROPE 2 FINANCING CORP	EQUINIX EUROPE 2 FING CORP LLC 4.6% 11-15-2030 ASSET ID C29390XAG9	99,933	100,390
	HEWLETT PACKARD	HEWLETT PACKARD 6.35% DUE 10-15-2045 ASSET ID SBDCT8F6	99,932	102,825
	HYUNDAI	PVTPL HYUNDAI CAP AMER 2.1% 09-15-2028 ASSET ID SBK9R5V7	99,890	94,537
	XCEL ENERGY INC	XCEL ENERGY INC 5.45% 08-15-2033 ASSET ID C98389BBA7	99,867	103,344
	TARGA RES CORP	TARGA RES CORP 4.2% 02-01-2033 ASSET ID SBMYXYW8	99,815	95,896
	TENNESSEE GAS PIPELINE	PVTPL TENNESSEE GAS PIPELINE CO SR NT 144A 2.9% DUE 03-01-2030 ASSET ID SBL1LY06	99,801	94,387
	CROWN CASTLE INTL	CROWN CASTLE INTL FIXED 3.25% DUE 01-15-2051 ASSET ID SBMGFFV8	99,786	66,322
	LOUISVILLE GAS & ELEC CO	LOUISVILLE GAS & ELEC CO 5.45% DUE 04-15-2033 ASSET ID SBNYD5Q6	99,772	104,730
	SOUTHERN CALIF EDISON CO	SOUTHERN CAL EDISON 3.65% 06-01-2051 ASSET ID SBN6M4F3	99,766	68,489
	PROGRESSIVE CORP	PROGRESSIVE CORP OH 3.0% 03-15-2032 ASSET ID SBP96014	99,759	92,516
	UNION ELECTRIC CO	UNION ELECTRIC CO 3.9% DUE 04-01-2052 ASSET ID SBM8T585	99,754	76,719
	SABINE PASS LIQUEFACTION	SABINE PASS LIQUEFACTION LLC 4.5% DUE 05-15-2030 REG ASSET ID SBM8JPB8	99,744	100,500
	PACIFIC GAS & ELECTRIC	PAC GAS & ELEC CO FIXED 2.1% DUE 08-01-2027 ASSET ID SBMYQX42	99,716	96,960
	EQUIFAX INC	EQUIFAX INC 5.1% 06-01-2028 ASSET ID SBNDVQX5	99,703	102,202
	PERKINELMER INC	PERKINELMER INC 3.3% 09-15-2029 ASSET ID SBKVJXL7	99,670	96,411
	DUKE ENERGY CORP	DUKE ENERGY CAROLINAS LLC 5.4% DUE 01-15-2054 ASSET ID SBPW7P75	99,637	97,205
	COMCAST CORP	COMCAST CORP 5.35% 05-15-2053 ASSET ID C20030NEF4	99,569	90,123
	COMCAST CORP	COMCAST CORP 5.5% DUE 05-15-2064 ASSET ID SBQPF829	99,530	89,805
	PACIFIC GAS & ELECTRIC	PACIFIC GAS & ELEC CO 1ST MTG BD 6% 08-15-2035 ASSET ID SBQNKF47	99,514	105,147
	ASTRAZENECA	ASTRAZENECA PLC 3.125% DUE 06-12-2027 ASSET ID SBF4SNF0	99,490	99,234
	KKR GROUP FINANCE	PVTPL KKR GROUP FIN CO VII LLC 3.625% 02-25-2050 ASSET ID SBL4SDQ3	99,474	72,068
	NORFOLK SOUTHERN COR	NORFOLK SOUTHERN CORP 5.35% 08-01-2054 ASSET ID SBRZW957	99,416	95,884
	SEMPRA	SEMPRA 4% DUE 02-01-2048 ASSET ID SBFWJFR1	99,393	76,633
	PACIFIC GAS & ELECTRIC	PAC GAS & ELEC CO 3.5% DUE 08-01-2050 ASSET ID SBMYR011	99,369	67,690
	PROLOGIS	PVTPL PROLOGIS TARGETED US 5.25% 01-15-2035 ASSET ID SBSWWLJ5	99,356	101,949
	OMEGA HEALTHCARE	OMEGA HEALTHCARE FIXED 3.25% DUE 04-15-2033 ASSET ID SBLH3FS1	99,304	89,047
	MIDAMERICAN ENERGY	MIDAMERICAN ENERGY CO 1ST MTG BD 5.5% 11-15-2056 ASSET ID SBVSWFS7	99,232	98,176
	NATIONAL HEALTH INVS INC	NATL HLTH INVS INC 3% DUE 02-01-2031 ASSET ID SBN4NBF7	99,196	90,853
	HCA INC	HCA INC SR SECD NT 3.625% 03-15-2032 ASSET ID SBPLJQ13	99,013	94,606
	7-ELEVEN INC	PVTPL 7-ELEVEN INC 2.5% DUE 02-10-2041 BEO ASSET ID SBMG20H0	98,911	69,182
	INVITATION HOMES OPER PARTNERSHIP	INVITATION HOMES OPER PARTNERSHIP LP 5.5% 08-15-2033 ASSET ID SBRV0GM1	98,642	103,749
	HOME DEPOT INC	HOME DEPOT INC 4.5% DUE 12-06-2048 ASSET ID SBHQFF46	98,302	86,695
	QUALCOMM INC	QUALCOMM INC 4.8% DUE 05-20-2045 ASSET ID C747525AK9	98,266	91,761
	OLD REP INTL CORP	OLD REP INTL CORP 3.875% DUE 08-26-2026 ASSET ID SBD606N9	98,232	99,884
	CVS HEALTH CORP	CVS HEALTH CORP 4.78% DUE 03-25-2038 ASSET ID SBF4JK96	98,014	94,685
	HCA INC	HCA INC 5.9% 06-01-2053 ASSET ID SBQPF7Y4	96,718	98,197
	PETROLEOS MEXICANOS	PETROLEOS MEXICANOS GTD NT 6.95% DUE 01-28-2060 REG ASSET ID C71654QDF6	93,529	68,384
	AVOLON HLDGS FDG	PVTPL AVOLON HLDGS FDG LTD 2.528% DUE 11-18-2027 ASSET ID C05401AAR2	93,454	92,117
	DUKE ENERGY CORP	DUKE ENERGY CORP 3.95% DUE 08-15-2047 ASSET ID SBF46ZJ2	91,518	77,328
	PACIFICORP	PACIFICORP 5.5% 05-15-2054 ASSET ID SBNBXR85	90,771	89,687
	FREDDIE MAC	FHLMC UMBS 30Y FIXED 2% 01-01-2052 ASSET ID C3133B4NV3	89,864	74,649
	NEWMONT CORP/NEWCREST FIN PTY LTD	NEWMONT CORP/NEWCREST FIN PTY LTD 3.25% 05-13-2030 ASSET ID SBMZLBP3	78,667	76,580

* Represents a party-in-interest

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	ALTRIA GROUP INC	ALTRIA GROUP INC 4.8% DUE 02-14-2029 ASSET ID SBFZ57Y7	$ 73,791	$ 75,303
	TOWD PT MORTGAGE	PVTPL CMO TOWD PT MTG TR 2019-4 SER 19-4CLS A1 VAR RT DUE 07-25-2059 BEO ASSET ID SBKDRF13	53,359	50,989
	FEDEX CORP	FEDEX CORP 4.4% 01-15-2047 ASSET ID C31428XDT0	51,861	40,826
	QUEST DIAGNOSTICS	QUEST DIAGNOSTICS 4.7% DUE 03-30-2045 ASSET ID SBXVMCX2	49,959	45,019
	FEDEX CORP	FEDEX CORP 4.1% 02-01-2045 ASSET ID SBVBQNV5	49,716	39,570
	CENOVUS ENERGY INC	CENOVUS ENERGY INC FIXED 5.25% DUE 06-15-2037 ASSET ID SBFNWDQ4	37,644	36,989
	GNMA	GNMA POOL #MA5264 4% 06-20-2048 BEO ASSET ID SBG0RVH6	28,560	26,455
	FEDERAL HOME LOAN MTG CORP	FEDERAL HOME LN MTG CORP POOL #ZS4785 4.0% 08-01-2048 ASSET ID SBK4PG02	23,377	21,930
	MILL CITY MORTGAGE	PVTPL CMO MILL CITY MTG LN TR 2019-GS2 SER 19-GS2 CLS A1 VAR RT 08-25-2059 ASSET ID C59981TAC9	19,156	18,578
	FEDERAL HOME LOAN MTG CORP	FEDERAL HOME LN MTG CORP SER 4948 CL E 2.5% 10-25-2048 ASSET ID C3137FQZF3	18,315	16,744
	FNMA	FNMA POOL #FM1107 4% 06-01-2049 BEO ASSET ID C3140X4GR1	15,570	14,444
	AT&T INC	AT&T INC 3.5% DUE 09-15-2053 REG ASSET ID C00206RKJ0	14,555	12,098
	PT MTG MORTGAGE	PVTPL TOWD PT MTG TR SER 2019-HY3 CL A1A FLTG 12-25-2048 ASSET ID C89177XAA5	13,543	13,536
	FNMA	FNMA POOL #BM2003 4% 10-01-2047 BEO ASSET ID C3140J6GM3	11,425	10,637
	VERIZON COMMUNICATIONS INC	VERIZON COMMUNICATIONS INC 2.987% 10-30-2056 USD ASSET ID SBMXT869	11,055	11,956
	GOLDMAN SACHS	LCH_OIS GOLDUS33 06/20/2054 USD P 3.5% / R 1DSOFR SWU0206W9 ASSET ID S9M58QAU	10,024	117,611
	GOLDMAN SACHS	CME_OIS GOLDUS33 11/15/2053 USD P 3.975% / R 1DSOFR SWU02MN69 ASSET ID S9N5XT7U	4,180	7,237
	MORGAN STANLEY	ICE_CDS MSNYUS33 06/20/2026 SELL GOLDMAN SACHS GROUP IN SWPC0NOP6 ASSET ID S9N33XJU	1,723	756
	GOLDMAN SACHS	CME_OIS GOLDUS33 11/15/2053 USD P 4.085% / R 1DSOFR SWU02MT06 ASSET ID S9N62ZEU	1,151	10,964
	GOLDMAN SACHS	ICE_CDX GOLDUS33 12/20/2028 SELL CDX.EM.40 SWPC0M363 ASSET ID S9M3BQNU	-	1,202
	GOLDMAN SACHS	LCH_OIS GOLDUS33 02/15/2055 USD P 3.892% / R 1DSOFR SWU02G745 ASSET ID S9N1CAPU	-	5,093
	GOLDMAN SACHS	LCH_OIS GOLDUS33 03/04/2035 USD P 3.907% / R 1DSOFR SWU02FNN7 ASSET ID S9N13A6L	-	(894)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 03/11/2035 USD P 3.899% / R 1DSOFR SWU02FYZ8 ASSET ID S9N17Y7L	-	(823)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 03/12/2035 USD P 3.905% / R 1DSOFR SWU02FZ79 ASSET ID S9N18V4L	-	(877)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 03/21/2035 USD P 3.975% / R 1DSOFR SWU02GCM9 ASSET ID S9N1F11L	-	(1,483)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 03/24/2035 USD P 3.93% / R 1DSOFR SWU02GCR8 ASSET ID S9N1HCVL	-	(2,187)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 03/25/2035 USD P 3.884% / R 1DSOFR SWU02GCT4 ASSET ID S9N1H29L	-	(699)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 08/15/2033 USD P 3.753% / R 1DSOFR SWU021193 ASSET ID S9M5J01L	-	(2,567)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 10/27/2028 USD P 1DSOFR / R 2% SWU01YAH4 ASSET ID S9M41D5L	-	(192,090)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 10/27/2053 USD P 2.06% / R 1DSOFR SWU01YAJ0 ASSET ID S9M41D8U	-	601,075
	GOLDMAN SACHS	LCH_OIS GOLDUS33 11/15/2054 USD P 3.895% / R 1DSOFR SWU02DWJ1 ASSET ID S9MYVF2U	-	21,051
	MORGAN STANLEY	CDS MSCSUS33 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3V8 ASSET ID S9M3EQSU	-	2,694
	GOLDMAN SACHS	CME_OIS GOLDUS33 11/15/2053 USD P 4.085% / R 1DSOFR SWU02MT06 ASSET ID S9N62ZEL	(100)	-
	BNP PARIBAS SA	CALL SWO USD BNPAFRPP P 1DSOFR / R 3.622% 317UBEXA2 01/29/2026 ASSET ID S9N6AMDU	(214)	(132)
	BNP PARIBAS SA	PUT SWO USD BNPAFRPP P 3.882% / R 1DSOFR 317UBEWA3 01/29/2026 ASSET ID S9N6AMCU	(214)	(326)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.578% 317UBBLA1 01/12/2026 ASSET ID S9N6354U	(220)	(12)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.877% / R 1DSOFR 317UBBKA2 01/12/2026 ASSET ID S9N6353U	(220)	(143)
	NGFPU	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.498% 317UB8RA2 01/05/2026 ASSET ID S9N5WQRU	(230)	-
	NOMURA GLOBAL FINANCIAL PRODUCTS INC	PUT SWO USD NGFPUS33 P 3.798% / R 1DSOFR 317UB8QA3 01/05/2026 ASSET ID S9N5WQQU	(230)	(259)
	BNP PARIBAS SA	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.58% 317UB9VA5 01/05/2026 ASSET ID S9N5X02U	(231)	-
	BNP PARIBAS SA	PUT SWO USD PNBPUS33CHA P 3.86% / R 1DSOFR 317UB9UA6 01/05/2026 ASSET ID S9N5X01U	(231)	(72)
	BNP PARIBAS SA	CALL SWO USD BNPAFRPP P 1DSOFR / R 3.551% 317UB9JA9 01/05/2026 ASSET ID S9N5XHCU	(234)	-
	BNP PARIBAS SA	PUT SWO USD BNPAFRPP P 3.831% / R 1DSOFR 317UB9IA0 01/05/2026 ASSET ID S9N5XHDU	(234)	(139)
	MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.639% 317UBC2A0 01/12/2026 ASSET ID S9N64Y6U	(236)	(37)
	MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.919% / R 1DSOFR 317UBC0A2 01/12/2026 ASSET ID S9N64Y5U	(236)	(74)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.547% 317UB7ZA5 01/02/2026 ASSET ID S9N5V88U	(244)	-
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.848% / R 1DSOFR 317UB7YA6 01/02/2026 ASSET ID S9N5V87U	(244)	(32)
	BNP PARIBAS SA	CALL SWO USD BNPAFRPP P 1DSOFR / R 3.625% 317UBA6A0 01/08/2026 ASSET ID S9N61H8U	(255)	(10)
	BNP PARIBAS SA	PUT SWO USD BNPAFRPP P 3.925% / R 1DSOFR 317UBA5A1 01/08/2026 ASSET ID S9N61H7U	(255)	(33)
	MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.625% 317UBA4A2 01/08/2026 ASSET ID S9N61Z2U	(255)	(10)
	MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.925% / R 1DSOFR 317UBA3A3 01/08/2026 ASSET ID S9N61Z1U	(255)	(33)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.648% 317UBCLA9 01/15/2026 ASSET ID S9N65K0U	(270)	(63)

* Represents a party-in-interest

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.927% / R 1DSOFR 317UBCKA0 01/15/2026 ASSET ID S9N65J9U	$ (270)	$ (92)
	UNITED STATES TREAS	FUT PUT FEB 26 T-NOTE OPTION 1120 ASSET ID C999999OA8	(341)	(531)
	NGFPU	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.639% 317UBC4A8 01/12/2026 ASSET ID S9N6496U	(473)	(74)
	NOMURA GLOBAL FINANCIAL PRODUCTS INC	PUT SWO USD NGFPUS33 P 3.919% / R 1DSOFR 317UBC3A9 01/12/2026 ASSET ID S9N6495U	(473)	(148)
	GOLDMAN SACHS	CALL BONDOPT GOLDUS33 01/07/2026 FNCL 4% 01/14/2026 97.375 31750RTH0 ASSET ID S9N5HQLU	(547)	-
	GOLDMAN SACHS	CALL BONDOPT GOLDUS33 01/07/2026 FNCL 4% 01/14/2026 97.375 31750RTQ0 ASSET ID S9N5HQMU	(555)	-
	UNITED STATES TREAS	FUT PUT FEB 26 T-NOTE OPTION 1115 ASSET ID C999999OA8	(1,014)	(750)
	UNITED STATES TREAS	FUT CALL FEB 26 T-NOTE OPTION 1135 ASSET ID C999999OA8	(1,550)	(875)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 06/20/2054 USD P 3.5% / R 1DSOFR SWU0206W9 ASSET ID S9M58QAL	(1,923)	-
	MORGAN STANLEY	CDS MSCSUS33 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3V8 ASSET ID S9M3EQSL	(2,077)	-
	GOLDMAN SACHS	ICE_CDX GOLDUS33 12/20/2030 SELL CDX.EM.44 SWPC0NUS3 ASSET ID S9N4QFUL	(2,227)	(1,048)
	GOLDMAN SACHS	ICE_CDX GOLDUS33 12/20/2028 SELL CDX.EM.40 SWPC0M363 ASSET ID S9M3BQNL	(9,926)	-
	GOLDMAN SACHS	LCH_OIS GOLDUS33 12/18/2034 USD P 3.75% / R 1DSOFR SWU025TX1 ASSET ID S9M89KNL	(52,183)	(1,711)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 09/19/2028 USD P 1DSOFR / R 1.7% SWU01XME0 ASSET ID S9M37UUL	(289,301)	(127,342)
	UNITED STATES TREAS	FUT MAR 26 5 YR T NOTE ASSET ID C999599GH0	(546,875)	(546,523)
	UNITED STATES TREAS	FUT MAR 26 CBT ULT TNOTE ASSET ID C999599GH0	(2,074,371)	(2,070,281)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2.0% 30 YEARS SETTLES JANUARY ASSET ID C01F020612	(2,232,227)	(2,226,097)
	UNITED STATES TREAS	FUT MAR 26 U.S. T-BONDS ASSET ID C999599GH0	(2,345,752)	(2,311,875)
	UNITED STATES TREAS	FUT MAR 26 CBT UL T-BONDS ASSET ID C999599GH0	(3,850,350)	(3,776,000)
	UNITED STATES TREAS	FUT MAR 26 10 YR T-NOTES ASSET ID C999599GH0	(11,284,342)	(11,243,754)
			$ 125,932,091	**$ 119,955,180**

* Represents a party-in-interest

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
For the Year Ended DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
CITIGROUP	CALL BONDOPT SBNYUS33 03/06/2025 FNCL 5% 03/13/2025 96.71875 31750PZR5 ASSET ID S9MZ6JAU	$ -	$ 469
CITIGROUP	CALL BONDOPT SBNYUS33 03/06/2025 FNCL 5% 03/13/2025 97.03125 31750Q0N0 ASSET ID S9MZ7YNU	-	250
CITIGROUP	CALL BONDOPT SBNYUS33 07/07/2025 FNCL 4.5% 07/14/20 96.46875 31750QSK6 ASSET ID S9N27J1U	-	469
BARCLAYS	CALL SWO USD BARCGB33 P 1DSOFR / R 3.532% 317U90ZA3 05/19/2025 ASSET ID S9N24VGU	-	795
BARCLAYS	CALL SWO USD BARCGB33 P 1DSOFR / R 3.68% 317U9YCA4 08/29/2025 ASSET ID S9N3UKEU	-	271
BNP PARIBAS SA	CALL SWO USD BNPAFRPP P 1DSOFR / R 3.393% 317UATUA3 11/24/2025 ASSET ID S9N5BGQU	-	279
BNP PARIBAS SA	CALL SWO USD BNPAFRPP P 1DSOFR / R 3.48% 317UB0QA0 12/08/2025 ASSET ID S9N5J20U	-	414
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.325% 317UAEPA2 10/14/2025 ASSET ID S9N4JL0U	-	276
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.375% 317UAFDA2 10/14/2025 ASSET ID S9N4KVUU	-	520
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.5% 317UAOPA0 11/06/2025 ASSET ID S9N51WTU	-	248
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.523% 317U9ZVA0 09/08/2025 ASSET ID S9N3XNHU	-	290
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.535% 317UAYPA8 11/28/2025 ASSET ID S9N5FJDU	-	230
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.55% 317UA8WA7 09/29/2025 ASSET ID S9N4BUUU	-	278
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.555% 317U9N4A7 07/24/2025 ASSET ID S9N39M9U	-	318
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.575% 317UAALA4 10/02/2025 ASSET ID S9N4CZDU	-	304
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.582% 317U8Z5A0 05/14/2025 ASSET ID S9N21P4U	-	448
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.598% 317UA4RA2 09/22/2025 ASSET ID S9N4676U	-	325
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.637% 317U9M4A9 07/18/2025 ASSET ID S9N36XZU	-	316
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.678% 317U9DSA3 06/27/2025 ASSET ID S9N2QMSU	-	355
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.699% 317U9SFA4 08/14/2025 ASSET ID S9N3KX0U	-	335
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.7% 317U9MKA1 07/21/2025 ASSET ID S9N38HTU	-	318
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.75% 317U9BOA1 06/20/2025 ASSET ID S9N2LQNU	-	396
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.77% 317U9JQA2 07/09/2025 ASSET ID S9N2XC2U	-	320
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.955% 317U83JA6 02/18/2025 ASSET ID S9MZBYJU	-	345
BANK OF MONTREAL	CALL SWO USD BOFMCAT2 P 1DSOFR / R 3.355% 317UATKA4 11/24/2025 ASSET ID S9N5ASCU	-	293
BANK OF MONTREAL	CALL SWO USD BOFMCAT2 P 1DSOFR / R 3.738% 317U8U1A5 04/28/2025 ASSET ID S9N1MUJU	-	721
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.425% 317UARHA2 11/17/2025 ASSET ID S9N56XUU	-	288
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.44% 317U8ZTA4 05/15/2025 ASSET ID S9N22YSU	-	318
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.59% 317U8ZPA8 05/15/2025 ASSET ID S9N22YQU	-	400
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.7% 317U9FUA5 06/30/2025 ASSET ID S9N2SE0U	-	350
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.772% 317U9JTA9 07/10/2025 ASSET ID S9N31SXU	-	328
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.93% 317U8FIA0 03/20/2025 ASSET ID S9MZWABU	-	298
CITIBANK N.A.	CALL SWO USD CITIUS33 P 1DSOFR / R 3.564% 317U9N2A9 07/24/2025 ASSET ID S9N39A4U	-	335
CITIBANK N.A.	CALL SWO USD CITIUS33 P 1DSOFR / R 3.605% 317U9MOA7 07/23/2025 ASSET ID S9N38R4U	-	360
CITIBANK N.A.	CALL SWO USD CITIUS33 P 1DSOFR / R 3.65% 317UA51A7 09/22/2025 ASSET ID S9N47N6U	-	303
DEUTSCHE BANK	CALL SWO USD DEUTGB2L P 1DSOFR / R 3.433% 317UARXA4 11/17/2025 ASSET ID S9N57YNU	-	265
DEUTSCHE BANK	CALL SWO USD DEUTGB2L P 1DSOFR / R 3.548% 317U9YVA3 09/02/2025 ASSET ID S9N3VKXU	-	660
DEUTSCHE BANK	CALL SWO USD DEUTGB2L P 1DSOFR / R 3.758% 317U9DLA0 06/23/2025 ASSET ID S9N2PENU	-	378
DEUTSCHE BANK	CALL SWO USD DEUTGB2L P 1DSOFR / R 3.955% 317U82JA8 02/18/2025 ASSET ID S9MZAZHU	-	330
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.35% 317U8VTA3 05/05/2025 ASSET ID S9N1SUMU	-	488
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.386% 317UAS9A9 11/17/2025 ASSET ID S9N58MYU	-	298
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.398% 317UACKA1 10/06/2025 ASSET ID S9N4FCPU	-	319
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.426% 317UAQKA0 11/10/2025 ASSET ID S9N54PKU	-	328
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.442% 317UB5QA9 12/26/2025 ASSET ID S9N5TRLU	-	251
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.463% 317U92GA0 05/22/2025 ASSET ID S9N26BCU	-	690
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.48% 317UB0SA8 12/08/2025 ASSET ID S9N5JP6U	-	415
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.515% 317UAOVA3 11/07/2025 ASSET ID S9N52ABU	-	274
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.52% 317U9Z5A9 09/04/2025 ASSET ID S9N3WGRU	-	305
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.525% 317U9O7A2 07/28/2025 ASSET ID S9N3BNMU	-	328
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.535% 317U8O2A8 04/10/2025 ASSET ID S9N18Q1U	-	423
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.543% 317U9OSA9 08/01/2025 ASSET ID S9N3DV0U	-	356
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.545% 317UB2RA5 12/17/2025 ASSET ID S9N5N54U	-	640
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.55% 317UAM2A9 10/27/2025 ASSET ID S9N4TM4U	-	270
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.555% 317U9OFA3 07/30/2025 ASSET ID S9N3C39U	-	308

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
For the Year Ended DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.56% 317U98JA4 06/06/2025 ASSET ID S9N2DSPU	$ -	$ 382
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.57% 317U94BA1 05/27/2025 ASSET ID S9N28TJU	-	388
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.57% 317U9PKA4 08/04/2025 ASSET ID S9N3EXRU	-	340
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.572% 317U9YHA9 09/02/2025 ASSET ID S9N3VDAU	-	308
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.597% 317UA71A3 09/26/2025 ASSET ID S9N49U3U	-	284
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.6% 317U8UMA2 04/30/2025 ASSET ID S9N1PTLU	-	427
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.638% 317U92IA8 05/22/2025 ASSET ID S9N26BEU	-	440
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.653% 317U9L4A1 07/14/2025 ASSET ID S9N33TYU	-	299
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.687% 317U9DVA9 06/27/2025 ASSET ID S9N2QGTU	-	351
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.695% 317U8R5A8 04/17/2025 ASSET ID S9N1EHGU	-	444
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.695% 317U9LMA1 07/17/2025 ASSET ID S9N35VXU	-	290
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.701% 317U9EPA4 06/30/2025 ASSET ID S9N2SCFU	-	329
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.71% 317U8RPA6 04/21/2025 ASSET ID S9N1GAGU	-	395
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.71% 317U9BAA6 06/16/2025 ASSET ID S9N2KWNU	-	333
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.713% 317U8TPA2 04/28/2025 ASSET ID S9N1LNVU	-	377
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.723% 317U8PSA7 04/14/2025 ASSET ID S9N1BZ3U	-	455
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.728% 317U9B4A3 06/16/2025 ASSET ID S9N2J37U	-	355
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.775% 317U9J0A0 07/07/2025 ASSET ID S9N2W21U	-	308
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.785% 317U9DAA2 06/23/2025 ASSET ID S9N2NB0U	-	372
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.89% 317U85VA7 02/27/2025 ASSET ID S9MZGMFU	-	384
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.905% 317U8BQA0 03/10/2025 ASSET ID S9MZQWZU	-	296
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.907% 317U87GA0 02/28/2025 ASSET ID S9MZHQ7U	-	361
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 4% 317U84RA5 02/24/2025 ASSET ID S9MZEM1U	-	345
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.348% 317UASRA9 11/21/2025 ASSET ID S9N59M2U	-	283
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.4% 317UAQWA7 11/14/2025 ASSET ID S9N55M7U	-	310
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.44% 317U95WA5 05/30/2025 ASSET ID S9N2AU7U	-	413
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.484% 317UB1TA5 12/12/2025 ASSET ID S9N5LZ1U	-	330
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.495% 317UAPEA9 11/10/2025 ASSET ID S9N52M5U	-	291
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.508% 317UAQ2A0 11/10/2025 ASSET ID S9N53RLU	-	290
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.525% 317UB17A9 12/10/2025 ASSET ID S9N5KUBU	-	290
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.54% 317UAYRA6 11/28/2025 ASSET ID S9N5FBQU	-	351
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.566% 317U8V3A1 05/02/2025 ASSET ID S9N1RNLU	-	456
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.57% 317U93ZA7 05/27/2025 ASSET ID S9N28WTU	-	388
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.61% 317UA5LA5 09/25/2025 ASSET ID S9N49AMU	-	290
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.646% 317U93IA6 05/23/2025 ASSET ID S9N27BDU	-	428
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.65% 317U9RHA4 08/11/2025 ASSET ID S9N3HD9U	-	304
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.664% 317U9L6A9 07/14/2025 ASSET ID S9N33XZU	-	298
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.665% 317U9QJA4 08/07/2025 ASSET ID S9N3F23U	-	320
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.669% 317U9HNA9 07/07/2025 ASSET ID S9N2VGTU	-	376
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.683% 317U9QWA9 08/08/2025 ASSET ID S9N3GW0U	-	319
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.688% 317U9SPA3 08/15/2025 ASSET ID S9N3LZ6U	-	308
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.695% 317U9SHA2 08/14/2025 ASSET ID S9N3KF8U	-	328
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.71% 317U8QTA4 04/14/2025 ASSET ID S9N1CV0U	-	440
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.715% 317U9G7A9 07/02/2025 ASSET ID S9N2TXGU	-	358
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.725% 317U9GFA0 07/03/2025 ASSET ID S9N2UMUU	-	376
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.737% 317U9BZA9 06/20/2025 ASSET ID S9N2L42U	-	725
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.75% 317U9DPA6 06/23/2025 ASSET ID S9N2PJQU	-	355
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.835% 317U7WGA6 02/03/2025 ASSET ID S9MZ2ZCU	-	330
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.874% 317U88MA1 03/03/2025 ASSET ID S9MZLTVU	-	348
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.899% 317U8BMA4 03/07/2025 ASSET ID S9MZPM9U	-	338
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.93% 317U8FEA4 03/20/2025 ASSET ID S9MZWGXU	-	291
NOMURA GLOBAL FINANCIAL PRODUCTS INC	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.522% 317U99FA6 06/09/2025 ASSET ID S9N2EMHU	-	348
NOMURA GLOBAL FINANCIAL PRODUCTS INC	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.545% 317U9O3A6 07/28/2025 ASSET ID S9N3BNXU	-	323
NOMURA GLOBAL FINANCIAL PRODUCTS INC	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.619% 317U8ZNA0 05/15/2025 ASSET ID S9N2237U	-	403

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
For the Year Ended DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
NOMURA GLOBAL FINANCIAL PRODUCTS INC	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.72% 317U9TTA7 08/18/2025 ASSET ID S9N3MC1U	$ -	$ 345
NOMURA GLOBAL FINANCIAL PRODUCTS INC	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.727% 317U9EJA1 06/30/2025 ASSET ID S9N2RFUU	-	325
NOMURA GLOBAL FINANCIAL PRODUCTS INC	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.932% 317U84GA7 02/24/2025 ASSET ID S9MZEAJU	-	305
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.48% 317UAN3A6 11/03/2025 ASSET ID S9N4WPZU	-	280
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.51% 317U9Z0A4 09/04/2025 ASSET ID S9N3WAGU	-	313
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.58% 317U90OA5 05/16/2025 ASSET ID S9N2307U	-	388
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.593% 317U8UOA0 04/30/2025 ASSET ID S9N1PYQU	-	415
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.62% 317U99VA8 06/09/2025 ASSET ID S9N2FZZU	-	298
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.715% 317U8SPA4 04/24/2025 ASSET ID S9N1JYXU	-	371
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.75% 317U9GNA1 07/03/2025 ASSET ID S9N2UKEU	-	374
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.77% 317U9CEA0 06/23/2025 ASSET ID S9N2MF0U	-	385
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.789% 317U89WA8 03/05/2025 ASSET ID S9MZNHWU	-	350
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.79% 317U9JLA7 07/09/2025 ASSET ID S9N2XYCU	-	328
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.842% 317U87SA7 02/28/2025 ASSET ID S9MZJE3U	-	196
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.89% 317U7WYA6 02/03/2025 ASSET ID S9MZ3D1U	-	302
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.943% 317U83DA2 02/18/2025 ASSET ID S9MZBWPU	-	340
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.975% 317U8ECA9 03/19/2025 ASSET ID S9MZVHSU	-	285
WELLS FARGO	CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.996% 317U7Y7A2 02/07/2025 ASSET ID S9MZ5RHU	-	364
UBS BANK	CALL SWO USD UBSWUS33 P 1DSOFR / R 3.385% 317UADXA5 10/10/2025 ASSET ID S9N4HMCU	-	610
UBS BANK	CALL SWO USD UBSWUS33 P 1DSOFR / R 3.507% 317UABFA9 10/06/2025 ASSET ID S9N4EDAU	-	685
UBS BANK	CALL SWO USD UBSWUS33 P 1DSOFR / R 3.884% 317U8FXA3 03/21/2025 ASSET ID S9MZW41U	-	290
CHASE BANK	CALL SWO_CDX CHASUS33 07/16/2025 CDX.NA.IG.44 31750QMA4 ASSET ID S9N1P63U	-	103
GOLDMAN SACHS	CALL SWO_CDX GSILGB2X 05/21/2025 CDX.NA.IG.43 31750QHN2 ASSET ID S9N1CHGU	-	275
GOLDMAN SACHS	CALL SWO_CDX GSILGB2X 06/18/2025 CDX.NA.IG.43 31750QG86 ASSET ID S9N19HTU	-	393
GOLDMAN SACHS	CALL SWO_CDX GSILGB2X 06/18/2025 CDX.NA.IG.43 31750QHM4 ASSET ID S9N1CMCU	-	380
GOLDMAN SACHS	CALL SWO_CDX GSILGB2X 06/18/2025 CDX.NA.IG.44 31750QLW7 ASSET ID S9N1NVVU	-	263
GOLDMAN SACHS	CALL SWO_CDX GSILGB2X 07/16/2025 CDX.NA.IG.44 31750QM06 ASSET ID S9N1NYVU	-	339
GOLDMAN SACHS	CALL SWO_CDX GSILGB2X 07/16/2025 CDX.NA.IG.44 31750QN05 ASSET ID S9N1QXPU	-	138
ROYAL BANK OF CANADA	CALL SWO_CDX ROYCCAT3IMM 06/18/2025 CDX.NA.IG.44 31750QMZ9 ASSET ID S9N1QZNU	-	151
ROYAL BANK OF CANADA	CALL SWO_CDX ROYCCAT3IMM 06/18/2025 CDX.NA.IG.44 31750QO53 ASSET ID S9N1UBKU	-	182
ROYAL BANK OF CANADA	CALL SWO_CDX ROYCCAT3IMM 07/16/2025 CDX.NA.IG.44 31750QMB2 ASSET ID S9N1P78U	-	120
ROYAL BANK OF CANADA	CALL SWO_CDX ROYCCAT3IMM 07/16/2025 CDX.NA.IG.44 31750QN88 ASSET ID S9N1RWYU	-	122
UNITED STATES TREAS	FUT CALL DEC 25 T-NOTE OPTION 1140 ASSET ID C999999OA8	-	1,490
UNITED STATES TREAS	FUT CALL DEC 25 T-NOTE OPTION 1150 ASSET ID C999999OA8	-	746
UNITED STATES TREAS	FUT CALL JAN 26 T-NOTE OPTION 1135 ASSET ID C999999OA8	-	341
UNITED STATES TREAS	FUT CALL JAN 26 T-NOTE OPTION 1140 ASSET ID C999999OA8	-	1,572
UNITED STATES TREAS	FUT CALL JAN 26 T-NOTE OPTION 1145 ASSET ID C999999OA8	-	2,085
UNITED STATES TREAS	FUT CALL NOV 25 T-NOTE OPTION 1140 ASSET ID C999999OA8	-	1,000
UNITED STATES TREAS	FUT CALL OCT 25 T-NOTE OPTION 1140 ASSET ID C999999OA8	-	300
UNITED STATES TREAS	FUT CALL SEP 25 T-NOTE OPTION 1120 ASSET ID C999999OA8	-	529
UNITED STATES TREAS	FUT PUT DEC 25 T-NOTE OPTION 1115 ASSET ID C999999OA8	-	1,188
UNITED STATES TREAS	FUT PUT DEC 25 T-NOTE OPTION 1125 ASSET ID C999999OA8	-	934
UNITED STATES TREAS	FUT PUT JAN 26 T-NOTE OPTION 1110 ASSET ID C999999OA8	-	559
UNITED STATES TREAS	FUT PUT JAN 26 T-NOTE OPTION 1115 ASSET ID C999999OA8	-	2,365
UNITED STATES TREAS	FUT PUT JAN 26 T-NOTE OPTION 1117 ASSET ID C999999OA8	-	341
UNITED STATES TREAS	FUT PUT JAN 26 T-NOTE OPTION 1125 ASSET ID C999999OA8	-	218
UNITED STATES TREAS	FUT PUT NOV 25 T-NOTE OPTION 1110 ASSET ID C999999OA8	-	559
UNITED STATES TREAS	FUT PUT NOV 25 T-NOTE OPTION 1115 ASSET ID C999999OA8	-	1,118
UNITED STATES TREAS	FUT PUT OCT 25 T-NOTE OPTION 1105 ASSET ID C999999OA8	-	296
UNITED STATES TREAS	FUT PUT SEP 25 T-NOTE OPTION 1095 ASSET ID C999999OA8	-	373
CITIGROUP GLOBAL MARKETS INC	PUT BONDOPT SBNYUS33 03/06/2025 FNCL 5% 03/13/2025 93.03125 31750Q0O8 ASSET ID S9MZ7YPU	-	281
CITIGROUP GLOBAL MARKETS INC	PUT BONDOPT SBNYUS33 03/06/2025 FNCL 5% 03/13/2025 94.71875 31750PZS3 ASSET ID S9MZ6JBU	-	547

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
For the Year Ended DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
CITIGROUP GLOBAL MARKETS INC	PUT BONDOPT SBNYUS33 07/07/2025 FNCL 4.5% 07/14/20 92.46875 31750QSL4 ASSET ID S9N27J2U	-	547
BARCLAYS	PUT SWO USD BARCGB33 P 3.98% / R 1DSOFR 317U9YBA5 08/29/2025 ASSET ID S9N3UKDU	-	271
BARCLAYS	PUT SWO USD BARCGB33 P 3.982% / R 1DSOFR 317U90YA4 05/19/2025 ASSET ID S9N24VFU	$ -	$ 795
BNP PARIBAS SA	PUT SWO USD BNPAFRPP P 3.693% / R 1DSOFR 317UATTA5 11/24/2025 ASSET ID S9N5BGRU	-	279
BNP PARIBAS SA	PUT SWO USD BNPAFRPP P 3.78% / R 1DSOFR 317UB0PA1 12/08/2025 ASSET ID S9N5J19U	-	414
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 3.625% / R 1DSOFR 317UAEOA3 10/14/2025 ASSET ID S9N4JK9U	-	276
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 3.675% / R 1DSOFR 317UAFCA3 10/14/2025 ASSET ID S9N4KVTU	-	520
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 3.785% / R 1DSOFR 317UAYOA9 11/28/2025 ASSET ID S9N5FJCU	-	230
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 3.8% / R 1DSOFR 317UAOOA1 11/06/2025 ASSET ID S9N51WSU	-	248
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 3.873% / R 1DSOFR 317U9ZUA1 09/08/2025 ASSET ID S9N3XK8U	-	290
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 3.898% / R 1DSOFR 317UA4QA3 09/22/2025 ASSET ID S9N4675U	-	325
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 3.905% / R 1DSOFR 317U9N3A8 07/24/2025 ASSET ID S9N39M8U	-	318
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 4.037% / R 1DSOFR 317U9M3A0 07/18/2025 ASSET ID S9N36M5U	-	316
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 4.049% / R 1DSOFR 317U9SBA8 08/14/2025 ASSET ID S9N3KX1U	-	335
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 4.05% / R 1DSOFR 317U9MJA3 07/21/2025 ASSET ID S9N38GWU	-	318
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 4.078% / R 1DSOFR 317U9DRA4 06/27/2025 ASSET ID S9N2QMRU	-	355
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 4.082% / R 1DSOFR 317U8Z4A1 05/14/2025 ASSET ID S9N21P3U	-	448
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 4.12% / R 1DSOFR 317U9JRA1 07/09/2025 ASSET ID S9N2XC3U	-	320
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 4.15% / R 1DSOFR 317U9BNA2 06/20/2025 ASSET ID S9N2LQMU	-	396
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 4.355% / R 1DSOFR 317U83IA7 02/18/2025 ASSET ID S9MZBYHU	-	345
BANK OF MONTREAL	PUT SWO USD BOFMCAT2 P 3.655% / R 1DSOFR 317UATJA6 11/24/2025 ASSET ID S9N5ASBU	-	293
BANK OF MONTREAL	PUT SWO USD BOFMCAT2 P 4.088% / R 1DSOFR 317U8U0A6 04/28/2025 ASSET ID S9N1MUHU	-	721
CHASE BANK	PUT SWO USD CHASUS33 P 3.725% / R 1DSOFR 317UARGA3 11/17/2025 ASSET ID S9N56XTU	-	288
CHASE BANK	PUT SWO USD CHASUS33 P 3.94% / R 1DSOFR 317U8ZSA5 05/15/2025 ASSET ID S9N22YRU	-	318
CHASE BANK	PUT SWO USD CHASUS33 P 4.05% / R 1DSOFR 317U9FTA7 06/30/2025 ASSET ID S9N2SD9U	-	350
CHASE BANK	PUT SWO USD CHASUS33 P 4.09% / R 1DSOFR 317U8ZOA9 05/15/2025 ASSET ID S9N22YPU	-	400
CHASE BANK	PUT SWO USD CHASUS33 P 4.122% / R 1DSOFR 317U9JSA0 07/10/2025 ASSET ID S9N31SWU	-	328
CHASE BANK	PUT SWO USD CHASUS33 P 4.28% / R 1DSOFR 317U8FHA1 03/20/2025 ASSET ID S9MZWACU	-	298
CITIBANK	PUT SWO USD CITIUS33 P 3.914% / R 1DSOFR 317U9N1A0 07/24/2025 ASSET ID S9N39A3U	-	305
CITIBANK	PUT SWO USD CITIUS33 P 3.95% / R 1DSOFR 317UA50A8 09/22/2025 ASSET ID S9N47N5U	-	290
CITIBANK	PUT SWO USD CITIUS33 P 3.955% / R 1DSOFR 317U9MNA8 07/23/2025 ASSET ID S9N38R3U	-	335
DEUTSCHE BANK	PUT SWO USD DEUTGB2L P 3.733% / R 1DSOFR 317UARWA5 11/17/2025 ASSET ID S9N57YMU	-	265
DEUTSCHE BANK	PUT SWO USD DEUTGB2L P 3.848% / R 1DSOFR 317U9YUA4 09/02/2025 ASSET ID S9N3U62U	-	660
DEUTSCHE BANK	PUT SWO USD DEUTGB2L P 4.158% / R 1DSOFR 317U9DKA1 06/23/2025 ASSET ID S9N2PEMU	-	378
DEUTSCHE BANK	PUT SWO USD DEUTGB2L P 4.355% / R 1DSOFR 317U82IA9 02/18/2025 ASSET ID S9MZAZGU	-	330
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.687% / R 1DSOFR 317UAS8A0 11/17/2025 ASSET ID S9N58MXU	-	298
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.698% / R 1DSOFR 317UACJA3 10/06/2025 ASSET ID S9N4FCNU	-	319
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.726% / R 1DSOFR 317UAQJA2 11/10/2025 ASSET ID S9N54PJU	-	328
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.742% / R 1DSOFR 317UB5OA1 12/26/2025 ASSET ID S9N5TRKU	-	251
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.75% / R 1DSOFR 317U8VSA4 05/05/2025 ASSET ID S9N1SULU	-	488
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.78% / R 1DSOFR 317UB0RA9 12/08/2025 ASSET ID S9N5JP5U	-	415
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.815% / R 1DSOFR 317UAOUA4 11/07/2025 ASSET ID S9N52ACU	-	274
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.845% / R 1DSOFR 317UB2QA6 12/17/2025 ASSET ID S9N5N53U	-	640
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.85% / R 1DSOFR 317UAM1A0 10/27/2025 ASSET ID S9N4TZWU	-	270
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.87% / R 1DSOFR 317U9Z6A8 09/04/2025 ASSET ID S9N3WGSU	-	305
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.873% / R 1DSOFR 317U9YGA0 09/02/2025 ASSET ID S9N3VCZU	-	308
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.875% / R 1DSOFR 317U9O6A3 07/28/2025 ASSET ID S9N3BNLU	-	328
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.893% / R 1DSOFR 317U9ORA0 08/01/2025 ASSET ID S9N3DT9U	-	356
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.897% / R 1DSOFR 317UA70A4 09/26/2025 ASSET ID S9N49U2U	-	284
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.905% / R 1DSOFR 317U9OEA4 07/30/2025 ASSET ID S9N3C38U	-	308
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.913% / R 1DSOFR 317U92FA1 05/22/2025 ASSET ID S9N26BBU	-	690
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.92% / R 1DSOFR 317U9PJA6 08/04/2025 ASSET ID S9N3EXQU	-	340

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
For the Year Ended DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.95% / R 1DSOFR 317U8ULA3 04/30/2025 ASSET ID S9N1PTKU	-	427
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.96% / R 1DSOFR 317U98IA5 06/06/2025 ASSET ID S9N2DSNU	-	382
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.97% / R 1DSOFR 317U94AA2 05/27/2025 ASSET ID S9N28THU	-	388
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.985% / R 1DSOFR 317U8O1A9 04/10/2025 ASSET ID S9N18Q0U	-	423
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.038% / R 1DSOFR 317U92HA9 05/22/2025 ASSET ID S9N26BDU	$ -	$ 440
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.045% / R 1DSOFR 317U8R4A9 04/17/2025 ASSET ID S9N1EHFU	-	444
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.052% / R 1DSOFR 317U9L3A2 07/14/2025 ASSET ID S9N33TXU	-	299
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.06% / R 1DSOFR 317U8ROA7 04/21/2025 ASSET ID S9N1GAFU	-	395
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.063% / R 1DSOFR 317U8TOA3 04/28/2025 ASSET ID S9N1LNUU	-	377
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.073% / R 1DSOFR 317U8PRA8 04/14/2025 ASSET ID S9N1BZ2U	-	455
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.087% / R 1DSOFR 317U9DXA7 06/27/2025 ASSET ID S9N2QGUU	-	351
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.095% / R 1DSOFR 317U9LLA2 07/17/2025 ASSET ID S9N35VWU	-	290
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.101% / R 1DSOFR 317U9EOA5 06/30/2025 ASSET ID S9N2SCEU	-	329
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.11% / R 1DSOFR 317U9B9A8 06/16/2025 ASSET ID S9N2KWMU	-	333
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.125% / R 1DSOFR 317U9IZA4 07/07/2025 ASSET ID S9N2W20U	-	308
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.127% / R 1DSOFR 317U9B3A4 06/16/2025 ASSET ID S9N2J36U	-	355
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.185% / R 1DSOFR 317U9D9A4 06/23/2025 ASSET ID S9N2NA9U	-	372
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.24% / R 1DSOFR 317U85UA8 02/27/2025 ASSET ID S9MZGMEU	-	384
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.255% / R 1DSOFR 317U8BPA1 03/10/2025 ASSET ID S9MZQWYU	-	296
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.258% / R 1DSOFR 317U87FA1 02/28/2025 ASSET ID S9MZHQ6U	-	361
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.35% / R 1DSOFR 317U84QA6 02/24/2025 ASSET ID S9MZEM2U	-	345
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.648% / R 1DSOFR 317UASQA0 11/21/2025 ASSET ID S9N59M1U	-	283
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.73% / R 1DSOFR 317UAQVA8 11/14/2025 ASSET ID S9N55M6U	-	310
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.784% / R 1DSOFR 317UB1SA6 12/12/2025 ASSET ID S9N5LZ0U	-	330
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.79% / R 1DSOFR 317UAYQA7 11/28/2025 ASSET ID S9N5FBPU	-	351
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.795% / R 1DSOFR 317UAPDA0 11/10/2025 ASSET ID S9N52M4U	-	291
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.807% / R 1DSOFR 317UAQ1A1 11/10/2025 ASSET ID S9N53RKU	-	290
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.825% / R 1DSOFR 317UB16A0 12/10/2025 ASSET ID S9N5KUAU	-	290
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.84% / R 1DSOFR 317U95VA6 05/30/2025 ASSET ID S9N2AU6U	-	413
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.91% / R 1DSOFR 317UA5KA6 09/25/2025 ASSET ID S9N49ALU	-	290
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.916% / R 1DSOFR 317U8V2A2 05/02/2025 ASSET ID S9N1RNKU	-	456
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.97% / R 1DSOFR 317U93YA8 05/27/2025 ASSET ID S9N28WSU	-	388
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4% / R 1DSOFR 317U9RGA5 08/11/2025 ASSET ID S9N3HD8U	-	304
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.015% / R 1DSOFR 317U9QKA2 08/07/2025 ASSET ID S9N3F24U	-	320
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.019% / R 1DSOFR 317U9HMA0 07/07/2025 ASSET ID S9N2VGSU	-	376
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.033% / R 1DSOFR 317U9QTA3 08/08/2025 ASSET ID S9N3GV9U	-	319
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.038% / R 1DSOFR 317U9SOA4 08/15/2025 ASSET ID S9N3LZ5U	-	308
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.045% / R 1DSOFR 317U93HA7 05/23/2025 ASSET ID S9N27BCU	-	428
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.045% / R 1DSOFR 317U9SGA3 08/14/2025 ASSET ID S9N3K87U	-	328
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.06% / R 1DSOFR 317U8QSA5 04/14/2025 ASSET ID S9N1CU9U	-	440
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.064% / R 1DSOFR 317U9L5A0 07/14/2025 ASSET ID S9N33XYU	-	298
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.065% / R 1DSOFR 317U9G6A0 07/02/2025 ASSET ID S9N2TXFU	-	358
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.075% / R 1DSOFR 317U9GEA1 07/03/2025 ASSET ID S9N2UMTU	-	376
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.138% / R 1DSOFR 317U9BYA0 06/20/2025 ASSET ID S9N2L41U	-	725
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.15% / R 1DSOFR 317U9DOA7 06/23/2025 ASSET ID S9N2PJPU	-	355
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.224% / R 1DSOFR 317U88LA2 03/03/2025 ASSET ID S9MZLTUU	-	348
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.235% / R 1DSOFR 317U7WFA7 02/03/2025 ASSET ID S9MZ2ZBU	-	348
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.249% / R 1DSOFR 317U8BLA5 03/07/2025 ASSET ID S9MZPM8U	-	338
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.28% / R 1DSOFR 317U8FDA5 03/20/2025 ASSET ID S9MZWGWU	-	291
NORMURA GLOBAL FINANCIAL	PUT SWO USD NGFPUS33 P 3.895% / R 1DSOFR 317U9O2A7 07/28/2025 ASSET ID S9N3BNWU	-	323
NORMURA GLOBAL FINANCIAL	PUT SWO USD NGFPUS33 P 3.922% / R 1DSOFR 317U99EA7 06/09/2025 ASSET ID S9N2EMGU	-	348
NORMURA GLOBAL FINANCIAL	PUT SWO USD NGFPUS33 P 4.07% / R 1DSOFR 317U9TUA5 08/18/2025 ASSET ID S9N3MC2U	-	345

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
For the Year Ended DECEMBER 31, 2025

EIN: 94-3144067
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
NORMURA GLOBAL FINANCIAL	PUT SWO USD NGFPUS33 P 4.119% / R 1DSOFR 317U8ZMA1 05/15/2025 ASSET ID S9N2236U	-	403
NORMURA GLOBAL FINANCIAL	PUT SWO USD NGFPUS33 P 4.127% / R 1DSOFR 317U9EIA2 06/30/2025 ASSET ID S9N2RFTU	-	325
NORMURA GLOBAL FINANCIAL	PUT SWO USD NGFPUS33 P 4.332% / R 1DSOFR 317U84FA8 02/24/2025 ASSET ID S9MZEAHU	-	305
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 3.78% / R 1DSOFR 317UAN2A7 11/03/2025 ASSET ID S9N4WPYU	-	280
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 3.86% / R 1DSOFR 317U9YZA9 09/04/2025 ASSET ID S9N3WAHU	-	313
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 3.943% / R 1DSOFR 317U8UNA1 04/30/2025 ASSET ID S9N1PYPU	-	415
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.03% / R 1DSOFR 317U90NA6 05/16/2025 ASSET ID S9N2306U	$ -	$ 388
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.065% / R 1DSOFR 317U8SOA5 04/24/2025 ASSET ID S9N1JYWU	-	371
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.07% / R 1DSOFR 317U99UA9 06/09/2025 ASSET ID S9N2FA0U	-	298
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.1% / R 1DSOFR 317U9GMA2 07/03/2025 ASSET ID S9N2UKDU	-	374
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.139% / R 1DSOFR 317U89UA0 03/05/2025 ASSET ID S9MZNHVU	-	350
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.14% / R 1DSOFR 317U9JKA8 07/09/2025 ASSET ID S9N2XYDU	-	328
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.17% / R 1DSOFR 317U9CFA9 06/23/2025 ASSET ID S9N2MF1U	-	385
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.192% / R 1DSOFR 317U87RA8 02/28/2025 ASSET ID S9MZJE2U	-	196
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.29% / R 1DSOFR 317U7WZA5 02/03/2025 ASSET ID S9MZ3D2U	-	302
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.325% / R 1DSOFR 317U8EBA0 03/19/2025 ASSET ID S9MZVHRU	-	285
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.342% / R 1DSOFR 317U83CA3 02/18/2025 ASSET ID S9MZBWQU	-	340
WELLS FARGO	PUT SWO USD PNBPUS33CHA P 4.396% / R 1DSOFR 317U7Y6A3 02/07/2025 ASSET ID S9MZ5RGU	-	364
UBS BANK	PUT SWO USD UBSWUS33 P 3.685% / R 1DSOFR 317UADWA6 10/10/2025 ASSET ID S9N4HMBU	-	580
UBS BANK	PUT SWO USD UBSWUS33 P 3.807% / R 1DSOFR 317UABEA0 10/06/2025 ASSET ID S9N4ECZU	-	685
UBS BANK	PUT SWO USD UBSWUS33 P 4.234% / R 1DSOFR 317U8FYA2 03/21/2025 ASSET ID S9MZW42U	-	290
CHASE BANK	TBA COLLATERAL PAYABLE TO JP MORGAN CHASE ASSET ID S9A6FD8L	(1,000)	1,000
GOLDMAN SACHS	CCP DUE RECEIVABLE FROM GSC ASSET ID S9B5CCDU	(18,000)	86,000
GOLDMAN SACHS	CCP OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM GOLDMA ASSET ID S9B2TS7U	(74,000)	58,000
CITIBANK	TBA COLLATERAL PAYABLE TO CITIBANK ASSET ID S9A6FYNL	(255,000)	255,000
CHASE BANK	TBA COLLATERAL RECEIVABLE FROM JP MORGANCHASE ASSET ID S9A6FD8U	(269,000)	269,000
UNITED STATES TREAS	FUT JUN 25 CBT UL T-BONDS ASSET ID C999599GH0	(476,781)	-
UNITED STATES TREAS	TSY INFL IX N/B 0.125% 02-15-2052 ASSET ID SBNYF3S0	(527,064)	526,505
UNITED STATES TREAS	UNITED STATES TREAS BDS 2.125% 02-15-2054 ASSET ID SBPG5RY6	(926,477)	885,883
BEIGNET INVESTOR	PVTPL BEIGNET INV LLC 6.581% 05-30-2049 ASSET ID SBT051H1	(950,000)	140,310
UNITED STATES TREAS	FUT JUN 25 CBT 5Y T-NOTE ASSET ID C999599GH0	(1,063,125)	-
UNITED STATES TREAS	UNITED STS TREAS NTS 0.125% 07-15-2031 ASSET ID SBNW0365	(1,075,073)	1,623,508
UNITED STATES TREAS	FUT SEP 25 5 YR T NOTE ASSET ID C999599GH0	(1,078,281)	-
UNITED STATES TREAS	FUT DEC 25 5 YR T NOTE ASSET ID C999599GH0	(1,087,734)	-
UNITED STATES TREAS	FUT SEP 25 U.S. T-BONDS ASSET ID C999599GH0	(1,113,125)	-
UNITED STATES TREAS	FUT DEC 25 U.S. T-BONDS ASSET ID C999599GH0	(1,143,272)	-
UNITED STATES TREAS	FUT JUN 25 U.S. T-BONDS ASSET ID C999599GH0	(1,161,714)	-
UNITED STATES TREAS	FUT SEP 25 CBT UL T-BONDS ASSET ID C999599GH0	(1,416,771)	-
UNITED STATES TREAS	UNITED STATES TREAS BDS 0.125% 02-15-2051 ASSET ID SBMT9GR0	(1,520,135)	1,517,266
UBS BANK	DOMESTIC MASTER FORWARD COLLATERAL PAYABLE TO:UBS ASSET ID S9A41GUL	(1,750,000)	2,330,000
UBS BANK	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS ASSET ID S9A41GUU	(2,530,000)	2,801,000
UNITED STATES TREAS	FUT DEC 25 CBT UL T-BONDS ASSET ID C999599GH0	(3,817,763)	-
UNITED STATES TREAS	FUT DEC 25 CBT ULT TNOTE ASSET ID C999599GH0	(4,095,563)	-
UNITED STATES TREAS	FUT SEP 25 CBT ULT TNOTE ASSET ID C999599GH0	(4,454,375)	-
UNITED STATES TREAS	FUT JUN 25 CBT ULT TNOTE ASSET ID C999599GH0	(6,689,063)	-
UNITED STATES TREAS	FUT JUN 25 10 YR T-NOTES ASSET ID C999599GH0	(9,805,078)	-
UNITED STATES TREAS	FUT SEP 25 10 YR T-NOTES ASSET ID C999599GH0	(11,262,016)	-
UNITED STATES TREAS	FUT DEC 25 10 YR T-NOTES ASSET ID C999599GH0	(15,700,846)	-
		$ (74,261,256)	**$ 10,604,895**

Schedule SB, line 24 — Change in Actuarial Assumptions

- The expense component of normal cost was adjusted to reflect our expectations for the current plan year.