Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
KEURIG DR PEPPER 401(K) PLAN

1b Three-digit plan number (PN) ▶ 010

1c Effective date of plan 01/01/2008

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
KEURIG DR PEPPER INC.

6425 HALL OF FAME LANE
FRISCO, TX 75034

2b Employer Identification Number (EIN)
98-0517725

2c Plan Sponsor's telephone number
972-673-5719

2d Business code (see instructions)
312110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	JESSICA AGA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	26131
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	21156
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	21739
b	Retired or separated participants receiving benefits	**6b**	79
c	Other retired or separated participants entitled to future benefits	**6c**	4806
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	26624
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	108
f	Total. Add lines **6d** and **6e**.	**6f**	26732
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	23235
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	23521
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	564
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2K 2T 3F 2F 2G 2R 2J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) [ ] **DCG** (Individual Plan Information) – Number Attached _____
- (5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [ ] **A** (Insurance Information) – Number Attached 0
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
KEURIG DR PEPPER 401(K) PLAN

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500
KEURIG DR PEPPER INC.

D Employer Identification Number (EIN)
98-0517725

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65 71	RECORDKEEPER	1072309	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

AON

36-3109431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28	INVESTMENT MANAGER	224058	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ARMANINO LLP

33-2514127

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTING/AUDITOR	44996	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVESCO STEELPATH MLP ALPHA PLUS C 11 GREENWAY PLAZA STE 100 HOUSTON, TX 77046	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVESCO STEELPATH MLP ALPHA PLUS A 11 GREENWAY PLAZA STE 100 HOUSTON, TX 77046	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ADV PREFERRED GOLD BULLION STRAT I 1445 RESEARCH BLVD STE 530 ROCKVILLE, MD 20850	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALGER GROWTH & INCOME FUND CL Z	600 PLAZA ONE 6TH FL JERSEY CITY, NJ 07311	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN FUNDS GROWTH PORTFOLIO A	3500 WISEMAN BLVD SAN ANTONIO, TX 78251	$18.00

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BNY MELLON DYNAMIC VALUE A	144 GLENN CURTISS BLVD 8TH FL UNIONDALE, NY 11556	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BARON PARTNERS FUND	767 5TH AVE 49TH FL NEW YORK, NY 10153	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BROWN ADVISORY SUSTAIN GROWTH INST	777 E. WISCONSIN AVE 4TH FL MILWAUKEE, WI 53202	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CULLEN EMERGING MRKT HIGH DIVIDEND	645 FIFTH AVE NEW YORK, NY 10022	0.12%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD BUILDING ONE AUSTIN, TX 78746	0.02%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FEDERATED HERMES MDT LARGE CAP GRO	4000 ERICSSON DR WARRENDALE, PA 15086-7515	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FEDERATED HERMES MDT MARKET NEUTRA	4000 ERICSSON DR WARRENDALE, PA 15086-7515	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FRANKLIN GOLD AND PRECIOUS METALS 100 FOUNTAIN PARKWAY ST. PETERSBURG, FL 33716	$16.00

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN GROWTH FUNDOF AMERICA CLA 3500 WISEMAN BLVD SAN ANTONIO, TX 78251	$18.00

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GUGGENHEIM TOTAL RETURN BOND FD IN 9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JOHN HANCOCK BOND CLASS A	601 CONGRESS ST. 9TH FL. BOSTON, MA 02210	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARTFORD INTL VALUE FD CLASS I	100 MATSONFORD RD STE 300 RADNOR, PA 19087	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN INVESTMENT CO OF AMERICA	3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JOHN HANCOCK BALANCED CLASS A	601 CONGRESS ST. 9TH FL. BOSTON, MA 02210	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPMORGAN US EQUITY FUND CLASS I	1111 POLARIS PARKWAY COLUMBUS, OH 43240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPMORGAN CORE PLUS BOND CLASS A	1111 POLARIS PARKWAY COLUMBUS, OH 43240	0.38%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CLEARBRIDGE INTERN'TGROWTH FD CL I	100 FOUNTAIN PARKWAY ST. PETERSBURG, FL 33716	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS BLENDED RESEARCH INTERNATL EQU	111 HUNTINGTON AVE BOSTON, MA 02199-7632	0.08%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS MASS INVESTOR GROWTH STOCK A	111 HUNTINGTON AVE BOSTON, MA 02199-7632	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TCW METWEST TOTAL RETURN BOND CLAS	865 S FIGUEROA ST 1400 LOS ANGELES, CA 90071	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PALMER SQUARE OPPORTUNISTIC INC	2220 EAST ROUTE 66 STE 226 GLENDORA, CA 91740	0.20%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ADVISORS CAPITAL GROWTH FUND	100 SALEM ST SMITHFIELD, RI 02917	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ADVISORS CAPITAL ACTIVE ALL CAP FD 100 SALEM ST SMITHFIELD, RI 02917	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ADVISORS CAPITAL TACTICAL FX INC I 100 SALEM ST SMITHFIELD, RI 02917	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ADVISORS CAPITAL SMALL MID CAP INV 100 SALEM ST SMITHFIELD, RI 02917	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ADVISORS CAPITAL US DIVIDEND FD IN	100 SALEM ST SMITHFIELD, RI 02917	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HCM MULTI ASSET PLUSINVESTOR	1145 HEMBREE ROAD ROSWELL, GA 30076	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HCM SECTOR PLUS INVESTOR 1145 HEMBREE ROAD ROSWELL, GA 30076	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HCM TACTICAL PLUS INVESTOR 1145 HEMBREE ROAD ROSWELL, GA 30076	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG AMERICAN FUNDS GROWTH STRAT CL 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PARNASSUS CORE EQUITY INVESTOR	1 MARKET ST STEUART TOWER STE 1600 SAN FRANCISCO, CA 94105	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME FUND ADMIN	801 PENNSYLVANIA AVE STE 219294 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRINCIPAL MID CAP INSTL	620 COOLIDGE DR STE 300 FOLSOM, CA 95630	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CONGRESS SMALL CAP GROWTH RETAIL C	TWO SEAPORT LANE BOSTON, MA 02210	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PUTNAM LARGE CAP VAL FUND CL Y	1 POST OFFICE SQ MAILZONE G3C BOSTON, MA 02109	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T ROWE PRICE MID CAP VALUE	4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPMORGAN UNDISCOVERD MNG BEHAVIOR 1111 POLARIS PARKWAY COLUMBUS, OH 43240	0.08%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VIRTUS SILVANT FOCSD GROWTH FUND I 100 SUMMIT LAKE DR 201 GREENFIELD, MA 01301	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALLSPRING PRECIOUS METALS FUND INS 525 MARKET ST MAC A0103 122 SAN FRANCISCO, CA 94105	0.10%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALLSPRING PRECIOUS METALS FUND A 525 MARKET ST MAC A0103 122 SAN FRANCISCO, CA 94105	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALLSPRING SPECIAL MID CAP VLUE INS 525 MARKET ST MAC A0103 122 SAN FRANCISCO, CA 94105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
KEURIG DR PEPPER 401(K) PLAN

B Three-digit plan number (PN) ▶ 010

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
KEURIG DR PEPPER INC.

D Employer Identification Number (EIN)
98-0517725

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC STR COMP NL J

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-3642753-001	C	347959

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2025

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735963-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2050

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735976-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: WM BLAIR SMID GR CIT

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-6331814-007	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2030

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735964-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2055

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735978-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2060

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-3799736-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: FID GROWTH CO POOL A

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-135	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2020

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735899-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2035

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735965-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: CG EUPAC TRUST U4

b Name of sponsor of entity listed in (a): CAPITAL BANK AND TRUST COMPANY

c EIN-PN 95-6597294-661	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET INC

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735883-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2045

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2070

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 88-6095930-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2040

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735971-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2065

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6204383-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: WT CIF II CR PL BD 4

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA

c EIN-PN 04-6913417-165	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC TOTAL RETURN J

b Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A.

c EIN-PN 93-2705906-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10775257

a Name of MTIA, CCT, PSA, or 103-12 IE: PINESTONE US EQUITY

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 99-1858262-182	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 115334911

a Name of MTIA, CCT, PSA, or 103-12 IE: SS S&P 500 INDEX X

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST

c EIN-PN 32-6528132-065	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 169564676

a Name of MTIA, CCT, PSA, or 103-12 IE: SS TRGT RET INC XI

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS

c EIN-PN 32-6528132-081	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1559909556

a Name of MTIA, CCT, PSA, or 103-12 IE: EARNEST SMID CP CR A

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 26-4377500-041	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35563070

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP II CL 3

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-025	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 64488431

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS INTL EQUITY 7E

b Name of sponsor of entity listed in (a): MFS HERITAGE TRUST COMPANY

c EIN-PN 57-1187281-013	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12983785

a Name of MTIA, CCT, PSA, or 103-12 IE: SS GACEQ EXUS IDX X

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST

c EIN-PN 32-6528132-078	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18544485

a Name of MTIA, CCT, PSA, or 103-12 IE: SS US BOND INDEX X

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST

c EIN-PN 32-6528132-079	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15856022

a Name of MTIA, CCT, PSA, or 103-12 IE: SS US EXT MARKET X

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST

c EIN-PN 32-6528132-077	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22922435

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
KEURIG DR PEPPER 401(K) PLAN

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500
KEURIG DR PEPPER INC.

D Employer Identification Number (EIN)
98-0517725

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4285	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	627217	1015999
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	628548	437994
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	42236983	44748717
(9) Value of interest in common/collective trusts	1c(9)	1631621923	2026290587
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	220124482	4569773
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	1895243438	2077063070
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	1895243438	2077063070

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	70036931	
(B) Participants	2a(1)(B)	96674799	
(C) Others (including rollovers)	2a(1)(C)	13498167	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		180209897
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	42875	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	3665000	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3707875
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	24190	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	752352	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		776542
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	4093426	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	4195431	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-102005
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-99794	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-99794

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		284019062
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-6311411
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		462200166
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	278869464	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		278869464
f Corrective distributions (see instructions)	2f		12908
g Certain deemed distributions of participant loans (see instructions)	2g		157198
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	6407	
(3) Recordkeeping fees	2i(3)	1065503	
(4) IQPA audit fees	2i(4)	44996	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	224058	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1340964
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		280380534
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		181819632
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ARMANINO LLP **(2)** EIN: 33-2514127

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		830834
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
KEURIG DR PEPPER 401(K) PLAN

B Three-digit plan number (PN) ▶ 010

C Plan sponsor's name as shown on line 2a of Form 5500
KEURIG DR PEPPER INC.

D Employer Identification Number (EIN)
98-0517725

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	**a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	**6a**	
	b Enter the amount contributed by the employer to the plan for this plan year	**6b**	
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	**6c**	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Keurig Dr Pepper 401(k) Plan

Financial Statements and Supplemental Schedules

December 31, 2025
and 2024

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable to this Plan.

INDEPENDENT AUDITOR'S REPORT

To the Investment Committee
Keurig Dr Pepper 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of Keurig Dr Pepper 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024 , and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Keurig Dr Pepper 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of Keurig Dr Pepper 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audits does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Keurig Dr Pepper 401(k) Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Keurig Dr Pepper 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Keurig Dr Pepper 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of delinquent participant contributions for the year ended December 31, 2025, and of assets (held at end of the year) as of December 31, 2025, (collectively, the "supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Dallas, Texas

October 14, 2026

MASTER GLOSSARY

Term	Definition
CCT	Common/collective trust
Code	Internal Revenue Code of 1986, as amended
ERISA	Employee Retirement Income Security Act of 1974, as amended
Fidelity BrokerageLink	Fidelity Brokerage Services LLC BrokerageLink Account
NAV	Net asset value
MIP	Fidelity Managed Income Portfolio II, a CCT fund
Plan	Keurig Dr Pepper 401(k) Plan
SECURE 2.0	Setting Every Community Up for Retirement Enhancement Act of 2019
Trustee	Fidelity Management Trust Company
U.S. GAAP	Generally accepted accounting principles in the United States of America

References herein to the Company or the Plan Sponsor refer to Keurig Dr Pepper Inc. and its wholly-owned domestic subsidiaries.

Statements of Net Assets Available for Benefits

(in thousands)	December 31, 2025	December 31, 2024
Investments, at fair value	**$ 2,032,314**	$ 1,853,006
Receivables:		
Notes receivable from participants	**44,749**	42,237
Employer contributions	**5,411**	10,120
Total receivables	**50,160**	52,357
Net assets available for benefits	**$ 2,082,474**	$ 1,905,363

Please see accompanying notes to financial statements.

Statement of Changes in Net Assets Available for Benefits

(in thousands)	For the Year Ended December 31, 2025
Additions:	
Investment income:	
Net appreciation in fair value of investments	$ 275,371
Interest and dividends	2,955
Total investment income	278,326
Interest on notes receivable from participants	3,665
Contributions:	
Participant contributions	96,675
Employer contributions	65,328
Rollover contributions	13,498
Total contributions	175,501
Total additions	457,492
Deductions:	
Benefits paid to or on behalf of participants	(279,040)
Administrative expenses	(1,341)
Total deductions	(280,381)
Net increase in net assets available for benefits	177,111
Net assets available for benefits, beginning of year	1,905,363
Net assets available for benefits, end of year	$ 2,082,474

Please see accompanying notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of the Plan provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan that became effective January 1, 2008 and restated effective January 1, 2020.

Substantially all domestic employees of the Company are eligible to participate in the Plan, except for leased employees and certain employees covered by a collective bargaining agreement which does not provide for participation in the Plan.

All covered employees are eligible to participate in the Plan once they complete 60 days of employment, except for certain union employees whose eligibility is determined under their respective collective bargaining agreements, and certain temporary employees who commence participation after the first anniversary of their hire date. The Plan is subject to the provisions of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, as well as the Code.

An expansion of SECURE 2.0 was signed into law on December 29, 2022, as part of the Consolidated Appropriations Act of 2023. The effective dates of provisions within SECURE 2.0 vary through 2026. The Internal Revenue Service has prescribed rules for determining when the Plan Sponsor is required to adopt amendments for SECURE 2.0, and the Plan Sponsor will comply with these requirements.

On August 25, 2025, the Company announced its plan to separate its coffee and beverage portfolios into two separate, publicly traded companies. The separation is expected to occur in the first half of 2027. Plan management is still evaluating the impacts on the Plan's financial statements as of the date the financial statements were available to be issued.

ADMINISTRATION

The Plan Sponsor is responsible for the administration and operation of the Plan. The Trustee is responsible for the custody and management of the Plan's assets. Fidelity Workplace Services LLC, an affiliate of the Trustee, provides record keeping and administrative services to the Plan.

CONTRIBUTIONS

Each year, participants may contribute, through payroll deductions, up to 75% of their eligible compensation, as defined by the plan document and limited by Sections 402(g) and 415(c) of the Code. In 2025, the limitation on pre-tax and Roth after-tax employee contributions was $23.5 thousand and the limitation on all combined employee and employer contributions was $70 thousand. For the purpose of determining contributions, compensation in 2025 was limited to $350 thousand. Eligible participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions, limited to $7.5 thousand in 2025.

Covered employees who do not make affirmative elections for pre-tax contributions or who do not decline participation in the Plan are automatically enrolled in the Plan upon completion of 60 days of employment with a pre-tax contribution of 3%; however, covered employees subject to a collective bargaining agreement are not automatically enrolled unless provided in the collective bargaining agreement.

For each payroll period, the Company contributes an employer match of 100% of a participant's contributions up to an amount equal to 6% of the participant's eligible compensation. At the end of the plan year, the Company makes an additional matching contribution for each participant who is active on the last day of the plan year equal to the difference, if any, between i) 100% of the first 6% of the participant's compensation contributed as before-tax, after-tax, and Roth after-tax contributions for the plan year, and ii) the sum of the matching contributions made for active participants for all payroll periods during the plan year. Certain employees covered by a collective bargaining agreement have different matching contribution formulas, as detailed in the plan document.

The Company may offer discretionary contributions each plan year. Participants are eligible for the discretionary contributions if they are a covered employee of the Plan, hold a position or title below the level of Director, have completed one year of service and are active participants on the last day of the plan year. The Company made discretionary contributions of $5,411 thousand for the 2025 plan year.

Participants may also make rollover contributions, which are distributions from other qualified retirement plans into the Plan.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions; the Company's contributions; and investment earnings or losses, which are based upon the participant's investment direction; and charged with direct expenses or an allocation of administrative expenses, as applicable. The amounts of investment earnings or losses are allocated to participants' accounts based on each participant's pro-rata mix of investments or the NAV of the funds in which the participant invests. The benefit to which the participant is entitled is limited to the vested amount of the participant's individual account.

VESTING

Participants are immediately vested in their contributions and the employer matching contributions made under the Plan to their respective plan accounts. The Company's discretionary contributions vest under the Plan when the participant has been employed by the Company for three years. Certain employees covered by collective bargaining agreements have different vesting periods, as detailed in the plan document.

PAYMENT OF BENEFITS

Withdrawals from the Plan are governed by applicable Code regulations and provisions of ERISA. No amounts may be withdrawn from a participant's pre-tax account before termination of employment with the Company unless the participant has either reached the age 59½ or is able to demonstrate financial hardship, as defined. The Plan permits withdrawals from after-tax contributions without proving financial hardship. Participants may withdraw their vested account balances in a lump sum upon termination of employment, full and permanent disability, death, or retirement. In the event of termination of employment, vested account balances of $7,000 or less will be automatically paid to the participant in a lump sum.

FORFEITURES

Forfeitures are created when participants terminate employment before becoming fully vested under the Plan. Forfeitures are first applied to pay expenses related to the Plan, which would otherwise be paid by the Company. Forfeitures not used to pay expenses are applied to reduce Company contributions. For the year ended December 31, 2025, forfeitures totaling $1,486 thousand were used to reduce Company contributions and pay Plan expenses. Unallocated forfeitures totaled $503 thousand and $1,265 thousand as of December 31, 2025 and 2024, respectively.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their accounts a minimum of $500 and up to a maximum equal to the lesser of $50 thousand or 50% of their vested account balance minus the outstanding balance of any existing loans. Loan transactions are treated as a transfer between the investment fund and the participant loan fund. Loan terms range from one to five years or up to 10 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates. Interest rates are fixed. Principal and interest are paid ratably through bi-weekly or weekly payroll deductions. A participant can make a one-time, lump sum repayment of their outstanding loan principal and accrued interest at any time without penalty.

FIDELITY BROKERAGELINK

Participants may invest in certain mutual funds and exchange-traded funds not offered directly through the Plan, through participant-directed brokerage accounts held in Fidelity BrokerageLink.

2. Summary of Significant Accounting Policies

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared under the accrual basis of accounting in accordance with U.S. GAAP and under the requirements of ERISA.

INVESTMENT VALUATION

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Following is a description of the valuation methodologies used for assets measured at fair value.

CCT Funds: The NAV, as provided by the trustee of the CCT funds, is used as a practical expedient to estimate fair value. The NAV as a practical expedient is based on the fair value of the underlying investments held by the fund less its liabilities. The CCT funds are direct filing entities.

One of the CCT funds, the MIP, invests in fully benefit-responsive contracts. These contracts are benefit-responsive in that participants withdraw at contract value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. The MIP is reported at its fair value determined by quoted prices on similar investments in active markets.

Certain events (plan terminations and changes in laws and regulations, among others) may limit the ability of participants to access their investments at contract value. The likelihood of such events limiting the ability of the Plan to transact at contract value is not probable. Certain investments offered by the Plan may be deemed to compete with the MIP. Participants are prohibited from making a direct exchange from the MIP to such competing funds and must first exchange to a non-competing fund for 90 days.

Mutual Funds: The fair value of mutual fund investments is determined by obtaining quoted prices on nationally recognized securities exchanges.

Participant-Directed Brokerage Accounts: The fair value of investments in participant-directed brokerage accounts through Fidelity BrokerageLink is dependent on the nature of the underlying investment. The Plan generally allows for investment in Fidelity and non-Fidelity mutual funds, for which the fair value is determined by obtaining quoted prices on nationally recognized securities exchanges.

INCOME RECOGNITION

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation of investments is comprised of realized and unrealized gains and losses on investments bought and sold as well as held during the year.

BENEFITS PAID TO OR ON BEHALF OF PARTICIPANTS

Benefits paid to participants are recorded as a reduction of net assets available for benefits when paid.

ADMINISTRATIVE EXPENSES

The Company incurs certain professional fees and payroll costs associated with administration of the Plan. Other third-party administrative expenses are paid by the Plan. Each fund bears its own applicable expenses for investment management fees.

USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

3. Fair Value Measurements

U.S. GAAP defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 inputs) and the lowest priority to unobservable inputs (level 3 inputs). The three levels of the fair value hierarchy under U.S. GAAP are described as follows:

Level 1 - Quoted market prices in active markets for identical assets or liabilities.

Level 2 - Observable inputs such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; and model-derived valuations in which all significant input and significant value drivers are observable in active markets.

Level 3 - Valuations with one or more unobservable significant inputs that reflect the reporting entity's own assumptions.

In some cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible.

The methods used to value investments may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

As of December 31, 2025 and 2024, there were no restrictions on redemption or unfunded commitments for any of the major types of assets.

The carrying amounts of receivables reflected in the Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024 approximate their fair values due to their short-term nature and are not included in the table below.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets, by type, at fair value as of December 31, 2025 and 2024:

(in thousands)	**Fair Value Hierarchy Level**	**December 31, 2025**	**2024**
MIP[1]	Level 2	**$ 64,488**	$ 62,947
Participant-directed brokerage accounts[2]	Level 1	**6,024**	5,588
Mutual funds[3]	Level 1	**—**	215,796
CCT funds[4]	N/A	**1,961,802**	1,568,675
Total investments at fair value		**$ 2,032,314**	$ 1,853,006

(1) The underlying investments held in the MIP are valued based on the quoted market prices of similar investments.

(2) Investments in self-directed brokerage accounts through Fidelity BrokerageLink are generally investments in mutual funds, which are valued based on quoted market prices multiplied by the number of shares held.

(3) Investments in mutual funds are valued based on quoted market prices multiplied by the number of shares held.

(4) The underlying investments held in the CCT funds were actively managed investment vehicles that were valued using NAV as a practical expedient to estimate fair value.

4. Information Certified by the Trustee (unaudited)

The Plan Sponsor has elected the method of annual reporting permitted by Section 29 CFR 2520.103-8 of ERISA. Accordingly, as permitted under this election, the Plan Sponsor instructed the Plan's independent auditor not to perform any auditing procedures with respect to investments and related investment income, or notes receivable from participants and related interest on such notes, reflected in the accompanying financial statements as of December 31, 2025 and 2024, and for the year ended December 31, 2025, and in the schedule of assets (held at end of year) (the "schedule") as of December 31, 2025, certified by the Trustee as complete and accurate, except for comparing such information to the information included in the Plan's financial statements and schedule. All other information included in the financial statements has been audited by the Plan's independent auditor.

The Trustee has certified that the following data included in the accompanying financial statements and schedule is complete and accurate as of December 31, 2025 and 2024, and for the year ended December 31, 2025:

	December 31,	
(in thousands)	**2025**	**2024**
Investments, at fair value	**$ 2,032,314**	$ 1,853,006
Notes receivable from participants	**44,749**	42,237

(in thousands)	**For the Year Ended December 31, 2025**
Interest and dividends	**$ 2,955**
Interest on notes receivable from participants	**3,665**
Net appreciation in fair value of investments	**275,371**

5. Tax Status

The Plan received a favorable determination letter regarding the Plan's tax exempt status under Section 401(a) of the Code in May 2017. No provision for income taxes has been included in the Plan's financial statements. The Plan Sponsor believes that the Plan, as amended, is designed and is currently being operated in compliance with the applicable requirements of the Code and therefore believes that the Plan is qualified and the related trust is tax-exempt.

6. Plan Termination

The Company anticipates and believes that the Plan will continue without interruption but reserves the right to amend or discontinue the Plan at any time. In the event the Plan is discontinued, the Plan's assets will be distributed to the participants in accordance with the Plan's provisions and subject to the provisions of ERISA. In the event of the Plan's termination, participants would be fully vested in their accounts.

7. Related Party and Party-in-Interest Transactions

Parties-in-interest are defined under ERISA as any fiduciary of the Plan, any party rendering service to the Plan, the Plan Sponsor and certain others. Certain parties-in-interest, including the Company, may also be considered related parties under U.S. GAAP. The Plan's investments are managed by the Trustee. For the year ended December 31, 2025, the Plan incurred administrative expenses of $1,341 thousand related to the Trustee's investment and management fees. Also, the Plan Sponsor pays certain fees on behalf of the Plan. The Trustee additionally receives payments, directly from the Plan's investments, for investment option fees as part of the Plan's fee arrangement. These transactions qualify as party-in-interest transactions. Notes receivable from participants are also considered party-in-interest transactions. All such transactions are considered "exempt" transactions under ERISA. Transactions between the Plan and the Company, including expenses paid on behalf of the Plan by the Company, represent related party transactions.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and changes therein.

9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2025 and 2024 to the Form 5500:

	December 31,	
(in thousands)	**2025**	**2024**
Net assets available for benefits per the financial statements	**$ 2,082,474**	$ 1,905,363
Employer contributions receivable	**(5,411)**	(10,120)
Net assets available for benefits per the Form 5500	**$ 2,077,063**	$ 1,895,243

The following is a reconciliation of changes in net assets available for benefits per the financial statements for the year ended December 31, 2025 to Form 5500:

(in thousands)	**For the Year Ended December 31, 2025**
Change in net assets available for benefits per the financial statements	**$ 177,111**
Change in employer contributions receivable	**4,709**
Change in net assets available for benefits per the Form 5500	**$ 181,820**

10. Subsequent Events

Plan management has evaluated subsequent events through October 14, 2026, which is the date these financial statements were available for issuance.

Form 5500 - Schedule H, Part IV, Line 4a

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

DECEMBER 31, 2025

EIN: 98-0517725
PN: 010

Total that Constitute Nonexempt Prohibited Transactions					Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51
Plan Year Ended	Participant Contributions Transferred Late to Plan[1]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
December 31, 2018	$ 830,833.84	$ 830,833.84	—	—	—

(1) Amounts relate to employee contributions and participant loans.

Form 5500 - Schedule H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2025

EIN: 98-0517725
PN: 010

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost*	(e) Current Value
	BlackRock Strategic Completion Non-Lendable Fund J	CCT		$ 347,959
	BlackRock Total Return Bond Fund J	CCT		10,775,257
	EARNEST Partners Smid Cap Core Fund Class A	CCT		35,563,070
	MFS International Equity Fund Class 7E	CCT		12,983,785
	NYLIM PineStone U.S. Equity Fund	CCT		115,334,911
	State Street Global All Cap Equity Fund	CCT		18,544,485
	State Street S&P 500 Index Fund	CCT		169,564,676
	State Street U.S. Bond Index Fund	CCT		15,856,022
	State Street U.S. Extended Market Index Fund	CCT		22,922,435
	State Street Target Retirement Fund	CCT		47,005,997
	State Street Target Retirement 2025	CCT		121,507,801
	State Street Target Retirement 2030	CCT		232,792,037
	State Street Target Retirement 2035	CCT		313,562,838
	State Street Target Retirement 2040	CCT		226,449,549
	State Street Target Retirement 2045	CCT		218,335,477
	State Street Target Retirement 2050	CCT		183,852,920
	State Street Target Retirement 2055	CCT		130,465,211
	State Street Target Retirement 2060	CCT		59,759,971
	State Street Target Retirement 2065	CCT		22,846,991
	State Street Target Retirement 2070	CCT		3,330,764
*	Fidelity Managed Income Portfolio II Class 3	CCT		64,488,431
*	Fidelity BrokerageLink	Participant-Directed Brokerage Option		6,023,766
*	Notes receivable from participants	Loans with interest ranging from 4.25% - 9.50% and maturities through October 2035		44,748,717
		Total		**$2,077,063,070**

* Party-in-interest as defined by ERISA

** Not required for participant directed investments

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.

Keurig Dr Pepper 401(k) Plan

Financial Statements and Supplemental Schedules

December 31, 2025
and 2024

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable to this Plan.

INDEPENDENT AUDITOR'S REPORT

To the Investment Committee
Keurig Dr Pepper 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of Keurig Dr Pepper 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024 , and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Keurig Dr Pepper 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of Keurig Dr Pepper 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audits does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Keurig Dr Pepper 401(k) Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Keurig Dr Pepper 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Keurig Dr Pepper 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of delinquent participant contributions for the year ended December 31, 2025, and of assets (held at end of the year) as of December 31, 2025, (collectively, the "supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Dallas, Texas

October 14, 2026

MASTER GLOSSARY

Term	Definition
CCT	Common/collective trust
Code	Internal Revenue Code of 1986, as amended
ERISA	Employee Retirement Income Security Act of 1974, as amended
Fidelity BrokerageLink	Fidelity Brokerage Services LLC BrokerageLink Account
NAV	Net asset value
MIP	Fidelity Managed Income Portfolio II, a CCT fund
Plan	Keurig Dr Pepper 401(k) Plan
SECURE 2.0	Setting Every Community Up for Retirement Enhancement Act of 2019
Trustee	Fidelity Management Trust Company
U.S. GAAP	Generally accepted accounting principles in the United States of America

References herein to the Company or the Plan Sponsor refer to Keurig Dr Pepper Inc. and its wholly-owned domestic subsidiaries.

Statements of Net Assets Available for Benefits

(in thousands)	December 31, 2025	December 31, 2024
Investments, at fair value	**$ 2,032,314**	$ 1,853,006
Receivables:		
Notes receivable from participants	**44,749**	42,237
Employer contributions	**5,411**	10,120
Total receivables	**50,160**	52,357
Net assets available for benefits	**$ 2,082,474**	$ 1,905,363

Please see accompanying notes to financial statements.

Statement of Changes in Net Assets Available for Benefits

(in thousands)	For the Year Ended December 31, 2025
Additions:	
Investment income:	
Net appreciation in fair value of investments	$ 275,371
Interest and dividends	2,955
Total investment income	278,326
Interest on notes receivable from participants	3,665
Contributions:	
Participant contributions	96,675
Employer contributions	65,328
Rollover contributions	13,498
Total contributions	175,501
Total additions	457,492
Deductions:	
Benefits paid to or on behalf of participants	(279,040)
Administrative expenses	(1,341)
Total deductions	(280,381)
Net increase in net assets available for benefits	177,111
Net assets available for benefits, beginning of year	1,905,363
Net assets available for benefits, end of year	$ 2,082,474

Please see accompanying notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of the Plan provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan that became effective January 1, 2008 and restated effective January 1, 2020.

Substantially all domestic employees of the Company are eligible to participate in the Plan, except for leased employees and certain employees covered by a collective bargaining agreement which does not provide for participation in the Plan.

All covered employees are eligible to participate in the Plan once they complete 60 days of employment, except for certain union employees whose eligibility is determined under their respective collective bargaining agreements, and certain temporary employees who commence participation after the first anniversary of their hire date. The Plan is subject to the provisions of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, as well as the Code.

An expansion of SECURE 2.0 was signed into law on December 29, 2022, as part of the Consolidated Appropriations Act of 2023. The effective dates of provisions within SECURE 2.0 vary through 2026. The Internal Revenue Service has prescribed rules for determining when the Plan Sponsor is required to adopt amendments for SECURE 2.0, and the Plan Sponsor will comply with these requirements.

On August 25, 2025, the Company announced its plan to separate its coffee and beverage portfolios into two separate, publicly traded companies. The separation is expected to occur in the first half of 2027. Plan management is still evaluating the impacts on the Plan's financial statements as of the date the financial statements were available to be issued.

ADMINISTRATION

The Plan Sponsor is responsible for the administration and operation of the Plan. The Trustee is responsible for the custody and management of the Plan's assets. Fidelity Workplace Services LLC, an affiliate of the Trustee, provides record keeping and administrative services to the Plan.

CONTRIBUTIONS

Each year, participants may contribute, through payroll deductions, up to 75% of their eligible compensation, as defined by the plan document and limited by Sections 402(g) and 415(c) of the Code. In 2025, the limitation on pre-tax and Roth after-tax employee contributions was $23.5 thousand and the limitation on all combined employee and employer contributions was $70 thousand. For the purpose of determining contributions, compensation in 2025 was limited to $350 thousand. Eligible participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions, limited to $7.5 thousand in 2025.

Covered employees who do not make affirmative elections for pre-tax contributions or who do not decline participation in the Plan are automatically enrolled in the Plan upon completion of 60 days of employment with a pre-tax contribution of 3%; however, covered employees subject to a collective bargaining agreement are not automatically enrolled unless provided in the collective bargaining agreement.

For each payroll period, the Company contributes an employer match of 100% of a participant's contributions up to an amount equal to 6% of the participant's eligible compensation. At the end of the plan year, the Company makes an additional matching contribution for each participant who is active on the last day of the plan year equal to the difference, if any, between i) 100% of the first 6% of the participant's compensation contributed as before-tax, after-tax, and Roth after-tax contributions for the plan year, and ii) the sum of the matching contributions made for active participants for all payroll periods during the plan year. Certain employees covered by a collective bargaining agreement have different matching contribution formulas, as detailed in the plan document.

The Company may offer discretionary contributions each plan year. Participants are eligible for the discretionary contributions if they are a covered employee of the Plan, hold a position or title below the level of Director, have completed one year of service and are active participants on the last day of the plan year. The Company made discretionary contributions of $5,411 thousand for the 2025 plan year.

Participants may also make rollover contributions, which are distributions from other qualified retirement plans into the Plan.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions; the Company's contributions; and investment earnings or losses, which are based upon the participant's investment direction; and charged with direct expenses or an allocation of administrative expenses, as applicable. The amounts of investment earnings or losses are allocated to participants' accounts based on each participant's pro-rata mix of investments or the NAV of the funds in which the participant invests. The benefit to which the participant is entitled is limited to the vested amount of the participant's individual account.

VESTING

Participants are immediately vested in their contributions and the employer matching contributions made under the Plan to their respective plan accounts. The Company's discretionary contributions vest under the Plan when the participant has been employed by the Company for three years. Certain employees covered by collective bargaining agreements have different vesting periods, as detailed in the plan document.

PAYMENT OF BENEFITS

Withdrawals from the Plan are governed by applicable Code regulations and provisions of ERISA. No amounts may be withdrawn from a participant's pre-tax account before termination of employment with the Company unless the participant has either reached the age 59½ or is able to demonstrate financial hardship, as defined. The Plan permits withdrawals from after-tax contributions without proving financial hardship. Participants may withdraw their vested account balances in a lump sum upon termination of employment, full and permanent disability, death, or retirement. In the event of termination of employment, vested account balances of $7,000 or less will be automatically paid to the participant in a lump sum.

FORFEITURES

Forfeitures are created when participants terminate employment before becoming fully vested under the Plan. Forfeitures are first applied to pay expenses related to the Plan, which would otherwise be paid by the Company. Forfeitures not used to pay expenses are applied to reduce Company contributions. For the year ended December 31, 2025, forfeitures totaling $1,486 thousand were used to reduce Company contributions and pay Plan expenses. Unallocated forfeitures totaled $503 thousand and $1,265 thousand as of December 31, 2025 and 2024, respectively.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their accounts a minimum of $500 and up to a maximum equal to the lesser of $50 thousand or 50% of their vested account balance minus the outstanding balance of any existing loans. Loan transactions are treated as a transfer between the investment fund and the participant loan fund. Loan terms range from one to five years or up to 10 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates. Interest rates are fixed. Principal and interest are paid ratably through bi-weekly or weekly payroll deductions. A participant can make a one-time, lump sum repayment of their outstanding loan principal and accrued interest at any time without penalty.

FIDELITY BROKERAGELINK

Participants may invest in certain mutual funds and exchange-traded funds not offered directly through the Plan, through participant-directed brokerage accounts held in Fidelity BrokerageLink.

2. Summary of Significant Accounting Policies

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared under the accrual basis of accounting in accordance with U.S. GAAP and under the requirements of ERISA.

INVESTMENT VALUATION

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Following is a description of the valuation methodologies used for assets measured at fair value.

CCT Funds: The NAV, as provided by the trustee of the CCT funds, is used as a practical expedient to estimate fair value. The NAV as a practical expedient is based on the fair value of the underlying investments held by the fund less its liabilities. The CCT funds are direct filing entities.

One of the CCT funds, the MIP, invests in fully benefit-responsive contracts. These contracts are benefit-responsive in that participants withdraw at contract value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. The MIP is reported at its fair value determined by quoted prices on similar investments in active markets.

Certain events (plan terminations and changes in laws and regulations, among others) may limit the ability of participants to access their investments at contract value. The likelihood of such events limiting the ability of the Plan to transact at contract value is not probable. Certain investments offered by the Plan may be deemed to compete with the MIP. Participants are prohibited from making a direct exchange from the MIP to such competing funds and must first exchange to a non-competing fund for 90 days.

Mutual Funds: The fair value of mutual fund investments is determined by obtaining quoted prices on nationally recognized securities exchanges.

Participant-Directed Brokerage Accounts: The fair value of investments in participant-directed brokerage accounts through Fidelity BrokerageLink is dependent on the nature of the underlying investment. The Plan generally allows for investment in Fidelity and non-Fidelity mutual funds, for which the fair value is determined by obtaining quoted prices on nationally recognized securities exchanges.

INCOME RECOGNITION

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation of investments is comprised of realized and unrealized gains and losses on investments bought and sold as well as held during the year.

BENEFITS PAID TO OR ON BEHALF OF PARTICIPANTS

Benefits paid to participants are recorded as a reduction of net assets available for benefits when paid.

ADMINISTRATIVE EXPENSES

The Company incurs certain professional fees and payroll costs associated with administration of the Plan. Other third-party administrative expenses are paid by the Plan. Each fund bears its own applicable expenses for investment management fees.

USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

3. Fair Value Measurements

U.S. GAAP defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 inputs) and the lowest priority to unobservable inputs (level 3 inputs). The three levels of the fair value hierarchy under U.S. GAAP are described as follows:

Level 1 - Quoted market prices in active markets for identical assets or liabilities.

Level 2 - Observable inputs such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; and model-derived valuations in which all significant input and significant value drivers are observable in active markets.

Level 3 - Valuations with one or more unobservable significant inputs that reflect the reporting entity's own assumptions.

In some cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible.

The methods used to value investments may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

As of December 31, 2025 and 2024, there were no restrictions on redemption or unfunded commitments for any of the major types of assets.

The carrying amounts of receivables reflected in the Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024 approximate their fair values due to their short-term nature and are not included in the table below.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets, by type, at fair value as of December 31, 2025 and 2024:

(in thousands)	**Fair Value Hierarchy Level**	**December 31, 2025**	**2024**
MIP[1]	Level 2	**$ 64,488**	$ 62,947
Participant-directed brokerage accounts[2]	Level 1	**6,024**	5,588
Mutual funds[3]	Level 1	**—**	215,796
CCT funds[4]	N/A	**1,961,802**	1,568,675
Total investments at fair value		**$ 2,032,314**	$ 1,853,006

(1) The underlying investments held in the MIP are valued based on the quoted market prices of similar investments.

(2) Investments in self-directed brokerage accounts through Fidelity BrokerageLink are generally investments in mutual funds, which are valued based on quoted market prices multiplied by the number of shares held.

(3) Investments in mutual funds are valued based on quoted market prices multiplied by the number of shares held.

(4) The underlying investments held in the CCT funds were actively managed investment vehicles that were valued using NAV as a practical expedient to estimate fair value.

4. Information Certified by the Trustee (unaudited)

The Plan Sponsor has elected the method of annual reporting permitted by Section 29 CFR 2520.103-8 of ERISA. Accordingly, as permitted under this election, the Plan Sponsor instructed the Plan's independent auditor not to perform any auditing procedures with respect to investments and related investment income, or notes receivable from participants and related interest on such notes, reflected in the accompanying financial statements as of December 31, 2025 and 2024, and for the year ended December 31, 2025, and in the schedule of assets (held at end of year) (the "schedule") as of December 31, 2025, certified by the Trustee as complete and accurate, except for comparing such information to the information included in the Plan's financial statements and schedule. All other information included in the financial statements has been audited by the Plan's independent auditor.

The Trustee has certified that the following data included in the accompanying financial statements and schedule is complete and accurate as of December 31, 2025 and 2024, and for the year ended December 31, 2025:

	December 31,	
(in thousands)	**2025**	**2024**
Investments, at fair value	**$ 2,032,314**	$ 1,853,006
Notes receivable from participants	**44,749**	42,237

(in thousands)	**For the Year Ended December 31, 2025**
Interest and dividends	**$ 2,955**
Interest on notes receivable from participants	**3,665**
Net appreciation in fair value of investments	**275,371**

5. Tax Status

The Plan received a favorable determination letter regarding the Plan's tax exempt status under Section 401(a) of the Code in May 2017. No provision for income taxes has been included in the Plan's financial statements. The Plan Sponsor believes that the Plan, as amended, is designed and is currently being operated in compliance with the applicable requirements of the Code and therefore believes that the Plan is qualified and the related trust is tax-exempt.

6. Plan Termination

The Company anticipates and believes that the Plan will continue without interruption but reserves the right to amend or discontinue the Plan at any time. In the event the Plan is discontinued, the Plan's assets will be distributed to the participants in accordance with the Plan's provisions and subject to the provisions of ERISA. In the event of the Plan's termination, participants would be fully vested in their accounts.

7. Related Party and Party-in-Interest Transactions

Parties-in-interest are defined under ERISA as any fiduciary of the Plan, any party rendering service to the Plan, the Plan Sponsor and certain others. Certain parties-in-interest, including the Company, may also be considered related parties under U.S. GAAP. The Plan's investments are managed by the Trustee. For the year ended December 31, 2025, the Plan incurred administrative expenses of $1,341 thousand related to the Trustee's investment and management fees. Also, the Plan Sponsor pays certain fees on behalf of the Plan. The Trustee additionally receives payments, directly from the Plan's investments, for investment option fees as part of the Plan's fee arrangement. These transactions qualify as party-in-interest transactions. Notes receivable from participants are also considered party-in-interest transactions. All such transactions are considered "exempt" transactions under ERISA. Transactions between the Plan and the Company, including expenses paid on behalf of the Plan by the Company, represent related party transactions.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and changes therein.

9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2025 and 2024 to the Form 5500:

	December 31,	
(in thousands)	**2025**	**2024**
Net assets available for benefits per the financial statements	**$ 2,082,474**	$ 1,905,363
Employer contributions receivable	**(5,411)**	(10,120)
Net assets available for benefits per the Form 5500	**$ 2,077,063**	$ 1,895,243

The following is a reconciliation of changes in net assets available for benefits per the financial statements for the year ended December 31, 2025 to Form 5500:

(in thousands)	**For the Year Ended December 31, 2025**
Change in net assets available for benefits per the financial statements	**$ 177,111**
Change in employer contributions receivable	**4,709**
Change in net assets available for benefits per the Form 5500	**$ 181,820**

10. Subsequent Events

Plan management has evaluated subsequent events through October 14, 2026, which is the date these financial statements were available for issuance.

Form 5500 - Schedule H, Part IV, Line 4a

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

DECEMBER 31, 2025

EIN: 98-0517725
PN: 010

Total that Constitute Nonexempt Prohibited Transactions					Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51
Plan Year Ended	Participant Contributions Transferred Late to Plan[1]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
December 31, 2018	$ 830,833.84	$ 830,833.84	—	—	—

(1) Amounts relate to employee contributions and participant loans.

Form 5500 - Schedule H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2025

EIN: 98-0517725
PN: 010

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost*	(e) Current Value
	BlackRock Strategic Completion Non-Lendable Fund J	CCT		$ 347,959
	BlackRock Total Return Bond Fund J	CCT		10,775,257
	EARNEST Partners Smid Cap Core Fund Class A	CCT		35,563,070
	MFS International Equity Fund Class 7E	CCT		12,983,785
	NYLIM PineStone U.S. Equity Fund	CCT		115,334,911
	State Street Global All Cap Equity Fund	CCT		18,544,485
	State Street S&P 500 Index Fund	CCT		169,564,676
	State Street U.S. Bond Index Fund	CCT		15,856,022
	State Street U.S. Extended Market Index Fund	CCT		22,922,435
	State Street Target Retirement Fund	CCT		47,005,997
	State Street Target Retirement 2025	CCT		121,507,801
	State Street Target Retirement 2030	CCT		232,792,037
	State Street Target Retirement 2035	CCT		313,562,838
	State Street Target Retirement 2040	CCT		226,449,549
	State Street Target Retirement 2045	CCT		218,335,477
	State Street Target Retirement 2050	CCT		183,852,920
	State Street Target Retirement 2055	CCT		130,465,211
	State Street Target Retirement 2060	CCT		59,759,971
	State Street Target Retirement 2065	CCT		22,846,991
	State Street Target Retirement 2070	CCT		3,330,764
*	Fidelity Managed Income Portfolio II Class 3	CCT		64,488,431
*	Fidelity BrokerageLink	Participant-Directed Brokerage Option		6,023,766
*	Notes receivable from participants	Loans with interest ranging from 4.25% - 9.50% and maturities through October 2035		44,748,717
		Total		**$2,077,063,070**

* Party-in-interest as defined by ERISA

** Not required for participant directed investments

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.

Keurig Dr Pepper 401(k) Plan

Financial Statements and Supplemental Schedules

December 31, 2025
and 2024

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable to this Plan.

INDEPENDENT AUDITOR'S REPORT

To the Investment Committee
Keurig Dr Pepper 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of Keurig Dr Pepper 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024 , and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Keurig Dr Pepper 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of Keurig Dr Pepper 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audits does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Keurig Dr Pepper 401(k) Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Keurig Dr Pepper 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Keurig Dr Pepper 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of delinquent participant contributions for the year ended December 31, 2025, and of assets (held at end of the year) as of December 31, 2025, (collectively, the "supplemental schedules") are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Dallas, Texas

October 14, 2026

MASTER GLOSSARY

Term	Definition
CCT	Common/collective trust
Code	Internal Revenue Code of 1986, as amended
ERISA	Employee Retirement Income Security Act of 1974, as amended
Fidelity BrokerageLink	Fidelity Brokerage Services LLC BrokerageLink Account
NAV	Net asset value
MIP	Fidelity Managed Income Portfolio II, a CCT fund
Plan	Keurig Dr Pepper 401(k) Plan
SECURE 2.0	Setting Every Community Up for Retirement Enhancement Act of 2019
Trustee	Fidelity Management Trust Company
U.S. GAAP	Generally accepted accounting principles in the United States of America

References herein to the Company or the Plan Sponsor refer to Keurig Dr Pepper Inc. and its wholly-owned domestic subsidiaries.

Statements of Net Assets Available for Benefits

(in thousands)	December 31, 2025	December 31, 2024
Investments, at fair value	**$ 2,032,314**	$ 1,853,006
Receivables:		
Notes receivable from participants	**44,749**	42,237
Employer contributions	**5,411**	10,120
Total receivables	**50,160**	52,357
Net assets available for benefits	**$ 2,082,474**	$ 1,905,363

Please see accompanying notes to financial statements.

Statement of Changes in Net Assets Available for Benefits

(in thousands)	For the Year Ended December 31, 2025
Additions:	
Investment income:	
Net appreciation in fair value of investments	$ 275,371
Interest and dividends	2,955
Total investment income	278,326
Interest on notes receivable from participants	3,665
Contributions:	
Participant contributions	96,675
Employer contributions	65,328
Rollover contributions	13,498
Total contributions	175,501
Total additions	457,492
Deductions:	
Benefits paid to or on behalf of participants	(279,040)
Administrative expenses	(1,341)
Total deductions	(280,381)
Net increase in net assets available for benefits	177,111
Net assets available for benefits, beginning of year	1,905,363
Net assets available for benefits, end of year	$ 2,082,474

Please see accompanying notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of the Plan provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan that became effective January 1, 2008 and restated effective January 1, 2020.

Substantially all domestic employees of the Company are eligible to participate in the Plan, except for leased employees and certain employees covered by a collective bargaining agreement which does not provide for participation in the Plan.

All covered employees are eligible to participate in the Plan once they complete 60 days of employment, except for certain union employees whose eligibility is determined under their respective collective bargaining agreements, and certain temporary employees who commence participation after the first anniversary of their hire date. The Plan is subject to the provisions of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, as well as the Code.

An expansion of SECURE 2.0 was signed into law on December 29, 2022, as part of the Consolidated Appropriations Act of 2023. The effective dates of provisions within SECURE 2.0 vary through 2026. The Internal Revenue Service has prescribed rules for determining when the Plan Sponsor is required to adopt amendments for SECURE 2.0, and the Plan Sponsor will comply with these requirements.

On August 25, 2025, the Company announced its plan to separate its coffee and beverage portfolios into two separate, publicly traded companies. The separation is expected to occur in the first half of 2027. Plan management is still evaluating the impacts on the Plan's financial statements as of the date the financial statements were available to be issued.

ADMINISTRATION

The Plan Sponsor is responsible for the administration and operation of the Plan. The Trustee is responsible for the custody and management of the Plan's assets. Fidelity Workplace Services LLC, an affiliate of the Trustee, provides record keeping and administrative services to the Plan.

CONTRIBUTIONS

Each year, participants may contribute, through payroll deductions, up to 75% of their eligible compensation, as defined by the plan document and limited by Sections 402(g) and 415(c) of the Code. In 2025, the limitation on pre-tax and Roth after-tax employee contributions was $23.5 thousand and the limitation on all combined employee and employer contributions was $70 thousand. For the purpose of determining contributions, compensation in 2025 was limited to $350 thousand. Eligible participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions, limited to $7.5 thousand in 2025.

Covered employees who do not make affirmative elections for pre-tax contributions or who do not decline participation in the Plan are automatically enrolled in the Plan upon completion of 60 days of employment with a pre-tax contribution of 3%; however, covered employees subject to a collective bargaining agreement are not automatically enrolled unless provided in the collective bargaining agreement.

For each payroll period, the Company contributes an employer match of 100% of a participant's contributions up to an amount equal to 6% of the participant's eligible compensation. At the end of the plan year, the Company makes an additional matching contribution for each participant who is active on the last day of the plan year equal to the difference, if any, between i) 100% of the first 6% of the participant's compensation contributed as before-tax, after-tax, and Roth after-tax contributions for the plan year, and ii) the sum of the matching contributions made for active participants for all payroll periods during the plan year. Certain employees covered by a collective bargaining agreement have different matching contribution formulas, as detailed in the plan document.

The Company may offer discretionary contributions each plan year. Participants are eligible for the discretionary contributions if they are a covered employee of the Plan, hold a position or title below the level of Director, have completed one year of service and are active participants on the last day of the plan year. The Company made discretionary contributions of $5,411 thousand for the 2025 plan year.

Participants may also make rollover contributions, which are distributions from other qualified retirement plans into the Plan.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions; the Company's contributions; and investment earnings or losses, which are based upon the participant's investment direction; and charged with direct expenses or an allocation of administrative expenses, as applicable. The amounts of investment earnings or losses are allocated to participants' accounts based on each participant's pro-rata mix of investments or the NAV of the funds in which the participant invests. The benefit to which the participant is entitled is limited to the vested amount of the participant's individual account.

VESTING

Participants are immediately vested in their contributions and the employer matching contributions made under the Plan to their respective plan accounts. The Company's discretionary contributions vest under the Plan when the participant has been employed by the Company for three years. Certain employees covered by collective bargaining agreements have different vesting periods, as detailed in the plan document.

PAYMENT OF BENEFITS

Withdrawals from the Plan are governed by applicable Code regulations and provisions of ERISA. No amounts may be withdrawn from a participant's pre-tax account before termination of employment with the Company unless the participant has either reached the age 59½ or is able to demonstrate financial hardship, as defined. The Plan permits withdrawals from after-tax contributions without proving financial hardship. Participants may withdraw their vested account balances in a lump sum upon termination of employment, full and permanent disability, death, or retirement. In the event of termination of employment, vested account balances of $7,000 or less will be automatically paid to the participant in a lump sum.

FORFEITURES

Forfeitures are created when participants terminate employment before becoming fully vested under the Plan. Forfeitures are first applied to pay expenses related to the Plan, which would otherwise be paid by the Company. Forfeitures not used to pay expenses are applied to reduce Company contributions. For the year ended December 31, 2025, forfeitures totaling $1,486 thousand were used to reduce Company contributions and pay Plan expenses. Unallocated forfeitures totaled $503 thousand and $1,265 thousand as of December 31, 2025 and 2024, respectively.

NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their accounts a minimum of $500 and up to a maximum equal to the lesser of $50 thousand or 50% of their vested account balance minus the outstanding balance of any existing loans. Loan transactions are treated as a transfer between the investment fund and the participant loan fund. Loan terms range from one to five years or up to 10 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates. Interest rates are fixed. Principal and interest are paid ratably through bi-weekly or weekly payroll deductions. A participant can make a one-time, lump sum repayment of their outstanding loan principal and accrued interest at any time without penalty.

FIDELITY BROKERAGELINK

Participants may invest in certain mutual funds and exchange-traded funds not offered directly through the Plan, through participant-directed brokerage accounts held in Fidelity BrokerageLink.

2. Summary of Significant Accounting Policies

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared under the accrual basis of accounting in accordance with U.S. GAAP and under the requirements of ERISA.

INVESTMENT VALUATION

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Following is a description of the valuation methodologies used for assets measured at fair value.

CCT Funds: The NAV, as provided by the trustee of the CCT funds, is used as a practical expedient to estimate fair value. The NAV as a practical expedient is based on the fair value of the underlying investments held by the fund less its liabilities. The CCT funds are direct filing entities.

One of the CCT funds, the MIP, invests in fully benefit-responsive contracts. These contracts are benefit-responsive in that participants withdraw at contract value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. The MIP is reported at its fair value determined by quoted prices on similar investments in active markets.

Certain events (plan terminations and changes in laws and regulations, among others) may limit the ability of participants to access their investments at contract value. The likelihood of such events limiting the ability of the Plan to transact at contract value is not probable. Certain investments offered by the Plan may be deemed to compete with the MIP. Participants are prohibited from making a direct exchange from the MIP to such competing funds and must first exchange to a non-competing fund for 90 days.

Mutual Funds: The fair value of mutual fund investments is determined by obtaining quoted prices on nationally recognized securities exchanges.

Participant-Directed Brokerage Accounts: The fair value of investments in participant-directed brokerage accounts through Fidelity BrokerageLink is dependent on the nature of the underlying investment. The Plan generally allows for investment in Fidelity and non-Fidelity mutual funds, for which the fair value is determined by obtaining quoted prices on nationally recognized securities exchanges.

INCOME RECOGNITION

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation of investments is comprised of realized and unrealized gains and losses on investments bought and sold as well as held during the year.

BENEFITS PAID TO OR ON BEHALF OF PARTICIPANTS

Benefits paid to participants are recorded as a reduction of net assets available for benefits when paid.

ADMINISTRATIVE EXPENSES

The Company incurs certain professional fees and payroll costs associated with administration of the Plan. Other third-party administrative expenses are paid by the Plan. Each fund bears its own applicable expenses for investment management fees.

USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

3. Fair Value Measurements

U.S. GAAP defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 inputs) and the lowest priority to unobservable inputs (level 3 inputs). The three levels of the fair value hierarchy under U.S. GAAP are described as follows:

Level 1 - Quoted market prices in active markets for identical assets or liabilities.

Level 2 - Observable inputs such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; and model-derived valuations in which all significant input and significant value drivers are observable in active markets.

Level 3 - Valuations with one or more unobservable significant inputs that reflect the reporting entity's own assumptions.

In some cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible.

The methods used to value investments may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

As of December 31, 2025 and 2024, there were no restrictions on redemption or unfunded commitments for any of the major types of assets.

The carrying amounts of receivables reflected in the Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024 approximate their fair values due to their short-term nature and are not included in the table below.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets, by type, at fair value as of December 31, 2025 and 2024:

(in thousands)	**Fair Value Hierarchy Level**	**December 31, 2025**	**2024**
MIP[1]	Level 2	**$ 64,488**	$ 62,947
Participant-directed brokerage accounts[2]	Level 1	**6,024**	5,588
Mutual funds[3]	Level 1	**—**	215,796
CCT funds[4]	N/A	**1,961,802**	1,568,675
Total investments at fair value		**$ 2,032,314**	$ 1,853,006

(1) The underlying investments held in the MIP are valued based on the quoted market prices of similar investments.

(2) Investments in self-directed brokerage accounts through Fidelity BrokerageLink are generally investments in mutual funds, which are valued based on quoted market prices multiplied by the number of shares held.

(3) Investments in mutual funds are valued based on quoted market prices multiplied by the number of shares held.

(4) The underlying investments held in the CCT funds were actively managed investment vehicles that were valued using NAV as a practical expedient to estimate fair value.

4. Information Certified by the Trustee (unaudited)

The Plan Sponsor has elected the method of annual reporting permitted by Section 29 CFR 2520.103-8 of ERISA. Accordingly, as permitted under this election, the Plan Sponsor instructed the Plan's independent auditor not to perform any auditing procedures with respect to investments and related investment income, or notes receivable from participants and related interest on such notes, reflected in the accompanying financial statements as of December 31, 2025 and 2024, and for the year ended December 31, 2025, and in the schedule of assets (held at end of year) (the "schedule") as of December 31, 2025, certified by the Trustee as complete and accurate, except for comparing such information to the information included in the Plan's financial statements and schedule. All other information included in the financial statements has been audited by the Plan's independent auditor.

The Trustee has certified that the following data included in the accompanying financial statements and schedule is complete and accurate as of December 31, 2025 and 2024, and for the year ended December 31, 2025:

	December 31,	
(in thousands)	**2025**	**2024**
Investments, at fair value	**$ 2,032,314**	$ 1,853,006
Notes receivable from participants	**44,749**	42,237

(in thousands)	**For the Year Ended December 31, 2025**
Interest and dividends	**$ 2,955**
Interest on notes receivable from participants	**3,665**
Net appreciation in fair value of investments	**275,371**

5. Tax Status

The Plan received a favorable determination letter regarding the Plan's tax exempt status under Section 401(a) of the Code in May 2017. No provision for income taxes has been included in the Plan's financial statements. The Plan Sponsor believes that the Plan, as amended, is designed and is currently being operated in compliance with the applicable requirements of the Code and therefore believes that the Plan is qualified and the related trust is tax-exempt.

6. Plan Termination

The Company anticipates and believes that the Plan will continue without interruption but reserves the right to amend or discontinue the Plan at any time. In the event the Plan is discontinued, the Plan's assets will be distributed to the participants in accordance with the Plan's provisions and subject to the provisions of ERISA. In the event of the Plan's termination, participants would be fully vested in their accounts.

7. Related Party and Party-in-Interest Transactions

Parties-in-interest are defined under ERISA as any fiduciary of the Plan, any party rendering service to the Plan, the Plan Sponsor and certain others. Certain parties-in-interest, including the Company, may also be considered related parties under U.S. GAAP. The Plan's investments are managed by the Trustee. For the year ended December 31, 2025, the Plan incurred administrative expenses of $1,341 thousand related to the Trustee's investment and management fees. Also, the Plan Sponsor pays certain fees on behalf of the Plan. The Trustee additionally receives payments, directly from the Plan's investments, for investment option fees as part of the Plan's fee arrangement. These transactions qualify as party-in-interest transactions. Notes receivable from participants are also considered party-in-interest transactions. All such transactions are considered "exempt" transactions under ERISA. Transactions between the Plan and the Company, including expenses paid on behalf of the Plan by the Company, represent related party transactions.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and changes therein.

9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2025 and 2024 to the Form 5500:

	December 31,	
(in thousands)	**2025**	**2024**
Net assets available for benefits per the financial statements	**$ 2,082,474**	$ 1,905,363
Employer contributions receivable	**(5,411)**	(10,120)
Net assets available for benefits per the Form 5500	**$ 2,077,063**	$ 1,895,243

The following is a reconciliation of changes in net assets available for benefits per the financial statements for the year ended December 31, 2025 to Form 5500:

(in thousands)	**For the Year Ended December 31, 2025**
Change in net assets available for benefits per the financial statements	**$ 177,111**
Change in employer contributions receivable	**4,709**
Change in net assets available for benefits per the Form 5500	**$ 181,820**

10. Subsequent Events

Plan management has evaluated subsequent events through October 14, 2026, which is the date these financial statements were available for issuance.

Form 5500 - Schedule H, Part IV, Line 4a

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

DECEMBER 31, 2025

EIN: 98-0517725
PN: 010

Total that Constitute Nonexempt Prohibited Transactions					Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51
Plan Year Ended	Participant Contributions Transferred Late to Plan[1]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
December 31, 2018	$ 830,833.84	$ 830,833.84	—	—	—

(1) Amounts relate to employee contributions and participant loans.

Form 5500 - Schedule H, Part IV, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2025

EIN: 98-0517725
PN: 010

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(d) Cost*	(e) Current Value
	BlackRock Strategic Completion Non-Lendable Fund J	CCT		$ 347,959
	BlackRock Total Return Bond Fund J	CCT		10,775,257
	EARNEST Partners Smid Cap Core Fund Class A	CCT		35,563,070
	MFS International Equity Fund Class 7E	CCT		12,983,785
	NYLIM PineStone U.S. Equity Fund	CCT		115,334,911
	State Street Global All Cap Equity Fund	CCT		18,544,485
	State Street S&P 500 Index Fund	CCT		169,564,676
	State Street U.S. Bond Index Fund	CCT		15,856,022
	State Street U.S. Extended Market Index Fund	CCT		22,922,435
	State Street Target Retirement Fund	CCT		47,005,997
	State Street Target Retirement 2025	CCT		121,507,801
	State Street Target Retirement 2030	CCT		232,792,037
	State Street Target Retirement 2035	CCT		313,562,838
	State Street Target Retirement 2040	CCT		226,449,549
	State Street Target Retirement 2045	CCT		218,335,477
	State Street Target Retirement 2050	CCT		183,852,920
	State Street Target Retirement 2055	CCT		130,465,211
	State Street Target Retirement 2060	CCT		59,759,971
	State Street Target Retirement 2065	CCT		22,846,991
	State Street Target Retirement 2070	CCT		3,330,764
*	Fidelity Managed Income Portfolio II Class 3	CCT		64,488,431
*	Fidelity BrokerageLink	Participant-Directed Brokerage Option		6,023,766
*	Notes receivable from participants	Loans with interest ranging from 4.25% - 9.50% and maturities through October 2035		44,748,717
		Total		**$2,077,063,070**

* Party-in-interest as defined by ERISA

** Not required for participant directed investments

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.