Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
UNITED AIRLINES FLIGHT ATTENDANT 401(K) PLAN

1b Three-digit plan number (PN) ▶ 008

1c Effective date of plan 01/01/1979

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
UNITED AIRLINES, INC.

BENEFITS DEPARTMENT - WHQHR

233 SOUTH WACKER DRIVE
CHICAGO, IL 60606-0649

233 SOUTH WACKER DRIVE
CHICAGO, IL 60606-0649

2b Employer Identification Number (EIN)
74-2099724

2c Plan Sponsor's telephone number
877-825-3729

2d Business code (see instructions)
481000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	RICHARD MAYES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

UNITED AIRLINES RETIREMENT PLANS ADMINISTRATIVE COMMITTEE
UNITED AIRLINES, INC.-WHQHR
233 SOUTH WACKER DRIVE
CHICAGO, IL 60606-0649

3b Administrator's EIN: 74-2099724

3c Administrator's telephone number: 877-825-3729

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	32849
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	27891
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	29929
b	Retired or separated participants receiving benefits	**6b**	951
c	Other retired or separated participants entitled to future benefits	**6c**	3931
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	34811
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	118
f	Total. Add lines **6d** and **6e**.	**6f**	34929
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	31946
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	33922
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	673
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2R 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
UNITED AIRLINES FLIGHT ATTENDANT 401(K) PLAN

B Three-digit plan number (PN) ▶ 008

C Plan sponsor's name as shown on line 2a of Form 5500
UNITED AIRLINES, INC.

D Employer Identification Number (EIN)
74-2099724

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID INV INST OPS CO

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FID INV INST OPS CO

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65 71	RECORDKEEPER	831842	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

LEARNLUX INC.

47-4122769

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	CONSULTANT	152737	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 27 50	INVESTMENT ADVISOR	95006	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MITCHELL & TITUS, LLP

13-2781641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	ACCOUNTANT/AUDITOR	22094	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FID INV INST OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 04-2647786	SUB-TRANSFER AGENCY FEES; SEE ATTACHMENT TO LINE 2(H) FOR FORMULAS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
UNITED AIRLINES FLIGHT ATTENDANT 401(K) PLAN

B Three-digit plan number (PN) ▶ 008

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
UNITED AIRLINES, INC.

D Employer Identification Number (EIN)
74-2099724

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: UNITED AIRLINES 401(K) MASTER TRUST

b Name of sponsor of entity listed in (a): UNITED AIRLINES, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
61-1785563-224	M	5647808779

a Name of MTIA, CCT, PSA, or 103-12 IE: UAL STABLE VALUE FUND

b Name of sponsor of entity listed in (a): UNITED AIRLINES, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
61-1785563-226	M	231539420

a Name of MTIA, CCT, PSA, or 103-12 IE: UAL STATED RETURN FUND

b Name of sponsor of entity listed in (a): UNITED AIRLINES, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
61-1785563-204	M	28154729

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
UNITED AIRLINES FLIGHT ATTENDANT 401(K) PLAN

B Three-digit plan number (PN) ▶ 008

C Plan sponsor's name as shown on line 2a of Form 5500
UNITED AIRLINES, INC.

D Employer Identification Number (EIN)
74-2099724

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	104403251	115570384
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	5114089863	5907502928
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	106462166	117654515
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	5324955280	6140727827
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h	22094	22094
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	22094	22094
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	5324933186	6140705733

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	91941099	
(B) Participants	2a(1)(B)	191033320	
(C) Others (including rollovers)	2a(1)(C)	11235993	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		294210412
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	8065458	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		8065458
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	816	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		816
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		867366511
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1169643197
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	353539887	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		353539887
f Corrective distributions (see instructions)	2f		9841
g Certain deemed distributions of participant loans (see instructions)	2g		583529
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	831842	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	63582	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	153207	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		1048631
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		355181888
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		814461309
l Transfers of assets:			
(1) To this plan	2l(1)		1311238
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MITCHELL & TITUS, LLP **(2)** EIN: 13-2781641

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
UNITED AIRLINES 401(K) SAVINGS PLAN	74-2099724	222

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
UNITED AIRLINES FLIGHT ATTENDANT 401(K) PLAN

B Three-digit plan number (PN) ▶ 008

C Plan sponsor's name as shown on line 2a of Form 5500
UNITED AIRLINES, INC.

D Employer Identification Number (EIN)
74-2099724

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

United Airlines Flight Attendant 401(k) Plan

Financial Statements and Supplemental Schedule

December 31, 2025 and 2024

With Independent Auditor's Report

EIN: 74-2099724; Plan #: 008

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SUPPLEMENTAL SCHEDULE-

Form 5500 - Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025 19

NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

MITCHELL TITUS

INDEPENDENT AUDITOR'S REPORT

To the Trustees and Participants of the
United Airlines Flight Attendant 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the United Airlines Flight Attendant 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025 and 2024, the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from Fidelity Management Trust Company, the trustee of the Plan and a qualified institution, as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 4 to the financial statements is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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MITCHELL TITUS

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but it is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material, if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matters - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure

MITCHELL TITUS

under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Mitchell & Titus, LLP

October 6, 2026

UNITED AIRLINES FLIGHT ATTENDANT 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF DECEMBER 31, 2025 and 2024

(In thousands)

	2025	2024
Assets:		
Plan interest in Master Trust	$ 5,907,503	$ 5,114,314
UAHI common stock	117,655	106,462
Notes receivable from participants	115,570	104,403
Total assets	6,140,728	5,325,179
Liabilities:		
Accrued expenses	(22)	(22)
Total liabilities	(22)	(22)
Net Assets Available for Benefits	$ 6,140,706	$ 5,325,157

See notes to financial statements.

UNITED AIRLINES FLIGHT ATTENDANT 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 2025

(In thousands)

Additions:	
Participant contributions	$ 191,033
Employer contributions	91,941
Rollover contributions	11,236
Total contributions	294,210
Net investment income:	
Net appreciation in fair value of investments	867,144
Interest income from notes receivable from participants	8,065
Dividends and Interest	1
Net investment income	875,210
Total additions	1,169,420
Deductions:	
Benefits paid to participants	(354,133)
Administrative expenses	(1,049)
Total deductions	(355,182)
Increase in Net Assets Prior to Plan Transfers	814,238
Net transfer from the United Airlines 401(k) Savings Plan	1,306
Net transfer from other plans	5
Increase in Net Assets After Transfers	815,549
Net Assets Available for Benefits:	
Beginning of year	5,325,157
End of year	$ 6,140,706

See notes to financial statements.

UNITED AIRLINES FLIGHT ATTENDANT 401(k) PLAN
NOTES TO THE FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2025 and 2024 AND FOR THE YEAR ENDED DECEMBER 31, 2025

1. DESCRIPTION OF PLAN

The following description of the United Airlines Flight Attendant 401(k) Plan (the "Plan") is for general information purposes only. More complete information about the Plan Document, vesting, and benefit provisions is contained in the Summary Plan Description, a copy of which is available from United Airlines, Inc. ("United" or "Company").

General and Plan Participants. The Plan is a defined contribution plan covering certain employees of United classified as flight attendants and who are represented by the Association of Flight Attendants ("AFA"). Employees are eligible to become participants on their date of hire as a Flight Attendant, upon completing Flight Attendant training. The Plan Sponsor is United, a wholly owned subsidiary of United Airlines Holdings, Inc. ("UAHI"), and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Trustee and Record Keeper. Fidelity Management Trust Company ("Fidelity" or "Trustee") is the Plan's trustee and record keeper.

Employee Contributions. Participants may elect to make voluntary pre-tax, Roth 401(k), and/or post-tax contributions to the Plan. A participant may elect to contribute 1% to 100% - in increments of 1% - of eligible earnings for a Plan year subject to limitations under the Internal Revenue Code (the "Code"). A one-time post-tax contribution during an open window at the end of the year may also be made. Participants who are or will attain the age of 50 or older before the close of the calendar year are eligible to make catch-up contributions in accordance with Section 414(v) of the Code. Participants residing in the Commonwealth of Puerto Rico are not eligible for Roth 401(k) contributions and may make limited post-tax and catch-up contributions per Puerto Rico Law.

Participants may elect to roll over pre-tax or Roth 401(k) money into the Plan from certain other qualified employer plans or a qualified Individual Retirement Account ("IRA"). With the exception of Roth 401(k) rollover contributions, the Plan will not accept a rollover of after-tax contributions.

Employer Contributions. United makes matching and /or direct contributions by employee category, as follows:

- *Pre-merger United Flight Attendants and newly hired or rehired Flight Attendants* – Subject to the limitations and conditions of the Plan and collective bargaining agreement, United will make Employer Matching Contributions equal to 100% of the participant’s pre-tax and Roth 401(k) contributions up to 3% of eligible earnings. In addition, United will make Employer Direct Contributions equal to 5% of eligible earnings.

- *Pre-merger Continental and CMI Flight Attendants* – Subject to the limitations and conditions of the Plan and collective bargaining agreement, United will make Employer Matching Contributions equal to the greater of 100% of the participant’s pre-tax and Roth 401(k) contributions up to a maximum of $300 or the amount determined based on the participant’s employee contributions and years of service. The contribution percentage ranges from a maximum match of 0.75% to 3.00% of eligible earnings.

Vesting. Participants are 100% vested in the value of their pre-tax, Roth 401(k), post-tax and rollover contributions to the Plan. The vesting for employer contributions by employment category is as follows:

- *Pre-merger United Flight Attendants and newly hired or rehired Flight Attendants* – Pre-merger United Flight Attendants employed as of January 1, 2006 are 100% vested in their Employer Matching Contributions and Employer Direct Contributions. Otherwise, Employer Direct Contributions and Employer Matching Contributions will be on a three-year vesting schedule beginning with 33% vested after the first year of service and increasing in 33% increments thereafter. Participants will be 100% vested after their third year of service, upon death, or attainment of age 65 while employed by United or an Affiliate.

- *Pre-merger Continental and CMI Flight Attendants* – Participants are always 100% vested in their Employer Matching Contributions.

Forfeitures. If a participant incurs a break in service of five full years or takes a total distribution of their account, the non-vested portion of their account will be forfeited. If the participant resumes employment with United or an Affiliate prior to incurring a break in service of five full years, any forfeited amounts will be restored to the participant's account. Forfeitures occurring in a plan year will first be applied to restore the accounts of participants and any remaining forfeitures will be used to reduce the employer's contributions for the plan year in which the forfeiture occurs.

Investment Funds. Upon enrollment in the Plan, participants may direct their contributions and any employer contributions to any of the Plan's designated investment options, including the self-directed brokerage. If a participant fails to make an investment election, his or her accounts shall be invested in the default fund designated by the Investment Committee. The UAL Stock Fund was frozen for new investments, effective September 30, 2010. Participants may hold or sell shares in the UAL Stock Fund but may not purchase shares.

Participant Accounts. Individual accounts are maintained for each Plan participant. Each participant's account is credited with contributions and Plan earnings, and charged with withdrawals, an allocation of Plan losses and administrative fees. Allocations are based on account balances, as defined by the Plan. Each participant is entitled to the benefit that can be provided from the participant's vested account.

Participant Loans. Active employees who are receiving regular pay from United may borrow from their Plan accounts. Generally, participants may borrow up to 50% of his or her account balance (excluding certain subaccounts) and subject to a minimum amount of $1,000 and a maximum amount of $50,000. While the repayment period for a general purpose loan is usually 12 to 60 months, the maximum repayment period maybe up to 180 months if the loan is for the purchase of a principal residence. The Plan allows a participant to have up to two loans outstanding at any one time, but only one of such loans may be a principal residence loan.

Payment of Benefits. Participants who have separated from service (for reasons other than death) may elect payment in the form of a full or partial lump sum, equal periodic installments, or in the form of an immediate annuity. Distributions of accounts due to the death of a participant may be taken by the participant's beneficiary in the form of a lump-sum payment or through the purchase of an annuity, subject to the limitations of Code Section 401(a)(9). The Plan allows in-service withdrawals for participants who are employed by United in accordance with the Internal Revenue Service ("IRS") regulations. In-service withdrawals depend on the types of contributions withdrawn, the reason for the withdrawal, and age at time of withdrawal.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting. The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of Estimates. The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2025 or 2024.

Investment Valuation and Income Recognition. The Plan's investments are held in the United Airlines, Inc. 401(k) Plan Master Trust (the "Trust"), which was established for the investment of assets of the Plan and several other plans sponsored by United and administered by the Trustee. The investments of the Trust are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value); see Note 6. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net Appreciation/Depreciation in Value of Investments. Net appreciation/depreciation in value of investments includes realized and unrealized gains and losses. Realized and unrealized gains and losses are calculated as the difference between fair value at January 1, or date of purchase if subsequent to January 1, and fair value at date of sale or the current year-end.

Administrative Expenses. Administrative expenses, which are paid by the Plan, represent administrative, recordkeeping, and investment manager fees charged by Fidelity, as well as accountant and audit fees. Brokerage and other investment fees are included as a reduction of the investment return for such investments. United performs certain reporting and supervisory functions for the Plan without charge.

Payment of Benefits. Benefit payments to participants are recorded upon distribution.

Transfers between Plans. Transfers between plans reflect the change in employee coverage and transfer of any related balances between this Plan and other defined contribution plans sponsored by United.

Risks and Uncertainties. The Plan utilizes various investment instruments, including mutual funds, common/collective trusts and investment contracts. Investment securities are exposed to various risks such as interest rate, credit risks, and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the participants' account balances and the amounts reported in the statement of net assets available for benefits.

Subsequent Events. The Plan has evaluated subsequent events through October 6, 2026, and material events are noted below.

- Effective July 1, 2026, for pre-merger United Flight Attendants and newly hired or rehired Flight Attendants, United will make Employer Matching Contributions equal to 100% of the participant's pre-tax and Roth 401(k) contributions up to 4% of eligible earnings. Participants are always 100% vested in their Employer Matching Contributions. In addition, United will continue to make Employer Direct Contributions equal to 5% of eligible earnings.
- Effective July 1, 2026, for pre-merger Continental and CMI Flight Attendants, United will make Employer Matching Contributions equal to the greater of 100% of the participant's pre-tax and Roth 401(k) contributions up to a maximum of $300 or the amount determined based on the participant's employee contributions and years of service. The contribution percentage ranges from a maximum match of 0.75% to 4.00% of eligible earnings. Participants are always 100% vested in their Employer Matching Contributions.

3. ASSETS IN MASTER TRUST

Assets of the Plan are commingled with the assets of another participating United plan, the United Airlines 401(k) Savings Plan. Although assets of the plans are commingled in the Trust, the Trustee maintains separate records for each plan. Assets of the Trust, at fair value, are allocated to the following plans at December 31, 2025 and at December 31, 2024, as follows (in thousands):

MASTER TRUST
ASSETS IN MASTER TRUST
(in thousands)

	2025 Master Trust Balances	UA 401(k) Savings Plan's Interest in Master Trust Balances	UA Flight Attendant 401(k) Plan's Interest in Master Trust Balances
Common/Collective Trusts	$ 13,154,728	$ 8,501,617	$ 4,653,111
Self-Directed Brokerage	2,804,355	1,937,843	866,512
Registered Investment Companies	280,136	189,048	91,088
Stable Value Fund**	774,219	542,680	231,539
Funds Held in Insurance Comp Gen Acct	28,256	101	28,155
Non-Employee Corp Stock (Common)	117,559	81,272	36,287
Interest-Bearing Cash	2,392	1,654	738
Noninterest-Bearing Cash	367	254	113
Total Assets	17,162,012	11,254,469	5,907,543
Plus:			
Employer Receivables	2	1	1
Participant Receivables	9	6	3
Other Receivables	358	228	130
Less:			
Benefit Claims Payable	(225)	(152)	(73)
Other Liabilities	(307)	(206)	(101)
	$ 17,161,849	$ 11,254,346	$ 5,907,503

**Note: Stable Value Fund investments are valued at contract value. Refer to Note 5 for more information.

MASTER TRUST
ASSETS IN MASTER TRUST
(in thousands)

	2024 Master Trust Balances	UA 401(k) Savings Plan's Interest in Master Trust Balances	UA Flight Attendant 401(k) Plan's Interest in Master Trust Balances
Common/Collective Trusts	$ 11,315,640	$ 7,322,224	$ 3,993,416
Self-Directed Brokerage	2,463,869	1,701,690	762,179
Registered Investment Companies	248,406	170,492	77,914
Stable Value Fund**	763,793	548,668	215,125
Funds Held in Insurance Comp Gen Acct	30,657	131	30,526
Non-Employee Corp Stock (Common)	116,959	81,983	34,976
Interest-Bearing Cash	384	269	115
Noninterest-Bearing Cash	379	269	110
Total Assets	14,940,087	9,825,726	5,114,361
Plus:			
Employer Receivables	436	296	140
Participant Receivables	560	380	180
Other Receivables	366	255	111
Less:			
Benefit Claims Payable	(588)	(404)	(184)
Other Liabilities	(912)	(618)	(294)
	$ 14,939,949	$ 9,825,635	$ 5,114,314

**Note: Stable Value Fund investments are valued at contract value. Refer to Note 5 for more information.

The Trust's investment gain for the year ended December 31, 2025, is as follows (in thousands):

	Master Trust
Net Appreciation in Fair Value of Investments	$ 2,584,226
Interest income from Notes Receivable from Participants	26,399
Trust Investment Gain	$ 2,610,625

4. INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator has obtained certifications from the trustee that the following data included in the accompanying financial statements and schedule is complete and accurate:

- Investments as shown in the statements of net assets available for plan benefits as of December 31, 2025 and 2024.
- Investment income as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2025.
- The schedule of assets (held at end of year) as of December 31, 2025.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and schedule.

5. GUARANTEED INVESTMENT CONTRACT (GIC) AND SYNTHETIC GIC

The Trust holds investments in two types of stable value investment contracts: a traditional GIC as part of the Guaranteed Long-Term Fund (formerly referred to as the Stated Return Fund) and synthetic GICs held by the Stable Value Fund. These funds are fully benefit-responsive funds which seek to provide investors with a moderate level of stable income without principal volatility.

Participants that have holdings in the Guaranteed Long-Term Fund and/or Stable Value Fund may direct permitted withdrawals or transfers of all or a portion of their account balance at contract value. Contract value represents contributions made under the contracts, plus earnings, less participant withdrawals and expenses.

The Plan's ability to receive amounts due in accordance with fully benefit responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

GIC

The Guaranteed Long-Term Fund contains an annuity insurance contract with Empower Annuity Insurance Company. It is closed to new investments, but participants may still hold or trade their current holdings in the Plan.

Interest is credited on contract balances using a single "portfolio rate" approach. Under this method, a single crediting rate is applied to all contributions made to this fund regardless of the timing of those contributions. Interest crediting rates are determined according to a specific formula. Factors that impact the formula include the fund's cash flow activity as well as the expected and actual investment experience of securities held in a commingled portfolio within Prudential's general account. The minimum crediting rate under the annuity contract is 1.50%. Crediting rates are reviewed on an annual basis for resetting.

The contract value of the investment contracts in the Guaranteed Long-Term Fund held by the Trust as of December 31, 2025 and 2024, was $28 million and $31 million, respectively.

The Plan's ability to transact at contract value could be limited in the event of contract termination initiated by the Plan or Trust. There are no instances in which the issuer could terminate the contract and settle for an amount less than contract value.

Synthetic GICs

The Stable Value Fund currently holds investments in synthetic GICs comprised of a portfolio of U.S. Government and other high-quality (rated A- or above) debt securities managed by Galliard Capital Management, LLC on behalf of the Plan, and "wrap" contracts with a number of counterparties. The wrap contracts provide additional assurance that participants will be able to withdraw funds at contract value in the event that market value declines below contract value followed by significant participant withdrawals.

Interest crediting rates are determined by comparing contract value and the estimated future market value of the underlying investment portfolio, which is determined by compounding the portfolio's current yield to maturity over the remaining duration of the fund. The crediting rate is equal to the discount rate that equates market value and contract value over the remaining duration of the fund. The minimum crediting rate under the Stable Value Fund is 0%. Crediting rates are reviewed quarterly for resetting.

The contract value of the investment contracts in the Stable Value Fund held by the Trust as of December 31, 2025 and 2024, was $774 million and $764 million, respectively.

The wrap contracts limit the ability of the Plan to transact at contract value upon the occurrence of certain events, which the Plan Sponsor does not believe are probable. These events include: (i) the Plan's failure to qualify under Section 401(a) or 401(k) of the Code; (ii) the establishment of a defined contribution plan that competes with the Plan for employee contributions; (iii) any substantive modification of the Plan or the administration of the Plan that is not consented to by the contract issuer; (iv) complete or partial termination of the Plan; (v) any change in law, regulation or administrative ruling applicable to the Plan that could have a material adverse effect on the fund's cash flow; (vi) merger or consolidation of the Plan with another plan, the transfer of Plan assets to another plan, or the sale, spin-off or merger of a subsidiary or division of the Plan Sponsor; (vii) any communication given to participants by the Plan sponsor or any other Plan fiduciary that is designed to induce or influence participants not to invest in the Funds or to transfer assets out of the Stable Value Fund; (viii) exclusion of a group of previously eligible employees from eligibility in the Plan; (ix) any early retirement program, group termination, group layoff, facility closing, or similar program; and (x) any transfer of assets from the Stable Value Fund directly to a competing option.

6. FAIR VALUE MEASUREMENT

U.S. GAAP includes a fair value hierarchy that prioritizes the inputs used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

Level 1	Unadjusted quoted prices in active markets for assets or liabilities identical to those to be reported at fair value.
Level 2	Other inputs that are observable directly or indirectly, such as quoted prices for similar assets or liabilities or market-corroborated inputs.
Level 3	Unobservable inputs for which there is little or no market data and which require us to develop our own assumptions about how market participants would price the assets or liabilities.

The following is a description of the valuation methodologies used for Plan assets. There have been no changes in the methodologies at December 31, 2025 or 2024.

Self-directed brokerage accounts: The investments in these accounts include mutual funds, ETFs, and common stocks that are valued on the basis of readily determinable market prices. These investments also include cash and short-term interest-bearing investments, with initial maturities of three months or less. Such amounts are recorded at cost, plus accrued interest, which approximates market value. Other assets in the accounts include preferred stock, U.S. government securities, corporate bonds, unit investment trusts, and real estate investment trusts. These assets are valued using pricing models maximizing the use of observable inputs for similar securities.

Common collective trusts: Maintained by bank or trust companies and holds investments in multiple securities. For collective funds that are not publicly quoted, the fund is valued using NAV, derived from quoted prices in active markets of the underlying securities.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

The following table presents the Trust's investment assets and liabilities at fair value categorized in the different levels, as of December 31, 2025 and 2024. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

	Master Trust and Plan investments at Fair Value as of December 31, 2025			
(in millions)	Total	Level 1	Level 2	Level 3
Self-directed brokerage accounts	$ 2,805	$ 2,761	$ 44	$ —
Common collective trusts	9,486	—	9,486	—
UAHI common stock	365	365	—	—
Total assets in the fair value hierarchy	12,656	3,126	9,530	—
Investments measured at NAV (a)	4,069	—	—	—
Total investments at fair value	$ 16,725	$ 3,126	$ 9,530	$ —

	Master Trust and Plan investments at Fair Value as of December 31, 2024			
(in millions)	Total	Level 1	Level 2	Level 3
Self-directed brokerage accounts	$ 2,464	$ 2,418	$ 46	$ —
Common collective trusts	8,133	—	8,133	—
UAHI common stock	342	342	—	—
Total assets in the fair value hierarchy	10,939	2,760	8,179	—
Investments measured at NAV (a)	3,549	—	—	—
Total investments at fair value	$ 14,488	$ 2,760	$ 8,179	$ —

(a) In accordance with the relevant accounting standards, certain investments that are measured at fair value using the NAV per share (or its equivalent) have not been classified in the fair value hierarchy. These investments include commingled funds that invest in various securities of U.S. and non-U.S. public or private-sector entities, as well as holdings in stable value investment contracts.

The following table summarizes investments measured at fair value based on NAVs per share as of December 31, 2025 and 2024, respectively.

December 31, 2025	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common collective funds	$ 4,069	$ —	Daily	None

December 31, 2024	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Common collective funds	$ 3,549	$ —	Daily	None

Common/collective Trusts – objective is to provide long-term capital growth by investing primarily in equity securities of domestic and foreign issuers.

7. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Trust investments are interests in investment products managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, these transactions qualify as exempt party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. The administrative fees paid by the Plan and the United Airlines 401(k) Savings Plan to Fidelity for 2025 were $4,039,708. This amount was paid by deducting four quarterly installments equaling an annual fixed dollar recordkeeping fee from participant accounts. Revenue credit based on participants' investments in funds associated with revenue sharing was allocated quarterly to the participants with a balance in those funds at a point in time.

The Plan offered an investment option consisting primarily of UAHI common stock. UAHI is the parent company of United and, as such, investment activity related to the UAHI common stock qualifies as exempt party-in-interest transactions. Such investment option is no longer offered as an investment option under the Plan, but participants may still hold or trade their current holdings of UAHI common stock.

8. PLAN TERMINATION

United expects to continue the Plan indefinitely, but reserves the right to terminate the Plan, in whole or in part, provided that Plan termination is affected by a written resolution adopted by a majority of the Board of Directors of United subject to the provisions set forth in ERISA. If the Plan is terminated, all amounts credited to a participant's account at the time of termination become fully vested and shall be retained in the Trust and will be distributed in accordance with the normal distribution rules of the Plan and ERISA.

9. FEDERAL INCOME TAX STATUS

The IRS has determined and informed United by a letter dated July 22, 2014, that the Plan and related Trust were designed in accordance with applicable regulations of the Code. United and Plan management believe the Plan is currently designed and operated in accordance with applicable requirements of the Code, and the Plan and related trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more-likely-than-not-would not be sustained upon examination by the IRS. The Plan is subject to routine audits by the taxing authorities; however, there are currently no audits for any tax periods in progress.

10. RECONCILIATION TO FORM 5500

At December 31, 2025, the amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31, 2025, but not yet paid as of that date. Such amounts are not reported and considered liabilities under U.S. GAAP and, therefore, are not presented as liabilities in the accompanying financial statements.

The reconciliation between the financial statements and the Form 5500 is as follows (in thousands):

	2025	2024
Net assets available for benefits per financial statements	$ 6,140,706	$ 5,325,157
Less: Participant withdrawals payable at December 31	(1,300)	—
Net assets available for benefits per Form 5500	$ 6,139,406	$ 5,325,157

	Year Ended December 31, 2025
Benefits paid to participants per financial statements	$ 354,133
Add: amounts allocated to withdrawing participants at December 31, 2025	1,300
Less: amounts allocated to withdrawing participants at December 31, 2024	—
Benefits paid to participants per Form 5500	$ 355,433

SUPPLEMENTAL SCHEDULE

UNITED AIRLINES FLIGHT ATTENDANT 401(k) PLAN

EIN: 74-2099724; Plan #: 008

FORM 5500, SCHEDULE H, PART IV, LINE 4(i)—
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2025
(In thousands)

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Description of Investment	(e) Current Value
*	Investments Held in the Master Trust		$ 5,907,503
*	UAHI	Common stock	117,655
*	Participants' loan balance	Participant loans earning interest from 3.25% to 9.75% maturing from 2026 through 2040	115,570
			$ 6,140,728

* Denotes party-in-interest investment.
Column (d), Cost, has been omitted as investments are participant directed.

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
1789 GROWTH & INCOME CL P	507 PLUM ST	STE 120	SYRACUSE	NY	13204	$12.00
AB CORE OPPORTUNITIE ADVISOR	8000 IH 10 W	SUITE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.10%
AB CORE OPPORTUNITIES FUND A	8000 IH 10 W	SUITE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.10%
AB DISCOVERY GROWTH CLASS A	8000 IH 10 W	SUITE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB HIGH INCOME CLASS A	8000 IH 10 W	SUITE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.10%
AB LARGE CAP GROWTH CLASS A	8000 IH 10 W	SUITE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB SMALL CAP GROWTH PORT CLASS A	8000 IH 10 W	SUITE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB SMALL CAP VALUE PORTFOLIO CLASS A	8000 IH 10 W	SUITE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.40%
ABERDEEN REALITY INCOME & GROWTH INST	1735 MARKET ST	32ND FLOOR	PHILADELPHIA	PA	19103	0.15%
ABERDEEN U.S. SMALL CAP EQUITY FD CL A	1735 MARKET ST	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ABSOLUTE CAPITAL ASSET ALLOCATOR A	101 PENNSYLVANIA BLVD		PITTSBURGH	PA	15228	0.10%
ABSOLUTE CAPITAL ASSET ALLOCATOR INVS	101 PENNSYLVANIA BLVD		PITTSBURGH	PA	15228	0.40%
ABSOLUTE CAPITAL DEFENDER FD INVESTOR	101 PENNSYLVANIA BLVD		PITTSBURGH	PA	15228	0.40%
ACADIAN EMERGING MARKETS PORT INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
ADIRONDACK SMALL CAP FUND	2390 WESTERN AVE		GUILDERLAND	NY	12084	0.40%
ADV PREFERRED GOLD BULLION STRAT INV	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS CAPITAL ACTIVE ALL CAP FD	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL GROWTH FUND	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL INTERNATIONAL FUND	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL SMALL MID CAP INVSTR	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL TACTICAL FX INC INVS	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL US DIVIDEND FD INVESTOR	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS PREFERRED QUANTIFIED STF INVST	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PRFD QUANFDALTER INVSTMNT INVST	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PRFD QUANFDMANAGED INCOME INVST	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
ALGER CAPITAL APPRECIATION CL A	600 PLAZA ONE	6TH FL	JERSEY CITY	NJ	07311	0.40%
ALGER HEALTH SCIENCES FD CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP FOCUS CLASS A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP GROWTH FUND A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER WEATHERBIE SPECIALIZED GR A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ALLSPRING CORE PLUS BOND FUND INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.15%
ALLSPRING DISCOVERY INNOVATION FD CL A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING DISCOVERY MID CAP GROWTH A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING DISCOVERY SMID CAP GROWTH A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING EMERGING GROWTH FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING GROWTH FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING PRECIOUS METALS FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING PRECIOUS METALS FUND INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING SMALL COMPANY VLUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECIAL LARGE CAP VALUE A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECIAL MID CAP VLUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECIAL SML CAP VLUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING UTILITY & TELECOMMS FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALPHACENTRIC INCOME OPPORTUNITIES CL I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
AMANA MUTUAL FUND TRUST GROWTH	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA MUTUAL FUND TRUST INCOME	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMER BEACON STEPHENSSMALL CAP GROWTH INV	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BALANCED CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN BALANCED CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN BALANCED FUND F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN BEACON ARK TRANS INNOVTN INVSTR	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON SIM HIGH YLD OPPS INVEST	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BOND FUND OF AMERICA CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN BOND FUND OF AMERICA CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN CAPITAL WORLD BOND CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN CAPITAL WORLD GR & INC CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN CAPITAL WORLD GRWTH & INC F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN CEN FOCUSEDDYNAMIC GROWTH INV	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EMERGING MARKETS INV	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EQUITY INCOME INV CL	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AMERICAN CENTURY GLOBAL BOND INSTL	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.05%
AMERICAN CENTURY GLOBAL GOLD INV CL	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GOVERNMENT BOND	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY GROWTH INVESTOR CL	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY REAL ESTATE INV CL	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMALL CAP GRWTH INV	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY UTILITIES INVESTOR	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN EUPAC F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDAMENTALINVESTORS CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN FUNDS GROWTH PORTFOLIO A	3501 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN FUNDS GRWTH& INC PORTFOLIO F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDS MULTISECTOR INCOME F2	3503 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN GLOBAL BALANCED CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN GROWTH FUNDOF AMERICA CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN GROWTH FUNDOF AMERICA CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN HIGH INCOMECLASS F1	3504 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN INCOME FUNDOF AMERICA CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN INCOME FUNDOF AMERICA CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN INVESTMNT CO OF AMERICA CL A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN MUTUAL FUNDCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW PERSPECTIVE CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN NEW PERSPECTIVE CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW WORLD FUND CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251	$18.00
AMERICAN SMALLCAP WORLD FUND CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN STRATEGIC BOND FUND F2	3502 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN WASHINGTON MUTUAL INVESTORS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN WASHINGTON MUTUAL INVESTORS F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMG FRONTIER SM CAP GRWTH CL N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AMG GW&K ESG BOND FUND N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG GW&K SMALL CAP VALUE CLASS N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG RIVER ROAD SMALL CAP VALUE CL I	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.07%
AMG VERITAS ASIA PACIFIC FUND N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG YACKTMAN FOCUSED N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG YACKTMAN FUND I	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
APPLIED FIN SELECT FUND INVESTOR	8730 STONY POINT PKWY	STE 205	RICHMOND	VA	23235	0.40%
AQR GLOBAL EQUITY FUND CLASS N	2 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR INTERNATIONAL DEFENSIVE STYLE CL I	0 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR LARGE CAP DEFENSIVE STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LONG SHORT EQUITY FUND CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
ARISTOTLE INTERNATL EQUITY CLASS I-2	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%
ARTISAN DEVELOPING WORLD FD INVESTOR CL	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL VALUE FD INVT SHARES	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN HIGH INCOME FUND INVESTOR	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTL VALUE FUND INV CL	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP VALUE	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN SMALL CAP FUND INVESTOR CL	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN THEMATIC FD INVESTOR CLASS	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN VALUE FUND INVESTOR CL	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
AVE MARIA FOCUSED FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA GROWTH	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA RISING DIVIDEND FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA VALUE FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
BAHL & GAYNOR INCOME GROWTH CL I	2220 E. ROUTE 66	STE. 226	CINCINNATI	OH	45202	0.12%
BAIRD AGGREGATE BOND FUND INSTL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.03%
BAIRD AGGREGATE BONDFUND INVESTOR CL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.28%
BAIRD CORE PLUS BOND FD INVESTOR CL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.28%
BAIRD MID CAP INVESTORS CLASS SHS	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BAIRD SHORT TERM BOND FUND INVESTOR	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.28%
BAIRD STRATEGIC MUNICIPAL BOND INVST	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.28%
BANKS ULTRA SECTOR PRO FUND INVESTOR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BARON ASSET	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON ASSET FUND INSTL CLASS	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON DISCOVERY FUNDRETAIL SHARES	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON FIFTH AVENUE GROWTH FUND	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GLOBAL OPPORTUNITY RETAIL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GROWTH	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON OPPORTUNITY FUND	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON REAL ESTATE FUND RETAIL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON SMALL CAP FD	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON WEALTHBUILDER FUND RETAIL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BEAR PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BERKSHIRE FOCUS FUND	475 MILAN DR	SUITE 103	SAN JOSE	CA	95134	0.40%
BIOTECHNOLOGY ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BLACK OAK EMERGING TECHNOLOGY FUND	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
BLACKROCK ADVANTAGE LARGE CAP VALUE CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE LARGE CAP VALUE INST	40 EAST 52ND ST		NEW YORK	NY	10022	0.08%
BLACKROCK ADVANTAGE SMALL CAP CORE INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK ADVANTAGE SMALL CAP CORE INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ENERGY OPPORTUNITIES CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EQUITY DIVIDEND FD-INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK FLOATING RATE INC PORT INVT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK HIGH YIELDPORTFOLIO INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK INFLATION PRO BOND PORT INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQUITY CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INCOME OPPRTSI INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BLACKROCK TECHNOLOGYOPPORTUNITIES CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK TOTAL RETURN INSTITUTIONAL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BNY MELLON EQUITY INCOME I	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.09%
BNY MELLON MIDCAP INDEX INVESTOR	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.35%
BNY MELLON MIDCAP VALUE A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON RESEARCH GROWTH A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON SMALLCAP STOCK INDEX INVESTOR	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.35%
BNY MELLON TECHNOLOGY GROWTH A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BOSTON PARTNERS ALL CAP VALUE INVS	223 WILMINGTON W CHESTER PIKE	#216	CHADDS FORD	PA	19317	0.40%
BOSTON PARTNERS LONG SHORT RESEARCH INST	223 WILMINGTON W CHESTER PIKE	#216	CHADDS FORD	PA	19317	0.10%
BOSTON TRUST WALDEN EQUITY FUND	1 BEACON ST	33RD FLOOR	BOSTON	MA	02108	0.40%
BOSTON TRUST WALDEN SMALL CAP FUND	1 BEACON ST	33RD FLOOR	BOSTON	MA	02108	0.40%
BROWN ADVISORY GROWTH EQUITY ADV	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SMALLCAP GROWTH ADVISOR	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SUSTAIN GROWTH ADV	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SUSTAIN GROWTH INV	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.08%
BROWN ADVISORY WMC STRAT EUROPN EQ ADV	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BUFFALO EARLY STAGE GROWTH FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO FLEXIBLE ALLOCATION FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO GROWTH AND INCOME FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO GROWTH FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO HIGH YIELD	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO INTERNATIONAL FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO MID CAP DISCOVERY	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO MID CAP GROWTH	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO SMALL CAP GROWTH	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BULL PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
CALAMOS MARKET NEUTRAL INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS TIMPANI SM CAP GR FD CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
CALDWELL & ORKIN GATOR CAP LONG/SHORT	5185 PEACHTREE PARKWAY	SUITE 370	NORCROSS	GA	30092-6541	$16.00
CALVERT CORE BOND FUND CL A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT EMERGING MARKETS EQUITY CL A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT EQUITY FUND CLASS A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT GLOBAL WATERFUND CL A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT INTERNTL RESPONSIBLE INDEX I	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.10%
CALVERT SMALL CAP CL I	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.10%
CANTOR FITZGERALD INTL EQTY FUND INSTL	225 PICTORIA DRIVE	SUITE 450	CINCINNATI	OH	45246	0.10%
CARILLON CLARIVEST INTERNATIONAL STK I	P. O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.40%
CARILLON REAMS CORE BOND CLASS A	P. O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.40%
CARILLON REAMS CORE PLUS BOND CLASS A	P. O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.40%
CARILLON SCOUT MID CAP FUND CL I	P. O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.40%
CATALYST ENERGY INFRASTRUCTURE CL I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CATALYST MILLBURN HEDGE STRATEGY CL A	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CATALYST MILLBURN HEDGE STRTGY FD CL I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.15%
CATALYST SMH HIGH INCOME FUND CL A	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CATALYST WELTON ADVA MULTI STRGY I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CATALYST/MAP GLOBAL EQUITY CL I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CAUSEWAY INTERNATNALVALUE INSTL	P. O. BOX 1100		OAKS	PA	19456	0.15%
CAUSEWAY INTRNL SM CAP INSTITUTIONAL FD	P. O. BOX 1100		OAKS	PA	19456	0.12%
CCM COMMUNITY IMPACT BOND FUND CRA CLASS	2500 WESTON ROAD	SUITE 101	PLANTATION	FL	33324-2009	0.40%
CCM COMMUNITY IMPACT BOND FUND RETAIL	2500 WESTON ROAD	SUITE 101	PLANTATION	FL	33324-2009	0.40%
CENTRE GLOBAL INFRASFUND ADVISOR	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
CHAMPLAIN MID CAP ADVISOR SHARE	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
CION ARES DIVERSIFIED CREDIT I	1290 BROADWAY ST.	SUITE 1100	DENVER	CO	80220	0.20%
CLEARBRIDGE GROWTH FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE LARGE CAP GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE SELECT FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE SMALL CAP FUND CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
COHEN & STEERS GLOBAL REALTY CL A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
COHEN & STEERS INSTL REALTY SHARES	280 PARK AVE	10TH FL	NEW YORK	NY	10017	0.10%
COHEN & STEERS PREF SECURITIES INC A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS REAL ESTATE SECURITIES A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS REAL ESTATE SECURITIES I	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.15%
COHEN & STEERS REALTY SHARES	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COLUMBIA ACORN INTERNATIONAL CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND OPPORTUNITY CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA EMERGING MARKETS CLASS A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA GLOBAL TECHGROWTH CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA GREATER CHINA CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA HIGH YIELD BOND CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA LARGE CAP ENHANCED CORE CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA REAL ESTATE EQUITY CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SELIGMAN GLOBAL TECHNOLGY A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SELIGMAN TECH AND INFO CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SMALL CAP GROWTH FD CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SMALL CAP VALUE DISCOVERY A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SMALL CAP VALUE DISCOVERY I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA THERMOSTAT CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COMM SVC ULTRASECT PROFD INVESTOR CL	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
CONESTOGA SMALL CAP INVESTOR CLASS	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
CONGRESS SMALL CAP GROWTH INSTL CL	TWO SEAPORT LANE		BOSTON	MA	02210	0.10%
CONSUMER DISCRETION ULTRASEC PROFUND INV	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
CONSUMER STAPLES ULTRASEC PROFUND INV	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
CREDIT SUISSE STRATEGIC INCOME A	ONE MADISON AVE	10TH FLOOR	NEW YORK	NY	10010	0.40%
CRM SMALL/MID CAP VALUE FD INVT CL	520 MADISON AVE	20TH FLOOR	NEW YORK	NY	10022	0.40%
CROMWELL CENTERSQUARREAL ESTATE INVESTOR	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
CROMWELL LONG SHORT FUND INSTL	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
DAVIS OPPORTUNITY CLASS A	2949 E ELVIRA ROAD	SUITE 101	TUCSON	AZ	85756	0.40%
DAVIS REAL ESTATE CLASS A	2949 E ELVIRA ROAD	SUITE 101	TUCSON	AZ	85756	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
DFA EMERGING MRKTS CORE EQU PORTF	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERMEDIATE GOVT F/I PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL CORE EQUITY	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL SMALL COMPANY PORT	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA REAL ESTATE SEC PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA SHORT TERM EXTENDED QUAL INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY II	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US HIGH RELATIVE PROFIT PORT INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US LARGE CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US MICRO CAP PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SUSTAIN CORE 1 PORTFOLIO I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US VECTOR EQUITY PRTF INSTL CL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIREXION MONTHLY NASDAQ100BULL2X INV	155 SEAPORT BOULEVARD	SUITE P8	NEW YORK	NY	10019	0.40%
DIREXION MONTHLY S&P 500 BULL 1.75X INV	155 SEAPORT BOULEVARD	SUITE P8	NEW YORK	NY	10019	0.40%
DIREXION MONTHLY SM CAP BULL 2X INV	155 SEAPORT BOULEVARD	SUITE P8	NEW YORK	NY	10019	0.40%
DOUBLELINE LOW DURATION CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE TOTAL RETURN BOND FD CL I	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE TOTAL RT BOND FD CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DRIEHAUS EMERGING MARKETS	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DRIEHAUS MICRO CAP GROWTH FUND	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DWS GLOBAL INFRASTRUCTURE FD-A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10026	0.40%
DWS GLOBAL REAL ESTATE SECURITIES A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10026	0.40%
DWS HEALTH AND WELLNESS FUND-A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10026	0.40%
DWS LATIN AMERICA EQUITY FUND-A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10026	0.40%
DWS RREEF REAL ESTATE SECRUITIES A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10026	0.40%
DWS S&P 500 INDEX FUND S	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10026	0.10%
DWS S&P 500 INDEX FUND-A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10026	0.10%
DWS SCIENCE AND TECHNOLOGY FUND-A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10026	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
EATON VANCE ATLANTA CAP FOCUSED GRWTH A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE EMERGINGAND FRONT COUNT EQ A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE FLOATINGRATE ADV	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE FLOATINGRATE ADVANTAGE CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE FLOATINGRATE ADVANTAGE CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE FLOATINGRATE CLASS I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE GL MACROABSOLUTE RTRN ADVT A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE GREATER INDIA FUND CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE WLD WIDEHEALTH SCIENCES CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EDGEWOOD GROWTH FUND RETAIL CLASS	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
EMERALD FINANCE AND BANKING INNOV INV	3175 OREGON PIKE		LEOLA	PA	17540	0.40%
EUROPAC GOLD FUND CL I	LOTS 81 82, ST C	STE 204	DORADO	PR	00646	0.10%
EVENTIDE GILEAD FUND CLASS N	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE HEALTHCARE AND LIFE SCIENCES I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.15%
EVENTIDE HEALTHCARE AND LIFE SCIENCES N	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.40%
FEDERATED HERMES KAUFMANN LG CAP IS	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.10%
FEDERATED HERMES KAUFMANN SM CAP A	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES MDT MID CAP GROWTH IS	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.15%
FEDERATED HERMES MDT SMALL CAP CORE A	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES MDT SMALL CAP CORE IS	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.10%
FEDERATED HERMES OPPOR HIGH YLD BD SS	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES SH INTERMEDIATE GOVT IS	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.10%
FEDERATED HERMES STR VAL DIV CL A	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES STRATEGIC INC CL A	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES STRATEGIC INC CL IS	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.10%
FEDERATED HERMES TTL RETURN BOND CL SS	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.10%
FINANCIALS ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
FIRST EAGLE GLOBAL CLASS A	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE GLOBAL CLASS I	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.15%
FIRST EAGLE GOLD CLASS A	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
FIRSTHAND TECHNOLOGYOPPORTUNITIES FUND	150 ALMADEN BLVD.	SUITE 1250	SAN JOSE	CA	95113	0.40%
FMI COMMON STOCK FUND	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FMI INTERNATIONAL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FMI LARGE CAP FUND	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FORESTER VALUE FUND	612 PADDOCK		LIBERTYVILLE	IL	60048	0.40%
FPA CRESCENT FUND	11601 WILSHIRE BLVD	SUITE 1200	LOS ANGELES	CA	90025	0.35%
FRANKLIN BIOTECH DISCOVERY FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN FLOATING RTDAILY ACCESS CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN GLOBAL ALLOCATION A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN GOLD AND PRECIOUS METALS CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN HIGH INCOME CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN HIGH INCOME FD - ADV CL	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN NATURAL RESOURCES A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN REAL ESTATESECURITIES CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN RISING DIVIDENDS CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FRANKLIN S&P 500 INDEX FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
FRANKLIN UTILITIES CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
FULLERTHALER BEHV SMALL CAP EQTY INSTL	411 BOREL AVE	STE 300	SAN MATEO	CA	94402	0.10%
GABELLI ASSET FUND AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
GABELLI SMALL CAP GROWTH AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
GABELLI UTILITIES	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
GLENMEDE SMALL CAP EQUITY - ADVISOR CL	1650 MARKET ST.	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GOLD AND PRECIOUS METALS FUND	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.40%
GOLDMAN SACHS CHINA EQUITY CLASS A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS CORE FIXED INCOME INSTL	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS EMERGEMKTS DEBT FUND CL A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS EMERGING MARKETS A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PARTNERS INTL OPP I	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS HIGH YIELD CLASS A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
GOLDMAN SACHS INTL EQ INSIGHTS INSTL	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.12%
GOLDMAN SACHS INTL EQUITY INCOME INSTL	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS REAL ESTATE SECS CLASS A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS SHORT DUR. HIGH YLD INSTL	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.07%
GOLDMAN SACHS SMALL CAP VALUE INSIGHTS A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS US EQUITY DIV PREM CL A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GQG PARTNERS EMERG MARKETS EQ INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
GQG PARTNERS GLOBAL QUALITY EQ INVESTOR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GQG PARTNERS US QUALITY SEL EQ INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
GQG PARTNERS US QULTSELECT EQUITY INVSTR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GUGGENHEIM FLOATING RATE STRATEGIES CL P	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM LIMITED DURATION CL P	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM MACRO OPPORTUNTITIES INSTL	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.15%
GUGGENHEIM TOTAL RETURN BOND CL P	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM TOTAL RETURN BOND FD INSTL	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.15%
GUINNESS ATKINSON ALTERNATIVE ENERGY	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON GLOBAL INNOVATORS	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
HARBOR BOND INST	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.10%
HARBOR INTL INV	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARBOR MCV INV	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARDING LOEVNER INTL EQUITY PORT INSTL	P.O. BOX 4766		CHICAGO	IL	60680	0.15%
HARTFORD CAPITAL APPRECIATION CL A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD HEALTHCARE FUND CL A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HCM MULTI ASSET PLUS CLASS A	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.10%
HCM MULTI ASSET PLUSINVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM SECTOR PLUS CL A	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.10%
HCM SECTOR PLUS INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM TACTICAL PLUS FD CL A	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.10%
HCM TACTICAL PLUS INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HEALTH CARE ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
HEARTLAND MID CAP VALUE INVESTOR	789 N. WATER ST		MILWAUKEE	WI	53202	0.40%
HEARTLAND VALUE PLUS	789 N. WATER ST		MILWAUKEE	WI	53202	0.40%
HENNESSY CORNERSTONEMID CAP 30 INV CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY GAS UTILITYINVESTOR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY JAPAN INVSTCLASS	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY JAPAN SMALLCAP INVESTOR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY SMALL CAP FINANCIAL INVSTR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY TECHNOLOGY FUND INVSTR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY TOTAL RETURN INVESTOR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HODGES FUND FUND RETAIL CLASS	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HODGES SMALL CAP FUND RETAIL CLASS	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HOLBROOK INCOME FUND CL I	2933 NE 16TH ST		PORTLAND	OR	97212	0.10%
HOOD RIVER INTL OPPORTUNITY FUND INV	6001 SHADY OAK ROAD	SUITE 200	MINNETONKA	MN	55343	0.40%
HOTCHKIS & WILEY SML CAP DIVE VALUE CL A	725 S FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
ICON CONSUMER SELECT FUND INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
ICON FLEXIBLE BOND INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.40%
ICON HEALTH AND INFORM TECH INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
ICON NATURAL RES AND INFRA FUND INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
ICON UTILITIES AND INCOME INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
IMGP DOLAN MCENIRY CORPORATE BOND INSTL	1290 BROADWAY ST.	SUITE 1100	DENVER	CO	80203	0.15%
INDUSTRIALS ULTRA SECTOR PRO FDS -INV	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
INTERNET ULTRASECTORPRO FD INVESTOR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
INTREPID INCOME FUND INSTITUTIONAL	1400 MARSH LANDING PKWY	STE 106	JACKSONVILLE BEACH	FL	32250	0.12%
INVESCO AMERICAN FRANCHISE FUND CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO ASIA PACIFICEQUITY CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO CORPORATE BOND FUND CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DEVELOPING MARKETS Y	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.15%
INVESCO DISCOVERY MID CAP GROWTH A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DIVERSIFIED DIVIDEND CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DIVERSIFIED DIVIDEND INVESTOR CL	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
INVESCO DIVIDEND INCOME FUND A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO ENERGY INVESTOR CLASS	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO EQUALLY WEIGHTED S&P 500 A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO EQV INTL EQUITY FUND CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO FLOATING RATE ESG CLASS A	11 GREENWAY PLAZA	STE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL OPPORTUNITIES A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GOLD & SPEC MINERALS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO HEALTH CARE INVESTOR CL	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO INTL GROWTH CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO INTL GROWTH CLASS Y	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.10%
INVESCO INTL SMALL MID COMPANY A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO MULTI ASSET INCOME FD CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO REAL ESTATE FUND A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO SMALL CAP GROWTH INVESTOR SHS	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP INCOME A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP SELECT 40 A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO TECHNOLOGY CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO VALUE OPPORTUNITIES FUND A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
ISHARES RUSSELL MID CAP IDX INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
JACOB INTERNET	727 2ND ST	SUITE 106	HERMOSA BEACH	CA	90254	0.40%
JACOB MICRO CAP GROWTH INV CL	727 2ND ST	SUITE 106	HERMOSA BEACH	CA	90254	0.40%
JACOB SMALL CAP GROWTH FUND	727 2ND ST	SUITE 106	HERMOSA BEACH	CA	90254	$12.00
JAMES ADVANTAGE SMALL CAP	1290 BROADWAY ST.	SUITE 1100	DENVER	CO	80203	0.40%
JANUS HENDERSON ABS RET INC OPPOR T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON ADAPRISK MNGD US EQ CL T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON BALANCED I	151 DETROIT ST.		DENVER	CO	80206	$15.00
JANUS HENDERSON BALANCED T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON CONTRARIAN T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON DEVELOPED WORLD BD A	151 DETROIT ST.		DENVER	CO	80206	$15.00
JANUS HENDERSON ENTERPRISE T	151 DETROIT ST.		DENVER	CO	80206	0.35%

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Plan Year Ending: December 31, 2025

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
JANUS HENDERSON FLEXIBLE BOND I	151 DETROIT ST.		DENVER	CO	80206	$15.00
JANUS HENDERSON FLEXIBLE BOND T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON FORTY T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL ALLOC GROWTH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL ALLOC MODERATE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL LIFE SCIENCES T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL REAL ESTATE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLBLEQUITY INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOB TECH & INNOV A	151 DETROIT ST.		DENVER	CO	80206	$15.00
JANUS HENDERSON GLOB TECH & INNOV T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOBAL RESEARCH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOBAL SELECT T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GROWTH & INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON HIGH-YIELD T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON MID CAP VALUE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON MULTI-SECTOR INCME I	151 DETROIT ST.		DENVER	CO	80206	$15.00
JANUS HENDERSON OVERSEAS T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON RESEARCH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON SHORT DUR FLEX BD T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON SMALL CAP VALUE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON TRITON T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JENSEN QUALITY GROWTH FD CL J	811 E. WISCONSIN AVE	8TH FLOOR	MILWAUKEE	WI	53202	0.40%
JOHN HANCOCK BLUE CHIP GROWTH CL A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK BOND CLASS A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK DISCIPL INED VALUE MID CAP	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.10%
JOHN HANCOCK DISCPLNVALUE MID CAP CL I	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.15%
JOHN HANCOCK EMERG MARKETS DEBT FUND A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK FINC'L INDUSTRIES CLASS A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK INFRASTRUCTURE I	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.10%
JOHN HANCOCK INVT GRADE BOND FD I	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.05%

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Plan Year Ending: December 31, 2025

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
JOHN HANCOCK REAL ESTATE SECURITIES A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK REGIONAL BANK CL A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JP MORGAN MID CAP VALUE FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JP MORGAN STRATEGIC INCOME OPPORT A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN CORE BOND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN CORPORATE BOND FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.38%
JPMORGAN EMERGING MKTS EQUITY CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EQUITY INCOME CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN GROWTH ADVANTAGE FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN HIGH YIELD BOND FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INVESTOR GROWTH FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN SHORT DURATION CORE PLUS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN SMALL CAP GROWTH CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN U.S. GARP EQUITY FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US EQUITY FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
KINETICS MARKET OPPORTUNITIES FD	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS PARADIGM FUND	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KIRR MARBACH PARTNERS VALUE	621 WASHINGTON ST.		COLUMBUS	IN	47202-1729	0.40%
LAZARD GLOBAL LISTEDINFRASTRUCTE INSTL	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.15%
LAZARD GLOBAL LISTEDINFRASTRUCTURE OPEN	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LAZARD US EQTY CONCENTRATED PRT OPEN SHS	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LISANTI SMALL CAP GROWTH FD	THREE CANAL PLAZA	SUITE 600	PORTLAND	ME	04100	0.40%
LIVE OAK HEALTH SCIENCES FUND	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
LOOMIS SAYLES BOND INSTL	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.15%
LOOMIS SAYLES GLOBAL BOND RETAIL	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.35%
LOOMIS SAYLES GLOBALALLOCATION CLASS A	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.40%
LORD ABBETT BOND DEBENTURE CLASS A	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT CORE PLUS BOND CL I	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.15%

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United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
LORD ABBETT DEVELOP GROWTH CLASS A	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT GROWTH LEADERS FUND CL A	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT HIGH YIELD CLASS A	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT INFL FOCUSED BOND FUND I	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.15%
LORD ABBETT INT'L VALUE CL I	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.10%
LORD ABBETT SHORT DURATION CORE BOND I	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.10%
LORD ABBETT SHORT DURATION HIGH YLD I	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.15%
LORD ABBETT SHORT DURATION INCOME CL I	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.15%
MADISON MID CAP FUNDCL Y	550 SCIENCE DR		MADISON	WI	53711	0.40%
MARSICO GLOBAL FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO MIDCAP GROWTH FOCUS FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MATERIALS ULTRASECT PROFUND INVESTOR CL	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
MATTHEW 25	P.O. BOX 2479		AMBLER	PA	19002	0.40%
MATTHEWS ASIA DIVIDEND FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA GROWTH FUND INV	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN INNOVATORS FD INVST	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA SMALLCOMPANIES INVESTOR	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERGING MKTS EQUITY INVESTOR	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS JAPAN FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS PACIFIC TIGER FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MEDALIST PART MBS TOTAL RETURN INV	52 VANDERBILT AVE	STE 401	NEW YORK	NY	10017	0.40%
MERGER FUND CLASS A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
MFS BLENDED RESEARCH CORE EQUITY CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS CONSERVATIVE ALLOCATION CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS EMERGING MARKETSDEBT CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GLOBAL REAL ESTATE CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS INTERNATIONAL DIVERSIFICATION CL I	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.15%
MFS MID CAP GROWTH CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
MFS MID CAP VALUE CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS NEW DISCOVERY FD CL I	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS TECHNOLOGY CLASSA	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS UTILITIES CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MORGAN STA INST INC. EMERGING MARKET CL	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STA INST INC.INCEPTION PORT CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY CORPORATE BOND CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY DISCOVERY PORT CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY DISCOVERY PORT CL I	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY GLOBAL OPPORTUNITY A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSIGHT A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLINTERNTL OPP CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MS GLOBAL OPPORTNITY FUND CLASS C	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
NASDAQ-100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
NEEDHAM SMALL CAP GROWTH	445 PARK AVE	15TH FLOOR	NEW YORK	NY	10022	0.40%
NEUBERGER BERMAN LONG SHORT INSTL	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104-0002	0.10%
NEUBERGER GENESIS INVESTOR CL	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104-0002	$16.00
NEUBERGER INTL EQUITY FUND INSTL	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104-0002	0.10%
NEUBERGER INTRINSIC VALUE INST	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104-0002	0.10%
NEUBERGER LARGE CAP VALUE INST	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104-0002	0.15%
NEUBERGER MID CAP GROWTH A	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104-0002	0.40%
NEUBERGER QUALITY EQUITY TRUST	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104-0002	0.40%
NEUBERGER REAL ESTATE TRUST	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104-0002	0.40%
NEUBERGER SMALL CAP GROWTH A	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104-0002	0.40%
NEW COVENANT INCOME FUND	200 EAST TWELFTH ST		JEFFERSONVILLE	IN	47130	0.40%
NOMURA HIGH INCOME FUND CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
NOMURA MID CAP GROWTH FUND CL Y	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
NOMURA MID CAP INC OPPORTUNITIES CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
NOMURA SCIENCE & TECHNOLOGY FUND CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%

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Plan Year Ending: December 31, 2025

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
NOMURA SMID CAP CORE FUND CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
NOMURA SYSTEMATIC EMERG MRKTS EQUITY A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
NORTH SQUARE DYNAMICSMALL CAP I	10 S LASALLE ST	STE 1925	CHICAGO	IL	60603	0.15%
NORTH STAR SMALL CAP VALUE FUND INVESTOR	20 N. WACKER DR	#1416	CHICAGO	IL	60606	0.40%
NORTHERN SMALL CAP VALUE	801 SOUTH CANAL	C5S	CHICAGO	IL	60675	0.40%
NUVEEN DIVIDEND GROWTH CLASS A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN S&P 500 INDEX CL R6	333 WEST WACKER DR		CHICAGO	IL	60606	0.02%
NUVEEN SMALL CAP VALUE CLASS A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NYLI CANDRIAM EMERG MKTS DB CL A	30 HUDSON ST	23RD FL	ARLINGTON	NJ	07032	0.40%
NYLI MACKAY US INFRASTRUCTURE BD A	30 HUDSON ST	23RD FL	ARLINGTON	NJ	07032	0.40%
OAKMARK EQUITY & INCOME INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK FUND INVESTOR CLASS	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK GLOBAL SELECT FD INVESTOR	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTERNAT'L SMALL CAP INVESTOR	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTL INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK SELECT INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OBERWEIS CHINA OPPORTUNITIES FUND	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS INTL OPPORTUNITIES INVSTR	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS MICRO CAP FUND	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS SMALL-CAP OPPORTUNITIES	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.40%
PALMER SQUARE INCOME PLUS FUND CLASS I	2220 EAST ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%
PARADIGM MICRO CAP FUND	9 ELK ST		ALBANY	NY	12207	0.40%
PARNASSUS CORE EQUITY INVESTOR	1 MARKET ST	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP	1 MARKET ST	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS VALUE EQUITY INVESTOR	1 MARKET ST	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PAYDEN CORPORATE BOND FUND INVESTOR	333 S GRAND AVE	32ND FLOOR	LOS ANGELES	CA	90071	0.33%
PAYDEN EQUITY INCOMEFUND INVESTOR	333 S GRAND AVE	32ND FLOOR	LOS ANGELES	CA	90071	0.40%
PAYDEN HIGH INCOME INVESTOR CLASS	333 S GRAND AVE	32ND FLOOR	LOS ANGELES	CA	90071	0.38%
PEAR TREE POLARIS FRGN VAL SM CAP ORD	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PERFORMANCE TRUST TOTAL RETRN BND INST	500 WEST MADISON	SUITE 470	CHICAGO	IL	60661	0.40%
PERMANENT PORTFOLIO	600 MONTGOMERY ST	SUITE 4100	SAN FRANCISCO	CA	94111-2702	0.38%
PERRITT MICROCAP OPPORTUNITIES FD	300 SOUTH WACKER DR	STE 2880	CHICAGO	IL	60606	0.40%
PFG ACTIVE CORE BOND STRATEGY FUND CL R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG AMERICAN FDS CONS INC STRAT CL R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG AMERICAN FUNDS GROWTH STRAT CL R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG BNY MELLON DIVERSIFIER STRAT R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG BR TRGT ALLOCAT EQ STRATEGY FD CL R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG EQUITY INDEX FOCUSED STRATEGY R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG GLOBAL EQUITY INDEX STRATEGY CL R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.25%
PFG INVESCO EQ FACTRROTATION STRATEGY R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG JANUS HENDERSON BALANCED STRATEGY R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG JANUS HENDERSON TACTICAL INC STRAT R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG JP MORGAN TACTICAGGRESSIVE STRAT R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG JP MORGAN TACTICMODERATE STRATEGY R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG MEEDER TACTICAL STRATEGY FUND R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG MFS AGGRESSIVE GROWTH STRATEGY R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG SECTOR EQUITY BUS CYCLE STRAT R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.25%
PFG US EQUITY INDEX STRATEGY CLASS R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.25%
PGIM JEN INTL OPPORTUNITIES CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM JENN FINANCIAL SERVICES CL A	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON SMALL COMPANY CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM SHORT-TERM CORP BOND CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PGIM TOTAL RETURN BOND CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PHARMACEUTICAL ULTRASECTOR PRO FUND INV	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PIMCO ALL ASSET ALLAUTHORITY FD CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO ALL ASSET FUNDCLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO COMMODITY REALRETURN STRAT A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO CREDIT OPPOR BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO EMERG MKTS CY AND S/T INVMTS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%

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Plan Year Ending: December 31, 2025

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PIMCO EMERGING MARKETS BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO GNMA AND GOVT SECURITIES FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INTL BOND FUND (UNHEDGED) A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INVESTMENT GR CREDIT BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LONG DURATION TOTAL RETURN CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LOW DURATION CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.38%
PIMCO LOW DURATION CREDIT FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LOW DURATION INCOME CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO LOW DURATION OPPORTUNITIES FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO MORTGAGE OPPOR AND BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO PREFERRED AND CAPITAL SECS CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS EMG FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL ESTATE REAL RETURN STRAT A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TOTAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
POLEN GLOBAL GROWTH INSTITUTIONAL CLASS	1825 NW CORPORATE BLVD	STE 300	BOCA RATON	FL	33431	0.15%
POLEN GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD	SUITE 300	BOCA RATON	FL	33431	0.40%
POTOMAC RISK DEFENSIVE BULL I	777 BRICKELL AVE	STE 500	MIAMI	FL	33131	0.15%
POTOMAC RISK MANAGEDVOLATILITY FUND I	777 BRICKELL AVE	STE 500	MIAMI	FL	33131	0.15%
POTOMAC RISK TACTICAL OPP FUND I	777 BRICKELL AVE	STE 500	MIAMI	FL	33131	0.15%
POTOMAC RISK TACTICAL ROTATION I	777 BRICKELL AVE	STE 500	MIAMI	FL	33131	0.15%
PRIMECAP ODYSSEY AGGRESSIVE GRWTH FD	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY GROWTH FUND	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY STO CK FUND	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRINCIPAL GLOBAL REAL ESTATE CL A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%

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Plan Year Ending: December 31, 2025

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PRINCIPAL HIGH YIELDCL A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL MID CAP INSTL	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.15%
PRINCIPAL REAL ESTATE SEC FD CL A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL SAM STRATEGIC GROWTH A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL SMALL-MID CAP DIVIDEND INC A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL SPECTRUM PREF CAPT SEC INC A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PUTNAM FOCUSED EQ FUND CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GLOBAL HEALTHCARE FUND CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GLOBAL TECHNOLOGY FUND CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM LARGE CAP VALCLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM SMALL CAP VALUE CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM SUSTAINABLE RETIRE 2035 FD CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM ULTRA SHORT DURATION INCOME CL Y	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.10%
QUANTIFIED COMMON GROUND FD INVST	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
QUANTIFIED ECKHARDT MANAGD FUT STRAT INV	1445 RESEARCH BLVD	STE 530	ROCKVILLE	MD	20850	0.40%
QUANTIFIED GLOBAL FUND INVESTOR	1445 RESEARCH BLVD	STE 530	ROCKVILLE	MD	20850	0.40%
QUANTIFIED GOVT'T INC TACTICAL INVSTR	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
QUANTIFIED PATTERN RECOGNITION INVST	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
QUANTIFIED RISING DIV TACTICAL INVSTR	1445 RESEARCH BLVD	STE 530	ROCKVILLE	MD	20850	0.40%
QUANTIFIED TACTICAL FIXED INC INVST	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
REAL ESTATE ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
RED OAK TECHNOLOGY SELECT	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
RESQ DYNAMIC ALLOC FUND CL A	9260 E. RAINTREE DR	SUITE 100	SCOTTSDALE	AZ	85260	0.40%
RESQ STRATEGIC INC FUND CLASS A	9260 E. RAINTREE DR	SUITE 100	SCOTTSDALE	AZ	85260	0.40%
RIVERNORTH/DOUBLE LINE STRATEGIC INC I	325 NORTH LASALLE ST	SUITE 645	CHICAGO	IL	60654	0.10%
ROYCE INTERNATIONAL PREMIER SERVICE CL	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE MICRO CAP SVSCCL	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE SMALL CAP INVESTMENT CLASS SHS	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.15%
ROYCE SMALL-CAP OPPORTUNITY INVEST	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.15%
ROYCE SMALL-CAP OPPORTUNITY SERVICE	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.40%

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Plan Year Ending: December 31, 2025

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ROYCE SMALL-CAP SPECEQUITY INVESTMENT CL	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.15%
ROYCE SMALL-CAP SPECEQUITY SERVICE CLASS	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.40%
RYDEX BANKING INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BASIC MATERIALS INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY FD CL A	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX CONSUMER PRODUCTS INVESTOR CL	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX DOW 2X STRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX ELECTRONICS INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX EMERGING MRKTS 2X STRATEGY H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX FINANCIAL SERVICES INVESTOR CL	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX HEALTH CARE INVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INTERNET INVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 STRATEGY INV CL	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX JAPAN 2X STRATEGY CLASS H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX LEISURE INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX MONTHLY REBAL NASDAQ 100 2X STRA H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 2X STRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NOVA INVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX PRECIOUS METALS INVESTOR CL	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX REAL ESTATE H CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX RETAILING INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX RUSSELL 2000 2X STRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 FD CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 PURE VALUE H CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P MIDCAP 400PURE GROWTH CLASS H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX TECHNOLOGY INVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX TELECOMM INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%

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Plan Year Ending: December 31, 2025

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
RYDEX TRANSPORTATIONINVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX UTILITIES INVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
SEGALL BRYANT HAMILL SML CAP GRWTH INSTL	370 17TH ST	SUITE 5000	DENVER	CO	80202	0.12%
SEMICONDUCTOR ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
SGI GLOBAL EQUITY FUND CL I	1055 WESTLAKES DR		BERWYN	PA	19312	0.40%
SGI PEAK GROWTH I	620 S. MAIN ST		BOUNTIFUL	UT	84010	0.10%
SGI PRUDENT GROWTH FUND I	620 S. MAIN ST		BOUNTIFUL	UT	84010	0.10%
SHELTON EMERGING MARKETS INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
SHELTON EQUITY INCOME INVESTOR	P.O. BOX 87		DENVER	CO	80201-0087	0.12%
SOUND SHORE FD INC	8 SOUND SHORE DR	SUITE 180	GREENWICH	CT	06830	0.40%
SPROTT GOLD EQUITY FUND INVESTOR	200 BAY ST	SUITE 2600	TORONTO	CA	M5J 2J1	0.40%
SPYGLASS GROWTH FUND INSTL	ONE LETTERMAN DR		SAN FRANCISCO	CA	94129	0.10%
STATE STREET SM/MID CAP EQ INDEX CLASS A	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.40%
T ROWE PRICE 2010 RETIREMENT FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE AFRICA & MIDDLE EAST FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ALL CAPOPPORTUNITIES INVST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BALANCED	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CAP APPRECIATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE COMM & TECHNOLOGY INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CORPORATE INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVERSDMID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVIDEND GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DYNAMIC GLOBAL BOND FD INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DYNAMICCREDIT INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MARKETS BOND FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING EUROPE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING MKTS STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMRG MKTS LOCAL CUR INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
T ROWE PRICE EQUITY INDEX 500 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EUROPEAN STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EXTEND EQU MKT INDEX FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FINANCIAL SERVICES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FLOATING RATE INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLBL ALLOCATION INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLBL MULTI SECTOR BOND FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL GR STOCK INVESTOR CL	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL HIGH INCOME BOND INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL REAL ESTATE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GROWTH STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HEALTH SCIENCES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HEDGED EQUITY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HIGH YIELD BOND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INFLATION PROT BD FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTERNATIONAL BOND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTERNATIONAL STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL DISCOVERY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL EQUITY INDEX	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L JAPAN	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L VALUE EQUITY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTRTD US SM CAP GR EQUITY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LATIN AMERICA FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ASIA	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ERA	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW HORIZONS FD INC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
T ROWE PRICE NEW INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE OVERSEAS STOCK FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE QM US BOND INDEX INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE REAL ASSET FUND INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE REAL ESTATE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2020 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2030 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2040 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIRE 2050 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2005 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2015	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2025 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2035 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2045 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2055 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT BALANCED	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SCIENCE& TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SHORT TERM BOND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP VALUE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT CONS ALLOCATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT MOD GRWTH ALLOC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT MODERATE ALLOCATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECTRUM INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TOTAL EQUITY MARKET INDEX	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE U.S EQUITY RESEARCH FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ULTRA SHORT TERM BD INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US LARGE CAP CORE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREALONG TERM INDEX INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREASURY MONEY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
T ROWE PRICE VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
TCW CONCENTRATED LRGCAP GROWTH CL N	865 S FIGUEROA ST	22ND FLOOR	LOS ANGELES	CA	90071	0.40%
TCW CORE FIXED INCOME CLASS N	865 S FIGUEROA ST	22ND FLOOR	LOS ANGELES	CA	90071	0.35%
TCW EMERGING MARKETS INCOME CL N	865 S FIGUEROA ST	22ND FLOOR	LOS ANGELES	CA	90071	0.40%
TCW METWEST TOTAL RETURN BOND CL M	865 S FIGUEROA ST	1400	LOS ANGELES	CA	90071	0.35%
TCW METWEST TOTAL RETURN BOND CLASS I	865 S FIGUEROA ST	1400	LOS ANGELES	CA	90071	0.10%
TCW METWEST UNCONSTR BOND FUND I	865 S FIGUEROA ST	1400	LOS ANGELES	CA	90071	0.10%
TCW RELATIVE VALUE LARGE CAP CLASS N	865 S FIGUEROA ST	22ND FLOOR	LOS ANGELES	CA	90071	0.40%
TECHNOLOGY ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
TEMPLETON FOREIGN CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
TEMPLETON GLOBAL BOND ADVISOR CLASS	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
TEMPLETON GLOBAL TOTAL RT ADV CL SH	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	$16.00
TETON WESTWOOD SMALLCAP EQUITY FD AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.40%
THE INTERNET FUND	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
THE OSTERWEIS STRATEGIC INCOME FD	777 E WISCONSIN AVE	4TH FL	MILWAUKEE	WI	53202	0.15%
THE PRIVATE SHARES FUND CLASS I	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.25%
THE WIRELESS FUND	1939 FRIENDSHIP DR	SUITE C	EL CAJON	CA	92020	0.40%
THIRD AVENUE REAL ESTATE VALUE INVST	622 THIRD AVE	32ND FLOOR	NEW YORK	NY	10017	0.40%
THIRD AVENUE VALUE INSTL CLASS	622 THIRD AVE	32ND FLOOR	NEW YORK	NY	10017	0.35%
THOMPSON BOND FUND	1255 FOURIER DR	SUITE 200	MADISON	WI	53717	0.25%
THOMPSON MID CAP FUND	1255 FOURIER DR	SUITE 200	MADISON	WI	53717	0.40%
TIMOTHY PLAN ISRAEL COMMON VALUES CL A	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.08%
TOCQUEVILLE FUND	40 W 57TH ST	19TH FLOOR	NEW YORK	NY	10019	$16.00
TOUCHSTONE DIVIDEND EQUITY FUND CL A	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.08%
TOUCHSTONE MID CAP FD CL Y	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.15%
TOUCHSTONE MID CAP FUND CL Z	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.40%
TOUCHSTONE SANDS CAP SEL GRWTH Z	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.40%
TRANSAMERICA CAPITAL GROWTH CL A	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.40%
TROWE PRICE SPECTRUMDIVERSE EQUITY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
ULTRA BULL PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ULTRA CHINA PRO FUND- INVESTOR CLASS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA DOW 30 PRO FUND INVESTOR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA EMERGING MRKTSPRO FD INVT CL	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA INTL PRO FD INVT CL	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA JAPAN PRO FUNDINVESTORS SHS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA MID CAP PROFUND INVESTOR SHS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA NASDAQ-100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA SMALL CAP PROFUND INVESTOR SHS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
USA MUTUALS VICE FD INVESTOR	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
UTILITIES ULTRA SECTOR PRO FUND INV	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
VALUE LINE ASSET ALLOCATION INVESTOR	7 TIMES SQUARE	SUITE 1606	SARASOTA	FL	34236	0.40%
VALUE LINE LARGER CMPNIES FOCUSED INV	7 TIMES SQUARE	SUITE 1606	SARASOTA	FL	34236	0.40%
VALUE LINE MID CAP FOCUSED INVESTORS FD	7 TIMES SQUARE	SUITE 1606	SARASOTA	FL	34236	0.40%
VALUE LINE SMALL CAPOPPORTUNITIES INV FD	7 TIMES SQUARE	SUITE 1606	SARASOTA	FL	34236	0.40%
VEST US LARGE CAP 20% BUFFER INVST	8730 STONY POINT PKWY	STE 205	RICHMOND	VA	23235	0.40%
VICTORY HIGH INCOME FUND	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY INTEGRITY DISCOVERY FD CL A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY NASDAQ-100 INDEX FUND	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY PIONEER ACTIVE CREDIT Y	60 STATE STREET	17TH FL.	BOSTON	MA	02109	0.10%
VICTORY PIONEER BOND FUND Y	60 STATE STREET	17TH FL.	BOSTON	MA	02109	0.15%
VICTORY PIONEER MULTASSET ULTRASHT INCA	60 STATE STREET	17TH FL.	BOSTON	MA	02109	0.40%
VICTORY PRECIOUS METALS AND MINERALS	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY PRECIOUS METALS& MINERALS A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY RS GLOBAL FD CL Y	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.15%
VICTORY RS MID CAP GROWTH FUND CL A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY RS SCIENCE AND TECHNOLOGY CL A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY RS SMALL CAPGROWTH FUND CL A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY SCIENCE & TECHNOLOFY FUND	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY SCIENCE & TECHNOLOGY FD A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY SYCAMORE ESTABLISHED VALUE A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
VIRTUS CEREDEX MID CAP VALUE EQUITY I	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPSGLBL REAL EST SECS A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPSGLOBAL INFRA CL A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS INTERNATIONAL SMALL CAP FUND A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR CAPITAL GROWTH FUND CL A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR GLOBAL SMCAP FUND A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR HEALTH SCIENCES FUND A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP CORE FUND CLASS A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP GROWTH FUND CL A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR SMALL CAP GROWTH CL A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS SILVANT MID CAP GROWTH FUND A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR STK A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR STK I	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN TECHNOLOGY FUND A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VOYA CORPORATE LEAD TRUST SERIES B	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.10%
VOYA GNMA INCOME CLASS A	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.40%
VOYA STRATEGIC INC OPPORTUNITIES CL A	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.40%
VOYA STRATEGIC INC OPPORTUNITIES CL I	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.10%
VULCAN VAL PARTNERS INVESTORS CLASS	2801 HIGHWAY 280 SOUTH	SUITE 300	BIRMINGHAM	AL	35223	0.40%
WASATCH EMERGING INDIA FUND	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH FRONTIER EMERGING SMALL CO'S	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH GLOBAL VALUE FUND	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH HOISINGTON US TREASURY	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.25%
WASATCH INTERNATIONLOPPORTUNITIES FD	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH MICROCAP	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP VALUE	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH ULTRA GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WCM FOCUSED EMERGINGMARKETS INVESTOR	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WCM FOCUSED INTL GROWTH FUND INSTL	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%

Schedule C, Line 2(h) Formula Descriptions

United Airlines Flight Attendant 401(k) Plan

EIN: 74-2099724, PN: 008

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
WESTERN ASSET CORE BOND FUND CL I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
WESTERN ASSET MORT TTL RTRN A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
WESTWOOD QUALITY SMALL CAP FD INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
WORLD PRECIOUS MINERALS FUND	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.40%
YCG ENHANCED FUND SERVICE/REGULAR	400 CITY CENTER		OSHKOSH	WI	54901	0.40%

SUPPLEMENTAL SCHEDULE

UNITED AIRLINES FLIGHT ATTENDANT 401(k) PLAN

EIN: 74-2099724; Plan #: 008

FORM 5500, SCHEDULE H, PART IV, LINE 4(i)—
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2025
(In thousands)

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Description of Investment	(e) Current Value
*	Investments Held in the Master Trust		$ 5,907,503
*	UAHI	Common stock	117,655
*	Participants' loan balance	Participant loans earning interest from 3.25% to 9.75% maturing from 2026 through 2040	115,570
			$ 6,140,728

* Denotes party-in-interest investment.
Column (d), Cost, has been omitted as investments are participant directed.