Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF AMES RUBBER CORPORATION

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 02/01/1965

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
AMES RUBBER CORPORATION

19 AMES BOULEVARD
HAMBURG, NJ 07419

2b Employer Identification Number (EIN)
22-1466804

2c Plan Sponsor's telephone number
973-827-9101

2d Business code (see instructions)
326200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	SARAH EVERSDYKE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	296
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	15
a(2) Total number of active participants at the end of the plan year	**6a(2)**	11
b Retired or separated participants receiving benefits	**6b**	174
c Other retired or separated participants entitled to future benefits	**6c**	49
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	234
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	47
f Total. Add lines **6d** and **6e**.	**6f**	281
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF AMES RUBBER CORPORATION

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AMES RUBBER CORPORATION

D Employer Identification Number (EIN)
22-1466804

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
AETNA LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
06-6033492	60054	GA-4796	2	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year		7b	371102
c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits	7c(2)	16614	
	(3) Interest credited during the year	7c(3)		
	(4) Transferred from separate account	7c(4)		
	(5) Other (specify below)	7c(5)	11282	
	▶ MARKET VALUE ADJUSTMENT			
	(6)Total additions		7c(6)	27896
d	Total of balance and additions (add lines **7b** and **7c(6)**).		7d	398998
e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	3667	
	(2) Administration charge made by carrier	7e(2)	8282	
	(3) Transferred to separate account	7e(3)		
	(4) Other (specify below)	7e(4)		
	▶			
	(5) Total deductions		7e(5)	11949
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)		7f	387049

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF AMES RUBBER CORPORATION

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
AMES RUBBER CORPORATION

D Employer Identification Number (EIN)
22-1466804

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	11246337
b Actuarial value	**2b**	11246337

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	226	9434875	9434875
b For terminated vested participants	55	1704974	1704974
c For active participants	15	779182	779182
d Total	296	11919031	11919031

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.28 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	139398
c Target normal cost	**6c**	139398

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/01/2026
Date

ABBY L. KENDIG
Type or print name of actuary

26-07706
Most recent enrollment number

MILLIMAN, INC.
Firm name

973-278-8860
Telephone number (including area code)

150 CLOVE ROAD
8TH FLOOR
LITTLE FALLS, NJ 07424
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	60084
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	60084
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 7.54 %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		275249
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07 %		10909
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		4530
c	Total available at beginning of current plan year to add to prefunding balance		290688
d	Portion of (c) to be added to prefunding balance		290688
12	Other reductions in balances due to elections or deemed elections		0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	290688

Part III Funding Percentages

14	Funding target attainment percentage	14	91.91 %
15	Adjusted funding target attainment percentage	15	91.91 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	87.04 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/04/2025	7800		10/16/2025	7800	
09/11/2025	7800		10/24/2025	7800	
09/18/2025	7800		10/31/2025	4500	
09/26/2025	7800		11/05/2025	4500	
10/03/2025	7800		11/13/2025	4500	
10/08/2025	7800		11/20/2025	4500	
			Totals ► 18(b)	107400	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	103000

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)		
10	Interest on line 9 using prior year's actual return of _____%		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of _____%		
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)		

Part III Funding Percentages

14	Funding target attainment percentage	14	%
15	Adjusted funding target attainment percentage	15	%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
11/25/2025	4500				
12/04/2025	4500				
12/12/2025	4500				
12/18/2025	4500				
12/23/2025	4500				
12/31/2025	4500				
			Totals ► 18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date.	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.00 %	2nd segment: 5.27 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	139398
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	963382	108601
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	247999

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		144999	144999

36 Additional cash requirement (line 34 minus line 35)	**36**	103000
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	103000
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF AMES RUBBER CORPORATION

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AMES RUBBER CORPORATION

D Employer Identification Number (EIN)
22-1466804

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMERICA BANK

42-1741646

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 28 51	NONE	100831	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AETNA LIFE INSURANCE COMPANY

06-6033492

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 28 51 64	NONE	8282	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF AMES RUBBER CORPORATION

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AMES RUBBER CORPORATION

D Employer Identification Number (EIN)
22-1466804

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	410434	159066
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	265200	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	32929	36776
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	528948	480360
(2) U.S. Government securities	1c(2)	2742369	2803126
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	959265	874990
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	433731	467421
(B) Common	1c(4)(B)	4235101	4956472
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1268029	1407527
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	371102	387049
(15) Other	1c(15)	3621	3771

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	11250729	11576558
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	11250729	11576558

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	107400	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		107400
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	186280	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	25565	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		211845
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	204991	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		204991
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	-536984	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-536984
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1574785	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		1574785

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		14591
d Total income. Add all **income** amounts in column (b) and enter total	2d		1576628
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1065006	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1065006
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	8282	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	100832	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	76679	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		185793
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1250799
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		325829
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COHNREZNICK **(2)** EIN: 33-4144829

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 588879.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT PLAN FOR EMPLOYEES OF AMES RUBBER CORPORATION

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AMES RUBBER CORPORATION

D Employer Identification Number (EIN)
22-1466804

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-1741646 06-6033492

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 2

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Retirement Plan for Employees of Ames Rubber Corporation

Financial Statements (With Supplementary Information) and Independent Auditor's Report

December 31, 2025 and 2024

CohnReznick

Retirement Plan for Employees of Ames Rubber Corporation

Index

Independent Auditor's Report	2
Statements of Net Assets Available for Benefits	6
Statements of Changes in Net Assets Available for Benefits	7
Statement of Accumulated Plan Benefits	8
Statement of Changes in Accumulated Plan Benefits	9
Notes to the Financial Statements	10
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	19
Schedule H, Line 4j - Schedule of Reportable Transactions	42

Independent Auditor's Report

To the Board of Trustees
Retirement Plan for Employees of Ames Rubber Corporation

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Retirement Plan for Employees of Ames Rubber Corporation (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C)"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of December 31, 2024, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Retirement Plan for Employees of Ames Rubber Corporation's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years then ended, stating that the certified investment information, as described in Note 9 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year), and Schedule H, Line 4j - Schedule of Reportable Transactions as of or for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Parsippany, New Jersey
October 14, 2026

Retirement Plan for Employees of Ames Rubber Corporation

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments	$ 11,380,716	$ 10,542,166
Cash and cash equivalents	159,066	410,434
Receivables		
Employer contributions	-	265,200
Other assets		
Accrued investment income	36,776	32,929
Total assets	11,576,558	11,250,729
Net assets available for benefits	$ 11,576,558	$ 11,250,729

See Notes to Financial Statements.

Retirement Plan for Employees of Ames Rubber Corporation

Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2025 and 2024

	2025	2024
Additions		
Investment income		
Interest and dividends	$ 416,836	$ 383,941
Net appreciation in fair value of investments	1,052,392	483,287
Total investment income	1,469,228	867,228
Contributions		
Employer contributions	107,400	606,000
Total additions	1,576,628	1,473,228
Deductions		
Benefits paid to participants	1,065,006	1,055,784
Administrative expenses	185,793	223,438
Total deductions	1,250,799	1,279,222
Net increase	325,829	194,006
Net assets available for benefits	-	-
Beginning of year	11,250,729	11,056,723
End of year	$ 11,576,558	$ 11,250,729

See Notes to Financial Statements.

Retirement Plan for Employees of Ames Rubber Corporation

Statement of Accumulated Plan Benefits
December 31, 2024

	2024
Actuarial present value of accumulated plan benefits	
Vested benefits	
Participants currently receiving payments	$ 8,627,833
Other participants	2,168,510
Total vested benefits	10,796,343
Total actuarial present value of accumulated plan benefits	$ 10,796,343

See Notes to Financial Statements.

Retirement Plan for Employees of Ames Rubber Corporation

Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2024

	2024
Actuarial present value of accumulated plan benefits at beginning of year	$ 11,208,196
Increase (decrease) during the year attributable to	
Change in actuarial assumptions	(77,571)
Increase for interest due to the decrease in discount period	721,502
Benefits paid	(1,055,784)
Net increase (decrease)	(411,853)
Actuarial present value of accumulated plan benefits at end of year	$ 10,796,343

See Notes to Financial Statements.

1. Description of Plan

The following description of the Retirement Plan for Employees of Ames Rubber Corporation (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit plan established effective February 1, 1965, as restated January 1, 2010, for all eligible employees of Ames Rubber Corporation (the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan's trustees are responsible for oversight of the Plan. The Plan's trustees determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Pension benefits

The Plan covers all employees of the Company who have attained age 21 and have completed at least one year of service and were hired prior to February 1, 2005. Participants become vested when they have completed five years of service. The normal retirement date under the Plan is the first day of the month coinciding with or next following the date of the participant's 65th birthday. The Plan permits early retirement with reduced retirement benefits at or after age 55 upon completion of 10 years of service. Benefits are payable as of the first day of the month following the participant's retirement date. The amount of the annual benefit payable to fully vested participants on their normal retirement date is equal to 0.5% of the participant's final five-year average pay up to the covered compensation level, plus 1% of such final average pay in excess of the covered compensation level, multiplied by years of service to the normal retirement date. As of December 31, 2006, the Plan benefits were frozen.

Death and disability benefits

If an active employee dies and is vested, a death benefit will be paid to the surviving spouse for his or her life. The surviving spouse may elect to defer payments to a later date, but no later than the participant's normal retirement date. The amount of the benefit will be 50% of the accrued pension earned at the date of death and adjusted to the date the pension is payable.

If a retired member dies, a 100% survivor annuity will be paid to the surviving spouse or beneficiary if there is no surviving spouse.

If an employee becomes disabled, the employee will receive the benefit accrued to date, reduced by early retirement reduction factors.

2. Significant accounting policies

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of estimates
The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment valuation and income recognition
Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's trustees determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Funding policy
Contributions from the Company are accrued based upon amounts determined by the Board of Directors, which range from the minimum required to the maximum allowable to be funded under provisions of the Internal Revenue Code (the "Code"). The Company has met the minimum funding requirements of ERISA for the years ended December 31, 2025 and 2024.

Actuarial present value of accumulated plan benefits
Accumulated plan benefits are attributable to employee service rendered to the valuation date and include all estimated future periodic payments and lump-sum distributions expected to be paid to all present, retired and terminated employees who were covered by the Plan. The actuarial present value of these benefits has been determined by an independent actuary by applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and probability of payment by means of decrements such as for death, disability, withdrawal, or retirement between the valuation date and the expected date of payment. The Plan's benefit accruals were frozen effective December 31, 2006, the actuarial present value of accumulated plan benefits reflects only benefits earned through the freeze date, adjusted for applicable vesting provisions and forms of payment available under the Plan.

The significant actuarial assumptions used for the December 31, 2024 valuation were as follows:

Assumed retirement age	65
Assumed rate of return	6.75%

Participant life expectancies are based on the following:

Male	PRI-2012 Employee/Retiree sex-distinct, with the contingent survivor table for current beneficiaries, adjusted with improvement scale MP-2021
Female	PRI-2012 Employee/Retiree sex-distinct, with the contingent survivor table for current beneficiaries, adjusted with improvement scale MP-2021

The change in the accumulated plan benefits for the Plan year ended December 31, 2024 reflects changes in actuarial assumptions primarily relating to the decrease in anticipated salary increases and decreases in the number of projected participants eligible to receive benefits.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Should the Plan terminate, different actuarial assumptions and other factors might be applicable in the determination of the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025. Had the valuation been performed as of December 31, there would be no material difference.

Payment of benefits
Benefits payments to participants are recorded upon distribution.

Subsequent events
Subsequent events were evaluated through October 14, 2026, the date the financial statements were available to be issued.

3. Plan termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

In the event of Plan termination, the Plan provides for the distribution of the net assets of the trust fund to participants and beneficiaries of the Plan as provided under ERISA, generally to provide the following benefits in the order indicated:

a. Participants' accounts prior to February 1, 1976 from the Pension Plan of Ames Rubber Corporation, if any.

b. Continuation of annuity benefits which former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire prior to that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.

c. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC").

d. All other vested benefits.

e. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's benefits. The PBGC does not guarantee all benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2025 and 2024, that ceiling is $7,432 and $7,108, respectively. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For young annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations, and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

4. Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities ("Level 1") and the lowest priority to unobservable inputs ("Level 3"). The three levels of the fair value hierarchy under FASB ASC 820, *Fair Value Measurement*, are described as follows:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Inputs to the valuation methodology include:

  - Quoted prices for similar assets or liabilities in active markets;

  - Quoted prices for identical or similar assets or liabilities in inactive markets;

  - Inputs other than quoted prices that are observable for the asset or liability; and

  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

  If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used at December 31, 2025 and 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Other: publicly traded partnerships with interest traded on an established securities market or readily tradable on a secondary market.

Money market fund, interest-bearing cash account: Valued at fair value by discounting the related cash flows based on current yield of similar instruments with comparable duration considering the creditworthiness of the issuer.

U.S. government securities: Valued using a model that incorporates market observable data such as reported sales of similar securities, broker quotes, yields, bids, offers and reference data. Certain securities are valued principally using dealer quotations.

Corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Guaranteed investment contract: Valued by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer (see Note 5).

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

Assets at fair value as of December 31, 2025	**Level 1**	**Level 2**	**Level 3**	**Total**
Common stocks	$ 4,956,472	$ -	$ -	$ 4,956,472
Mutual funds	1,407,527	-	-	1,407,527
Other	3,771	-	-	3,771
Interest-bearing cash accounts	-	480,360	-	480,360
Preferred stocks	467,421	-	-	467,421
U.S. Government securities	-	2,803,126	-	2,803,126
Corporate bonds	-	874,990	-	874,990
Guaranteed investment contract	-	-	387,049	387,049
Total assets in the fair value hierarchy	6,835,191	4,158,476	387,049	11,380,716
Total investments at fair value	$ 6,835,191	$ 4,158,476	$ 387,049	$ 11,380,716

Assets at fair value as of December 31, 2024	**Level 1**	**Level 2**	**Level 3**	**Total**
Common stocks	$ 4,235,101	$ -	$ -	$ 4,235,101
Mutual funds	1,268,029	-	-	1,268,029
Other	3,621	-	-	3,621
Interest-bearing cash accounts	-	528,948	-	528,948
Preferred stocks	433,731	-	-	433,731
U.S. Government securities	-	2,742,369	-	2,742,369
Corporate bonds	-	959,265	-	959,265
Guaranteed investment contract	-	-	371,102	371,102
Total assets in the fair value hierarchy	5,940,482	4,230,582	371,102	10,542,166
Total investments at fair value	$ 5,940,482	$ 4,230,582	$ 371,102	$ 10,542,166

Changes in fair value of level 3 assets

For years ended December 31, 2025 and 2024, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

Description	**2025**	**2024**
Balance, beginning	$ 371,102	$ 371,636
Interest	16,614	16,570
Unrealized loss	11,283	(5,271)
Distributions	(3,667)	(3,667)
Administrative fees	(8,283)	(8,166)
Balance, end	$ 387,049	$ 371,102
The amount of total gains or losses for the period included in changes of net assets attributable to the net appreciation in fair value of investments held at the reporting date	$ 11,283	$ (5,271)

Gains and losses (realized and unrealized) included in changes in net assets for the periods above are reported in net appreciation in fair value of investments in the statements of changes in net assets available for benefits.

Quantitative information about significant unobservable inputs used in Level 3 fair value measurements

The following table presents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments as of December 31, 2025 and 2024, the significant unobservable inputs and the quantitative information about those inputs:

Instrument	Fair Value December 31, 2025	Principal valuation technique	Range of significant unobservable inputs	Significant input values	Weighted average
Guaranteed investment contract	$ 387,049	Discounted cash flows	Discounted cash flow duration	4.82%	4.82%
			(years)	7.5	7.5

Instrument	Fair Value December 31, 2024	Principal valuation technique	Range of significant unobservable inputs	Significant input values	Weighted average
Guaranteed investment contract	$ 371,102	Discounted cash flows	Discounted cash flow duration	5.34%	5.34%
			(years)	7.5	7.5

5. Investment contract with insurance company

The Plan holds an investment contract with Aetna Life Insurance Company ("Aetna"). Aetna maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The average yield and credit of interest rates were approximately 4.82% and 5.34% for 2025 and 2024, respectively. The crediting interest rate is based on a formula agreed upon with the issuer. Such rates are reviewed on a quarterly basis for resetting.

6. Administrative expenses

Certain expenses incurred in connection with the administration of the Plan were paid by the Company.

7. Related-party and party-in-interest transactions

Certain Plan investments are managed by the trustees of the Plan and, therefore, these transactions qualify as party-in-interest transactions.

8. Tax status

The IRS has determined and informed the Company by a letter dated December 28, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Information certified by Trustee

The plan administrator has elected to have an audit performed pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, certain information in the Plan’s financial statements and supplemental schedules was agreed to or derived from information certified as complete and accurate by Comerica Bank and Trust, N.A. and Aetna Life Insurance Company, the Plan's Trustee's and a qualified institution. The certified information includes the Plan's investments reported in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, and the accompanying supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2025, and the related investment activity (including net appreciation, interest, and dividends) reported in the accompanying statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024, and the information reported in the accompanying supplemental Schedule H, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2025.

10. Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Supplementary Information

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	ALPHABET INC CL A	Common Stock	$ 67,116	$ 138,033
	FACEBOOK INC	Common Stock	25,320	32,344
	WALT DISNEY CO	Common Stock	20,672	21,616
	AMAZON COM INC	Common Stock	36,439	68,784
	HILTON WORLDWIDE HLDGS INC	Common Stock	17,457	24,704
	HOME DEPOT INC	Common Stock	69,334	88,778
	MCDONALDS CORP	Common Stock	59,513	80,686
	MERITAGE HOMES CORP	Common Stock	1,673	1,382
	NIKE INC CL B	Common Stock	21,955	13,379
	PENSKE AUTOMOTIVE GROUP INC	Common Stock	2,551	3,957
	STARBUCKS CORP	Common Stock	21,830	19,705
	TEXAS ROADHOUSE INC CLASS A	Common Stock	7,163	7,968
	TRACTOR SUPPLY CO	Common Stock	1,530	1,500
	COCA COLA CO	Common Stock	79,787	94,728
	HERSHEY CO COMMON STOCK	Common Stock	86,521	80,253
	INTERPARFUMS INC	Common Stock	6,666	6,193
	MARZETTI COMPANY	Common Stock	5,112	5,426
	PROCTER & GAMBLE CO	Common Stock	73,679	67,786
	UTZ BRANDS INC COM CL A	Common Stock	1,773	1,349
	WAL-MART STORES INC	Common Stock	56,286	103,723
	DIAMONDBACK ENERGY INC	Common Stock	18,391	15,634
	DT MIDSTREAM INC COMMON STOCK	Common Stock	10,381	12,327
	EXXON MOBIL CORPORATION	Common Stock	34,091	75,213
	TARGA RES CORP	Common Stock	7,694	15,314
	AMERICAN FINL GROUP INC OH	Common Stock	6,684	7,654
	CME GROUP INC	Common Stock	91,597	116,059
	EVERCORE PARTNERS INC	Common Stock	3,191	13,270
	FIRST FINL BANCORP	Common Stock	4,005	4,153
	GLOBAL MARKETS INC	Common Stock	4,313	6,024

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	HARTFORD INSURANCE GROUP IN	Common Stock	8,551	14,745
	JPMORGAN CHASE & CO	Common Stock	59,369	136,621
	MARSH	Common Stock	42,326	44,154
	MORGAN STANLEY	Common Stock	71,212	129,242
	REINSURANCE GROUP OF AMERICA	Common Stock	10,140	9,766
	SCHWAB CHARLES CORP	Common Stock	16,431	16,885
	VICTORY CAPITAL HOLDINGS, INC.-A	Common Stock	6,821	12,492
	VISA INC CL A	Common Stock	61,761	116,436
	AMGEN INC	Common Stock	53,857	74,954
	BOSTON SCIENTIFIC CORP	Common Stock	15,721	14,112
	JOHNSON & JOHNSON	Common Stock	31,003	40,976
	LILLY ELI & CO	Common Stock	15,026	19,344
	MERCK & CO INC	Common Stock	60,708	49,367
	QUEST DIAGNOSTICS INC	Common Stock	3,743	5,726
	U S PHYSICAL THERAPY INC	Common Stock	10,958	9,839
	VERTEX PHARMACEUTICALS INC	Common Stock	16,020	16,774
	BOEING CO	Common Stock	17,456	18,889
	BROADRIDGE FINL SOLUTIONS INC	Common Stock	8,140	13,613
	GENERAC HLDGS INC	Common Stock	13,073	16,092
	GENERAL DYNAMICS CORP	Common Stock	78,839	122,881
	HONEYWELL INTERNATIONAL INC	Common Stock	80,696	77,451
	HUBBELL INC	Common Stock	5,293	13,767
	NORTHROP GRUMMAN CORP	Common Stock	17,394	21,668
	OSHKOSH TRUCK CORP	Common Stock	2,285	2,136
	RYDER SYSTEMS INC	Common Stock	5,205	6,507
	SNAP ON INC	Common Stock	9,649	14,473
	UBER TECHNOLOGIES INC	Common Stock	22,082	23,124
	WATSCO INC	Common Stock	5,458	8,087
	XYLEM INC	Common Stock	17,256	18,793

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	ADOBE SYS INC	Common Stock	16,544	10,500
	ADVANCED MICRO DEVICES INC	Common Stock	19,334	23,343
	AMPHENOL CORP CL A	Common Stock	15,679	39,326
	ANALOG DEVICES INC	Common Stock	11,378	23,052
	APPLE INC	Common Stock	73,795	159,310
	AVNET INC	Common Stock	3,551	4,039
	BROADCOM INC	Common Stock	29,740	71,989
	CROWDSTRIKE HOLDINGS INC -A	Common Stock	16,870	22,500
	INTUIT INC	Common Stock	16,472	16,561
	MICROSOFT CORP	Common Stock	62,586	146,537
	NETAPP INC	Common Stock	1,127	2,142
	NVIDIA CORP	Common Stock	50,770	83,739
	ORACLE CORPORATION	Common Stock	17,097	20,855
	PALO ALTO NETWORKS INC	Common Stock	17,831	20,999
	SALESFORCE INC	Common Stock	16,176	23,047
	SERVICENOW INC	Common Stock	16,315	34,468
	SNOWFLAKE INC CL A	Common Stock	10,871	8,994
	TEXAS INSTRS INC	Common Stock	50,853	66,273
	WORKDAY INC	Common Stock	19,632	14,175
	AIR PRODUCTS & CHEMICAL INC	Common Stock	66,962	68,425
	AVERY DENNISON CORP	Common Stock	5,160	5,638
	AVIENT CORPORATION	Common Stock	-	-
	ECOLAB INC	Common Stock	52,227	80,594
	PACKAGING CORP OF AMERICA	Common Stock	8,653	11,755
	RPM INTERNATIONAL INC	Common Stock	5,675	6,864
	ALLIANT ENERGY CORP	Common Stock	7,319	8,451
	ATMOS ENERGY CORP	Common Stock	5,010	7,543
	CMS ENERGY CORP	Common Stock	3,948	4,476
	NEXTERA ENERGY INC	Common Stock	61,804	77,069
	NISOURCE INC	Common Stock	6,528	10,398
	SOUTHERN CO SR 2021C FL NT23	Common Stock	69,079	77,346

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	OWL ROCK CORE INCOME CORPORATIONCOM CL I	Common Stock	750,000	765,891
	SOLSTICE ADVANCED MATLS INC COM	Common Stock	4,735	4,567
	ACCENTURE PLC CL A	Common Stock	34,873	29,245
	ALLEGION PLC	Common Stock	2,532	3,025
	ALLIANZ SE - UNSP ADR	Common Stock	7,700	8,484
	AMDOCS LTD	Common Stock	7,302	7,970
	AON PLC SHS CL A	Common Stock	9,645	14,115
	ASML HOLDING N V	Common Stock	23,153	34,236
	CHUBB LTD	Common Stock	6,108	8,427
	CRH PLC ORD	Common Stock	3,737	5,741
	GILDAN ACTIVEWEAR INC CL A SUB	Common Stock	19,082	26,046
	LINDE PLC SHS Foreign Stock	Common Stock	8,963	8,528
	MAGNUM ICE CREAM CO NV ORD SHS	Common Stock	11	13
	MEDTRONIC PLC	Common Stock	115,504	96,636
	NITORI HOLDINGS CO LTD ADR	Common Stock	5,801	3,525
	PERRIGO CO PLC	Common Stock	11,955	4,802
	SPOTIFY TECHNOLOGY SA	Common Stock	19,759	22,067
	3I GROUP PLC ADR	Common Stock	11,322	11,093
	ABB LTD SPON ADR	Common Stock	8,128	20,631
	ADIDAS AG SPONSORED ADR	Common Stock	11,297	10,225
	AIA GROUP LTD	Common Stock	11,740	11,456
	AIR LIQUIDE ADR	Common Stock	11,344	14,756
	ANGLO AMERICAN PLC SPONSORED ADR	Common Stock	7,422	7,656
	ASTRAZENECA PLC SPON ADR	Common Stock	9,936	11,583
	BANCO SANTANDER SA SPON ADR	Common Stock	12,129	17,489
	BANK HAPOALIM B M	Common Stock	9,531	11,982
	BANKINTER S A ADR SPONSORED ADR2007	Common Stock	5,603	11,088

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	CAPGEMINI S E ADR	Common Stock	7,010	6,014
	COMPAGNIE FINANCIERE RICHEMONT AADR	Common Stock	8,023	10,967
	COMPASS GROUP PLC ADR	Common Stock	11,851	16,185
	DIPLOMA PLCADR	Common Stock	8,791	13,959
	DISCO CORP UNSPONSORED ADR	Common Stock	3,285	3,872
	DSV AS ADR	Common Stock	10,809	11,428
	ENGIE ADR	Common Stock	8,503	10,396
	EXPERIAN GROUP LTD ADR	Common Stock	9,779	11,128
	FANUC LTD ADR	Common Stock	7,249	9,975
	HALMA PLCUNSPONSORD ADS ADR	Common Stock	6,820	11,326
	HEXAGON AB UNSP ADR	Common Stock	9,195	10,560
	HOYA CORP SPONSORED ADR	Common Stock	8,894	12,240
	IMCD NV ADR	Common Stock	4,657	2,816
	IMI PLCUNSPONSORED ADR	Common Stock	6,083	6,291
	INDUSTRIA DE DISENO TEXTIL INDITADR	Common Stock	8,454	10,388
	ING GROEP NV ADR	Common Stock	6,313	13,636
	INTERCONTINENTAL HOTELS GRP ADR	Common Stock	8,971	10,562
	KBC GROUP NV ADR	Common Stock	8,037	15,679
	LEGRAND ADR	Common Stock	8,829	9,744
	LONDON STK EXCHANGE GROUP SPONSOREDADS	Common Stock	9,487	9,241
	LOTTOMATICA GROUP SPA UNSPONSORED ADR	Common Stock	5,989	5,998
	MARKS & SPENCER PLC ADR	Common Stock	4,949	4,643
	MARUWA CO LTD UNSPON ADS ADR	Common Stock	4,889	3,809
	MITSUBISHI ELEC CORP ADR	Common Stock	5,142	9,477
	MITSUI FUDOSAN CO LTD ADR	Common Stock	8,347	10,087

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	MIZUHO FINANCIAL GROUP INCSPONSORED ADR	Common Stock	4,808	8,425
	MTU AERO ENGINES HLDGS AG ADR	Common Stock	8,110	14,396
	NINTENDO CO LTD ADRC	Common Stock	10,595	7,909
	NIPPON SANSO HLDGS CORPUNSPONSORED ADR	Common Stock	3,560	3,454
	NOMURA RESH INST LTD ADR	Common Stock	5,661	7,721
	NORDEA BANK ABP ADR	Common Stock	7,882	12,071
	NOVO NORDISK A S ADR	Common Stock	11,186	6,513
	RECRUIT HOLDINGS CO LTD ADR	Common Stock	5,330	7,202
	RELX PLC ADR	Common Stock	9,740	13,985
	RESONA HLDGS INCUNSPONSORED ADR	Common Stock	8,643	10,497
	SAMPO OYJ ADR	Common Stock	7,682	10,312
	SHIN ETSU CHEM CO LTD ADR	Common Stock	7,969	6,482
	SIEMENS AG ADR	Common Stock	5,131	7,583
	SSE PLC SPONSORED ADR	Common Stock	7,736	7,474
	SUZUKI MTR CORP UNS ADR	Common Stock	4,048	5,362
	TECHTRONIC INDS LTD SPON ADR	Common Stock	9,325	8,374
	THALES ADR	Common Stock	2,630	5,398
	UNILEVER PLC SPON ADR NEW	Common Stock	15,409	17,091
	UNIVERSAL MUSIC GROUP N.V ADR	Common Stock	7,335	8,407
	VERITAS (BUREAU)	Common Stock	9,663	10,151
	AGREE REALTY CORP	Common Stock	7,710	8,500
	EQUITY LIFESTYLE PROPERTIES	Common Stock	7,483	7,091
	TERRENO RLTY CORP	Common Stock	3,294	3,112
	PRINCIPAL FDS INC CALI MUN INSTLCAPITAL SEC-S	Mutual Fund	348,749	324,626

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	INVESCO EXCHANGE-TRADED FD TR IINASDAQ 100	Mutual Fund	141,331	198,542
	ISHARES CORE MSCI EAFE ETF	Mutual Fund	89,554	121,218
	ISHARES TR TR-S&P 500 INDEX	Mutual Fund	318,618	576,035
	VANGUARD RUSSELL 3000	Mutual Fund	102,757	187,106
	PLAINS GP HLDGS L P LTD PARTNERINT CL A NEW INT	Other	2,681	3,771
*	RBC CASH PLUS	Interest bearing account	72,406	72,406
	COMERICA SHORT TERM FUND	Interest bearing account	90,509	90,509
*	RBC INSURED DEPOSITS	Interest bearing account	317,445	317,445
	UNITED STATES TREAS 0% NTSDTD 12/31/2022 3.875% 12/31/2027	U.S. Govt Securities	21,118	21,157
	UNITED STATES TREAS 0% NTSDTD 3/31/2023 3.625% 3/31/2028	U.S. Govt Securities	21,716	22,059
	UNITED STATES TREAS 0% NTSDTD 4/30/2022 2.75% 4/30/2027	U.S. Govt Securities	81,884	82,196
	UNITED STATES TREAS 0% NTSDTD 9/22/2022 4.125% 9/30/2027	U.S. Govt Securities	23,088	23,246
	UNITED STATES TREAS 1.75% NTSDTD 1/20/2022 1.75% 1/31/2029	U.S. Govt Securities	57,336	54,955
	UNITED STATES TREAS 3.25% NTSDTD 6/30/2022 3.25% 6/30/2027	U.S. Govt Securities	22,750	22,921
	UNITED STATES TREAS 3.25% NTSDTD 6/30/2022 3.25% 6/30/2029	U.S. Govt Securities	170,801	170,037

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	UNITED STATES TREAS 3.875% NTSDTD 12/31/2022 3.875% 12/31/2029	U.S. Govt Securities	22,258	22,187
	UNITED STATES TREAS 3.875% NTSDTD 9/22/2022 3.875% 9/30/2029	U.S. Govt Securities	22,784	23,198
	UNITED STATES TREAS 4.125% 6/15/2023Ser AP-2026 DTD 6/15/2023 4.125% 6/15/2	U.S. Govt Securities	20,289	20,056
	UNITED STATES TREAS 4.125% NTSDTD 11/2/2022 4.125% 11/15/2032	U.S. Govt Securities	71,882	71,813
	UNITED STATES TREAS NOTESDTD 09/30/2024 3.625% 09/30/2031	U.S. Govt Securities	87,603	89,100
	UNITED STATES TREAS NTSDTD 11/30/2023 4.375% 11/30/2030	U.S. Govt Securities	43,441	43,209
	UNITED STATES TREAS NTSDTD 12/31/2023 3.75% 12/31/2028	U.S. Govt Securities	21,936	22,125
	UNITED STATES TREAS NTSSer AJ-2028 DTD 1/15/2025 0.00% 1/15/20	U.S. Govt Securities	110,260	111,620
	UNITED STATES TREAS NTSSer AK-2028 DTD 2/15/2025 4.25% 2/15/20	U.S. Govt Securities	88,994	89,344
	UNITED STATES TREAS NTSSer AY-2027 DTD 2/28/2025 4.125% 2/28/2	U.S. Govt Securities	153,508	153,021
	UNITED STATES TREAS NTSSer B-2035 DTD 2/15/2025 4.625% 2/15/20	U.S. Govt Securities	71,475	71,623
	UNITED STATES TREAS NTSSer E-2035 DTD 8/15/2025 4.25% 8/15/2035	U.S. Govt Securities	34,735	34,244

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
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Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	UNITED STATES TREAS NTSSer T-2031 DTD 12/31/2024 4.50% 12/31/2	U.S. Govt Securities	62,534	63,125
	UNITED STATES TREAS NTS 05/15/2034Ser C-2034 DTD 5/15/2024 4.375% 5/15/20	U.S. Govt Securities	66,963	67,446
	UNITED STATES TREAS NTS 06/30/2028Ser AA-2028 DTD 6/30/2023 4.00% 6/30/20	U.S. Govt Securities	22,190	22,258
	UNITED STATES TREAS NTS 4.625%09/15/26Ser AS-2026 DTD 9/15/2023 4.625% 9/15/2	U.S. Govt Securities	20,283	20,146
	UNITED STATES TREASURY NOTEDTD 03/15/2024 4.25% 03/15/2024	U.S. Govt Securities	21,173	21,178
	UNITED STATES TREASURY NOTEDTD 12/15/2023 4.375% 12/15/2026	U.S. Govt Securities	20,424	20,157
	UNITED STATES TREASURY NOTESDTD 05/15/2024 0.00% 05/15/2027	U.S. Govt Securities	127,811	127,673
	US TREASURY NOTE 0.00% 03/31/2029Ser W-2029 DTD 3/31/2024 4.125% 3/31/20	U.S. Govt Securities	22,051	22,364
	US TREASURY NOTE 01/31/2029Ser U-2029 DTD 1/31/2024 4.00% 1/31/2029	U.S. Govt Securities	47,344	48,611
	US TREASURY NOTE 06/30/2029Ser AA-2029 DTD 6/30/2024 4.25% 6/30/20	U.S. Govt Securities	21,387	21,444
	US TREASURY NOTE 09/30/2028Ser AD-2028 DTD 9/30/2023 4.625% 9/30/2	U.S. Govt Securities	73,500	74,036
	US TREASURY NOTE 10/15/2026	U.S. Govt Securities	42,214	42,339

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
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Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	US TREASURY NOTE 4.00% 07/31/2030	U.S. Govt Securities	55,199	54,686
	FEDERAL HOME LN MTG 4.0002048-10-01 USD/ GOLD POOL 4%	U.S. Govt Securities	6,719	6,201
	Federal Home Loan Mortgage CorporationDTD 1/1/2023 3.50% 7/1/2052	U.S. Govt Securities	53,138	53,243
	FEDERAL HOME LOAN MTG CORP 2.0002050-08-01 USD 2% 09/01/2050	U.S. Govt Securities	24,003	19,012
	FEDERAL HOME LOAN MTG CORP 2.000DTD 2/1/2022 2.00% 3/1/2052	U.S. Govt Securities	18,391	18,866
	FEDERAL HOME LOAN MTG CORP 2.500DTD 1/1/2021 2.50% 2/1/2051	U.S. Govt Securities	13,712	11,220
	FEDERAL HOME LOAN MTG CORP 2.500DTD 1/1/2022 2.50% 2/1/2052	U.S. Govt Securities	36,557	31,290
	FEDERAL HOME LOAN MTG CORP 2.500DTD 12/1/2020 2.50% 1/1/2036	U.S. Govt Securities	6,026	5,425
	FEDERAL HOME LOAN MTG CORP 3.0002049-09-01 USD 3% 10/01/2049	U.S. Govt Securities	49,214	43,090
	FEDERAL HOME LOAN MTG CORP 3.5002049-06-01 USD 3.5% 07/01/2049	U.S. Govt Securities	28,794	26,104
	FEDERAL HOME LOAN MTG CORP 3.5002052-01-01 USD 3.5% 01/01/2052	U.S. Govt Securities	17,836	15,837
	FEDERAL HOME LOAN MTG CORP 3.5002052-06-01 USD 3.5% 06/01/2052	U.S. Govt Securities	14,238	14,699

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	FEDERAL HOME LOAN MTG CORP 4.0002049-08-01 USD 4% 08/01/2049	U.S. Govt Securities	15,189	13,959
	FEDERAL HOME LOAN MTG CORP 5.500DTD 11/1/2022 5.50% 12/1/2052	U.S. Govt Securities	47,779	48,344
	FEDERAL NATL MTG ASSN 4.000DTD 8/1/2022 4.00% 9/1/2052	U.S. Govt Securities	22,353	22,895
	FEDERAL NATL MTG ASSN GTD MTG PA2.500 2034-09-01 USD 2.5%	U.S. Govt Securities	7,130	6,640
	FEDERAL NATL MTG ASSN GTD MTG PA2.500 2036-08-01 USD 2.5%	U.S. Govt Securities	27,408	24,896
	FEDERAL NATL MTG ASSN GTD MTG PA2.500 2050-02-01 USD 2.5%	U.S. Govt Securities	13,126	11,109
	FEDERAL NATL MTG ASSN GTD MTG PA2.500 2051-07-01 USD 2.5%	U.S. Govt Securities	107,113	88,348
	FEDERAL NATL MTG ASSN GTD MTG PA3.000 2051-05-01 USD 3%	U.S. Govt Securities	39,819	33,558
	FEDERAL NATL MTG ASSN GTD MTG PA3.500 2049-12-01 USD 3.5%	U.S. Govt Securities	17,858	16,028
	FEDERAL NATL MTG ASSN GTD MTG PA4.000 2048-11-01 USD 4%	U.S. Govt Securities	14,523	13,353
	FEDERAL NATL MTG ASSN GTD MTG PADTD 6/1/2021 2.00% 7/1/2051	U.S. Govt Securities	128,357	102,288
	FEDERAL NATL MTG ASSN GTD MTG PADTD 8/1/2020 2.50% 9/1/2050	U.S. Govt Securities	26,599	21,642

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	FEDERAL NATL MTG ASSN GTD MTG PADTD 9/1/2020 3.00% 10/1/2050	U.S. Govt Securities	37,196	31,265
	FHLMC POOL #SD-8225 3.00% 07/01/2052	U.S. Govt Securities	23,535	24,177
	FHLMC POOL #SD-8274 4.00% 12/01/2052	U.S. Govt Securities	44,160	39,985
	FHLMC POOL #SI-2106 2.5% 05/01/2051	U.S. Govt Securities	38,419	37,947
	FHLMC SUPER 30Y FIXEDDTD 3/1/2025 5.50% 4/1/2055	U.S. Govt Securities	51,696	49,955
	FNMA PASS-THRU I 3.500DTD 8/1/2020 3.50% 5/1/2050	U.S. Govt Securities	5,868	5,132
	FNMA POOL #MA5070 4.5% 07/01/2053	U.S. Govt Securities	48,540	50,092
	FNMA POOL #MA5106 5.00% 08/01/2053	U.S. Govt Securities	40,010	40,754
	FNMA UMBS INT 15 YEARDTD 3/1/2022 2.50% 4/1/2037	U.S. Govt Securities	13,678	13,877
	FNMA UMBS LNGDTD 8/1/2024 6.00% 9/1/2054	U.S. Govt Securities	41,121	38,568
	FNMA UMBS LNG 30 YEARDTD 6/1/2025 6.00% 7/1/2055	U.S. Govt Securities	68,936	69,753
	ABBVIE INC 3.2% 11/21/2029-2029Cusip: 00287YBX6, Standard & Poor's A-	Corporate Bond	41,138	35,882
	AMGEN INC 5.25% 03/02/2030-2023Cusip: 031162DQ0, Standard & Poor's BBB+	Corporate Bond	41,556	43,564
	BAT CAPITAL CORP SR GLBL NTDTD 3/13/2025 5.625% 8/15/2035 CALLABLECusip: 05526DCC7, Standard & Poor's BBB+	Corporate Bond	37,554	37,499

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	BK OF AMERICA CORPDTD 7/22/2022 0.00% 7/22/2033Cusip: 06051GKY4, Standard & Poor's A-	Corporate Bond	30,049	30,590
	CAPITAL ONE FINL CORP GLBL FLT3.8% 01/31/2028-2027Cusip: 14040HBW4, Standard & Poor's BBB	Corporate Bond	23,890	21,910
	CITIGROUP INC 1.122%01/28/2027-2026Cusip: 17327CAM5, Standard & Poor's BBB+	Corporate Bond	35,056	34,920
	COMCAST CORP 1.5%02/15/2031-2030Cusip: 20030NDN8, Standard & Poor's A-	Corporate Bond	34,861	30,429
	COMCAST CORP 3.4%04/01/2030-2030Cusip: 20030NDG3, Standard & Poor's A-	Corporate Bond	38,605	33,944
	FISERV INC 3.5% 07/01/2029-2029Cusip: 337738AU2, Standard & Poor's BBB	Corporate Bond	37,499	33,941
	GENERAL MOTORS CO 5.6%10/15/2032-2032Cusip: 37045VAZ3, Standard & Poor's BBB	Corporate Bond	34,324	36,607
	GOLDMAN SACHS GROUP INC 1.431%03/09/2027-2026Cusip: 38141GYA6, Standard & Poor's BBB+	Corporate Bond	34,959	34,821
	HCA INC. SR NT 5.45% 04/01/2031CALLABLECusip: 404119CT4, Standard & Poor's BBB-	Corporate Bond	39,919	41,748

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	JPMORGAN CHASE & CO 3.54%DTD 4/25/2017 3.54% 5/1/2028Cusip: 46647PAF3, Standard & Poor's A	Corporate Bond	26,936	24,859
	KINDER MORGAN INC 5.4% 02/01/2034CALLABLECusip: 494553AE0, Standard & Poor's BBB+	Corporate Bond	26,955	27,875
	L3HARRIS TECHNOLOGIES 5.4% 07/31/2033CALLABLECusip: 502431AQ2, Standard & Poor's BBB	Corporate Bond	30,236	33,330
	MARSH & MCLENNAN 4.375%03/15/2029-2028Cusip: 571748BG6, Standard & Poor's A-	Corporate Bond	28,723	25,249
	MORGAN STANLEY 4.431%01/23/2030-2029Cusip: 6174468G7, Standard & Poor's A-	Corporate Debt	48,342	42,233
	MPLX LP SR NTDTD 8/11/2025 5.40% 9/15/2035 CALLABLECusip: 55336VCC2, Standard & Poor's BBB	Corporate Bond	34,439	34,253
	ORACLE CORPORATION 2.95%04/01/2030-2030Cusip: 68389XBV6, Standard & Poor's BBB	Corporate Bond	40,825	34,157
	PNC FINL SVCS GROUP VAR 10/20/2034CALLABLECusip: 693475BU8, Standard & Poor's A-	Corporate Bond	30,329	33,949

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	RTX CORPORATION SR NT 6.00% 03/15/2031CALLABLECusip: 75513ECV1, Standard & Poor's BBB+	Corporate Bond	37,879	39,855
	T-MOBILE USA INC 3.875%04/15/2030-2030Cusip: 87264ABF1, Standard & Poor's BBB	Corporate Bond	37,570	39,335
	TRUIST FINL CORP VAR 10/30/2029CALLABLECusip: 89788MAQ5, Standard & Poor's A-	Corporate Bond	36,457	37,757
	US BANCORP VAR 01/23/2035CALLABLECusip: 91159HJR2, Standard & Poor's A	Corporate Bond	42,310	44,348
	WELLS FARGO & CO FR VAR 07/25/2034CALLABLECusip: 95000U3F8, Standard & Poor's BBB+	Corporate Bond	41,313	41,935
	AFFILIATED MANAGERS GROUP INC 1.188DUE SEPTEMBER 30, 2060	Preferred Stock	5,614	4,579
	AFFILIATED MANAGERS GROUP INC 1.469	Preferred Stock	3,954	3,152
	ALLSTATE CORP	Preferred Stock	3,655	2,810
	ALLSTATE CORP DP SHS PFD H	Preferred Stock	11,992	10,051
	AMERICAN FINL GROUP INC OH 1.469	Preferred Stock	2,024	1,616
	AMERICAN FINL GROUP INC OH 4.50%SUBORDINATED DEBENTURES DUE ON	Preferred Stock	2,488	2,384

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	ARCH CAP GROUP LTD DEPOSITARY 1.1371/1,000TH INTEREST IN A SHARE OFTHE ISSUERS 4.550%	Preferred Stock	16,669	14,195
	AT&T INC 1.337	Preferred Stock	3,462	2,895
	AT&T INC 5 DEP RP PFD A	Preferred Stock	3,710	2,860
	AT&T INC DEPOSITARY SHARESREPRESENTING 1/1000TH PREFERREDSERIES C	Preferred Stock	7,538	6,885
	BANK NEW YORK MELLON CORP NON CUM PFDSESer K	Preferred Stock	8,005	8,028
	BANK OF AMERICA CORP 5.875%NON-CUMULATIVE PREFERRED STOCK	Preferred Stock	3,042	2,821
	BANK OF AMERICA CORP DEPOSITARYSHARES, EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFBANK OF AMERICA CORPORATION	Preferred Stock	8,977	7,728
	BANK OF AMERICA CORP DEPOSITARYSHARES, EACH REPRESENTING A	Preferred Stock	16,687	14,841
	BANK OF AMERICA CORPORATION5.375 DP PFD KK	Preferred Stock	6,729	5,893
	BERKLEY SUBORDINATED DEBENTURESDUE DECEMBER 30, 2059	Preferred Stock	8,015	6,789
	CAPITAL ONE FINL CORP GLBL FLTDEPOSITARY SHARES EACH	Preferred Stock	16,787	13,752
	CITIZENS FINL GROUP INC DEP SHS SERSer H 7.375	Preferred Stock	5,682	5,981

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	CITIZENS FINL GROUP INC DP RPPFD E	Preferred Stock	9,585	7,782
	CITIZENS FINL GROUP INC Ser I	Preferred Stock	4,030	4,088
	CMS ENERGY CORP 1.406	Preferred Stock	3,818	3,470
	CMS ENERGY CORP DEPOSITARYSHARES EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFISSUERS 4.200% CUMULATIVE	Preferred Stock	2,270	1,553
	COREBRIDGE FINL INC CAL 1.594	Preferred Stock	4,472	4,069
	CULLEN FROST DEPOSITARY SHARESEACH REPRESENTING A 1/40THINTEREST IN A SHARE OF 4.450%NON-CUMULATIVE PERPETUAL	Preferred Stock	1,882	1,267
	DIGITAL REALTY TRUST INC 5.200%SERIES L CUMULATIVE REDEEMABLE	Preferred Stock	4,986	4,503
	DIGITAL REALTY TRUST INC CUMREDEEMABLE PFD SER J	Preferred Stock	3,697	2,920
	DTE ENERGY CO 4.375% JUNIOR 1.094	Preferred Stock	4,022	2,764
	DTE ENERGY CO 4.375% JUNIOR 1.09415.208	Preferred Stock	3,413	2,677
	DTE ENERGY CO CAL Ser H	Preferred Stock	2,791	2,763
	EQUITABLE HLDGS INC	Preferred Stock	5,145	4,383
	EQUITABLE HLDGS INC DEPOSITARYSHARES EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFTHE ISSUERS FIXED RATE	Preferred Stock	3,807	2,538

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	FIFTH THIRD BANCORP 4.95% 1.238	Preferred Stock	8,653	7,156
	FIFTH THIRD BANCORP PFD 2.316FIXED TO FLTG RATE	Preferred Stock	8,570	7,703
	FIRST HORIZON NATIONAL CORPDEPOSITARY SH REPSTG 1/4000THPERP PFD SER F	Preferred Stock	2,244	1,548
	HUNTINGTON BANCSHARES INCDEPOSITARY SHARES, EACHREPRESENTING A 1/40TH INTERESTIN A SHARE OF 6.875% SERIES J	Preferred Stock	7,381	7,490
	HUNTINGTON BANCSHARES INCDEPOSITARY SHARES, EACHREPRESENTING A 1/40TH INTERESTIN A SHARE OF 4.500% SERIES H	Preferred Stock	8,266	7,041
	JPMORGAN CHASE & CO	Preferred Stock	2,010	1,973
	JPMORGAN CHASE & CO DEP SHSREPSTG 1/400TH INT NON CUM PFDSER LLC	Preferred Stock	13,373	11,980
	JPMORGAN CHASE & CO DEPOSITARYSHARES EACH REPRESENTING A1/400TH INTEREST IN A SHARE OF4.75% NON-CUMULATIVE PREFERRED	Preferred Stock	4,816	3,846
	KEYCORP DEPOSITARY SHARES EACHREPRESENTING A 1/40TH OWNERSHIPINTEREST IN A SHARE OF 6.200%FIXED-RATE RESET PERPETUAL	Preferred Stock	4,456	4,695
	KEYCORP PFD SHS	Preferred Stock	11,128	9,540

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	KIMCO REALTY CORPORATION	Preferred Stock	1,966	1,528
	KIMCO REALTY CORPORATION	Preferred Stock	3,774	2,889
	M & T BANK CORP PERPETUAL 1.406NON-CUMULATIVE PREFERRED STOCK,SERIES H	Preferred Stock	7,860	6,995
	M & T BK CORP 7.5% DEP SHS J	Preferred Stock	3,854	4,062
	M & T BK CORP Ser k 0.0635	Preferred Stock	2,013	2,078
	MORGAN STANLEY DEP SHS REPSTG	Preferred Stock	1,946	2,012
	MORGAN STANLEY DEPOSITARYSHARES, EACH REPRESENTING1/1,000TH OWNERSHIP INTEREST INA SHARE OF 6.500% NON-CUMULATIVE	Preferred Stock	1,894	1,834
	MORGAN STANLEY DEPOSITARYSHARES, EACH REPRESENTING1/1,000TH OWNERSHIP INTEREST INA SHARE OF 4.250% NON-CUMULATIVE	Preferred Stock	6,408	5,451
	MORGAN STANLEY PFD SHRS	Preferred Stock	5,046	4,450
	MORGAN STANLEY PFD SHS	Preferred Stock	4,832	4,414
	MORGAN STANLEY PFD SHS PFD SER FFXD TO FLTG	Preferred Stock	9,712	8,563
	MORGAN STANLEY PFD SHS SERIES E	Preferred Stock	10,994	9,494
	NEXTERA ENERGY CAP HLDGS INCINC. INC.	Preferred Stock	14,234	12,286
	NEXTERA ENERGY CAP HLDGS INC CAL Ser U	Preferred Stock	3,923	3,975

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	NORTHERN TRUST CORP DEPOSITARY 1.1751/1,000TH INTEREST IN A SHARE OFSERIES E NON-CUMULATIVE	Preferred Stock	6,570	5,418
	PRUDENTIAL FINL INC JR SB GLBL 1.0311.206	Preferred Stock	4,302	3,450
	PUBLIC STORAGE DEPOSITARY SHARESEACH REPRESENTING 1/1000 OF A4.000% CUMULATIVE PREFERREDSHARE OF BENEFICIAL INTEREST	Preferred Stock	4,106	3,914
	PUBLIC STORAGE DEPOSITARY SHARESEACH REPRESENTING 1/1000 OF A3.900% CUMULATIVE PREFERREDSHARE OF BENEFICIAL INTEREST,	Preferred Stock	3,977	3,005
	PUBLIC STORAGE DEPOSITARY SHARESEACH REPRESENTING 1/1000 OF A4.125% CUMULATIVE PREFERREDSHARE OF BENEFICIAL INTEREST,	Preferred Stock	7,208	5,917
	PUBLIC STORAGE DEPOSITARY SHARESEACH REPRESENTING 1/1000 OF A5.60% CUMULATIVE PREFERRED SHAREOF BENEFICIAL INTEREST SERIES H	Preferred Stock	3,647	2,995
	PUBLIC STORAGE PFD SHS	Preferred Stock	5,454	4,153
	PUBLIC STORAGE PFD SHS	Preferred Stock	5,373	4,171
	REGIONS FINANCIAL CORP NEW DEP SHS PFD S	Preferred Stock	3,986	4,040

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	REGIONS FINL CORPFIXED-TO-FLOATING RATE	Preferred Stock	4,961	4,416
	REGIONS FINL CORP DEPOSITARYSHARES (THE DEPOSITARY SHARES)EACH REPRESENTING A 1/40THINTEREST IN A SHARE OF 4.45%	Preferred Stock	5,756	4,399
	REINSURANCE 7.125% FIXED-RATE 1.781DUE OCTOBER 15, 2052	Preferred Stock	1,729	1,730
	RENAISSANCERE HLDGS LTD 1.438	Preferred Stock	2,743	2,382
	SCHWAB CHARLES CORP DEPOSITARYSHARES, EACH REPRESENTING A1/40TH INTEREST IN A SHARE OF4.450% NON-CUMULATIVE PERPETUAL	Preferred Stock	10,464	8,246
	SOUTHERN CO SR 2021C FL NT23CALLABLE JUNIOR SUBORDINATEDNOTES DUE 10/15/2060	Preferred Stock	4,854	4,258
	SOUTHERN CO SR 2021C FL NT23 1.313	Preferred Stock	5,479	4,473
	SPIRE INC	Preferred Stock	2,026	1,775
	STATE STR CORP PFD SHS	Preferred Stock	13,011	10,372
	STIFEL FINANCIAL CORP 1.300	Preferred Stock	3,452	2,723
	STIFEL FINANCIAL CORP DEPOSITARYSHARES, EACH REPRESENTING A1/1000TH INTEREST IN A SHARE OF6.125% NON-CUMULATIVE PREFERRED	Preferred Stock	3,588	3,278

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	TRUIST FINANCIAL CORP DEPOSITARYSHARES, EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFSERIES R NON-CUMULATIVE	Preferred Stock	12,406	11,078
	TRUIST FINANCIAL CORP DEPOSITARYSHARES, EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFSERIES O NON-CUMULATIVE	Preferred Stock	6,312	5,388
	UMB FINL CORP Ser B	Preferred Stock	2,007	2,079
	US BANCORP DEL DEPOSITARYSHARES, EACH REPRESENTING1/1,000TH INTEREST IN A SHARE OFSERIES O NON-CUMULATIVE	Preferred Stock	6,327	5,539
	US BANCORP DEL DEPOSITARY SHARESEACH REPRESENTING A 1/1,000THINTEREST IN A SHARE OF SERIES LNON-CUMULATIVE PERPETUAL	Preferred Stock	5,640	3,649
	US BANCORP DEL DEPOSITARY SHSREPSTG 1/1000TH INT PFD SER M 4%	Preferred Stock	9,291	7,892
	VOYA FINL INC 5.35% DP PFD B	Preferred Stock	3,119	2,770
	WEBSTER FINL CORP WATERBURY CONN 1.313	Preferred Stock	4,981	3,725
	WELLS FARGO & CO NEW	Preferred Stock	10,655	9,609

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	WELLS FARGO & CO NEW DEPOSITARYSHARES, EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFNON-CUMULATIVE PERPETUAL CLASS A	Preferred Stock	7,847	7,353
	WELLS FARGO & CO NEW PFD SHS	Preferred Stock	4,305	4,081
	WELLS FARGO CO NEW DEPOSITARYSHARES EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFNON-CUMULATIVE PERPETUAL CLASS A	Preferred Stock	6,826	6,469
	XCEL ENERGY INC	Preferred Stock	4,092	4,093
	ARCH CAP GROUP LTD PFD SHS 1.362	Preferred Stock	7,735	6,000
	RENAISSANCERE HOLDINGS L 1.050	Preferred Stock	4,663	3,519
	TRANSCANADA PIPELINE STRIP CAL NT	Preferred Stock	4,013	4,022
*	Aetna Life Insurance Company General account Fixed Income Account	General Account	387,049	387,049
			$ 10,062,782	$ 11,380,716

*Denotes a party-in-interest.

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4j - Schedule of Reportable Transactions
Year Ended December 31, 2025

	(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value	(i) Net gain/(loss)
Series Transactions							
*	RBC Cash Plus	Purchases - 58	$ 535,710	$ -	$ 535,710	$ -	$ -
		Sales - 23	-	992,252	992,252	-	-
	Comerica Short-Term Fund	Purchases - 15	743,280	-	743,280	-	-
		Sales - 14	-	652,771	652,771	-	-
*	RBC Insured Deposits	Purchases - 501	5,159,221	-	5,159,221	-	-
		Sales - 125	-	4,841,776	4,841,776	-	-
	United States Treasury DTD 2/11/2025	Purchases - 2	598,382	-	598,382	-	-
		Sales - 1	-	598,382	598,382	-	-
Single transaction			-	-	-	-	-
*	RBC Insured Deposits	Purchase	600,000	-	600,000	-	-

* Denotes party-in-interest.

See Independent Auditor's Report.

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Retirement Plan for Employees of Ames Rubber Corporation
EIN/PN: 22-1466804/001

Attachment to 2025 Schedule SB (Form 5500)

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

All Participants are assumed to retire at age 65.

Retirement Plan for Employees of Ames Rubber Corporation
EIN/PN: 22-1466804/001

Attachment to 2025 Schedule SB (Form 5500)

Schedule SB, Line 26a – Schedule of Active Participant Data

Number of Participants by Age and Service Groups

	Years of Credited Service										
Age	0	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40+	Total
0–24	-	-	-	-	-	-	-	-	-	-	-
25–29	-	-	-	-	-	-	-	-	-	-	-
30–34	-	-	-	-	-	-	-	-	-	-	-
35–39	-	-	-	-	-	-	-	-	-	-	-
40–44	-	-	-	-	-	-	-	-	-	-	-
45–49	-	-	-	-	-	-	-	-	-	-	-
50–54	-	-	-	-	-	-	-	-	-	-	-
55–59	-	-	-	-	-	-	-	-	-	-	-
60–64	-	-	-	-	1	3	7	-	-	-	11
65–69	-	-	1	-	-	1	-	1	-	-	3
70+	-	-	-	-	-	1	-	-	-	-	1
Total	-	-	1	-	1	5	7	1	-	-	15

Retirement Plan for Employees of Ames Rubber Corporation
EIN/PN: 22-1466804/001

Attachment to 2025 Schedule SB (Form 5500)

Schedule SB, Line 32 – Schedule of Amortization Bases

The amount needed to amortize the Funding Shortfall to the Applicable Funding Target, in combination with prior Shortfall Amortizations, for the plan year beginning January 1, 2025 is determined below. The net Funding Shortfall for a plan year is amortized in fifteen level payments. The present value and amortization factors shown below are based on the interest rates for determining the Applicable Funding Target for the current plan year.

1. Present value of remaining prior Shortfall Amortizations

	Date Established	Amortization Amount	Years Remaining	Present Value Factor	Present Value
a.	1/1/2023	$245,467	13	9.751942	$2,393,780
b.	1/1/2024	(84,549)	14	10.264850	(867,883)
c.	Total	160,918			1,525,897

2. Shortfall Amortization for current plan year

a.	Applicable Funding Target	11,919,031
b.	Actuarial Value of Assets less Prefunding Balance	10,955,649
c.	Is the plan exempt from establishing a Shortfall Amortization for the current year?	No
d.	Funding Shortfall [(a) - (b), but not < $0]	963,382
e.	Net Funding Shortfall [If (d) > $0, (d) - (1c), otherwise n/a]	(562,515)
f.	Amortization factor	10.752081
g.	Shortfall Amortization for current plan year [(e) ÷ (f)]	($52,317)

3. Total Shortfall Amortizations [(1c) + (2g), but not < $0] 108,601

Retirement Plan for Employees of Ames Rubber Corporation
EIN/PN: 22-1466804/001
Attachment to 2025 Schedule SB (Form 5500)

Schedule SB, Part V – Summary of Actuarial Assumptions

Appendix A – Summary of Actuarial Methods

Actuarial Cost Method: Unit Credit.

The actuarial cost method used in the valuation is the accrued benefit (unit credit) cost method as prescribed by PPA. In this method, the regular plan cost arises from two sources: a Normal Cost and an amortization payment for the Funding Target Shortfall.

The Funding Target is determined as the actuarial present value of benefits as of the valuation date. The Shortfall is equal to the Funding Target less the Plan Assets (with adjustments for credit balances). The amortization payment for a plan year is the aggregate total of the Shortfall Amortization payments, which are based on amounts necessary to amortize the additional Shortfall of each year in level annual installments over a 15-year period beginning with such year.

The Normal Cost is the actuarial present value of benefits expected to accrue during the valuation year plus anticipated administrative expense, if any.

For the Plan's ERISA funding requirements, incremental Funding Shortfall amounts are amortized over a fifteen-year period, and the related shortfall amortization payment is determined on the first valuation date following the plan year in which it arises based on the segment rates used for ERISA minimum funding purposes on that date, as prescribed under IRC Section 430. The Plan Sponsor elected to apply the provisions of Section 9705 of the American Rescue Plan Act of 2021 for the 2021 plan year.

Asset Valuation Method: For funding, the asset valuation technique determines valuation assets as the adjusted market value of assets. For FAS ASC Topic 715, the asset valuation method uses market value of assets.

Interest Rate Election for Determining Plan Liabilities (Funding): Segment rates with no look back.

Retirement Plan for Employees of Ames Rubber Corporation

EIN/PN: 22-1466804/001

Attachment to 2025 Schedule SB (Form 5500)

Schedule SB, Part V – Summary of Actuarial Assumptions

Appendix B – Summary of Actuarial Assumptions

ECONOMIC ASSUMPTIONS

Interest Rates

Funding:

Assumption: PPA Funding **-** 2025 Segment Rates without lookback limited by segment rate stabilization, as prescribed by law.

Maximum Recommended Contribution **-** 2025 Pre-Segment Rate Stabilization Rates without lookback (previously, 2024 Pre-Segment Rate Stabilization Rates without lookback).

PBGC premium – The standard method (effective January 1, 2023) is used for the PBGC variable rate premium calculation. Segment rates for the month preceding the month in which the Premium Payment Year begins that are determined in accordance with ERISA section 4006(a)(3)(E)(iv).

Segment	ARPA Rates	Pre-HATFA Rates	PBGC Rates
Segment 1 (0–5 years)	5.00%	5.00%	4.65%
Segment 2 (5–20 years)	5.27%	5.27%	5.28%
Segment 3 (20+ years)	5.50%	5.40%	5.63%
Effective Interest Rate	5.28%	5.26%	5.27%

Rationale: Plan sponsors have the option to elect the use of a full yield curve, or to use segmented interest rates (with a lookback period, if desired) subject to HATFA constraints. The institute is currently using segmented interest rates without lookback, based on prior elections.

FASB ASC Topic 960:

Assumption: 6.75%, compounded annually. This is the assumed rate of return for the Plan's entire portfolio of assets, net of investment expenses and including an inflation assumption of 2.50%. This assumption represents an estimate of future experience and is based in part on observations of estimates inherent in market data.

Rationale: In developing the investment return assumption, we reviewed the plan's historical investment performance along with forward-looking data such as projections of inflation and total return growth. Mean returns, standard deviations and correlations between investment categories were determined and used in the investment return assumption in conjunction with the historical and projected information.

Finally, we have taken projections of performance into consideration to ensure consistency of the investment return assumption.

Retirement Plan for Employees of Ames Rubber Corporation
EIN/PN: 22-1466804/001
Attachment to 2025 Schedule SB (Form 5500)

Schedule SB, Part V – Summary of Actuarial Assumptions

Asset Returns

Investment Return:

Assumption: Expected Return on Assets of 7.00%, compounded annually. This assumption anticipates future experience based on the Plan's Investment Policy's target asset allocations. It is the assumed rate of return for the Plan's entire portfolio of assets, net of investment expenses, including annual inflation of 2.50% and an adjustment based on recent experience for additional returns expected from active management.

Rationale: The Expected Return on Assets assumption is chosen by the Plan Sponsor based on the plan's historical investment performance and future expectations.

Administrative Expenses

Assumption: For Funding, prior year's actual administrative expense.

Rationale for assumption: This assumption is our best estimate of future administrative expenses payable from the plan's assets.

Salary Scale

Assumption: N/A. Plan benefits are frozen.

DEMOGRAPHIC ASSUMPTIONS

Mortality

Funding: Statutory generational tables for 2024 based on Pri-2012 mortality table, with projections to anticipate greater future longevity using IRS- modified projection scale MP-2021, with separate rates for non-annuitants and annuitants.

FASB ASC Topic 960: PRI-2012 Employee/Retiree Sex-distinct Mortality Tables, with the Contingent Survivor Table for current beneficiaries, adjusted with generational projection Scale MP- 2021.

Rationale for assumption: The plan is not large enough to develop a credible mortality table based exclusively on plan experience. We have relied on the above mentioned published mortality table in which credible mortality experience was analyzed. We believe the mortality assumption selected is reasonable for the contingency it is measuring and is not anticipated to produce significant cumulative actuarial gains or losses over the measurement period.

Withdrawal

Assumption: None.

Rationale for assumption: The plan does not have a significant number of active participants and the plan is frozen. Therefore, we have assumed no withdrawal decrement.

Retirement Plan for Employees of Ames Rubber Corporation
EIN/PN: 22-1466804/001
Attachment to 2025 Schedule SB (Form 5500)

Schedule SB, Part V – Summary of Actuarial Assumptions

Retirement

Assumption: All participants assumed to retire at the later of age 65 or if the participant is currently over Normal Retirement Age, then as of the valuation date.

Rationale for assumption: We believe the assumption selected is reasonable for the contingency it is measuring and is not anticipated to produce significant cumulative actuarial gains or losses over the measurement period.

Marriage Assumption

Assumption: 95% of Participants assumed to be married, with wives assumed to be one year younger than their husbands.

Rationale for assumption: We believe the assumption selected is reasonable for the contingency it is measuring and is not anticipated to produce significant cumulative actuarial gains or losses over the measurement period.

Form of Payment

Assumption: Single Life Annuity

Rationale for assumption: We believe the assumption selected is reasonable for the contingency it is measuring and is not anticipated to produce significant cumulative actuarial gains or losses over the measurement period.

Retirement Plan for Employees of Ames Rubber Corporation

EIN/PN: 22-1466804/001

Attachment to 2025 Schedule SB (Form 5500)

Schedule SB, Part V – Summary of Principal Plan Provisions

Appendix C – Summary of Principal Plan Provisions

This summary of plan provisions is intended to only describe the essential features of the Plan. All eligibility requirements and benefit amounts shall be determined in strict accordance with the plan document itself.

The actuarial valuation was prepared in accordance with the provisions of the plan, a summary of which is presented below. The summary describes the principal provisions only and is not intended to be authoritative. For questions about specific benefits, please refer to the plan document. This summary of plan provisions is intended to only describe the essential features of the plan.

Plan Information

Plan Name: Retirement Plan for Employees of Ames Rubber Corporation

Effective Date of Plan: February 1, 1965

EIN/PN: 22-1466804/001

Effective Date of Last Amendment: January 1, 2010

Plan Year: January 1 to December 31.

Eligibility: An employee will become an active member on the first of the month after completing one year of service and attaining age 20 and six months. Employees hired on or after February 1, 2005 will be excluded from plan participation.

Normal Retirement

Normal Retirement Date: 1st of month coincident with or next following the date on which the Participant attains his 65th birthday.

Normal Retirement Benefit: Monthly benefit equal to 0.5% of Final Average Earnings below covered compensation and 1.0% of Final Average Earnings in excess of covered compensation multiplied by the number of years of service worked at normal retirement date. Covered compensation is based on 35 years of earnings through the earlier of the year the employee is eligible for unreduced social security or December 31, 2006.

Benefit accruals for all Participants ceased as of December 31, 2006.

Early Retirement

Early Retirement Date: 1st of month coincident with or next following the date on which the Participant attains age 55 and has completed 10 years of Vesting Service.

Early Retirement Benefit: The monthly amount of Normal Retirement Benefit reduced by 1/15th for each of the first five years and 1/30th for each of the next five years by which the Early Retirement Date preceded the Normal Retirement Date.

Retirement Plan for Employees of Ames Rubber Corporation
EIN/PN: 22-1466804/001
Attachment to 2025 Schedule SB (Form 5500)

Schedule SB, Part V – Summary of Principal Plan Provisions

Vested Termination

Eligibility: 100% vested after 5 years of Service.

Vested Termination Benefit: Accrued benefit payable at Normal Retirement, or if had completed 10 years of Service, payable at earlier ages in accordance with Early Retirement.

Late Retirement

Benefit: The greater of the benefit accrued to Normal Retirement increased by 8.0% per year for each year beyond Normal Retirement Date or benefit calculated using service and earnings to Late Retirement Date.

Pre-Retirement Surviving Spouse Coverage

Eligibility: Vested, not receiving a benefit and married at least one year.

Benefit: The spouse will receive a life annuity equal to 50% of the benefit the deceased participant would have received as a Qualified Joint and Survivor Annuity had he/she terminated employment on the day before his/her death, survived to his/her Early Retirement Date or Normal Retirement Date, as applicable, and elected to retire immediately upon such Early or Normal Retirement Date. A late retired member, who did not elect an annuity option and is survived by a spouse, will receive a 100% survivor annuity. A 180 month certain annuity shall be payable to that member's beneficiary if there is no surviving spouse.

Forms of Payment

Normal Form: Single Life Annuity

A participant that is married must take the benefit in the form of an actuarially reduced Joint and 50% Survivor benefit unless the spouse provides written consent to waive the Joint & 50% Survivor benefit.

Optional Forms: Alternative forms available by reducing benefit payable: Joint and 50% (automatic for married employees), 66 2/3%, 75%, or 100% Survivor, 10 & 15 Year Certain and Continuous, and Social Security Adjustment Option. Lump sums are payable (up to $5,000).

Actuarial Equivalence: Optional form conversion factors are equal to actuarial equivalent values based on an interest rate of 8.00% compounded annually and the UP84 mortality table with no adjustment to the participant and with a two year age setback for the beneficiary, if any.

Lump sums utilize standard applicable mortality and interest rates for the second month preceding the first day of the Plan Year during which the payment starting date occurs.

Retirement Plan for Employees of Ames Rubber Corporation
EIN/PN: 22-1466804/001
Attachment to 2025 Form 5500
Schedule SB, Line 19 - Discounted Employer Contributions

Line 19a. - Contribution Allocated Toward Unpaid Minimum Required Contribution from Prior Plan Years

None

Line 19b. - Contributions Made To Avoid Benefit Restrictions

None

Line 19c. - Contributions Allocated Toward Minimum Required Contribution for Current Year

Date	Plan Year to Apply Contribution	Effective Interest Rate	Late Quarterly Interest Rate	Contribution Amount	Discounted Value as of 1/1/2025
9/4/2025	2025	5.28%		$ 7,800	$ 7,534
9/11/2025	2025	5.28%		7,800	7,527
9/18/2025	2025	5.28%		7,800	7,519
9/26/2025	2025	5.28%		7,800	7,511
10/3/2025	2025	5.28%		7,800	7,503
10/8/2025	2025	5.28%		7,800	7,498
10/16/2025	2025	5.28%		7,800	7,490
10/24/2025	2025	5.28%		7,800	7,481
10/31/2025	2025	5.28%		4,500	4,312
11/5/2025	2025	5.28%		4,500	4,309
11/13/2025	2025	5.28%		4,500	4,304
11/20/2025	2025	5.28%		4,500	4,300
11/25/2025	2025	5.28%		4,500	4,297
12/4/2025	2025	5.28%		4,500	4,291
12/12/2025	2025	5.28%		4,500	4,286
12/18/2025	2025	5.28%		4,500	4,283
12/23/2025	2025	5.28%		4,500	4,280
12/31/2025	2025	5.28%		4,500	4,275
Total				107,400	103,000

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Retirement Plan for Employees of Ames Rubber Corporation

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Ames Rubber Corporation

D Employer Identification Number (EIN)
22-1466804

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2025

2 Assets:

a Market value	2a	11,246,337
b Actuarial value	2b	11,246,337

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	226	9,434,875	9,434,875
b For terminated vested participants	55	1,704,974	1,704,974
c For active participants	15	779,182	779,182
d Total	296	11,919,031	11,919,031

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	5.28 %
6 Target normal cost		
a Present value of current plan year accruals	6a	0
b Expected plan-related expenses	6b	139,398
c Target normal cost	6c	139,398

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Abby L Kendig
Signature of actuary

10/1/2026
Date

Abby L. Kendig
Type or print name of actuary

26-07706
Most recent enrollment number

Milliman, Inc.
Firm name

(973) 278-8860
Telephone number (including area code)

150 Clove Road
8th Floor
Little Falls NJ 07424
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	60,084
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	60,084
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 7.54%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		275,249
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.07%		10,909
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		4,530
c	Total available at beginning of current plan year to add to prefunding balance		290,688
d	Portion of (c) to be added to prefunding balance		290,688
12	Other reductions in balances due to elections or deemed elections		0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	290,688

Part III Funding Percentages

14	Funding target attainment percentage	14	91.91%
15	Adjusted funding target attainment percentage	15	91.91%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	87.04%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/04/2025	7,800		10/16/2025	7,800	
09/11/2025	7,800		10/24/2025	7,800	
09/18/2025	7,800		10/31/2025	4,500	
09/26/2025	7,800		11/05/2025	4,500	
10/03/2025	7,800		11/13/2025	4,500	
10/08/2025	7,800		11/20/2025	4,500	
			Totals ► 18(b)	107,400	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	103,000

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
5.00 %	5.27 %	5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	139,398
b Excess assets, if applicable, but not greater than line 31a	**31b**	

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	963,382	108,601
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	247,999

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		144,999	144,999

36 Additional cash requirement (line 34 minus line 35)	**36**	103,000
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	103,000

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Continuation of 2025 Form 5500
Schedule SB, line 18 - Contributions Made to the Plan for the Plan Year

Plan Name Retirement Plan for Employees of Ames Rubber Corporation **EIN:** 22-1466804
Plan Sponsor's Name Ames Rubber Corporation **PN:** 001

(a) Date (MM-DD-YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees	**(a)** Date (MM-DD-YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees
11/25/2025	4,500				
12/04/2025	4,500				
12/12/2025	4,500				
12/18/2025	4,500				
12/23/2025	4,500				
12/31/2025	4,500				

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	ALPHABET INC CL A	Common Stock	$ 67,116	$ 138,033
	FACEBOOK INC	Common Stock	25,320	32,344
	WALT DISNEY CO	Common Stock	20,672	21,616
	AMAZON COM INC	Common Stock	36,439	68,784
	HILTON WORLDWIDE HLDGS INC	Common Stock	17,457	24,704
	HOME DEPOT INC	Common Stock	69,334	88,778
	MCDONALDS CORP	Common Stock	59,513	80,686
	MERITAGE HOMES CORP	Common Stock	1,673	1,382
	NIKE INC CL B	Common Stock	21,955	13,379
	PENSKE AUTOMOTIVE GROUP INC	Common Stock	2,551	3,957
	STARBUCKS CORP	Common Stock	21,830	19,705
	TEXAS ROADHOUSE INC CLASS A	Common Stock	7,163	7,968
	TRACTOR SUPPLY CO	Common Stock	1,530	1,500
	COCA COLA CO	Common Stock	79,787	94,728
	HERSHEY CO COMMON STOCK	Common Stock	86,521	80,253
	INTERPARFUMS INC	Common Stock	6,666	6,193
	MARZETTI COMPANY	Common Stock	5,112	5,426
	PROCTER & GAMBLE CO	Common Stock	73,679	67,786
	UTZ BRANDS INC COM CL A	Common Stock	1,773	1,349
	WAL-MART STORES INC	Common Stock	56,286	103,723
	DIAMONDBACK ENERGY INC	Common Stock	18,391	15,634
	DT MIDSTREAM INC COMMON STOCK	Common Stock	10,381	12,327
	EXXON MOBIL CORPORATION	Common Stock	34,091	75,213
	TARGA RES CORP	Common Stock	7,694	15,314
	AMERICAN FINL GROUP INC OH	Common Stock	6,684	7,654
	CME GROUP INC	Common Stock	91,597	116,059
	EVERCORE PARTNERS INC	Common Stock	3,191	13,270
	FIRST FINL BANCORP	Common Stock	4,005	4,153
	GLOBAL MARKETS INC	Common Stock	4,313	6,024

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	HARTFORD INSURANCE GROUP IN	Common Stock	8,551	14,745
	JPMORGAN CHASE & CO	Common Stock	59,369	136,621
	MARSH	Common Stock	42,326	44,154
	MORGAN STANLEY	Common Stock	71,212	129,242
	REINSURANCE GROUP OF AMERICA	Common Stock	10,140	9,766
	SCHWAB CHARLES CORP	Common Stock	16,431	16,885
	VICTORY CAPITAL HOLDINGS, INC.-A	Common Stock	6,821	12,492
	VISA INC CL A	Common Stock	61,761	116,436
	AMGEN INC	Common Stock	53,857	74,954
	BOSTON SCIENTIFIC CORP	Common Stock	15,721	14,112
	JOHNSON & JOHNSON	Common Stock	31,003	40,976
	LILLY ELI & CO	Common Stock	15,026	19,344
	MERCK & CO INC	Common Stock	60,708	49,367
	QUEST DIAGNOSTICS INC	Common Stock	3,743	5,726
	U S PHYSICAL THERAPY INC	Common Stock	10,958	9,839
	VERTEX PHARMACEUTICALS INC	Common Stock	16,020	16,774
	BOEING CO	Common Stock	17,456	18,889
	BROADRIDGE FINL SOLUTIONS INC	Common Stock	8,140	13,613
	GENERAC HLDGS INC	Common Stock	13,073	16,092
	GENERAL DYNAMICS CORP	Common Stock	78,839	122,881
	HONEYWELL INTERNATIONAL INC	Common Stock	80,696	77,451
	HUBBELL INC	Common Stock	5,293	13,767
	NORTHROP GRUMMAN CORP	Common Stock	17,394	21,668
	OSHKOSH TRUCK CORP	Common Stock	2,285	2,136
	RYDER SYSTEMS INC	Common Stock	5,205	6,507
	SNAP ON INC	Common Stock	9,649	14,473
	UBER TECHNOLOGIES INC	Common Stock	22,082	23,124
	WATSCO INC	Common Stock	5,458	8,087
	XYLEM INC	Common Stock	17,256	18,793

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	ADOBE SYS INC	Common Stock	16,544	10,500
	ADVANCED MICRO DEVICES INC	Common Stock	19,334	23,343
	AMPHENOL CORP CL A	Common Stock	15,679	39,326
	ANALOG DEVICES INC	Common Stock	11,378	23,052
	APPLE INC	Common Stock	73,795	159,310
	AVNET INC	Common Stock	3,551	4,039
	BROADCOM INC	Common Stock	29,740	71,989
	CROWDSTRIKE HOLDINGS INC -A	Common Stock	16,870	22,500
	INTUIT INC	Common Stock	16,472	16,561
	MICROSOFT CORP	Common Stock	62,586	146,537
	NETAPP INC	Common Stock	1,127	2,142
	NVIDIA CORP	Common Stock	50,770	83,739
	ORACLE CORPORATION	Common Stock	17,097	20,855
	PALO ALTO NETWORKS INC	Common Stock	17,831	20,999
	SALESFORCE INC	Common Stock	16,176	23,047
	SERVICENOW INC	Common Stock	16,315	34,468
	SNOWFLAKE INC CL A	Common Stock	10,871	8,994
	TEXAS INSTRS INC	Common Stock	50,853	66,273
	WORKDAY INC	Common Stock	19,632	14,175
	AIR PRODUCTS & CHEMICAL INC	Common Stock	66,962	68,425
	AVERY DENNISON CORP	Common Stock	5,160	5,638
	AVIENT CORPORATION	Common Stock	-	-
	ECOLAB INC	Common Stock	52,227	80,594
	PACKAGING CORP OF AMERICA	Common Stock	8,653	11,755
	RPM INTERNATIONAL INC	Common Stock	5,675	6,864
	ALLIANT ENERGY CORP	Common Stock	7,319	8,451
	ATMOS ENERGY CORP	Common Stock	5,010	7,543
	CMS ENERGY CORP	Common Stock	3,948	4,476
	NEXTERA ENERGY INC	Common Stock	61,804	77,069
	NISOURCE INC	Common Stock	6,528	10,398
	SOUTHERN CO SR 2021C FL NT23	Common Stock	69,079	77,346

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	OWL ROCK CORE INCOME CORPORATIONCOM CL I	Common Stock	750,000	765,891
	SOLSTICE ADVANCED MATLS INC COM	Common Stock	4,735	4,567
	ACCENTURE PLC CL A	Common Stock	34,873	29,245
	ALLEGION PLC	Common Stock	2,532	3,025
	ALLIANZ SE - UNSP ADR	Common Stock	7,700	8,484
	AMDOCS LTD	Common Stock	7,302	7,970
	AON PLC SHS CL A	Common Stock	9,645	14,115
	ASML HOLDING N V	Common Stock	23,153	34,236
	CHUBB LTD	Common Stock	6,108	8,427
	CRH PLC ORD	Common Stock	3,737	5,741
	GILDAN ACTIVEWEAR INC CL A SUB	Common Stock	19,082	26,046
	LINDE PLC SHS Foreign Stock	Common Stock	8,963	8,528
	MAGNUM ICE CREAM CO NV ORD SHS	Common Stock	11	13
	MEDTRONIC PLC	Common Stock	115,504	96,636
	NITORI HOLDINGS CO LTD ADR	Common Stock	5,801	3,525
	PERRIGO CO PLC	Common Stock	11,955	4,802
	SPOTIFY TECHNOLOGY SA	Common Stock	19,759	22,067
	3I GROUP PLC ADR	Common Stock	11,322	11,093
	ABB LTD SPON ADR	Common Stock	8,128	20,631
	ADIDAS AG SPONSORED ADR	Common Stock	11,297	10,225
	AIA GROUP LTD	Common Stock	11,740	11,456
	AIR LIQUIDE ADR	Common Stock	11,344	14,756
	ANGLO AMERICAN PLC SPONSORED ADR	Common Stock	7,422	7,656
	ASTRAZENECA PLC SPON ADR	Common Stock	9,936	11,583
	BANCO SANTANDER SA SPON ADR	Common Stock	12,129	17,489
	BANK HAPOALIM B M	Common Stock	9,531	11,982
	BANKINTER S A ADR SPONSORED ADR2007	Common Stock	5,603	11,088

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	CAPGEMINI S E ADR	Common Stock	7,010	6,014
	COMPAGNIE FINANCIERE RICHEMONT AADR	Common Stock	8,023	10,967
	COMPASS GROUP PLC ADR	Common Stock	11,851	16,185
	DIPLOMA PLCADR	Common Stock	8,791	13,959
	DISCO CORP UNSPONSORED ADR	Common Stock	3,285	3,872
	DSV AS ADR	Common Stock	10,809	11,428
	ENGIE ADR	Common Stock	8,503	10,396
	EXPERIAN GROUP LTD ADR	Common Stock	9,779	11,128
	FANUC LTD ADR	Common Stock	7,249	9,975
	HALMA PLCUNSPONSORD ADS ADR	Common Stock	6,820	11,326
	HEXAGON AB UNSP ADR	Common Stock	9,195	10,560
	HOYA CORP SPONSORED ADR	Common Stock	8,894	12,240
	IMCD NV ADR	Common Stock	4,657	2,816
	IMI PLCUNSPONSORED ADR	Common Stock	6,083	6,291
	INDUSTRIA DE DISENO TEXTIL INDITADR	Common Stock	8,454	10,388
	ING GROEP NV ADR	Common Stock	6,313	13,636
	INTERCONTINENTAL HOTELS GRP ADR	Common Stock	8,971	10,562
	KBC GROUP NV ADR	Common Stock	8,037	15,679
	LEGRAND ADR	Common Stock	8,829	9,744
	LONDON STK EXCHANGE GROUP SPONSOREDADS	Common Stock	9,487	9,241
	LOTTOMATICA GROUP SPA UNSPONSORED ADR	Common Stock	5,989	5,998
	MARKS & SPENCER PLC ADR	Common Stock	4,949	4,643
	MARUWA CO LTD UNSPON ADS ADR	Common Stock	4,889	3,809
	MITSUBISHI ELEC CORP ADR	Common Stock	5,142	9,477
	MITSUI FUDOSAN CO LTD ADR	Common Stock	8,347	10,087

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	MIZUHO FINANCIAL GROUP INCSPONSORED ADR	Common Stock	4,808	8,425
	MTU AERO ENGINES HLDGS AG ADR	Common Stock	8,110	14,396
	NINTENDO CO LTD ADRC	Common Stock	10,595	7,909
	NIPPON SANSO HLDGS CORPUNSPONSORED ADR	Common Stock	3,560	3,454
	NOMURA RESH INST LTD ADR	Common Stock	5,661	7,721
	NORDEA BANK ABP ADR	Common Stock	7,882	12,071
	NOVO NORDISK A S ADR	Common Stock	11,186	6,513
	RECRUIT HOLDINGS CO LTD ADR	Common Stock	5,330	7,202
	RELX PLC ADR	Common Stock	9,740	13,985
	RESONA HLDGS INCUNSPONSORED ADR	Common Stock	8,643	10,497
	SAMPO OYJ ADR	Common Stock	7,682	10,312
	SHIN ETSU CHEM CO LTD ADR	Common Stock	7,969	6,482
	SIEMENS AG ADR	Common Stock	5,131	7,583
	SSE PLC SPONSORED ADR	Common Stock	7,736	7,474
	SUZUKI MTR CORP UNS ADR	Common Stock	4,048	5,362
	TECHTRONIC INDS LTD SPON ADR	Common Stock	9,325	8,374
	THALES ADR	Common Stock	2,630	5,398
	UNILEVER PLC SPON ADR NEW	Common Stock	15,409	17,091
	UNIVERSAL MUSIC GROUP N.V ADR	Common Stock	7,335	8,407
	VERITAS (BUREAU)	Common Stock	9,663	10,151
	AGREE REALTY CORP	Common Stock	7,710	8,500
	EQUITY LIFESTYLE PROPERTIES	Common Stock	7,483	7,091
	TERRENO RLTY CORP	Common Stock	3,294	3,112
	PRINCIPAL FDS INC CALI MUN INSTLCAPITAL SEC-S	Mutual Fund	348,749	324,626

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	INVESCO EXCHANGE-TRADED FD TR IINASDAQ 100	Mutual Fund	141,331	198,542
	ISHARES CORE MSCI EAFE ETF	Mutual Fund	89,554	121,218
	ISHARES TR TR-S&P 500 INDEX	Mutual Fund	318,618	576,035
	VANGUARD RUSSELL 3000	Mutual Fund	102,757	187,106
	PLAINS GP HLDGS L P LTD PARTNERINT CL A NEW INT	Other	2,681	3,771
*	RBC CASH PLUS	Interest bearing account	72,406	72,406
	COMERICA SHORT TERM FUND	Interest bearing account	90,509	90,509
*	RBC INSURED DEPOSITS	Interest bearing account	317,445	317,445
	UNITED STATES TREAS 0% NTSDTD 12/31/2022 3.875% 12/31/2027	U.S. Govt Securities	21,118	21,157
	UNITED STATES TREAS 0% NTSDTD 3/31/2023 3.625% 3/31/2028	U.S. Govt Securities	21,716	22,059
	UNITED STATES TREAS 0% NTSDTD 4/30/2022 2.75% 4/30/2027	U.S. Govt Securities	81,884	82,196
	UNITED STATES TREAS 0% NTSDTD 9/22/2022 4.125% 9/30/2027	U.S. Govt Securities	23,088	23,246
	UNITED STATES TREAS 1.75% NTSDTD 1/20/2022 1.75% 1/31/2029	U.S. Govt Securities	57,336	54,955
	UNITED STATES TREAS 3.25% NTSDTD 6/30/2022 3.25% 6/30/2027	U.S. Govt Securities	22,750	22,921
	UNITED STATES TREAS 3.25% NTSDTD 6/30/2022 3.25% 6/30/2029	U.S. Govt Securities	170,801	170,037

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	UNITED STATES TREAS 3.875% NTSDTD 12/31/2022 3.875% 12/31/2029	U.S. Govt Securities	22,258	22,187
	UNITED STATES TREAS 3.875% NTSDTD 9/22/2022 3.875% 9/30/2029	U.S. Govt Securities	22,784	23,198
	UNITED STATES TREAS 4.125% 6/15/2023Ser AP-2026 DTD 6/15/2023 4.125% 6/15/2	U.S. Govt Securities	20,289	20,056
	UNITED STATES TREAS 4.125% NTSDTD 11/2/2022 4.125% 11/15/2032	U.S. Govt Securities	71,882	71,813
	UNITED STATES TREAS NOTESDTD 09/30/2024 3.625% 09/30/2031	U.S. Govt Securities	87,603	89,100
	UNITED STATES TREAS NTSDTD 11/30/2023 4.375% 11/30/2030	U.S. Govt Securities	43,441	43,209
	UNITED STATES TREAS NTSDTD 12/31/2023 3.75% 12/31/2028	U.S. Govt Securities	21,936	22,125
	UNITED STATES TREAS NTSSer AJ-2028 DTD 1/15/2025 0.00% 1/15/20	U.S. Govt Securities	110,260	111,620
	UNITED STATES TREAS NTSSer AK-2028 DTD 2/15/2025 4.25% 2/15/20	U.S. Govt Securities	88,994	89,344
	UNITED STATES TREAS NTSSer AY-2027 DTD 2/28/2025 4.125% 2/28/2	U.S. Govt Securities	153,508	153,021
	UNITED STATES TREAS NTSSer B-2035 DTD 2/15/2025 4.625% 2/15/20	U.S. Govt Securities	71,475	71,623
	UNITED STATES TREAS NTSSer E-2035 DTD 8/15/2025 4.25% 8/15/2035	U.S. Govt Securities	34,735	34,244

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	UNITED STATES TREAS NTSSer T-2031 DTD 12/31/2024 4.50% 12/31/2	U.S. Govt Securities	62,534	63,125
	UNITED STATES TREAS NTS 05/15/2034Ser C-2034 DTD 5/15/2024 4.375% 5/15/20	U.S. Govt Securities	66,963	67,446
	UNITED STATES TREAS NTS 06/30/2028Ser AA-2028 DTD 6/30/2023 4.00% 6/30/20	U.S. Govt Securities	22,190	22,258
	UNITED STATES TREAS NTS 4.625%09/15/26Ser AS-2026 DTD 9/15/2023 4.625% 9/15/2	U.S. Govt Securities	20,283	20,146
	UNITED STATES TREASURY NOTEDTD 03/15/2024 4.25% 03/15/2024	U.S. Govt Securities	21,173	21,178
	UNITED STATES TREASURY NOTEDTD 12/15/2023 4.375% 12/15/2026	U.S. Govt Securities	20,424	20,157
	UNITED STATES TREASURY NOTESDTD 05/15/2024 0.00% 05/15/2027	U.S. Govt Securities	127,811	127,673
	US TREASURY NOTE 0.00% 03/31/2029Ser W-2029 DTD 3/31/2024 4.125% 3/31/20	U.S. Govt Securities	22,051	22,364
	US TREASURY NOTE 01/31/2029Ser U-2029 DTD 1/31/2024 4.00% 1/31/2029	U.S. Govt Securities	47,344	48,611
	US TREASURY NOTE 06/30/2029Ser AA-2029 DTD 6/30/2024 4.25% 6/30/20	U.S. Govt Securities	21,387	21,444
	US TREASURY NOTE 09/30/2028Ser AD-2028 DTD 9/30/2023 4.625% 9/30/2	U.S. Govt Securities	73,500	74,036
	US TREASURY NOTE 10/15/2026	U.S. Govt Securities	42,214	42,339

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	US TREASURY NOTE 4.00% 07/31/2030	U.S. Govt Securities	55,199	54,686
	FEDERAL HOME LN MTG 4.0002048-10-01 USD/ GOLD POOL 4%	U.S. Govt Securities	6,719	6,201
	Federal Home Loan Mortgage CorporationDTD 1/1/2023 3.50% 7/1/2052	U.S. Govt Securities	53,138	53,243
	FEDERAL HOME LOAN MTG CORP 2.0002050-08-01 USD 2% 09/01/2050	U.S. Govt Securities	24,003	19,012
	FEDERAL HOME LOAN MTG CORP 2.000DTD 2/1/2022 2.00% 3/1/2052	U.S. Govt Securities	18,391	18,866
	FEDERAL HOME LOAN MTG CORP 2.500DTD 1/1/2021 2.50% 2/1/2051	U.S. Govt Securities	13,712	11,220
	FEDERAL HOME LOAN MTG CORP 2.500DTD 1/1/2022 2.50% 2/1/2052	U.S. Govt Securities	36,557	31,290
	FEDERAL HOME LOAN MTG CORP 2.500DTD 12/1/2020 2.50% 1/1/2036	U.S. Govt Securities	6,026	5,425
	FEDERAL HOME LOAN MTG CORP 3.0002049-09-01 USD 3% 10/01/2049	U.S. Govt Securities	49,214	43,090
	FEDERAL HOME LOAN MTG CORP 3.5002049-06-01 USD 3.5% 07/01/2049	U.S. Govt Securities	28,794	26,104
	FEDERAL HOME LOAN MTG CORP 3.5002052-01-01 USD 3.5% 01/01/2052	U.S. Govt Securities	17,836	15,837
	FEDERAL HOME LOAN MTG CORP 3.5002052-06-01 USD 3.5% 06/01/2052	U.S. Govt Securities	14,238	14,699

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	FEDERAL HOME LOAN MTG CORP 4.0002049-08-01 USD 4% 08/01/2049	U.S. Govt Securities	15,189	13,959
	FEDERAL HOME LOAN MTG CORP 5.500DTD 11/1/2022 5.50% 12/1/2052	U.S. Govt Securities	47,779	48,344
	FEDERAL NATL MTG ASSN 4.000DTD 8/1/2022 4.00% 9/1/2052	U.S. Govt Securities	22,353	22,895
	FEDERAL NATL MTG ASSN GTD MTG PA2.500 2034-09-01 USD 2.5%	U.S. Govt Securities	7,130	6,640
	FEDERAL NATL MTG ASSN GTD MTG PA2.500 2036-08-01 USD 2.5%	U.S. Govt Securities	27,408	24,896
	FEDERAL NATL MTG ASSN GTD MTG PA2.500 2050-02-01 USD 2.5%	U.S. Govt Securities	13,126	11,109
	FEDERAL NATL MTG ASSN GTD MTG PA2.500 2051-07-01 USD 2.5%	U.S. Govt Securities	107,113	88,348
	FEDERAL NATL MTG ASSN GTD MTG PA3.000 2051-05-01 USD 3%	U.S. Govt Securities	39,819	33,558
	FEDERAL NATL MTG ASSN GTD MTG PA3.500 2049-12-01 USD 3.5%	U.S. Govt Securities	17,858	16,028
	FEDERAL NATL MTG ASSN GTD MTG PA4.000 2048-11-01 USD 4%	U.S. Govt Securities	14,523	13,353
	FEDERAL NATL MTG ASSN GTD MTG PADTD 6/1/2021 2.00% 7/1/2051	U.S. Govt Securities	128,357	102,288
	FEDERAL NATL MTG ASSN GTD MTG PADTD 8/1/2020 2.50% 9/1/2050	U.S. Govt Securities	26,599	21,642

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	FEDERAL NATL MTG ASSN GTD MTG PADTD 9/1/2020 3.00% 10/1/2050	U.S. Govt Securities	37,196	31,265
	FHLMC POOL #SD-8225 3.00% 07/01/2052	U.S. Govt Securities	23,535	24,177
	FHLMC POOL #SD-8274 4.00% 12/01/2052	U.S. Govt Securities	44,160	39,985
	FHLMC POOL #SI-2106 2.5% 05/01/2051	U.S. Govt Securities	38,419	37,947
	FHLMC SUPER 30Y FIXEDDTD 3/1/2025 5.50% 4/1/2055	U.S. Govt Securities	51,696	49,955
	FNMA PASS-THRU I 3.500DTD 8/1/2020 3.50% 5/1/2050	U.S. Govt Securities	5,868	5,132
	FNMA POOL #MA5070 4.5% 07/01/2053	U.S. Govt Securities	48,540	50,092
	FNMA POOL #MA5106 5.00% 08/01/2053	U.S. Govt Securities	40,010	40,754
	FNMA UMBS INT 15 YEARDTD 3/1/2022 2.50% 4/1/2037	U.S. Govt Securities	13,678	13,877
	FNMA UMBS LNGDTD 8/1/2024 6.00% 9/1/2054	U.S. Govt Securities	41,121	38,568
	FNMA UMBS LNG 30 YEARDTD 6/1/2025 6.00% 7/1/2055	U.S. Govt Securities	68,936	69,753
	ABBVIE INC 3.2% 11/21/2029-2029Cusip: 00287YBX6, Standard & Poor's A-	Corporate Bond	41,138	35,882
	AMGEN INC 5.25% 03/02/2030-2023Cusip: 031162DQ0, Standard & Poor's BBB+	Corporate Bond	41,556	43,564
	BAT CAPITAL CORP SR GLBL NTDTD 3/13/2025 5.625% 8/15/2035 CALLABLECusip: 05526DCC7, Standard & Poor's BBB+	Corporate Bond	37,554	37,499

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	BK OF AMERICA CORPDTD 7/22/2022 0.00% 7/22/2033Cusip: 06051GKY4, Standard & Poor's A-	Corporate Bond	30,049	30,590
	CAPITAL ONE FINL CORP GLBL FLT3.8% 01/31/2028-2027Cusip: 14040HBW4, Standard & Poor's BBB	Corporate Bond	23,890	21,910
	CITIGROUP INC 1.122%01/28/2027-2026Cusip: 17327CAM5, Standard & Poor's BBB+	Corporate Bond	35,056	34,920
	COMCAST CORP 1.5%02/15/2031-2030Cusip: 20030NDN8, Standard & Poor's A-	Corporate Bond	34,861	30,429
	COMCAST CORP 3.4%04/01/2030-2030Cusip: 20030NDG3, Standard & Poor's A-	Corporate Bond	38,605	33,944
	FISERV INC 3.5% 07/01/2029-2029Cusip: 337738AU2, Standard & Poor's BBB	Corporate Bond	37,499	33,941
	GENERAL MOTORS CO 5.6%10/15/2032-2032Cusip: 37045VAZ3, Standard & Poor's BBB	Corporate Bond	34,324	36,607
	GOLDMAN SACHS GROUP INC 1.431%03/09/2027-2026Cusip: 38141GYA6, Standard & Poor's BBB+	Corporate Bond	34,959	34,821
	HCA INC. SR NT 5.45% 04/01/2031CALLABLECusip: 404119CT4, Standard & Poor's BBB-	Corporate Bond	39,919	41,748

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	JPMORGAN CHASE & CO 3.54%DTD 4/25/2017 3.54% 5/1/2028Cusip: 46647PAF3, Standard & Poor's A	Corporate Bond	26,936	24,859
	KINDER MORGAN INC 5.4% 02/01/2034CALLABLECusip: 494553AE0, Standard & Poor's BBB+	Corporate Bond	26,955	27,875
	L3HARRIS TECHNOLOGIES 5.4% 07/31/2033CALLABLECusip: 502431AQ2, Standard & Poor's BBB	Corporate Bond	30,236	33,330
	MARSH & MCLENNAN 4.375%03/15/2029-2028Cusip: 571748BG6, Standard & Poor's A-	Corporate Bond	28,723	25,249
	MORGAN STANLEY 4.431%01/23/2030-2029Cusip: 6174468G7, Standard & Poor's A-	Corporate Debt	48,342	42,233
	MPLX LP SR NTDTD 8/11/2025 5.40% 9/15/2035 CALLABLECusip: 55336VCC2, Standard & Poor's BBB	Corporate Bond	34,439	34,253
	ORACLE CORPORATION 2.95%04/01/2030-2030Cusip: 68389XBV6, Standard & Poor's BBB	Corporate Bond	40,825	34,157
	PNC FINL SVCS GROUP VAR 10/20/2034CALLABLECusip: 693475BU8, Standard & Poor's A-	Corporate Bond	30,329	33,949

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	RTX CORPORATION SR NT 6.00% 03/15/2031CALLABLECusip: 75513ECV1, Standard & Poor's BBB+	Corporate Bond	37,879	39,855
	T-MOBILE USA INC 3.875%04/15/2030-2030Cusip: 87264ABF1, Standard & Poor's BBB	Corporate Bond	37,570	39,335
	TRUIST FINL CORP VAR 10/30/2029CALLABLECusip: 89788MAQ5, Standard & Poor's A-	Corporate Bond	36,457	37,757
	US BANCORP VAR 01/23/2035CALLABLECusip: 91159HJR2, Standard & Poor's A	Corporate Bond	42,310	44,348
	WELLS FARGO & CO FR VAR 07/25/2034CALLABLECusip: 95000U3F8, Standard & Poor's BBB+	Corporate Bond	41,313	41,935
	AFFILIATED MANAGERS GROUP INC 1.188DUE SEPTEMBER 30, 2060	Preferred Stock	5,614	4,579
	AFFILIATED MANAGERS GROUP INC 1.469	Preferred Stock	3,954	3,152
	ALLSTATE CORP	Preferred Stock	3,655	2,810
	ALLSTATE CORP DP SHS PFD H	Preferred Stock	11,992	10,051
	AMERICAN FINL GROUP INC OH 1.469	Preferred Stock	2,024	1,616
	AMERICAN FINL GROUP INC OH 4.50%SUBORDINATED DEBENTURES DUE ON	Preferred Stock	2,488	2,384

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	ARCH CAP GROUP LTD DEPOSITARY 1.1371/1,000TH INTEREST IN A SHARE OFTHE ISSUERS 4.550%	Preferred Stock	16,669	14,195
	AT&T INC 1.337	Preferred Stock	3,462	2,895
	AT&T INC 5 DEP RP PFD A	Preferred Stock	3,710	2,860
	AT&T INC DEPOSITARY SHARESREPRESENTING 1/1000TH PREFERREDSERIES C	Preferred Stock	7,538	6,885
	BANK NEW YORK MELLON CORP NON CUM PFDSESer K	Preferred Stock	8,005	8,028
	BANK OF AMERICA CORP 5.875%NON-CUMULATIVE PREFERRED STOCK	Preferred Stock	3,042	2,821
	BANK OF AMERICA CORP DEPOSITARYSHARES, EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFBANK OF AMERICA CORPORATION	Preferred Stock	8,977	7,728
	BANK OF AMERICA CORP DEPOSITARYSHARES, EACH REPRESENTING A	Preferred Stock	16,687	14,841
	BANK OF AMERICA CORPORATION5.375 DP PFD KK	Preferred Stock	6,729	5,893
	BERKLEY SUBORDINATED DEBENTURESDUE DECEMBER 30, 2059	Preferred Stock	8,015	6,789
	CAPITAL ONE FINL CORP GLBL FLTDEPOSITARY SHARES EACH	Preferred Stock	16,787	13,752
	CITIZENS FINL GROUP INC DEP SHS SERSer H 7.375	Preferred Stock	5,682	5,981

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

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	CITIZENS FINL GROUP INC DP RPPFD E	Preferred Stock	9,585	7,782
	CITIZENS FINL GROUP INC Ser I	Preferred Stock	4,030	4,088
	CMS ENERGY CORP 1.406	Preferred Stock	3,818	3,470
	CMS ENERGY CORP DEPOSITARYSHARES EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFISSUERS 4.200% CUMULATIVE	Preferred Stock	2,270	1,553
	COREBRIDGE FINL INC CAL 1.594	Preferred Stock	4,472	4,069
	CULLEN FROST DEPOSITARY SHARESEACH REPRESENTING A 1/40THINTEREST IN A SHARE OF 4.450%NON-CUMULATIVE PERPETUAL	Preferred Stock	1,882	1,267
	DIGITAL REALTY TRUST INC 5.200%SERIES L CUMULATIVE REDEEMABLE	Preferred Stock	4,986	4,503
	DIGITAL REALTY TRUST INC CUMREDEEMABLE PFD SER J	Preferred Stock	3,697	2,920
	DTE ENERGY CO 4.375% JUNIOR 1.094	Preferred Stock	4,022	2,764
	DTE ENERGY CO 4.375% JUNIOR 1.09415.208	Preferred Stock	3,413	2,677
	DTE ENERGY CO CAL Ser H	Preferred Stock	2,791	2,763
	EQUITABLE HLDGS INC	Preferred Stock	5,145	4,383
	EQUITABLE HLDGS INC DEPOSITARYSHARES EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFTHE ISSUERS FIXED RATE	Preferred Stock	3,807	2,538

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	FIFTH THIRD BANCORP 4.95% 1.238	Preferred Stock	8,653	7,156
	FIFTH THIRD BANCORP PFD 2.316FIXED TO FLTG RATE	Preferred Stock	8,570	7,703
	FIRST HORIZON NATIONAL CORPDEPOSITARY SH REPSTG 1/4000THPERP PFD SER F	Preferred Stock	2,244	1,548
	HUNTINGTON BANCSHARES INCDEPOSITARY SHARES, EACHREPRESENTING A 1/40TH INTERESTIN A SHARE OF 6.875% SERIES J	Preferred Stock	7,381	7,490
	HUNTINGTON BANCSHARES INCDEPOSITARY SHARES, EACHREPRESENTING A 1/40TH INTERESTIN A SHARE OF 4.500% SERIES H	Preferred Stock	8,266	7,041
	JPMORGAN CHASE & CO	Preferred Stock	2,010	1,973
	JPMORGAN CHASE & CO DEP SHSREPSTG 1/400TH INT NON CUM PFDSER LLC	Preferred Stock	13,373	11,980
	JPMORGAN CHASE & CO DEPOSITARYSHARES EACH REPRESENTING A1/400TH INTEREST IN A SHARE OF4.75% NON-CUMULATIVE PREFERRED	Preferred Stock	4,816	3,846
	KEYCORP DEPOSITARY SHARES EACHREPRESENTING A 1/40TH OWNERSHIPINTEREST IN A SHARE OF 6.200%FIXED-RATE RESET PERPETUAL	Preferred Stock	4,456	4,695
	KEYCORP PFD SHS	Preferred Stock	11,128	9,540

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	KIMCO REALTY CORPORATION	Preferred Stock	1,966	1,528
	KIMCO REALTY CORPORATION	Preferred Stock	3,774	2,889
	M & T BANK CORP PERPETUAL 1.406NON-CUMULATIVE PREFERRED STOCK,SERIES H	Preferred Stock	7,860	6,995
	M & T BK CORP 7.5% DEP SHS J	Preferred Stock	3,854	4,062
	M & T BK CORP Ser k 0.0635	Preferred Stock	2,013	2,078
	MORGAN STANLEY DEP SHS REPSTG	Preferred Stock	1,946	2,012
	MORGAN STANLEY DEPOSITARYSHARES, EACH REPRESENTING1/1,000TH OWNERSHIP INTEREST INA SHARE OF 6.500% NON-CUMULATIVE	Preferred Stock	1,894	1,834
	MORGAN STANLEY DEPOSITARYSHARES, EACH REPRESENTING1/1,000TH OWNERSHIP INTEREST INA SHARE OF 4.250% NON-CUMULATIVE	Preferred Stock	6,408	5,451
	MORGAN STANLEY PFD SHRS	Preferred Stock	5,046	4,450
	MORGAN STANLEY PFD SHS	Preferred Stock	4,832	4,414
	MORGAN STANLEY PFD SHS PFD SER FFXD TO FLTG	Preferred Stock	9,712	8,563
	MORGAN STANLEY PFD SHS SERIES E	Preferred Stock	10,994	9,494
	NEXTERA ENERGY CAP HLDGS INCINC. INC.	Preferred Stock	14,234	12,286
	NEXTERA ENERGY CAP HLDGS INC CAL Ser U	Preferred Stock	3,923	3,975

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	NORTHERN TRUST CORP DEPOSITARY 1.1751/1,000TH INTEREST IN A SHARE OFSERIES E NON-CUMULATIVE	Preferred Stock	6,570	5,418
	PRUDENTIAL FINL INC JR SB GLBL 1.0311.206	Preferred Stock	4,302	3,450
	PUBLIC STORAGE DEPOSITARY SHARESEACH REPRESENTING 1/1000 OF A4.000% CUMULATIVE PREFERREDSHARE OF BENEFICIAL INTEREST	Preferred Stock	4,106	3,914
	PUBLIC STORAGE DEPOSITARY SHARESEACH REPRESENTING 1/1000 OF A3.900% CUMULATIVE PREFERREDSHARE OF BENEFICIAL INTEREST,	Preferred Stock	3,977	3,005
	PUBLIC STORAGE DEPOSITARY SHARESEACH REPRESENTING 1/1000 OF A4.125% CUMULATIVE PREFERREDSHARE OF BENEFICIAL INTEREST,	Preferred Stock	7,208	5,917
	PUBLIC STORAGE DEPOSITARY SHARESEACH REPRESENTING 1/1000 OF A5.60% CUMULATIVE PREFERRED SHAREOF BENEFICIAL INTEREST SERIES H	Preferred Stock	3,647	2,995
	PUBLIC STORAGE PFD SHS	Preferred Stock	5,454	4,153
	PUBLIC STORAGE PFD SHS	Preferred Stock	5,373	4,171
	REGIONS FINANCIAL CORP NEW DEP SHS PFD S	Preferred Stock	3,986	4,040

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	REGIONS FINL CORPFIXED-TO-FLOATING RATE	Preferred Stock	4,961	4,416
	REGIONS FINL CORP DEPOSITARYSHARES (THE DEPOSITARY SHARES)EACH REPRESENTING A 1/40THINTEREST IN A SHARE OF 4.45%	Preferred Stock	5,756	4,399
	REINSURANCE 7.125% FIXED-RATE 1.781DUE OCTOBER 15, 2052	Preferred Stock	1,729	1,730
	RENAISSANCERE HLDGS LTD 1.438	Preferred Stock	2,743	2,382
	SCHWAB CHARLES CORP DEPOSITARYSHARES, EACH REPRESENTING A1/40TH INTEREST IN A SHARE OF4.450% NON-CUMULATIVE PERPETUAL	Preferred Stock	10,464	8,246
	SOUTHERN CO SR 2021C FL NT23CALLABLE JUNIOR SUBORDINATEDNOTES DUE 10/15/2060	Preferred Stock	4,854	4,258
	SOUTHERN CO SR 2021C FL NT23 1.313	Preferred Stock	5,479	4,473
	SPIRE INC	Preferred Stock	2,026	1,775
	STATE STR CORP PFD SHS	Preferred Stock	13,011	10,372
	STIFEL FINANCIAL CORP 1.300	Preferred Stock	3,452	2,723
	STIFEL FINANCIAL CORP DEPOSITARYSHARES, EACH REPRESENTING A1/1000TH INTEREST IN A SHARE OF6.125% NON-CUMULATIVE PREFERRED	Preferred Stock	3,588	3,278

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	TRUIST FINANCIAL CORP DEPOSITARYSHARES, EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFSERIES R NON-CUMULATIVE	Preferred Stock	12,406	11,078
	TRUIST FINANCIAL CORP DEPOSITARYSHARES, EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFSERIES O NON-CUMULATIVE	Preferred Stock	6,312	5,388
	UMB FINL CORP Ser B	Preferred Stock	2,007	2,079
	US BANCORP DEL DEPOSITARYSHARES, EACH REPRESENTING1/1,000TH INTEREST IN A SHARE OFSERIES O NON-CUMULATIVE	Preferred Stock	6,327	5,539
	US BANCORP DEL DEPOSITARY SHARESEACH REPRESENTING A 1/1,000THINTEREST IN A SHARE OF SERIES LNON-CUMULATIVE PERPETUAL	Preferred Stock	5,640	3,649
	US BANCORP DEL DEPOSITARY SHSREPSTG 1/1000TH INT PFD SER M 4%	Preferred Stock	9,291	7,892
	VOYA FINL INC 5.35% DP PFD B	Preferred Stock	3,119	2,770
	WEBSTER FINL CORP WATERBURY CONN 1.313	Preferred Stock	4,981	3,725
	WELLS FARGO & CO NEW	Preferred Stock	10,655	9,609

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	WELLS FARGO & CO NEW DEPOSITARYSHARES, EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFNON-CUMULATIVE PERPETUAL CLASS A	Preferred Stock	7,847	7,353
	WELLS FARGO & CO NEW PFD SHS	Preferred Stock	4,305	4,081
	WELLS FARGO CO NEW DEPOSITARYSHARES EACH REPRESENTING A1/1,000TH INTEREST IN A SHARE OFNON-CUMULATIVE PERPETUAL CLASS A	Preferred Stock	6,826	6,469
	XCEL ENERGY INC	Preferred Stock	4,092	4,093
	ARCH CAP GROUP LTD PFD SHS 1.362	Preferred Stock	7,735	6,000
	RENAISSANCERE HOLDINGS L 1.050	Preferred Stock	4,663	3,519
	TRANSCANADA PIPELINE STRIP CAL NT	Preferred Stock	4,013	4,022
*	Aetna Life Insurance Company General account Fixed Income Account	General Account	387,049	387,049
			$ 10,062,782	$ 11,380,716

*Denotes a party-in-interest.

See Independent Auditor's Report.

Retirement Plan for Employees of Ames Rubber Corporation
EIN: 22-1466804
Plan Number: 001

Schedule H, Line 4j - Schedule of Reportable Transactions
Year Ended December 31, 2025

	(a) Identity of party involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value	(i) Net gain/(loss)
Series Transactions							
*	RBC Cash Plus	Purchases - 58	$ 535,710	$ -	$ 535,710	$ -	$ -
		Sales - 23	-	992,252	992,252	-	-
	Comerica Short-Term Fund	Purchases - 15	743,280	-	743,280	-	-
		Sales - 14	-	652,771	652,771	-	-
*	RBC Insured Deposits	Purchases - 501	5,159,221	-	5,159,221	-	-
		Sales - 125	-	4,841,776	4,841,776	-	-
	United States Treasury DTD 2/11/2025	Purchases - 2	598,382	-	598,382	-	-
		Sales - 1	-	598,382	598,382	-	-
Single transaction			-	-	-	-	-
*	RBC Insured Deposits	Purchase	600,000	-	600,000	-	-

* Denotes party-in-interest.

See Independent Auditor's Report.