Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/1967

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SUPERIOR ESSEX, INC

5770 POWERS FERRY RD NW
SUITE 400
ATLANTA, GA 30327

2b Employer Identification Number (EIN)
20-0282396

2c Plan Sponsor's telephone number
770-657-6432

2d Business code (see instructions)
332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	JOHN CATO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	JOHN CATO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	1426
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	109
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	109
b	Retired or separated participants receiving benefits	**6b**	855
c	Other retired or separated participants entitled to future benefits	**6c**	267
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1231
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	187
f	Total. Add lines **6d** and **6e**.	**6f**	1418
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1B 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached 0
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
SUPERIOR ESSEX, INC

D Employer Identification Number (EIN)
20-0282396

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	33237673
b Actuarial value	**2b**	31179110

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1030	19663163	19663163
b For terminated vested participants	288	6393070	6393070
c For active participants	141	2690175	2690175
d Total	1459	28746408	28746408

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	330000
c Target normal cost	**6c**	330000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/30/2026
Date

WILLIAM G. MATTHEWS
Type or print name of actuary

26-07410
Most recent enrollment number

PRINCIPAL FINANCIAL GROUP
Firm name

678-322-3609
Telephone number (including area code)

PO BOX 9394
DES MOINES, IA 50306-9394
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	4049
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	4049
10	Interest on line 9 using prior year's actual return of 9.95 %	0	403
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.05 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	4452

Part III Funding Percentages

14	Funding target attainment percentage	14	108.44 %
15	Adjusted funding target attainment percentage	15	108.46 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	109.02 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	67

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	330000
b Excess assets, if applicable, but not greater than line 31a	**31b**	330000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
SUPERIOR ESSEX, INC

D Employer Identification Number (EIN)
20-0282396

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	CONTRACT ADMINSTRATOR	28748	Yes [X] No [ ]	Yes [X] No [ ]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

SEJONG LLP

01-0754454

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	ACCOUNTANT	11206	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRINCIPAL CUSTODIAL SOLUTIONS

42-1466678

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	125309	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRIL LYNCH ACCOUNT

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	126267	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
SUPERIOR ESSEX, INC

D Employer Identification Number (EIN)
20-0282396

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	165444	357050
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	740100	684192
(2) U.S. Government securities	1c(2)	304722	248565
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	11307492	24465690
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	19680300	6781499
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	1039616	1923477

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	33237674	34460473
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	33237674	34460473

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	33432	
(B) U.S. Government securities	2b(1)(B)	25510	
(C) Corporate debt instruments	2b(1)(C)	801088	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	74770	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		934800
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	246085	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		246085
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	39992349	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	39911808	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		80541
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	197458	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		197458

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2216832
c Other income	2c		52
d Total income. Add all **income** amounts in column (b) and enter total	2d		3675768
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2007364	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2007364
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	28748	
(4) IQPA audit fees	2i(4)	11206	
(5) Investment advisory and investment management fees	2i(5)	125900	
(6) Bank or trust company trustee/custodial fees	2i(6)	125309	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	154442	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		445605
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2452969
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1222799
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SEJONG LLP **(2)** EIN: 01-0754454

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 594878.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
SUPERIOR ESSEX, INC

D Employer Identification Number (EIN)
20-0282396

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-1466678

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 2

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 80.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 18.0 %
High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 2.0 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

Employer ID No.: 20-0282396
Plan No.: 003

Financial Statements as of December 31, 2025 and 2024, and for the Year Ended December 31, 2025

and Supplemental Schedules as of and for the Year Ended December 31, 2025

(With Independent Auditor's Report Thereon)

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

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Note: All other schedules are omitted since they are not applicable or are not required based upon the disclosure requirements of the Employee Retirement Income Security Act of 1974 and applicable regulations issued by the Department of Labor.

Independent Auditor's Report

To the Administrative Committee of
Retirement Income Plan for Hourly Employees of Essex Group, Inc.:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Retirement Income Plan for Hourly Employees of Essex Group, Inc. (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note (11) to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant

ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

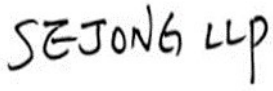
Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2025, and reportable transactions for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Ridgefield Park, New Jersey
October 12, 2026

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
Assets:		
Investments, at fair value	$ 34,103,423	$ 33,072,230
Total investments	34,103,423	33,072,230
Accrued dividend and interest	357,050	165,444
Net assets available for benefits	$ 34,460,473	$ 33,237,674

See independent auditor's report and accompanying notes to financial statements.

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2025

Additions:		
Investment income:		
Net appreciation in fair value of investments	$	2,494,831
Dividend and interest income		1,180,885
Other income		52
Total investment income		3,675,768
Total additions		3,675,768
Deductions:		
Benefits paid to participants and beneficiary		2,007,364
Administrative expenses		445,605
Total deductions		2,452,969
Net increase		1,222,799
Net assets available for benefits:		
Beginning of year		33,237,674
End of year	$	34,460,473

See independent auditor's report and accompanying notes to financial statements.

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

Notes to Financial Statements

December 31, 2025

(1) Description of the Plan

a) General

Retirement Income Plan for Hourly Employees of Essex Group, Inc. (the "Plan") is a noncontributory defined benefit pension plan established by Essex Group, Inc., a wholly owned subsidiary of Superior Essex Inc., for the benefit of its eligible hourly employees. In December 2018, the Plan was amended to name Superior Essex Inc. (the "Company") as the Plan sponsor. The following description of the Plan provides only general information. Participants should refer to the Plan document, as amended and restated effective January 1, 2014, for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

All hourly employees of Essex Group, Inc. were eligible to participate after completing at least one year of service, as defined by the Plan. The Plan was amended effective January 1, 2000, to prohibit nonunion hourly employees hired after January 1, 2000, from participating in the Plan. On December 29, 2003, the Plan was amended to freeze benefit accruals effective January 22, 2004, for all nonunion hourly employees who are participants in the Plan. The Plan was subsequently amended to freeze benefit accruals for all union hourly employees, and effective December 31, 2008, no new participants are allowed to enter the Plan. Effective January 1, 2014, the Plan was amended and restated to bring the Plan into compliance with current laws and regulations enacted prior to the adoption of the amended and restated Plan.

b) Contributions

Contributions to provide benefits under the Plan are made solely by the Company, and are calculated by the Plan's independent actuaries using an asset smoothing method. The Company's funding policy is to make annual cash contributions to the Plan in amounts as deemed necessary to maintain the Plan on a sound actuarial basis. The Company met the minimum funding requirements of Employee Retirement Income Security Act of 1974 (ERISA) for the year ended December 31, 2025.

c) Vesting

An employee under the Plan became fully vested after five years of continuous service or attainment of age 65. Employees who terminated service before completing five years of credited service forfeited their right to receive benefits under the Plan.

d) Pension Benefits

The Plan currently provides for an annual retirement benefit at the normal retirement age of 65 equal to a specified negotiated benefit multiplied by years of credited service. In addition, a monthly minimum benefit is paid in the amount of $2 for each year of past service, as defined by the Plan. The Plan provides that benefits be paid for the remaining lifetime of a retired participant, and after the participant's death, an amount equal to 50% of the benefits be paid to the eligible surviving spouse, if any. Participants may elect, with spousal consent, if applicable, monthly payments for life of the participant only or other spousal beneficiary survivorship, as

defined by the Plan. If the present value of a participant's benefit is $7,000 or less, the participant will automatically receive a lump-sum cash payment.

Participants may elect to receive early retirement benefits upon attaining age 55 and completing at least 10 years of vesting service, as defined by the Plan. Early retirement benefits are based on the accrued benefit at the participant's retirement date, reduced by 0.5% for each month prior to the participant's normal retirement date for retirement from active employment, or reduced on an actuarially equivalent basis for retirement from inactive status.

e) Death and Disability Benefits

If a married vested participant dies before benefit payments commence, the eligible surviving spouse is entitled to a monthly survivor annuity equal to the amount that would have been paid had the participant terminated employment on the date of death, survived to the earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect and died the next day. Payments are deferred to the participant's earliest retirement date if later than the date of death. A supplemental lump-sum death benefit of up to $2,000 is payable to the designated beneficiary of an active vested participant. Active participants with an attained age of 50 and 15 or more years of credited service that become permanently and totally disabled are eligible to receive disability benefits of $35 per month, until whichever occurs first (i) the participant's death, (ii) the participant's attainment of age 65, (iii) the participant's early retirement date, or (iv) the date on which the total number of monthly disability payments equal 12 times the participant's years of credited service.

f) Funding Policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. During 2025, the Plan was fully funded; therefore, no Company contributions were required to be made.

Although it has not expressed any intentions to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

(2) Summary of Significant Accounting Policies

a) Basis of Accounting

The accompanying financial statements are prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP").

b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan

benefits and changes therein at the date of the financial statements. Actual results could differ from those estimates.

c) Contributions Receivable

Contributions and contributions receivable present in the financial statements are in accordance with GAAP and may differ from contributions and contributions receivable present on Schedule H of Form 5500 which are presented based on the plan year for which they are designated.

d) Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following is a description of the valuation methodologies used to measure the Plan's investments at fair value:

Interest-bearing cash – The Plan's investments in interest-bearing cash are valued at the daily closing price as reported by the fund. Interest-bearing cash held by the Plan consists of investments in money market funds, which are deemed to be actively traded.

U.S. government securities – The Plan's investments in U.S. government securities are valued using quoted prices in active markets.

Corporate and foreign bonds – The Plan's investments in corporate and foreign bonds are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Exchange traded funds – The Plan's investments in exchange traded funds are valued at the daily closing price reported on the active market on which the funds are traded. The exchange traded funds held by the Plan are registered with the Securities and Exchange Commission and are deemed to be actively traded.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

e) Net Appreciation (Depreciation) in Fair Value of Investments

Net realized and unrealized appreciation (depreciation) is recorded in the accompanying statements of changes in net assets available for benefits as net appreciation (depreciation) in fair value of investments.

f) Payment of Benefits

Benefits are recorded when paid.

g) Administrative Expenses

The Plan's expenses are paid by the Plan. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

(3) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to service rendered by employees as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died, and (3) present employees or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of December 31, 2025 and 2024, is as follows:

	2025	2024
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving payments	$ 19,763,317	$ 18,845,985
Other participants	8,514,195	8,504,218
Total vested benefits	28,277,512	27,350,203
Nonvested benefits	–	–
Total actuarial present value of accumulated plan benefits	$ 28,277,512	$ 27,350,203

The changes in the present value of accumulated plan benefits for the year ended December 31, 2025, are as follows:

Actuarial present value of accumulated plan benefits at beginning of year	$ 27,350,203
Increase (decrease) during the year	
Interest due to decrease in discount period	1,581,668
Benefit payments	(2,007,364)
Noninvestment experience	(356,674)
Change in assumptions	1,709,679
Net increase	927,309
Actuarial present value of accumulated plan benefits at end of year	$ 28,277,512

Significant assumptions underlying the actuarial computations as of December 31, 2025 and 2024, are as follows:

	2025	2024
Discount rate	5.25%	6.00%
Retirement rates	Rates vary by age and status	Rates vary by age and status
Form of benefit	Normal form	Normal form
Mortality	Pri-2012 Total dataset base rate mortality table projected generationally using the Principal Mortality Improvement Scale (Principal 2025).	Pri-2012 Total dataset base rate mortality table projected generationally using the Principal Mortality Improvement Scale (Principal 2024).

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

(4) Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, “Fair Value Measurement”, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that requires assets and liabilities measured at fair value to be categorized into one of the three levels based on the priority of inputs used in the valuation. Assets and liabilities are classified in their entirety based on the lowest level of input significant to the fair value measurement. The three levels of the fair value hierarchy under FASB ASC Topic 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in inactive markets; (c) inputs other than quoted prices that are observable for the asset or liability; and (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology that are unobservable and significant to the fair value measurement.

The asset's and liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The preceding methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Plan's investment assets that are measured at fair value as of December 31, 2025 and 2024.

Investments at Fair Value as of December 31, 2025

	Level 1	Level 2	Level 3	Total
Exchange traded funds	$ 6,781,499	—	—	$ 6,781,499
Corporate bonds	—	24,465,690	—	24,465,690
Foreign bonds	—	1,923,477	—	1,923,477
U.S. government securities	248,565	—	—	248,565
Interest-bearing cash	684,192	—	—	684,192
Total	$ 7,714,256	26,389,167	—	$ 34,103,423

Investments at Fair Value as of December 31, 2024

	Level 1	Level 2	Level 3	Total
Exchange traded funds	$ 19,680,300	—	—	$ 19,680,300
Corporate bonds	—	11,307,492	—	11,307,492
Foreign bonds	—	1,039,616	—	1,039,616
U.S. government securities	304,722	—	—	304,722
Interest-bearing cash	740,100	—	—	740,100
Total	$ 20,725,122	12,347,108	—	$ 33,072,230

(5) Federal Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated July 7, 2014, that the Plan and related trust were designed in accordance with the applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Company and the Plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC, and the Plan and related trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Generally accepted accounting principles require Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the US taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2022.

(6) Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC), if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of

the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

(7) Related Party and Party-in-Interest Transactions

Principal Life Insurance Company serves as a recordkeeper and consulting actuary, Principal Custody Solutions provides trust and custody services, and Merrill Lynch Pierce Fenner & Smith provides investment advisory and management services. Plan expenses for the year ended December 31, 2025 include administrative services and actuary consulting fees paid to Principal Life Insurance Company of $28,748.

Other notable related party transactions and party-in-interest transactions for services provided to the Plan by the related party and party-in-interest disclosed.

Related party and party-in-interest	Description / Services
Superior Essex Inc.	Plan Sponsor
Essex Group, Inc.	Employer of participants of the Plan
Principal Bank	Current trustee
Sejong LLP	External auditors of the Plan
Merrill Lynch Pierce Fenner & Smith	Investment advisor

(8) Concentrations of Credit Risks

The Plan's exposure to a concentration of credit risk is limited by diversification of investments across various financial instruments.

(9) Risk and Uncertainties

The Plan invests in various investment securities, including U.S. government securities, corporate and foreign bonds, exchange traded funds and a money market fund. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(10) Reconciliation of Financial Statements to Form 5500

There was no major difference between the financial statements and Form 5500.

(11) Information Certified by Trustee

The following is a summary of the unaudited information regarding the Plan as of December 31, 2025 and 2024, and for the year ended December 31, 2025, included in the Plan's financial statements and supplemental schedules that were prepared by or derived from information certified by Principal Bank, the trustee of the Plan.

The trustee holds the Plan's investment assets and executes investment transactions. The plan administrator obtained certifications from the trustee as of December 31, 2025 and 2024, and for the year ended December 31, 2025 that the information provided to the plan administrator by the trustee is complete and accurate.

	2025	2024
Statements of net assets available for benefits:		
Investment, at fair value	$ 34,103,423	$ 33,072,230
Accrued dividend and interest	357,050	165,444
Statement of changes in net assets available for benefits:		
Net appreciation in fair value of investments	2,494,831	
Dividend and interest income	1,180,885	

Note (4): The total fair value amounts of all investments in the note, excluding the classification and level of investments.

Supplemental schedules: All investment balances and information included in the supplemental schedules of assets (held at end of year) and reportable transactions.

(12) Subsequent Events

For the year ended December 31, 2025, subsequent events were evaluated through October 12, 2026, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES
(See independent auditor's report)

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 003
EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	**Description of investment, including maturity date, rate of interest, collateral, par or maturity value**	**Cost**	**Current value**
	Interest-bearing cash:			
*	Principal Government Money Market Fund	VP4580008	684,192	684,192
	Total interest-bearing cash		**684,192**	**684,192**
	U.S. government securities:			
	United States Treasury Notes	91282CFH9 DTD 08/31/2022 3.125% 08/31/2027	246,954	248,565
	Total U.S. government securities		**246,954**	**248,565**
	Corporate bonds:			
	Abbvie Inc	00287YCA5 DTD 05/21/20 4.050 11/21/2039	44,481	44,633
	Abbvie Inc	00287YCB3 DTD 05/21/20 4.250 11/21/2049	92,748	90,592
	Abbvie Inc	00287YDR7 DTD 02/26/2024 4.800% 03/15/2027	45,172	45,471
	Abbvie Inc	00287YDX4 DTD 02/26/2024 5.500% 03/15/2064	89,776	87,376
	Aercap Ireland Cap/Globa	00774MAW5 DTD 10/29/21 3.000 10/29/2028	155,871	159,966
	Aercap Ireland Cap/Globa	00774MAY1 DTD 10/29/21 3.400 10/29/2033	159,450	162,509
	Alabama Power Co	010392FM5 DTD 03/11/15 3.750 03/01/2045	113,966	114,061
	Alabama Power Co	010392FW3 DTD 11/18/21 3.000 03/15/2052	69,490	67,989
	Alphabet Inc	02079KAF4 DTD 08/05/20 2.050 08/15/2050	111,056	103,430
	Alphabet Inc	02079KAG2 DTD 08/05/20 2.250 08/15/2060	82,733	76,845
	Altria Group Inc	02209SBE2 DTD 02/14/19 5.800 02/14/2039	112,460	113,371
	Altria Group Inc	02209SBP7 DTD 02/04/21 4.000 02/04/2061	107,680	105,097
	Amazon.Com Inc	023135AP1 DTD 12/05/14 4.800 12/05/2034	50,721	51,351
	Amazon.Com Inc	023135BJ4 DTD 02/22/18 4.050 08/22/2047	55,229	53,393
	Amazon.Com Inc	023135BY1 DTD 05/12/21 1.650 05/12/2028	129,871	133,626
	Amazon.Com Inc	023135CA2 DTD 05/12/21 2.875 05/12/2041	52,806	53,115
	Amazon.Com Inc	023135CK0 DTD 04/13/2022 4.100% 04/13/2062	28,618	26,904
	Ameren Illinois Co	02361DBB5 DTD 06/27/2024 5.550% 07/01/2054	201,456	196,644
	America Movil Sab De Cv	02364WBJ3 DTD 05/07/20 2.875 05/07/2030	80,529	84,754
	American Express Co	025816BF5 DTD 12/03/12 4.050 12/03/2042	103,058	103,366
	American Express Co	025816DT3 DTD 04/25/2024 VAR CPN 04/23/2027	60,603	60,288
	American International	026874DS3 DTD 03/27/2023 5.125% 03/27/2033	50,089	51,422
	American Intl Group	026874DA2 DTD 07/16/14 4.500 07/16/2044	175,678	176,166
	American Intl Group	026874DP9 DTD 05/11/20 4.375 06/30/2050	50,661	50,081
	American Tower Corp	03027XAY6 DTD 10/03/19 3.700 10/15/2049	37,404	37,125
	American Tower Corp	03027XBD1 DTD 06/03/20 3.100 06/15/2050	83,034	82,115
	American Tower Corp	03027XCH1 DTD 03/07/2024 5.450% 02/15/2034	35,295	36,354
	American Tower Corp	03027XCM0 DTD 11/21/2024 5.400% 01/31/2035	132,577	133,817
	Amgen Inc	031162DP2 DTD 03/02/2023 5.150% 03/02/2028	111,848	112,573
	Amgen Inc	031162DR8 DTD 03/02/2023 5.250% 03/02/2033	45,471	46,582
	Amphenol Corp	032095AX9 DTD 11/10/2025 3.900% 11/15/2028	204,756	204,775
	Anheuser-Busch Cos Llc /	03522AAH3 ANHEUSER-BUSCH INBEV DTD 05/15/19 4.700 0	48,645	49,492
	Anheuser-Busch Inbev Wor	03523TBV9 DTD 01/23/19 5.550 01/23/2049	46,597	44,902
	Anheuser-Busch Inbev Wor	03523TBW7 DTD 01/23/19 5.800 01/23/2059	94,478	91,749
	Anheuser-Busch Inbev Wor	035240AQ3 DTD 01/23/19 4.750 01/23/2029	51,373	51,008
	Anthem Inc	036752AM5 DTD 05/05/20 3.125 05/15/2050	37,477	35,972
	Apple Inc	037833AL4 DTD 05/03/13 3.850 05/04/2043	105,870	105,584
	Apple Inc	037833DG2 DTD 11/13/17 3.750 11/13/2047	44,808	43,548
	Apple Inc	037833EV8 DTD 05/10/2023 4.300% 05/10/2033	35,038	35,458
	Apple Inc	037833EW6 DTD 05/10/2023 4.850% 05/10/2053	34,543	33,086
	Astrazeneca Plc	046353AU2 DTD 08/17/18 4.375 08/17/2048	44,431	43,556
	Astrazeneca Plc	046353AZ1 DTD 05/28/21 3.000 05/28/2051	113,058	110,990
	At&T Inc	00206RJZ6 DTD 05/28/20 3.500 06/01/2041	134,868	133,722
	At&T Inc	00206RKA9 DTD 05/28/20 3.650 06/01/2051	108,294	105,407
	At&T Inc	00206RLV2 DTD 03/15/21 3.650 09/15/2059	47,961	46,162
	At&T Inc	00206RMT6 DTD 06/02/2023 5.400% 02/15/2034	134,245	134,792
	Bank Of Ny Mellon Corp	06406RAB3 MED TERM NOTE DTD 02/07/17 02/07/2028	158,392	159,224
	Bat Capital Corp	054989AB4 DTD 08/02/2023 6.421% 08/02/2033	31,970	33,103
	Bat Capital Corp	054989AD0 DTD 08/02/2023 7.081% 08/02/2053	44,163	45,351
	Bat Capital Corp	05526DBV6 DTD 03/16/2022 5.650% 03/16/2052	88,816	89,801
	Becton Dickinson & Co	075887CS6 DTD 02/08/2024 5.110% 02/08/2034	44,823	45,926
	Becton Dickinson & Co	075887CU1 DTD 06/07/2024 5.081% 06/07/2029	86,628	87,250

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 003
EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Becton Dickinson And Co	075887BX6 DTD 06/06/17 4.669 06/06/2047	92,238	91,424
	Bhp Billiton Fin Usa Ltd	055451AV0 DTD 09/30/13 5.000 09/30/2043	48,448	47,485
	Bp Cap Markets America	10373QBM1 DTD 08/10/20 1.749 08/10/2030	119,700	121,390
	Bp Cap Markets America	10373QBU3 DTD 02/13/2023 4.812% 02/13/2033	59,069	60,764
	Bp Cap Mkts Amer	10373QBY5 DTD 05/17/2024 5.017% 11/17/2027	60,596	61,186
	Bristol-Myers Squibb Co	110122DV7 DTD 03/02/22 3.550 03/15/2042	65,844	64,251
	Broadcom Inc	11135FBX8 DTD 07/12/2024 5.050% 07/12/2029	132,347	133,846
	Broadcom Inc	11135FBY6 DTD 07/12/2024 5.150% 11/15/2031	194,590	197,115
	Capital One Financial Co	14040HCZ6 DTD 06/08/2023 VAR CPN 06/08/2029	93,139	94,451
	Capital One Financial Co	14040HDJ1 DTD 01/30/2025 VAR CPN 01/30/2036	134,645	135,704
	Carrier Global Corp	14448CBC7 DTD 11/30/2023 5.900% 03/15/2034	37,038	37,544
	Carrier Global Corp	14448CBD5 DTD 11/30/2023 6.200% 03/15/2054	130,301	129,748
	Caterpillar Inc	149123CB5 DTD 08/15/12 3.803 08/15/2042	116,726	117,581
	Caterpillar Inc	149123CJ8 DTD 04/09/20 3.250 04/09/2050	36,545	35,642
	Charles Schwab Corp	808513BP9 DTD 03/18/21 2.000 03/20/2028	104,346	105,782
	Charles Schwab Corp	808513CH6 DTD 08/24/2023 VAR CPN 08/24/2034	102,769	103,547
	Chubb Corp	171232AQ4 DTD 05/11/07 6.000 05/11/2037	147,008	146,541
	Chubb Ina Hldgs Inc	171239AK2 MEDIUM TERM NOTE DTD 03/07/2024 5.000% 03/	40,124	40,914
	Chubb Ina Holdings Inc	171239AJ5 DTD 11/18/21 3.050 12/15/2061	65,799	61,313
	Cigna Group	125523CT5 DTD 02/13/2024 5.000% 05/15/2029	86,186	87,298
	Cigna Group	125523CW8 DTD 02/13/2024 5.600% 02/15/2054	86,950	87,279
	Citigroup Inc	172967NF4 DTD 11/03/21 11/03/2042	133,052	136,750
	Citigroup Inc	172967PL9 DTD 06/11/2024 VAR CPN 06/11/2035	195,670	196,762
	Citigroup Inc	17327CAY9 DTD 03/04/2025 VAR CPN 03/04/2056	79,621	79,660
	Coca-Cola Co/The	191216CY4 DTD 05/01/20 2.750 06/01/2060	25,149	23,436
	Comcast Corp	20030NDH1 DTD 03/27/20 3.750 04/01/2040	134,790	131,875
	Comcast Corp	20030NDS7 DTD 05/01/2022 2.887% 11/01/2051	35,099	32,163
	Comcast Corp	20030NEC1 DTD 02/09/2023 4.650% 02/15/2033	34,257	35,129
	Comcast Corp	20030NEF4 DTD 05/09/2023 5.350% 05/15/2053	34,064	31,440
	Comcast Corp	20030NEJ6 DTD 05/22/2024 5.300% 06/01/2034	35,550	36,070
	Conocophillips	20826FBE5 DTD 05/23/2023 5.300% 05/15/2053	34,125	32,604
	Conocophillips Company	20826FBC9 DTD 09/15/2022 3.758% 03/15/2042	36,519	36,651
	Conocophillips Company	20826FBD7 DTD 09/15/2022 4.025% 03/15/2062	81,646	79,918
	Consolidated Edison Co	209111GG2 DTD 11/22/2023 5.900% 11/15/2053	113,793	112,127
	Constellation Brands Inc	21036PBG2 DTD 04/27/20 3.750 05/01/2050	108,724	109,218
	Csx Corp	126408HV8 DTD 07/28/2022 4.500% 11/15/2052	34,755	33,940
	Csx Corp	126408HW6 DTD 09/07/2023 5.200% 11/15/2033	45,719	46,846
	Cvs Health Corp	126650CZ1 DTD 03/09/18 5.050 03/25/2048	44,206	44,077
	Cvs Health Corp	126650EC0 DTD 05/09/2024 5.550% 06/01/2031	87,690	88,959
	Cvs Health Corp	126650ED8 DTD 05/09/2024 5.700% 06/01/2034	35,453	36,677
	Cvs Health Corp	126650EF3 DTD 05/09/2024 6.050% 06/01/2054	69,379	69,597
	Deere & Company	244199BK0 DTD 03/30/20 3.750 04/15/2050	40,064	39,193
	Dell Int Llc / Emc Corp	24703DBF7 DTD 06/15/2023 3.375% 12/15/2041	131,739	133,077
	Dell Int Llc Emc Corp	24703DBH3 DTD 06/15/2023 3.450% 12/15/2051	79,455	78,313
	Dell Int Llc/Emc Corp	24703DBJ9 DTD 01/24/2023 5.250% 02/01/2028 NON CALLABL	35,418	35,789
	Dell Intl Llc	24703DBN0 DTD 03/18/2024 5.400% 04/15/2034	76,363	77,019
	Diamondback Energy	25278XBC2 DTD 03/20/2025 5.550% 04/01/2035	131,932	133,617
	Diamondback Energy Inc	25278XBB4 DTD 04/18/2024 5.900% 04/18/2064	52,814	51,919
	Dow Chemical Co/The	260543CG6 DTD 11/14/12 4.375 11/15/2042	38,308	35,622
	Dow Chemical Co/The	260543DD2 DTD 08/26/20 3.600 11/15/2050	81,239	77,390
	Dowdupont Inc	26078JAE0 DTD 11/28/18 5.319 11/15/2038	79,110	75,157
	Dowdupont Inc	26078JAF7 DTD 11/28/18 5.419 11/15/2048	3,222	2,853
	Dte Electric Co	23338VAT3 DTD 03/03/2023 5.400% 04/01/2053	88,999	87,339
	Dte Energy Co	233331BL0 DTD 05/03/2024 5.850% 06/01/2034	51,741	53,315
	Duke Energy Corp	26441CBM6 DTD 06/10/21 3.300 06/15/2041	90,381	92,510
	Duke Energy Corp	26441CCC7 DTD 01/05/2024 4.850% 01/05/2029	90,676	91,764
	Duke Energy Corp	26441CCE3 DTD 06/07/2024 5.450% 06/15/2034 NON CALLABL	40,313	41,651
	Duke Energy Corp	26441CCF0 DTD 06/07/2024 5.800% 06/15/2054	89,033	88,991
	Elevance Health Inc	036752AY9 DTD 05/30/2024 5.150% 06/15/2029	50,766	51,593
	Elevance Health Inc	036752AZ6 DTD 05/30/2024 5.375% 06/15/2034	50,867	51,671
	Elevance Health Inc	28622HAC5 DTD 02/08/2023 5.125% 02/15/2053	131,952	130,871

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

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December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Eli Lilly & Co	532457CT3 DTD 08/14/2024 5.200% 08/14/2064	109,848	108,210
	Energy Transfer Lp	29273VAW0 DTD 01/25/2024 5.950% 05/15/2054	34,400	33,167
	Energy Transfer Lp	29273VAZ3 DTD 06/21/2024 5.250% 07/01/2029	35,242	36,018
	Energy Transfer Lp	29273VBA7 DTD 06/21/2024 5.600% 09/01/2034	34,330	34,990
	Energy Transfer Partners	29273RAR0 DTD 01/17/12 6.500 02/01/2042	136,093	136,902
	Energy Transfer Partners	29278NAE3 DTD 06/08/18 6.000 06/15/2048	34,352	33,942
	Enterprise Products Oper	29379VBY8 DTD 01/15/20 3.700 01/31/2051	34,087	32,999
	Enterprise Products Oper	29379VCB7 DTD 09/15/21 3.300 02/15/2053	24,248	23,371
	Enterprise Products Oper	29379VCF8 DTD 01/11/2024 4.850% 01/31/2034	34,642	35,363
	Exelon Corp	30161NAV3 DTD 04/07/16 4.450 04/15/2046	88,263	88,083
	Exelon Corp	30161NBL4 DTD 02/21/2023 5.600% 03/15/2053	87,278	87,225
	Exelon Corp	30161NBM2 DTD 02/27/2024 5.150% 03/15/2029	86,728	87,393
	Exelon Corp	30161NBN0 DTD 02/27/2024 5.450% 03/15/2034	40,549	41,589
	Fifth Third Bancorp	316773CH1 DTD 03/04/08 8.250 03/01/2038	140,056	141,207
	Fifth Third Bancorp	316773DL1 DTD 01/29/2024 VAR CPN 01/29/2032	70,719	73,472
	Fifth Third Bank	31677QBU2 DTD 01/28/2025 VAR CPN 01/28/2028	70,473	70,658
	Fiserv Inc	337738BL1 DTD 03/04/2024 5.450% 03/15/2034	132,728	131,810
	Florida Power & Light Co	341081GQ4 DTD 05/18/2023 4.800% 05/15/2033	49,600	50,971
	Florida Pwr & Lt Co	341081GU5 DTD 06/03/2024 5.300% 06/15/2034	51,541	52,374
	General Motors Finl Co	37045XFC5 DTD 01/07/2025 5.900% 01/07/2035	131,688	135,343
	Global Pmts Inc	37940XAR3 DTD 08/22/2022 5.950% 08/15/2052 NON CALLAB	133,832	133,735
	Global Pmts Inc	37940XAY8 DTD 11/14/2025 5.550% 11/15/2035	134,777	134,181
	Goldman Sachs Group Inc	38141GVS0 DTD 10/21/15 4.750 10/21/2045	93,329	90,614
	Goldman Sachs Group Inc	38141GYK4 DTD 07/21/21 07/21/2042	76,490	77,002
	Goldman Sachs Group Inc	38141GYM0 DTD 10/21/21 10/21/2027	43,593	44,239
	Goldman Sachs Group Inc	38141GZM9 DTD 01/24/22 02/24/2033	171,681	175,034
	Hca Inc	404119BV0 DTD 06/22/17 5.500 06/15/2047	66,089	66,151
	Hca Inc	404119CP2 DTD 05/04/2023 5.200% 06/01/2028	35,190	35,860
	Hca Inc	404119CU1 DTD 02/23/2024 5.600% 04/01/2034	35,307	36,502
	Hca Inc	404119CW7 DTD 02/23/2024 6.100% 04/01/2064	88,995	89,155
	Hewlett Packard Enterprise Co	42824CBW8 DTD 09/26/2024 5.600% 10/15/2054	131,021	129,710
	Home Depot Inc	437076BX9 DTD 12/06/18 4.500 12/06/2048	82,354	82,009
	Home Depot Inc	437076CC4 DTD 03/30/20 3.300 04/15/2040	51,980	53,079
	Home Depot Inc	437076DD1 DTD 06/25/2024 4.850% 06/25/2031	55,609	56,872
	Home Depot Inc	437076DE9 DTD 06/25/2024 4.950% 06/25/2034	106,262	107,392
	Hp Enterprise Co	42824CAY5 DTD 10/15/16 6.350 10/15/2045	104,205	102,519
	Hp Enterprise Co	42824CBK4 DTD 07/17/20 1.750 04/01/2026	131,023	134,127
	Huntington Bancshares	446150BD5 DTD 02/02/2024 VAR CPN 02/02/2035	147,211	151,465
	Huntington Bancshares Inc	446150BE3 DTD 11/18/2024 VAR CPN 01/15/2031	76,536	77,171
	Ibm Corp	459200JZ5 DTD 05/15/19 3.300 05/15/2026	58,405	59,895
	Ibm Corp	459200KX8 DTD 02/06/2023 4.500% 02/06/2028	135,336	136,338
	Intercontinental Exchange	45866FAX2 DTD 05/23/2022 4.950% 06/15/2052	108,536	105,541
	Intercontinental Exchange	45866FAY0 DTD 05/23/2022 5.200% 06/15/2062	110,694	105,511
	John Deere Capital Corp	24422EXH7 DTD 01/08/2024 4.500% 01/16/2029 NON CALLAB	120,671	121,916
	Jpmorgan Chase	46647PES1 DTD 11/29/2024 VAR CPN 11/29/2045	89,378	91,372
	Jpmorgan Chase & Co	46647PAJ5 DTD 07/24/17 07/24/2038	124,418	125,686
	Jpmorgan Chase & Co	46647PAL0 DTD 11/10/17 11/15/2048	37,029	36,202
	Jpmorgan Chase & Co	46647PCD6 DTD 04/22/21 04/22/2042	108,167	108,745
	Jpmorgan Chase & Co	46647PCE4 DTD 04/22/21 04/22/2052	106,955	106,343
	Jpmorgan Chase & Co	46647PDR4 DTD 06/01/2023 VAR CPN 06/01/2034	108,882	109,096
	Kentucky Utilities Co	491674BM8 DTD 06/03/20 3.300 06/01/2050	89,696	89,492
	Keycorp	49326EEN9 MEDIUM TERM NOTE DTD 05/23/2022 VAR CPN	129,133	134,929
	Kinder Morgan Inc	494553AD2 DTD 02/01/2024 5.000% 02/01/2029	35,044	35,811
	Kinder Morgan Inc	494553AE0 DTD 02/01/2024 5.400% 02/01/2034	34,969	36,134
	Kinder Morgan Inc	49456BAT8 DTD 02/11/21 3.600 02/15/2051	118,075	118,948
	Kinder Morgan Inc/Delawa	49456BAH4 DTD 11/26/14 5.550 06/01/2045	33,555	33,838
	Kraft Heinz Foods Co	50077LAM8 DTD 08/19/16 5.200 07/15/2045	112,972	114,627
	Kraft Heinz Foods Co	50077LBC9 DTD 11/15/20 3.875 05/15/2027	88,477	89,758
	Kroger Co	501044DV0 DTD 08/27/2024 5.000% 09/15/2034	109,960	110,607
	Kroger Co	501044DX6 DTD 08/27/2024 5.650% 09/15/2064	89,613	85,851
	Lockheed Martin Corp	539830BV0 DTD 10/24/2022 5.100% 11/15/2027	45,769	46,078

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 003
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December 31, 2025

(a)	(b)	(c)	(d)	(e)
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	Lockheed Martin Corp	539830CD9 DTD 01/29/2024 4.800% 08/15/2034	64,698	65,676
	Lowe'S Cos Inc	548661DR5 DTD 04/05/19 3.650 04/05/2029	47,550	49,354
	Lowe'S Cos Inc	548661EA1 DTD 03/31/21 2.625 04/01/2031	79,905	82,569
	Lowe'S Cos Inc	548661EE3 DTD 09/20/21 2.800 09/15/2041	52,740	53,913
	Lowe'S Cos Inc	548661EN3 DTD 09/08/2022 5.800% 09/15/2062	132,013	131,886
	Lyb Int Finance Iii	50249AAK9 DTD 10/08/20 3.800 10/01/2060	14,126	12,461
	Lyb International Fin Iii Llc	50249AAM5 DTD 02/28/2024 5.500% 03/01/2034	35,629	34,595
	Lyb International Financ	50247WAB3 DTD 03/02/17 3.500 03/02/2027	38,832	39,791
	L3Harris Technologies Inc	502431AP4 DTD 07/31/2023 5.400% 01/15/2027 NON CALLABL	34,413	34,492
	L3Harris Technologies Inc	502431AQ2 DTD 07/31/2023 5.400% 07/31/2033	55,698	57,285
	Mcdonald'S Corp	58013MFJ8 DTD 08/12/19 2.625 09/01/2029	129,484	133,451
	Mcdonald'S Corp	58013MFQ2 DTD 03/27/20 3.600 07/01/2030	70,359	73,593
	Meta Platforms Inc	30303M8G0 DTD 08/09/2022 3.500% 08/15/2027	67,897	69,861
	Meta Platforms Inc	30303M8K1 DTD 08/09/2022 4.650% 08/15/2062	56,458	52,507
	Meta Platforms Inc	30303M8M7 DTD 05/03/2023 4.800% 05/15/2030	66,417	66,933
	Meta Platforms Inc	30303M8N5 DTD 05/03/2023 4.950% 05/15/2033	61,032	61,739
	Metlife Inc	59156RCD8 DTD 01/06/2023 5.250% 01/15/2054	148,157	147,428
	Metlife Inc	59156RCN6 DTD 06/05/2024 5.300% 12/15/2034	10,152	10,400
	Metlife Inc Sr	59156RCE6 DTD 07/12/2023 5.375% 07/15/2033	51,229	52,701
	Micron Technology Inc	595112BU6 DTD 11/01/21 3.477 11/01/2051	34,965	35,130
	Micron Technology Inc	595112CD3 DTD 01/12/2024 5.300% 01/15/2031	199,649	201,985
	Microsoft Corp	594918BS2 DTD 08/08/16 3.450 08/08/2036	132,532	132,416
	Microsoft Corp	594918BT0 DTD 08/08/16 3.700 08/08/2046	45,895	43,994
	Microsoft Corp	594918CC6 DTD 06/01/20 2.525 06/01/2050	105,769	103,793
	Microsoft Corp	594918CD4 DTD 06/01/20 2.675 06/01/2060	26,485	25,914
	Mondelez International	609207AW5 DTD 09/04/20 2.625 09/04/2050	45,388	44,751
	Mondelez International	609207BB0 DTD 03/17/2022 3.000% 03/17/2032	48,193	50,447
	Morgan Stanley	6174468N2 DTD 03/24/20 03/24/2051	90,774	90,000
	Morgan Stanley	61747YEH4 MED TERM NOTE DTD 10/19/21 10/20/2032	51,514	53,812
	Morgan Stanley	61747YFG5 DTD 07/21/2023 VAR CPN 07/21/2034	51,485	52,016
	Morgan Stanley	61747YFT7 MEDIUM TERM NOTE DTD 07/19/2024 VAR CPN (	127,702	128,675
	Morgan Stanley	61747YFV2 DTD 11/20/2024 VAR CPN 11/19/2055	54,026	54,364
	Morgan Stanley Sr	61747YFQ3 MEDIUM TERM NOTE DTD 04/19/2024 VAR CPN	87,804	88,556
	Mplx Lp	55336VAL4 DTD 02/10/17 5.200 03/01/2047	32,071	31,276
	Mplx Lp	55336VBW9 DTD 02/09/2023 5.650% 03/01/2053	33,637	32,457
	Mplx Lp	55336VBX7 DTD 05/20/2024 5.500% 06/01/2034	35,027	35,707
	National Rural Util Coop	63743HFG2 MEDIUM TERM NOTE DTD 12/16/2022 4.800% 03/	167,100	168,008
	National Rural Util Coop	637432NT8 DTD 01/31/19 4.300 03/15/2049	88,019	88,086
	National Rural Util Coop	637432PA7 DTD 10/31/2022 5.800% 01/15/2033	52,668	53,612
	Netflix Inc	64110LAZ9 DTD 08/01/2024 4.900% 08/15/2034	108,844	107,523
	Netflix Inc	64110LBA3 DTD 08/01/2024 5.400% 08/15/2054	112,374	106,597
	Nextera Energy Capital	65339KCP3 DTD 02/09/2023 5.050% 02/28/2033	39,571	40,938
	Nisource Finance Corp	65473QBC6 DTD 04/12/13 4.800 02/15/2044	26,558	26,991
	Nisource Inc	65473PAJ4 DTD 04/13/20 3.600 05/01/2030	28,016	29,147
	Nisource Inc	65473PAM7 DTD 06/10/2022 5.000% 06/15/2052	27,136	26,539
	Nisource Inc	65473PAQ8 DTD 03/14/2024 5.350% 04/01/2034	24,989	25,772
	Norfolk Southern Corp	655844CQ9 DTD 02/02/2023 4.450% 03/01/2033	47,912	49,864
	Northern States Pwr	665772CY3 DTD 02/29/2024 5.400% 03/15/2054	64,237	63,012
	Northrop Grumman Corp	666807CK6 DTD 01/31/2024 4.600% 02/01/2029	146,519	147,205
	Northrop Grumman Corp	666807CM2 DTD 01/31/2024 5.200% 06/01/2054	33,795	32,719
	Northrop Grumman Corp	666807CP5 DTD 05/29/2025 5.250% 07/15/2035	50,786	51,762
	Nucor Corp	670346AQ8 DTD 04/26/18 4.400 05/01/2048	131,391	131,992
	Nucor Corp	670346AV7 DTD 03/11/2022 3.125% 04/01/2032	76,591	79,009
	Paccar Financial Corp	69371RT22 DTD 05/13/2024 5.000% 05/13/2027 NON CALLABL	131,815	132,163
	Parker-Hannifin Corp	70109HAN5 MED TERM NOTE DTD 11/21/14 4.450 11/21/2044	143,667	144,852
	Parker-Hannifin Corp	701094AR5 DTD 06/15/2022 4.250% 09/15/2027	34,420	35,208
	Pepsico Inc	713448FF0 DTD 10/21/21 2.625 10/21/2041	46,571	47,184
	Philip Morris Intl Inc	718172BL2 DTD 11/10/14 4.250 11/10/2044	45,954	46,781
	Philip Morris Intl Inc	718172CW7 DTD 11/17/2022 5.625% 11/17/2029	46,625	47,308
	Philip Morris Intl Inc	718172DJ5 DTD 02/13/2024 5.250% 02/13/2034	45,023	46,512
	Philip Morris Intl Inc	718172DQ9 DTD 11/01/2024 4.900% 11/01/2034	109,784	110,880

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December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Phillips 66 Co	718547AX0 DTD 09/11/2024 5.500% 03/15/2055	58,019	55,267
	Pnc Financial Services	693475BV6 DTD 01/22/2024 VAR CPN 01/21/2028 NON CALL	80,510	81,034
	Pnc Financial Services	693475BX2 DTD 05/14/2024 VAR CPN 05/14/2030	119,868	119,740
	Ppl Electric Utilities	69351UBB8 DTD 03/02/2023 5.250% 05/15/2053	111,591	110,181
	Public Storage	74460WAF4 DTD 07/26/2023 5.125% 01/15/2029 NON CALLAB	133,872	134,307
	Public Storage	74460WAH0 DTD 07/26/2023 5.350% 08/01/2053	109,039	106,363
	Qualcomm Inc	747525AK9 DTD 05/20/15 4.800 05/20/2045	134,058	132,684
	Qualcomm Inc	747525BJ1 DTD 05/08/20 3.250 05/20/2050	46,889	44,897
	Qualcomm Inc	747525BR3 DTD 05/09/2022 4.500% 05/20/2052	43,867	42,356
	Regions Financial Corp	7591EPAU4 DTD 06/06/2024 VAR CPN 06/06/2030	194,953	198,080
	Republic Services Inc	760759BK5 DTD 06/25/2024 5.200% 11/15/2034	133,499	134,601
	Royalty Pharma Plc	78081BAM5 DTD 03/02/21 3.550 09/02/2050	80,540	79,422
	Rtx Corporation	75513ECR0 DTD 02/27/2023 5.150% 02/27/2033	35,338	36,148
	Rtx Corporation	75513ECS8 DTD 02/27/2023 5.375% 02/27/2053	24,588	24,026
	Rtx Corporation	913017CY3 DTD 08/16/2018 4.125% 11/16/2028	143,708	145,483
	Shell Finance Us Inc	822905AG0 DTD 10/06/2024 3.250% 04/06/2050	108,133	106,866
	Simon Ppty Group Lp	828807DX2 DTD 11/09/2023 6.650% 01/15/2054	108,954	106,140
	Simon Property Group Lp	828807DW4 DTD 11/09/2023 6.250% 01/15/2034	203,809	203,010
	Starbucks Corp	855244AS8 DTD 08/10/18 4.500 11/15/2048	55,085	54,200
	Starbucks Corp	855244BG3 DTD 02/08/2024 4.850% 02/08/2027	161,123	161,416
	Starbucks Corp	855244BJ7 DTD 02/08/2024 5.000% 02/15/2034	80,121	81,577
	State Str Corp	857477CL5 DTD 03/18/2024 4.993% 03/18/2027	166,843	167,210
	Synchrony Bank	87166FAE3 DTD 08/23/2022 5.625% 08/23/2027	40,742	40,793
	Synchrony Financial	87165BAM5 DTD 12/01/17 3.950 12/01/2027	94,748	99,524
	T Mobile Inc	87264ADD4 DTD 09/14/2023 6.000% 06/15/2054	109,508	106,763
	T-Mobile Usa Inc	87264ABL8 DTD 02/15/21 3.000 02/15/2041	107,328	108,047
	T-Mobile Usa Inc	87264ABY0 DTD 05/15/21 3.600 11/15/2060	48,370	46,505
	Takeda Pharmaceutical	874060AY2 DTD 07/09/20 3.025 07/09/2040	168,747	172,227
	Targa Resources Corp	87612GAD3 DTD 01/09/2023 6.500% 02/15/2053	132,074	130,266
	Target Corp	87612EBN5 DTD 01/24/22 2.950 01/15/2052	67,281	60,587
	Target Corporation	87612EBR6 DTD 01/24/2023 4.800% 01/15/2053	79,583	80,147
	Texas Instrs Inc	882508CJ1 DTD 02/08/2024 5.150% 02/08/2054	44,120	42,406
	Thermo Fisher Scientific	883556BY7 DTD 08/14/17 4.100 08/15/2047	46,644	45,731
	Thermo Fisher Scientific	883556CM2 DTD 08/23/21 2.800 10/15/2041	47,538	48,106
	Thermo Fisher Scientific Inc	883556DA7 DTD 12/05/2023 5.000% 01/31/2029	45,645	46,324
	Toronto-Dominion Bank	89114TZN5 MED TERM NOTE SER FXD DTD 01/12/22 1.950 01	53,190	53,965
	Toyota Mtr Cr Corp	89236TMF9 DTD 05/16/2024 5.050% 05/16/2029 NON CALLAB	132,845	134,096
	Truist Financial Corp	89788MAR3 MEDIUM TERM NOTE DTD 01/24/2024 VAR CPN	106,370	108,710
	Truist Financial Corp	89788MAS1 MEDIUM TERM NOTE DTD 01/24/2024 VAR CPN	136,821	136,750
	Uber Technologies Inc	90353TAP5 DTD 09/09/2024 4.800% 09/15/2034	54,100	54,984
	Union Pacific Corp	907818FT0 DTD 05/20/21 3.200 05/20/2041	57,785	58,790
	Union Pacific Corp	907818GA0 DTD 02/14/22 3.850 02/14/2072	21,773	20,735
	United Parcel Service	911312CF1 DTD 05/22/2024 5.600% 05/22/2064	24,904	24,127
	Unitedhealth Group Inc	91324PEV0 DTD 03/28/2023 4.500% 04/15/2033	24,196	24,856
	Unitedhealth Group Inc	91324PFJ6 DTD 07/25/2024 5.150% 07/15/2034	35,300	35,849
	Unitedhealth Group Inc	91324PFK3 DTD 07/25/2024 5.500% 07/15/2044	94,034	94,294
	Unitedhealth Group Inc	91324PFL1 DTD 07/25/2024 5.625% 07/15/2054	66,003	63,754
	Unitedhealth Group Inc	91324PFM9 DTD 07/25/2024 5.750% 07/15/2064	25,457	24,407
	Verizon Communications	92343VER1 DTD 06/21/18 4.329 09/21/2028	89,220	90,740
	Verizon Communications	92343VGK4 DTD 03/22/21 3.400 03/22/2041	134,024	133,113
	Verizon Communications	92343VGP3 DTD 03/01/22 3.875 03/01/2052	107,890	103,719
	Verizon Communications Inc	92343VGT5 DTD 05/09/2023 5.050% 05/09/2033	45,012	46,153
	Virginia Elec & Power Co	927804GG3 DTD 01/13/2022 2.400% 03/30/2032	37,806	40,004
	Virginia Elec & Power Co	927804GQ1 DTD 01/08/2024 5.350% 01/15/2054	90,430	89,064
	Virginia Elec & Pwr Co	927804GH1 DTD 05/31/2022 3.750% 05/15/2027	113,474	114,777
	Wells Fargo & Co	95000U3T8 MEDIUM TERM NOTE DTD 04/23/2025 VAR CPN (	106,835	106,954
	Wells Fargo & Company	95000U2Z5 MEDIUM TERM NOTE DTD 04/25/2022 VAR CPN (	65,061	64,537
	Wells Fargo & Company	95000U3D3 DTD 04/24/2023 VAR CPN 04/24/2034	51,329	52,022
	Wells Fargo & Company	95000U3J0 MEDIUM TERM NOTE DTD 01/23/2024 VAR CPN 0	174,330	175,074
	Western Gas Partners Lp	958254AL8 DTD 08/09/18 5.500 08/15/2048	156,513	158,348
	Westpac Banking Corp	961214EY5 DTD 11/18/21 3.133 11/18/2041	54,501	56,735

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 003
EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	**Description of investment, including maturity date, rate of interest, collateral, par or maturity value**	**Cost**	**Current value**
	Williams Cos Inc	88339WAB2 DTD 01/05/2024 4.900% 03/15/2029	106,217	107,189
	Williams Cos Inc	88339WAC0 DTD 01/05/2024 5.150% 03/15/2034	34,665	35,586
	Williams Cos Inc	969457CH1 DTD 03/02/2023 5.400% 03/02/2026 NON CALLABL	35,160	35,077
	Williams Partners Lp	96949LAC9 DTD 03/03/15 5.100 09/15/2045	36,844	36,710
	Xcel Energy Inc	98389BBE9 DTD 03/21/2025 5.600% 04/15/2035	164,336	165,691
	Total corporate bonds		**24,440,439**	**24,465,690**
	Foreign bonds:			
	Bank Of Montreal	06368LC53 MEDIUM TERM NOTE CONVERTIBLE DTD 12/11/	197,176	197,492
	Bank Of Nova Scotia	06417XAN1 CONVERTIBLE DTD 02/02/2023 4.750% 02/02/202(	80,665	81,054
	Bank Of Nova Scotia	06417XAP6 CONVERTIBLE DTD 02/02/2023 4.850% 02/01/203(	122,693	122,808
	Barclays Plc	06738ECL7 DTD 09/13/2023 VAR CPN 09/13/2034	131,387	132,840
	Barclays Plc	06738ECP8 DTD 03/12/2024 VAR CPN 03/12/2028	45,447	45,801
	Barclays Plc	06738ECS2 DTD 03/12/2024 VAR CPN 03/12/2055	51,586	52,540
	Barclays Plc	06738ECZ6 DTD 02/25/2025 VAR CPN 02/25/2036	40,825	41,872
	Bhp Billiton Fin	055451AZ1 DTD 02/28/2023 4.750% 02/28/2028	50,472	50,779
	Canadian Natl Ry Co	136375DJ8 DTD 11/01/2023 6.125% 11/01/2053	56,259	53,419
	Canadian Pac Ry Co	13648TAH0 DTD 04/19/2023 4.200% 11/15/2069	23,113	22,277
	Diageo Cap Plc	25243YBK4 DTD 10/05/2023 5.375% 10/05/2026	76,573	75,746
	Diageo Cap Plc	25243YBN8 DTD 10/05/2023 5.625% 10/05/2033	47,635	47,881
	Lloyds Banking Group	53944YAU7 DTD 08/11/2022 VAR CPN 08/11/2033	64,577	66,084
	Pfizer Invt Enterprises	716973AF9 DTD 05/19/2023 5.110% 05/19/2043	48,684	48,115
	Pfizer Invt Enterprises	716973AG7 DTD 05/19/2023 5.300% 05/19/2053	49,623	47,344
	Pfizer Invt Enterprises	716973AH5 DTD 05/19/2023 5.340% 05/19/2063	48,891	46,390
	Rio Tinto Fin Usa Plc	76720AAU0 DTD 03/14/2025 5.250% 03/14/2035	106,931	108,195
	Rio Tinto Fin Usa Plc	76720AAV8 DTD 03/14/2025 5.750% 03/14/2055	51,061	50,983
	Royal Bank Of Canada	78016FZZ0 MEDIUM TERM NOTE CONVERTIBLE DTD 07/20/	226,777	226,595
	Takeda Pharmaceutical Co Ltd	874060BK1 DTD 07/05/2024 5.300% 07/05/2034	45,357	46,425
	Takeda Pharmaceutical Co Ltd	874060BN5 DTD 07/05/2024 5.800% 07/05/2064	88,776	88,693
	Toronto Dominion Bank	89115A2W1 MEDIUM TERM NOTE CONVERTIBLE DTD 04/0[illegible]	196,928	197,472
	Totalenergies Cap	89157XAA9 DTD 04/05/2024 5.150% 04/05/2034 CALLABLE	71,143	72,672
	Total foreign bonds		**1,922,579**	**1,923,477**
	Registered investment companies:			
	Ishares Core Msci Eafe Etf	46432F842	710,921	855,058
	Ishares Core Msci Emerging Markets Etf	46434G103	693,384	847,308
	Ishares Core S&P Mid-Cap Etf	464287507	1,346,347	1,524,402
	Ishares Core S&P Small-Cap Etf	464287804	1,193,238	1,349,742
	Vanguard Index Fd Etf	922908363	1,806,253	2,204,989
	Total registered investment companies		**5,750,143**	**6,781,499**
	Total investments		**33,044,307**	**34,103,423**

* Represents a permitted party-in-interest

See independent auditor's report.

RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 003
EIN: 20-0282396

Schedule H, line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2025

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of assets**	**Purchase price**	**Selling price**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Series of transactions in excess of 5% of plan assets							
Principal Life Insurance Company	Principal Govt Mm Instl	32,517,176	—	—	32,517,176	32,517,176	—
Principal Life Insurance Company	Principal Govt Mm Instl	-	32,573,076	—	32,573,076	32,573,076	—
BlackRock Inc.	Ishares Core S&P Midcap Etf	-	2,822,725	—	2,586,721	2,822,725	236,004
BlackRock Inc.	Ishares Core Msci Eafe Etf	-	3,442,810	12	3,107,660	3,442,810	335,151
United States Treasury	Us Treasury Bond 2.875% 11/15/46	1,108,786	—	—	1,108,786	1,108,786	—
United States Treasury	Us Treasury Bond 2.875% 11/15/46	-	1,123,736	—	1,108,786	1,123,736	14,949
United States Treasury	U.S. Treasury Bonds 4.625% 2/15/35	883,455	—	—	883,455	883,455	—
United States Treasury	U.S. Treasury Bonds 4.625% 2/15/35	-	883,021	—	883,455	883,021	(434)
United States Treasury	U.S. Treasury Notes 4.25% 5/15/35	888,434	—	—	888,434	888,434	—
United States Treasury	U.S. Treasury Notes 4.25% 5/15/35	-	895,887	—	888,434	895,887	7,453
Vanguard Group	Vanguard Index Fd Etf	-	7,288,085	6	6,433,365	7,288,085	854,721
Single transactions in excess of 5% of plan assets							
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 07/22/2025	4,468,250	—	—	4,468,250	4,468,250	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 07/23/2025	-	4,468,000	—	4,468,000	4,468,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 07/29/2025	3,636,919	—	—	3,636,919	3,636,919	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 07/31/2025	-	4,575,000	—	4,575,000	4,575,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 08/05/2025	4,302,026	—	—	4,302,026	4,302,026	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 08/06/2025	-	4,290,000	—	4,290,000	4,290,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 07/23/2025	4,498,000	—	—	4,498,000	4,498,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 07/28/2025	-	3,763,418	—	3,763,418	3,763,418	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 07/31/2025	4,585,000	—	—	4,585,000	4,585,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 08/05/2025	-	1,969,106	—	1,969,106	1,969,106	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 08/06/2025	4,135,000	—	—	4,135,000	4,135,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 08/12/2025	-	2,094,199	—	2,094,199	2,094,199	—
Vanguard Group	Vanguard Index Fd Etf, sold 07/21/2025	-	2,273,495	—	2,013,798	2,273,495	259,698
Vanguard Group	Vanguard Index Fd Etf, sold 07/28/2025	-	2,319,424	—	2,032,806	2,319,424	286,619
Vanguard Group	Vanguard Index Fd Etf, sold 08/04/2025	-	2,248,955	—	1,997,359	2,248,955	251,597

See independent auditor's report.

SCHEDULE H,Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Retirement Income Plan for Hourly Employees of Essex Group, Inc.
EIN 20-0282396
Plan Number 003
Plan Year 01/01/2025 To 12/31/2025

DESCRIPTION OF ASSET	(A) Total Number of Purchases	(B) Total Number of Sales	(C) Total Value of Purchases	(D) Total Value of Sales	(E) Net Gain/(Loss)
Interest Cash Money Mkt Account	260		$32,517,176.00		$0.00
Interest Cash Money Mkt Account		138		$32,573,076.00	$0.00
Registered Investment Ishares Core S&P Midcap		5		$2,822,725.00	$236,004.00
Registered Investment Ishares Core MSCI		9		$3,442,810.00	$335,151.00
Registered Investment Vangaurd Index		7		$7,288,085.00	$854,721.00
US Gov Sec US Treasury	4		$2,880,675.00		$0.00
US Gov Sec US Treasury		5		$2,902,644.00	$21,968.00

* Schedule is prepared using the alternative way of reporting (iii) series transactions under DOL Regulation 2520.103-6(d)(2).

SCHEDULE H,Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Classification: Internal Use

Schedule H, Line 4i - Schedule of Assets (Held At End Of Year)
Retirement Income Plan for Hourly Employees of Essex Group, Inc.
EIN 20-0282396
Plan Number 003
Plan Year 01/01/2025 To 12/31/2025

Cusip	Description		MatDate	Cost	Current Value
Int Cash					
	Money Market			**684,192.49**	**684,192.49**
U.S. Govt Bonds					
91282CFH9	US Treasury	3.125	08/31/27	246,953.13	248,565.00
Total US Bonds				**246,953.13**	**248,565.00**
Corp Debt					
00287YCA5	ABBVIE INC	4.05	11/21/39	44,481.50	44,633.00
00287YCB3	ABBVIE INC	4.25	11/21/49	92,747.60	90,591.60
00287YDR7	ABBVIE INC	4.8	03/15/27	45,171.90	45,471.15
00287YDX4	ABBVIE INC	5.5	03/15/64	89,776.80	87,375.60
00774MAW5	AEROCAP IRELAND	3	10/29/28	155,870.40	159,965.85
00774MAY1	AEROCAP IRELAND	3.4	10/29/33	159,449.95	162,509.40
010392FM5	ALABAMA POWER	3.75	03/01/45	113,966.00	114,061.35
010392FW3	ALABAMA POWER	3	03/15/52	69,490.00	67,988.55
02079KAF4	ALPHABET INC	2.05	08/15/50	111,056.50	103,430.30
02079KAG2	ALPHABET INC	2.25	08/15/60	82,733.10	76,845.00
02209SBE2	ALTRIA GROUP NC	5.8	02/14/39	112,459.60	113,370.40
02209SBP7	ALTRIA GROUP NC	4	02/04/61	107,679.90	105,097.45
023135AP1	AMAZON.COM	4.8	12/05/34	50,721.05	51,350.50
023135BJ4	AMAZON.COM	4.05	08/22/47	55,228.65	53,393.60
023135BY1	AMAZON.COM	1.65	05/12/28	129,871.40	133,625.80

Classification: Internal Use

023135CA2	AMAZON.COM	2.875	05/12/41	52,805.80	53,114.60
023135CK0	AMAZON.COM	4.1	04/13/62	28,618.10	26,904.15
02361DBB5	AMEREN ILL	5.55	07/01/54	201,455.95	196,644.00
02364WBJ	AMEREICAN MOVIL	2.875	05/07/30	80,529.30	84,753.90
025816BF5	AMERICAN EXPRESS	4.05	12/03/42	103,057.60	103,366.80
025816DT3	AMERICAN EXPRESS	VAR	04/23/27	60,603.00	60,287.40
026874DS3	AMERICAN INTL	5.125	03/27/33	50,089.00	51,422.00
026874DA2	AMERICAN INTL	4.5	07/16/44	175,677.80	176,166.00
026874DP9	AMERICAN INTL	4.375	06/30/50	50,661.60	50,081.40
03027XAY6	AMERICAN TOWER	3.7	10/15/49	37,403.50	37,124.50
03027XBD1	AMERICAN TOWER	3.1	06/15/50	83,034.35	82,115.00
03027XCH1	AMERICAN TOWER	5.45	02/15/34	35,295.05	36,354.50
03027XCMO	AMERICAN TOWER	5.4	01/31/35	132,576.60	133,816.80
031162DP2	AMGEN INC	5.15	03/02/28	111,848.20	112,572.90
031162DR8	AMGEN INC	5.25	03/02/33	45,470.70	46,582.20
032095AX9	AMPHENOL CORP	3.9	11/15/28	204,756.05	204,774.50
03522AAH3	ANHEUSER-NUSH	4.7	02/01/36	48,645.00	49,492.50
03523TBV9	ANHEUSER-NUSH	5.55	01/23/49	46,597.50	44,901.45
03523TBW7	ANHEUSER-NUSH	5.8	01/23/59	94,477.95	91,749.60
035240AQ3	ANHEUSER-NUSH	4.75	01/23/29	51,372.50	51,008.00
036752AM5	ANTHEM INC	3.125	05/15/50	37,477.55	35,971.65
037833AL4	APPLE INC	3.85	05/04/43	105,869.85	105,583.75
037833DG2	APPLE INC	3.75	11/13/47	44,808.50	43,548.45
037833EV8	APPLE INC	4.3	05/10/33	35,037.10	35,457.80
037833EW6	APPLE INC	4.85	05/10/53	34,543.60	33,086.55
046353AU2	ASTRAZENECA	4.375	08/17/48	44,431.00	43,555.50
046353AZ1	ASTRAZENECA	3	05/28/51	113,057.75	110,990.55
00206RJZ6	AT&T INC	3.5	06/01/41	134,867.80	133,722.00
00206RKA9	AT&T INC	3.65	06/01/51	108,293.85	105,406.50
00206RLV2	AT&T INC	3.65	09/15/59	47,961.90	46,162.20
00206RMT6	AT&T INC	5.4	02/15/34	134,244.30	134,791.80
06406RAB3	BANK OF MELLON	VAR	02/07/28	158,392.00	159,224.00
054989AB4	BAT CAPITAL	6.421	08/02/33	31,970.40	33,103.20
054989AD0	BAT CAPITAL	7.081	08/02/53	44,162.80	45,350.80

Classification: Internal Use

05526DBV6	BAT CAPITAL		5.65	03/16/52	88,816.50	89,800.65
075887CS6	BECTON DICKSON		5.11	02/08/34	44,822.25	45,926.55
075887CU1	BECTON DICKSON		5.081	06/07/29	86,628.75	87,249.95
075887BX6	BECTON DICKSON		4.669	06/06/47	92,237.55	91,423.50
055451AV0	BHP BILLITON		5	09/30/43	48,448.50	47,485.00
10373QBM1	BP CAP		1.749	08/10/30	119,699.10	121,390.65
10373QBU3	BP CAP		4.812	02/13/33	59,069.40	60,763.80
10373QBY5	BP CAP		5.017	11/17/27	60,596.40	61,186.20
110122DV7	BRISTOL-MYERS		3.55	03/15/42	65,843.20	64,251.20
11135FBX8	BROADCAM		5.05	07/12/29	132,347.50	133,845.40
11135FBY6	BROADCAM		5.15	11/15/31	194,589.75	197,115.50
14040HCZ6	CAPITAL ONE F	VAR		06/08/29	93,139.50	94,450.50
14040HDJ1	CAPITAL ONE F	VAR		01/30/36	134,644.90	135,704.40
14448CBC7	CARRIER GLOBAL		5.9	03/15/34	37,038.05	37,543.80
14448CBD5	CARRIER GLOBAL		6.2	03/15/54	130,300.80	129,747.60
149123CB5	CATERPILLER		3.803	08/15/42	116,725.80	117,581.80
149123CJ8	CATERPILLER		3.25	04/09/50	36,545.50	35,642.00
808513BP9	CHARLES SCHWAB		2	03/20/28	104,346.00	105,781.50
808513CH6	CHARLES SCHWAB	VAR		08/24/34	102,768.55	103,547.15
171232AQ4	CHUB INA		6	05/11/37	147,008.25	146,541.15
171239AK2	CHUB INA		5	03/15/34	40,124.00	40,914.00
171239AJ5	CHUB INA		3.05	12/15/61	65,799.00	61,313.00
125523CT5	CIGNA GROUP		5	05/15/29	86,185.95	87,297.55
125523CW8	CIGNA GROUP		5.6	02/15/54	86,949.50	87,279.30
172967NF4	CITIGROUP INC	VAR		11/03/42	133,052.75	136,750.15
172967PL9	CITIGROUP INC	VAR		06/11/35	195,669.25	196,762.10
17327CAY9	CITIGROUP INC	VAR		03/04/56	79,621.35	79,659.20
191216CY4	COCA-COLA		2.75	06/01/60	25,149.20	23,436.00
20030NDH1	COMCAST CORP		3.75	04/01/40	134,789.60	131,875.20
20030NDS7	COMCAST CORP		2.887	11/01/51	35,098.80	32,163.45
20030NEC1	COMCAST CORP		4.65	02/15/33	34,257.65	35,129.15
2003NEF4	COMCAST CORP		5.35	05/15/53	34,064.10	31,439.45
2003.NEJ6	COMCAST CORP		5.3	06/01/34	35,549.85	36,070.30
20826FBE5	CONOCOPHILLIPS		5.3	05/15/53	34,124.65	32,604.25

Classification: Internal Use

20826FBC9	CONOCOPHILLIPS	3.758	03/15/42	36,519.30	36,650.25
20826FBD7	CONOCOPHILLIPS	4.025	03/15/62	81,645.40	79,918.30
209111GG2	CONSOLIDATED EDISC	5.9	11/15/53	113,793.10	112,127.40
21036PBG2	CONSTELLATION BRA	3.75	05/01/50	108,724.10	109,218.00
126408HV8	CSX CORP	4.5	11/15/52	34,755.60	33,939.60
126408HW6	CSX CORP	5.2	11/15/33	45,718.65	46,845.90
126650CZ1	CVS HEALTH	5.05	03/25/48	44,206.27	44,077.50
126650EC0	CVS HEALTH	5.55	06/01/31	87,690.25	88,958.45
126650ED8	CVS HEALTH	5.7	06/01/34	35,452.93	36,677.20
126650EF3	CVS HEALTH	6.05	06/01/54	69,378.40	69,596.80
244199BK0	DEERE & CO	3.75	04/15/50	40,064.50	39,193.50
24703DBF7	DELL INTL	3.375	12/15/41	131,738.70	133,077.00
24703DBH3	DELL INTL	3.45	12/15/51	79,455.35	78,312.70
24703DBJ9	DELL INTL	5.25	02/01/28	35,417.20	35,788.55
24703DBN0	DELL INTL	5.4	04/15/34	76,363.75	77,019.00
25278XBC2	DIAMONDBACK ENER	5.55	04/01/35	131,931.80	133,617.90
25278XBB4	DIAMONDBACK ENER	5.9	04/18/64	52,813.75	51,918.35
260543CG6	DOW CHEMICAL	4.375	11/15/42	38,308.05	35,622.00
260543DD2	DOW CHEMICAL	3.6	11/15/50	81,238.65	77,390.40
26078JAE0	DOWDUPONT	5.319	11/15/38	79,110.55	75,156.75
26078JAF7	DOWDUPONT	5.419	11/15/48	3,221.61	2,852.91
23338VAT3	DTE ELECTRIC	5.4	04/01/53	88,999.10	87,338.70
233331BL0	DTE ELECTRIC	5.85	06/01/34	51,741.00	53,315.50
26441CBM6	DUKE ENERGY	3.3	06/15/41	90,381.60	92,510.40
26441CCC7	DUKE ENERGY	4.85	01/05/29	90,675.20	91,763.10
26441CCE3	DUKE ENERGY	5.45	06/15/34	40,313.20	41,651.60
26441CCF0	DUKE ENERGY	5.8	06/15/54	89,033.10	88,991.10
036752AY9	ELEVANCE HEALTH	5.15	06/15/29	50,766.50	51,593.00
036752AZ6	ELEVANCE HEALTH	5.375	06/15/34	50,866.50	51,671.00
28622HAC5	ELEVANCE HEALTH	5.125	02/15/53	131,951.60	130,871.20
532457CT3	ELI LILLY & CO	5.2	08/14/64	109,848.35	108,209.25
29273VAW0	ENERGY TRANSFER	5.95	05/15/54	34,400.45	33,167.75
29273VAZ3	ENERGY TRANSFER	5.25	07/01/29	35,241.50	36,017.80
29273VBA7	ENERGY TRANSFER	5.6	09/01/34	34,329.80	34,990.08

Classification: Internal Use

29273RAR0	ENERGY TRANSFER		6.5	02/01/42	136,093.10	136,901.70
29278NAE3	ENERGY TRANSFER		6	06/15/48	34,351.80	33,942.30
29379VBY8	ENTERPRISES PRO		3.7	01/31/51	34,087.50	32,998.95
29379VCB7	ENTERPRISES PRO		3.3	02/15/53	24,247.65	23,370.90
29379VCF8	ENTERPRISES PRO		4.85	01/31/34	34,642.30	35,362.60
30161NAV3	EXELON CORP		4.45	04/15/46	88,263.45	88,083.45
30161NBL4	EXELON CORP		5.6	03/15/53	87,277.50	87,224.40
30161NBM2	EXELON CORP		5.15	03/15/29	86,727.85	87,393.60
30161NBN0	EXELON CORP		5.45	03/15/34	40,549.20	41,588.80
316773CH1	FIFTH THIRD BANC		8.25	03/01/38	140,056.10	141,207.35
316773DL1	FIFTH THIRD BANC	VAR		01/29/32	70,718.90	73,471.30
31677QBU2	FIFTH THIRD BANC	VAR		01/28/28	70,473.20	70,658.70
337738BL1	FISERV INC		5.45	03/15/34	132,727.55	131,809.60
341081GQ4	FLORIDA POWER		4.8	05/15/33	49,600.00	50,971.50
341081GU5	FLORIDA POWER		5.3	06/15/34	51,541.00	52,373.50
37045XDC5	GENERAL MOTORS		5.9	01/07/35	131,688.40	135,343.00
3940XAR3	GLOBAL PMTS		5.95	08/15/52	133,831.70	133,735.00
37940XAY8	GLOBAL PMTS		5.55	11/15/35	134,777.25	134,180.55
38141GVS0	GOLDMAN SACHS		4.75	10/21/45	93,328.50	90,614.00
38141GYK4	GOLDMAN SACHS	VAR		07/21/42	76,490.70	77,002.80
38141GYM0	GOLDMAN SACHS	VAR		10/21/27	43,592.85	44,239.05
38141GZM9	GOLDMAN SACHS	VAR		02/24/33	171,680.60	175,033.70
404119BV0	HCA INC		5.5	06/15/47	66,089.20	66,150.70
404119CP2	HCA INC		5.2	06/01/28	35,190.40	35,860.30
404119CU1	HCA INC		5.6	04/01/34	35,306.60	36,502.20
404119CW7	HCA INC		6.1	04/01/64	88,995.00	89,154.90
42824CBW8	HEWLETT PACKARD E		5.6	10/15/54	131,020.80	129,710.00
437076BX9	HOME DEPOT		4.5	12/06/48	82,354.70	82,008.75
437076CC4	HOME DEPOT		3.3	04/15/40	51,979.35	53,079.00
437076DD1	HOME DEPOT		4.85	06/25/31	55,608.90	56,872.20
437076DE9	HOME DEPOT		4.95	06/25/34	106,261.85	107,391.90
42824CAY5	HP ENTERPRISE		6.35	10/15/45	104,205.40	102,519.00
42824CBK4	HP ENTERPRISE		1.754	04/01/26	131,023.30	134,126.55
446150BD5	HUNTINGTON BAN	VAR		02/02/35	147,210.90	151,465.55

Classification: Internal Use

446150BE3	HUNTINGTON BAN	VAR		01/15/31	76,536.00	77,171.25
459200JZ5	IBM CORP		3.3	05/15/26	58,405.20	59,895.00
459200KX8	IBM CORP		4.5	02/06/28	135,335.55	136,337.85
45866FAX2	INTL EXCHANGE		4.95	06/15/52	108,536.05	105,540.68
45866FAY0	INTL EXCHANGE		5.2	06/15/52	110,694.05	105,510.78
24422EXH7	JOHN DEERE		4.5	01/16/29	120,670.55	121,916.40
46647PES1	JPMORGAN	VAR		11/29/45	89,378.65	91,371.60
46647PAJ5	JPMORGAN	VAR		07/24/38	124,417.35	125,686.40
46647PAL0	JPMORGAN	VAR		11/15/48	37,029.60	36,202.05
46647PCD6	JPMORGAN	VAR		04/22/42	108,167.00	108,745.00
46647PCE4	JPMORGAN	VAR		04/22/52	106,954.95	106,342.50
46647PDR4	JPMORGAN	VAR		06/01/34	108,881.75	109,096.05
491674BM8	KENTUCKY UTILITIES		3.3	06/01/50	89,695.70	89,492.00
49326EEN9	KEYCORP	VAR		06/01/33	129,133.95	134,929.80
49455AD2	KINDER MORGAN		5	02/01/29	35,043.75	35,810.60
494553AE0	KINDER MORGAN		5.4	02/01/34	34,968.85	36,134.35
49456BAT8	KINDER MORGAN		3.6	02/15/51	118,074.60	118,947.30
49456BAH4	KINDER MORGAN		5.55	06/01/45	33,554.85	33,838.70
50077LAM8	KRAFT HEINZ		5	07/15/45	112,972.50	114,626.25
50077LBC9	KRAFT HEINZ		3.875	05/15/27	88,476.90	89,757.90
501044DV0	KROGER CO		5	09/15/34	109,960.40	110,607.20
501044DX6	KROGER CO		5.65	09/15/64	89,612.80	85,851.00
539830BV0	LOCKHEAD MARTIN		5.1	11/15/27	45,768.60	46,078.20
539830CD9	LOCKHEAD MARTIN		4.8	08/15/34	64,697.80	65,676.00
548661DR5	LOWES COS		3.65	04/05/29	47,550.50	49,354.50
548661EA1	LOWES COS		2.65	04/01/31	79,905.10	82,568.70
548661EE3	LOWES COS		2.8	09/15/41	52,740.15	53,913.00
548661EN3	LOWES COS		5.8	09/15/62	132,012.80	131,885.55
50249AAK9	LYB INT FIN		3.8	10/01/60	14,126.00	12,461.20
50249AAM5	LYB INT FIN		5.5	03/01/34	35,628.60	34,595.40
50247WAB3	LYB INT FIN		3.5	03/02/27	38,832.80	39,790.80
502431AP4	L3HARRIS TECH		5.4	01/15/27	34,412.76	34,491.64
502431AQ2	L3HARRIS TECH		5.4	07/31/33	55,697.95	57,285.25
58013MFJ8	MCDONALDS CORP		2.625	09/01/29	129,483.90	133,450.80

Classification: Internal Use

58013MFQ2	MCDONALDS CORP		3.6	07/01/30	70,359.00	73,593.00
30303MBG0	META PLATFORM		3.5	08/15/27	67,896.50	69,861.40
30303M8K1	META PLATFORM		4.65	08/15/62	56,458.30	52,506.35
3030M8M7	META PLATFORM		4.8	05/15/30	66,417.50	66,933.10
30303M8N5	META PLATFORM		4.95	05/15/33	61,031.40	61,739.40
59156RCD8	METLIFE INC		5.25	01/15/54	148,156.85	147,428.25
59156RCN6	METLIFE INC		5.3	12/15/34	10,152.50	10,399.50
59156RCE6	METLIFE INC		5.375	07/15/33	51,228.50	52,701.50
595112BU6	MICRON TECH		3.477	11/01/51	34,965.50	35,130.00
595112CD3	MICRON TECH		5.3	01/15/31	199,649.25	201,984.90
594918BS2	MICROSOFT CORP		3.45	08/08/36	132,531.25	132,415.45
594918BT0	MICROSOFT CORP		3.7	08/08/46	45,895.30	43,993.95
594918CC6	MICROSOFT CORP		2.525	06/01/50	105,768.90	103,793.50
594918CD4	MICROSOFT CORP		2.675	06/01/60	26,485.65	25,914.15
609207AW5	MONDELEZ INTL		2.625	09/04/50	45,387.75	44,750.25
609207BB0	MONDELEZ INTL		3	03/17/32	48,192.65	50,447.65
6174468N2	MORGAN STANLEY	VAR		03/24/51	90,773.70	90,000.00
61747YEH4	MORGAN STANLEY	VAR		10/20/32	51,514.20	53,811.60
61747YFG5	MORGAN STANLEY	VAR		07/21/34	51,485.00	52,016.00
61747YFT7	MORGAN STANLEY	VAR		07/19/35	127,702.40	128,675.00
61747YFV2	MORGAN STANLEY	VAR		11/19/55	54,025.40	54,364.20
61747YFQ3	MORGAN STANLEY	VAR		04/18/30	87,804.90	88,555.55
55336VAL4	MPLX LP		5.2	03/01/47	32,070.85	31,276.35
55336VBW9	MPLX LP		5.65	03/01/53	33,637.10	32,457.25
55336VBX7	MPLX LP		5.5	06/01/34	35,026.95	35,706.65
63743HFG2	NATL RUAL ULT		4.8	03/15/28	167,099.45	168,007.95
637432NT8	NATL RUAL ULT		4.3	03/15/49	88,018.95	88,086.60
637432PA7	NATL RUAL ULT		5.8	01/15/33	52,668.00	53,612.00
64110LAZ9	NEXTFLIX INC		4.9	08/15/34	108,844.05	107,523.15
64110LBA3	NEXTFLIX INC		5.4	08/15/54	112,374.45	106,596.60
65339KCP3	NEXTRA ENERGY		5.05	02/28/33	39,570.40	40,938.00
65473QBC6	NISOURCE FINANCE		4.8	02/15/44	26,558.40	26,991.30
65473PAJ4	NISOURCE FINANCE		3.6	05/01/30	28,015.50	29,146.50
65473PAM7	NISOURCE FINANCE		5	06/15/52	27,136.50	26,538.90

Classification: Internal Use

65473PAQ8	NISOURCE FINANCE		5.35	04/01/34	24,989.25	25,772.00
655844CQ9	NORFOLK SOUTHERN		4.45	03/01/33	47,912.00	49,864.50
665772CY3	NORTHERN STATES		5.4	03/15/54	64,236.25	63,011.65
666807CK6	NORTHROP GRUMAN		4.6	02/01/29	146,519.55	147,205.45
666807CM2	NORTHROP GRUMAN		5.2	06/01/54	33,794.95	32,718.70
666807CP5	NORTHROP GRUMAN		5.25	07/15/35	50,785.50	51,762.00
670346AQ8	NUCOR COR[		4.4	05/01/48	131,391.70	131,991.80
670346AV7	NUCOR COR[		3.125	04/01/32	76,590.55	79,009.20
69371RT22	PACCAR FIN		5	05/13/27	131,814.80	132,163.20
70109HAN5	PARKER-HANNIFIN		4.45	11/21/44	143,667.50	144,851.85
701094AR5	PARKER-HANNIFIN		4.25	09/15/27	34,420.05	35,207.90
713448FF0	PEPSICO INC		2.625	10/21/41	46,570.55	47,184.15
718172BL2	PHILLIP MORRIS		4.25	11/10/44	45,954.15	46,780.80
718172CW7	PHILLIP MORRIS		5.625	11/17/29	46,625.40	47,307.60
718172DJ5	PHILLIP MORRIS		5.25	02/13/34	45,022.95	46,512.45
718172DQ9	PHILLIP MORRIS		4.9	11/01/34	109,783.30	110,880.00
718547AX0	PHILLIP MORRIS		5.5	03/15/55	58,019.40	55,266.60
693475BV6	PNC FINANCIAL	VAR		01/21/28	80,510.40	81,034.40
693475BX2	PNC FINANCIAL	VAR		05/14/30	119,867.95	119,740.30
69351UBB8	PPL ELECTRIC		5.25	05/15/53	111,590.50	110,180.35
74460WAF4	PUBLIC STORAGE		5.12	01/15/29	133,872.05	134,306.90
74460WAH0	PUBLIC STORAGE		5.35	08/01/53	109,039.15	106,363.40
747525AK9	QUALCOM INC		4.8	05/20/45	134,057.60	132,683.70
747525BJ1	QUALCOM INC		3.25	05/20/50	46,889.70	44,897.45
747525BR3	QUALCOM INC		4.5	05/20/52	43,866.50	42,355.50
7591EPAU4	REGIONS FIN	VAR		06/06/30	194,953.30	198,080.70
760759BK5	REPUBLIC SVCS		5.2	11/15/34	133,498.80	134,600.70
78081BAM5	ROYALTY PHARMA		3.55	09/02/50	80,540.25	79,422.45
75513ECR0	RTX CORP		5.15	02/27/33	35,337.75	36,148.00
75513ECS8	RTX CORP		5.375	02/27/53	24,587.75	24,025.50
913017CY3	RTX CORP		4.125	11/16/28	143,708.55	145,482.85
822905AG0	SHELL FINANCE		3.25	04/06/50	108,132.65	106,866.30
828807DX2	SIMON PPTY		6.65	01/15/54	108,953.70	106,139.70
828807DW4	SIMON PPTY		6.25	01/15/34	203,809.10	203,009.75

Classification: Internal Use

855244AS8	STARBUCKS CORP		4.5	11/15/48	55,085.20	54,200.25
855244BG3	STARBUCKS CORP		4.85	02/08/27	161,123.15	161,416.00
855244BJ7	STARBUCKS CORP		5	02/15/34	80,120.60	81,577.60
857477CL5	STATE STR CORP		4.993	03/18/27	166,843.75	167,209.35
87166FAE3	SYNCHRONY FIN		5.625	08/23/27	40,742.00	40,793.60
87165BAM5	SYNCHRONY FIN		3.95	12/01/27	94,748.00	99,524.00
87264ADD4	T MOBILE INC		6	06/15/54	109,508.00	106,762.95
87264ABL8	T MOBILE INC		3	02/15/41	107,327.55	108,046.75
87264ABY0	T MOBILE INC		3.6	11/15/60	48,370.00	46,505.20
874060AY2	TAKEDA PHAR		3.025	07/09/40	168,747.40	172,226.25
87612GAD3	TARGA RESOURCES		6.5	02/15/53	132,073.35	130,266.25
87612EBN5	TARGET CORP		2.95	01/15/52	67,280.90	60,587.20
87612EBR6	TARGET CORP		4.8	01/15/53	79,583.40	80,146.80
882508CJ1	TEXAS INST		5.15	02/08/54	44,119.80	42,406.20
883556BY7	THERMO FISHER		4.1	08/15/47	46,643.85	45,730.85
883556CM2	THERMO FISHER		2.8	10/15/41	47,538.40	48,106.50
883556DA7	THERMO FISHER		5	01/31/29	45,644.85	46,323.90
89114TZN5	TORONTO-DOMONIO		1.95	01/12/27	53,189.95	53,964.90
89236TMF9	TOYOTA MTR		5.05	05/16/29	132,844.80	134,096.30
89788MAR3	TRUIST FIN	VAR		01/24/30	106,370.25	108,709.65
89788MAS1	TRUIST FIN	VAR		01/24/35	136,821.10	136,749.60
90353TAP5	UBER TECH		4.8	09/15/34	54,100.00	54,984.05
907818FT0	UNION PACIFIC		3.2	05/20/41	57,785.25	58,790.25
907818GA0	UNION PACIFIC		3.85	02/14/72	21,772.80	20,735.10
911312CF1	UNITED PARCEL		5.6	05/22/64	24,904.00	24,126.50
91324PEV0	UNITED HEALTH		4.5	04/15/33	24,196.25	24,856.75
91324PFJ6	UNITED HEALTH		5.15	07/15/34	35,299.95	35,848.75
91324PFK3	UNITED HEALTH		5.5	07/15/44	94,033.95	94,294.15
91324PFL1	UNITED HEALTH		5.625	07/15/54	66,002.95	63,753.30
91324PFM9	UNITED HEALTH		5.75	07/15/64	25,456.50	24,407.75
92343VER1	VERIZON COMM		4.329	09/21/28	89,220.15	90,739.80
92343VGK4	VERIZON COMM		3.4	03/22/41	134,023.80	133,113.40
92343VGP3	VERIZON COMM		3.875	03/01/52	107,890.40	103,719.00
92343VGT5	VERIZON COMM		5.05	05/09/33	45,011.70	46,152.90

Classification: Internal Use

927804GG3	VIRGINIA ELEC		2.4	03/30/32	37,806.75	40,004.10
927804GQ1	VIRGINIA ELEC		5.35	01/15/54	90,429.15	89,063.45
927804GH1	VIRGINIA ELEC		3.75	05/15/27	113,474.20	114,776.90
95000U3T8	WELLS FARGO	VAR		04/23/29	106,835.40	106,954.05
95000U2Z5	WELLS FARGO	VAR		04/25/53	65,060.95	64,537.50
95000U3D3	WELLS FARGO	VAR		04/24/34	51,329.00	52,021.50
95000U3J0	WELLS FARGO	VAR		01/23/30	174,329.70	175,074.50
958254AL8	WESTERN GAS		5.5	08/15/48	156,513.60	158,347.80
961214EY5	WESTPAC BANKING		3.133	11/18/41	54,500.25	56,735.25
88339WAB2	WILLIAMS COS		4.9	03/15/29	106,216.95	107,188.20
88339WAC0	WILLIAMS COS		5.15	03/15/34	34,665.05	35,586.60
969457CH1	WILLIAMS COS		5.4	03/02/26	35,159.95	35,076.30
96949LAC9	WILLIAMS PARTNERS		5.1	09/15/45	36,844.00	36,710.40
98389BBE9	XCEL ENERGY		5.6	04/15/35	164,336.00	165,691.20
Total Corp Debt					**24,440,438.97**	**24,465,689.64**
Other						
06368LC53	BANK OF MONTREAL		5.266	12/11/26	197,176.25	197,492.10
06417ZAN1	BANK OF NOVA		4.75	02/02/26	80,665.47	81,053.46
06417XAP6	BANK OF NOVA		4.85	02/01/30	122,692.80	122,808.00
06738ECL7	BARCLAY PLC	VAR		09/13/34	131,386.50	132,840.00
06738ECP8	BARCLAY PLC	VAR		03/12/28	45,447.75	45,801.45
06738ECS2	BARCLAY PLC	VAR		03/12/55	51,586.00	52,540.00
06738ECZ6	BARCLAY PLC	VAR		02/25/36	40,824.80	41,871.60
055451AZ1	BHP BILLITION FIN		4.75	02/28/28	50,472.00	50,779.50
136375DJ8	CANADIAN NATL		6.125	11/01/53	56,258.50	53,418.50
13648TAH0	CANADIAN PAC		4.2	11/15/69	23,113.80	22,277.10
25243YBK4	DIAGEO CAP		5.375	10/05/26	76,572.15	75,746.25
25243YBN8	DIAGEO CAP		5.625	10/05/33	47,635.20	47,880.90
53944YAU7	LLOYDS BANKING	VAR		08/11/33	64,576.85	66,083.55
716973AF9	PFIZER INVT		5.11	05/19/43	48,684.50	48,115.00
716973AG7	PFIZER INVT		5.3	05/19/53	49,623.00	47,344.00
716973AH5	PFIZER INVT		5.34	05/19/63	48,891.00	46,390.00

Classification: Internal Use

76720AAU0	RIO TINTO	5.25	03/14/35	106,930.95	108,195.15
76720AAV8	RIO TINTO	5.75	03/14/55	51,061.00	50,983.00
78016FZZ0	ROYAL BANK	5.2	07/20/26	226,776.70	226,595.25
874060BK1	TAKEDA PHAR	5.3	07/05/34	45,356.85	46,424.70
874060BN5	TAKEDA PHAR	5.8	07/05/64	88,776.30	88,693.20
89115A2W1	TORONTO DOMINION	4.98	04/05/27	196,928.50	197,472.60
89157XAA9	TOTAL ENERGIES CAP	5.15	04/05/34	71,142.40	72,671.20
Total Other				**1,922,579.27**	**1,923,476.51**

Registered Investments

I SHARES CORE MSCI	710,921.53	855,058.68
ISHARES CPRE MSCI EMG	693,383.22	847,308.10
INSHARES CORE S&P MIDCAP	1,346,347.32	1,524,402.00
ISHARES CORE S&P SMALL CAP	1,193,237.59	1,349,741.58
VANGUARD INDEX	1,806,253.27	2,204,989.08
Total Registered Investment	**5,750,142.93**	**6,781,499.44**

Classification: Internal Use

Classification: Internal Use

Classification: Internal Use

Schedule SB, Line 26A - Schedule of Active Participant Data
Retirement Income Plan for Hourly Employees of Essex Group, Inc.
EIN 20-0282396 Plan No. 003

Form 5500 - Schedule of Active Participation Data					Valuation Date 01/01/2025					
	YEARS OF CREDITED SERVICE									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Attained Age	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Under 25	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0	0	0	0	0
35 to 39	0	1	0	0	0	0	0	0	0	0
40 to 44	1	1	0	0	0	0	0	0	0	0
45 to 49	0	3	2	2	0	0	0	0	0	0
50 to 54	0	5	6	8	5	0	1	0	0	0
55 to 59	0	3	5	14	11	5	0	0	0	0
60 to 64	0	3	5	14	17	8	1	0	0	0
65 to 69	0	2	7	0	3	3	3	0	0	0
70 & up	0	0	0	1	0	1	0	0	0	0

Assumptions prescribed by law

Mortality

Before benefit payment period

IRS Prescribed Mortality - Generational Non-annuitant, male and female.

During benefit payment period

IRS Prescribed Mortality - Generational Annuitant, male and female.

Assumptions selected by actuary

Inflation

2.40% increase per year.

Our long-term inflation assumption considered the current economic environment, recent and historical data, and forecasts from Federal Reserve Bank FOMC, Congressional Budget Office, and Survey of Professional Forecasters. See Long-Term Capital Market Assumptions link.

Asset return

6.50% for the current plan year.

The asset return is developed as a weighted average rate based on the target asset allocation of the plan and the long-term capital market assumptions. The calculated return is on an arithmetic mean basis. For details, see the Long-Term Capital Market Assumptions link.

Expected expense

The expected expense included in target normal cost is an estimate based on prior year expenses paid from plan assets, with an updated estimate of PBGC premiums. This is the best estimate available of upcoming year's expenses.

Retirement

Active participants

Age	Probability of retirement	Age	Probability of retirement
60-64	5%	66-69	25%
65	30%	70	100%

Inactive participants are assumed to retire at age 65.

This assumption is based on the results of recent experience analysis and anticipated future experience.

Disability

None. This plan does not offer a subsidized disability benefit therefore the disability assumption is built into the withdrawal assumption.

Marriage

80% married; husbands are 3 years older than wives.

This assumption does not have material impact on the results of this report and has been selected based on our best estimate of active workforce.

Withdrawal

2003 Society of Actuaries Small Plan Age Table, multiplied by 0.50.

We rely on a publicly published table due to the limited size of the plan. The SOA Small Plan Age Table is the most recent withdrawal experience table published by the Society of Actuaries. A multiplier of 0.50 is applied to this table to reflect the results of the most recent experience analysis and anticipated future experience.

Form of benefit	Participants are assumed to receive their benefits on the normal form at the assumed retirement age. This assumption is based on the results of recent experience analysis and anticipated future experience.

Methods prescribed by law

Liability measure	Funding target is the present value of the benefits accrued on the valuation date. Target normal cost is based on benefits expected to accrue during the current plan year and includes an estimate of plan expenses for the year.

Methods selected by plan sponsor

Asset method	The asset valuation method is prescribed by law for plans that elect to use a value other than market value. For each of the preceding two years, an expected value of assets at the end of the year is compared to the end of year market value. The resulting gain or loss is recognized evenly over three plan years. The expected value includes contributions, distributions, any deducted administrative expenses, and expected earnings (based on the lesser of the assumed interest rate or the maximum allowable rate). The deferred gains and losses are added to the current market value and then restricted to no more than 110% and no less than 90% of that market value. When actual returns exceed the assumed return, the actuarial value of assets will lag below market value. The lag and the smoothing effect are limited since the value must be within 10% of market value.
Segment rates	24-month average with no weighting to prior law basis. Use rates where August is the last month included in the average.
PBGC premium basis	Variable rate premiums are calculated using census, market value of assets and the one-month average of corporate bond rates in effect on the valuation date. You elected this Standard interest method for the 01/01/2023 plan year and the method must be used for five years before a change can be made.

Segment 1 years 0-5	Segment 2 years 5-20	Segment 3 years 20+
4.65%	5.28%	5.63%

Methods elected by actuary

Retirees	Assets and liabilities for current and future retirees are included.
Vested benefits	A benefit is included in vested benefits if it meets the requirements under PBGC. The benefit is multiplied by the participant's vesting percentage applicable to each benefit on the valuation date. The following ancillary benefits are always treated as nonvested: disability benefits payable to retirement age unless in pay status, pre-retirement death benefits in excess of the survivor annuity death benefit and post retirement death benefits for non-retired participants except as noted in the Plan provisions.

Assumptions and methods elected by actuary - plan accounting (ASC 960)

With the exceptions below, all assumptions and methods are the same as those used in determining your plan's regular funding target and target normal cost.

Mortality	Based on Pri-2012 Total dataset base rate mortality table projected generationally using the using the Principal Mortality Improvement Scale (Principal 2024).
Mortality base rates	Before benefit payment period Employee amount-weighted, male and female During benefit payment period Retiree amount-weighted, male and female
	The Society of Actuaries (SOA) is an actuarial organization that periodically reviews mortality data and publishes mortality tables and improvement scales. In October 2019, the SOA released the Pri-2012 Mortality Tables for private-sector retirement plans in the U.S. The Pri-2012 report contains different sets of mortality tables based on complete dataset or various subsets. The Total dataset base rate table was selected based on information provided by the plan sponsor.
	Pri-2012 section 12.4. provided three approaches for designated beneficiaries in the calculation of joint-and-survivor annuities. We believe "Approach 1" is reasonable for this plan.

Mortality improvement

Principal 2024 MI scale is based on MIM-2021-v4 application tool issued by SOA in October 2023 with the following parameters:

Parameter	Principal 2024
Historical dataset	SSA
Whittaker-Henderson Graduation	Order 3
Interpolation Structure	Basic
Graduated MI data last year ("jumping off" point)	2017
H/D transition ultimate year by age/cohort	2030/2030
Weight placed on interpolation by cohort	50%
Initial Slope periods (constraint)	2016-2017 (0.000)
LTR	SSA LTR 2024
COVID-19 or Excess load	None[1]

[1]Based on the sponsor's input, plan experience does not show a need for long-term excess death or Covid death load adjustments.

See Mortality documentation for rationale and additional information.

Interest rate used to value liabilities

6.00%

The interest rate used to value ASC 960 liabilities is developed as long-term expected geometric return on plan assets. Arithmetic expected return is calculated as the weighted average of broad asset classes' arithmetic returns of the plan's target asset allocation, and then converted to the geometric under lognormal distribution assumption. For details, see Long-Term Capital Market Assumptions link.

Treatment of administrative expenses

No adjustments are made for administrative expenses, either through a reduction in the discount rate or by calculating a present value of future expenses.

Plan sponsors may change their administrative expense handling at any time. Our approach provides consistent handling of ASC 960 liabilities from year to year, whether expenses are paid with plan assets or directly by the employer.

Note - expenses paid with plan assets are required to be included in funding normal cost. As a result, the plan is reimbursed annually through required funding. Exception – contributions are not required due to assets sufficiently in excess of liabilities to fund both expenses and normal cost. In this case, administrative expenses are taken from the excess assets.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Retirement Income Plan for Hourly Employees of Essex Group, Inc

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
SUPERIOR ESSEX, INC

D Employer Identification Number (EIN)
20-0282396

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	33237673
b Actuarial value	**2b**	31179110

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1030	19663163	19663163
b For terminated vested participants	288	6393070	6393070
c For active participants	141	2690175	2690175
d Total	1459	28746408	28746408

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.34 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	330000
c Target normal cost	**6c**	330000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE



Signature of actuary

09/30/2026
Date

William G. Matthews
Type or print name of actuary

2607410
Most recent enrollment number

Principal Financial Group
Firm name

678-322-3609
Telephone number (including area code)

PO Box 9394
Des Moines, IA 50306-9394

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	4049
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	4049
10	Interest on line 9 using prior year's actual return of 9.95 %	0	403
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.05 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	4452

Part III Funding Percentages

14	Funding target attainment percentage	14	108.44 %
15	Adjusted funding target attainment percentage	15	108.46 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	109.02 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	67

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	330000
b Excess assets, if applicable, but not greater than line 31a	**31b**	330000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Schedule SB, Line 22 - Description Of Weighted Average Retirement Age
Retirement Income Plan for Hourly Employees of Essex Group, Inc.
EIN 20-0282396 Plan No. 003

The weighted average retirement age is weighted by the expected percentage of active participants retiring at each age. The retirement rate reflects only those participants who meet retirement eligibility. An active participant working past assumed retirement age is expected to retire at current age.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2) x (3)	(5) Weighted Age (1) x (4)
60	70.5391	0.0500	3.5270	211.6174
61	74.7046	0.0500	3.7352	227.8489
62	78.6363	0.0500	3.9318	243.7724
63	85.3522	0.0500	4.2676	268.8595
64	87.7157	0.0500	4.3858	280.6901
65	88.9768	0.3000	26.6930	1,735.0474
66	66.9674	0.2500	16.7419	1,104.9624
67	53.2667	0.2500	13.3167	892.2172
68	42.2376	0.2500	10.5594	718.0386
69	31.1298	0.2500	7.7824	536.9886
70	25.9551	1.0000	25.9551	1,816.8600
71	0.0000	1.0000	0.0000	0.0000
72	0.0000	1.0000	0.0000	0.0000
73	1.0000	1.0000	1.0000	73.0000
Total			121.8959	8,109.9027
Average				66.53

Schedule SB, Line 26B - Schedule of Projection of Expected Benefit Payments
Retirement Income Plan for Hourly Employees of Essex Group, Inc.
EIN 20-0282396 Plan No. 003

Schedule of Projection of Expected Benefit Payments Valuation Date 01/01/2025				
Plan Year	Active Participants	Terminated Vested Participants	Retired Participants & Beneficiaries Receiving Payments	Total
2025	34,840	315,654	1,967,024	2,317,518
2026	52,843	358,477	1,919,502	2,330,822
2027	76,360	386,600	1,869,191	2,332,151
2028	103,247	418,364	1,815,118	2,336,729
2029	126,953	455,154	1,757,577	2,339,684
2030	148,687	477,443	1,698,004	2,324,134
2031	167,385	495,024	1,631,755	2,294,164
2032	189,207	500,970	1,565,619	2,255,796
2033	204,831	515,475	1,497,536	2,217,842
2034	218,449	510,879	1,426,264	2,155,592
2035	231,134	506,465	1,353,297	2,090,896
2036	238,497	501,055	1,279,767	2,019,319
2037	246,358	490,485	1,204,788	1,941,631
2038	248,719	478,070	1,128,715	1,855,504
2039	251,202	463,824	1,051,959	1,766,985
2040	251,229	453,856	974,990	1,680,075
2041	248,198	436,665	898,317	1,583,180
2042	243,561	420,273	822,478	1,486,312
2043	237,647	403,391	748,019	1,389,057
2044	230,728	381,735	675,497	1,287,960
2045	222,467	359,393	605,451	1,187,311
2046	212,840	336,508	538,395	1,087,743
2047	202,534	313,245	474,808	990,587
2048	191,830	289,787	415,116	896,733
2049	180,312	266,331	359,690	806,333
2050	168,377	243,082	308,828	720,287
2051	156,376	220,257	262,741	639,374
2052	144,136	198,071	221,525	563,732
2053	131,932	176,725	185,162	493,819
2054	119,830	156,410	153,521	429,761
2055	107,987	137,291	126,368	371,646
2056	96,557	119,503	103,384	319,444
2057	85,575	103,144	84,189	272,908
2058	75,180	88,276	68,362	231,818
2059	65,454	74,919	55,470	195,843
2060	56,457	63,059	45,084	164,600
2061	48,235	52,649	36,797	137,681
2062	40,809	43,612	30,236	114,657
2063	34,181	35,849	25,068	95,098
2064	28,339	29,244	21,004	78,587
2065	23,250	23,676	17,804	64,730
2066	18,872	19,021	15,268	53,161
2067	15,151	15,160	13,238	43,549
2068	12,029	11,982	11,590	35,601
2069	9,443	9,386	10,230	29,059
2070	7,327	7,283	9,085	23,695
2071	5,620	5,592	8,104	19,316
2072	4,261	4,246	7,248	15,755
2073	3,193	3,184	6,487	12,864
2074	2,365	2,357	5,805	10,527

Schedule SB, Part V - Summary of Plan Provisions
Retirement Income Plan for Hourly Employees of Essex Group, Inc.
EIN 20-0282396 Plan No. 003

This report reflects the maximum benefit limits under Internal Revenue Code (IRC) Section 415 and maximum compensation limits under IRC Section 401 in effect on the first day of each plan year.

The following is a summary of plan provisions and does not alter the intent or meanings of the provisions contained in the contract or plan document. This report reflects the provisions of the plan effective 01/01/2014, signed 11/6/2013, including amendments through number four.

Plan eligibility

Age	Attained age 21.
Service	One year of service in which at least 1,000 hours worked.
Class	Non-union Hourly employees at an Essex location hired prior to 01/01/2000. Effective as of December 31, 2008, no new individuals are eligible to actively participate in the Plan.

Normal retirement benefit

Age	Attained age 65.
Service	None. Participants are fully-vested upon attainment of age 65.
Form	Monthly annuity payable for life (optional forms may be elected in advance of retirement).
Amount (accrued benefit)	Frozen accrued benefit as of the following freeze dates:

Effective Date	Group/Location
January 22, 2004	All hourly non-union employees
July 19, 2004	Fort Wayne, IN bargained employees
August 21, 2005	Vincennes bargained employees
March 12, 2006	Columbia City MPC bargained employees
June 25, 2006	Columbia City Distribution bargained employees
January 1, 2007	Franklin, TN bargained employees
February 11, 2007	Kendallville bargained employees
December 31, 2008	Rockford bargained employees

Early retirement benefit	
Eligibility	Latest of (i) the date the Participant attains age 55, (ii) the date the Participant completes 10 Years of Vesting Service, or (iii) the date the Participant completes 1 Year of Credited Service.
Form	Same as normal retirement benefit.
Amount	Active retirement: Accrued benefit on early retirement date reduced by 0.5% for each month that the early retirement date precedes normal retirement date. Inactive retirement: Actuarially-equivalent accrued benefit on early retirement date.

Late retirement benefit	
Age	No maximum age.
Form	Same as normal retirement benefit.
Amount	Greater of accrued benefit on late retirement date or accrued benefit on normal retirement date actuarially increased to late retirement date. retirement age.

Termination benefit	
Vesting percentage	100% after five years of vesting service.
TEFRA minimum vesting percentage	In top heavy years, the schedule as follows: 100% after 3 years of vesting service.
Form	Same as normal retirement benefit with income deferred until normal retirement date.
Amount	Accrued benefit on date of termination multiplied by the vesting percentage.

Disability benefit	
Eligibility	Eligible for a disability benefit under Title II of the Federal Social Security Act.
Age	50
Service	15 years of vesting service and 1 year of Accrual service
Form	Monthly income payable until normal retirement, death, recovery and a deferred annuity payable at the normal retirement date, or the date on which the number of monthly payments made equals 12 times the Participant's Years of Credited Service.
Amount	$35 per month.

Death benefit

Survivor annuity death benefit (a vested benefit)

Eligibility Qualified married participant fully vested in an accrued benefit.

Form Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.

Amount If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.

Supplemental lump sum death benefit (a non-vested benefit)

Eligibility Active participant fully-vested in an accrued benefit.

Form Single-sum payable immediately to the designated beneficiary.

Amount If death occurs, the amount is equal to the lesser of:

(1) $2,000, or

(2) $0.05 multiplied by the aggregate number of Hours of Service the Participant completed during each Plan Year in which he completed at least 1,000 Hours of Service.

Definitions

Accrual service Credit based on the following schedule based on number of hours worked:

Hours of Service	Accrual Service
1,600+	1.00
1,200-1,599	0.80
1,000-1,199	0.70
Less than 1,000	0.00

All accrual service is frozen effective December 31, 2008.

Optional forms of benefit payments

The optional forms of benefit payments are:

- Monthly annuity payable for life or 10 years certain and life.
- Monthly annuity payable as a survivorship life annuity with survivorship percentages of 50, 75, or 100.
- Single sum payment if less than $7,000.

The optional form conversion basis is 6.0% interest and the 1971 Group Annuity Morality Table for payments other than lump sums.

The optional form conversion basis uses the applicable interest rate and applicable mortality table as set forth in Code Section 417 for lump sum payments. The applicable interest rate uses the fourth calendar month preceding the first day of the stability period which is the plan quarter.

Changes in Principal Eligibility or Benefit Provisions

There have been no changes in principal eligibility or benefit provisions since the last valuation.

Significant Event

The enrolled actuary has not been made aware that any significant events have occurred during the year.

Schedule SB, Line 24 – Change in Actuarial Assumptions
Retirement Income Plan for Hourly Employees of Essex Group, Inc.
EIN 20-0282396 Plan No. 003

Certain non-prescribed assumptions have been changed since last year. These assumptions were changed to better reflect the anticipated experience of your plan. See the attachment, Part V – Statement of Actuarial Assumptions/Methods, for the rationale for each assumption.

The assumed asset return for the current year has decreased from 7.00% to 6.50%. This rate is used in the calculation of the actuarial value of plan assets.