Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 03/01/1988

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SUPERIOR ESSEX, INC.

5770 POWERS FERRY ROAD NW
SUITE 400
ATLANTA, GA 30327-4304

2b Employer Identification Number (EIN) 20-0282396

2c Plan Sponsor's telephone number 770-657-6432

2d Business code (see instructions) 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	JOHN CATO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	JOHN CATO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	1110
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	44
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	43
b	Retired or separated participants receiving benefits	**6b**	796
c	Other retired or separated participants entitled to future benefits	**6c**	138
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	977
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	124
f	Total. Add lines **6d** and **6e**.	**6f**	1101
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached 0
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
SUPERIOR ESSEX, INC.

D Employer Identification Number (EIN)
20-0282396

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	86500814
b Actuarial value	**2b**	81059832

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	922	66485061	66485061
b For terminated vested participants	145	8531509	8531509
c For active participants	64	4023816	4023816
d Total	1131	79040386	79040386

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.32 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	350000
c Target normal cost	**6c**	350000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/30/2026
Date

WILLIAM G. MATTHEWS
Type or print name of actuary

26-07410
Most recent enrollment number

PRINCIPAL FINANCIAL GROUP
Firm name

678-322-3609
Telephone number (including area code)

PO BOX 9394
DES MOINES, IA 50306-9394
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	19510
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	19510
10	Interest on line 9 using prior year's actual return of 10.08 %	0	1967
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.00 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	21477

Part III Funding Percentages

14	Funding target attainment percentage	14	102.52 %
15	Adjusted funding target attainment percentage	15	102.55 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	104.49 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	67

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	350000
b Excess assets, if applicable, but not greater than line 31a	**31b**	350000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SUPERIOR ESSEX, INC.

D Employer Identification Number (EIN)
20-0282396

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SEJONG LLP

01-0754454

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	ACCOUNTANT	11206	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRINCIPAL CUSTODY SOLUTIONS

42-1466678

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	130441	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50 64	CONTRACT ADMINISTRATOR	31229	Yes [X] No [ ]	Yes [X] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH ACCOUNTS

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	326158	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SUPERIOR ESSEX, INC.

D Employer Identification Number (EIN)
20-0282396

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	419253	894724
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2527387	1779901
(2) U.S. Government securities	1c(2)	1262763	641298
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	28402836	62507981
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	51268516	17364064
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	2620060	5094538

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	86500815	88282506
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	86500815	88282506

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	90028	
(B) U.S. Government securities	2b(1)(B)	68876	
(C) Corporate debt instruments	2b(1)(C)	2027752	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	191833	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2378489
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	631173	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		631173
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	110996863	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	110792847	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		204016
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	890253	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		890253

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5396520
c Other income	2c		924
d Total income. Add all **income** amounts in column (b) and enter total	2d		9501375
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7101139	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7101139
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	31229	
(4) IQPA audit fees	2i(4)	11206	
(5) Investment advisory and investment management fees	2i(5)	325888	
(6) Bank or trust company trustee/custodial fees	2i(6)	130441	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	119781	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		618545
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		7719684
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1781691
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SEJONG LLP **(2)** EIN: 01-0754454

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 595255.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SUPERIOR ESSEX, INC.

D Employer Identification Number (EIN)
20-0282396

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-1466678

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 1

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☒ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 59.6 % Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: 1.5 %
High-Yield Debt: 36.0 % Real Assets: _____% Cash or Cash Equivalents: 2.9 % Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Structured Attachment	Schedule SB, line 26a Schedule of Active Participant Data	2025
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection

Name of Plan	RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	20-0282396	PN	002

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	1	0	0	0	0	0
50 to 54	1	0	0	4	0	0
55 to 59	2	0	0	4	0	0
60 to 64	2	0	0	7	0	0
65 to 69	1	0	0	7	0	0
70 & Up	0	0	0	4	0	0

Name of Plan	RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	20-0282396	**PN**	002

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	1	0	0	0	0	0
55 to 59	2	0	0	1	0	0
60 to 64	5	0	0	3	0	0
65 to 69	2	0	0	4	0	0
70 & Up	0	0	0	0	0	0

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	7	0	0	0	0	0
65 to 69	2	0	0	2	0	0
70 & Up	0	0	0	2	0	0

Name of Plan	RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.						
Plan Year Begin Date	01/01/2025	**Plan Year End Date**	12/31/2025	**EIN**	20-0282396	**PN**	002

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Structured Attachment	Schedule SB, line 26b	2025
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	**Schedule of Projection of Expected Benefit Payments**	**This Form is Open to Public Inspection**

Name of Plan	RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	20-0282396	PN	002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	165342	365824	7070837	7602003
2026	233156	444438	6859655	7537249
2027	255372	528301	6632414	7416087
2028	278233	593774	6391473	7263480
2029	308603	633754	6139825	7082182
2030	325526	664941	5879311	6869778
2031	342906	663839	5609146	6615891
2032	341355	676384	5332619	6350358
2033	342179	685123	5048682	6075984
2034	337660	684986	4761100	5783746
2035	329613	688668	4472976	5491257
2036	319940	674818	4184438	5179196
2037	309711	660885	3896924	4867520
2038	299259	643270	3612022	4554551
2039	287412	629797	3331263	4248472
2040	275293	607829	3056097	3939219
2041	263123	585354	2787890	3636367
2042	250021	560596	2527956	3338573
2043	235979	534473	2277523	3047975
2044	222101	507044	2037737	2766882
2045	207522	478406	1809675	2495603
2046	192829	448699	1594340	2235868
2047	178073	418094	1392651	1988818
2048	163394	386799	1205430	1755623
2049	148691	355069	1033381	1537141

Name of Plan	RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.						
Plan Year Begin Date	01/01/2025	Plan Year End Date	12/31/2025	EIN	20-0282396	PN	002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2050	134172	323205	877010	1334387
2051	119970	291560	736570	1148100
2052	106228	260514	612023	978765
2053	93101	230459	503028	826588
2054	80734	201781	408950	691465
2055	69259	174817	328881	572957
2056	58773	149844	261695	470312
2057	49340	127056	206120	382516
2058	40981	106562	160805	308348
2059	33681	88394	124378	246453
2060	27394	72517	95495	195406
2061	22053	58836	72895	153784
2062	17574	47209	55428	120211
2063	13866	37459	42077	93402
2064	10832	29393	31972	72197
2065	8381	22807	24378	55566
2066	6422	17500	18699	42621
2067	4874	13277	14463	32614
2068	3664	9959	11298	24921
2069	2728	7383	8923	19034
2070	2011	5407	7126	14544
2071	1467	3912	5753	11132
2072	1060	2794	4691	8545
2073	757	1969	3860	6586
2074	535	1368	3202	5105

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Employer ID No.: 20-0282396
Plan No.: 002

Financial Statements as of December 31, 2025 and 2024, and for the Year Ended December 31, 2025

and Supplemental Schedules as of and for the Year Ended December 31, 2025

(With Independent Auditor's Report Thereon)

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Table of Contents

	Page
Independent Auditor's Report	1 – 4
Financial Statements:	
Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024	5
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2025	6
Notes to Financial Statements	7 – 16
Supplemental Schedules:	
I. Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025	17 – 22
II. Schedule H, line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2025	23

Note: All other schedules are omitted since they are not applicable or are not required based upon the disclosure requirements of the Employee Retirement Income Security Act of 1974 and applicable regulations issued by the Department of Labor.

sejong LLP
integrity·trust·professionalism
65 CHALLENGER ROAD. SUITE 250, RIDGEFIELD PARK, NJ 07660 T. 212.244.3940 | F. 201.242.0106
WWW.SEJONGLLP.COM

Independent Auditor's Report

To the Administrative Committee of
Retirement Income Plan for Salaried Employees of Essex Group, Inc.:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Retirement Income Plan for Salaried Employees of Essex Group, Inc. (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 11 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2025 and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Ridgefield Park, New Jersey

October 12, 2026

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
Assets:		
Investments, at fair value	$ 87,387,782	$ 86,081,562
Total investments	87,387,782	86,081,562
Accrued dividend and interest	894,724	419,253
Net assets available for benefits	$ 88,282,506	$ 86,500,815

See independent auditor's report and accompanying notes to financial statements.

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2025

Additions:		
Investment income:		
Net appreciation in fair value of investments	$	6,490,789
Dividend and interest income		3,009,662
Other income		924
Total investment income		9,501,375
Total additions		9,501,375
Deductions:		
Benefits paid to participants and beneficiary		7,101,139
Administrative expenses		618,545
Total deductions		7,719,684
Net increase		1,781,691
Net assets available for benefits:		
Beginning of year		86,500,815
End of year	$	88,282,506

See independent auditor's report and accompanying notes to financial statements.

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Notes to Financial Statements

December 31, 2025

(1) Description of the Plan

a) General

Retirement Income Plan for Salaried Employees of Essex Group, Inc. (the "Plan") is a noncontributory defined benefit pension plan established by Essex Group, Inc., a wholly owned subsidiary of Superior Essex Inc., for the benefit of its eligible salaried employees. Effective December 31, 2018, Superior Essex Inc. (the "Company") became the Plan sponsor. The following description of the Plan provides only general information. Participants should refer to the Plan document, as amended and restated effective January 1, 2014, for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

All salaried employees of Essex Group, Inc. were eligible to participate upon reaching the age of 21 and having completed one year of continuous service. The Plan was amended effective January 1, 2000, such that salaried employees hired on or after January 1, 2000, are not eligible to participate in the Plan. The Plan was amended to freeze benefit accruals effective January 22, 2004, for all participants in the Plan. Effective January 1, 2014, the Plan was amended and restated to bring the Plan into compliance with the current laws and regulations enacted prior to the adoption of the amended and restated plan.

b) Contributions

Contributions to provide benefits under the Plan are made solely by the Company and are calculated by the Plan's independent actuaries using an asset smoothing method. The Company's funding policy is to make annual cash contributions to the Plan in amounts as deemed necessary to maintain the Plan on a sound actuarial basis. The Company met the minimum funding requirements of Employee Retirement Income Security Act of 1974 (ERISA) for the year ended December 31, 2025.

c) Vesting

An employee under the Plan became fully vested after five years of continuous service or attainment of age 65. Employees who terminate service before completing five years of credited service forfeited their right to receive benefits under the Plan.

d) Pension Benefits

Participants who have attained the normal retirement age of 65 are generally entitled to the following monthly pension benefits:

- For service prior to January 1, 1974, benefits equal to the greater of the pension accrued under prior Plan provisions or $5 per month for each year of service accrued from the date of employment to December 31, 1973.

- For service after December 31, 1973, benefits equal to the greater of (i) 1/12th of 1.5% of final average earnings multiplied by years of service (after December 31, 1973, and prior

to January 22, 2004), minus 50% of primary social security or (ii) 1/12th of the minimum service benefit equal to years of service multiplied by a stated benefit multiplier based on final average earnings.

The Plan provides that benefits be paid for the remaining lifetime of a retired participant, and after the participant's death, an amount equal to 50% of the benefits is paid to the eligible surviving spouse, if any. Participants may elect, with spousal consent, if applicable, monthly payments for life of the participant only or other spousal beneficiary survivorship, as defined by the Plan. If the present value of a participant's benefit is $7,000 or less, the participant will automatically receive a lump-sum cash payment following termination of employment.

Participants who have attained age 50 with ten years of vesting service, and whose age plus service equals at least 65, can elect to receive early retirement benefits. Early monthly retirement benefits are based on the accrued benefit reduced, as defined by the Plan, by 0.3% for retirement from active employment or 0.5% for retirement from inactive status, for each month prior to the participant's normal retirement date.

e) Death and Disability Benefits

If a married participant with at least five years of vesting service dies before benefit payments commence, the eligible surviving spouse is entitled to a monthly survivor annuity equal to the amount that would have been paid had the participant terminated employment on the date of death, retired with a qualified joint and 100% survivor annuity in effect and died the next day. If the participant had attained age 55 with at least ten years of service, payments begin as soon as administratively possible after death. Otherwise, payments are deferred to the participant's earliest retirement date and reduced by 0.5% for each month that commencement precedes the participant's normal retirement date.

Prior to January 22, 2004, in the event that a participant becomes permanently and totally disabled while the participant was an actively employed Plan participant with 10 or more years of continuous service and was receiving Social Security disability benefits, the participant continued to earn credited service until the earliest of the dates specified under the Plan policy.

f) Funding Policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. During 2025, the Plan was fully funded; therefore, no Company contributions were required to be made.

Although it has not expressed any intentions to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

(2) Summary of Significant Accounting Policies

a) Basis of Accounting

The accompanying financial statements are prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP").

b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits and changes therein at the date of the financial statements. Actual results could differ from those estimates.

c) Contributions Receivable

Contributions and contributions receivable present in the financial statements are in accordance with GAAP and may differ from contributions and contributions receivable present on Schedule H of Form 5500 which are presented based on the plan year for which they are designated.

d) Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following is a description of the valuation methodologies used to measure the Plan's investments at fair value:

Interest-bearing cash – The Plan's investments in interest-bearing cash are valued at the daily closing price as reported by the fund. Interest-bearing cash held by the Plan consists of investments in money market funds, which are deemed to be actively traded.

U.S. government securities – The Plan's investments in U.S. government securities are valued using quoted prices in active markets.

Corporate and foreign bonds – The Plan's investments in corporate and foreign bonds are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Exchange traded funds – The Plan's investments in exchange traded funds are valued at the daily closing price reported on the active market on which the funds are traded. The

exchange traded funds held by the Plan are registered with the Securities and Exchange Commission and are deemed to be actively traded.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

e) Net Appreciation (Depreciation) in Fair Value of Investments

Net realized and unrealized appreciation (depreciation) is recorded in the accompanying statement of changes in net assets available for benefits as net appreciation (depreciation) in fair value of investments.

f) Payment of Benefits

Benefits are recorded when paid.

g) Administrative Expenses

The Plan's expenses are paid by the Plan. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

(3) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to service rendered by employees as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died, and (3) present employees or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Notes to Financial Statements

December 31, 2025

The actuarial present value of accumulated plan benefits as of December 31, 2025 and 2024, is as follows:

	2025	2024
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving payments	$ 66,066,581	$ 63,902,878
Other participants	11,105,787	11,834,111
Total vested benefits	77,172,368	75,736,989
Nonvested benefits	–	–
Total actuarial present value of accumulated plan benefits	$ 77,172,368	$ 75,736,989

The changes in the present value of accumulated plan benefits for the year ended December 31, 2025, are as follows:

Actuarial present value of accumulated plan benefits at beginning of year	$ 75,736,989
Increase (decrease) during the year	
Interest due to decrease in discount period	4,334,288
Benefit payments	(7,101,139)
Noninvestment experience	161,945
Change in assumptions	4,040,285
Net increase	1,435,379
Actuarial present value of accumulated plan benefits at end of year	$ 77,172,368

Significant assumptions underlying the actuarial computations as of December 31, 2025 and 2024, are as follows:

	2025	2024
Discount rate	5.25%	6.00%
Retirement rates	Rates vary by age and status	Rates vary by age and status
Form of benefit	Normal form	Normal form
Mortality	Pri-2012 Total dataset base rate mortality table projected generationally using the Principal Mortality Improvement Scale (Principal 2025).	Pri-2012 Total dataset base rate mortality table projected generationally using the Principal Mortality Improvement Scale (Principal 2024).

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

(4) Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, "Fair Value Measurement", establishes a framework for measuring fair value. That framework provides a fair value hierarchy that requires assets and liabilities measured at fair value to be categorized into one of the three levels based on the priority of inputs used in the valuation. Assets and liabilities are classified in their entirety based on the lowest level of input significant to the fair value measurement. The three levels of the fair value hierarchy under FASB ASC Topic 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in inactive markets; (c) inputs other than quoted prices that are observable for the asset or liability; and (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology that are unobservable and significant to the fair value measurement.

The asset's and liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The preceding methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Plan's investment assets that are measured at fair value as of December 31, 2025 and 2024.

Investments at Fair Value as of December 31, 2025

	Level 1	Level 2	Level 3	Total
Interest-bearing cash	$ 1,779,901	–	–	$ 1,779,901
U.S. government securities	641,298	–	–	641,298
Corporate bonds	–	62,507,981	–	62,507,981
Foreign bonds	–	5,094,538	–	5,094,538
Exchange traded funds	17,364,064	–	–	17,364,064
Total	$ 19,785,263	67,602,519	–	$ 87,387,782

Investments at Fair Value as of December 31, 2024

	Level 1	Level 2	Level 3	Total
Interest-bearing cash	$ 2,527,387	–	–	$ 2,527,387
U.S. government securities	1,262,763	–	–	1,262,763
Corporate bonds	–	28,402,836	–	28,402,836
Foreign bonds	–	2,620,060	–	2,620,060
Exchange traded funds	51,268,516	–	–	51,268,516
Total	$ 55,058,666	31,022,896	–	$ 86,081,562

(5) Federal Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated February 20, 2014, that the Plan and related trust were designed in accordance with the applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Company and the Plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC, and the Plan and related trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Generally accepted accounting principles require Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the US taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2022.

(6) Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC), if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

(7) Related Party and Party-in-Interest Transactions

Principal Life Insurance Company serves as a recordkeeper and consulting actuary, Principal Custody Solutions provides trust and custody services, and Merrill Lynch Pierce Fenner & Smith provides investment advisory and management services. Plan expenses for the year ended December 31, 2025 include administrative services and actuary consulting fees paid to Principal Life Insurance Company of $31,229.

Other notable related party transactions and party-in-interest transactions for services provided to the Plan by the related party and party-in-interest disclosed.

Related party and party-in-interest	Description / Services
Superior Essex Inc.	Plan Sponsor
Essex Group, Inc.	Employer of participants of the Plan
Principal Bank	Current trustee
Sejong LLP	External auditors of the Plan
Merrill Lynch Pierce Fenner & Smith	Investment advisor

(8) Concentrations of Credit Risks

The Plan's exposure to a concentration of credit risk is limited by diversification of investments across various financial instruments.

(9) Risk and Uncertainties

The Plan invests in various investment securities, including U.S. government securities, corporate and foreign bonds, exchange traded funds and a money market fund. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(10) Reconciliation of Financial Statements to Form 5500

There was no major difference between the financial statements and Form 5500.

(11) Information Certified by Trustee

The following is a summary of the unaudited information regarding the Plan as of December 31, 2025 and 2024, and for the year ended December 31, 2025, included in the Plan's financial statements and supplemental schedules that were prepared by or derived from information certified by Principal Bank, the trustee of the Plan.

The trustee holds the Plan's investment assets and executes investment transactions. The plan administrator obtained certifications from the trustee as of December 31, 2025 and 2024, and for the year ended December 31, 2025 that the information provided to the plan administrator by the trustee is complete and accurate.

	2025	2024
Statements of net assets available for benefits:		
Investment, at fair value	$ 87,387,782	$ 86,081,562
Accrued dividend and interest	894,724	419,253
Statement of changes in net assets available for benefits:		
Net appreciation in fair value of investments	6,490,789	
Dividend and interest income	3,009,662	

Note (4): The total fair value amounts of all investments in the note, excluding the classification and level of investments.

Supplemental schedules: All investment balances and information included in the supplemental schedules of assets (held at end of year) and reportable transactions.

(12) Subsequent Events

For the year ended December 31, 2025, subsequent events were evaluated through October 12, 2026, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES
(See independent auditor's report)

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 002
EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	**Description of investment, including maturity date, rate of interest, collateral, par or maturity value**	**Cost**	**Current value**
	Interest-bearing cash:			
*	Principal Government Money Market Fund	VP4580008	1,779,901	1,779,901
	Total interest-bearing cash		**1,779,901**	**1,779,901**
	U.S. government securities:			
	United States Treasury Notes	91282CFH9 DTD 08/31/2022 3.125% 08/31/2027	636,331	641,298
	Total U.S. government securities		**636,331**	**641,298**
	Corporate bonds:			
	Abbvie Inc	00287YCA5 DTD 05/21/20 4.050 11/21/2039	93,411	93,729
	Abbvie Inc	00287YCB3 DTD 05/21/20 4.250 11/21/2049	177,217	172,948
	Abbvie Inc	00287YDR7 DTD 02/26/2024 4.800% 03/15/2027	282,067	282,931
	Abbvie Inc	00287YDT3 DTD 02/26/2024 4.950% 03/15/2031	282,122	285,382
	Abbvie Inc	00287YDX4 DTD 02/26/2024 5.500% 03/15/2064	91,509	87,375
	Aercap Ireland Cap/Globa	00774MAW5 DTD 10/29/21 3.000 10/29/2028	398,541	412,033
	Aercap Ireland Cap/Globa	00774MAY1 DTD 10/29/21 3.400 10/29/2033	407,275	415,302
	Alabama Power Co	010392FM5 DTD 03/11/15 3.750 03/01/2045	227,826	228,123
	Alabama Power Co	010392FW3 DTD 11/18/21 3.000 03/15/2052	345,444	339,943
	Alphabet Inc	02079KAD9 DTD 08/05/20 1.100 08/15/2030	267,469	277,647
	Alphabet Inc	02079KAG2 DTD 08/05/20 2.250 08/15/2060	140,993	130,636
	Altria Group Inc	02209SBE2 DTD 02/14/19 5.800 02/14/2039	168,689	170,056
	Altria Group Inc	02209SBP7 DTD 02/04/21 4.000 02/04/2061	349,032	340,661
	Amazon.Com Inc	023135AP1 DTD 12/05/14 4.800 12/05/2034	203,449	205,402
	Amazon.Com Inc	023135BJ4 DTD 02/22/18 4.050 08/22/2047	123,901	119,109
	Amazon.Com Inc	023135BY1 DTD 05/12/21 1.650 05/12/2028	507,844	520,186
	Amazon.Com Inc	023135CA2 DTD 05/12/21 2.875 05/12/2041	94,687	94,847
	Amazon.Com Inc	023135CK0 DTD 04/13/2022 4.100% 04/13/2062	206,147	199,860
	Ameren Illinois Co	02361DBB5 DTD 06/27/2024 5.550% 07/01/2054	518,887	506,358
	America Movil Sab De Cv	02364WBJ3 DTD 05/07/20 2.875 05/07/2030	219,219	230,719
	American Express Co	025816BF5 DTD 12/03/12 4.050 12/03/2042	274,836	275,645
	American Express Co	025816DT3 DTD 04/25/2024 VAR CPN 04/23/2027	161,608	160,766
	American International	026874DS3 DTD 03/27/2023 5.125% 03/27/2033	160,285	164,550
	American Intl Group	026874DA2 DTD 07/16/14 4.500 07/16/2044	131,877	132,125
	American Intl Group	026874DP9 DTD 05/11/20 4.375 06/30/2050	381,824	379,784
	American Tower Corp	03027XAY6 DTD 10/03/19 3.700 10/15/2049	63,586	63,112
	American Tower Corp	03027XBD1 DTD 06/03/20 3.100 06/15/2050	173,261	171,456
	American Tower Corp	03027XCH1 DTD 03/07/2024 5.450% 02/15/2034	60,506	62,322
	American Tower Corp	03027XCM0 DTD 11/21/2024 5.400% 01/31/2035	513,152	514,680
	Amgen Inc	031162DQ0 DTD 03/02/2023 5.250% 03/02/2030	168,775	171,143
	Amgen Inc	031162DR8 DTD 03/02/2023 5.250% 03/02/2033	126,308	129,395
	Amphenol Corp	032095AX9 DTD 11/10/2025 3.900% 11/15/2028	529,369	529,417
	Anheuser-Busch Cos Llc /	03522AAH3 ANHEUSER-BUSCH INBEV DTD 05/15/19 4.700 02/01/2036	229,712	232,614
	Anheuser-Busch Inbev	03523TBY3 DTD 03/21/2024 5.000% 06/15/2034	228,598	232,547
	Anheuser-Busch Inbev Wor	03523TBV9 DTD 01/23/19 5.550 01/23/2049	93,195	89,803
	Anheuser-Busch Inbev Wor	03523TBW7 DTD 01/23/19 5.800 01/23/2059	178,458	173,305
	Anthem Inc	036752AM5 DTD 05/05/20 3.125 05/15/2050	34,062	32,701
	Apple Inc	037833AL4 DTD 05/03/13 3.850 05/04/2043	64,142	63,350
	Apple Inc	037833DG2 DTD 11/13/17 3.750 11/13/2047	93,690	91,056
	Apple Inc	037833EP1 DTD 08/08/2022 3.350% 08/08/2032	92,016	95,749
	Apple Inc	037833EV8 DTD 05/10/2023 4.300% 05/10/2033	95,101	96,243
	Apple Inc	037833EW6 DTD 05/10/2023 4.850% 05/10/2053	212,628	203,246
	Apple Inc	037833FB1 DTD 05/12/2025 4.750% 05/12/2035	202,936	204,948
	Astrazeneca Plc	046353AU2 DTD 08/17/18 4.375 08/17/2048	228,435	226,488
	Astrazeneca Plc	046353AZ1 DTD 05/28/21 3.000 05/28/2051	232,903	228,708
	At&T Inc	00206RJZ6 DTD 05/28/20 3.500 06/01/2041	271,314	271,377
	At&T Inc	00206RKA9 DTD 05/28/20 3.650 06/01/2051	276,856	270,543
	At&T Inc	00206RLV2 DTD 03/15/21 3.650 09/15/2059	136,854	131,892
	At&T Inc	00206RMT6 DTD 06/02/2023 5.400% 02/15/2034	340,833	342,164
	Bat Capital Corp	054989AB4 DTD 08/02/2023 6.421% 08/02/2033	90,582	93,793
	Bat Capital Corp	054989AD0 DTD 08/02/2023 7.081% 08/02/2053	171,988	175,734
	Bat Capital Corp	05526DBV6 DTD 03/16/2022 5.650% 03/16/2052	92,750	94,527
	Bat Capital Corp	05526DCC7 DTD 03/13/2025 5.625% 08/15/2035	169,757	171,869
	Becton Dickinson & Co	075887CS6 DTD 02/08/2024 5.110% 02/08/2034	94,625	96,956
	Becton Dickinson & Co	075887CU1 DTD 06/07/2024 5.081% 06/07/2029	172,870	174,500
	Becton Dickinson And Co	075887BX6 DTD 06/06/17 4.669 06/06/2047	176,273	174,140
	Bhp Billiton Fin Usa Ltd	055451AV0 DTD 09/30/13 5.000 09/30/2043	130,811	128,209
	Bp Cap Markets America	10373QBM1 DTD 08/10/20 1.749 08/10/2030	345,797	350,685
	Bp Cap Markets America	10373QBU3 DTD 02/13/2023 4.812% 02/13/2033	152,596	156,973
	Bp Cap Mkts Amer	10373QBY5 DTD 05/17/2024 5.017% 11/17/2027	156,541	158,064
	Broadcom Inc	11135FBX8 DTD 07/12/2024 5.050% 07/12/2029	340,869	344,909
	Broadcom Inc	11135FBY6 DTD 07/12/2024 5.150% 11/15/2031	403,708	409,793
	Capital One Financial Co	14040HCZ6 DTD 06/08/2023 VAR CPN 06/08/2029	468,587	472,253

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 002
EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Capital One Financial Co	14040HDJ1 DTD 01/30/2025 VAR CPN 01/30/2036	179,121	182,679
	Carrier Global Corp	14448CBC7 DTD 11/30/2023 5.900% 03/15/2034	179,899	182,355
	Carrier Global Corp	14448CBD5 DTD 11/30/2023 6.200% 03/15/2054	168,831	167,591
	Caterpillar Inc	149123CB5 DTD 08/15/12 3.803 08/15/2042	124,659	125,980
	Caterpillar Inc	149123CJ8 DTD 04/09/20 3.250 04/09/2050	95,018	92,670
	Charles Schwab Corp	808513BP9 DTD 03/18/21 2.000 03/20/2028	165,956	173,097
	Charles Schwab Corp	808513CH6 DTD 08/24/2023 VAR CPN 08/24/2034	266,053	267,042
	Chubb Corp	171232AQ4 DTD 05/11/07 6.000 05/11/2037	304,906	303,937
	Chubb Ina Hldgs Inc	171239AK2 MEDIUM TERM NOTE DTD 03/07/2024 5.000% 03/15/2034	95,295	97,171
	Cigna Group	125523CT5 DTD 02/13/2024 5.000% 05/15/2029	171,702	174,595
	Cigna Group	125523CW8 DTD 02/13/2024 5.600% 02/15/2054	227,119	227,896
	Citigroup Inc	172967NF4 DTD 11/03/21 11/03/2042	272,764	280,892
	Citigroup Inc	172967PF2 DTD 02/13/2024 VAR CPN 02/13/2030	273,567	277,061
	Citigroup Inc	172967PL9 DTD 06/11/2024 VAR CPN 06/11/2035	339,921	341,745
	Citigroup Inc	17327CAY9 DTD 03/04/2025 VAR CPN 03/04/2056	279,007	278,807
	Coca-Cola Co/The	191216CY4 DTD 05/01/20 2.750 06/01/2060	59,463	56,246
	Comcast Corp	20030NDH1 DTD 03/27/20 3.750 04/01/2040	161,201	160,723
	Comcast Corp	20030NEC1 DTD 02/09/2023 4.650% 02/15/2033	92,985	95,351
	Comcast Corp	20030NEF4 DTD 05/09/2023 5.350% 05/15/2053	212,249	202,110
	Comcast Corp	20030NEJ6 DTD 05/22/2024 5.300% 06/01/2034	341,959	340,092
	Conocophillips	20826FBE5 DTD 05/23/2023 5.300% 05/15/2053	63,375	60,551
	Conocophillips Company	20826FBC9 DTD 09/15/2022 3.758% 03/15/2042	93,327	93,661
	Conocophillips Company	20826FBD7 DTD 09/15/2022 4.025% 03/15/2062	138,171	134,408
	Constellation Brands Inc	21036PBG2 DTD 04/27/20 3.750 05/01/2050	257,536	260,667
	Constellation Brands Inc	21036PBP2 DTD 05/01/2023 4.900% 05/01/2033	230,317	231,056
	Csx Corp	126408HV8 DTD 07/28/2022 4.500% 11/15/2052	91,234	89,091
	Csx Corp	126408HW6 DTD 09/07/2023 5.200% 11/15/2033	126,996	130,128
	Cvs Health Corp	126650CZ1 DTD 03/09/18 5.050 03/25/2048	123,777	123,417
	Cvs Health Corp	126650EC0 DTD 05/09/2024 5.550% 06/01/2031	169,570	172,684
	Cvs Health Corp	126650ED8 DTD 05/09/2024 5.700% 06/01/2034	91,160	94,313
	Cvs Health Corp	126650EF3 DTD 05/09/2024 6.050% 06/01/2054	173,489	173,992
	Deere & Company	244199BK0 DTD 03/30/20 3.750 04/15/2050	48,077	47,032
	Dell Int Llc / Emc Corp	24703DBF7 DTD 06/15/2023 3.375% 12/15/2041	202,909	205,319
	Dell Int Llc Emc Corp	24703DBH3 DTD 06/15/2023 3.450% 12/15/2051	203,820	200,889
	Dell Int Llc/Emc Corp	24703DBJ9 DTD 01/24/2023 5.250% 02/01/2028 NON CALLABLE	275,271	276,083
	Dell Intl Llc	24703DBN0 DTD 03/18/2024 5.400% 04/15/2034	203,778	205,384
	Devon Energy Corporation	25179MAL7 DTD 07/12/11 5.600 07/15/2041	344,086	353,086
	Diamondback Energy	25278XBC2 DTD 03/20/2025 5.550% 04/01/2035	405,944	411,132
	Diamondback Energy Inc	25278XBB4 DTD 04/18/2024 5.900% 04/18/2064	134,435	132,156
	Dow Chemical Co/The	260543CG6 DTD 11/14/12 4.375 11/15/2042	209,611	201,858
	Dow Chemical Co/The	260543DD2 DTD 08/26/20 3.600 11/15/2050	64,817	58,043
	Dowdupont Inc	26078JAE0 DTD 11/28/18 5.319 11/15/2038	148,397	140,293
	Dte Electric Co	23338VAT3 DTD 03/03/2023 5.400% 04/01/2053	427,384	420,196
	Dte Energy Co	233331BL0 DTD 05/03/2024 5.850% 06/01/2034	129,352	133,289
	Duke Energy Corp	26441CBM6 DTD 06/10/21 3.300 06/15/2041	229,676	235,130
	Duke Energy Corp	26441CCC7 DTD 01/05/2024 4.850% 01/05/2029	287,649	290,583
	Duke Energy Corp	26441CCE3 DTD 06/07/2024 5.450% 06/15/2034 NON CALLABLE	100,783	104,129
	Duke Energy Corp	26441CCF0 DTD 06/07/2024 5.800% 06/15/2054	232,608	232,366
	Elevance Health Inc	036752AY9 DTD 05/30/2024 5.150% 06/15/2029	131,993	134,142
	Elevance Health Inc	036752AZ6 DTD 05/30/2024 5.375% 06/15/2034	162,773	165,347
	Elevance Health Inc	28622HAC5 DTD 02/08/2023 5.125% 02/15/2053	375,833	374,562
	Eli Lilly & Co	532457CT3 DTD 08/14/2024 5.200% 08/14/2064	229,344	225,828
	Energy Transfer Lp	29273VAW0 DTD 01/25/2024 5.950% 05/15/2054	93,373	90,027
	Energy Transfer Lp	29273VAZ3 DTD 06/21/2024 5.250% 07/01/2029	95,655	97,763
	Energy Transfer Lp	29273VBA7 DTD 06/21/2024 5.600% 09/01/2034	91,883	93,650
	Energy Transfer Partners	29273RAR0 DTD 01/17/12 6.500 02/01/2042	209,374	210,618
	Energy Transfer Partners	29278NAE3 DTD 06/08/18 6.000 06/15/2048	93,241	92,129
	Enterprise Products Oper	29379VBY8 DTD 01/15/20 3.700 01/31/2051	60,600	58,664
	Enterprise Products Oper	29379VCB7 DTD 09/15/21 3.300 02/15/2053	133,477	130,210
	Enterprise Products Oper	29379VCF8 DTD 01/11/2024 4.850% 01/31/2034	94,029	95,984
	Exelon Corp	30161NAV3 DTD 04/07/16 4.450 04/15/2046	231,140	230,695
	Exelon Corp	30161NBL4 DTD 02/21/2023 5.600% 03/15/2053	228,357	227,752
	Exelon Corp	30161NBM2 DTD 02/27/2024 5.150% 03/15/2029	281,120	282,744
	Exelon Corp	30161NBN0 DTD 02/27/2024 5.450% 03/15/2034	96,304	98,774
	Fifth Third Bancorp	316773CH1 DTD 03/04/08 8.250 03/01/2038	335,032	337,669
	Fifth Third Bancorp	316773DL1 DTD 01/29/2024 VAR CPN 01/29/2032	186,900	194,175
	Fiserv Inc	337738BL1 DTD 03/04/2024 5.450% 03/15/2034	203,941	202,784
	Florida Power & Light Co	341081GQ4 DTD 05/18/2023 4.800% 05/15/2033	128,960	132,526
	Florida Pwr & Lt Co	341081GU5 DTD 06/03/2024 5.300% 06/15/2034	134,007	136,171
	General Motors Finl Co	37045XFC5 DTD 01/07/2025 5.900% 01/07/2035	405,107	416,440
	Global Pmts Inc	37940XAR3 DTD 08/22/2022 5.950% 08/15/2052 NON CALLABLE	344,139	343,890
	Global Pmts Inc	37940XAY8 DTD 11/14/2025 5.550% 11/15/2035	344,431	342,906

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 002
EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Goldman Sachs Group Inc	38141GA87 DTD 04/25/2024 5.727% 04/25/2030	269,408	271,627
	Goldman Sachs Group Inc	38141GYK4 DTD 07/21/21 07/21/2042	276,768	278,677
	Goldman Sachs Group Inc	38141GYM0 DTD 10/21/21 10/21/2027	222,808	226,110
	Goldman Sachs Group Inc	38141GZM9 DTD 01/24/22 02/24/2033	342,080	350,068
	Hca Inc	404119BV0 DTD 06/22/17 5.500 06/15/2047	174,398	174,826
	Hca Inc	404119CP2 DTD 05/04/2023 5.200% 06/01/2028	284,646	286,883
	Hca Inc	404119CU1 DTD 02/23/2024 5.600% 04/01/2034	90,788	93,863
	Hca Inc	404119CW7 DTD 02/23/2024 6.100% 04/01/2064	231,370	231,802
	Hewlett Packard Enterprise Co	42824CBW8 DTD 09/26/2024 5.600% 10/15/2054	204,336	203,830
	Home Depot Inc	437076BX9 DTD 12/06/18 4.500 12/06/2048	341,399	340,984
	Home Depot Inc	437076CC4 DTD 03/30/20 3.300 04/15/2040	204,122	208,233
	Home Depot Inc	437076DD1 DTD 06/25/2024 4.850% 06/25/2031	269,070	274,021
	Home Depot Inc	437076DE9 DTD 06/25/2024 4.950% 06/25/2034	273,237	276,150
	Hp Enterprise Co	42824CAY5 DTD 10/15/16 6.350 10/15/2045	203,891	199,912
	Hp Enterprise Co	42824CBK4 DTD 07/17/20 1.750 04/01/2026	122,980	129,159
	Huntington Bancshares	446150BD5 DTD 02/02/2024 VAR CPN 02/02/2035	406,048	417,836
	Huntington Bancshares Inc	446150BE3 DTD 11/18/2024 VAR CPN 01/15/2031	183,687	185,211
	Ibm Corp	459200JZ5 DTD 05/15/19 3.300 05/15/2026	155,747	159,720
	Ibm Corp	459200KX8 DTD 02/06/2023 4.500% 02/06/2028	340,795	343,370
	Intercontinental Exchange	45866FAY0 DTD 05/23/2022 5.200% 06/15/2062	276,141	270,658
	Intercontinental Exchange Inc	45866FBA1 DTD 05/13/2024 5.250% 06/15/2031	339,560	345,822
	John Deere Capital Corp	24422EXH7 DTD 01/08/2024 4.500% 01/16/2029 NON CALLABLE	392,479	396,229
	Jpmorgan & Chase	46647PEU6 DTD 01/24/2025 VAR CPN 01/24/2029	547,360	550,038
	Jpmorgan Chase	46647PES1 DTD 11/29/2024 VAR CPN 11/29/2045	202,569	203,048
	Jpmorgan Chase & Co	46647PAJ5 DTD 07/24/17 07/24/2038	187,016	188,530
	Jpmorgan Chase & Co	46647PAL0 DTD 11/10/17 11/15/2048	61,716	60,337
	Jpmorgan Chase & Co	46647PCD6 DTD 04/22/21 04/22/2042	182,725	186,420
	Jpmorgan Chase & Co	46647PCE4 DTD 04/22/21 04/22/2052	139,820	138,245
	Jpmorgan Chase & Co	46647PDR4 DTD 06/01/2023 VAR CPN 06/01/2034	341,214	342,873
	Keycorp	49326EEN9 MEDIUM TERM NOTE DTD 05/23/2022 VAR CPN 06/01/2033	329,270	344,821
	Kinder Morgan Inc	494553AD2 DTD 02/01/2024 5.000% 02/01/2029	90,113	92,084
	Kinder Morgan Inc	494553AE0 DTD 02/01/2024 5.400% 02/01/2034	89,920	92,917
	Kinder Morgan Inc	49456BAT8 DTD 02/11/21 3.600 02/15/2051	305,286	307,864
	Kinder Morgan Inc/Delawa	49456BAH4 DTD 11/26/14 5.550 06/01/2045	95,871	96,682
	Kraft Heinz Foods Co	50077LAM8 DTD 08/19/16 5.200 07/15/2045	177,402	178,817
	Kraft Heinz Foods Co	50077LBC9 DTD 11/15/20 3.875 05/15/2027	285,556	289,219
	Kroger Co	501044DV0 DTD 08/27/2024 5.000% 09/15/2034	169,939	170,939
	Kroger Co	501044DX6 DTD 08/27/2024 5.650% 09/15/2064	134,012	133,546
	Lockheed Martin Corp	539830BV0 DTD 10/24/2022 5.100% 11/15/2027	157,648	158,714
	Lockheed Martin Corp	539830CD9 DTD 01/29/2024 4.800% 08/15/2034	94,775	95,988
	Lowe'S Cos Inc	548661DR5 DTD 04/05/19 3.650 04/05/2029	123,632	128,321
	Lowe'S Cos Inc	548661EA1 DTD 03/31/21 2.625 04/01/2031	267,496	275,229
	Lowe'S Cos Inc	548661EE3 DTD 09/20/21 2.800 09/15/2041	200,354	204,870
	Lowe'S Cos Inc	548661EN3 DTD 09/08/2022 5.800% 09/15/2062	201,216	200,270
	Lyb Int Finance Iii	50249AAK9 DTD 10/08/20 3.800 10/01/2060	31,783	28,038
	Lyb International Fin Iii Llc	50249AAM5 DTD 02/28/2024 5.500% 03/01/2034	96,706	93,902
	Lyb International Financ	50247WAB3 DTD 03/02/17 3.500 03/02/2027	97,082	99,477
	L3Harris Technologies Inc	502431AP4 DTD 07/31/2023 5.400% 01/15/2027 NON CALLABLE	227,812	228,253
	L3Harris Technologies Inc	502431AQ2 DTD 07/31/2023 5.400% 07/31/2033	182,284	187,479
	Mcdonald'S Corp	58013MFJ8 DTD 08/12/19 2.625 09/01/2029	186,257	195,410
	Mcdonald'S Corp	58013MFQ2 DTD 03/27/20 3.600 07/01/2030	187,624	196,248
	Meta Platforms Inc	30303M8G0 DTD 08/09/2022 3.500% 08/15/2027	189,140	194,614
	Meta Platforms Inc	30303M8K1 DTD 08/09/2022 4.650% 08/15/2062	123,309	113,091
	Meta Platforms Inc	30303M8M7 DTD 05/03/2023 4.800% 05/15/2030	126,733	128,717
	Meta Platforms Inc	30303M8N5 DTD 05/03/2023 4.950% 05/15/2033	157,664	159,494
	Metlife Inc	59156RBG2 DTD 11/13/13 4.875 11/13/2043	340,618	344,969
	Metlife Inc	59156RCN6 DTD 06/05/2024 5.300% 12/15/2034	96,449	98,796
	Metlife Inc Sr	59156RCE6 DTD 07/12/2023 5.375% 07/15/2033	133,194	137,024
	Micron Technology Inc	595112BU6 DTD 11/01/21 3.477 11/01/2051	62,938	63,234
	Micron Technology Inc	595112CD3 DTD 01/12/2024 5.300% 01/15/2031	342,070	346,999
	Microsoft Corp	594918BT0 DTD 08/08/16 3.700 08/08/2046	91,791	87,988
	Microsoft Corp	594918CC6 DTD 06/01/20 2.525 06/01/2050	407,521	399,910
	Microsoft Corp	594918CD4 DTD 06/01/20 2.675 06/01/2060	103,000	100,778
	Mondelez International	609207AW5 DTD 09/04/20 2.625 09/04/2050	58,177	56,683
	Mondelez International	609207BB0 DTD 03/17/2022 3.000% 03/17/2032	127,054	132,999
	Morgan Stanley	6174468N2 DTD 03/24/20 03/24/2051	342,562	340,000
	Morgan Stanley	61747YEH4 MED TERM NOTE DTD 10/19/21 10/20/2032	219,914	228,699
	Morgan Stanley	61747YFG5 DTD 07/21/2023 VAR CPN 07/21/2034	206,184	208,064
	Morgan Stanley	61747YFT7 MEDIUM TERM NOTE DTD 07/19/2024 VAR CPN 07/19/2035	183,840	185,292
	Morgan Stanley Sr	61747YFQ3 MEDIUM TERM NOTE DTD 04/19/2024 VAR CPN 04/18/2030	335,528	338,595
	Mplx Lp	55336VAL4 DTD 02/10/17 5.200 03/01/2047	91,631	89,361
	Mplx Lp	55336VBW9 DTD 02/09/2023 5.650% 03/01/2053	62,469	60,277

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 002
EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Mplx Lp	55336VBX7 DTD 05/20/2024 5.500% 06/01/2034	95,073	96,919
	National Rural Util Coop	63743HFG2 MEDIUM TERM NOTE DTD 12/16/2022 4.800% 03/15/2028	282,861	285,104
	National Rural Util Coop	637432NT8 DTD 01/31/19 4.300 03/15/2049	226,326	226,508
	National Rural Util Coop	637432PA7 DTD 10/31/2022 5.800% 01/15/2033	131,670	134,030
	Netflix Inc	64110LAZ9 DTD 08/01/2024 4.900% 08/15/2034	279,885	276,488
	Netflix Inc	64110LBA3 DTD 08/01/2024 5.400% 08/15/2054	281,274	271,337
	Nextera Energy Cap Hldgs Inc	65339KCS7 DTD 01/31/2024 4.950% 01/29/2026 NON CALLABLE	230,175	230,143
	Nextera Energy Capital	65339KCP3 DTD 02/09/2023 5.050% 02/28/2033	93,980	97,228
	Nisource Finance Corp	65473QBC6 DTD 04/12/13 4.800 02/15/2044	61,970	62,979
	Nisource Inc	65473PAJ4 DTD 04/13/20 3.600 05/01/2030	65,369	68,009
	Nisource Inc	65473PAM7 DTD 06/10/2022 5.000% 06/15/2052	63,319	61,924
	Nisource Inc	65473PAQ8 DTD 03/14/2024 5.350% 04/01/2034	64,972	67,007
	Norfolk Southern Corp	655844CQ9 DTD 02/02/2023 4.450% 03/01/2033	124,571	129,648
	Northrop Grumman Corp	666807CK6 DTD 01/31/2024 4.600% 02/01/2029	291,877	294,411
	Northrop Grumman Corp	666807CM2 DTD 01/31/2024 5.200% 06/01/2054	114,064	112,178
	Northrop Grumman Corp	666807CP5 DTD 05/29/2025 5.250% 07/15/2035	137,121	139,757
	Nucor Corp	670346AQ8 DTD 04/26/18 4.400 05/01/2048	271,750	272,500
	Nucor Corp	670346AV7 DTD 03/11/2022 3.125% 04/01/2032	134,374	139,428
	Paccar Financial Corp	69371RT22 DTD 05/13/2024 5.000% 05/13/2027 NON CALLABLE	507,582	508,320
	Parker-Hannifin Corp	70109HAN5 MED TERM NOTE DTD 11/21/14 4.450 11/21/2044	339,609	342,377
	Parker-Hannifin Corp	701094AR5 DTD 06/15/2022 4.250% 09/15/2027	122,929	125,742
	Pepsico Inc	713448FF0 DTD 10/21/21 2.625 10/21/2041	93,141	94,369
	Philip Morris Intl Inc	718172BL2 DTD 11/10/14 4.250 11/10/2044	96,086	97,814
	Philip Morris Intl Inc	718172CW7 DTD 11/17/2022 5.625% 11/17/2029	287,109	289,102
	Philip Morris Intl Inc	718172DJ5 DTD 02/13/2024 5.250% 02/13/2034	90,046	93,025
	Philip Morris Intl Inc	718172DQ9 DTD 11/01/2024 4.900% 11/01/2034	229,547	231,840
	Phillips 66	718547AR3 DTD 03/29/2023 5.300% 06/30/2033	125,200	128,907
	Pnc Financial Services	693475BV6 DTD 01/22/2024 VAR CPN 01/21/2028 NON CALLABLE	337,523	339,332
	Pnc Financial Services	693475BW4 DTD 01/22/2024 VAR CPN 01/22/2035	345,183	347,863
	Ppl Electric Utilities	69351UBB8 DTD 03/02/2023 5.250% 05/15/2053	233,252	229,941
	Public Storage	74460WAF4 DTD 07/26/2023 5.125% 01/15/2029 NON CALLABLE	520,980	521,731
	Public Storage	74460WAH0 DTD 07/26/2023 5.350% 08/01/2053	208,728	203,057
	Qualcomm Inc	747525AK9 DTD 05/20/15 4.800 05/20/2045	138,983	137,259
	Qualcomm Inc	747525AU7 DTD 05/26/17 3.250 05/20/2027	170,728	174,033
	Qualcomm Inc	747525BJ1 DTD 05/08/20 3.250 05/20/2050	126,241	120,877
	Qualcomm Inc	747525BR3 DTD 05/09/2022 4.500% 05/20/2052	206,736	203,307
	Regions Financial Corp	7591EPAU4 DTD 06/06/2024 VAR CPN 06/06/2030	434,981	443,075
	Republic Services Inc	760759BK5 DTD 06/25/2024 5.200% 11/15/2034	338,325	341,679
	Royalty Pharma Plc	78081BAM5 DTD 03/02/21 3.550 09/02/2050	206,603	203,736
	Rtx Corporation	75513ECP4 DTD 11/16/2021 3.030% 03/15/2052	89,168	91,302
	Rtx Corporation	75513ECR0 DTD 02/27/2023 5.150% 02/27/2033	126,206	129,100
	Rtx Corporation	75513ECS8 DTD 02/27/2023 5.375% 02/27/2053	111,757	110,517
	Rtx Corporation	913017CY3 DTD 08/16/2018 4.125% 11/16/2028	301,622	306,016
	Simon Ppty Group Lp	828807DX2 DTD 11/09/2023 6.650% 01/15/2054	204,425	201,107
	Simon Property Group Lp	828807DW4 DTD 11/09/2023 6.250% 01/15/2034	517,758	515,754
	Starbucks Corp	855244AS8 DTD 08/10/18 4.500 11/15/2048	206,843	204,294
	Starbucks Corp	855244BG3 DTD 02/08/2024 4.850% 02/08/2027	220,920	221,947
	Starbucks Corp	855244BJ7 DTD 02/08/2024 5.000% 02/15/2034	270,675	275,324
	State Str Corp	857477CL5 DTD 03/18/2024 4.993% 03/18/2027	535,719	537,097
	Synchrony Financial	87165BAM5 DTD 12/01/17 3.950 12/01/2027	330,037	343,357
	T Mobile Inc	87264ADD4 DTD 09/14/2023 6.000% 06/15/2054	207,438	203,358
	T Mobile Usa Inc	87264ADF9 DTD 01/12/2024 5.150% 04/15/2034	270,520	270,891
	T-Mobile Usa Inc	87264ABL8 DTD 02/15/21 3.000 02/15/2041	274,645	277,196
	T-Mobile Usa Inc	87264ABY0 DTD 05/15/21 3.600 11/15/2060	124,380	119,585
	Takeda Pharmaceutical	874060AY2 DTD 07/09/20 3.025 07/09/2040	171,608	176,054
	Targa Resources Corp	87612GAD3 DTD 01/09/2023 6.500% 02/15/2053	170,292	171,951
	Targa Resources Partners	87612GAE1 DTD 11/09/2023 6.150% 03/01/2029	200,406	200,015
	Texas Instrs Inc	882508CJ1 DTD 02/08/2024 5.150% 02/08/2054	122,555	117,795
	Thermo Fisher Scientific	883556BY7 DTD 08/14/17 4.100 08/15/2047	127,211	124,720
	Thermo Fisher Scientific	883556CM2 DTD 08/23/21 2.800 10/15/2041	124,331	125,817
	Thermo Fisher Scientific Inc	883556DA7 DTD 12/05/2023 5.000% 01/31/2029	286,278	288,238
	Toyota Mtr Cr Corp	89236TMF9 DTD 05/16/2024 5.050% 05/16/2029 NON CALLABLE	337,113	340,398
	Truist Financial Corp	89788MAR3 MEDIUM TERM NOTE DTD 01/24/2024 VAR CPN 01/24/2030	574,078	579,785
	Truist Financial Corp	89788MAS1 MEDIUM TERM NOTE DTD 01/24/2024 VAR CPN 01/24/2035	347,315	347,134
	Uber Technologies Inc	90353TAN0 DTD 09/09/2024 4.300% 01/15/2030	183,560	186,156
	Union Pacific Corp	907818FT0 DTD 05/20/21 3.200 05/20/2041	154,094	156,774
	Union Pacific Corp	907818GA0 DTD 02/14/22 3.850 02/14/2072	32,660	31,103
	United Parcel Service	911312CF1 DTD 05/22/2024 5.600% 05/22/2064	29,884	28,951
	United Technologies Corp	913017BT5 DTD 06/01/12 4.500 06/01/2042	92,619	94,916
	Unitedhealth Group Inc	91324PEV0 DTD 03/28/2023 4.500% 04/15/2033	96,785	99,427
	Unitedhealth Group Inc	91324PFJ6 DTD 07/25/2024 5.150% 07/15/2034	100,857	102,425
	Unitedhealth Group Inc	91324PFK3 DTD 07/25/2024 5.500% 07/15/2044	100,108	99,257

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 002
EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	**Description of investment, including maturity date, rate of interest, collateral, par or maturity value**	**Cost**	**Current value**
	Unitedhealth Group Inc	91324PFL1 DTD 07/25/2024 5.625% 07/15/2054	132,006	127,507
	Unitedhealth Group Inc	91324PFM9 DTD 07/25/2024 5.750% 07/15/2064	66,187	63,460
	Verizon Communications	92343VER1 DTD 06/21/18 4.329 09/21/2028	333,917	337,754
	Verizon Communications	92343VGK4 DTD 03/22/21 3.400 03/22/2041	270,434	270,142
	Verizon Communications	92343VGP3 DTD 03/01/22 3.875 03/01/2052	212,458	203,733
	Verizon Communications Inc	92343VGT5 DTD 05/09/2023 5.050% 05/09/2033	125,033	128,203
	Virginia Elec & Power Co	927804GG3 DTD 01/13/2022 2.400% 03/30/2032	96,617	102,232
	Virginia Elec & Power Co	927804GQ1 DTD 01/08/2024 5.350% 01/15/2054	233,600	229,690
	Virginia Elec & Pwr Co	927804GH1 DTD 05/31/2022 3.750% 05/15/2027	226,537	229,554
	Wells Fargo & Co	95000U3T8 MEDIUM TERM NOTE DTD 04/23/2025 VAR CPN 04/23/2029	406,290	407,444
	Wells Fargo & Company	95000U2M4 DTD 03/30/20 04/04/2051	90,302	91,386
	Wells Fargo & Company	95000U2Z5 MEDIUM TERM NOTE DTD 04/25/2022 VAR CPN 04/25/2053	79,723	77,445
	Wells Fargo & Company	95000U3D3 DTD 04/24/2023 VAR CPN 04/24/2034	406,401	410,970
	Wells Fargo & Company	95000U3J0 MEDIUM TERM NOTE DTD 01/23/2024 VAR CPN 01/23/2030	270,676	272,910
	Western Gas Partners Lp	958254AL8 DTD 08/09/18 5.500 08/15/2048	404,327	409,065
	Westpac Banking Corp	961214EX7 DTD 11/18/21 11/18/2036	167,296	176,041
	Westpac Banking Corp	961214EY5 DTD 11/18/21 3.133 11/18/2041	181,668	189,117
	Williams Cos Inc	88339WAB2 DTD 01/05/2024 4.900% 03/15/2029	94,797	96,980
	Williams Cos Inc	88339WAC0 DTD 01/05/2024 5.150% 03/15/2034	89,139	91,508
	Williams Cos Inc	969457CH1 DTD 03/02/2023 5.400% 03/02/2026 NON CALLABLE	90,411	90,197
	Williams Partners Lp	96949LAC9 DTD 03/03/15 5.100 09/15/2045	92,110	91,776
	Xcel Energy Inc	98389BBE9 DTD 03/21/2025 5.600% 04/15/2035	426,247	429,761
	Total corporate bonds		**62,193,028**	**62,507,981**
	Foreign bonds:			
	Bank Of Montreal	06368LC53 MEDIUM TERM NOTE CONVERTIBLE DTD 12/11/2023 5.266% 12/11/2026	540,591	541,837
	Bank Of Nova Scotia	06417XAN1 CONVERTIBLE DTD 02/02/2023 4.750% 02/02/2026	248,967	250,165
	Bank Of Nova Scotia	06417XAP6 CONVERTIBLE DTD 02/02/2023 4.850% 02/01/2030	276,059	276,318
	Barclays Plc	06738ECL7 DTD 09/13/2023 VAR CPN 09/13/2034	178,962	182,655
	Barclays Plc	06738ECP8 DTD 03/12/2024 VAR CPN 03/12/2028	126,244	127,227
	Barclays Plc	06738ECZ6 DTD 02/25/2025 VAR CPN 02/25/2036	401,393	408,248
	Bhp Billiton Fin	055451AZ1 DTD 02/28/2023 4.750% 02/28/2028	131,228	132,026
	Canadian Natl Ry Co	136375DJ8 DTD 11/01/2023 6.125% 11/01/2053	123,768	117,521
	Canadian Pac Ry Co	13648TAH0 DTD 04/19/2023 4.200% 11/15/2069	61,637	59,406
	Diageo Cap Plc	25243YBK4 DTD 10/05/2023 5.375% 10/05/2026	284,600	282,786
	Diageo Cap Plc	25243YBN8 DTD 10/05/2023 5.625% 10/05/2033	227,791	228,764
	Lloyds Banking Group	53944YAU7 DTD 08/11/2022 VAR CPN 08/11/2033	168,893	172,834
	Pfizer Invt Enterprises	716973AF9 DTD 05/19/2023 5.110% 05/19/2043	92,501	91,418
	Pfizer Invt Enterprises	716973AG7 DTD 05/19/2023 5.300% 05/19/2053	129,020	123,095
	Pfizer Invt Enterprises	716973AH5 DTD 05/19/2023 5.340% 05/19/2063	176,693	171,643
	Rio Tinto Fin Usa Plc	76720AAU0 DTD 03/14/2025 5.250% 03/14/2035	269,874	273,064
	Rio Tinto Fin Usa Plc	76720AAV8 DTD 03/14/2025 5.750% 03/14/2055	268,815	270,210
	Royal Bank Of Canada	78016FZZ0 MEDIUM TERM NOTE CONVERTIBLE DTD 07/20/2023 5.200% 07/20/2026 NON CALLABLE	543,999	543,828
	Takeda Pharmaceutical Co Ltd	874060BK1 DTD 07/05/2024 5.300% 07/05/2034	95,754	98,008
	Takeda Pharmaceutical Co Ltd	874060BN5 DTD 07/05/2024 5.800% 07/05/2064	113,783	113,330
	Toronto Dominion Bank	89115A2W1 MEDIUM TERM NOTE CONVERTIBLE DTD 04/05/2024 4.980% 04/05/2027 NON CALLABLE	534,398	536,721
	Totalenergies Cap	89157XAA9 DTD 04/05/2024 5.150% 04/05/2034 CALLABLE	91,469	93,434
	Total foreign bonds		**5,086,439**	**5,094,538**
	Registered investment companies:			
	Ishares Core Msci Eafe Etf	46432F842	1,817,277	2,187,029
	Ishares Core Msci Emerging Markets Etf	46434G103	1,782,271	2,177,054
	Ishares Core S&P Mid-Cap Etf	464287507	3,435,767	3,897,234
	Ishares Core S&P Small-Cap Etf	464287804	3,051,350	3,454,814
	Vanguard Index Fd Etf	922908363	4,627,302	5,647,933
	Total registered investment companies		**14,713,967**	**17,364,064**
	Total investments		**84,409,666**	**87,387,782**

* Represents a permitted party-in-interest

See independent auditor's report.

RETIREMENT INCOME PLAN FOR SALARIED EMPLOYEES OF ESSEX GROUP, INC.

Plan Number: 002
EIN: 20-0282396

Schedule H, line 4j - Schedule of Reportable Transactions

For the Year Ended December 31, 2025

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	**Description of assets**	**Purchase price**	**Selling price**	**Expense incurred with transaction**	**Cost of asset**	**Current value of asset on transaction date**	**Net gain or (loss)**
Series of transactions in excess of 5% of plan assets							
Principal Life Insurance Company	Principal Govt Mm Instl	88,857,132	—	—	88,857,132	88,857,132	—
Principal Life Insurance Company	Principal Govt Mm Instl	—	89,604,607	—	89,604,607	89,604,607	—
BlackRock Inc.	Ishares Core S&P Midcap Etf	—	7,421,505	—	6,788,269	7,421,505	633,235
BlackRock Inc.	Ishares Core Msci Eafe Etf	—	8,990,018	37	8,127,460	8,990,018	862,558
United States Treasury	Us Treasury Bond 2.875% 11/15/46	2,837,810	—	—	2,837,810	2,837,810	—
United States Treasury	Us Treasury Bond 2.875% 11/15/46	—	2,870,115	—	2,837,810	2,870,115	32,305
United States Treasury	Us Treasury Note 0.625% 8/15/30	2,402,764	—	—	2,402,764	2,402,764	—
United States Treasury	Us Treasury Note 0.625% 8/15/30	—	2,430,978	—	2,402,764	2,430,978	28,214
United States Treasury	U.S. Treasury Notes 3.125% 8/31/27	3,012,828	—	—	3,012,828	3,012,828	—
United States Treasury	U.S. Treasury Notes 3.125% 8/31/27	—	3,023,299	—	3,000,183	3,023,299	23,116
United States Treasury	U.S. Treasury Notes 4.25% 5/15/35	3,950,411	—	—	3,950,411	3,950,411	—
United States Treasury	U.S. Treasury Notes 4.25% 5/15/35	—	3,972,731	—	3,950,411	3,972,731	22,320
Vanguard Group	Vanguard Index Fd Etf	—	19,067,970	20	16,838,838	19,067,970	2,229,131
Single transactions in excess of 5% of plan assets							
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 07/22/2025	11,619,304	—	—	11,619,304	11,619,304	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 07/23/2025	—	11,619,000	—	11,619,000	11,619,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 07/29/2025	6,206,934	—	—	6,206,934	6,206,934	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 07/30/2025	5,691,312	—	—	5,691,312	5,691,312	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 07/31/2025	—	11,895,000	—	11,895,000	11,895,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 08/05/2025	6,633,825	—	—	6,633,825	6,633,825	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 08/06/2025	—	11,185,000	—	11,185,000	11,185,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 07/23/2025	11,794,000	—	—	11,794,000	11,794,000	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 07/28/2025	—	10,458,066	—	10,458,066	10,458,066	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 07/31/2025	11,787,683	—	—	11,787,683	11,787,683	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 08/05/2025	—	6,526,887	—	6,526,887	6,526,887	—
Principal Life Insurance Company	Principal Govt Mm Instl, purchased 08/06/2025	11,158,104	—	—	11,158,104	11,158,104	—
Principal Life Insurance Company	Principal Govt Mm Instl, sold 08/12/2025	—	4,777,929	—	4,777,929	4,777,929	—
Vanguard Group	Vanguard Index Fd Etf, sold 07/21/2025	—	5,901,078	—	5,227,937	5,901,078	673,141
Vanguard Group	Vanguard Index Fd Etf, sold 07/28/2025	—	6,021,691	—	5,279,317	6,021,691	742,374
Vanguard Group	Vanguard Index Fd Etf, sold 08/04/2025	—	5,848,421	—	5,195,054	5,848,421	653,367

See independent auditor's report.

REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	BEGINNING MARKET VALUE		86,500,813.99				
	COMPARATIVE VALUE (5%)		4,325,040.70				
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294001	07/22/25 B	11,619,304	1.000	0	11,619,304-*	11,619,304	
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294001	07/23/25 S	11,619,000	1.000	0	11,619,000 *	11,619,000	0
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294001	07/29/25 B	6,206,934	1.000	0	6,206,934-*	6,206,934	
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294001	07/30/25 B	5,691,312	1.000	0	5,691,312-*	5,691,312	
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294001	07/31/25 S	11,895,000	1.000	0	11,895,000 *	11,895,000	0
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294001	08/05/25 B	6,633,825	1.000	0	6,633,825-*	6,633,825	
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294001	08/06/25 S	11,185,000	1.000	0	11,185,000 *	11,185,000	0
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294002	07/23/25 B	11,794,000	1.000	0	11,794,000-*	11,794,000	
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294002	07/28/25 S	10,458,066	1.000	0	10,458,066 *	10,458,066	0
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294002	07/31/25 B	11,787,683	1.000	0	11,787,683-*	11,787,683	
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294002	08/05/25 S	6,526,887	1.000	0	6,526,887 *	6,526,887	0
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294002	08/06/25 B	11,158,104	1.000	0	11,158,104-*	11,158,104	
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294002	08/12/25 S	4,777,929	1.000	0	4,777,929 *	4,777,929	0
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	07/21/25 S	10,175	579.959	0	5,901,078 *	5,227,937	673,141
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	07/28/25 S	10,275	586.053	0	6,021,691 *	5,279,317	742,374
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	08/04/25 S	10,111	578.422	0	5,848,421 *	5,195,054	653,367
	GRAND TOTAL			0	139,124,234	137,055,352	2,068,882

REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	BEGINNING MARKET VALUE		86,500,813.99				
	COMPARATIVE VALUE (5%)		4,325,040.70				
	BROKER: BNY BROKERAGE INC.						
	ISSUE: 464287507 - ISHARES CORE S&P MIDCAP ETF						
10294001	08/04/25 S	36,513	62.585	0	2,285,166	2,124,509	160,657
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	08/04/25 S	27,807	82.605	0	2,296,997	2,067,044	229,953
	SUB-TOTAL			0	4,582,163	4,191,553	390,610
	BROKER: GOLDMAN SACHS						
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	02/19/25 S	7,936	75.665	17	600,461	589,926	10,535
	ISSUE: 21036PBG2 - CONSTELLATION BRANDS 3.75% 5/01/50						
10294002	05/30/25 B	275,000	0.708	0	194,648-	194,648	
	ISSUE: 91282CFJ5 - U.S. TREASURY NOTES 3.125% 8/31/29						
10294002	07/25/25 B	1,385,000	0.970	0	1,343,612-	1,343,612	
	ISSUE: 95000U3D3 - WELLS FARGO CO V-D 5.389% 4/24/34						
10294002	07/25/25 B	55,000	1.022	0	56,207-	56,207	
	ISSUE: 20030NDH1 - COMCAST CORP 3.75% 4/01/40						
10294002	07/31/25 B	85,000	0.825	0	70,100-	70,100	
	ISSUE: 464287804 - ISHARES CORE S&P SMALL-CAP ETF						
10294001	08/04/25 S	735	109.100	0	80,188	78,017	2,172
	ISSUE: 912810QX9 - US TREASURY BOND 2.75% 8/15/42						
10294002	08/04/25 B	815,000	0.768	0	626,149-	626,149	
	ISSUE: 03523TBW7 - ANHEUSER-BUSCH INBEV 5.8% 1/23/59						
10294002	08/05/25 B	85,000	1.025	0	87,162-	87,162	
	ISSUE: 883556DA7 - THERMO FISHER SCIENT 5% 1/31/29						
10294002	08/05/25 B	160,000	1.028	0	164,558-	164,558	
	ISSUE: 00287YDR7 - ABBVIE INC 4.8% 3/15/27						
10294002	08/05/25 B	155,000	1.010	0	156,590-	156,590	
	ISSUE: 637432NT8 - NATIONAL RURAL UTIL 4.3% 3/15/49						
10294002	08/07/25 B	47,000	0.840	0	39,500-	39,500	
	ISSUE: 30161NBL4 - EXELON CO 5.6% 3/15/53						
10294002	08/07/25 B	135,000	0.963	0	129,950-	129,950	
	ISSUE: 05526DCC7 - BAT CAPITAL CORP 5.625% 8/15/35						
10294002	08/08/25 B	15,000	1.025	0	15,377-	15,377	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 594918CC6 - MICROSOFT CORP 2.525% 6/01/50						
10294002	08/11/25 B	655,000	0.622	0	407,521-	407,521	
	ISSUE: 24703DBJ9 - DELL INT LLC EMC 5.25% 2/01/28						
10294002	08/11/25 B	180,000	1.023	0	184,198-	184,198	
	ISSUE: 24703DBF7 - DELL INT / EMC 3.375% 12/15/41						
10294002	08/11/25 B	185,000	0.754	0	139,549-	139,549	
	ISSUE: 595112CD3 - MICRON TECHNOLOGY IN 5.3% 1/15/31						
10294002	08/11/25 B	210,000	1.028	0	215,939-	215,939	
	ISSUE: 24703DBN0 - DELL INTL LLC 5.4% 4/15/34						
10294002	08/11/25 B	140,000	1.025	0	143,538-	143,538	
	ISSUE: 026874DP9 - AMERICAN INTL GROUP 4.375% 6/30/50						
10294002	08/13/25 B	340,000	0.837	0	284,723-	284,723	
	ISSUE: 912810QX9 - US TREASURY BOND 2.75% 8/15/42						
10294002	08/13/25 S	1,530,000	0.766	0	1,172,064	1,156,489	15,574
	ISSUE: 14040HCZ6 - CAPITAL ONE FIN V-D 6.312% 6/08/29						
10294002	08/13/25 B	130,000	1.051	0	136,655-	136,655	
	ISSUE: 87612GAE1 - TARGA RES PRTNRS 6.15% 3/01/29						
10294002	08/13/25 B	190,000	1.055	0	200,406-	200,406	
	ISSUE: 06368LC53 - BK MONTREAL MTN CONV 5.266% 12/11/26						
10294002	08/13/25 B	200,000	1.014	0	202,758-	202,758	
	ISSUE: 927804GQ1 - VIRGINIA ELEC & PWR 5.35% 1/15/54						
10294002	08/19/25 B	26,000	0.942	0	24,486-	24,486	
	ISSUE: 437076CC4 - HOME DEPOT INC 3.3% 4/15/40						
10294002	08/20/25 B	175,000	0.802	0	140,380-	140,380	
	ISSUE: 437076DE9 - HOME DEPOT INC 4.95% 6/25/34						
10294002	08/20/25 B	205,000	1.014	0	207,946-	207,946	
	ISSUE: 857477CL5 - STATE STR CORP 4.993% 3/18/27						
10294002	08/26/25 B	250,000	1.016	0	253,868-	253,868	
	ISSUE: 00206RLV2 - AT&T INC 3.65% 9/15/59						
10294002	09/05/25 B	110,000	0.684	0	75,188-	75,188	
	ISSUE: 87264ADD4 - T MOBILE INC 6% 6/15/54						
10294002	09/05/25 B	90,000	1.035	0	93,143-	93,143	
	ISSUE: 172967PF2 - CITIGROUP INC V-D 5.174% 2/13/30						
10294002	09/05/25 B	55,000	1.030	0	56,680-	56,680	
	ISSUE: 20030NEJ6 - COMCAST CORP 5.3% 6/01/34						
10294002	09/05/25 B	240,000	1.044	0	250,546-	250,546	
	ISSUE: 91282CFJ5 - U.S. TREASURY NOTES 3.125% 8/31/29						
10294002	09/15/25 S	970,000	0.984	0	954,351	941,014	13,337
	ISSUE: 89788MAS1 - TRUIST FIN MTN V-D 5.711% 1/24/35						
10294002	09/29/25 B	330,000	1.052	0	347,315-	347,315	
	SUB-TOTAL			17	9,055,756	9,014,138	41,619

BROKER: MORGAN STANLEY & CO.

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 45866FBA1 - INTERCONTINENTAL EXC 5.25% 6/15/31						
10294002	01/30/25 B	165,000	1.018	0	167,897-	167,897	
	ISSUE: 25278XBB4 - DIAMONDBACK NRG INC 5.9% 4/18/64						
10294002	03/20/25 B	140,000	0.960	0	134,435-	134,435	
	ISSUE: 912828Y95 - US TREASURY NOTE 1.875% 7/31/26						
10294002	05/30/25 S	415,000	0.975	0	404,512	394,169	10,343
	ISSUE: 172967NF4 - VR CITIGROUP INC 2.904% 11/03/42						
10294002	07/25/25 B	80,000	0.705	0	56,400-	56,400	
	ISSUE: 666807CM2 - NORTHROP GRUMMAN COR 5.2% 6/01/54						
10294002	07/30/25 B	45,000	0.926	0	41,647-	41,647	
	ISSUE: 00206RKA9 - AT&T INC 3.65% 6/01/51						
10294002	07/31/25 B	80,000	0.709	0	56,719-	56,719	
	ISSUE: 031162DQ0 - AMGEN INC 5.25% 3/02/30						
10294002	08/05/25 B	45,000	1.034	0	46,547-	46,547	
	ISSUE: 25243YBN8 - DIAGEO CAP PLC 5.625% 10/05/33						
10294002	08/05/25 B	125,000	1.060	0	132,520-	132,520	
	ISSUE: 874060BN5 - TAKEDA PHARMA CO LTD 5.8% 7/05/64						
10294002	08/05/25 B	65,000	0.983	0	63,911-	63,911	
	ISSUE: 30161NAV3 - EXELON CORP 4.45% 4/15/46						
10294002	08/07/25 B	160,000	0.837	0	133,882-	133,882	
	ISSUE: 23338VAT3 - DTE ELECTRIC CO 5.4% 4/01/53						
10294002	08/07/25 B	233,000	0.985	0	229,512-	229,512	
	ISSUE: 42824CAY5 - HP ENTERPRISE CO 6.35% 10/15/45						
10294002	08/11/25 B	135,000	1.036	0	139,790-	139,790	
	ISSUE: 808513CH6 - CHARLES SCHWAB 6.136% 8/24/34						
10294002	08/11/25 B	245,000	1.086	0	266,053-	266,053	
	ISSUE: 10373QBM1 - BP CAP MARKETS AMERI 1.749% 8/10/30						
10294002	08/13/25 B	390,000	0.887	0	345,797-	345,797	
	ISSUE: 666807CK6 - NORTHROP GRUMMAN 4.6% 2/01/29						
10294002	08/13/25 B	165,000	1.016	0	167,571-	167,571	
	ISSUE: 91282CNC1 - U.S. TREASURY NOTES 4.25% 5/15/35						
10294002	08/13/25 S	2,200,000	1.002	0	2,204,984	2,192,002	12,983
	ISSUE: 437076BX9 - HOME DEPOT INC 4.5% 12/06/48						
10294002	08/20/25 B	325,000	0.859	0	279,162-	279,162	
	ISSUE: 548661EE3 - LOWE'S COS INC 2.8% 9/15/41						
10294002	08/20/25 B	110,000	0.703	0	77,275-	77,275	
	ISSUE: 37045XFC5 - GEN MOTORS FIN 5.9% 1/07/35						
10294002	08/20/25 B	220,000	1.016	0	223,617-	223,617	
	ISSUE: 25243YBK4 - DIAGEO CAP PLC 5.375% 10/05/26						
10294002	08/25/25 B	65,000	1.012	0	65,797-	65,797	
	ISSUE: 59156RBG2 - METLIFE INC 4.875% 11/13/43						
10294002	09/03/25 B	370,000	0.921	0	340,618-	340,618	
	ISSUE: 38141GYK4 - VR GOLDMAN SACHS GRO 2.908% 7/21/42						
10294002	09/05/25 B	190,000	0.736	0	139,912-	139,912	
	ISSUE: 03027XCM0 - AMERICAN TOWER CORP 5.4% 1/31/35						
10294002	09/05/25 B	175,000	1.038	0	181,711-	181,711	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 46647PEU6 - JPMORGAN & CHASE V-Q 4.915% 1/24/29						
10294002	09/05/25 B	30,000	1.020	0	30,616-	30,616	
	ISSUE: 91282CFH9 - U.S. TREASURY NOTES 3.125% 8/31/27						
10294002	09/08/25 S	950,000	0.993	0	943,357	937,231	6,126
	ISSUE: 828807DW4 - SIMON PROPERTY GROUP 6.25% 1/15/34						
10294002	09/12/25 B	355,000	1.111	0	394,554-	394,554	
	ISSUE: 032095AX9 - AMPHENOL CORP 3.9% 11/15/28						
10294002	10/28/25 B	530,000	0.999	0	529,369-	529,369	
	SUB-TOTAL			0	7,798,165	7,768,714	29,451
	BROKER: CITIGROUP GBL MKTS/SALOMON BRO						
	ISSUE: 808513BP9 - CHARLES SCHWAB CORP 2% 3/20/28						
10294002	01/30/25 B	180,000	0.922	0	165,956-	165,956	
	ISSUE: 38141GYK4 - VR GOLDMAN SACHS GRO 2.908% 7/21/42						
10294002	07/25/25 B	15,000	0.711	0	10,663-	10,663	
	ISSUE: 91282CAE1 - US TREASURY NOTE 0.625% 8/15/30						
10294002	07/25/25 B	1,065,000	0.848	0	902,754-	902,754	
	ISSUE: 316773CH1 - FIFTH THIRD BANCORP 8.25% 3/01/38						
10294002	07/25/25 B	110,000	1.211	0	133,214-	133,214	
	ISSUE: 61747YFQ3 - MORGAN STAN MTN V-D 5.656% 4/18/30						
10294002	07/25/25 B	170,000	1.037	0	176,259-	176,259	
	ISSUE: 91282CNC1 - U.S. TREASURY NOTES 4.25% 5/15/35						
10294002	07/25/25 B	2,275,000	0.987	0	2,245,763-	2,245,763	
	ISSUE: 912810RU4 - US TREASURY BOND 2.875% 11/15/46						
10294002	08/04/25 B	2,020,000	0.738	0	1,490,460-	1,490,460	
	ISSUE: 91282CHC8 - U.S. TREASURY NOTES 3.375% 5/15/33						
10294002	08/04/25 B	1,205,000	0.956	0	1,151,763-	1,151,763	
	ISSUE: 91282CNC1 - U.S. TREASURY NOTES 4.25% 5/15/35						
10294002	08/04/25 B	1,700,000	1.003	0	1,704,648-	1,704,648	
	ISSUE: 874060AY2 - TAKEDA PHARMACEUTICA 3.025% 7/09/40						
10294002	08/05/25 B	100,000	0.754	0	75,403-	75,403	
	ISSUE: 718172CW7 - PHILIP MORRIS INTL 5.625% 11/17/29						
10294002	08/05/25 B	155,000	1.050	0	162,775-	162,775	
	ISSUE: 00287YDT3 - ABBVIE INC 4.95% 3/15/31						
10294002	08/05/25 B	151,000	1.030	0	155,519-	155,519	
	ISSUE: 532457CT3 - ELI LILLY & CO 5.2% 8/14/64						
10294002	08/05/25 B	170,000	0.952	0	161,811-	161,811	
	ISSUE: 26441CCC7 - DUKE ENERGY CORP 4.85% 1/05/29						
10294002	08/07/25 B	155,000	1.018	0	157,717-	157,717	
	ISSUE: 91282CFH9 - U.S. TREASURY NOTES 3.125% 8/31/27						
10294002	08/08/25 B	3,050,000	0.988	0	3,012,828-	3,012,828	
	ISSUE: 02079KAD9 - ALPHABET INC 1.1% 8/15/30						
10294002	08/11/25 B	165,000	0.868	0	143,248-	143,248	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 747525AK9 - QUALCOMM INC 4.8% 5/20/45						
10294002	08/11/25 B	85,000	0.917	0	77,918-	77,918	
	ISSUE: 68389XBZ7 - ORACLE CORP 3.65% 3/25/41						
10294002	08/11/25 B	175,000	0.787	0	137,753-	137,753	
	ISSUE: 260543CG6 - DOW CHEMICAL CO/THE 4.375% 11/15/42						
10294002	08/11/25 B	140,000	0.798	0	111,713-	111,713	
	ISSUE: 45866FAY0 - INTERCONTIN EXCHANGE 5.2% 6/15/62						
10294002	08/11/25 B	295,000	0.936	0	276,141-	276,141	
	ISSUE: 25179MAL7 - DEVON ENERGY CORPORA 5.6% 7/15/41						
10294002	08/13/25 B	365,000	0.943	0	344,086-	344,086	
	ISSUE: 29273RAR0 - ENERGY TRANSFER PART 6.5% 2/01/42						
10294002	08/13/25 B	200,000	1.047	0	209,374-	209,374	
	ISSUE: 025816BF5 - AMERICAN EXPRESS CO 4.05% 12/03/42						
10294002	08/13/25 B	170,000	0.857	0	145,612-	145,612	
	ISSUE: 06417XAP6 - BK NOVA SCOTIA CONV 4.85% 2/01/30						
10294002	08/13/25 B	270,000	1.022	0	276,059-	276,059	
	ISSUE: 14448CBD5 - CARRIER GLOBAL CORP 6.2% 3/15/54						
10294002	08/13/25 B	70,000	1.083	0	75,810-	75,810	
	ISSUE: 023135AP1 - AMAZON.COM INC 4.8% 12/05/34						
10294002	08/20/25 B	105,000	1.023	0	107,438-	107,438	
	ISSUE: 855244BJ7 - STARBUCKS CORP 5% 2/15/34						
10294002	08/20/25 B	95,000	1.012	0	96,152-	96,152	
	ISSUE: 00774MAY1 - AERCAP IRELAND CAP/G 3.4% 10/29/33						
10294002	09/05/25 B	315,000	0.900	0	283,541-	283,541	
	ISSUE: 03027XBD1 - AMERICAN TOWER CORP 3.1% 6/15/50						
10294002	09/05/25 B	121,000	0.666	0	80,621-	80,621	
	ISSUE: 00206RMT6 - AT&T INC 5.4% 2/15/34						
10294002	09/05/25 B	205,000	1.044	0	214,104-	214,104	
	ISSUE: 87264ADF9 - T MOBILE USA INC 5.15% 4/15/34						
10294002	09/05/25 B	205,000	1.027	0	210,512-	210,512	
	ISSUE: 17327CAY9 - CITIGROUP INC V-D 5.612% 3/04/56						
10294002	09/05/25 B	155,000	1.001	0	155,157-	155,157	
	ISSUE: 828807DX2 - SIMON PPTY GROUP 6.65% 1/15/54						
10294002	09/12/25 B	70,000	1.159	0	81,119-	81,119	
	SUB-TOTAL			0	14,733,891	14,733,891	0
	BROKER: UBS SECURITIES LLC						
	ISSUE: 46434G103 - ISHARES CORE MSCI EMERGING ETF						
10294001	02/19/25 S	2,356	55.200	4	130,048	129,652	396
	ISSUE: 46434G103 - ISHARES CORE MSCI EMERGING ETF						
10294001	06/16/25 S	3,741	58.815	0	220,027	205,869	14,158
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	07/28/25 S	10,275	586.053	0	6,021,691 *	5,279,317	742,374

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 46434G103 - ISHARES CORE MSCI EMERGING ETF						
10294001	09/18/25 S	2,733	65.850	0	179,968	150,398	29,570
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	09/18/25 S	1,316	87.325	0	114,920	97,825	17,094
	ISSUE: 464287804 - ISHARES CORE S&P SMALL-CAP ETF						
10294001	10/22/25 S	418	119.679	0	50,026	44,369	5,657
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	10/22/25 S	340	88.334	0	30,034	25,274	4,760
	SUB-TOTAL			4	6,746,714	5,932,704	814,009
	BROKER: CHASE SECURITIES INC						
	ISSUE: 46647PES1 - JPMORGAN CHASE V-D 5.534% 11/29/45						
10294002	01/30/25 B	65,000	0.986	0	64,110-	64,110	
	ISSUE: 912828Y95 - US TREASURY NOTE 1.875% 7/31/26						
10294002	03/20/25 S	75,000	0.972	0	72,879	71,235	1,644
	ISSUE: 76720AAV8 - RIO TINTO FIN USA 5.75% 3/14/55						
10294002	03/20/25 B	135,000	1.021	0	137,865-	137,865	
	ISSUE: 912828Y95 - US TREASURY NOTE 1.875% 7/31/26						
10294002	06/17/25 S	170,000	0.976	0	165,870	161,467	4,403
	ISSUE: 912810TR9 - U.S. TREASURY BONDS 3.625% 5/15/53						
10294002	07/25/25 B	510,000	0.794	0	404,793-	404,793	
	ISSUE: 14040HCZ6 - CAPITAL ONE FIN V-D 6.312% 6/08/29						
10294002	07/25/25 B	80,000	1.044	0	83,560-	83,560	
	ISSUE: 693475BV6 - PNC FIN SERV V-D 5.3% 1/21/28						
10294002	07/25/25 B	60,000	1.013	0	60,768-	60,768	
	ISSUE: 446150BE3 - HUNTINGTON BANC V-D 5.272% 1/15/31						
10294002	07/25/25 B	180,000	1.020	0	183,686-	183,686	
	ISSUE: 46647PEU6 - JPMORGAN & CHASE V-Q 4.915% 1/24/29						
10294002	07/25/25 B	325,000	1.012	0	328,731-	328,731	
	ISSUE: 14040HDJ1 - CAPITAL ONE FIN V-D 6.183% 1/30/36						
10294002	07/28/25 B	175,000	1.024	0	179,121-	179,121	
	ISSUE: 87264ABL8 - T-MOBILE USA INC 3% 2/15/41						
10294002	07/31/25 B	30,000	0.733	0	22,001-	22,001	
	ISSUE: 03027XCM0 - AMERICAN TOWER CORP 5.4% 1/31/35						
10294002	07/31/25 B	325,000	1.020	0	331,442-	331,442	
	ISSUE: 191216CY4 - COCA-COLA CO/THE 2.75% 6/01/60						
10294002	08/05/25 B	46,000	0.606	0	27,862-	27,862	
	ISSUE: 50077LBC9 - KRAFT HEINZ FOODS CO 3.875% 5/15/27						
10294002	08/05/25 B	160,000	0.991	0	158,618-	158,618	
	ISSUE: 609207AW5 - MONDELEZ INTERNATION 2.625% 9/04/50						
10294002	08/05/25 B	20,000	0.598	0	11,955-	11,955	
	ISSUE: 02209SBE2 - ALTRIA GROUP INC 5.8% 2/14/39						
10294002	08/05/25 B	165,000	1.022	0	168,689-	168,689	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 03522AAH3 - ANHEUSER-BUSCH COS 4.7% 2/01/36						
10294002	08/05/25 B	140,000	0.981	0	137,287-	137,287	
	ISSUE: 50077LAM8 - KRAFT HEINZ FOODS CO 5.2% 7/15/45						
10294002	08/05/25 B	130,000	0.895	0	116,327-	116,327	
	ISSUE: 404119BV0 - HCA INC 5.5% 6/15/47						
10294002	08/05/25 B	85,000	0.938	0	79,748-	79,748	
	ISSUE: 125523CW8 - CIGNA GROUP 5.6% 2/15/54						
10294002	08/05/25 B	140,000	0.957	0	133,979-	133,979	
	ISSUE: 404119CW7 - HCA INC 6.1% 4/01/64						
10294002	08/05/25 B	144,000	0.982	0	141,401-	141,401	
	ISSUE: 03523TBY3 - ANHEUSER-BUSCH INBEV 5% 6/15/34						
10294002	08/05/25 B	100,000	1.024	0	102,406-	102,406	
	ISSUE: 126650EC0 - CVS HEALTH CORP 5.55% 6/01/31						
10294002	08/05/25 B	75,000	1.044	0	78,287-	78,287	
	ISSUE: 075887CU1 - BECTON DICKINSON 5.081% 6/07/29						
10294002	08/05/25 B	75,000	1.026	0	76,916-	76,916	
	ISSUE: 912810UK2 - U.S. TREASURY BONDS 4.75% 5/15/55						
10294002	08/06/25 S	865,000	0.991	0	857,229	850,154	7,074
	ISSUE: 010392FW3 - ALABAMA POWER CO 3% 3/15/52						
10294002	08/07/25 B	280,000	0.654	0	183,098-	183,098	
	ISSUE: 69351UBB8 - PPL ELECTRIC UTI 5.25% 5/15/53						
10294002	08/07/25 B	75,000	0.963	0	72,245-	72,245	
	ISSUE: 24703DBH3 - DELL INT LLC EMC COR 3.45% 12/15/51						
10294002	08/11/25 B	205,000	0.691	0	141,637-	141,637	
	ISSUE: 76720AAV8 - RIO TINTO FIN USA 5.75% 3/14/55						
10294002	08/11/25 B	130,000	1.007	0	130,950-	130,950	
	ISSUE: 46647PCE4 - VR JPMORGAN CHASE & 3.328% 4/22/52						
10294002	08/13/25 B	110,000	0.707	0	77,800-	77,800	
	ISSUE: 91282CAE1 - US TREASURY NOTE 0.625% 8/15/30						
10294002	08/13/25 S	260,000	0.858	0	223,092	221,925	1,167
	ISSUE: 20826FBD7 - CONOCOPHILLIPS COMP 4.025% 3/15/62						
10294002	08/13/25 B	85,000	0.728	0	61,862-	61,862	
	ISSUE: 87612GAD3 - TARGA RESOURCES CORP 6.5% 2/15/53						
10294002	08/13/25 B	165,000	1.032	0	170,292-	170,292	
	ISSUE: 28622HAC5 - ELEVANCE HEALTH INC 5.125% 2/15/53						
10294002	08/13/25 B	310,000	0.897	0	278,017-	278,017	
	ISSUE: 46647PDR4 - JPMORGAN CHASE V-D 5.35% 6/01/34						
10294002	08/13/25 B	110,000	1.036	0	113,939-	113,939	
	ISSUE: 446150BD5 - HUNTINGTON BANCS V-D 5.709% 2/02/35						
10294002	08/13/25 B	150,000	1.034	0	155,043-	155,043	
	ISSUE: 7591EPAU4 - REGIONS FINAN V-D 5.722% 6/06/30						
10294002	08/13/25 B	175,000	1.041	0	182,126-	182,126	
	ISSUE: 023135BY1 - AMAZON.COM INC 1.65% 5/12/28						
10294002	08/20/25 B	405,000	0.943	0	381,717-	381,717	
	ISSUE: 38141GZM9 - VR GOLDMAN SACHS GRO 3.102% 2/24/33						
10294002	09/05/25 B	130,000	0.920	0	119,570-	119,570	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 92343VGP3 - VERIZON COMMUNICATIO 3.875% 3/01/52						
10294002	09/05/25 B	115,000	0.765	0	88,004-	88,004	
	ISSUE: 64110LBA3 - NETFLIX INC 5.4% 8/15/54						
10294002	09/05/25 B	280,000	1.004	0	281,274-	281,274	
	ISSUE: 02209SBP7 - ALTRIA GROUP INC 4% 2/04/61						
10294002	09/29/25 B	470,000	0.743	0	349,031-	349,031	
	ISSUE: 37940XAR3 - GLOBAL PMTS INC 5.95% 8/15/52						
10294002	12/02/25 B	334,000	0.956	0	319,281-	319,281	
	SUB-TOTAL			0	7,454,508	7,440,219	14,288
	BROKER: NESBITT BURNS SECURITIES.						
	ISSUE: 912810UK2 - U.S. TREASURY BONDS 4.75% 5/15/55						
10294002	05/30/25 B	400,000	0.974	0	389,641-	389,641	
	ISSUE: 912810QX9 - US TREASURY BOND 2.75% 8/15/42						
10294002	07/25/25 B	1,780,000	0.750	0	1,335,348-	1,335,348	
	ISSUE: 91282CAE1 - US TREASURY NOTE 0.625% 8/15/30						
10294002	08/04/25 B	1,750,000	0.857	0	1,500,010-	1,500,010	
	ISSUE: 91282CFH9 - U.S. TREASURY NOTES 3.125% 8/31/27						
10294002	08/27/25 S	250,000	0.990	0	247,383	246,640	743
	ISSUE: 912810QX9 - US TREASURY BOND 2.75% 8/15/42						
10294002	09/08/25 S	1,065,000	0.780	0	830,367	805,007	25,360
	ISSUE: 912810TR9 - U.S. TREASURY BONDS 3.625% 5/15/53						
10294002	09/30/25 S	510,000	0.831	0	423,758	404,793	18,966
	ISSUE: 91282CFH9 - U.S. TREASURY NOTES 3.125% 8/31/27						
10294002	12/03/25 S	1,000,000	0.994	0	993,555	986,559	6,996
	SUB-TOTAL			0	5,720,062	5,667,998	52,064
	BROKER: HSBC SECURITIES INC.						
	ISSUE: 91282CNC1 - U.S. TREASURY NOTES 4.25% 5/15/35						
10294002	07/31/25 S	500,000	0.993	0	496,699	493,574	3,125
	ISSUE: 91282CNC1 - U.S. TREASURY NOTES 4.25% 5/15/35						
10294002	08/01/25 S	600,000	0.999	0	599,133	592,289	6,844
	ISSUE: 91282CMM0 - U.S. TREASURY BONDS 4.625% 2/15/35						
10294002	08/04/25 B	1,370,000	1.033	0	1,415,595-	1,415,595	
	ISSUE: 912810UK2 - U.S. TREASURY BONDS 4.75% 5/15/55						
10294002	08/04/25 B	465,000	0.990	0	460,513-	460,513	
	ISSUE: 26078JAE0 - DOWDUPONT INC 5.319% 11/15/38						
10294002	08/11/25 B	45,000	1.043	0	46,954-	46,954	
	ISSUE: 91282CAE1 - US TREASURY NOTE 0.625% 8/15/30						
10294002	08/21/25 S	750,000	0.855	0	641,484	640,168	1,316

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 91282CNC1 - U.S. TREASURY NOTES 4.25% 5/15/35						
10294002	08/21/25 S	675,000	0.995	0	671,915	672,546	-631
	ISSUE: 912810RU4 - US TREASURY BOND 2.875% 11/15/46						
10294002	09/08/25 S	560,000	0.750	0	419,978	408,528	11,450
	SUB-TOTAL			0	4,752,271	4,730,167	22,104
	BROKER: JP MORGAN SECURITIES, INC						
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	04/24/25 S	9,483	77.535	20	735,242	704,922	30,320
	ISSUE: 464287804 - ISHARES CORE S&P SMALL-CAP ETF						
10294001	07/21/25 S	1,599	112.562	0	179,987	169,726	10,261
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	07/21/25 S	10,175	579.959	0	5,901,078 *	5,227,937	673,141
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	08/04/25 S	10,111	578.422	0	5,848,421 *	5,195,054	653,367
	ISSUE: 464287804 - ISHARES CORE S&P SMALL-CAP ETF						
10294001	09/18/25 S	1,906	120.435	0	229,550	202,312	27,237
	ISSUE: 464287804 - ISHARES CORE S&P SMALL-CAP ETF						
10294001	12/09/25 S	944	121.922	0	115,094	100,201	14,893
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	12/09/25 S	729	89.322	0	65,115	54,191	10,925
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	12/09/25 S	359	629.281	0	225,912	184,455	41,457
	SUB-TOTAL			20	13,300,399	11,838,798	1,461,600
	BROKER: BARCLAYS CAPITAL INC. FIXED IN						
	ISSUE: 42824CBW8 - HEWLETT PACKARD ENTE 5.6% 10/15/54						
10294002	08/11/25 B	220,000	0.929	0	204,336-	204,336	
	ISSUE: 912810RU4 - US TREASURY BOND 2.875% 11/15/46						
10294002	08/13/25 S	2,960,000	0.736	0	2,179,416	2,159,362	20,054
	ISSUE: 91282CMM0 - U.S. TREASURY BONDS 4.625% 2/15/35						
10294002	08/21/25 S	1,370,000	1.026	0	1,405,748	1,415,595	-9,847
	ISSUE: 912810RU4 - US TREASURY BOND 2.875% 11/15/46						
10294002	08/22/25 S	370,000	0.732	0	270,721	269,920	801
	ISSUE: 91282CFJ5 - U.S. TREASURY NOTES 3.125% 8/31/29						
10294002	08/25/25 S	415,000	0.978	0	405,646	402,599	3,048
	ISSUE: 91282CFH9 - U.S. TREASURY NOTES 3.125% 8/31/27						
10294002	09/04/25 S	125,000	0.991	0	123,853	123,320	533
	ISSUE: 91282CFH9 - U.S. TREASURY NOTES 3.125% 8/31/27						
10294002	09/30/25 S	75,000	0.991	0	74,323	73,992	331

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 37940XAY8 - GLOBAL PMTS INC 5.55% 11/15/35						
10294002	12/02/25 B	345,000	0.998	0	344,431-	344,431	
	SUB-TOTAL			0	5,008,474	4,993,555	14,920
	BROKER: BARCLAYS CAPITAL LE						
	ISSUE: 464287507 - ISHARES CORE S&P MIDCAP ETF						
10294001	07/21/25 S	37,909	63.585	0	2,410,444	2,205,735	204,709
	ISSUE: 46434G103 - ISHARES CORE MSCI EMERGING ETF						
10294001	07/21/25 S	12,175	61.575	0	749,676	669,996	79,680
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	07/21/25 S	28,554	83.285	0	2,378,120	2,122,573	255,547
	ISSUE: 46434G103 - ISHARES CORE MSCI EMERGING ETF						
10294001	12/09/25 S	746	67.145	0	50,090	41,053	9,037
	SUB-TOTAL			0	5,588,330	5,039,357	548,973
	BROKER: 69276CITIGROUP GLOBAL MARKETS						
	ISSUE: 464287507 - ISHARES CORE S&P MIDCAP ETF						
10294001	07/28/25 S	38,172	64.335	0	2,455,796	2,221,038	234,758
	ISSUE: 46434G103 - ISHARES CORE MSCI EMERGING ETF						
10294001	07/28/25 S	12,370	61.135	0	756,240	680,727	75,513
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	07/28/25 S	29,644	83.635	0	2,479,276	2,203,598	275,678
	SUB-TOTAL			0	5,691,312	5,105,363	585,949
	BROKER: JANE STREET						
	ISSUE: 17327CAY9 - CITIGROUP INC V-D 5.612% 3/04/56						
10294002	03/20/25 B	125,000	0.991	0	123,850-	123,850	
	ISSUE: 6174468N2 - VR MORGAN STANLEY 5.597% 3/24/51						
10294002	07/25/25 B	60,000	0.986	0	59,177-	59,177	
	ISSUE: 78016FZZ0 - ROYAL BK CA MTN CONV 5.2% 7/20/26						
10294002	07/25/25 B	60,000	1.008	0	60,493-	60,493	
	ISSUE: 06738ECZ6 - BARCLAYS PLC V-D 5.785% 2/25/36						
10294002	07/25/25 B	175,000	1.021	0	178,609-	178,609	
	ISSUE: 75513ECP4 - RTX CORPORATION 3.03% 3/15/52						
10294002	07/30/25 B	140,000	0.637	0	89,167-	89,167	
	ISSUE: 548661EN3 - LOWE'S COS INC 5.8% 9/15/62						
10294002	07/30/25 B	90,000	0.963	0	86,678-	86,678	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 37045XFC5 - GEN MOTORS FIN 5.9% 1/07/35						
10294002	07/30/25 B	180,000	1.008	0	181,490-	181,490	
	ISSUE: 666807CP5 - NORTHROP GRUMMAN 5.25% 7/15/35						
10294002	07/30/25 B	135,000	1.016	0	137,121-	137,121	
	ISSUE: 92343VER1 - VERIZON COMMUNICATIO 4.329% 9/21/28						
10294002	07/31/25 B	95,000	0.999	0	94,944-	94,944	
	ISSUE: 00206RJZ6 - AT&T INC 3.5% 6/01/41						
10294002	07/31/25 B	30,000	0.784	0	23,526-	23,526	
	ISSUE: 046353AU2 - ASTRAZENECA PLC 4.375% 8/17/48						
10294002	08/05/25 B	155,000	0.872	0	135,129-	135,129	
	ISSUE: 00287YCB3 - ABBVIE INC 4.25% 11/21/49						
10294002	08/05/25 B	100,000	0.828	0	82,784-	82,784	
	ISSUE: 075887BX6 - BECTON DICKINSON AND 4.669% 6/06/47						
10294002	08/05/25 B	95,000	0.871	0	82,721-	82,721	
	ISSUE: 010392FM5 - ALABAMA POWER CO 3.75% 3/01/45						
10294002	08/07/25 B	85,000	0.787	0	66,919-	66,919	
	ISSUE: 98389BBE9 - XCEL ENERGY INC 5.6% 4/15/35						
10294002	08/07/25 B	415,000	1.027	0	426,247-	426,247	
	ISSUE: 11135FBY6 - BROADCOM INC 5.15% 11/15/31						
10294002	08/11/25 B	270,000	1.030	0	278,219-	278,219	
	ISSUE: 76720AAU0 - RIO TINTO FIN USA 5.25% 3/14/35						
10294002	08/11/25 B	265,000	1.018	0	269,873-	269,873	
	ISSUE: 87165BAM5 - SYNCHRONY FINANCIAL 3.95% 12/01/27						
10294002	08/13/25 B	80,000	0.987	0	78,955-	78,955	
	ISSUE: 49456BAT8 - KINDER MORGAN INC 3.6% 2/15/51						
10294002	08/13/25 B	350,000	0.692	0	242,263-	242,263	
	ISSUE: 89788MAR3 - TRUIST FIN MTN V-D 5.435% 1/24/30						
10294002	08/13/25 B	315,000	1.036	0	326,501-	326,501	
	ISSUE: 25278XBC2 - DIAMONDBACK ENERGY 5.55% 4/01/35						
10294002	08/13/25 B	400,000	1.015	0	405,944-	405,944	
	ISSUE: 69371RT22 - PACCAR FINANCIAL COR 5% 5/13/27						
10294002	08/22/25 B	315,000	1.018	0	320,610-	320,610	
	ISSUE: 78016FZZ0 - ROYAL BK CA MTN CONV 5.2% 7/20/26						
10294002	08/25/25 B	205,000	1.010	0	206,964-	206,964	
	ISSUE: 65339KCS7 - NEXTERA ENERGY CAP 4.95% 1/29/26						
10294002	08/25/25 B	100,000	1.002	0	100,225-	100,225	
	ISSUE: 87264ABL8 - T-MOBILE USA INC 3% 2/15/41						
10294002	09/05/25 B	130,000	0.752	0	97,764-	97,764	
	ISSUE: 46647PES1 - JPMORGAN CHASE V-D 5.534% 11/29/45						
10294002	09/05/25 B	135,000	1.026	0	138,459-	138,459	
	ISSUE: 037833EW6 - APPLE INC 4.85% 5/10/53						
10294002	09/11/25 B	120,000	0.991	0	118,867-	118,867	
	SUB-TOTAL			0	4,413,499	4,413,499	0

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	GRAND TOTAL			41	94,845,544	90,869,956	3,975,588

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	BEGINNING MARKET VALUE		86,500,813.99				
	COMPARATIVE VALUE (5%)		4,325,040.70				
	ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
10294000	01/02/25 B	338	1.000	0	338-	338	
10294000	01/07/25 B	1,205	1.000	0	1,205-	1,205	
10294000	01/10/25 B	257	1.000	0	257-	257	
10294000	01/14/25 B	410,172	1.000	0	410,172-	410,172	
10294000	01/16/25 B	172	1.000	0	172-	172	
10294000	01/29/25 B	172	1.000	0	172-	172	
10294000	01/31/25 B	131	1.000	0	131-	131	
10294000	02/03/25 B	3,064	1.000	0	3,064-	3,064	
10294000	02/19/25 B	110,000	1.000	0	110,000-	110,000	
10294000	02/21/25 B	1,445,000	1.000	0	1,445,000-	1,445,000	
10294000	03/04/25 B	1,071	1.000	0	1,071-	1,071	
10294000	03/05/25 B	1,986	1.000	0	1,986-	1,986	
10294000	03/06/25 B	2,056	1.000	0	2,056-	2,056	
10294000	03/07/25 B	5,085	1.000	0	5,085-	5,085	
10294000	03/07/25 B	7,547	1.000	0	7,547-	7,547	
10294000	03/13/25 B	7,006	1.000	0	7,006-	7,006	
10294000	03/21/25 B	343	1.000	0	343-	343	
10294000	04/01/25 B	413	1.000	0	413-	413	
10294000	04/08/25 B	29	1.000	0	29-	29	
10294000	04/10/25 B	309	1.000	0	309-	309	
10294000	04/11/25 B	83	1.000	0	83-	83	
10294000	04/25/25 B	0	1.000	0	0-	0	
10294000	04/28/25 B	1,005,000	1.000	0	1,005,000-	1,005,000	
10294000	04/30/25 B	69	1.000	0	69-	69	
10294000	05/08/25 B	90	1.000	0	90-	90	
10294000	05/09/25 B	971	1.000	0	971-	971	
10294000	05/09/25 B	100	1.000	0	100-	100	
10294000	06/02/25 B	473	1.000	0	473-	473	
10294000	06/18/25 B	265	1.000	0	265-	265	
10294000	06/23/25 B	1,350,000	1.000	0	1,350,000-	1,350,000	
10294000	06/23/25 B	653	1.000	0	653-	653	
10294000	07/10/25 B	350,000	1.000	0	350,000-	350,000	
10294000	07/18/25 B	652	1.000	0	652-	652	
10294000	07/25/25 B	1,069	1.000	0	1,069-	1,069	
10294000	08/04/25 B	1,538	1.000	0	1,538-	1,538	
10294000	08/06/25 B	430,000	1.000	0	430,000-	430,000	
10294000	08/11/25 B	220	1.000	0	220-	220	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
10294000	08/13/25 B	758	1.000	0	758-	758	
10294000	08/19/25 B	135	1.000	0	135-	135	
10294000	09/02/25 B	1,179	1.000	0	1,179-	1,179	
10294000	09/03/25 B	1,537	1.000	0	1,537-	1,537	
10294000	09/22/25 B	765,000	1.000	0	765,000-	765,000	
10294000	10/22/25 B	347	1.000	0	347-	347	
10294000	10/23/25 B	415,000	1.000	0	415,000-	415,000	
10294000	10/23/25 B	200,653	1.000	0	200,653-	200,653	
10294000	11/19/25 B	555,000	1.000	0	555,000-	555,000	
10294000	12/01/25 B	236	1.000	0	236-	236	
10294000	12/09/25 B	65,000	1.000	0	65,000-	65,000	
10294000	12/11/25 B	595,000	1.000	0	595,000-	595,000	
10294001	01/02/25 B	2,587	1.000	0	2,587-	2,587	
10294001	02/03/25 B	634	1.000	0	634-	634	
10294001	02/20/25 B	1,441,490	1.000	0	1,441,490-	1,441,490	
10294001	03/03/25 B	179	1.000	0	179-	179	
10294001	03/21/25 B	40,266	1.000	0	40,266-	40,266	
10294001	03/31/25 B	73,417	1.000	0	73,417-	73,417	
10294001	04/01/25 B	66	1.000	0	66-	66	
10294001	04/25/25 B	895,378	1.000	0	895,378-	895,378	
10294001	05/01/25 B	660	1.000	0	660-	660	
10294001	06/02/25 B	25	1.000	0	25-	25	
10294001	06/17/25 B	289,853	1.000	0	289,853-	289,853	
10294001	06/17/25 B	220,027	1.000	0	220,027-	220,027	
10294001	06/20/25 B	272,077	1.000	0	272,077-	272,077	
10294001	07/01/25 B	707	1.000	0	707-	707	
10294001	07/02/25 B	70,687	1.000	0	70,687-	70,687	
10294001	07/22/25 B	11,619,304	1.000	0	11,619,304-*	11,619,304	
10294001	07/29/25 B	6,206,934	1.000	0	6,206,934-*	6,206,934	
10294001	07/30/25 B	5,691,312	1.000	0	5,691,312-*	5,691,312	
10294001	08/01/25 B	3,731	1.000	0	3,731-	3,731	
10294001	08/05/25 B	6,633,825	1.000	0	6,633,825-*	6,633,825	
10294001	08/05/25 B	2,296,997	1.000	0	2,296,997-	2,296,997	
10294001	08/05/25 B	2,285,166	1.000	0	2,285,166-	2,285,166	
10294001	09/02/25 B	1,404	1.000	0	1,404-	1,404	
10294001	09/19/25 B	951,622	1.000	0	951,622-	951,622	
10294001	10/01/25 B	413	1.000	0	413-	413	
10294001	10/01/25 B	16,549	1.000	0	16,549-	16,549	
10294001	10/23/25 B	200,094	1.000	0	200,094-	200,094	
10294001	11/03/25 B	79	1.000	0	79-	79	
10294001	12/01/25 B	49	1.000	0	49-	49	
10294001	12/10/25 B	596,577	1.000	0	596,577-	596,577	
10294001	12/19/25 B	114,623	1.000	0	114,623-	114,623	
10294001	12/24/25 B	15,950	1.000	0	15,950-	15,950	
10294002	01/02/25 B	7,877	1.000	0	7,877-	7,877	
10294002	01/03/25 B	376	1.000	0	376-	376	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
10294002	01/06/25 B	3,153	1.000	0	3,153-	3,153	
10294002	01/07/25 B	3,968	1.000	0	3,968-	3,968	
10294002	01/10/25 B	1,966	1.000	0	1,966-	1,966	
10294002	01/13/25 B	3,156	1.000	0	3,156-	3,156	
10294002	01/15/25 B	44,515	1.000	0	44,515-	44,515	
10294002	01/16/25 B	5,513	1.000	0	5,513-	5,513	
10294002	01/21/25 B	16,982	1.000	0	16,982-	16,982	
10294002	01/21/25 B	3,458	1.000	0	3,458-	3,458	
10294002	01/23/25 B	4,963	1.000	0	4,963-	4,963	
10294002	01/23/25 B	4,288	1.000	0	4,288-	4,288	
10294002	01/24/25 B	5,518	1.000	0	5,518-	5,518	
10294002	01/24/25 B	9,569	1.000	0	9,569-	9,569	
10294002	01/29/25 B	8,426	1.000	0	8,426-	8,426	
10294002	02/03/25 B	24,565	1.000	0	24,565-	24,565	
10294002	02/03/25 B	2,233	1.000	0	2,233-	2,233	
10294002	02/04/25 B	7,136	1.000	0	7,136-	7,136	
10294002	02/06/25 B	3,488	1.000	0	3,488-	3,488	
10294002	02/10/25 B	12,387	1.000	0	12,387-	12,387	
10294002	02/11/25 B	4,230	1.000	0	4,230-	4,230	
10294002	02/13/25 B	10,102	1.000	0	10,102-	10,102	
10294002	02/14/25 B	866	1.000	0	866-	866	
10294002	02/18/25 B	41,409	1.000	0	41,409-	41,409	
10294002	02/18/25 B	3,218	1.000	0	3,218-	3,218	
10294002	02/24/25 B	5,883	1.000	0	5,883-	5,883	
10294002	02/27/25 B	5,234	1.000	0	5,234-	5,234	
10294002	02/28/25 B	15,564	1.000	0	15,564-	15,564	
10294002	03/03/25 B	31,176	1.000	0	31,176-	31,176	
10294002	03/03/25 B	2,548	1.000	0	2,548-	2,548	
10294002	03/04/25 B	984	1.000	0	984-	984	
10294002	03/12/25 B	3,546	1.000	0	3,546-	3,546	
10294002	03/13/25 B	3,848	1.000	0	3,848-	3,848	
10294002	03/17/25 B	62,616	1.000	0	62,616-	62,616	
10294002	03/17/25 B	1,643	1.000	0	1,643-	1,643	
10294002	03/18/25 B	6,990	1.000	0	6,990-	6,990	
10294002	03/20/25 B	1,800	1.000	0	1,800-	1,800	
10294002	03/24/25 B	5,499	1.000	0	5,499-	5,499	
10294002	03/25/25 B	1,460	1.000	0	1,460-	1,460	
10294002	03/25/25 B	3,535	1.000	0	3,535-	3,535	
10294002	03/27/25 B	4,100	1.000	0	4,100-	4,100	
10294002	03/31/25 B	4,755	1.000	0	4,755-	4,755	
10294002	04/01/25 B	24,518	1.000	0	24,518-	24,518	
10294002	04/07/25 B	19,971	1.000	0	19,971-	19,971	
10294002	04/09/25 B	2,113	1.000	0	2,113-	2,113	
10294002	04/14/25 B	1,538	1.000	0	1,538-	1,538	
10294002	04/15/25 B	16,276	1.000	0	16,276-	16,276	
10294002	04/21/25 B	12,668	1.000	0	12,668-	12,668	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
10294002	04/22/25 B	4,019	1.000	0	4,019-	4,019	
10294002	04/23/25 B	4,516	1.000	0	4,516-	4,516	
10294002	04/24/25 B	4,446	1.000	0	4,446-	4,446	
10294002	04/25/25 B	3,436	1.000	0	3,436-	3,436	
10294002	04/25/25 B	2,075	1.000	0	2,075-	2,075	
10294002	04/29/25 B	6,290	1.000	0	6,290-	6,290	
10294002	05/01/25 B	9,762	1.000	0	9,762-	9,762	
10294002	05/05/25 B	3,985	1.000	0	3,985-	3,985	
10294002	05/07/25 B	3,522	1.000	0	3,522-	3,522	
10294002	05/09/25 B	3,156	1.000	0	3,156-	3,156	
10294002	05/12/25 B	9,742	1.000	0	9,742-	9,742	
10294002	05/13/25 B	6,781	1.000	0	6,781-	6,781	
10294002	05/15/25 B	61,368	1.000	0	61,368-	61,368	
10294002	05/15/25 B	2,527	1.000	0	2,527-	2,527	
10294002	05/16/25 B	7,353	1.000	0	7,353-	7,353	
10294002	05/19/25 B	15,171	1.000	0	15,171-	15,171	
10294002	05/19/25 B	3,445	1.000	0	3,445-	3,445	
10294002	05/20/25 B	12,810	1.000	0	12,810-	12,810	
10294002	05/21/25 B	6,131	1.000	0	6,131-	6,131	
10294002	05/21/25 B	2,338	1.000	0	2,338-	2,338	
10294002	05/22/25 B	840	1.000	0	840-	840	
10294002	05/28/25 B	2,100	1.000	0	2,100-	2,100	
10294002	05/29/25 B	1,799	1.000	0	1,799-	1,799	
10294002	06/02/25 B	159,702	1.000	0	159,702-	159,702	
10294002	06/02/25 B	8,428	1.000	0	8,428-	8,428	
10294002	06/03/25 B	3,038	1.000	0	3,038-	3,038	
10294002	06/05/25 B	2,280	1.000	0	2,280-	2,280	
10294002	06/06/25 B	11,179	1.000	0	11,179-	11,179	
10294002	06/09/25 B	9,988	1.000	0	9,988-	9,988	
10294002	06/11/25 B	9,443	1.000	0	9,443-	9,443	
10294002	06/16/25 B	40,418	1.000	0	40,418-	40,418	
10294002	06/16/25 B	2,725	1.000	0	2,725-	2,725	
10294002	06/18/25 B	613,677	1.000	0	613,677-	613,677	
10294002	06/25/25 B	3,913	1.000	0	3,913-	3,913	
10294002	06/30/25 B	5,828	1.000	0	5,828-	5,828	
10294002	07/01/25 B	6,989	1.000	0	6,989-	6,989	
10294002	07/07/25 B	3,153	1.000	0	3,153-	3,153	
10294002	07/08/25 B	3,968	1.000	0	3,968-	3,968	
10294002	07/10/25 B	1,966	1.000	0	1,966-	1,966	
10294002	07/14/25 B	3,156	1.000	0	3,156-	3,156	
10294002	07/15/25 B	45,118	1.000	0	45,118-	45,118	
10294002	07/16/25 B	5,513	1.000	0	5,513-	5,513	
10294002	07/21/25 B	13,153	1.000	0	13,153-	13,153	
10294002	07/21/25 B	7,288	1.000	0	7,288-	7,288	
10294002	07/23/25 B	9,251	1.000	0	9,251-	9,251	
10294002	07/23/25 B	11,794,000	1.000	0	11,794,000-*	11,794,000	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
10294002	07/24/25 B	265,087	1.000	0	265,087-	265,087	
10294002	07/30/25 B	5,410	1.000	0	5,410-	5,410	
10294002	07/31/25 B	11,787,683	1.000	0	11,787,683-*	11,787,683	
10294002	08/01/25 B	501,146	1.000	0	501,146-	501,146	
10294002	08/04/25 B	19,697	1.000	0	19,697-	19,697	
10294002	08/04/25 B	604,538	1.000	0	604,538-	604,538	
10294002	08/06/25 B	11,158,104	1.000	0	11,158,104-*	11,158,104	
10294002	08/13/25 B	11,654	1.000	0	11,654-	11,654	
10294002	08/14/25 B	190,144	1.000	0	190,144-	190,144	
10294002	08/15/25 B	98,684	1.000	0	98,684-	98,684	
10294002	08/15/25 B	42,425	1.000	0	42,425-	42,425	
10294002	08/18/25 B	5,688	1.000	0	5,688-	5,688	
10294002	08/22/25 B	106,993	1.000	0	106,993-	106,993	
10294002	08/26/25 B	36,163	1.000	0	36,163-	36,163	
10294002	08/27/25 B	112,561	1.000	0	112,561-	112,561	
10294002	08/28/25 B	5,486	1.000	0	5,486-	5,486	
10294002	09/02/25 B	127,043	1.000	0	127,043-	127,043	
10294002	09/04/25 B	27,561	1.000	0	27,561-	27,561	
10294002	09/10/25 B	105,118	1.000	0	105,118-	105,118	
10294002	09/15/25 B	184,110	1.000	0	184,110-	184,110	
10294002	09/16/25 B	2,825	1.000	0	2,825-	2,825	
10294002	09/17/25 B	2,175	1.000	0	2,175-	2,175	
10294002	09/18/25 B	13,231	1.000	0	13,231-	13,231	
10294002	09/22/25 B	14,916	1.000	0	14,916-	14,916	
10294002	09/22/25 B	220,000	1.000	0	220,000-	220,000	
10294002	09/24/25 B	9,515	1.000	0	9,515-	9,515	
10294002	09/25/25 B	8,189	1.000	0	8,189-	8,189	
10294002	09/29/25 B	4,100	1.000	0	4,100-	4,100	
10294002	09/30/25 B	33,667	1.000	0	33,667-	33,667	
10294002	10/01/25 B	44,941	1.000	0	44,941-	44,941	
10294002	10/01/25 B	5,950	1.000	0	5,950-	5,950	
10294002	10/06/25 B	33,965	1.000	0	33,965-	33,965	
10294002	10/09/25 B	658,411	1.000	0	658,411-	658,411	
10294002	10/10/25 B	350,552	1.000	0	350,552-	350,552	
10294002	10/14/25 B	5,330	1.000	0	5,330-	5,330	
10294002	10/15/25 B	55,398	1.000	0	55,398-	55,398	
10294002	10/20/25 B	16,523	1.000	0	16,523-	16,523	
10294002	10/21/25 B	3,946	1.000	0	3,946-	3,946	
10294002	10/22/25 B	7,033	1.000	0	7,033-	7,033	
10294002	10/23/25 B	14,456	1.000	0	14,456-	14,456	
10294002	10/24/25 B	10,643	1.000	0	10,643-	10,643	
10294002	10/27/25 B	9,520	1.000	0	9,520-	9,520	
10294002	10/29/25 B	14,195	1.000	0	14,195-	14,195	
10294002	11/03/25 B	39,360	1.000	0	39,360-	39,360	
10294002	11/04/25 B	1,444	1.000	0	1,444-	1,444	
10294002	11/07/25 B	3,522	1.000	0	3,522-	3,522	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS	
10294002	11/12/25 B	14,693	1.000	0	14,693-	14,693		
10294002	11/12/25 B	4,750	1.000	0	4,750-	4,750		
10294002	11/13/25 B	23,675	1.000	0	23,675-	23,675		
10294002	11/17/25 B	121,829	1.000	0	121,829-	121,829		
10294002	11/18/25 B	6,861	1.000	0	6,861-	6,861		
10294002	11/19/25 B	10,812	1.000	0	10,812-	10,812		
10294002	11/20/25 B	17,888	1.000	0	17,888-	17,888		
10294002	11/21/25 B	15,266	1.000	0	15,266-	15,266		
10294002	11/24/25 B	840	1.000	0	840-	840		
10294002	11/28/25 B	5,100	1.000	0	5,100-	5,100		
10294002	12/01/25 B	90,464	1.000	0	90,464-	90,464		
10294002	12/02/25 B	8,261	1.000	0	8,261-	8,261		
10294002	12/03/25 B	290,905	1.000	0	290,905-	290,905		
10294002	12/08/25 B	39,568	1.000	0	39,568-	39,568		
10294002	12/08/25 B	4,669	1.000	0	4,669-	4,669		
10294002	12/11/25 B	23,077	1.000	0	23,077-	23,077		
10294002	12/15/25 B	79,518	1.000	0	79,518-	79,518		
10294002	12/26/25 B	6,426	1.000	0	6,426-	6,426		
10294002	12/29/25 B	6,683	1.000	0	6,683-	6,683		
10294002	12/30/25 B	13,266	1.000	0	13,266-	13,266		
	SUB-TOTAL OF BUYS # 241			0	88,857,132	88,857,132		
10294000	01/02/25 S	589,219	1.000	0	589,219	589,219		0
10294000	01/14/25 S	338	1.000	0	338	338		0
10294000	01/15/25 S	219	1.000	0	219	219		0
10294000	01/15/25 S	172	1.000	0	172	172		0
10294000	01/21/25 S	39,746	1.000	0	39,746	39,746		0
10294000	01/21/25 S	172	1.000	0	172	172		0
10294000	01/23/25 S	1,078	1.000	0	1,078	1,078		0
10294000	02/03/25 S	587,436	1.000	0	587,436	587,436		0
10294000	02/07/25 S	123,303	1.000	0	123,303	123,303		0
10294000	02/12/25 S	9,772	1.000	0	9,772	9,772		0
10294000	02/18/25 S	219	1.000	0	219	219		0
10294000	02/26/25 S	246	1.000	0	246	246		0
10294000	03/03/25 S	586,058	1.000	0	586,058	586,058		0
10294000	03/04/25 S	1,989	1.000	0	1,989	1,989		0
10294000	03/07/25 S	1,986	1.000	0	1,986	1,986		0
10294000	03/10/25 S	1,071	1.000	0	1,071	1,071		0
10294000	03/12/25 S	523	1.000	0	523	523		0
10294000	03/14/25 S	219	1.000	0	219	219		0
10294000	03/17/25 S	125	1.000	0	125	125		0
10294000	03/18/25 S	20,205	1.000	0	20,205	20,205		0
10294000	03/27/25 S	833	1.000	0	833	833		0
10294000	03/28/25 S	1,487	1.000	0	1,487	1,487		0
10294000	04/01/25 S	583,437	1.000	0	583,437	583,437		0

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
10294000	04/10/25 S	29	1.000	0	29	29	0
10294000	04/11/25 S	1,989	1.000	0	1,989	1,989	0
10294000	04/14/25 S	1,989	1.000	0	1,989	1,989	0
10294000	04/21/25 S	39,654	1.000	0	39,654	39,654	0
10294000	04/22/25 S	2,603	1.000	0	2,603	2,603	0
10294000	04/25/25 S	19,568	1.000	0	19,568	19,568	0
10294000	05/01/25 S	586,774	1.000	0	586,774	586,774	0
10294000	05/02/25 S	219	1.000	0	219	219	0
10294000	05/07/25 S	11,206	1.000	0	11,206	11,206	0
10294000	05/12/25 S	90	1.000	0	90	90	0
10294000	05/13/25 S	975	1.000	0	975	975	0
10294000	05/23/25 S	43	1.000	0	43	43	0
10294000	06/02/25 S	587,334	1.000	0	587,334	587,334	0
10294000	06/03/25 S	313	1.000	0	313	313	0
10294000	06/11/25 S	5,545	1.000	0	5,545	5,545	0
10294000	06/27/25 S	3,271	1.000	0	3,271	3,271	0
10294000	07/01/25 S	587,070	1.000	0	587,070	587,070	0
10294000	07/07/25 S	219	1.000	0	219	219	0
10294000	07/08/25 S	59,551	1.000	0	59,551	59,551	0
10294000	07/09/25 S	314	1.000	0	314	314	0
10294000	07/21/25 S	39,724	1.000	0	39,724	39,724	0
10294000	07/23/25 S	175,000	1.000	0	175,000	175,000	0
10294000	07/31/25 S	2,000	1.000	0	2,000	2,000	0
10294000	07/31/25 S	140,000	1.000	0	140,000	140,000	0
10294000	07/31/25 S	653	1.000	0	653	653	0
10294000	08/01/25 S	588,052	1.000	0	588,052	588,052	0
10294000	08/04/25 S	219	1.000	0	219	219	0
10294000	08/06/25 S	758	1.000	0	758	758	0
10294000	08/13/25 S	220	1.000	0	220	220	0
10294000	08/20/25 S	20,395	1.000	0	20,395	20,395	0
10294000	09/02/25 S	585,783	1.000	0	585,783	585,783	0
10294000	09/10/25 S	119,780	1.000	0	119,780	119,780	0
10294000	09/15/25 S	768	1.000	0	768	768	0
10294000	09/19/25 S	20,422	1.000	0	20,422	20,422	0
10294000	09/23/25 S	1,365	1.000	0	1,365	1,365	0
10294000	10/01/25 S	584,687	1.000	0	584,687	584,687	0
10294000	10/02/25 S	219	1.000	0	219	219	0
10294000	10/15/25 S	1,393	1.000	0	1,393	1,393	0
10294000	10/16/25 S	363	1.000	0	363	363	0
10294000	10/20/25 S	43,961	1.000	0	43,961	43,961	0
10294000	10/31/25 S	447	1.000	0	447	447	0
10294000	11/03/25 S	589,493	1.000	0	589,493	589,493	0
10294000	11/18/25 S	41,205	1.000	0	41,205	41,205	0
10294000	12/01/25 S	590,067	1.000	0	590,067	590,067	0
10294000	12/12/25 S	171	1.000	0	171	171	0
10294000	12/31/25 S	20,586	1.000	0	20,586	20,586	0

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
10294001	01/14/25 S	410,000	1.000	0	410,000	410,000	0
10294001	02/21/25 S	1,445,000	1.000	0	1,445,000	1,445,000	0
10294001	04/28/25 S	1,005,000	1.000	0	1,005,000	1,005,000	0
10294001	06/23/25 S	510,000	1.000	0	510,000	510,000	0
10294001	07/10/25 S	350,000	1.000	0	350,000	350,000	0
10294001	07/23/25 S	11,619,000	1.000	0	11,619,000 *	11,619,000	0
10294001	07/31/25 S	11,895,000	1.000	0	11,895,000 *	11,895,000	0
10294001	08/06/25 S	11,185,000	1.000	0	11,185,000 *	11,185,000	0
10294001	09/22/25 S	985,000	1.000	0	985,000	985,000	0
10294001	10/23/25 S	200,000	1.000	0	200,000	200,000	0
10294001	11/19/25 S	20,000	1.000	0	20,000	20,000	0
10294001	12/11/25 S	595,000	1.000	0	595,000	595,000	0
10294002	01/31/25 S	383,168	1.000	0	383,168	383,168	0
10294002	02/19/25 S	110,000	1.000	0	110,000	110,000	0
10294002	03/21/25 S	392,167	1.000	0	392,167	392,167	0
10294002	06/02/25 S	300,700	1.000	0	300,700	300,700	0
10294002	06/23/25 S	840,000	1.000	0	840,000	840,000	0
10294002	07/28/25 S	10,458,066	1.000	0	10,458,066 *	10,458,066	0
10294002	07/29/25 S	233,085	1.000	0	233,085	233,085	0
10294002	07/31/25 S	1,503,515	1.000	0	1,503,515	1,503,515	0
10294002	08/01/25 S	777,254	1.000	0	777,254	777,254	0
10294002	08/05/25 S	6,526,887	1.000	0	6,526,887 *	6,526,887	0
10294002	08/05/25 S	465,435	1.000	0	465,435	465,435	0
10294002	08/05/25 S	1,445,526	1.000	0	1,445,526	1,445,526	0
10294002	08/06/25 S	3,697,962	1.000	0	3,697,962	3,697,962	0
10294002	08/08/25 S	2,483,655	1.000	0	2,483,655	2,483,655	0
10294002	08/11/25 S	3,066,799	1.000	0	3,066,799	3,066,799	0
10294002	08/12/25 S	4,777,929	1.000	0	4,777,929 *	4,777,929	0
10294002	08/12/25 S	47,533	1.000	0	47,533	47,533	0
10294002	08/14/25 S	793,843	1.000	0	793,843	793,843	0
10294002	08/20/25 S	209,590	1.000	0	209,590	209,590	0
10294002	08/21/25 S	127,351	1.000	0	127,351	127,351	0
10294002	08/25/25 S	28,728	1.000	0	28,728	28,728	0
10294002	08/27/25 S	114,428	1.000	0	114,428	114,428	0
10294002	09/04/25 S	245,091	1.000	0	245,091	245,091	0
10294002	09/08/25 S	27,561	1.000	0	27,561	27,561	0
10294002	09/12/25 S	67,636	1.000	0	67,636	67,636	0
10294002	09/12/25 S	178	1.000	0	178	178	0
10294002	09/15/25 S	37,305	1.000	0	37,305	37,305	0
10294002	09/30/25 S	459,062	1.000	0	459,062	459,062	0
10294002	10/14/25 S	92	1.000	0	92	92	0
10294002	10/23/25 S	415,000	1.000	0	415,000	415,000	0
10294002	11/10/25 S	516,513	1.000	0	516,513	516,513	0
10294002	11/19/25 S	535,000	1.000	0	535,000	535,000	0
10294002	12/03/25 S	162,690	1.000	0	162,690	162,690	0
10294002	12/05/25 S	20,531	1.000	0	20,531	20,531	0

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
10294002	12/09/25 S	65,000	1.000	0	65,000	65,000	0
10294002	12/31/25 S	23,987	1.000	0	23,987	23,987	0
	SUB-TOTAL OF SALES # 117			0	89,604,607	89,604,607	0
	SUB-TOTAL			0	178,461,739	178,461,739	0
	ISSUE: 464287507 - ISHARES CORE S&P MIDCAP ETF						
10294001	07/21/25 S	37,909	63.585	0	2,410,444	2,205,735	204,709
10294001	07/28/25 S	38,172	64.335	0	2,455,796	2,221,038	234,758
10294001	08/04/25 S	36,513	62.585	0	2,285,166	2,124,509	160,657
10294001	09/18/25 S	1,963	66.089	0	129,733	114,217	15,516
10294001	12/09/25 S	2,110	66.524	0	140,366	122,770	17,596
	SUB-TOTAL OF SALES # 5			0	7,421,505	6,788,269	633,235
	SUB-TOTAL			0	7,421,505	6,788,269	633,235
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	02/19/25 S	7,936	75.665	17	600,461	589,926	10,535
10294001	04/24/25 S	9,483	77.535	20	735,242	704,922	30,320
10294001	06/16/25 S	3,526	82.204	0	289,853	262,107	27,746
10294001	07/21/25 S	28,554	83.285	0	2,378,120	2,122,573	255,547
10294001	07/28/25 S	29,644	83.635	0	2,479,276	2,203,598	275,678
10294001	08/04/25 S	27,807	82.605	0	2,296,997	2,067,044	229,953
10294001	09/18/25 S	1,316	87.325	0	114,920	97,825	17,094
10294001	10/22/25 S	340	88.334	0	30,034	25,274	4,760
10294001	12/09/25 S	729	89.322	0	65,115	54,191	10,925
	SUB-TOTAL OF SALES # 9			37	8,990,018	8,127,460	862,558
	SUB-TOTAL			37	8,990,018	8,127,460	862,558
	ISSUE: 912810RU4 - US TREASURY BOND 2.875% 11/15/46						
10294002	07/25/25 B	1,870,000	0.721	0	1,347,350-	1,347,350	
10294002	08/04/25 B	2,020,000	0.738	0	1,490,460-	1,490,460	
	SUB-TOTAL OF BUYS # 2			0	2,837,810	2,837,810	
10294002	08/13/25 S	2,960,000	0.736	0	2,179,416	2,159,362	20,054

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
10294002	08/22/25 S	370,000	0.732	0	270,721	269,920	801
10294002	09/08/25 S	560,000	0.750	0	419,978	408,528	11,450
	SUB-TOTAL OF SALES # 3			0	2,870,115	2,837,810	32,305
	SUB-TOTAL			0	5,707,925	5,675,620	32,305
	ISSUE: 91282CAE1 - US TREASURY NOTE 0.625% 8/15/30						
10294002	07/25/25 B	1,065,000	0.848	0	902,754-	902,754	
10294002	08/04/25 B	1,750,000	0.857	0	1,500,010-	1,500,010	
	SUB-TOTAL OF BUYS # 2			0	2,402,764	2,402,764	
10294002	08/13/25 S	260,000	0.858	0	223,092	221,925	1,167
10294002	08/21/25 S	750,000	0.855	0	641,484	640,168	1,316
10294002	09/08/25 S	1,805,000	0.868	0	1,566,402	1,540,671	25,731
	SUB-TOTAL OF SALES # 3			0	2,430,978	2,402,764	28,214
	SUB-TOTAL			0	4,833,742	4,805,528	28,214
	ISSUE: 91282CFH9 - U.S. TREASURY NOTES 3.125% 8/31/27						
10294002	08/08/25 B	3,050,000	0.988	0	3,012,828-	3,012,828	
	SUB-TOTAL OF BUYS # 1			0	3,012,828	3,012,828	
10294002	06/17/25 S	450,000	0.983	0	442,389	435,129	7,260
10294002	08/27/25 S	250,000	0.990	0	247,383	246,640	743
10294002	09/04/25 S	125,000	0.991	0	123,853	123,320	533
10294002	09/08/25 S	950,000	0.993	0	943,357	937,231	6,126
10294002	09/11/25 S	50,000	0.992	0	49,605	49,328	278
10294002	09/15/25 S	150,000	0.992	0	148,834	147,984	850
10294002	09/30/25 S	75,000	0.991	0	74,323	73,992	331
10294002	12/03/25 S	1,000,000	0.994	0	993,555	986,559	6,996
	SUB-TOTAL OF SALES # 8			0	3,023,299	3,000,183	23,116
	SUB-TOTAL			0	6,036,127	6,013,011	23,116
	ISSUE: 91282CNC1 - U.S. TREASURY NOTES 4.25% 5/15/35						

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH		TRANSACTION COST	REALIZED GAIN/LOSS
10294002	07/25/25 B	2,275,000	0.987	0	2,245,763-		2,245,763	
10294002	08/04/25 B	1,700,000	1.003	0	1,704,648-		1,704,648	
	SUB-TOTAL OF BUYS # 2			0	3,950,411		3,950,411	
10294002	07/31/25 S	500,000	0.993	0	496,699		493,574	3,125
10294002	08/01/25 S	600,000	0.999	0	599,133		592,289	6,844
10294002	08/13/25 S	2,200,000	1.002	0	2,204,984		2,192,002	12,983
10294002	08/21/25 S	675,000	0.995	0	671,915		672,546	-631
	SUB-TOTAL OF SALES # 4			0	3,972,731		3,950,411	22,320
	SUB-TOTAL			0	7,923,142		7,900,822	22,320
	ISSUE: 922908363 - VANGUARD INDEX FD ETF							
10294001	02/19/25 S	1,264	562.501	20	710,981		649,446	61,535
10294001	07/21/25 S	10,175	579.959	0	5,901,078	*	5,227,937	673,141
10294001	07/28/25 S	10,275	586.053	0	6,021,691	*	5,279,317	742,374
10294001	08/04/25 S	10,111	578.422	0	5,848,421	*	5,195,054	653,367
10294001	09/18/25 S	443	609.136	0	269,847		227,614	42,233
10294001	10/22/25 S	146	616.710	0	90,040		75,015	15,025
10294001	12/09/25 S	359	629.281	0	225,912		184,455	41,457
	SUB-TOTAL OF SALES # 7			20	19,067,970		16,838,838	2,229,131
	SUB-TOTAL			20	19,067,970		16,838,838	2,229,131
	GRAND TOTAL			57	238,442,168		234,611,287	3,830,881

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

REPORTABLE TRANSACTIONS - SINGLE / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	BEGINNING MARKET VALUE		86,500,813.99				
	COMPARATIVE VALUE (5%)		4,325,040.70				
	BROKER: UBS SECURITIES LLC						
	ISSUE: 46434G103 - ISHARES CORE MSCI EMERGING ETF						
10294001	02/19/25 S	2,356	55.200	4	130,048	129,652	396
	ISSUE: 46434G103 - ISHARES CORE MSCI EMERGING ETF						
10294001	06/16/25 S	3,741	58.815	0	220,027	205,869	14,158
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	07/28/25 S	10,275	586.053	0	6,021,691 *	5,279,317	742,374
	ISSUE: 46434G103 - ISHARES CORE MSCI EMERGING ETF						
10294001	09/18/25 S	2,733	65.850	0	179,968	150,398	29,570
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	09/18/25 S	1,316	87.325	0	114,920	97,825	17,094
	ISSUE: 464287804 - ISHARES CORE S&P SMALL-CAP ETF						
10294001	10/22/25 S	418	119.679	0	50,026	44,369	5,657
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	10/22/25 S	340	88.334	0	30,034	25,274	4,760
	SUB-TOTAL			4	6,746,714	5,932,704	814,009
	BROKER: JP MORGAN SECURITIES, INC						
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	04/24/25 S	9,483	77.535	20	735,242	704,922	30,320
	ISSUE: 464287804 - ISHARES CORE S&P SMALL-CAP ETF						
10294001	07/21/25 S	1,599	112.562	0	179,987	169,726	10,261
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	07/21/25 S	10,175	579.959	0	5,901,078 *	5,227,937	673,141
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	08/04/25 S	10,111	578.422	0	5,848,421 *	5,195,054	653,367
	ISSUE: 464287804 - ISHARES CORE S&P SMALL-CAP ETF						
10294001	09/18/25 S	1,906	120.435	0	229,550	202,312	27,237
	ISSUE: 464287804 - ISHARES CORE S&P SMALL-CAP ETF						
10294001	12/09/25 S	944	121.922	0	115,094	100,201	14,893
	ISSUE: 46432F842 - ISHARES CORE MSCI EAFE ETF						
10294001	12/09/25 S	729	89.322	0	65,115	54,191	10,925
	ISSUE: 922908363 - VANGUARD INDEX FD ETF						
10294001	12/09/25 S	359	629.281	0	225,912	184,455	41,457

REPORTABLE TRANSACTIONS - SINGLE / BY BROKER **SUPERIOR ESSEX GRP SALARIED CONSOL**
FOR THE PERIOD JANUARY 1, 2025 THROUGH DECEMBER 31, 2025 **ACCOUNT NUMBER 10294099**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	SUB-TOTAL			20	13,300,399	11,838,798	1,461,600
	GRAND TOTAL			24	20,047,113	17,771,502	2,275,609

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

F051TF

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

R I P S E

EIN 20 0282396
PLAN NUMBER 002
PLAN YEAR 01/01/2025 TO 12/31/2025

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	Principal	Corporate Debt - Other Corporate Bonds	$ 0.00	$ 62,507,981.26
	Principal	Other Foreign Bonds	$ 0.00	$ 5,094,537.90
	Principal	Interest Bearing Cash Government Money Market Fund	$ 0.00	$ 1,779,901.12
	Principal	Registered Investment Company Mutual Funds	$ 0.00	$ 17,364,064.00
	Principal	Government Securities U.S. Government Securities	$ 0.00	$ 641,297.70

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Assumptions prescribed by law

Mortality

Before benefit payment period

IRS Prescribed Mortality - Generational Non-annuitant, male and female.

During benefit payment period

IRS Prescribed Mortality - Generational Annuitant, male and female.

Assumptions selected by actuary

Inflation

2.40% increase per year.

Our long-term inflation assumption considered the current economic environment, recent and historical data, and forecasts from Federal Reserve Bank FOMC, Congressional Budget Office, and Survey of Professional Forecasters. See Long-Term Capital Market Assumptions link.

Asset return

6.50% for the current plan year.

The asset return is developed as a weighted average rate based on the target asset allocation of the plan and the long-term capital market assumptions. The calculated return is on an arithmetic mean basis. For details, see the Long-Term Capital Market Assumptions link.

Expected expense

The expected expense included in target normal cost is an estimate based on prior year expenses paid from plan assets, with an updated estimate of PBGC premiums. This is the best estimate available of upcoming year's expenses.

Retirement

Active participants

Age	Probability of retirement	Age	Probability of retirement
60-64	10%	66-69	25%
65	30%	70	100%

Inactive participants are assumed to retire at age 65.

This assumption is based on the results of recent experience analysis and anticipated future experience.

Disability

None. This plan does not offer a subsidized disability benefit therefore the disability assumption is built into the withdrawal assumption.

Marriage

80% married; husbands are 3 years older than wives.

This assumption does not have material impact on the results of this report and has been selected based on our best estimate of active workforce.

Withdrawal

2003 Society of Actuaries Small Plan Age Table, multiplied by 0.50.

We rely on a publicly published table due to the limited size of the plan. The SOA Small Plan Age Table is the most recent withdrawal experience table published by the Society of Actuaries. A multiplier of 0.50 is applied to this table to reflect the results of the most recent experience analysis and anticipated future experience.

Form of benefit	Participants are assumed to receive their benefits on the normal form at the assumed retirement age. This assumption is based on the results of recent experience analysis and anticipated future experience.

Methods prescribed by law

Liability measure	Funding target is the present value of the benefits accrued on the valuation date. Target normal cost is based on benefits expected to accrue during the current plan year and includes an estimate of plan expenses for the year.

Methods selected by plan sponsor

Asset method	The asset valuation method is prescribed by law for plans that elect to use a value other than market value. For each of the preceding two years, an expected value of assets at the end of the year is compared to the end of year market value. The resulting gain or loss is recognized evenly over three plan years. The expected value includes contributions, distributions, any deducted administrative expenses, and expected earnings (based on the lesser of the assumed interest rate or the maximum allowable rate). The deferred gains and losses are added to the current market value and then restricted to no more than 110% and no less than 90% of that market value. When actual returns exceed the assumed return, the actuarial value of assets will lag below market value. The lag and the smoothing effect are limited since the value must be within 10% of market value.
Segment rates	24-month average with no weighting to prior law basis. Use rates where August is the last month included in the average.
PBGC premium basis	Variable rate premiums are calculated using census, market value of assets and the one-month average of corporate bond rates in effect on the valuation date. You elected this Standard interest method for the 01/01/2023 plan year and the method must be used for five years before a change can be made.

Segment 1 years 0-5	Segment 2 years 5-20	Segment 3 years 20+
4.65%	5.28%	5.63%

Methods elected by actuary

Retirees	Assets and liabilities for current and future retirees are included.
Vested benefits	A benefit is included in vested benefits if it meets the requirements under PBGC. The benefit is multiplied by the participant's vesting percentage applicable to each benefit on the valuation date. The following ancillary benefits are always treated as nonvested: disability benefits payable to retirement age unless in pay status, pre-retirement death benefits in excess of the survivor annuity death benefit and post retirement death benefits for non-retired participants except as noted in the Plan provisions.

Assumptions and methods elected by actuary - plan accounting (ASC 960)

With the exceptions below, all assumptions and methods are the same as those used in determining your plan's regular funding target and target normal cost.

Mortality	Based on Pri-2012 Total dataset base rate mortality table projected generationally using the using the Principal Mortality Improvement Scale (Principal 2024).
Mortality base rates	Before benefit payment period Employee amount-weighted, male and female During benefit payment period Retiree amount-weighted, male and female
	The Society of Actuaries (SOA) is an actuarial organization that periodically reviews mortality data and publishes mortality tables and improvement scales. In October 2019, the SOA released the Pri-2012 Mortality Tables for private-sector retirement plans in the U.S. The Pri-2012 report contains different sets of mortality tables based on complete dataset or various subsets. The Total dataset base rate table was selected based on information provided by the plan sponsor.
	Pri-2012 section 12.4. provided three approaches for designated beneficiaries in the calculation of joint-and-survivor annuities. We believe "Approach 1" is reasonable for this plan.

Mortality improvement

Principal 2024 MI scale is based on MIM-2021-v4 application tool issued by SOA in October 2023 with the following parameters:

Parameter	Principal 2024
Historical dataset	SSA
Whittaker-Henderson Graduation	Order 3
Interpolation Structure	Basic
Graduated MI data last year ("jumping off" point)	2017
H/D transition ultimate year by age/cohort	2030/2030
Weight placed on interpolation by cohort	50%
Initial Slope periods (constraint)	2016-2017 (0.000)
LTR	SSA LTR 2024
COVID-19 or Excess load	None[1]

[1]Based on the sponsor's input, plan experience does not show a need for long-term excess death or Covid death load adjustments.

See Mortality documentation for rationale and additional information.

Interest rate used to value liabilities

6.00%

The interest rate used to value ASC 960 liabilities is developed as long-term expected geometric return on plan assets. Arithmetic expected return is calculated as the weighted average of broad asset classes' arithmetic returns of the plan's target asset allocation, and then converted to the geometric under lognormal distribution assumption. For details, see Long-Term Capital Market Assumptions link.

Treatment of administrative expenses

No adjustments are made for administrative expenses, either through a reduction in the discount rate or by calculating a present value of future expenses.

Plan sponsors may change their administrative expense handling at any time. Our approach provides consistent handling of ASC 960 liabilities from year to year, whether expenses are paid with plan assets or directly by the employer.

Note - expenses paid with plan assets are required to be included in funding normal cost. As a result, the plan is reimbursed annually through required funding. Exception – contributions are not required due to assets sufficiently in excess of liabilities to fund both expenses and normal cost. In this case, administrative expenses are taken from the excess assets.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Retirement Income Plan for Salaried Employees of Essex Group, Inc.

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Superior Essex, Inc.

D Employer Identification Number (EIN)
20-0282396

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	86500814
b Actuarial value	**2b**	81059832

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	922	66485061	66485061
b For terminated vested participants	145	8531509	8531509
c For active participants	64	4023816	4023816
d Total	1131	79040386	79040386

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.32 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	350000
c Target normal cost	**6c**	350000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE



Signature of actuary

09/30/2026
Date

William G. Matthews
Type or print name of actuary

2607410
Most recent enrollment number

Principal Financial Group
Firm name

678-322-3609
Telephone number (including area code)

PO Box 9394
Des Moines, IA 50306-9394
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	19510
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	19510
10	Interest on line 9 using prior year's actual return of 10.08 %	0	1967
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.00 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	21477

Part III Funding Percentages

14	Funding target attainment percentage	14	102.52 %
15	Adjusted funding target attainment percentage	15	102.55 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	104.49 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	67

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	350000
b Excess assets, if applicable, but not greater than line 31a	**31b**	350000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Schedule SB, Line 22 - Description Of Weighted Average Retirement Age
Retirement Income Plan for Salaried Employees of Essex Group, Inc.
EIN 20-0282396 Plan No. 002

The weighted average retirement age is weighted by the expected percentage of active participants retiring at each age. The retirement rate reflects only those participants who meet retirement eligibility. An active participant working past assumed retirement age is expected to retire at current age.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2) x (3)	(5) Weighted Age (1) x (4)
60	17.7336	0.1000	1.7734	106.4014
61	20.9007	0.1000	2.0901	127.4945
62	23.7336	0.1000	2.3734	147.1481
63	24.2643	0.1000	2.4264	152.8654
64	29.7326	0.1000	2.9733	190.2884
65	33.6195	0.3000	10.0859	655.5805
66	28.3665	0.2500	7.0916	468.0476
67	23.1247	0.2500	5.7812	387.3395
68	17.2079	0.2500	4.3020	292.5336
69	16.7959	0.2500	4.1990	289.7294
70	13.4810	1.0000	13.4810	943.6731
71	2.0000	1.0000	2.0000	142.0000
72	1.0000	1.0000	1.0000	72.0000
73	1.0000	1.0000	1.0000	73.0000
74	0.0000	1.0000	0.0000	0.0000
75	0.0000	1.0000	0.0000	0.0000
76	1.0000	1.0000	1.0000	76.0000
77	0.0000	1.0000	0.0000	0.0000
78	0.0000	1.0000	0.0000	0.0000
79	0.0000	1.0000	0.0000	0.0000
80	0.0000	1.0000	0.0000	0.0000
81	1.0000	1.0000	1.0000	81.0000
Total			62.5771	4,205.1015
Average				67.20

Schedule SB, Part V - Summary of Plan Provisions
Retirement Income Plan for Salaried Employees of Essex Group, Inc.
EIN 20-0282396 Plan No. 002

This report reflects the maximum benefit limits under Internal Revenue Code (IRC) Section 415 and maximum compensation limits under IRC Section 401 in effect on the first day of each plan year.

The following is a summary of plan provisions and does not alter the intent or meanings of the provisions contained in the contract or plan document. This report reflects the provisions of the plan signed 11/06/2013 including amendments through number 3.

Plan eligibility	
Age	Attained age 21.
Service	One year of service in which at least 1,000 hours worked.
Class	Individuals who were active Participants in the Plan on or prior to January 22, 2004 will continue to be a Participant until he no longer has an Accrued Benefit. Individuals who first became eligible for the Plan between January 1, 2000 and January 22, 2004, due to ceasing to be covered under the Retirement Income Plan for Hourly Employees of Essex Group, Inc. were generally eligible to participant in the Plan. Effective as of January 22, 2004, no new individuals are eligible to actively participate in the Plan.

Normal retirement benefit	
Age	Attained age 65.
Service	None. Participants become fully-vested upon reaching normal retirement age.
Form	Monthly annuity payable for life (optional forms may be elected in advance of retirement).
Amount (accrued benefit)	Sum of (a) and (b) minus (c): (a) Post-1973 Benefit: 1/12 of the greater of (i) 1.5% of his Average Compensation multiplied by his Accrual Service minus 50 percent of his Social Security Amount or (ii) $78 (if Average Compensation is at least $6,000 but less than $10,000) or $120 (if Average Compensation is at least $6,000 but less than $10,000) multiplied by Accrual Service; plus (b) Pre-1974 Benefit: Accrued Benefit earned prior to January 1, 1974; minus (c) United Technologies Corporation Offset: if the participant's vesting or accrual service include any period of service credited under the United Technologies Corporation defined benefit pension plan as of May 1, 1988, and the Participant's benefit under such plan has not been transferred to the Plan, the lesser of the Participant's benefit under such plan or the amount determined under the Pre-1974 Benefit.

For Participants covered under Group Annuity Contract No. 383 (Participant's covered prior to January 1, 1984), benefit is equal to ½ of the greater of (a) or (b):

(a) The sum of:

(1) Benefit under GA-383 (paid under an individual annuity); plus

(2) The greater of (i) the difference of 1.5% of Average Compensation earned after December 31, 1983 multiplied by Accrual Service earned after December 31, 1983; minus 50% of his Social Security Amount determined using only earnings after December 31, 1983 or the product Accrual Service earned after December 31, 1983 multiplied by $78 (if Average Compensation is at least $6,000 but less than $10,000) or $120 (if Average Compensation is at least $6,000 but less than $10,000) multiplied by Accrual Service.

(b) Benefit under annuity contract GA-383

As of January 22, 2004, no additional benefits will be earned.

Early retirement benefit	
Age	Attained age 50.
Service	Completed 10 years of vesting service and age plus years and months of vesting service is greater than or equal to 65
Form	Same as normal retirement benefit.
Amount	Retirement from active employment: Accrued benefit on early retirement date reduced by 0.3% for each month that the early retirement date precedes normal retirement date. Retirement from inactive status: Accrued benefit on early retirement date reduced by 0.5% for each month that the early retirement date precedes normal retirement date.

Late retirement benefit	
Age	No maximum age.
Form	Same as normal retirement benefit.
Amount	Greater of accrued benefit on late retirement date or accrued benefit on normal retirement date actuarially increased to late retirement date. retirement age.

Termination benefit	
Vesting percentage	100% after five years of vesting service.
TEFRA minimum vesting percentage	In top heavy years, the schedule as follows: 100% after 3 years of vesting service.
Form	Same as normal retirement benefit with income deferred until normal retirement date.
Amount	Accrued benefit on date of termination multiplied by the vesting percentage.

Disability benefit	
Eligibility	Receiving disability benefit under the Social Security Act.
Service	10 years of vesting service.
Form	Monthly income payable until normal retirement, death, or recovery and a deferred annuity payable at the normal retirement date.
Amount	Frozen accrued benefit on date of disability.

Death benefit – Death before Age 55 or after Age 55 with less than 10 Years of Continuous Service	
Survivor annuity death benefit (a vested benefit)	
Eligibility	Death of a qualified married participant who has reached age 55 and has between five (5) and 10 years of vesting service or who has not reached age 55 and has at least five (5) years of vesting service.
Form	Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.
Amount	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 100% survivor annuity in effect, then died the next day. The benefit is further reduced by 0.5% per month for each month the Surviving Spouse's Benefit Commencement Date precedes the date that would have been the Participant's Normal Retirement Date.

Death benefit – Death on or after Age 55 and 10 Years of Continuous Service	
Survivor annuity death benefit (a vested benefit)	
Eligibility	Death of a participant who has reached age 55 and has at least 10 years of vesting service.
Form	Monthly annuity payable to spouse or designated beneficiary as soon as administratively possible after the date of death.

Amount	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death with a qualified joint and 100% survivor annuity in effect, then died the next day.

Definitions	
Accrual Service	Service earned between January 1, 1974 (January 1, 1983, with respect to an Employee who was employed by American Samica Corporation) and December 31, 2003. No additional accrual service will be earned after January 22, 2004.
Average compensation	Highest five consecutive years of Compensation out of the last 10 years.
Optional forms of benefit payments	The optional forms of benefit payments are: • Monthly annuity payable for life or 20 years certain and life. • Monthly annuity payable as a survivorship life annuity with survivorship percentages of 50, 75, or 100. • Social Security Adjustment annuity adjusted by increasing the amount of each monthly payment becoming payable until Social Security retirement age and by decreasing the amount of each monthly payment becoming payable thereafter. • Single sum payment if less than $7,000. The optional form conversion basis is 6.0% interest and the 1971 Group Annuity Mortality Table for payments other than lump sums. The optional form conversion basis uses the applicable interest rate and applicable mortality table as set forth in Code Section 417 for lump sum payments. The applicable interest rate uses the third calendar month preceding the first day of the stability period which is the plan quarter.

Changes in Principal Eligibility or Benefit Provisions

There have been no changes in principal eligibility or benefit provisions since the last valuation.

Significant Event

The enrolled actuary has not been made aware that any significant events have occurred during the year.

Schedule SB, Line 24 – Change in Actuarial Assumptions
Retirement Income Plan for Salaried Employees of Essex Group, Inc.
EIN 20-0282396 Plan No. 002

Certain non-prescribed assumptions have been changed since last year. These assumptions were changed to better reflect the anticipated experience of your plan. See the attachment, Part V – Statement of Actuarial Assumptions/Methods, for the rationale for each assumption.

The assumed asset return for the current year has decreased from 7.00% to 6.50%. This rate is used in the calculation of the actuarial value of plan assets.