Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
MODINEER CO. PROFIT SHARING SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 04/01/1986

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MODINEER CO.

2190 INDUSTRIAL DRIVE
NILES, MI 49120-1233

2b Employer Identification Number (EIN) 38-1511457

2c Plan Sponsor's telephone number 296-683-2550

2d Business code (see instructions) 331200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	CONRAD BONTRAGER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	1375
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1056
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1077
b	Retired or separated participants receiving benefits	**6b**	4
c	Other retired or separated participants entitled to future benefits	**6c**	359
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1440
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	9
f	Total. Add lines **6d** and **6e**.	**6f**	1449
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	1186
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	1283
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MODINEER CO. PROFIT SHARING SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MODINEER CO.

D Employer Identification Number (EIN)
38-1511457

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 52 60 62 72	RECORDKEEPER	167660	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MODINEER CO. PROFIT SHARING SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MODINEER CO.

D Employer Identification Number (EIN)
38-1511457

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1325	1000
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2348246	2507426
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	797840	906286
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	30776725	39027382
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	33924136	42442094
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	0	
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	33924136	42442094

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	2014052	
(B) Participants	2a(1)(B)	3016587	
(C) Others (including rollovers)	2a(1)(C)	253441	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		5284080
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	108044	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	74685	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		182729
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1456557	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1456557
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	464708	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	464708	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4448511
c Other income	2c		40112
d Total income. Add all **income** amounts in column (b) and enter total	2d		11411989
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	6829551	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		6829551
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	167660	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		167660
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		6997211
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		4414778
l Transfers of assets:			
(1) To this plan	2l(1)		4103180
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
MODINEER CO. PROFIT SHARING SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MODINEER CO.

D Employer Identification Number (EIN)
38-1511457

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702803A .

Modineer Co. Profit Sharing Savings Plan

Financial Report
December 31, 2025

Contents

Independent auditor's report	1-3
Financial statements	
Statements of net assets available for benefits	4
Statement of changes in net assets available for benefits	5
Notes to financial statements	6-11
Supplemental schedule	
Schedule H, line 4(i)—schedule of assets (held at end of year)	12

RSM US LLP

Independent Auditor's Report

Plan Administrator
Modineer Co. Profit Sharing Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Modineer Co. Profit Sharing Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statement of changes in net assets available for benefits the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP is the U.S. member firm of RSM International, a global network of independent assurance, tax, and consulting firms.
Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Basis for Opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter—Plan Merger
As discussed in Note 9 to the financial statements, Marson International, LLC 401(k) Profit Sharing Plan merged into Modineer Co. Profit Sharing Savings Plan on March 14, 2025. All Plan assets were transferred to the Modineer Co. Profit Sharing Savings Plan on March 17, 2025. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA
The supplemental schedule H, line 4(i)--schedule of assets (held at end of year), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Mishawaka, Indiana
October 13, 2026

Modineer Co. Profit Sharing Savings Plan

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value	**$ 41,621,259**	$ 33,220,729
Cash	**1,000**	1,325
	41,622,259	33,222,054
Receivables:		
Notes receivable from participants	**951,197**	882,446
Employee contributions	**-**	64,073
Employer contributions	**37,289**	28,819
	988,486	975,338
Total assets	**42,610,745**	34,197,392
Liabilities		
Excess match payable	**23,743**	10,561
Other	**86,883**	96,008
Total liabilities	**110,626**	106,569
Net assets available for benefits	**$ 42,500,119**	$ 34,090,823

See notes to financial statements.

Modineer Co. Profit Sharing Savings Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Investment income:	
Net appreciation in fair value of investments	$ 4,448,511
Dividends and interest	1,565,348
	6,013,859
Interest income on notes receivable from participants	91,054
Contributions:	
Participant	2,928,771
Employer	2,022,522
Rollovers	253,441
Total contributions	5,204,734
Other income	21,168
Total additions	11,330,815
Deductions:	
Benefits paid	6,857,039
Administration expenses	167,660
Total deductions	7,024,699
Net increase prior to transfer of assets	4,306,116
Transfer in from Marson International, LLC 401k Profit Sharing Plan	4,103,180
Net assets available for benefits:	
Beginning of year	34,090,823
End of year	$ 42,500,119

See notes to financial statements.

Note 1. Plan Description

The following description of the Modineer Co. Profit Sharing Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan provides eligible employees of Modineer Company, LLC, Hoosier Tank and Manufacturing LLC, Modineer Coatings Division, LLC, Modineer P-K Tool, LLC, Modineer Pulverman, LLC, Marson International, LLC, and Gen 2 Aiken, LLC (collectively, the Company or the Employer) the opportunity to make regular and systematic contributions through salary reductions. The Plan is a defined contribution plan covering substantially all employees of the Company. Employees who have completed one hour of service become eligible to make salary deferral contributions. An employee may enroll in the Plan on the first day of the subsequent month after which the eligibility requirements are met. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Each participant may contribute a percentage of annual compensation, as defined in the Plan, up to 75% of the participant's compensation, limited to the maximum amount allowable by the Internal Revenue Service (IRS). Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Upon eligibility, all participants who do not select their own contribution percentage or opt out of the Plan are automatically enrolled at the contribution rate of 5% until they elect otherwise. Participants direct the investment of their contributions into various investment options offered by the Plan. The contributions of participants automatically enrolled are invested in a default fund if participant does not direct their investment option. The Plan allows participants who have attained age 50 by the close of the plan year to make additional catch-up elective deferral contributions in accordance with the provisions of Internal Revenue Code (IRC) 414(v).

The Company will match participant contributions at 100% of the first 3% and 50% of the next 2% of compensation deferred by each participant. The match is invested in a manner consistent with the participant deferrals. The Company may, at its discretion, make an Employer contribution to the Plan to participants employed on the last day of the plan year which is allocated to participants based on participants' compensation. For the year ended December 31, 2025, the Company made no discretionary contributions.

Contributions from participants and the matching contributions from the employer are recorded in the year in which the participant's contributions are withheld from compensation.

Participant accounts: Each participant's account is credited with the participant's contributions and an allocation of: (a) the Company's contributions, if any, (b) plan earnings, and (c) charged with an allocation of certain administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their voluntary contributions and the Company's matching contributions plus actual earnings thereon. Participants vest in discretionary contributions made by the Company beginning in year two at 20% per year and become fully vested after six years of service. In case of death or disability, the participant is deemed to be 100% vested. Upon normal retirement age of 65, the participant is also considered 100% vested.

Payment of benefits: Upon termination of service, a participant may elect to receive either a lump-sum amount equal to the value of his or her account in equal installments over a designated period or an annuity contract, as defined in the Plan. In addition, participants may make withdrawals of their vested account any time after reaching age 59½, as defined by the Plan agreement. Benefits are recorded when paid.

Note 1. Plan Description (Continued)

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 as defined by the Plan agreement. Eligible loan amount criteria is defined in detail within the Plan document. The notes are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as of the date of the note. Principal and interest are paid through payroll deductions. A participant may only obtain two loans during each plan year and may have only one loan outstanding at any one given time.

Administrative expenses: Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Loan origination fees associated with notes receivable from participants and the Plan's recordkeeping and custodian fees are paid by the Plan and are reflected in the financial statements as administrative expenses of the Plan. Investment management fees are charged to the Plan as a reduction of investment return and included in the investment income reported by the Plan. All other administrative expenses are paid by the Company and, therefore, are not reflected in the Plan's financial statements.

Forfeited accounts: If a participant is not fully vested on his or her termination date, the nonvested amount of the account is forfeited. Forfeitures are used to reduce future Company contributions. During the year ended December 31, 2025, no forfeitures were used to reduce employer contributions. At December 31, 2025 and 2024, forfeited nonvested accounts available for use totaled approximately $43,700 and $20,000, respectively.

Note 2. Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared under the accrual method of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Participant notes receivable: Participant notes receivable are recorded at their unpaid balances plus any accrued interest. Delinquent loans are reclassified as distributions based on the terms of the Plan agreement.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company and Plan administrator determine the Plan's valuation policies utilizing information provided by the trustee. See below for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Note 2. Significant Accounting Policies (Continued)

Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Fair value measurements: Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methods used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Shares of mutual funds: Valued at the quoted market price reported on the active market on which the individual securities are traded.

Money market funds: Valued at cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methods or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 2. Significant Accounting Policies (Continued)

Subsequent events: The Company has evaluated subsequent events for potential recognition and/or disclosure through October 13, 2026, the date the financial statements were available to be issued.

Note 3. Information Certified by Bank of America, N.A.

The following is a summary of the Plan's asset information as of December 31, 2025 and 2024, and for the year ended December 31, 2025, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified by Bank of America, N.A., the trustee of the Plan, as complete and accurate:

	2025	2024
Investments at fair value:		
Mutual funds	$ 39,027,382	$ 30,776,726
Money market funds	2,593,877	2,444,003
	$ 41,621,259	$ 33,220,729

Bank of America, N.A. certified to the completeness and accuracy of $4,448,511 of net appreciation in fair value of investments, $1,565,348 of interest and dividends related to the aforementioned investments, $91,054 of interest income related to notes receivable from participants, and $21,168 of other income for the year ended December 31, 2025.

Bank of America, N.A. certified to the completeness and accuracy of $951,197 and $882,446 of notes receivable from participants at December 31, 2025 and 2024, respectively.

Bank of America, N.A. also certified to the completeness and accuracy of $1,000 and $1,325 of cash at December 31, 2025 and 2024, respectively.

Note 4. Fair Value Measurements

The following tables set forth by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 39,027,382	$ -	$ -	$ 39,027,382
Money market funds	2,593,877	-	-	2,593,877
	$ 41,621,259	$ -	$ -	$ 41,621,259

	2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 30,776,726	$ -	$ -	$ 30,776,726
Money market funds	2,444,003	-	-	2,444,003
	$ 33,220,729	$ -	$ -	$ 33,220,729

Note 4. Fair Value Measurements (Continued)

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2025, there were no transfers in or out of Level 3.

Note 5. Related-Party and Party-in-Interest Transactions

Certain plan assets are investments managed by Bank of America, N.A. Bank of America, N.A. is the trustee of the Plan; therefore, these transactions qualify as party-in-interest transactions as defined under ERISA guidelines. Fees paid to related parties for the year ended December 31, 2025, were approximately $168,000.

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 7. Income Tax Status and Uncertain Tax Positions

The Plan uses a non-standardized pre-approved plan sponsored by Merrill Lynch Pierce Fenner & Smith, Inc. The IRS has determined and informed the plan sponsor by a letter dated June 30, 2020, that the plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan itself is not required to and has not received a determination letter from the IRS. Although the Plan has been amended since receiving this letter, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC, and therefore believes that the Plan is qualified, and the related trust is tax-exempt.

The Plan’s administrator has evaluated the Plan’s tax positions and concluded that the Plan has maintained its tax-exempt status and has taken no uncertain tax positions that require adjustment to the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for years before 2022.

Note 8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2025 and 2024, to Form 5500:

	December 31	
	2025	2024
Net assets available for benefits as presented in these financial statements	$ 42,500,119	$ 34,090,823
Employee contributions receivable	-	(64,073)
Employer contributions receivable	(37,289)	(28,819)
Notes receivable from participants	(44,911)	(84,606)
Excess match payable	23,743	10,561
Other	432	250
Net assets available for benefits as presented on Form 5500	$ 42,442,094	$ 33,924,136

	Year Ended December 31, 2025
Net increase in net assets (prior to transfer) available for benefits as presented in these financial statements	$ 4,306,116
Change in:	
Dividends and interest	(747)
Interest income on notes receivable from participants	(16,369)
Participant contributions	87,816
Employer contributions	(8,470)
Other income	18,944
Benefits paid	27,488
Net increase in net assets available for benefits as presented on Form 5500	$ 4,414,778

Note 9. Plan Merger

The Marson International, LLC 401(k) Profit Sharing Plan merged with the Plan on March 14, 2025. Legal title and responsibility of net assets of $4,103,180 were transferred to the Plan on March 14, 2025, which includes investment amounts of $4,064,218, and notes receivable from participants of $38,962. All Plan assets noted above were transferred to the Plan on March 17, 2025.

Modineer Co. Profit Sharing Savings Plan

Schedule H, Line 4(i)—Schedule of Assets (Held at End of Year)
December 31, 2025

Employer Identification Number: 38-1511457
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(d) Cost	(e) Current Value
	Blackrock Inc	Blackrock Liquidity T Fund Premier	N/A	$ 2,567,883
	Blackrock Inc	Blackrock Liquidity T Instl GM	N/A	25,994
	PIMCO	PIMCO Total Return Port. INSTL	N/A	638,969
	PIMCO	Pimco RET PORT INSTL—GM	N/A	449,050
	American Funds	American EuroPacific IFIC Growth R6	N/A	632,518
	American Funds	American EuroPacific R6 GM	N/A	114,434
	American Funds	American Mutual Fund CL R6	N/A	1,084,164
	American Funds	American Mutual Fund CL R6 GM	N/A	120,551
	American Funds	American New Perspective	N/A	1,726,549
	American Funds	American New World Fund	N/A	233,813
	American Funds	American Balanced Fund CL R6	N/A	24,269
	Vanguard Group Inc	Vanguard Total Stock MRT ADM	N/A	1,565,777
	Blackrock Inc	Ishares Russell 2000 SML—CP K	N/A	427,741
	Blackrock Inc	Ishares Russell 2000 SML—CP GM	N/A	30,264
	Blackrock Inc	Ishares MSCI EAFE INTRNL IDX K	N/A	300,329
	Blackrock Inc	Blackrock Lifepath INDX 2045 K	N/A	2,533,968
	Blackrock Inc	Blackrock Lifepath INDX 2035 K	N/A	3,109,255
	Blackrock Inc	Blackrock Lifepath INDX 2040 K	N/A	2,792,919
	Blackrock Inc	Blackrock Lifepath INDX 2030 K	N/A	3,334,945
	Blackrock Inc	Blackrock Lifepath INDX 2050 K	N/A	2,082,075
	Blackrock Inc	Blackrock Lifepath INDX RET K	N/A	2,681,663
	Blackrock Inc	Blackrock Lifepath INDX 2055 K	N/A	2,300,782
	Prudential Investments LLC	PGIM High Yield Fund R6	N/A	66,960
	PIMCO	PIMCO Income Fund INSTL CL	N/A	82,408
	MFS Investment Management	MFS MID CAP Growth FD R6	N/A	500,751
	MFS Investment Management	MFS Mid Cap Growth FD R6 GM	N/A	46,937
	Ariel Investments LLC	Ariel Fund CL INSTL	N/A	254,496
	Ariel Investments LLC	Ariel Fund CL INSTL GM	N/A	59,141
	Blackrock Inc	Ishares Russell Mid-Cap IDX K	N/A	612,051
	Blackrock Inc	Ishares Russell Mid-Cap IDX GM	N/A	57,446
	T Rowe Price Associates Inc	T Rowe Price Blue Chip GRTH I	N/A	1,618,653
	T Rowe Price Associates Inc	T Rowe Price Blue Chip GR I GM	N/A	108,743
	Blackrock Inc	Blackrock Lifepath INDX 2060 K	N/A	3,195,271
	Janus Capital Management LLC	Janus Henderson Triton Fund N	N/A	416,416
	Janus Capital Management LLC	Janus Henderson Triton Fund N GM	N/A	19,771
	Vanguard Group Inc	Vanguard Short-Term INFL ADM	N/A	14,647
	JPMorgan Funds	JP Morgan Undisc Mgrs CL R6	N/A	290,657
	JPMorgan Funds	JP Morgan Undisc Mgrs CL R6 GM	N/A	32,286
	Blackrock Inc	Ishares S&P 500 Index FD CL K	N/A	4,189,693
	Blackrock Inc	Ishares S&P 500 Index FD CL K GM	N/A	120,761
	Blackrock Inc	Blackrock Lifepath INDX 2065 K	N/A	547,573
	Blackrock Inc	Ishares MSCI EAFE INTRNL IDX K2	N/A	108,856
	T Rowe Price Associates Inc	T Rowe Price INTL VAL EQITY I	N/A	385,376
	T Rowe Price Associates Inc	T Rowe Price INTL VAL EQ I GM	N/A	114,454
*	Participant Loans	Interest rates of 4.25% to 9.50%, maturities through May 2050		951,197
				$ 42,572,456

* Party-in-interest

The above information has been certified by Bank of America N.A., the trustee, as complete and accurate.

N/A–Investments are participant-directed; therefore, cost is not applicable.

Attachment to 2025 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: Modineer Co. Profit Sharing Savings Plan **EIN:38-1511457**
Plan Sponsor's Name: Modineer Co. **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	ACCRUED INCOME	ACCRUED INCOME	431	431
	MERRILL LYNCH BANK DEPOSIT PROGRAM	CERT OF DEPOSIT / BANK DEPOSIT	-86,882	-86,882
	LOAN FUND	LOANS	906,286	906,286
	BLACKROCK T-FUND PREMIER CL	MONEY MARKET	2,567,883	2,567,882
	BLACKROCK T-FUND PREMIER CL GM	MONEY MARKET	25,994	25,994
	AMERICAN BALANCED FUND CL R6	MUTUAL FUNDS	22,036	24,269
	AMERICAN EUPAC FUND	MUTUAL FUNDS	585,559	632,518
	AMERICAN EUPAC FUND GM	MUTUAL FUNDS	106,477	114,434
	AMERICAN MUTUAL FUND CL R6	MUTUAL FUNDS	860,369	1,084,164
	AMERICAN MUTUAL FUND CL R6 GM	MUTUAL FUNDS	106,902	120,551
	AMERICAN NEW PERSPECTIVE	MUTUAL FUNDS	1,314,445	1,726,549
	AMERICAN NEW WORLD FUND	MUTUAL FUNDS	204,519	233,813
	ARIEL FUND CL INSTL	MUTUAL FUNDS	228,022	254,496
	ARIEL FUND CL INSTL GM	MUTUAL FUNDS	55,201	59,141
	BLACKROCK LIFEPATH INDX 2030 K	MUTUAL FUNDS	2,783,491	3,334,945
	BLACKROCK LIFEPATH INDX 2035 K	MUTUAL FUNDS	2,512,507	3,109,255
	BLACKROCK LIFEPATH INDX 2040 K	MUTUAL FUNDS	2,196,903	2,792,919
	BLACKROCK LIFEPATH INDX 2045 K	MUTUAL FUNDS	1,925,204	2,533,968
	BLACKROCK LIFEPATH INDX 2050 K	MUTUAL FUNDS	1,535,315	2,082,075

Attachment to 2025 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: Modineer Co. Profit Sharing Savings Plan **EIN:38-1511457**
Plan Sponsor's Name: Modineer Co. **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	BLACKROCK LIFEPATH INDX 2055 K	MUTUAL FUNDS	1,699,093	2,300,782
	BLACKROCK LIFEPATH INDX 2060 K	MUTUAL FUNDS	2,461,049	3,195,271
	BLACKROCK LIFEPATH INDX 2065 K	MUTUAL FUNDS	486,472	547,573
	BLACKROCK LIFEPATH INDX RET K	MUTUAL FUNDS	2,372,986	2,681,663
	ISHARES MSCI EAFE INTL IDX GM	MUTUAL FUNDS	86,768	108,856
	ISHARES MSCI EAFE INTRNL IDX K	MUTUAL FUNDS	259,172	300,329
	ISHARES RUSSELL 2000 SML-CP GM	MUTUAL FUNDS	25,844	30,264
	ISHARES RUSSELL 2000 SML-CP K	MUTUAL FUNDS	346,560	427,741
	ISHARES RUSSELL MID-CAP IDX GM	MUTUAL FUNDS	51,110	57,446
	ISHARES RUSSELL MID-CAP IDX K	MUTUAL FUNDS	500,865	612,051
	ISHARES S&P 500 INDEX CL K GM	MUTUAL FUNDS	86,516	120,761
	ISHARES S&P 500 INDEX FD CL K	MUTUAL FUNDS	2,776,136	4,189,693
	JANUS HENDERSON TRITON FD N GM	MUTUAL FUNDS	20,330	19,770
	JANUS HENDERSON TRITON FUND N	MUTUAL FUNDS	434,244	416,416
	JP MORGAN UNDISC MGRS CL R6	MUTUAL FUNDS	269,370	290,657
	JP MORGAN UNDSC MGRS CL R6 GM	MUTUAL FUNDS	32,227	32,286
	MFS MID CAP GROWTH FD R6	MUTUAL FUNDS	492,930	500,751
	MFS MID CAP GROWTH FD R6 GM	MUTUAL FUNDS	47,961	46,937
	PGIM HIGH YIELD FUND R6	MUTUAL FUNDS	67,328	66,960

Attachment to 2025 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: Modineer Co. Profit Sharing Savings Plan **EIN:38-1511457**
Plan Sponsor's Name: Modineer Co. **PN:001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	PIMCO INCOME FUND INSTL CL	MUTUAL FUNDS	82,315	82,408
	PIMCO TOT RET PORT INSTL-GM	MUTUAL FUNDS	444,237	449,050
	PIMCO TOTAL RETURN PORT. INSTL	MUTUAL FUNDS	706,045	638,969
	T ROWE PRICE BLUE CHIP GR I GM	MUTUAL FUNDS	84,910	108,743
	T ROWE PRICE BLUE CHIP GRTH I	MUTUAL FUNDS	1,167,692	1,618,653
	T ROWE PRICE INTL VAL EQ I GM	MUTUAL FUNDS	114,454	114,454
	T ROWE PRICE INTL VAL EQITY I	MUTUAL FUNDS	385,376	385,376
	VANGUARD SHRT TRM INFL ADM	MUTUAL FUNDS	14,553	14,646
	VANGUARD TOTAL STOCK MRT ADM	MUTUAL FUNDS	960,556	1,565,777
	PENDING SETTLEMENT FUND	PENDING SETTLEMENT FUNDS	1,000	1,000
	UNINVESTED CASH	UNINVESTED CASH	0	0

Modineer Co. Profit Sharing Savings Plan

Financial Report
December 31, 2025

Contents

Independent auditor's report	1-3
Financial statements	
Statements of net assets available for benefits	4
Statement of changes in net assets available for benefits	5
Notes to financial statements	6-11
Supplemental schedule	
Schedule H, line 4(i)—schedule of assets (held at end of year)	12

RSM US LLP

Independent Auditor's Report

Plan Administrator
Modineer Co. Profit Sharing Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Modineer Co. Profit Sharing Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statement of changes in net assets available for benefits the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP is the U.S. member firm of RSM International, a global network of independent assurance, tax, and consulting firms.
Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Basis for Opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter—Plan Merger
As discussed in Note 9 to the financial statements, Marson International, LLC 401(k) Profit Sharing Plan merged into Modineer Co. Profit Sharing Savings Plan on March 14, 2025. All Plan assets were transferred to the Modineer Co. Profit Sharing Savings Plan on March 17, 2025. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA
The supplemental schedule H, line 4(i)--schedule of assets (held at end of year), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Mishawaka, Indiana
October 13, 2026

Modineer Co. Profit Sharing Savings Plan

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Investments at fair value	**$ 41,621,259**	$ 33,220,729
Cash	**1,000**	1,325
	41,622,259	33,222,054
Receivables:		
Notes receivable from participants	**951,197**	882,446
Employee contributions	**-**	64,073
Employer contributions	**37,289**	28,819
	988,486	975,338
Total assets	**42,610,745**	34,197,392
Liabilities		
Excess match payable	**23,743**	10,561
Other	**86,883**	96,008
Total liabilities	**110,626**	106,569
Net assets available for benefits	**$ 42,500,119**	$ 34,090,823

See notes to financial statements.

Modineer Co. Profit Sharing Savings Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Investment income:	
Net appreciation in fair value of investments	$ 4,448,511
Dividends and interest	1,565,348
	6,013,859
Interest income on notes receivable from participants	91,054
Contributions:	
Participant	2,928,771
Employer	2,022,522
Rollovers	253,441
Total contributions	5,204,734
Other income	21,168
Total additions	11,330,815
Deductions:	
Benefits paid	6,857,039
Administration expenses	167,660
Total deductions	7,024,699
Net increase prior to transfer of assets	4,306,116
Transfer in from Marson International, LLC 401k Profit Sharing Plan	4,103,180
Net assets available for benefits:	
Beginning of year	34,090,823
End of year	$ 42,500,119

See notes to financial statements.

Note 1. Plan Description

The following description of the Modineer Co. Profit Sharing Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan provides eligible employees of Modineer Company, LLC, Hoosier Tank and Manufacturing LLC, Modineer Coatings Division, LLC, Modineer P-K Tool, LLC, Modineer Pulverman, LLC, Marson International, LLC, and Gen 2 Aiken, LLC (collectively, the Company or the Employer) the opportunity to make regular and systematic contributions through salary reductions. The Plan is a defined contribution plan covering substantially all employees of the Company. Employees who have completed one hour of service become eligible to make salary deferral contributions. An employee may enroll in the Plan on the first day of the subsequent month after which the eligibility requirements are met. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Each participant may contribute a percentage of annual compensation, as defined in the Plan, up to 75% of the participant's compensation, limited to the maximum amount allowable by the Internal Revenue Service (IRS). Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Upon eligibility, all participants who do not select their own contribution percentage or opt out of the Plan are automatically enrolled at the contribution rate of 5% until they elect otherwise. Participants direct the investment of their contributions into various investment options offered by the Plan. The contributions of participants automatically enrolled are invested in a default fund if participant does not direct their investment option. The Plan allows participants who have attained age 50 by the close of the plan year to make additional catch-up elective deferral contributions in accordance with the provisions of Internal Revenue Code (IRC) 414(v).

The Company will match participant contributions at 100% of the first 3% and 50% of the next 2% of compensation deferred by each participant. The match is invested in a manner consistent with the participant deferrals. The Company may, at its discretion, make an Employer contribution to the Plan to participants employed on the last day of the plan year which is allocated to participants based on participants' compensation. For the year ended December 31, 2025, the Company made no discretionary contributions.

Contributions from participants and the matching contributions from the employer are recorded in the year in which the participant's contributions are withheld from compensation.

Participant accounts: Each participant's account is credited with the participant's contributions and an allocation of: (a) the Company's contributions, if any, (b) plan earnings, and (c) charged with an allocation of certain administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their voluntary contributions and the Company's matching contributions plus actual earnings thereon. Participants vest in discretionary contributions made by the Company beginning in year two at 20% per year and become fully vested after six years of service. In case of death or disability, the participant is deemed to be 100% vested. Upon normal retirement age of 65, the participant is also considered 100% vested.

Payment of benefits: Upon termination of service, a participant may elect to receive either a lump-sum amount equal to the value of his or her account in equal installments over a designated period or an annuity contract, as defined in the Plan. In addition, participants may make withdrawals of their vested account any time after reaching age 59½, as defined by the Plan agreement. Benefits are recorded when paid.

Note 1. Plan Description (Continued)

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 as defined by the Plan agreement. Eligible loan amount criteria is defined in detail within the Plan document. The notes are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as of the date of the note. Principal and interest are paid through payroll deductions. A participant may only obtain two loans during each plan year and may have only one loan outstanding at any one given time.

Administrative expenses: Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Loan origination fees associated with notes receivable from participants and the Plan's recordkeeping and custodian fees are paid by the Plan and are reflected in the financial statements as administrative expenses of the Plan. Investment management fees are charged to the Plan as a reduction of investment return and included in the investment income reported by the Plan. All other administrative expenses are paid by the Company and, therefore, are not reflected in the Plan's financial statements.

Forfeited accounts: If a participant is not fully vested on his or her termination date, the nonvested amount of the account is forfeited. Forfeitures are used to reduce future Company contributions. During the year ended December 31, 2025, no forfeitures were used to reduce employer contributions. At December 31, 2025 and 2024, forfeited nonvested accounts available for use totaled approximately $43,700 and $20,000, respectively.

Note 2. Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared under the accrual method of accounting.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Participant notes receivable: Participant notes receivable are recorded at their unpaid balances plus any accrued interest. Delinquent loans are reclassified as distributions based on the terms of the Plan agreement.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company and Plan administrator determine the Plan's valuation policies utilizing information provided by the trustee. See below for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Note 2. Significant Accounting Policies (Continued)

Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Fair value measurements: Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methods used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Shares of mutual funds: Valued at the quoted market price reported on the active market on which the individual securities are traded.

Money market funds: Valued at cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methods or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 2. Significant Accounting Policies (Continued)

Subsequent events: The Company has evaluated subsequent events for potential recognition and/or disclosure through October 13, 2026, the date the financial statements were available to be issued.

Note 3. Information Certified by Bank of America, N.A.

The following is a summary of the Plan's asset information as of December 31, 2025 and 2024, and for the year ended December 31, 2025, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified by Bank of America, N.A., the trustee of the Plan, as complete and accurate:

	2025	2024
Investments at fair value:		
Mutual funds	$ 39,027,382	$ 30,776,726
Money market funds	2,593,877	2,444,003
	$ 41,621,259	$ 33,220,729

Bank of America, N.A. certified to the completeness and accuracy of $4,448,511 of net appreciation in fair value of investments, $1,565,348 of interest and dividends related to the aforementioned investments, $91,054 of interest income related to notes receivable from participants, and $21,168 of other income for the year ended December 31, 2025.

Bank of America, N.A. certified to the completeness and accuracy of $951,197 and $882,446 of notes receivable from participants at December 31, 2025 and 2024, respectively.

Bank of America, N.A. also certified to the completeness and accuracy of $1,000 and $1,325 of cash at December 31, 2025 and 2024, respectively.

Note 4. Fair Value Measurements

The following tables set forth by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	2025			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 39,027,382	$ -	$ -	$ 39,027,382
Money market funds	2,593,877	-	-	2,593,877
	$ 41,621,259	$ -	$ -	$ 41,621,259

	2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 30,776,726	$ -	$ -	$ 30,776,726
Money market funds	2,444,003	-	-	2,444,003
	$ 33,220,729	$ -	$ -	$ 33,220,729

Note 4. Fair Value Measurements (Continued)

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2025, there were no transfers in or out of Level 3.

Note 5. Related-Party and Party-in-Interest Transactions

Certain plan assets are investments managed by Bank of America, N.A. Bank of America, N.A. is the trustee of the Plan; therefore, these transactions qualify as party-in-interest transactions as defined under ERISA guidelines. Fees paid to related parties for the year ended December 31, 2025, were approximately $168,000.

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 7. Income Tax Status and Uncertain Tax Positions

The Plan uses a non-standardized pre-approved plan sponsored by Merrill Lynch Pierce Fenner & Smith, Inc. The IRS has determined and informed the plan sponsor by a letter dated June 30, 2020, that the plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan itself is not required to and has not received a determination letter from the IRS. Although the Plan has been amended since receiving this letter, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC, and therefore believes that the Plan is qualified, and the related trust is tax-exempt.

The Plan’s administrator has evaluated the Plan’s tax positions and concluded that the Plan has maintained its tax-exempt status and has taken no uncertain tax positions that require adjustment to the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for years before 2022.

Note 8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2025 and 2024, to Form 5500:

	December 31	
	2025	2024
Net assets available for benefits as presented in these financial statements	$ 42,500,119	$ 34,090,823
Employee contributions receivable	-	(64,073)
Employer contributions receivable	(37,289)	(28,819)
Notes receivable from participants	(44,911)	(84,606)
Excess match payable	23,743	10,561
Other	432	250
Net assets available for benefits as presented on Form 5500	$ 42,442,094	$ 33,924,136

	Year Ended December 31, 2025
Net increase in net assets (prior to transfer) available for benefits as presented in these financial statements	$ 4,306,116
Change in:	
Dividends and interest	(747)
Interest income on notes receivable from participants	(16,369)
Participant contributions	87,816
Employer contributions	(8,470)
Other income	18,944
Benefits paid	27,488
Net increase in net assets available for benefits as presented on Form 5500	$ 4,414,778

Note 9. Plan Merger

The Marson International, LLC 401(k) Profit Sharing Plan merged with the Plan on March 14, 2025. Legal title and responsibility of net assets of $4,103,180 were transferred to the Plan on March 14, 2025, which includes investment amounts of $4,064,218, and notes receivable from participants of $38,962. All Plan assets noted above were transferred to the Plan on March 17, 2025.

Modineer Co. Profit Sharing Savings Plan

Schedule H, Line 4(i)—Schedule of Assets (Held at End of Year)
December 31, 2025

Employer Identification Number: 38-1511457
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(d) Cost	(e) Current Value
	Blackrock Inc	Blackrock Liquidity T Fund Premier	N/A	$ 2,567,883
	Blackrock Inc	Blackrock Liquidity T Instl GM	N/A	25,994
	PIMCO	PIMCO Total Return Port. INSTL	N/A	638,969
	PIMCO	Pimco RET PORT INSTL—GM	N/A	449,050
	American Funds	American EuroPacific IFIC Growth R6	N/A	632,518
	American Funds	American EuroPacific R6 GM	N/A	114,434
	American Funds	American Mutual Fund CL R6	N/A	1,084,164
	American Funds	American Mutual Fund CL R6 GM	N/A	120,551
	American Funds	American New Perspective	N/A	1,726,549
	American Funds	American New World Fund	N/A	233,813
	American Funds	American Balanced Fund CL R6	N/A	24,269
	Vanguard Group Inc	Vanguard Total Stock MRT ADM	N/A	1,565,777
	Blackrock Inc	Ishares Russell 2000 SML—CP K	N/A	427,741
	Blackrock Inc	Ishares Russell 2000 SML—CP GM	N/A	30,264
	Blackrock Inc	Ishares MSCI EAFE INTRNL IDX K	N/A	300,329
	Blackrock Inc	Blackrock Lifepath INDX 2045 K	N/A	2,533,968
	Blackrock Inc	Blackrock Lifepath INDX 2035 K	N/A	3,109,255
	Blackrock Inc	Blackrock Lifepath INDX 2040 K	N/A	2,792,919
	Blackrock Inc	Blackrock Lifepath INDX 2030 K	N/A	3,334,945
	Blackrock Inc	Blackrock Lifepath INDX 2050 K	N/A	2,082,075
	Blackrock Inc	Blackrock Lifepath INDX RET K	N/A	2,681,663
	Blackrock Inc	Blackrock Lifepath INDX 2055 K	N/A	2,300,782
	Prudential Investments LLC	PGIM High Yield Fund R6	N/A	66,960
	PIMCO	PIMCO Income Fund INSTL CL	N/A	82,408
	MFS Investment Management	MFS MID CAP Growth FD R6	N/A	500,751
	MFS Investment Management	MFS Mid Cap Growth FD R6 GM	N/A	46,937
	Ariel Investments LLC	Ariel Fund CL INSTL	N/A	254,496
	Ariel Investments LLC	Ariel Fund CL INSTL GM	N/A	59,141
	Blackrock Inc	Ishares Russell Mid-Cap IDX K	N/A	612,051
	Blackrock Inc	Ishares Russell Mid-Cap IDX GM	N/A	57,446
	T Rowe Price Associates Inc	T Rowe Price Blue Chip GRTH I	N/A	1,618,653
	T Rowe Price Associates Inc	T Rowe Price Blue Chip GR I GM	N/A	108,743
	Blackrock Inc	Blackrock Lifepath INDX 2060 K	N/A	3,195,271
	Janus Capital Management LLC	Janus Henderson Triton Fund N	N/A	416,416
	Janus Capital Management LLC	Janus Henderson Triton Fund N GM	N/A	19,771
	Vanguard Group Inc	Vanguard Short-Term INFL ADM	N/A	14,647
	JPMorgan Funds	JP Morgan Undisc Mgrs CL R6	N/A	290,657
	JPMorgan Funds	JP Morgan Undisc Mgrs CL R6 GM	N/A	32,286
	Blackrock Inc	Ishares S&P 500 Index FD CL K	N/A	4,189,693
	Blackrock Inc	Ishares S&P 500 Index FD CL K GM	N/A	120,761
	Blackrock Inc	Blackrock Lifepath INDX 2065 K	N/A	547,573
	Blackrock Inc	Ishares MSCI EAFE INTRNL IDX K2	N/A	108,856
	T Rowe Price Associates Inc	T Rowe Price INTL VAL EQITY I	N/A	385,376
	T Rowe Price Associates Inc	T Rowe Price INTL VAL EQ I GM	N/A	114,454
*	Participant Loans	Interest rates of 4.25% to 9.50%, maturities through May 2050		951,197
				$ 42,572,456

* Party-in-interest

The above information has been certified by Bank of America N.A., the trustee, as complete and accurate.

N/A–Investments are participant-directed; therefore, cost is not applicable.