Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
COMMERCIAL ENTERPRISES EMPLOYEES 401(K) PROFIT

1b Three-digit plan number (PN) ▶ 004

1c Effective date of plan 01/01/2017

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PUEBLO OF ISLETA

11000 BROADWAY SE
ALBUQUERQUE, NM 87105

2b Employer Identification Number (EIN)
85-0436027

2c Plan Sponsor's telephone number
505-869-3111

2d Business code (see instructions)
721120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	PEGGY MORAN-SALAS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	PEGGY MORAN-SALAS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	1867
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1073
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1083
b	Retired or separated participants receiving benefits	**6b**	6
c	Other retired or separated participants entitled to future benefits	**6c**	910
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1999
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	1999
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	1815
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	1966
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	230
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
COMMERCIAL ENTERPRISES EMPLOYEES 401(K) PROFIT

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
PUEBLO OF ISLETA

D Employer Identification Number (EIN)
85-0436027

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	664239	1999	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
19203	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

LPL FINANCIAL CORPORATION
1521 PARK AVE
MUSCATINE, IA 52761

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
19203			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	2131228
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ ANNUITY CONTRACT

b	Balance at the end of the previous year			7b	2054480
c	Additions: (1) Contributions deposited during the year	7c(1)	140936		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	31530		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)	349934		
	▶ *				
	(6)Total additions			7c(6)	522400
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	2576880
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	154073		
	(2) Administration charge made by carrier	7e(2)	17884		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)	273695		
	▶ *				
	(5) Total deductions			7e(5)	445652
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	2131228

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
COMMERCIAL ENTERPRISES EMPLOYEES 401(K) PROFIT

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
PUEBLO OF ISLETA

D Employer Identification Number (EIN)
85-0436027

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORD-KEEPING	86420	Yes [X] No [ ]	Yes [ ] No [X]	2	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

SJT GROUP LLC

4811 HARDWARE NE, SUITE E-4
ALBUQUERQUE, NM 87109

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	SERVICE PROVIDER	13436	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

RLI SURETY

PUEBLO OF ISLETA
11000 BROADWAY SE
ALBUQUERQUE, NM 87105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	SERVICE PROVIDER	494	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
COMMERCIAL ENTERPRISES EMPLOYEES 401(K) PROFIT

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
PUEBLO OF ISLETA

D Employer Identification Number (EIN)
85-0436027

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1091671	1094280
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	31400131	36483872
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	2054480	2131228
(15) Other	1c(15)	398244	474113

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	34944526	40183493
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	34944526	40183493

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	2084477	
(B) Participants	2a(1)(B)	1666370	
(C) Others (including rollovers)	2a(1)(C)	126318	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3877165
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	93096	
(F) Other	2b(1)(F)	31530	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		124626
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1245682	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1245682
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4160362
c Other income	2c		85248
d Total income. Add all **income** amounts in column (b) and enter total	2d		9493083
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4156357	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		4156357
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	83841	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1327	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	16480	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		101648
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		4258005
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		5235078
l Transfers of assets:			
(1) To this plan	2l(1)		3889
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SJT GROUP LLC **(2)** EIN: 84-3482539

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
COMMERCIAL ENTERPRISES EMPLOYEES 401(K) PROFIT

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
PUEBLO OF ISLETA

D Employer Identification Number (EIN)
85-0436027

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 71-0294708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

SJT GROUP LLC
CERTIFIED PUBLIC ACCOUNTANTS

Pueblo of Isleta Commercial Enterprises 401(k) Profit Sharing Plan and Trust

Financial Statements
and
Independent Auditors' Report

December 31, 2025 and 2024

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust

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SJT GROUP LLC
CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditors' Report

Plan Administrator, Trustees, and Management of the
Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Pueblo of Isleta Commercial Enterprises 401(k) Profit Sharing Plan and Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for determining that ERISA Section 103(a)(3)(C) is permitted in the circumstances and that the investment information certification meets the requirements of ERISA Section 103(a)(3)(C).

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the financial statements. Such missing information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. Our opinion on the financial statements is not affected by this missing information.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule Form 5500 Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

SJT Group LLC

Albuquerque, New Mexico
October 14, 2026

Financial Statements

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust
Statements of Net Assets Available for Benefits
December 31,

	2025	2024
Assets		
Investments, at fair value	**$ 36,957,985**	$ 31,798,375
Investments, at contract value	**2,131,228**	2,054,480
Notes receivable from participants	**1,094,280**	1,091,671
Net assets available for benefits	**$ 40,183,493**	$ 34,944,526

The accompanying notes are an integral part of these financial statements.

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2025

Additions to net assets attributed to	
Investment income:	
Net appreciation in fair value of investments	$ 4,160,362
Interest and dividends	1,277,212
Total investment income	5,437,574
Participant notes receivable interest	93,096
Contributions	
Participants' contributions	1,666,370
Employer contributions	2,084,477
Rollover contributions	126,318
Total contributions	3,877,165
Other income	85,248
Transfer of plan assets, net	3,889
Total additions	9,496,972
Deductions from net assets attributed to	
Benefits paid to participants	4,151,201
Administrative expenses	101,648
Deemed distributions of participant loans	5,156
Total deductions	4,258,005
Increase in net assets available for benefits	5,238,967
Net assets available for benefits, beginning of year	34,944,526
Net assets available for benefits, end of year	$ 40,183,493

The accompanying notes are an integral part of these financial statements.

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust
Notes to Financial Statements
December 31, 2025 and 2024

1) Description of Plan

The following description of the Pueblo of Isleta Commercial Enterprises 401(k) Profit Sharing Plan and Trust (the "Plan") is provided for general information purposes only. Plan Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering employees of the Pueblo of Isleta Commercial Enterprises (the "employer"). The Plan has the following types of contributions: employee salary deferrals including Roth 401(k) deferrals, rollover contributions, employer matching contributions, and employer profit-sharing contributions. To participate in salary deferrals, matching contributions, and profit sharing contributions employees must have completed 30 days of employment. The Plan is subject to the provisions of ERISA. The Tribal Council of the Pueblo of Isleta and the Pueblo of Isleta Retirement Committee are responsible for oversight of the Plan, for determining the appropriateness of the Plan's investments, and for monitoring investment performance. The Plan became effective January 1, 2017, as adopted by Tribal Council February 8, 2017. The Plan has been amended twice, with the most recent amendment going into effect on January 1, 2024.

Contributions

Participants may elect to reduce their compensation by a specific percentage and have that amount contributed to the Plan as a salary deferral. There are two types of salary deferrals: Pre-Tax 401(k) deferrals and Roth 401(k) deferrals. The total deferrals in any taxable year may not exceed a dollar limit which is set by law. The limit for 2025 is $23,500. If participants are age 50 or over (or will attain age 50 before the end of a calendar year), then they may elect to defer additional amounts (called "catch-up contributions") to the Plan as of January 1st of that year. The additional amounts may be deferred regardless of any other limitations on the amount that you may defer to the Plan. The maximum "catch-up contribution" for 2025 is $7,500. In 2025 a new "super catch-up contribution" tier was added with a maximum contribution of $11,250 for participants who are between 60 and 63 years old. During 2025, the employer made a dollar for dollar matching contribution on employee deferrals up to 3% contribution for all eligible employees. The employer made a matching contribution of 50% of the amount of the Participant's Elective Deferrals that exceed 3% of the Participant's Compensation but not in excess of 5% of the Participant's Compensation. In addition, the employer made a 3% profit sharing contribution to all eligible employees.

1) Description of Plan — continued

Participant Accounts

Individual accounts are maintained for each participant. Each participant's account is credited with the participant's contribution, the employer's matching contribution, and allocations of Plan earnings or losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their voluntary contributions and the employer's matching to the Plan, plus any earning thereon. Profit sharing contributions, and earnings thereon become vested as follows:

Years of Service	Percent Vested
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Notes Receivable from Participants

Loans are available to participants on a reasonably equivalent basis. Participants may borrow from their vested account balances up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loans are secured by the participant's vested interest in the Plan, provided the outstanding balance of all loans do not exceed 50% of the vested interest in the Plan. The loan interest will be charged at a commercially reasonable rate of interest for any loan provided by the Plan. The loan will provide for level amortization with payments to be made monthly. Generally, the term of the loan may not exceed five (5) years. At December 31, 2025, the 160 outstanding loans bore interest at rates ranging from 4.25% to 9.50% and mature at various dates through 2030. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. As of December 31, 2025 and 2024, notes receivable from participants totaled $1,094,280 and $1,091,671, respectively.

1) Description of Plan — continued

Payments of Benefits

Distributions are permitted for the following reasons: termination of employment for reasons other than death, disability, or normal retirement. In-service distributions are permitted for participants upon reaching age 59½. Hardship distributions are allowed if certain conditions are satisfied. Qualifying expenses are: medical care, purchase of a principal residence, tuition and fees, funeral expenses, and repair of a principal residence that would qualify for the casualty deduction under the Internal Revenue Code. The law restricts withdrawals of employee and vested employer pre-tax contributions, plus earnings thereon, before termination of employment. On termination of service due to death, disability, retirement, or other termination, a participant may receive a lump sum amount equal to the value of the participant's vested interest in their account or may roll over all or part of the distribution to another qualified retirement plan. All vested contributions and earnings totaling less than $1,000 are automatically distributed to participants upon termination of employment.

Forfeited Accounts

If a Participant terminates employment before being fully vested, then the non-vested portion of the terminated Participant's account balance remains in the Plan and is called a forfeiture. Under the Plan document, forfeitures may be used to restore previously forfeited accounts and to pay Plan administrative expenses, and remaining forfeitures are used to reduce employer contributions. Forfeitures must be used no later than the end of the Plan year following the Plan year in which they occur. During the year ended December 31, 2025, $185,397 was added to the forfeitures account balance, $266,830 was used to reduce employer contributions, $15,330 was used to pay Plan expenses, there was an investment gain of $4,455, and the balance totaled $233,723 at December 31, 2025. The balance totaled $326,031 at December 31, 2024. Such amounts can be used to reduce future employer contributions or pay Plan expenses.

Investment Options

Upon enrollment in the Plan, a participant may direct employee and employer contributions into several investment options offered by the custodian of the Plan. The investment options are registered investment company shares and a fixed annuity contract.

2) Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Valuation of Investments

The Plan's investments are held under a group annuity contract issued by Voya Retirement Insurance and Annuity Company (VRIAC). Investments are reported at fair value, except for the Plan's fully benefit-responsive investment contract, which is reported at contract value (see Note 5). Contract value is the relevant measurement attribute for a fully benefit-responsive investment contract because it is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are reported on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation or depreciation includes gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document; a loan is in default if a scheduled repayment is not made by the end of the calendar quarter following the quarter in which it was due. Deemed distributions of participant loans totaled $5,156 for the year ended December 31, 2025.

Payment of Benefits

The Plan recognizes benefit payments in the period the benefits are paid.

2) Summary of Significant Accounting Policies — continued

Administrative Expenses

Administrative expenses of the Plan are paid out of the Plan's assets, including from the forfeiture account (see Note 1). Fees related to the administration of notes receivable from participants are charged directly to the participant's account.

Reclassifications

Certain amounts in the 2024 statement of net assets available for benefits have been reclassified to conform to the 2025 presentation. These reclassifications had no effect on previously reported assets or net assets available for benefits.

Subsequent Events

Subsequent events were evaluated through October 14, 2026, which is the date the financial statements were available to be issued.

3) Investments

The Plan's investments at December 31, 2025 and 2024 were as follows:

	2025	2024
Shares of registered investment companies	**$ 36,957,985**	$ 31,798,375
Fully benefit-responsive investment contract, at contract value	**2,131,228**	2,054,480
Total investments	**$ 39,089,213**	$ 33,852,855

The Plan's investments appreciated in value by $4,160,362 during the year ended December 31, 2025.

4) Fair Value Measurement

Except for the fully benefit-responsive investment contract, which is reported at contract value (see Note 5), the Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4) Fair Value Measurement — continued

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 are valuations based on inputs other than quoted prices included within Level 1 that are observable for the asset, and Level 3 inputs have the lowest priority.

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements – The fair value of shares of registered investment companies is based on quoted net asset values of the shares held by the Plan at year-end.

The following are descriptions of the valuation methodologies used for assets measured at fair value:

Registered Investment Company Shares – Valued at the net asset value of shares held by the Plan at the end of each day, which is determined by quoted prices in an active market.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value:

	Total	Fair Value Measurements Using: Quoted Prices in Active Markets for Identical Assets (Level 1)
December 31, 2025		
Registered investment company shares	$ 36,957,985	$ 36,957,985
Total investments at fair value	36,957,985	36,957,985
Investment contract, at contract value (Note 5)	2,131,228	-
Total investments	$ 39,089,213	$ 36,957,985
December 31, 2024		
Registered investment company shares	$ 31,798,375	$ 31,798,375
Total investments at fair value	31,798,375	31,798,375
Investment contract, at contract value (Note 5)	2,054,480	-
Total investments	$ 33,852,855	$ 31,798,375

5) Investment Contract

The Plan holds the Voya Fixed Plus Account III, a fixed annuity contract issued by VRIAC and maintained in VRIAC's general account. Amounts invested in the contract are credited with interest at rates declared by VRIAC and are charged for participant withdrawals, transfers, and administrative expenses. Amounts in the general account are backed by the claims-paying ability of VRIAC.

The contract is fully benefit-responsive and is reported at contract value, as reported to the Plan by VRIAC. Contract value represents contributions made under the contract, plus interest credited, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The crediting rate is declared by VRIAC and is subject to change. Interest credited on the contract totaled $31,530 for the year ended December 31, 2025, and the average yield credited to participants was approximately 1.50%.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include: 1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan sponsor believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

6) Information Prepared and Certified by a Qualified Institution

The following information, included in the accompanying financial statements and the Schedule of Assets (Held at End of Year) was obtained from data that has been prepared and certified as complete and accurate by Voya Retirement Insurance and Annuity Company (VRIAC), an insurance carrier and a qualified institution under 29 CFR 2520.103-8, which issued the group annuity contract under which the Plan's investments were held as of December 31, 2025 and 2024 and for the year ended December 31, 2025. VRIAC has certified the completeness and accuracy of the amounts on the following page:

6) Information Prepared and Certified by a Qualified Institution — continued

a. Total investments, consisting of investments at fair value of $36,957,985 and $31,798,375 and the fully benefit-responsive investment contract at contract value of $2,131,228 and $2,054,480, as shown in the accompanying statements of net assets available for benefits, were $39,089,213 and $33,852,855 at December 31, 2025 and 2024, respectively.

b. Net appreciation in the fair value of investments as shown in the accompanying statement of changes in net assets available for benefits was $4,160,362 for the year ended December 31, 2025.

c. Interest and dividend income from plan investments as shown in the accompanying statement of changes in net assets available for benefits was $1,277,212 for the year ended December 31, 2025.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for obtaining and reading the certification, comparing the certified information with the related information included in the accompanying financial statements and supplemental schedule, and reading the related disclosures.

7) Tax Status

The trust established under the Plan to hold the Plan's assets is qualified pursuant to the appropriate section of the Internal Revenue Code and accordingly, the trust's net investment income is exempt from income tax. The Plan has adopted a non-standardized pre-approved plan document sponsored by Nova 401(k) Associates, Inc., which received a favorable opinion letter from the Internal Revenue Service dated June 30, 2020. The Plan itself has not received a determination letter. Although the Plan has been amended since adopting the pre-approved document, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and therefore, believes that the Plan is qualified and the related trust is tax-exempt. Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS.

7) Tax Status — continued

The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2025, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8) Plan Termination

Although it has not expressed intention to do so, the Plan's sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

9) Party-in-Interest Transactions

The Plan's investments are held under a group annuity contract issued by VRIAC, and VRIAC and its affiliates provide recordkeeping services to the Plan; therefore, these transactions qualify as party-in-interest transactions. Notes receivable from participants are also party-in-interest transactions. Administrative fees paid by the Plan totaled $101,648 during the year ended December 31, 2025. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

10) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Supplemental Schedule

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust
Form 5500 Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year)
EIN: 85-0436027, Plan Number 004
December 31, 2025

Party in Interest	Identity of Issuer	Description of Investment	Cost	Current Value ***
	Vangrd Trgt Retire 2030 Fd Inv	Mutual Fund	**	$ 4,988,007
	Vangrd Trgt Retire 2035 Fd Inv	Mutual Fund	**	4,804,911
	Vangrd Trgt Retire 2025 Fd Inv	Mutual Fund	**	3,716,631
	Vangrd Trgt Retire 2040 Fd Inv	Mutual Fund	**	4,011,488
	Vangrd Trgt Retire 2045 Fd Inv	Mutual Fund	**	3,680,243
	iShares S&P 500 Index Fund K	Mutual Fund	**	2,671,842
	Vangrd Trgt Retire 2050 Fd Inv	Mutual Fund	**	2,542,398
*	Voya Fixed Plus Account III	Insurance Company General Account	**	2,131,228
	Vangrd Growth Index Fund Adm	Mutual Fund	**	2,493,022
	Vangrd Trgt Retire Inc Fd	Mutual Fund	**	1,949,436
	Vangrd Trgt Retire 2055 Fd Inv	Mutual Fund	**	2,123,011
	Parnassus Core Eqty Fnd Ins	Mutual Fund	**	497,599
	American Funds EuroPacific R6	Mutual Fund	**	492,504
	Charles Schwab PCRA	Mutual Fund	**	474,113
	Vangrd Small-Cap Index Fund Adm	Mutual Fund	**	418,838
	Vangrd Trgt Retire 2060 Fd Inv	Mutual Fund	**	516,446
	Vangrd Trgt Retire 2065 Fd Inv	Mutual Fund	**	529,252
	iShares US Agg Bond In Fd K	Mutual Fund	**	212,332
	Victory Sycmr Est Vl Fd R6	Mutual Fund	**	200,581
	Vangrd Mid-Cap Index Fund Adm	Mutual Fund	**	145,822
	American Funds Am Balancd R6	Mutual Fund	**	137,641
	Loomis Sayles Core Plus Bd F N	Mutual Fund	**	170,313
	Cohen&Steers Inst Rl Shares	Mutual Fund	**	67,236
	DFA Emrg Mkts Core Eqty Pt Ins	Mutual Fund	**	36,092
	DFA Intl Small Comp Port Ins	Mutual Fund	**	62,811
	DFA US Small Cap VI Port Ins	Mutual Fund	**	10,362
	Columbia Dividend Inc Inst 2	Mutual Fund	**	5,054
				$ 39,089,213
*	Participant Loans	Interest rates from 4.25% - 9.50%, 160 loans maturing through 2030		1,094,280
				$ 40,183,493

* Indicates party-in-interest.

** Information is not required as investments are participant directed.

*** Current value has been certified as complete and accurate by Voya Retirement Insurance and Annuity Company, except participant loans.

Attachment to 2025 Form 5500

Schedule H, line 4i - Schedule of Assets
(Held at End of Year)
PUEBLO ISLETA COMMERCIAL ENT 401(K)
EIN#85-0436027
Plan# 004
As of December 31, 2025

(a)	(b) Identity of issue, borrower,lessor or similar party	(c) Description of investments including maturity date,rate of interest, collateral, par, or maturity date	(d)Cost	(e) Current Value
	Amer Fnds American Balance R6	Registered Investment Company		$137,641
	Amer Fnds EUPAC Fund R6	Registered Investment Company		$492,504
	CHARLES SCHWAB PCRA	Other		$474,113
	Cohen&Steers Inst Rl Shares	Registered Investment Company		$67,236
	Columbia Dividend Inc Inst 2	Registered Investment Company		$5,053
	DFA Emer Mkts Core Eq 2-Inst	Registered Investment Company		$36,092
	DFA Intl Small Comp Port Ins	Registered Investment Company		$62,811
	DFA US Small Cap Vl Port Ins	Registered Investment Company		$10,362
	Loomis Sayles Core Plus Bd F N	Registered Investment Company		$170,313
	Parnassus Core Eqty Fnd Ins	Registered Investment Company		$497,599
	Vangrd Growth Index Fund Adm	Registered Investment Company		$2,493,022
	Vangrd Mid-Cap Index Fund Adm	Registered Investment Company		$145,822
	Vangrd Small-Cap Index Fnd Adm	Registered Investment Company		$418,838
	Vangrd Trgt Retire 2025 Fd	Registered Investment Company		$3,716,632
	Vangrd Trgt Retire 2030 Fd	Registered Investment Company		$4,988,007
	Vangrd Trgt Retire 2035 Fd	Registered Investment Company		$4,804,911
	Vangrd Trgt Retire 2040 Fd	Registered Investment Company		$4,011,488
	Vangrd Trgt Retire 2045 Fd	Registered Investment Company		$3,680,243
	Vangrd Trgt Retire 2050 Fd	Registered Investment Company		$2,542,398
	Vangrd Trgt Retire 2055 Fd	Registered Investment Company		$2,123,012
	Vangrd Trgt Retire 2060 Fd	Registered Investment Company		$516,446
	Vangrd Trgt Retire 2065 Fd	Registered Investment Company		$529,252

Attachment to 2025 Form 5500

Schedule H, line 4i - Schedule of Assets
(Held at End of Year)
PUEBLO ISLETA COMMERCIAL ENT 401(K)
EIN#85-0436027
Plan# 004

	Vangrd Trgt Retire Inc Fd	Registered Investment Company		$1,949,437
	Victory Sycmr Est Vl Fd R6	Registered Investment Company		$200,581
*	Voya Fixed Plus Account III	Insurance Company General Account		$2,131,228
	iShares S&P 500 Index Fund K	Registered Investment Company		$2,671,842
	iShares US Agg Bond In Fd K	Registered Investment Company		$212,332
	LOAN FUND	Participant Loans - Rates 4.25% to 9.50%		$1,094,280
	TOTAL			$40,183,493

*** denotes party-in-interest**
Column (d) is not required as the Plan investments are totally participant directed.

SJT GROUP LLC
CERTIFIED PUBLIC ACCOUNTANTS

Pueblo of Isleta Commercial Enterprises 401(k) Profit Sharing Plan and Trust

Financial Statements
and
Independent Auditors' Report

December 31, 2025 and 2024

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust

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SJT GROUP LLC
CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditors' Report

Plan Administrator, Trustees, and Management of the
Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Pueblo of Isleta Commercial Enterprises 401(k) Profit Sharing Plan and Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for determining that ERISA Section 103(a)(3)(C) is permitted in the circumstances and that the investment information certification meets the requirements of ERISA Section 103(a)(3)(C).

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the financial statements. Such missing information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. Our opinion on the financial statements is not affected by this missing information.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule Form 5500 Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

SJT Group LLC

Albuquerque, New Mexico
October 14, 2026

Financial Statements

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust
Statements of Net Assets Available for Benefits
December 31,

	2025	2024
Assets		
Investments, at fair value	**$ 36,957,985**	$ 31,798,375
Investments, at contract value	**2,131,228**	2,054,480
Notes receivable from participants	**1,094,280**	1,091,671
Net assets available for benefits	**$ 40,183,493**	$ 34,944,526

The accompanying notes are an integral part of these financial statements.

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2025

Additions to net assets attributed to	
Investment income:	
Net appreciation in fair value of investments	$ 4,160,362
Interest and dividends	1,277,212
Total investment income	5,437,574
Participant notes receivable interest	93,096
Contributions	
Participants' contributions	1,666,370
Employer contributions	2,084,477
Rollover contributions	126,318
Total contributions	3,877,165
Other income	85,248
Transfer of plan assets, net	3,889
Total additions	9,496,972
Deductions from net assets attributed to	
Benefits paid to participants	4,151,201
Administrative expenses	101,648
Deemed distributions of participant loans	5,156
Total deductions	4,258,005
Increase in net assets available for benefits	5,238,967
Net assets available for benefits, beginning of year	34,944,526
Net assets available for benefits, end of year	$ 40,183,493

The accompanying notes are an integral part of these financial statements.

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust
Notes to Financial Statements
December 31, 2025 and 2024

1) Description of Plan

The following description of the Pueblo of Isleta Commercial Enterprises 401(k) Profit Sharing Plan and Trust (the "Plan") is provided for general information purposes only. Plan Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering employees of the Pueblo of Isleta Commercial Enterprises (the "employer"). The Plan has the following types of contributions: employee salary deferrals including Roth 401(k) deferrals, rollover contributions, employer matching contributions, and employer profit-sharing contributions. To participate in salary deferrals, matching contributions, and profit sharing contributions employees must have completed 30 days of employment. The Plan is subject to the provisions of ERISA. The Tribal Council of the Pueblo of Isleta and the Pueblo of Isleta Retirement Committee are responsible for oversight of the Plan, for determining the appropriateness of the Plan's investments, and for monitoring investment performance. The Plan became effective January 1, 2017, as adopted by Tribal Council February 8, 2017. The Plan has been amended twice, with the most recent amendment going into effect on January 1, 2024.

Contributions

Participants may elect to reduce their compensation by a specific percentage and have that amount contributed to the Plan as a salary deferral. There are two types of salary deferrals: Pre-Tax 401(k) deferrals and Roth 401(k) deferrals. The total deferrals in any taxable year may not exceed a dollar limit which is set by law. The limit for 2025 is $23,500. If participants are age 50 or over (or will attain age 50 before the end of a calendar year), then they may elect to defer additional amounts (called "catch-up contributions") to the Plan as of January 1st of that year. The additional amounts may be deferred regardless of any other limitations on the amount that you may defer to the Plan. The maximum "catch-up contribution" for 2025 is $7,500. In 2025 a new "super catch-up contribution" tier was added with a maximum contribution of $11,250 for participants who are between 60 and 63 years old. During 2025, the employer made a dollar for dollar matching contribution on employee deferrals up to 3% contribution for all eligible employees. The employer made a matching contribution of 50% of the amount of the Participant's Elective Deferrals that exceed 3% of the Participant's Compensation but not in excess of 5% of the Participant's Compensation. In addition, the employer made a 3% profit sharing contribution to all eligible employees.

1) Description of Plan — continued

Participant Accounts

Individual accounts are maintained for each participant. Each participant's account is credited with the participant's contribution, the employer's matching contribution, and allocations of Plan earnings or losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their voluntary contributions and the employer's matching to the Plan, plus any earning thereon. Profit sharing contributions, and earnings thereon become vested as follows:

Years of Service	Percent Vested
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Notes Receivable from Participants

Loans are available to participants on a reasonably equivalent basis. Participants may borrow from their vested account balances up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loans are secured by the participant's vested interest in the Plan, provided the outstanding balance of all loans do not exceed 50% of the vested interest in the Plan. The loan interest will be charged at a commercially reasonable rate of interest for any loan provided by the Plan. The loan will provide for level amortization with payments to be made monthly. Generally, the term of the loan may not exceed five (5) years. At December 31, 2025, the 160 outstanding loans bore interest at rates ranging from 4.25% to 9.50% and mature at various dates through 2030. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. As of December 31, 2025 and 2024, notes receivable from participants totaled $1,094,280 and $1,091,671, respectively.

1) Description of Plan — continued

Payments of Benefits

Distributions are permitted for the following reasons: termination of employment for reasons other than death, disability, or normal retirement. In-service distributions are permitted for participants upon reaching age 59½. Hardship distributions are allowed if certain conditions are satisfied. Qualifying expenses are: medical care, purchase of a principal residence, tuition and fees, funeral expenses, and repair of a principal residence that would qualify for the casualty deduction under the Internal Revenue Code. The law restricts withdrawals of employee and vested employer pre-tax contributions, plus earnings thereon, before termination of employment. On termination of service due to death, disability, retirement, or other termination, a participant may receive a lump sum amount equal to the value of the participant's vested interest in their account or may roll over all or part of the distribution to another qualified retirement plan. All vested contributions and earnings totaling less than $1,000 are automatically distributed to participants upon termination of employment.

Forfeited Accounts

If a Participant terminates employment before being fully vested, then the non-vested portion of the terminated Participant's account balance remains in the Plan and is called a forfeiture. Under the Plan document, forfeitures may be used to restore previously forfeited accounts and to pay Plan administrative expenses, and remaining forfeitures are used to reduce employer contributions. Forfeitures must be used no later than the end of the Plan year following the Plan year in which they occur. During the year ended December 31, 2025, $185,397 was added to the forfeitures account balance, $266,830 was used to reduce employer contributions, $15,330 was used to pay Plan expenses, there was an investment gain of $4,455, and the balance totaled $233,723 at December 31, 2025. The balance totaled $326,031 at December 31, 2024. Such amounts can be used to reduce future employer contributions or pay Plan expenses.

Investment Options

Upon enrollment in the Plan, a participant may direct employee and employer contributions into several investment options offered by the custodian of the Plan. The investment options are registered investment company shares and a fixed annuity contract.

2) Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Valuation of Investments

The Plan's investments are held under a group annuity contract issued by Voya Retirement Insurance and Annuity Company (VRIAC). Investments are reported at fair value, except for the Plan's fully benefit-responsive investment contract, which is reported at contract value (see Note 5). Contract value is the relevant measurement attribute for a fully benefit-responsive investment contract because it is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are reported on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation or depreciation includes gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document; a loan is in default if a scheduled repayment is not made by the end of the calendar quarter following the quarter in which it was due. Deemed distributions of participant loans totaled $5,156 for the year ended December 31, 2025.

Payment of Benefits

The Plan recognizes benefit payments in the period the benefits are paid.

2) Summary of Significant Accounting Policies — continued

Administrative Expenses

Administrative expenses of the Plan are paid out of the Plan's assets, including from the forfeiture account (see Note 1). Fees related to the administration of notes receivable from participants are charged directly to the participant's account.

Reclassifications

Certain amounts in the 2024 statement of net assets available for benefits have been reclassified to conform to the 2025 presentation. These reclassifications had no effect on previously reported assets or net assets available for benefits.

Subsequent Events

Subsequent events were evaluated through October 14, 2026, which is the date the financial statements were available to be issued.

3) Investments

The Plan's investments at December 31, 2025 and 2024 were as follows:

	2025	2024
Shares of registered investment companies	**$ 36,957,985**	$ 31,798,375
Fully benefit-responsive investment contract, at contract value	**2,131,228**	2,054,480
Total investments	**$ 39,089,213**	$ 33,852,855

The Plan's investments appreciated in value by $4,160,362 during the year ended December 31, 2025.

4) Fair Value Measurement

Except for the fully benefit-responsive investment contract, which is reported at contract value (see Note 5), the Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4) Fair Value Measurement — continued

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 are valuations based on inputs other than quoted prices included within Level 1 that are observable for the asset, and Level 3 inputs have the lowest priority.

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements – The fair value of shares of registered investment companies is based on quoted net asset values of the shares held by the Plan at year-end.

The following are descriptions of the valuation methodologies used for assets measured at fair value:

Registered Investment Company Shares – Valued at the net asset value of shares held by the Plan at the end of each day, which is determined by quoted prices in an active market.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value:

	Total	Fair Value Measurements Using: Quoted Prices in Active Markets for Identical Assets (Level 1)
December 31, 2025		
Registered investment company shares	$ 36,957,985	$ 36,957,985
Total investments at fair value	36,957,985	36,957,985
Investment contract, at contract value (Note 5)	2,131,228	-
Total investments	$ 39,089,213	$ 36,957,985
December 31, 2024		
Registered investment company shares	$ 31,798,375	$ 31,798,375
Total investments at fair value	31,798,375	31,798,375
Investment contract, at contract value (Note 5)	2,054,480	-
Total investments	$ 33,852,855	$ 31,798,375

5) Investment Contract

The Plan holds the Voya Fixed Plus Account III, a fixed annuity contract issued by VRIAC and maintained in VRIAC's general account. Amounts invested in the contract are credited with interest at rates declared by VRIAC and are charged for participant withdrawals, transfers, and administrative expenses. Amounts in the general account are backed by the claims-paying ability of VRIAC.

The contract is fully benefit-responsive and is reported at contract value, as reported to the Plan by VRIAC. Contract value represents contributions made under the contract, plus interest credited, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The crediting rate is declared by VRIAC and is subject to change. Interest credited on the contract totaled $31,530 for the year ended December 31, 2025, and the average yield credited to participants was approximately 1.50%.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include: 1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan sponsor believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

6) Information Prepared and Certified by a Qualified Institution

The following information, included in the accompanying financial statements and the Schedule of Assets (Held at End of Year) was obtained from data that has been prepared and certified as complete and accurate by Voya Retirement Insurance and Annuity Company (VRIAC), an insurance carrier and a qualified institution under 29 CFR 2520.103-8, which issued the group annuity contract under which the Plan's investments were held as of December 31, 2025 and 2024 and for the year ended December 31, 2025. VRIAC has certified the completeness and accuracy of the amounts on the following page:

6) Information Prepared and Certified by a Qualified Institution — continued

a. Total investments, consisting of investments at fair value of $36,957,985 and $31,798,375 and the fully benefit-responsive investment contract at contract value of $2,131,228 and $2,054,480, as shown in the accompanying statements of net assets available for benefits, were $39,089,213 and $33,852,855 at December 31, 2025 and 2024, respectively.

b. Net appreciation in the fair value of investments as shown in the accompanying statement of changes in net assets available for benefits was $4,160,362 for the year ended December 31, 2025.

c. Interest and dividend income from plan investments as shown in the accompanying statement of changes in net assets available for benefits was $1,277,212 for the year ended December 31, 2025.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for obtaining and reading the certification, comparing the certified information with the related information included in the accompanying financial statements and supplemental schedule, and reading the related disclosures.

7) Tax Status

The trust established under the Plan to hold the Plan's assets is qualified pursuant to the appropriate section of the Internal Revenue Code and accordingly, the trust's net investment income is exempt from income tax. The Plan has adopted a non-standardized pre-approved plan document sponsored by Nova 401(k) Associates, Inc., which received a favorable opinion letter from the Internal Revenue Service dated June 30, 2020. The Plan itself has not received a determination letter. Although the Plan has been amended since adopting the pre-approved document, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and therefore, believes that the Plan is qualified and the related trust is tax-exempt. Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS.

7) Tax Status — continued

The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2025, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8) Plan Termination

Although it has not expressed intention to do so, the Plan's sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

9) Party-in-Interest Transactions

The Plan's investments are held under a group annuity contract issued by VRIAC, and VRIAC and its affiliates provide recordkeeping services to the Plan; therefore, these transactions qualify as party-in-interest transactions. Notes receivable from participants are also party-in-interest transactions. Administrative fees paid by the Plan totaled $101,648 during the year ended December 31, 2025. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

10) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Supplemental Schedule

Pueblo of Isleta Commercial Enterprises
401(k) Profit Sharing Plan and Trust
Form 5500 Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year)
EIN: 85-0436027, Plan Number 004
December 31, 2025

Party in Interest	Identity of Issuer	Description of Investment	Cost	Current Value ***
	Vangrd Trgt Retire 2030 Fd Inv	Mutual Fund	**	$ 4,988,007
	Vangrd Trgt Retire 2035 Fd Inv	Mutual Fund	**	4,804,911
	Vangrd Trgt Retire 2025 Fd Inv	Mutual Fund	**	3,716,631
	Vangrd Trgt Retire 2040 Fd Inv	Mutual Fund	**	4,011,488
	Vangrd Trgt Retire 2045 Fd Inv	Mutual Fund	**	3,680,243
	iShares S&P 500 Index Fund K	Mutual Fund	**	2,671,842
	Vangrd Trgt Retire 2050 Fd Inv	Mutual Fund	**	2,542,398
*	Voya Fixed Plus Account III	Insurance Company General Account	**	2,131,228
	Vangrd Growth Index Fund Adm	Mutual Fund	**	2,493,022
	Vangrd Trgt Retire Inc Fd	Mutual Fund	**	1,949,436
	Vangrd Trgt Retire 2055 Fd Inv	Mutual Fund	**	2,123,011
	Parnassus Core Eqty Fnd Ins	Mutual Fund	**	497,599
	American Funds EuroPacific R6	Mutual Fund	**	492,504
	Charles Schwab PCRA	Mutual Fund	**	474,113
	Vangrd Small-Cap Index Fund Adm	Mutual Fund	**	418,838
	Vangrd Trgt Retire 2060 Fd Inv	Mutual Fund	**	516,446
	Vangrd Trgt Retire 2065 Fd Inv	Mutual Fund	**	529,252
	iShares US Agg Bond In Fd K	Mutual Fund	**	212,332
	Victory Sycmr Est Vl Fd R6	Mutual Fund	**	200,581
	Vangrd Mid-Cap Index Fund Adm	Mutual Fund	**	145,822
	American Funds Am Balancd R6	Mutual Fund	**	137,641
	Loomis Sayles Core Plus Bd F N	Mutual Fund	**	170,313
	Cohen&Steers Inst Rl Shares	Mutual Fund	**	67,236
	DFA Emrg Mkts Core Eqty Pt Ins	Mutual Fund	**	36,092
	DFA Intl Small Comp Port Ins	Mutual Fund	**	62,811
	DFA US Small Cap VI Port Ins	Mutual Fund	**	10,362
	Columbia Dividend Inc Inst 2	Mutual Fund	**	5,054
				$ 39,089,213
*	Participant Loans	Interest rates from 4.25% - 9.50%, 160 loans maturing through 2030		1,094,280
				$ 40,183,493

* Indicates party-in-interest.

** Information is not required as investments are participant directed.

*** Current value has been certified as complete and accurate by Voya Retirement Insurance and Annuity Company, except participant loans.