Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/1996

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
LOGIX EMPLOYMENT SERVICES, INC.

PO BOX 4070
CASTAIC, CA 91310

27918 FRANKLIN PARKWAY
VALENCIA, CA 91355

2b Employer Identification Number (EIN)
95-4341911

2c Plan Sponsor's telephone number
818-565-2360

2d Business code (see instructions)
522130

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	SERGE RIZK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	356
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	76
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	70
b	Retired or separated participants receiving benefits	**6b**	192
c	Other retired or separated participants entitled to future benefits	**6c**	81
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	343
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	11
f	Total. Add lines **6d** and **6e**.	**6f**	354
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
LOGIX EMPLOYMENT SERVICES, INC.

D Employer Identification Number (EIN)
95-4341911

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	81184494
b Actuarial value	**2b**	81694411

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	195	43100429	43100429
b For terminated vested participants	88	6868020	6868020
c For active participants	76	20423439	20782453
d Total	359	70391888	70750902

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.36 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	1470880
b Expected plan-related expenses	**6b**	2255
c Target normal cost	**6c**	1473135

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/24/2026
Date

JAY SORENSEN
Type or print name of actuary

26-07298
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

949-253-5200
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	291496
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	291496
10	Interest on line 9 using prior year's actual return of 1.76 %	0	5130
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.12 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	296626

Part III Funding Percentages

14	Funding target attainment percentage	14	115.04 %
15	Adjusted funding target attainment percentage	15	115.46 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	123.99 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 5.07 %	2nd segment: 5.31 %	3rd segment: 5.50 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1473135
b Excess assets, if applicable, but not greater than line 31a	**31b**	1473135

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
LOGIX EMPLOYMENT SERVICES, INC.

D Employer Identification Number (EIN)
95-4341911

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27 28 50 52 62	TRUSTEE	181896	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVMT SVS CORP

PO BOX 219104
KANSAS CITY, MO 64121-9104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INVESTMENT MANAGER	109142	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
LOGIX EMPLOYMENT SERVICES, INC.

D Employer Identification Number (EIN)
95-4341911

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	617811	648446
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	16097823	16542959
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	22027988	24862047
(B) All other	1c(3)(B)	23591203	22475478
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	18849669	19891086
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	81184494	84420016
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	81184494	84420016

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	11555	
(C) Corporate debt instruments	2b(1)(C)	2373829	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	104911	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2490295
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	263530	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		263530
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	42316081	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	41444455	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		871626
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	3269594	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		3269594

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		619709
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		7514754
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3988194	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		3988194
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	109142	
(6) Bank or trust company trustee/custodial fees	2i(6)	181896	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		291038
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		4279232
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		3235522
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BAKER TILLY US, LLP **(2)** EIN: 30-1413443

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 587439.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
LOGIX EMPLOYMENT SERVICES, INC.

D Employer Identification Number (EIN)
95-4341911

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Logix Employment Services, Inc.
Retirement Plan

Independent Auditors' Report and Financial Statements with Supplementary Information

December 31, 2025 and 2024

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Independent Auditors' Report

To the Plan Administrator of
Logix Employment Services, Inc. Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Logix Employment Services, Inc. Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of December 31, 2024, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Logix Employment Services, Inc. Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Logix Employment Services, Inc. Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Logix Employment Services, Inc. Retirement Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Logix Employment Services, Inc. Retirement Plan's internal control. Accordingly, no such opinion is expressed.

- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Logix Employment Services, Inc. Retirement Plan’s ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, line 4(i) - Schedule of Assets (Held at End of Year), and Schedule H, Line 4(j) - Schedule of Reportable Transactions as of or for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Irvine, CA
October 14, 2026

Logix Employment Services, Inc. Retirement Plan

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
Assets		
Investments		
Investments at fair value	$ 83,771,570	$ 80,566,683
Other assets		
Accrued investment income	648,446	617,811
Total assets	84,420,016	81,184,494
Net assets available for benefits	$ 84,420,016	$ 81,184,494

See notes to financial statements

Logix Employment Services, Inc. Retirement Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2025 and 2024

	2025	2024
Additions		
Investment income		
Interest and dividends	$ 2,753,825	$ 2,743,185
Net appreciation (depreciation) in fair value of investments	4,760,929	(1,021,147)
Total investment income	7,514,754	1,722,038
Total additions	7,514,754	1,722,038
Deductions		
Benefits paid to participants	3,988,194	3,693,015
Administrative expenses	291,038	289,240
Total deductions	4,279,232	3,982,255
Net increase (decrease)	3,235,522	(2,260,217)
Net assets available for benefits		
Beginning of year	81,184,494	83,444,711
End of year	$ 84,420,016	$ 81,184,494

See notes to financial statements

Logix Employment Services, Inc. Retirement Plan

Statement of Accumulated Plan Benefits

December 31, 2024

Actuarial present value of accumulated plan benefits

Vested benefits	
Participants currently receiving payments	$ 41,122,930
Active participants	19,061,522
Other participants	6,333,972
Total vested benefits	66,518,424
Nonvested benefits	322,987
Total actuarial present value of accumulated plan benefits	$ 66,841,411

See notes to financial statements

Logix Employment Services, Inc. Retirement Plan

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2024

Actuarial present value of accumulated plan benefits at beginning of year	$ 66,245,329
Increase (decrease) during the year attributable to:	
Decrease in discount period	3,946,721
Benefits accumulated	1,379,854
Actuarial gains	(1,037,478)
Benefits paid	(3,693,015)
Net increase	596,082
Actuarial present value of accumulated plan benefits at end of year	$ 66,841,411

See notes to financial statements

1. Description of Plan

The following description of the Logix Employment Services, Inc. Retirement Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit plan covering eligible employees of Logix Employment Services, Inc. (the Corporation or Plan Sponsor). Effective January 1, 1996, the Plan was spun off from a plan sponsored by the Corporation to provide continued coverage for all employees of the Corporation. Employees who were participants under the predecessor salaried and hourly plans sponsored by Lockheed Employment Services, Inc., on December 31, 1995, continue to be participants of this Plan. After December 31, 1995, an employee became a participant on his/her date of hire. Effective December 31, 2006, the Plan has been amended to freeze participation in the Plan for salaried (non-bargaining unit) employees hired, rehired, or transferred into the Plan on or after January 1, 2007. Effective December 31, 2008, the Plan has been amended to freeze participation in the Plan for hourly (bargaining unit) employees hired, rehired, or transferred into the Plan on or after January 1, 2009.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan restated and adopted an individually designed plan effective January 1, 2016, to be current with applicable laws and regulations. The Logix Employment Services, Inc. Investment Committee (the LESI Investment Committee) is responsible for oversight of the Plan. The LESI Investment Committee also determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Funding Policy

Participants are not required nor permitted to make contributions to the Plan. The Plan's funding policy is for the Corporation to contribute a sum of money necessary to fund the benefits specified by the Plan, subject to the Internal Revenue Service (IRS) full-funding limit test. The Corporation was not required to make any contributions for the Plan years ended December 31, 2025 and 2024, to meet or exceed the minimum funding requirements of ERISA. Although it has not expressed any intent to do so, the Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Pension Benefits

Eligible employees at the normal retirement age (65) are entitled to monthly pension benefits. The payment of benefits shall commence no later than the sixtieth day after the latest of the end of the Plan year when (a) the employee turns 65, (b) the employee has been a participant in the Plan for 10 years, or (c) the employee terminates employment.

Normal retirement benefits for salaried (non-bargaining unit) employees are determined by the Plan. Generally, this is 1.25% of covered compensation, as defined in the Plan document, and 1.60% of the excess above covered compensation, all multiplied by the number of years of service up to 35 years. Salaried (non-bargaining unit) employees are eligible to receive an additional 1.60% of average earnings multiplied by years of service above 35 years, but not to exceed 40 years, subject to certain provisions. Effective December 31, 2006, the Plan was amended to freeze the benefit accrual for salaried (non-bargaining unit) employees who are under the age of 40 with less than five years of service as of December 31, 2006.

Normal retirement benefits for bargaining unit employees are determined by the Plan. Generally, this is a specific dollar amount of $35 multiplied by the number of years of service. Effective December 31, 2008, the Plan was amended to freeze the benefit accrual for bargaining unit employees who are under the age of 40 with less than five years of service as of December 31, 2008.

The Plan permits early retirement distributions for participants after age 55 with 10 or more years of service. A reduced retirement benefit may result from early retirement. Effective July 1, 2006, the Plan was amended to grant an employee who has been laid off credit for an additional two years of service in the determination of meeting this requirement.

Employees with a vested retirement benefit greater than $5,000 will receive their pension benefits in the form of a qualified joint and survivor annuity, single-life annuity, or a life annuity with a minimum 10-year term. Employees with a vested retirement benefit less than $5,000 will receive their pension benefit in a lump sum.

Effective January 1, 2012, the amount and payment of retirement benefit determined under the Plan has been amended to comply with the limitations imposed by Section 415 of the Internal Revenue Code (IRC), which is applicable to limitation years beginning on and after July 1, 2007.

Effective January 1, 2014, the Plan’s definition of compensation has been amended to remove the $65,000 limit applied to commission income in the case of any participant regularly paid in whole or in part on a commission basis when determining the amount of earnings taken into account under the Plan.

The Plan was amended effective September 18, 2015, to allow for certain eligible members, spouses, and beneficiaries to make a one-time election to receive his or her accrued benefit as an immediate single lump-sum payment. This amendment allowed for the one-time election of this payment to be made during the period from September 18, 2015, through October 29, 2015, only.

Effective July 21, 2016, the Corporation amended the Plan to provide benefits for bargaining unit employees who were grandfathered into the Plan who were relocated to temporary facilities or to the Corporation’s new headquarters and who would no longer be covered by the collective bargaining agreement.

Effective December 11, 2018, determination of benefits accrued has been amended to include a cap on years of service of 40 years. The amendment also removed such caps on credited service and years of service, and to apply all years of service for all salaried and hourly participants with 40 or more years of service.

Effective June 14, 2020, the agreement between Logix Employment Services, Inc. and the International Association of Machinists and Aerospace Workers (the Union) (also known as the Union Contract) expired. The Union decided not to renew this agreement and withdrew its sole and exclusive bargaining rights; therefore, the bargaining unit was dissolved. As a result of the withdrawal of the Union, the grandfathered bargaining unit employees were no longer able to continue to accrue benefits under the 2008 Freeze Amendment. As a result of the termination of the Union Contract, the Plan was amended to be effective June 17, 2020, whereas grandfathered bargaining unit employees shall continue to be entitled to accrue benefits under non-bargaining employees’ unit of the Plan

Vesting

Participants' vested Plan benefits are based on years of credited service as defined in the Plan document. Participants are 100% vested after their fifth year of service. Effective December 31, 2006, the Plan was amended to fully vest salaried (non-bargaining unit) employees who are under the age of 40 with less than five years of service as of December 31, 2006. Effective December 31, 2008, the Plan was amended to fully vest bargaining unit employees who are under the age of 40 with less than five years of service as of December 31, 2008.

Death and Disability Benefits

If an active employee dies at age 55 or older with at least 10 years of continuous service, a survivor annuity benefit is paid to the employee's beneficiary. Disability benefits are payable in the same manner as a normal retirement benefit, given the employee has 10 years of service and has not yet attained age 65.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America, using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates. The Plan uses an actuary to determine the actuarial present value of accumulated Plan benefits. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated Plan benefits reported in the accompanying financial statements.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The LESI Investment Committee determines the Plan's valuation policies utilizing information provided by its investment advisers and Bank of America, N.A. (the Trustee). See Note 4 for discussion of fair value measurements.

Net realized and unrealized gains and losses are recorded in the accompanying statements of changes in net assets available for benefits as net appreciation (depreciation) in fair value of investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Payment of Benefits

Benefits payments to participants are recorded upon distribution.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Corporation, as provided by the plan document. Expenses that are paid directly by the Corporation are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the statements of changes in net assets available for benefits. In addition, certain investment related expenses, as disclosed in the investment prospectus, are included in net appreciation (depreciation) in fair value of investments in the statements of changes in net assets available for benefits, and thus are not separately disclosed.

Subsequent Events

Subsequent events were evaluated through October 14, 2026, the date the financial statements were available to be issued.

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances, such as retirement, death, disability, and termination of employment, are included, to the extent they are attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025. Had the valuation been performed as of December 31, there would be no material differences. The significant actuarial assumptions used in the valuation:

Discount rates – The discount rate of 6.00% was used for the Plan years ended December 31, 2025 and 2024 (valuations as of January 1, 2025 and 2024).

Mortality rates for healthy participants – For the Plan years ended December 31, 2025 and 2024, and the determination of present value of accumulated benefits as of January 1, 2025 (December 31, 2024) and January 1, 2024 (December 31, 2023)—Pri-2012 employee healthy retiree and contingent survivor mortality table, the mortality rate was projected forward using MP-2021 table with an ultimate improvement rate of 0.75% at age 85 using a 15-year convergence period on birth date and 10-year convergence period on age.

Mortality rates for disabled participants – For the Plan years ended December 31, 2025 and 2024, and the determination of present value of accumulated benefits as of January 1, 2025 (December 31, 2024) and January 1, 2024 (December 31, 2023)—Pri 2012 disabled retiree mortality tables, the mortality rate was projected forward using MP-2021 table with an ultimate improvement rate of 0.75% at age 85 using a 15-year convergence period on birth date and 10-year convergence period on age.

Rates of retirement – Retirement rates range from 7% at age 55 to 100% at age 70 for both of the Plan years ended December 31, 2025 and 2024 (valuations as of January 1, 2025 and 2024).

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Bonds, including government and agency bonds and corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings (level 1). When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available (level 2).

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

Assets at Fair Value as of December 31, 2025	**Level 1**	**Level 2**	**Level 3**	**Total**
Mutual funds	$ 19,891,086	$ -	$ -	$ 19,891,086
Government and agency bonds	15,924,985	617,974	-	16,542,959
Corporate bonds	-	47,337,525	-	47,337,525
Total investments at fair value	$ 35,816,071	$ 47,955,499	$ -	$ 83,771,570

Assets at Fair Value as of December 31, 2024	**Level 1**	**Level 2**	**Level 3**	**Total**
Mutual funds	$ 18,849,669	$ -	$ -	$ 18,849,669
Government and agency bonds	15,205,328	892,495	-	16,097,823
Corporate bonds	-	45,619,191	-	45,619,191
Total investments at fair value	$ 34,054,997	$ 46,511,686	$ -	$ 80,566,683

There were no transfers into or out of Levels 3 during the years ended December 31, 2025 and 2024.

5. Information Certified by Trustee

The plan administrator has elected to have an audit performed pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA for 2025 and 2024. Accordingly, certain information in the Plan’s financial statements and supplemental schedules was agreed to or derived from information certified as complete and accurate by Bank of America, N.A., the Plan's Trustee and a qualified institution. The certified information includes the Plan's investments and accrued interest and dividends reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2025 and 2024, and the accompanying supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025, and the related investment activity (including net appreciation/depreciation and interest and dividends) reported in the accompanying Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2025 and 2024 and the information reported in the accompanying supplemental Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended December 31, 2025.

6. Related-Party and Party in Interest Transactions

The Plan's investments are administered under a contract with Bank of America, N.A., the Trustee of the Plan. Contributions are held and managed by Bank of America, N.A., who invests cash received, interest and dividend income and makes distributions to participants. These transactions are party in interest transactions under ERISA.

As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. Additionally, certain administrative functions of the Plan are performed by officers or employees of the Corporation. No such officer or employee receives compensation from the Plan. These transactions are party in interest transactions under ERISA.

7. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors’ pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan’s termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual’s monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2026, that ceiling is $7,789 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

8. Tax Status

The IRS has determined and informed the Corporation by a letter dated March 9, 2018, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The Pension Protection Act of 2006 as amended by the Worker, Retiree and Employer Recovery Act of 2008 imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. A plan’s funded percentage is referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). For determining “At-Risk” status, it is referred to as the Funding Target Attainment Percentage. The AFTAP for the Plan is 115.46% for the Plan year beginning January 1, 2025, and because the AFTAP equals or exceeds 90%, the Plan may not be subject to benefit restrictions.

10. Reconciliation of Financial Statements to Form 5500

The Form 5500 has certain items that differ from amounts shown on the accompanying financial statements. These differences relate to classification only and have no effect upon net assets available for benefits for either period.

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds:				
	FIDELITY INVESTMENTS	FIMM TRSY ONLY PRT INSTL	$ 2,690,411	$ 2,690,411
*	BANK OF AMERICA	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	4,952	4,952
	ARTISAN INTERNATIONAL	ARTISAN INTERNATIONAL FUND CL INSTL	750,543	723,080
	ARTISAN INTERNATIONAL	ARTISAN INTERNATIONAL VALUE FD CL INSTL	582,865	816,255
	HARTFORD	HARTFORD SCHRODERS EMERG MKTS EQUITY FD CL F	266,172	438,958
	VANGUARD	VANGUARD FTSE DEVELOPED MARKETS ETF	1,232,011	1,748,410
	VANGUARD	VANGUARD FTSE EMERGING MARKETS ETF	321,484	422,930
	VANGUARD	VANGUARD MIDCAP ETF	927,656	1,696,046
	VANGUARD	VANGUARD LARGECAP ETF	2,973,148	8,715,238
	VANGUARD	VANGUARD SMALL CAP	792,494	1,295,683
	GOLDMAN SACHS	GOLDMAN SACHS ABSOLUTE RTRN TRACKER FD CL R6	1,210,684	1,339,122
		Total Mutual Funds	11,752,417	19,891,086
Bonds:				
Government and Agency:				
	RESOLUTION FUNDING CORP	RESOLUTION FUNDING CORP PRINCIPAL STRIPS 730000	614,546	617,974
	U.S. TREASURY	U.S. TREASURY BOND 4.625/ FEB 15 2055 55000	53,855	52,978
	U.S. TREASURY	U.S. TREASURY STRIP ZERO AUG 1 2029 4350000	3,746,035	3,807,120
	U.S. TREASURY	U.S. TREASURY STRIP ZERO AUG 15 2034 8550000	5,737,153	5,933,786
	U.S. TREASURY	U.S. TREASURY STRIP ZERO NOV 15 2033 6680000	4,656,672	4,815,144
	U.S. TREASURY	U.S. TREASURY STRIP ZERO NOV 15 2051 1155000	330,319	310,372
	U.S. TREASURY	U.S. TREASURY STRIP ZERO FEB 15 2052 1144500	334,047	303,762
	U.S. TREASURY	U.S. TREASURY STRIP ZERO FEB 15 2051 2525000	721,390	701,824
		Total Government and Agency Bonds	16,194,018	16,542,959
Corporate:				
	AT&T INC	AT&T INC GLB 03.650/ JUN 01 2051 280000	217,011	196,759
	AT&T INC	AT&T INC GLB 03.550/ SEP 15 2055 995000	820,975	662,312
	AT&T INC	AT&T INC GLB 03.800/ DEC 01 2057 555000	398,451	381,751
	AT&T INC	AT&T INC GLB 0.400Z FEB 15 2034 110000	109,638	114,055
	ABBOTT LABORATORIES	ABBOTT LABORATORIES GLB 04.900 NOV 30 2046 175000	220,164	164,771
	ABBVIE INC	ABBVIE INC GLB 04.700Z MAY 14 2045 5000	6,330	4,522
	ABBVIE INC	ABBVIE INC GLB 04.875 NOV 14 2048 310000	386,884	282,246
	ABBVIE INC	ABBVIE INC GLB 04.250 NOV 21 2049 670000	657,978	551,785
	ABBVIE INC	ABBVIE INC GLB 05.500Z MAR 15 2064 90000	90,703	87,376
	ALPHABET INC	ALPHABET INC GLB 01.100/ AUG 1 2030 150000	130,317	132,213
	ALPHABET INC	ALPHABET INC GLB 02.050/ AUG 15 2050 20000	12,337	10,887
	ALPHABET INC	ALPHABET INC GLB 05.300/ MAY 1 2065 38000	37,486	35,738
	ALPHABET INC	ALPHABET INC GLB 05.450/ NOV 15 2055 150000	152,804	147,146
	ALTRIA GROUP INC	ALTRIA GROUP INC COMPANY GUARNT GLB 04.000/ FEB 04 2061 55000	49,928	39,865
	AMAZON.COM INC	AMAZON.COM INC GLB 03.875Z AUG 22 2037 185000	170,034	169,678
		Subtotals, forward	3,461,037	2,981,103

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	3,461,037	2,981,103
	AMAZON.COM INC	AMAZON.COM INC GLB 03.100Z MAY 12 2051 75000	79,091	50,352
	AMAZON.COM INC	AMAZON.COM INC GLB 03.250/ MAY 12 2061 115000	114,576	73,576
	AMAZON.COM INC	AMAZON.COM INC GLB 04.100Z APR 13 2062 230000	212,053	176,799
	AMAZON.COM INC	AMAZON.COM INC GLB 05.550Z NOV 20 2065 60000	59,684	58,200
	AMERICAN EXPRESS CO	AMERICAN EXPRESS CO GLB VARZJUL 20 2033 40000	40,000	40,708
	AMERICAN INTL GROUP	AMERICAN INTL GROUP GLB 04.375/ JUN 30 2050 75000	71,556	62,602
	AMERICAN TOWER CORP	AMERICAN TOWER CORP GLB 03.100/ JUN 1 2050 85000	63,487	55,838
	AMGEN INC	AMGEN INC GLB 04.663/ JUN 15 2051 320000	382,402	273,789
	AMGEN INC	AMGEN INC GLB 03.375Z FEB 21 2050 315000	266,736	224,163
	AMGEN INC	AMGEN INC GLB 04.200Z FEB 22 2052 160000	145,431	126,923
	AMGEN INC	AMGEN INC GLB 05.650/ MAR 02 2053 435000	440,149	425,952
	ANHEUSERBUSCH INBEV OR COMPANY	ANHEUSERBUSCH INBEV OR COMPANY GUARNT GLB 05.550Z JAN 23 2049 745000	745,293	743,368
	ANTHEM INC	ANTHEM INC GLB 03.125/ MAY 15 2050 115000	96,750	75,213
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC GLB 05.650. JUN 15 2054 95000	95,495	92,393
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC GLB 05.850Z NOV 01 2064 45000	44,869	44,186
	APA CORP SER	APA CORP SER. GLB 05.100/ SEP 01 2040 85000	75,026	75,528
	APPALACHIAN POWER CO	APPALACHIAN POWER CO SER Z GLB 03.700/ MAY 01 2050 300000	305,386	217,608
	APPLE INC	APPLE INC GLB 02.950/ SEP 11 2049 335000	372,943	223,857
	APPLE INC	APPLE IN GLB 02.400/ AUG 20 2050 65000	45,367	38,561
	APPLE INC	APPLE INC GLB 02.650/ FEB 08 2051 30000	28,163	18,545
	APPLE INC	APPLE INC GLB 02.700Z AUG 0 2051 65000	62,959	40,457
	APPLE INC	APPLE INC GLB 02.80/ AUG 05 2061 300000	266,286	177,081
	APPLE INC	APPLE INC GLB 03.950 AUG 08 2052 210000	188,474	166,576
	BAT CAPITAL CORP COMPANY	BAT CAPITAL CORP COMPANY GUARNT GLB 04.390/ AUG 1 2037 135000	120,658	124,357
	BAT CAPITAL CORP COMPANY	BAT CAPITAL CORP COMPANY GUARNT GLB 06.250/ AUG 15 2055 100000	99,817	103,119
	BALTIMORE GAS & ELECTRIC	BALTIMORE GAS & ELECTRIC GLB 02.250/ JUN 15 2031 300000	287,625	270,951
	BECTON DICKINSON	BECTON DICKINSON AND CO 04.685/ DEC 15 2044 62000	78,157	54,925
	BERKSHIRE HATHAWAY	BERKSHIRE HATHAWAY ENERG GLB 02.850Z MAY 1 2051 140000	84,242	86,845
	BERKSHIRE HATHAWAY	BERKSHIRE HATHAWAY FIN COMPANY GUARNT GLB 04.200Z AUG 15 2048 165000	214,394	137,699
	BERKSHIRE HATHAWAY	BERKSHIRE HATHAWAY FIN COMPANY GUARNT GLB 02.850/ OCT 15 2050 75000	76,447	48,242
	BERKSHIRE HATHAWAY	BERKSHIRE HATHAWAY FIN COMPANY GUARNT GLB 02.500/ JAN 15 2051 40000	30,083	23,890
	BERKSHIRE HATHAWAY	BERKSHIRE HATHAWAY FIN COMPANY GUARNT GLB 03.850/ MAR 15 2052 180000	143,712	138,510
	BOEING CO	BOEING CO 06.875/ MAR 15 2039 80000	111,042	90,001
	BOEING CO	BOEING CO GLB 05.805/ MAY 01 2050 395000	453,665	388,518
	BOEING CO	BOEING CO GLB 05.930/ MAY 01 2060 285000	259,475	279,460
	BOEING CO	BOEING CO/THE GLB 06.858/ MAY 01 2054 10000	11,137	11,231
	BP CAP MARKETS AMERICA COMPANY	BP CAP MARKETS AMERICA COMPANY GUARNT 02.772Z NOV 10 2050 115000	108,352	70,802
	BP CAP MARKETS AMERICA COMPANY	BP CAP MARKETS AMERICA COMPANY GUARNT GLB 02.939/ JUN 04 2051 105000	89,758	66,809
	BP CAP MARKETS AMERICA COMPANY	BP CAP MARKETS AMERICA COMPANY GUARNT GLB 03.379 FEB 08 2061 25000	16,620	16,320
	BRISTOLMYERS SQUIBB CO	BRISTOLMYERS SQUIBB CO GLB 03.900/ MAR 1 2062 125000	110,020	90,625
		Subtotals, forward	9,958,417	8,465,682

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	9,958,417	8,465,682
	BRISTOLMYERS SQUIBB CO	BRISTOLMYERS SQUIBB CO GLB 05.B500 FEB 22 2044 240000	241,827	240,463
	BRISTOLMYERS SQUIBB CO	BRISTOLMYERS SQUIBB CO GLB 05.5OZ FEB 22 2054 320000	321,676	314,262
	BROADCOM INC COMPANY	BROADCOM INC COMPANY GUARNT GLB 04.150Z NOV 15 2030 340000	346,232	338,606
	BROADCOM INC	BROADCOM INC COMPANY GUARNT GLB 04.300Z NOV 15 2032 395000	416,105	389,636
	BROADCOM INC	BROADCOM INC GLB 04.8007 0CT 15 2034 120000	119,941	120,230
	BROADCOM INC COMPANY	BROADCOM INC COMPANY GUARNT GLB 03.500/ FEB 1 2041 40000	32,659	32,540
	BURLINGTN NORTH SANTA FE	BURLINGTN NORTH SANTA FE 03.050Z FEB 15 2051 250000	264,140	164,755
	BURLINGTN NORTH SANTA FE	BURLINGTN NORTH SANTA FE 02.875/ JUN 15 2052 150000	99,775	94,158
	BURLINGTN NORTH SANTA FE	BURLINGTN NORTH SANTA FE GLB 05.200 APR 1 20554 50000	49,973	47,056
	BURLINGTN NORTH SANTA FE	BURLINGTN NORTH SANTA FE GLB 05.550Z MAR 15 2056 21000	20,856	20,701
	CIGNA CORP	CIGNA CORP GLB 03.400/ MAR 15 2050 330000	327,050	230,756
	CIGNA CORP	CIGNA CORP GLB 03.400/ MAR 15 2051 55000	46,833	38,215
	CIGNA GROUP/THE GLB	CIGNA GROUP/THE GLB 05.600Z FEB 1 2054 95000	92,212	92,128
	CSX CORP	CSX CORP GLB 04.250Z NOV 01 2066 225000	266,336	170,314
	CVS HEALTH CORP	CVS HEALTH CORP GLB 05.050/ MAR 25 2048 720000	796,482	634,716
	CVS HEALTH CORP	CVS HEALTH CORP GLB 01.875/ FEB 28 2031 60000	51,272	52,644
	CVS HEALTH CORP	CVS HEALTH CORP GLB 06.200/ SEP 15 2055 75000	74,922	76,151
	CAMPBELL SOUP	CAMPBELL SOUP CO GLB 05.400/ MAR 21 2034 54000	53,963	55,000
	CAMPBELL SOUP	CAMPBELL SOUP CO GLB 05.250 OCT 13 2054 20000	19,913	18,170
	CARDINAL HEALTH INC	CARDINAL HEALTH INC GLB 04.368/ JUN 15 2047 30000	30,870	24,824
	CARRIER GLOBAL CORP	CARRIER GLOBAL CORP GLB 02.722Z FEB 1 2030 40000	42,374	37,658
	CARRIER GLOBAL CORP	CARRIER GLOBAL CORP GLB 03.577Z APR 05 2050 14000	13,841	10,307
	CARRIER GLOBAL CORP	CARRIER GLOBAL CORP GLB 06.200/ MAR 1 2054 30000	32,590	32,437
	CATERPILLAR INC	CATERPILLAR INC GLB 02.600/ APR 09 2030 120000	129,395	113,516
	CATERPILLAR INC	CATERPILLAR INC GLB 03.250 APR 09 2050 85000	81,741	60,591
	CENTERPOINT ENERGY	CENTERPOINT ENERGY RES GLB 04.400? JUL 01 2032 175000	175,890	173,135
	CHAPTER COMM OPT LLC	CHARTER COMM OPT LLC/CAP 04.800/ MAR 01 2050 465000	421,739	349,308
	CHAPTER COMM OPT LLC	CHARTER COMM OPT LLC/CAP GLB 03.700/ APR 01 2051 310000	310,009	195,123
	CHAPTER COMM OPT LLC	CHARTER COMM OPT LLC/CAP GLB 04.400 DEC 01 2061 41000	26,535	26,815
	CHAPTER COMM OPT LLC	CHARTER COMM OPT LLC/CAP GLB 06. 700Z DEC 01 2055 280000	279,530	268,461
	CHEVRON USA INC	CHEVRON USA INC COMPANY GUARNT GLB 02.343/ AUG 12 2050 75000	59,324	43,573
	CHUBB INA HOLDINGS INC	CHUBB INA HOLDINGS INC COMPANY GUARNT GLB 05.000Z MAR 15 2034 215000	215,251	219,913
	CISCO SYSTEMS INC	CISCO SYSTEMS INC 05.500/ JAN 15 2040 35000	49,303	36,277
	CISCO SYSTEMS INC	CISCO SYSTEMS INC GLB 05.350Z FEB 26 2064 130000	131,608	122,795
	CISCO SYSTEMS INC	CISCO SYSTEMS INC GLB 0.50OZ FEB 24 2055 65000	64,782	64,267
	CITIGROUP INC	CITIGROUP INC SUBORDINATED GLB 06.625/ JUN 1 2032 55000	72,830	60,947
	CITIGROUP INC	CITIGROUP INC GLB VARZMAY 01 2032 285000	291,676	258,646
	CITIGROUP INC	CITIGROUP INC SUBORDINATED GLB VARZFEB 13 2035 120000	120,000	124,705
	CITIGROUP INC	CITIGROUP INC GLB VARZJUN 11 2035 178000	180,223	184,335
	CITIGROUP INC	CITIGROUP INC GLB VARZSEP 11 2036 58000	58,290	58,542
		Subtotals, forward	16,388,382	14,062,358

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	16,388,382	14,062,358
	CITIGROUP INC	CITIGROUP INC GL8 VARZMAR 04 2056 104000	103,313	103,557
	CITIGROUP INC	CITIGROUP INC SER . GLB VARZMAR 27 2036 80000	80,457	81,836
	COCA COLA CO	COCACOLA CO/THE GLB 02.600/ JUN 01 2050 60000	60,116	37,190
	COCA COLA CO	COCACOLA CO/THE GLB 02.500/ MAR 15 2051 5000	4,419	2,997
	COCA COLA CO	COCACOLA CO/THE GLB 03.000/ MAR 05 2051 105000	98,010	70,111
	COCA COLA CO	COCACOLA CO/THE GLB 05.400/ MAY 13 2064 105000	103,986	101,994
	COMCAST CORP	COMCAST CORP COMPANY GUARNT GLB 02.800/ JAN 15 2051 580000	591,449	336,000
	COMCAST CORP	COMCAST CORP COMPANY GUARNT GLB 02.450/ AUG 15 2052 600000	466,835	318,174
	COMCAST CORP	COMCAST CORP COMPANY GUARNT GLB 05.BO0 NOV 1 2032 225000	228,438	237,656
	COMCAST CORP	COMCAST CORP COMPANY GUARNT GLB 05.B500Z MAY 1 2064 40000	40,203	35,766
	COMMONWEALTH	COMMONWEALTH EDISON 1ST MORTGAGE GLB 03.800 0CT 01 2042 110000	127,542	88,760
	COMMONWEALTH	COMMONWEALTH EDISON CO 1ST MORTGAGE SER 130 GLB 03.125/ MAR 15 2051 85000	69,798	56,369
	CONAGRA BRANDS INC	CONAGRA BRANDS INC GLB 05.400Z NOV 01 2048 35000	41,666	31,354
	CONOCOPHILLIPS	CONOCOPHILLIPS COMPANY COMPANY GUARNT GLB 05.950/ MAR 15 2046 75000	106,193	77,573
	CONOCOPHILLIPS	CONOCOPHILLIPS COMPANY COMPANY GUARNT GLB 03.800/ MAR 15 202	35,110	29,343
	CONSOLIDATED EDISON INC	CONSOLIDATED EDISON INC SER A GLB 04.125/ MAY 15 2049 185000	230,421	146,951
	CON EDISON CO OF NY	CON EDISON CO OF NY INC GLB 03.700/ NOV 15 2059 130000	123,374	90,766
	CON EDISON CO OF NY	CON EDISON CO OF NY INC GLB 03.200/ DEC 01 2051 80000	55,370	53,120
	CONSTELLATION BRANDS INC	CONSTELLATION BRANDS INC GLB 04.900/ MAY 01 2033 85000	84,611	85,390
	COREBRIDGE FINANCIAL INC	COREBRIDGE FINANCIAL INC GLB 05.750/ JAN 15 2034 130000	133,703	135,914
	CORNING INC	40,000.000 CORNING INC GLB 05.40Z NOV 15 2079	52,012	36,538
	DTE ELECTRIC CO	455000.000 DTE ELECTRIC CO 02.850Z 0CT 01 2026	487,105	451,051
	DTE ELECTRIC CO	165,000.000 DTE ELECTRIC CO 1ST MORTGAGE SER C 02.625/ MAR 01 2031	147,141	152,386
	DTE ELECTRIC CO	DTE ELECTRIC CO GENL REF MORT GLB 05.850/ MAY 15 2055 55000	56,894	56,445
	DEERE & COMPANY	DEERE & COMPANY 03.900/ JUN 09 2042 35000	44,844	30,105
	DEERE & COMPANY	DEERE & COMPANY GLB 03.750 APR 1 2050 40000	44,010	31,355
	DIAMONDBACK ENERGY INC	DIAMONDBACK ENERGY INC COMPANY GUARNT GLB 05.900/ APR 18 2064 155000	155,836	146,315
	WALT DISNEY COMPANY	WALT DISNEY COMPANY/THE COMPANY GUARNT GLB 02.750/ SEP 01 2049 200000	187,853	126,962
	DOMINION ENERGY INC	DOMINION ENERGY INC SER A GLB 04.600 MAR 15 2049 150000	199,933	124,949
	DOMINION ENERGY INC	DOMINION ENERGY INC SER B GLB 04.850 AUG 15 2052 65000	57,665	55,913
	DOW CHEMICAL CO	DOW CHEMICAL CO/THE GLB 03.600/ NOV 15 2050 210000	204,072	135,433
	DOW CHEMICAL CO	DOW CHEMICAL CO/THE GLB 05.650Z MAR 15 2036 75000	74,799	74,669
	DUKE ENERGY	DUKE ENERGY CORP 04.200/ JUN 15 2049 95000	106,096	74,769
	DUKE ENERGY	DUKE ENERGY CORP GLB 0.000/ AUG 1 2052 120000	115,615	105,940
	DUKE ENERGY	DUKE ENERGY OHIO INC 1ST MORTGAGE GLB 05.650/ APR 01 2053 9000	8,989	8,888
	DUKE ENERGY	DUKE ENERGY PROGRESS LLC 1ST MORTGAGE GLB 02.900 AUG 15 2051 95000	63,020	59,782
	DUKE ENERGY	DUKE ENERGY INDIANA LLC 1ST MORTGAGE GLB 05.900/ MAY 15 2055 85000	84,822	86,565
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC GLB 05.125Z FEB 1 2053 70000	65,967	63,179
	ENBRIDGE ENERGY	ENBRIDGE ENERGY PARTNERS COMPANY GUARNT 05.500/ SEP 1 2040 19000	23,168	18,834
	ENERGY TRANSFER	ENERGY TRANSFER LP GLB 05.950Z MAY 15 2054 60000	60,349	56,859
		Subtotals, forward	21,413,586	18,080,115

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	21,413,586	18,080,115
	ENERGY TRANSFER	ENERGY TRANSFER PARTNERS 06.000/ JUN 15 2048 220000	240,543	213,352
	ENERGY TRANSFER	ENERGY TRANSFER OPERATNG GLB 05.000Z MAY 15 2050 190000	182,556	158,964
	ENTERGY	ENTERGY LOUISIANA LLC 1ST MORTGAGE 02.350/ JUN 1 2032 85000	75,698	74,964
	ENTERGY	ENTERGY TEXAS INC 1ST MORTGAGE 05.000/ SEP 15 2052 65000	62,853	57,680
	ENTERGY	ENTERGY TEXAS INC 1ST MORTGAGE GLB 05.550/ SEP 15 2054 60000	59,570	58,237
	ENTERGY	ENTERGY MISSISSIPPI LLC 1ST MORTGAGE GLB 055.800/ APR 15 2055 14000	13,995	14,083
	ENTERPRISE	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 03.200/ FEB 1 2052 540000	480,544	358,193
	EVERSOURCE	EVERSOURCE ENERGY GLB 03.450/ JAN 15 2050 110000	98,631	78,024
	EXELON	EXELON CORP GLB 04.700 APR 1 2050 85000	103,031	72,747
	EXXON MOBIL	EXXON MOBIL CORPORATION GLB 03.095/ AUG 16 2049 75000	66,626	51,221
	EXXON MOBIL	EXXON MOBIL CORPORATION GLB 03.452 APR 1 2051 190000	176,538	136,251
	META PLATFORMS INC	META PLATFORMS INC GLB 05.400/ AUG 1 2054 165000	167,275	153,503
	META PLATFORMS INC	META PLATFORMS INC GLB 05.550Z AUG 15 2064 40000	40,147	37,104
	META PLATFORMS INC	META PLATFORMS INC GLB 05.750Z NOV 15 2065 295000	291,050	281,283
	FEDEX CORP	FEDEX CORP COMP GUARNT SER > GLB 04.750/ NOV 1 2045 340000	293,121	294,117
	FIRSTENERGY CORP	FIRSTENERGY CORP SER C GLB 03.400/ MAR 01 2050 90000	61,834	62,075
	FLORIDA POWER & LIGHT CO	FLORIDA POWER & LIGHT CO 1ST MORTGAGE GLB 03.990/ MAR 01 2049 240000	285,992	190,498
	FORD MOTOR CREDIT CO LLC	FORD MOTOR CREDIT CO LLC GLB 07.122/ NOV 07 2033 40000	40,315	42,962
	FORD MOTOR CREDIT CO LLC	FORD MOTOR CREDIT CO LLC GLB 05.303/ SEP 06 2029 65000	65,319	65,448
	FOX CORP	FOX CORP GLB 05.B576/ JAN 25 2049 45000	57,529	43,280
	GENERAL DYNAMICS CORP	GENERAL DYNAMICS CORP COMPANY GUARNT GLB 04.950/ AUG 15 2035 80000	80,170	81,597
	GENERAL ELEC CAP CORP	GENERAL ELEC CAP CORP SER MTNA GLB 06.750/ MAR 15 2032 130000	147,140	147,255
	GENERAL MOTORS CO	GENERAL MOTORS CO GLB 05.950/ APR 01 2049 60000	69,864	58,231
	GENERAL MOTORS CO	GENERAL MOTORS FINL CO GLB 06.100/ JAN 07 2034 60000	59,905	63,602
	GEORGIA POWER CO	GEORGIA POWER CO SER A GLB 03.20/ MAR 15 2051 50000	42,179	34,075
	GEORGIA POWER CO	GEORGIA POWER CO GLB 05.500/ OCT 01 2055 50000	49,760	48,598
	GILEAD SCIENCES INC	GILEAD SCIENCES INC GLB 04.150/ MAR 01 2047 160000	199,572	132,878
	GILEAD SCIENCES INC	GILEAD SCIENCES INC GLB 02.800 0CT 01 2050 230000	184,255	145,567
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC GLB VARZAPR 2 2035 55000	55,000	58,474
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC GLB VARZJUL 23 2035 195000	195,291	200,355
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC GLB VARZOCT 23 2035 140000	139,079	140,749
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC GLB VARZNOV 19 2045 115000	115,000	115,037
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC GLB VARZJAN 28 2056 25000	25,000	25,267
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC GLB VARZOCT 21 2036 530000	531,966	526,142
	HCA INC	HCA INC COMPANY GUARNT GLB 03.500/ JUL 15 2051 250000	201,512	169,450
	HCA INC	HCA INC COMPANY GUARNT GLB 05.600 APR 01 2034 215000	219,115	224,228
	HCA INC	HCA INC COMPANY GUARNT GLB 05.700Z NOV 1 205 110000	109,667	104,822
	HALLIBURTON COMPANY	HALLIBURTON COMPANY GLB 04.750 AUG 01 2043 60000	65,324	52,847
		Subtotals, forward	26,766,552	26,766,552

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	26,766,552	26,766,552
	HP ENTERPRISE CO	HP ENTERPRISE CO GLB STEP OCT 1 2045 95000	118,513	97,393
	HOME DEPOT INC	HOME DEPOT INC GLB 04.875 FEB 15 2044 145000	181,224	135,455
	HOME DEPOT INC	HOME DEPOT INC GLB 03.350/ APR 1 2050 85000	97,866	59,961
	HOME DEPOT INC	HOME DEPOT INC GLB 02.375/ MAR 1 2051 130000	117,849	74,560
	HOME DEPOT INC	HOME DEPOT INC GLB 04.90/ SEP 1 2052 110000	105,357	100,585
	HONEYWELL	HONEYWELL INTERNATIONAL GLB 02.700/ AUG 15 2029 65000	69,436	62,028
	HONEYWELL	HONEYWELL INTERNATIONAL GLB 02.800/ JUN 01 2050 15000	14,167	9,801
	INDIANA MICHIGAN POWER	INDIANA MICHIGAN POWER GLB 05.625/ APR 01 2053 120000	122,511	118,738
	INTEL CORP	INTEL CORP GLB 03.100Z FEB 15 2060 105000	114,756	58,662
	INTEL CORP	INTEL CORP GLB 03.00 AUG 12 2051 40000	38,236	24,597
	INTEL CORP	INTEL CORP GLB 03.200 AUG 12 2061 100000	102,468	57,035
	INTEL CORP	INTEL CORP GLB 05.700 FEB 10 2053 135000	135,394	125,680
	INTEL CORP	INTEL CORP GLB 05.600Z FEB 21 2054 70000	69,351	64,624
	INTERCONTINENTAL EXCHANGE	INTERCONTINENTALEXCHANGE GLB 01.80/ SEP 1 2032 290000	258,874	246,750
	INTERCONTINENTAL EXCHANGE	INTERCONTINENTALEXCHANGE GLB 02.650/ SEP 15 2040 15000	10,602	11,119
	IBM CORP	IBM CORP 04.000/ JUN 20 2042 85000	71,725	71,216
	IBM CORP	IBM CORP GLB 04.250/ MAY 1 2049 170000	201,503	137,277
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO GLB VARZAPR 22 2042 585000	579,755	454,399
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO GLB VAR.JUN 01 2034 86000	86,216	89,355
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO GLB VARZJAN 23 2035 177000	178,628	183,446
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO GLB VARZAPR 22 2035 19000	19,000	20,246
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO GLB VARZJUL 22 2035 30000	31,343	30,950
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO GLB VARZNOV 29 2045 115000	115,000	116,753
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO GLB VARZJAN 24 2036 43000	43,430	44,940
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO GLB VARZAPR 22 2036 46000	46,000	48,261
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO SUBORDINATED GLB VARZJUL 23 2036 695000	715,534	718,943
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO GLB VARZOCT 22 2036 93000	93,000	92,345
	JOHNSON & JOHNSON	JOHNSON & JOHNSON GLB 03.500/ JAN 15 2048 105000	129,936	80,767
	JOHNSON & JOHNSON	JOHNSON & JOHNSON GLB 02.450/ SEP 01 2060 75000	61,327	41,201
	JOHNSON & JOHNSON	JOHNSON & JOHNSON GLB 05.000Z MAR 01 2035 55000	55,136	57,260
	KENVUE INC COMPANY	KENVUE INC COMPANY GUARNT GLB 05.200/ MAR 22 2063 60000	53,084	54,418
	KIMCO REALTY CORP	KIMCO REALTY CORP COMPANY GUARNT GLB 03.700 OCT 01 2049 85000	78,366	62,915
	KIMCO REALTY CORP	KIMCO REALTY CORP COMPANY GUARNT GLB 02.700/ 0CT 01 2030 40000	40,691	37,487
	KINDER MORGAN INC	KINDER MORGAN INC COMPANY GUARNT GLB 05.200/ MAR 01 2048 195000	231,706	178,025
	KINDER MORGAN INC	KINDER MORGAN INC COMPANY GUARNT GLB 03.250Z AUG 01 2050 40000	38,689	26,458
	KINDER MORGAN INC	KINDER MORGAN INC COMPANY GUARNT GLB 05.450/ AUG 01 2052 90000	82,884	83,674
	KRAFT HEINZ FOODS CO	KRAFT HEINZ FOODS CO COHPANY GUARNT GLB 04.375/ JUN 01 2046 110000	94,638	90,873
	KRAFT HEINZ FOODS CO	KRAFT HEINZ FOODS CO COHPANY GUARNT GLB 05.500/ JUN 01 2050 250000	242,018	233,885
	KROGER CO	KROGER CO GLB 04.650/ JAN 1 2048 85000	110,167	73,030
		Subtotals, forward	31,722,930	27,128,383

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	31,722,930	27,128,383
	KROGER CO	KROGER CO GLB 03.950/ JAN 1 200 60000	56,514	45,800
	KROGER CO	KROGER CO GLB 05.650/ SEP 1 2064 26000	25,884	24,801
	L3HARRIS TECH INC	L3HARRIS TECH INC GLB 05.600/ JUL 31 2053 35000	35,263	34,720
	LYB INT	LYB INT FINANCE III COMPANY GUARNT GLB 03.625/ APR 01 2051 315000	286,776	202,995
	LYB INT	LYB INT FINANCE III COMPANY GUARNT GLB 05.500Z MAR 01 2034 145000	145,279	143,324
	ELI LILLY & CO	ELI LILLY & CO GLB 04.875Z FEB 27 2053 80000	79,617	73,091
	ELI LILLY & CO	ELI LILLY & CO GLB 05.200Z AUG 14 2064 24000	23,992	22,583
	ELI LILLY & CO	ELI LILLY & CO GLB 05.600/ FEB 12 2065 55000	54,843	55,151
	ELI LILLY & CO	ELI LILLY & CO GLB 0.60Z 0CT 1 2065 90000	89,674	90,685
	LOCKHEED MARTIN CORP	LOCKHEED MARTIN CORP GLB 03.800/ MAR 01 2045 145000	172,019	116,286
	LOCKHEED MARTIN CORP	LOCKHEED MARTIN CORP GLB 04.090/ SEP 15 2052 135000	147,067	106,993
	LOCKHEED MARTIN CORP	LOCKHEED MARTIN CORP GLB 05.250/ JAN 15 2033 25000	23,952	26,277
	LOCKHEED MARTIN CORP	LOCKHEED MARTIN CORP GLB 05.200/ FEB 15 2055 65000	64,958	61,207
	LOEWS CORP	LOEWS CORP GLB 04.125/ MAY 15 2043 145000	148,135	123,357
	LOWE'S COS INC	LOWE'S COS INC GLB 04.050 MAY 03 2047 105000	127,788	83,029
	LOWE'S COS INC	LOWE'S COS INC GLB 03.000 0CT 15 2050 130000	111,022	82,401
	LOWE'S COS INC	LOWE'S COS INC GLB 04.250Z APR 01 2052 50000	45,452	39,393
	LOWE'S COS INC	LOWE'S COS INC GLB 05.750. JUL 01 2053 115000	115,801	113,791
	MPLX LP	MPLX LP GLB 05.500/ FEB 1 2049 190000	210,078	174,477
	MPLX LP	MPLX LP GLB 04.950 SEP 01 2032 115000	114,348	115,777
	MPLX LP	MPLX LP GLB 06.200/ SEP 1 2055 110000	108,250	109,065
	MASS INSTITUTE OF TECH	MASS INSTITUTE OF TECH 03.885/ JUL 01 2116 100000	123,054	68,845
	MCDONALD'S CORP	MCDONALD'S CORP SER MTN GLB 04.450/ SEP 01 2048 145000	160,077	122,761
	MCDONALD'S CORP	MCDONALD'S CORP SER MTN GLB 04.200Z APR 01 2050 185000	185,460	149,075
	MERCK & CO INC	MERCK & CO INC GLB 04.000Z MAR 07 2049 135000	175,960	108,031
	MERCK & CO INC	MERCK & CO INC GLB 02.450/ JUN 24 2050 55000	52,296	32,159
	MERCK & CO INC	MERCK & CO INC GLB 02.750/ DEC 10 2051 95000	66,824	58,788
	MERCK & CO INC	MERCK & CO INC COMPANY GUARNT GLB 05.700 SEP 15 2055 180000	190,570	181,811
	MERCK & CO INC	MERCK & CO INC GLB 05.700/ DEC 04 2065 120000	119,120	118,714
	METLIFE INC	METLIFE INC GLB 04.050/ MAR 01 2045 105000	116,604	86,843
	METLIFE INC	METLIFE INC GLB 04.600 MAY 13 2046 15000	13,132	13,416
	METLIFE INC	METLIFE INC GLB 05.375/ JUL 15 2033 305000	307,847	321,479
	MICROSOFT CORP	MICROSOFT CORP GLB 02.525/ JUN 01 2050 230000	149,857	140,427
	MICROSOFT CORP	MICROSOFT CORP GLB 02.675Z JUN 01 2060 600000	578,439	345,522
	MICROSOFT CORP	MICROSOFT CORP GLB 02.921/ MAR 17 2052 10000	7,640	6,550
	MIDAMERICAN ENERGY CO	MIDAMERICAN ENERGY CO 1ST MORTGAGE 03.10/ APR 1 2050 335000	345,736	226,802
	MIDAMERICAN ENERGY CO	MIDAMERICAN ENERGY CO 1ST MORTGAGE GLB 05.500Z NOV 15 2056 220000	218,112	215,257
	MONDELEZ	MONDELEZ INTERNATIONAL GLB 02.625/ SEP 04 2050 15000	11,078	8,950
	MORGAN STANLEY	MORGAN STANLEY GLB VAR. APR 19 2035 35000	35,000	37,193
		Subtotals, forward	36,766,448	31,216,209

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	36,766,448	31,216,209
	MORGAN STANLEY	MORGAN STANLEY GLB VAR? JUL 19 2035 12000	12,000	12,353
	MORGAN STANLEY	MORGAN STANLEY GLB VAR. JAN 18 2036 105000	105,419	109,724
	MORGAN STANLEY	MORGAN STANLEY SER I GLB VAR. OCT 22 2036 166000	166,295	164,531
	MORGAN STANLEY	MORGAN STANLEY GLB VARZAPR 22 2042 325000	313,794	254,641
	NETFLIX INC	NETFLIX INC GLB 05.400Z AUG 15 2054 15000	14,969	14,536
	NY & PRESBYTERIAN HOSPITAL	NY & PRESBYTERIAN HOSPITAL SER 2019 03.954 AUG 01 2119 25000	28,667	17,102
	NEXTERA ENERGY	NEXTERA ENERGY CAPITAL COMPANY GUARNT GLB 03.000/ JAN 1 2052 5000	3,282	3,169
	NEXTERA ENERGY	NEXTERA ENERGY CAPITAL COHPANY GUARNT GLB 05.050/ FEB 28 2033 70000	69,629	71,642
	NEXTERA ENERGY	NEXTERA ENERGY CAPITAL COMPANY GUARNT GLB 05.900/ MAR 1 2055 85000	85,424	85,934
	NIKE INC	NIKE INC GLB 03.375/ MAR 27 2050 85000	62,276	60,697
	NISOURCE FINANCE	NISOURCE FINANCE CORP GLB 04.375/ MAY 1 2047 145000	158,288	120,175
	NORFOLK SOUTHERN CORP	NORFOLK SOUTHERN CORP GLB 03.050/ MAY 15 2050 20000	21,499	13,137
	NORFOLK SOUTHERN CORP	NORFOLK SOUTHERN CORP GLB 02.900 AUG 2 2051 50000	49,789	31,411
	NORFOLK SOUTHERN CORP	NORFOLK SOUTHERN CORP GLB 03.700/ MAR 1 2053 155000	119,095	112,869
	NORTHERN STATES	NORTHERN STATES PRMINN 1ST MORTGAGE GLB 53000	37,929	32,369
	NORTHERN STATES	NORTHERN STATES PRMINN 1ST MORTGAGE GLB 05.400/ MAR 15 2054 55000	54,787	53,318
	NORTHERN STATES	NORTHERN STATES PRMINN 1ST MORTGAGE GLB 05.650/ MAY 15 2055 40000	39,782	40,134
	NORTHROP GRUMMAN	NORTHROP GRUMMAN CORP GLB 04.030Z 0CT 1 2047 55000	68,153	44,179
	NORTHROP GRUMMAN	NORTHROP GRUMMAN CORP GLB 04.400Z MAY 01 2030 40000	40,156	40,338
	NORTHROP GRUMMAN	NORTHROP GRUMMAN CORP GLB 05.250/ MAY 01 2050 70000	89,807	66,059
	NORTHROP GRUMMAN	NORTHROP GRUMAN CORP GLB 05.200/ JUN 01 2054 70000	68,905	65,437
	NVIDIA CORP	NVIDIA CORP GLB 03.700/ APR 01 2060 60000	66,270	43,819
	OCCIDENTAL PETROLEUM	OCCIDENTAL PETROLEUM COR GLB 06.600/ MAR 1 2046 110000	117,563	113,771
	OCCIDENTAL PETROLEUM	OCCIDENTAL PETROLEUM COR GLB 06.050/ 0CT 01 2054 95000	97,253	90,863
	CB ONEOK	CB ONEOK INC 03.950Z MAR 01 2050 85000	79,778	61,638
	ORACLE CORP	ORACLE CORP GLB 03.600/ APR 01 2040 320000	252,291	237,325
	ORACLE CORP	ORACLE CORP GLB 03.850/ APR 01 2060 395000	439,721	241,365
	ORACLE CORP	ORACLE CORP GLB 05.5B0/ FEB 06 2053 175000	165,830	145,229
	ORACLE CORP	ORACLE CORP GLB 05.500/ SEP 27 2064 140000	139,170	111,727
	ORACLE CORP	ORACLE CORP GLB 06.100Z SEP 26 2065 170000	169,686	149,938
	PECO ENERGY CO	PECO ENERGY CO 1ST REF MORT GLB 04.150Z 0CT 01 2044 40000	50,433	33,515
	PECO ENERGY CO	PECO ENERGY CO 1ST MORTGAGE GLB 04.375Z AUG 1 2052 120000	112,444	98,848
	PECO ENERGY CO	PECO ENERGY CO 1ST MORTGAGE GLB 05.650/ SEP 15 2055 40000	40,000	39,820
	PNC FINANCIAL SERVICES	PNC FINANCIAL SERVICES GLB VARZJUL 21 2036 60000	60,000	61,709
	PACIFIC GAS AND ELECTRIC	PACIFIC GAS AND ELEC COM 1ST MORTGAGE GLB 04.950Z JUL 01 2050 325000	344,254	274,700
	PACIFIC GAS AND ELECTRIC	PACIFIC GAS & ELECTRIC 1ST MORTGAGE GLB 06.700Z APR 01 2053 155000	158,655	163,559
	PACIFIC GAS AND ELECTRIC	PACIFIC GAS & ELECTRIC 1ST MORTGAGE GLB 06.950Z MAR 15 2034 145000	144,638	161,257
	PACIFIC GAS AND ELECTRIC	PACIFIC GAS & ELECTRIC 1ST MORTGAGE GLB 05.900Z OCT 01 2054 95000	94,543	91,049
	PACIFIC GAS AND ELECTRIC	PACIFIC GAS & ELECTRIC 1ST HORTGAGE GLB 06.100Z 0CT 15 2055 55000	54,923	53,976
		Subtotals, forward	40,963,843	34,804,070

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	40,963,843	34,804,070
	PEPSI CO	PEPSICO INC GLB 02.750 0CT 21 2051 210000	212,264	131,758
	PEPSI CO	PEPSICO INC GLB 04.200/ JUL 18 2052 221000	193,876	181,481
	PFIZER INC	PFIZER INC GLB 02.700/ MAY 28 2050 250000	256,990	155,828
	PFIZER INC	PFIZER INC GLB 05.700/ NOV 15 2065 55000	54,580	54,073
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC GLB 04.20Z NOV 10 2044 115000	128,704	97,814
	PIEDMONT	PIEDMONT NATURAL GAS CO GLB 03.350/ JUN 01 2050 685000	670,476	470,013
	PLAINS ALL AMER PIPELINE	PLAINS ALL AMER PIPELINE GLB 04.700/ JUN 15 2044 125000	115,222	106,363
	PLAINS ALL AMER PIPELINE	PLAINS ALL AMER PIPELINE GLB 04.900 FEB 15 2045 15000	15,638	13,120
	POTOMAC	POTOMAC ELECTRIC POER 1ST MORTGAGE GLB 05.B500Z MAR 15 2054 40000	39,946	38,621
	PRINCIPAL FINANCIAL GRP	PRINCIPAL FINANCIAL GRP COMPANY GUARNT GLB 02.125/ JUN 15 2030 160000	136,677	145,749
	PROCTER & GAMBLE	PROCTER & GAMBLE CO/THE GLB 03.600/ MAR 25 2050 20000	20,946	15,242
	PROCTER & GAMBLE	PROCTER & GAMBLE CO/THE GLB 02.300Z FEB 01 2032 15000	13,548	13,699
	PROCTER & GAMBLE	PROCTER & GAMBLE CO/THE GLB 04.5507 0CT 24 2034 80000	80,000	80,966
	PRUDENTIAL FINANCIAL INC	PRUDENTIAL FINANCIAL INC SER MTN 03.700Z MAR 13 2051 260000	217,053	194,038
	PUBLIC SERVICE COLORADO	PUBLIC SERVICE COLORADO 1ST MORTGAGE SER 36 GLB 02.700/ JAN 15 2051 345000	313,664	207,693
	PUB SVC ELEC & GAS	PUB SVC ELEC & GAS SER MTN 03.650/ SEP 01 2042 35000	32,288	28,042
	QUALCOMM INC	QUALCOMM INC GLB 04.800Z MAY 20 2045 85000	102,492	77,780
	QUALCOMM INC	QUALCOMM INC GLB 03.250/ MAY 20 2050 10000	9,210	6,907
	QUALCOMM INC	QUALCOMM INC GLB 04.20/ MAY 20 2032 40000	38,286	39,950
	RAYTHEON TECH	RAYTHEON TECH CORP GLB 02.820/ SEP 01 2051 180000	138,671	112,259
	RAYTHEON TECH	RAYTHEON TECH CORP GLB 03.030/ MAR 1 202 35000	24,589	22,826
	RTX CORP	RTX CORP GLB 06.400/ MAR 15 2054 175000	193,385	192,581
	SAN DIEGO G & E	SAN DIEGO G & E 1ST MORTGAGE 05.350/ APR 01 2053 55000	54,357	51,955
	SEMPRA	SEMPRA ENERGY GLB 04.000Z FEB 01 2048 265000	278,906	202,237
	SHELL FINANCE US	SHELL FINANCE US INC COMP GUARNT SER > GLB 04.000Z MAY 10 2046 140000	117,081	113,183
	SHELL FINANCE US	SHELL FINANCE US INC COMP GUARNT SER > GLB 03.250Z APR 06 2050 100000	72,474	68,946
	SIMON PROPERTY	SIMON PROPERTY GROUP INC GLB 05.125/ 0CT 01 2035 115000	114,362	116,726
	SOUTHERN CAL EDISON	SOUTHERN CAL EDISON 1ST MORTGAGE GLB 05.700/ MAR 01 2053 90000	89,813	83,525
	SOUTHERN CAL GAS	SOUTHERN CALIF GAS CO 1ST MORTGAGE GLB 05.875/ DEC 01 2053 105000	105,457	100,536
	SOUTHERN CAL EDISON	SOUTHERN CAL EDISON 1ST MORTGAGE GLB 05.750Z APR 15 2054 80000	79,548	75,003
	SOUTHERN CAL EDISON	SOUTHERN CAL EDISON 1ST MORTGAGE GLB 06.200/ SEP 1 2055 70000	69,573	70,330
	SOUTHERN CAL GAS	SOUTHERN CALIF GAS CO 1ST MORTGAGE GLB 06.000/ JUN 15 2055 100000	98,649	102,674
	SOUTHERN CO	SOUTHERN CO GLB 04.400/ JUL 01 2046 420000	472,425	354,320
	STARBUCKS CORP	STARBUCKS CORP GLB 03.500 NOV 1 2050 85000	81,098	59,656
	SYNOPSYS	SYNOPSYS INC GLB 05.700Z APR 01 2055 40000	38,851	39,680
	T-MOBILE USA INC	T-MOBILE USA INC COMPANY GUARNT GLB 03.400/ 0CT 15 2052 210000	156,453	141,152
	T-MOBILE USA INC	T-MOBILE USA INC COMPANY GUARNT GLB 0.60/ JAN 1 2053 315000	309,064	304,514
	T-MOBILE USA INC	T-MOBILE USA INC COMPANY GUARNT GLB 05.875/ NOV 1 2055 32000	31,890	31,966
	TAMPA ELECTRIC CO	TAMPA ELECTRIC CO GLB 04.450/ JUN 15 2049 35000	43,649	29,229
	TARGET CORP	TARGET CORP GLB 02.650/ SEP 1 2030 165000	167,751	154,740
		Subtotals, forward	46,353,748	39,291,243

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	46,353,748	39,291,243
	TARGET CORP	TARGET CORP GLB 04.800/ JAN 15 2053 40000	38,923	35,621
	TEXAS INSTRUMENTS	TEXAS INSTRUMENTS INC GLB 02.700/ SEP 1 2051 50000	45,084	30,580
	WILLIAMS COMPANIES INC	WILLIAMS COMPANIES INC GLB 03.500/ 0CT 1 2051 105000	80,876	72,961
	TYSON FOODS INC	TYSON FOODS INC GLB 04.550/ JUN 02 2047 55000	45,942	47,213
	UNION PACIFIC CORP	UNION PACIFIC CORP GLB 03.799Z 0CT 01 2051 175000	179,248	131,968
	UNION PACIFIC CORP	UNION PACIFIC CORP GLB 03.839/ MAR 20 2060 170000	124,722	122,641
	UNION PACIFIC CORP	UNION PACIFIC CORP GLB 02.950/ MAR 10 2052 85000	58,847	54,205
	UNION PACIFIC CORP	UNION PACIFIC CORP GLB 04.B500/ JAN 20 2033 35000	33,495	35,337
	UNITED PARCEL	UNITED PARCEL SERVICE 05.300/ APR 01 2050 70000	91,166	66,977
	UNITED PARCEL	UNITED PARCEL SERVICE GLB 06.050/ MAY I4 2065 30000	29,857	30,996
	US BANCORP	US BANCORP SUBORDINATED GLB VARZNOV 03 2036 160000	145,541	139,643
	US BANCORP	US BANCORP GLB VARZFEB 12 2036 65000	65,015	67,556
	UNITED TECHNOLOGIES	UNITED TECHNOLOGIES CORP GLB 04.625/ NOV 16 2048 170000	224,988	148,092
	UNITEDHEALTH GROUP	UNITEDHEALTH GROUP INC GLB 04.450/ DEC 1 2048 420000	508,421	352,968
	UNITEDHEALTH GROUP	UNITEDHEALTH GROUP INC GLB 03.875Z AUG 15 2059 240000	166,740	172,270
	UNITEDHEALTH GROUP	UNITEDHEALTH GROUP INC GLB 04.750Z MAY 1 2052 235000	220,841	202,669
	UNITEDHEALTH GROUP	UNITEDHEALTH GROUP INC GLB 05.050/ APR 15 2053 475000	469,685	428,441
	UNITEDHEALTH GROUP	UNITEDHEALTH GROUP INC GLB 05.200Z APR 15 2063 31000	30,772	27,761
	UNITEDHEALTH GROUP	UNITEDHEALTH GROUP INC GLB 05. 750 JUL 15 2064 190000	190,215	185,499
	VALERO	VALERO ENERGY CORP GLB 04.000/ JUN 01 2052 65000	60,655	47,912
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS GLB 04.000/ MAR 22 2050 515000	626,793	392,451
	VERIZON COMMUNICATIONS	VERIZON COMMUN ICATIONS GLB 02.875/ NOV 20 2050 270000	235,273	167,392
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS GLB 03.550/ MAR 22 2051 160000	115,498	113,574
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS GLB 03.700Z MAR 22 2061 105000	105,897	70,852
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS GLB 02.850/ SEP 03 2041 55000	54,867	39,640
	VIRGINIA ELEC & POWER	VIRGINIA ELEC & POWER CO GLB 02.950/ NOV 1 2051 35000	30,895	22,015
	VISA INC	VISA INC GLB 04.300/ DEC 14 2045 45000	56,190	39,282
	VISA INC	VISA INC GLB 02.000Z AUG 15 2050 45000	35,315	24,397
	VOYA FINANCIAL INC	VOYA FINANCIAL INC COMPANY GUARNT GLB 04.800/ JUN 15 2046 15000	16,954	13,252
	WEC ENERGY GROUP INC	WEC ENERGY GROUP INC 01.800 0CT 1 2030 54000	51,435	48,028
	WALMART INC	WALMART INC GLB 02.650/ SEP 22 2051 165000	146,577	97,717
	WALMART INC	WALMART INC GLB 04.B500 APR 1 2053 95000	90,928	84,012
	WASTE MANAGEMENT INC	WASTE MANAGEMENT INC COMPANY GUARNT GLB 05.350 0CT 1 2054 30000	29,988	29,226
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY SUBORDINATED SER MTN 04.400/ JUN 14 2046 625000	668,761	522,200
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY SER MTN GLB VARZAPR 04 2051 105000	96,945	95,955
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY GLB VARZJAN 23 2035 310000	310,429	323,445
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY GLB VARZSEP 15 2036 175000	175,000	174,454
	WESTERN GAS PARTNERS	WESTERN GAS PARTNERS LP GLB 05.500Z AUG 15 2048 45000	37,850	39,587
	WILLIAMS PARTNERS	WILLIAMS PARTNERS LP GLB 04.850/ MAR 01 2048 150000	177,025	131,390
	WISCONSIN POWER & LIGHT	WISCONSIN POWER & LIGHT 03.950/ SEP 01 2032 50000	48,797	48,174
		Subtotals, forward	52,276,200	44,169,592

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 95-4341911 Plan Number: 003

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Corporate (Continued):				
		Subtotals, forward	52,276,200	44,169,592
	WISCONSIN POWER & LIGHT	WISCONSIN POWER & LIGHT GLB 05.700/ DEC 15 2055 20000	19,971	19,612
	AERCAP	AERCAP IRELAND CAP/GLOA COMPANY GUARNT GLB 03.300/ JAN 30 2032 70000	70,748	64,632
	USD AMERICA MOVIL	USD AMERICA MOVIL SA 6.125/ MAR 30 2040 50000	70,665	53,162
	ASTRAZENECA	ASTRAZENECA PLC GLB 04.000/ SEP 18 2042 130000	134,499	111,960
	USD BHP FINANCE	USD BHP FINANCE USA 5.0007 SEP 30 2043 50000	65,861	47,485
	BARCLAYS PLC	BARCLAYS PLC GLB VARZSEP 10 2035 235000	228,907	238,805
	USD CANADIAN NATL	USD CANADIAN NATL RR 3.650 FEB 03 2048 60000	65,929	45,625
	USD CANADIAN NATL	USD CAN NATURAL RES 6.750Z FEB 01 2039 45000	56,989	49,457
	USD CANADIAN PACIFIC	USD CANADIAN PACIFIC 3.1007 DEC 02 2051 250000	176,900	165,853
	USD CENOVUS ENERGY	USD CENOVUS ENERGY 5.400Z JUN 15 2047 18000	20,623	16,406
	USD CENOVUS ENERGY	USD CENOVUS ENERGY 3.750Z FEB 15 2052 25000	22,418	17,477
	DIAGEO CAPITAL	DIAGEO CAPITAL PLC COMPANY GUARNT GLB 02.375% 0CT 24 2029 195000	189,861	183,288
	USD ENBRIDGE INC	USD ENBRIDGE INC 3.400Z AUG 01 2051 85000	77,781	58,086
	USD ENBRIDGE INC	USD ENBRIDGE INC 6.700/ NOV 1 2053 20000	19,974	21,957
	ENBRIDGE INC	ENBRIDGE INC COMPANY GUARNT GLB 05.950% APR 05 2054 45000	44,337	45,554
	HSBC HOLDINGS PLC	HSBC HOLDINGS PLC GLB VAR/ AUG 18 2031 460000	422,875	418,388
	HSBC HOLDINGS PLC	HSBC HOLDINGS PLC GLB VARZMAR 04 2035 25000	24,968	26,359
	HSBC HOLDINGS PLC	HSBC HOLDINGS PLC SUBORDINATED GLB VARZNOV 18 2035 165000	164,914	172,280
	HSBC HOLDINGS PLC	HSBC HOLDINGS PLC GLB VARZMAY 13 2036 95000	94,816	100,346
	HSBC HOLDINGS PLC	HSBC HOLDINGS PLC SUBORDINATED GLB VARZSEP 10 2036 55000	55,170	56,616
	LLOYDS BANKING GROUP	LLOYDS BANKING GROUP PLC GLB VARZMAR 18 2028 120000	120,086	119,562
	NXP	NXP BV/NXP FDG/NXP USA COMPANY GUARNT GLB 0.000/ JAN 15 2033 71000	70,676	72,124
	PFIZER	PFIZER INVESTMENT ENTER COMPANY GUARNT GLB 0.300/ MAY 19 2053 490000	496,192	463,971
	\RIO TINTO FINANCE	USD RIO TINTO FINANC 4.125/ AUG 21 2042 125000	148,012	107,444
	RIO TINTO FINANCE	RIO TINTO FIN USA LTD COMPANY GUARNT GLB 02.70 NOV 02 2051 20000	13,556	12,397
	ROYAL BANK OF CANADA	ROYAL BANK OF CANADA SER GMTN GLB 05.150 FEB 01 2034 30000	30,019	31,270
	TELEFONICA EMISIONES	TELEFONICA EMISIONES SAU COMPANY GUARNT GLB 05.520Z MAR 01 2049 65000	83,309	59,054
	TOTAL CAPITAL	TOTAL CAPITAL INTL SA COMPANY GUARNT GLB 03.461/ JUL 12 2049 60000	61,477	42,843
	TOTAL ENERGIES	TOTALENERGIES CAPITAL SA COMPANY GUARNT GLB 05.425/ SEP 10 2064 125000	119,467	116,989
	VODAFONE	VODAFONE GROUP PLC GLB 05.625Z FEB 10 2053 65000	63,161	62,231
	USD WASTE CONNECTION	USD WASTE CONNECTION 4.200/ JAN 15 2033 50000	48,875	48,977
	WESTPAC BANKING CORP	WESTPAC BANKING CORP SUBORDINATED GLB VAR/NOV 1 2035 130000	107,455	117,724
		Total Corporate Bonds	55,666,690	47,337,525
		Total Investments	**$83,613,125**	**$83,771,570**

*A party in interest as defined by ERISA.

Logix Employment Services, Inc. Retirement Plan

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 95-4341911 Plan Number: 003

Year Ended December 31, 2025

	(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses	(g) Cost	(h) Current Value	(i) Net Gain/ (Loss)
Single Transactions									
Citigroup Global Markets, Inc. (Broker)	U.S. Treasury	U.S. Treasury Strip Zero% Nov 15 2028	$ -	$4,141,703	$ -	$ -	$3,973,199	$3,966,352	$ 175,351
Citadel Sec Institutional LLC (Broker)	U.S. Treasury	U.S. Treasury Strip Zero% Nov 15 2033	4,858,227	-	-	-	4,858,227	4,858,227	-
Total Single Transactions			$4,858,227	$4,141,703	$ -	$ -	$8,831,426	$8,824,579	$ 175,351
Series Transactions									
156 purchases	Fidelity Investments	FIMM TRSY ONLY PRT INSTL	$13,355,264	$ -	$ -	$ -	$13,355,264	$13,355,264	$ -
96 sales	Fidelity Investments	FIMM TRSY ONLY PRT INSTL	-	13,213,445	-	-	13,213,445	13,213,445	-
2 sales	U.S. Treasury	U.S. Treasury Strip Zero% Nov 15 2028	-	5,040,779	-	-	4,853,792	4,845,427	195,352
11 purchases	U.S. Treasury	U.S. Treasury Strip Zero% Aug 15 2034	2,012,196	-	-	-	2,012,196	2,012,196	-
7 sales	U.S. Treasury	U.S. Treasury Strip Zero% Aug 15 2034	-	2,103,611	-	-	2,060,312	1,976,069	127,542
2 purchases	U.S. Treasury	U.S. Treasury Strip Zero% Nov 15 2033	5,022,518	-	-	-	5,022,518	5,022,518	-
2 sales	U.S. Treasury	U.S. Treasury Strip Zero% Nov 15 2033	-	379,213	-	-	365,846	365,846	13,367
60 purchases	Bank of America	Bank of America Temporary Overnight Deposit	2,168,335	-	-	-	2,168,335	2,168,335	-
58 sales	Bank of America	Bank of America Temporary Overnight Deposit	-	2,167,615	-	-	2,167,615	2,167,615	-
Total Series Transactions			$22,558,313	$22,904,663	$ -	$ -	$45,219,323	$45,126,715	$ 336,261

*A party in interest as defined by ERISA.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	1	0	0	0	0	0	0	0	0	0	1
40-44	1	6	0	0	0	1	0	0	0	0	8
45-49	4	3	0	0	0	0	1	0	0	0	8
50-54	2	6	0	0	0	1	4	1	0	0	14
55-59	1	2	1	0	1	4	4	4	3	0	20
60-64	0	0	0	0	3	6	2	3	3	0	17
65-69	0	0	0	0	1	3	0	1	1	0	6
70 & over	0	0	0	0	1	0	1	0	0	0	2
Total	9	17	1	0	6	15	12	9	7	0	76

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month: September
- Interest rate basis: 3-Segment Rates

Interest rates:	**Reflecting Corridors**	**Not Reflecting Corridors**
First segment rate	5.07%	5.07%
Second segment rate	5.31%	5.33%
Third segment rate	5.50%	5.36%
Effective interest rate	5.36%	5.32%

Annual rates of increase:

- Compensation: 4.00%
- Future Social Security wage bases: 3.00%
- Statutory limits on compensation: None
- Assumed cost of living adjustments: 0.00%

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Plan-related expenses The amount included this year for plan-related expenses is equal to the prior year's administrative expenses or $2,255 for 2025.

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new or rehired employees.

Mortality

Separate rates for non-annuitants (based on Pri-2012 "Employees" table without collar or amount adjustments and then projected forward with a generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 "Healthy Annuitants" table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021). The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.

Termination

The rates at which participants are assumed to leave Logix Employment Services, Inc. by age and service are shown below:

Percentage assumed to leave during the year

	Years of Service	
Attained Age	**Less than 10**	**10 or more**
20	11.6%	1.5%
25	10.8%	1.5%
30	10.0%	1.5%
35	8.9%	1.5%
40	7.9%	1.5%
45	6.9%	1.5%
50	5.9%	1.5%
55 and over	0.0%	0.0%

SCHEDULE SB ATTACHMENTS

Disability

Rates vary by age. The rates at which participants are assumed to become disabled by age are shown below:

Percentage assumed to become disabled during the year	
Age	**Rate**
30	0.0118%
40	0.0219%
50	0.0710%
60	0.3184%

Retirement

Rates at which participants are assumed to retire by age are shown below:

Percentage assumed to retire during the year	
Age	**Retirement Rate**
55	7.0%
56	5.0%
57	4.0%
58	5.0%
59	6.0%
60	7.5%
61	8.5%
62	20.0%
63	18.0%
64	17.5%
65	40.0%
66	25.0%
67	25.0%
68	25.0%
69	25.0%
70	100.0%

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

• Preretirement death benefit	The later of the death of the active participant or the date the participant would have attained age 65 or age 55; if 10 years of service.
• Deferred vested benefit	The later of termination and age 65; if hired on or after July 1, 2005 and salaried, age 65 and 5 years of participation. If 10 years of service, age 55.
• Disability benefit	The later of disablement and age 65.
• Retirement benefit	Upon termination of employment

Form of payment	70% of participants are assumed to elect a single life annuity. If single, 30% of participants are assumed to elect a 10 year certain and life annuity. If married, 15% of participants are assumed to elect a 10 year certain and life annuity, and 15% of participants are assumed to elect a 50% joint and survivor annuity.
Percent married	For purposes of valuing the pre-retirement surviving spouse's benefit, 75% of eligible male participants are assumed to be married, and 60% of eligible female participants are assumed to be married.
Spouse age	Male spouses are assumed to be 3 years older than female spouses.
Covered pay	Compensation assumed paid in the current year beginning on the valuation date is the current annual rate of pay.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

SCHEDULE SB ATTACHMENTS

Methods	
Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

SCHEDULE SB ATTACHMENTS

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22).

The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

WTW has reviewed the plan provisions with Lockheed Employment Services, Inc. and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

Employee data was supplied by the employer as of the valuation date. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data on persons receiving benefits was supplied by the plan trustee. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name	**Logix Employment Services, Inc. Retirement Plan**
Plan Sponsor EIN	**95-4341911**
ERISA Plan #	**003**
Plan Year Ending	**December 31, 2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
LOGIX EMPLOYMENT SERVICES, INC.

D Employer Identification Number (EIN)
95-4341911

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	81,184,494
b Actuarial value	**2b**	81,694,411

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	195	43,100,429	43,100,429
b For terminated vested participants	88	6,868,020	6,868,020
c For active participants	76	20,423,439	20,782,453
d Total	359	70,391,888	70,750,902

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.36%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	1,470,880
b Expected plan-related expenses	**6b**	2,255
c Target normal cost	**6c**	1,473,135

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Jay Sorensen JAS — Signature of actuary

9/24/2026 — Date

Jay Sorensen — Type or print name of actuary

2607298 — Most recent enrollment number

Willis Towers Watson US LLC — Firm name

949-253-5200 — Telephone number (including area code)

PO Box 674401

Houston TX 77267 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	291,496
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	291,496
10	Interest on line 9 using prior year's actual return of 1.76 %	0	5,130
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.12 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	296,626

Part III Funding Percentages

14	Funding target attainment percentage	14	115.04 %
15	Adjusted funding target attainment percentage	15	115.46 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	123.99 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
5.07 %	5.31 %	5.50%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1,473,135
b Excess assets, if applicable, but not greater than line 31a	**31b**	1,473,135

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

x	q_x^r	l_x	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x * l_x / l_{55}$
55	0.070	1,000,000	1.000000	0.070000	3.850000
56	0.050	930,000	0.930000	0.046500	2.604000
57	0.040	883,500	0.883500	0.035340	2.014380
58	0.050	848,160	0.848160	0.042408	2.459664
59	0.060	805,752	0.805752	0.048345	2.852362
60	0.075	757,407	0.757407	0.056806	3.408331
61	0.085	700,601	0.700601	0.059551	3.632618
62	0.200	641,050	0.641050	0.128210	7.949023
63	0.180	512,840	0.512840	0.092311	5.815608
64	0.175	420,529	0.420529	0.073593	4.709924
65	0.400	346,936	0.346936	0.138775	9.020346
66	0.250	208,162	0.208162	0.052040	3.434670
67	0.250	156,121	0.156121	0.039030	2.615033
68	0.250	117,091	0.117091	0.029273	1.990548
69	0.250	87,818	0.087818	0.021955	1.514865
70	1.000	65,864	0.065864	0.065864	4.610459

Average age at retirement	62.481832
Rounded for Schedule SB item 22	62

Plan Name:	Logix Employment Services, Inc. Retirement Plan
EIN / PN:	95-4341911/003
Plan Sponsor:	Logix Employment Services, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month: September
- Interest rate basis: 3-Segment Rates

Interest rates:	**Reflecting Corridors**	**Not Reflecting Corridors**
First segment rate	5.07%	5.07%
Second segment rate	5.31%	5.33%
Third segment rate	5.50%	5.36%
Effective interest rate	5.36%	5.32%

Annual rates of increase:

- Compensation: 4.00%
- Future Social Security wage bases: 3.00%
- Statutory limits on compensation: None
- Assumed cost of living adjustments: 0.00%

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Plan-related expenses The amount included this year for plan-related expenses is equal to the prior year's administrative expenses or $2,255 for 2025.

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new or rehired employees.

Mortality

Separate rates for non-annuitants (based on Pri-2012 "Employees" table without collar or amount adjustments and then projected forward with a generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 "Healthy Annuitants" table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021). The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.

Termination

The rates at which participants are assumed to leave Logix Employment Services, Inc. by age and service are shown below:

Percentage assumed to leave during the year

	Years of Service	
Attained Age	**Less than 10**	**10 or more**
20	11.6%	1.5%
25	10.8%	1.5%
30	10.0%	1.5%
35	8.9%	1.5%
40	7.9%	1.5%
45	6.9%	1.5%
50	5.9%	1.5%
55 and over	0.0%	0.0%

SCHEDULE SB ATTACHMENTS

Disability

Rates vary by age. The rates at which participants are assumed to become disabled by age are shown below:

Percentage assumed to become disabled during the year	
Age	**Rate**
30	0.0118%
40	0.0219%
50	0.0710%
60	0.3184%

Retirement

Rates at which participants are assumed to retire by age are shown below:

Percentage assumed to retire during the year	
Age	**Retirement Rate**
55	7.0%
56	5.0%
57	4.0%
58	5.0%
59	6.0%
60	7.5%
61	8.5%
62	20.0%
63	18.0%
64	17.5%
65	40.0%
66	25.0%
67	25.0%
68	25.0%
69	25.0%
70	100.0%

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

• Preretirement death benefit	The later of the death of the active participant or the date the participant would have attained age 65 or age 55; if 10 years of service.
• Deferred vested benefit	The later of termination and age 65; if hired on or after July 1, 2005 and salaried, age 65 and 5 years of participation. If 10 years of service, age 55.
• Disability benefit	The later of disablement and age 65.
• Retirement benefit	Upon termination of employment

Form of payment	70% of participants are assumed to elect a single life annuity. If single, 30% of participants are assumed to elect a 10 year certain and life annuity. If married, 15% of participants are assumed to elect a 10 year certain and life annuity, and 15% of participants are assumed to elect a 50% joint and survivor annuity.
Percent married	For purposes of valuing the pre-retirement surviving spouse's benefit, 75% of eligible male participants are assumed to be married, and 60% of eligible female participants are assumed to be married.
Spouse age	Male spouses are assumed to be 3 years older than female spouses.
Covered pay	Compensation assumed paid in the current year beginning on the valuation date is the current annual rate of pay.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

SCHEDULE SB ATTACHMENTS

Methods	
Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

SCHEDULE SB ATTACHMENTS

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22).

The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

WTW has reviewed the plan provisions with Lockheed Employment Services, Inc. and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

Employee data was supplied by the employer as of the valuation date. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data on persons receiving benefits was supplied by the plan trustee. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions

The plan became effective on January 1, 1996 due to plan spin-off from the Lockheed Retirement Plan for Certain Salaried Employees and the Lockheed Retirement Plan for Certain Hourly Employees.

The plan was amended, effective December 11, 2018, to remove caps on Credited Service and Years of Service and to apply all years of service for all salaried and hourly Participants with forty (40) or more service years.

Effective June 17, 2020, the plan was amended to remove the post-retirement death benefit for Hourly Employees and to freeze the benefit for Hourly Employees. All former grandfathered Hourly Employees began accrual under the Salaried plan formula.

Eligibility and participation

All eligible employees participate on their date of employment. Salaried employees hired on or after January 1, 2007 are not eligible to participate. Hourly employees hired on or after January 1, 2009 are not eligible to participate.

Definitions

Service

Hourly Employees

Years and near months (based on 150 hours per month)

Salaried Employees

a) For service before January 1, 1996, years and months where 3.75 weeks equals a completed month.

b) For service on or after January 1, 1996:

   i) If grandfathered employee, same as in (a), otherwise

   ii) elapsed time

Compensation

Hourly Employees

Not applicable.

Salaried Employees

Compensation is base salary plus bonus for purposes of benefits based on service prior to January 1, 1996 and for grandfathered employees. For all other purposes, compensation includes total pay, i.e., W-2 before reduction for IRC Section §401(k) and Section 125 salary deferrals.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Final average pay

The highest average of annual Compensation is based on any 5 consecutive calendar years during the last 10 calendar years of employment.

Normal retirement date (NRD)

First of the month coincident with or next following attainment of age 65. If Hourly, or if hired on or after July 1, 2005 and Salaried, eligibility for Normal Retirement is no earlier than the 5th anniversary of plan participation.

Accrued benefit

Hourly Plan Formula

Corporation Code:	Monthly Benefit
01,03,51	$35 for each year of Credited Service
11	$25 for each year of Credited Service
30	$8 for each year of Credited Service up to 12/25/83, plus $9 to 12/25/89, plus $10 to 12/25/90, plus $13 for each year thereafter, maximum 35 years

The benefit for an hourly participant who had less than 5 years of service who had not attained age 40 on December 31, 2008 was frozen effective December 31, 2008. For all remaining hourly participants, benefits were frozen effective June 17, 2020. All former grandfathered Hourly Employees began accrual under the Salaried plan formula, part b) below.

Salaried Plan Formula

a) **For active employees at January 1, 2001 who were employed on or before January 1, 1996**:

$16.25 plus 1½% of the excess of monthly Final Average Pay over $1,300, the sum multiplied by years of Credited Service up to 35 years; plus 1½% of monthly Final Average Pay times years of Credited Service over 35 years.

b) **For participants first employed on or after January 1, 1996:**

1¼% of monthly Final Average Pay up to Social Security Covered Compensation plus 1 6/10% of the excess of monthly Final Average Pay over Social Security Covered Compensation, the sum multiplied by years of Credited Service after January 1, 1996 up to 35 years less service prior to January 1, 1996, plus 1 6/10% of monthly Final Average Pay times Years of Credited Service after January 1, 1996 in excess of 35 years less service prior to January 1, 1996.

For the above purpose, Social Security Covered Compensation is based on an employee reaching Social Security Normal Retirement Age on the date of calculation.

The benefit for a salaried participant who had less than 5 years of service who had not attained age 40 on December 31, 2006 shall be frozen effective December 31, 2006.

Eligibility for Benefits

Normal retirement	NRD
Early retirement	Age 55 and completing 10 years of vesting service.
Postponed retirement	Retirement after NRD.
Vested termination	Full vesting occurs after 5 years of service. LESI Hourly Employees active at December 25, 1995 are 100% vested. Salaried employees who had less than 5 years of service and who had not attained age 40 are 100% vested in their frozen accrued benefit as of December 31, 2006. Hourly employees who had less than 5 years of service and who had not attained age 40 are 100% vested in their frozen accrued benefit as of December 31, 2008.
Disability	None other than deferred vested benefit since employer has LTD benefits.
Preretirement death benefit	Vested and married.

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit paid at the normal retirement date.
Early retirement	The accrued benefit as of the date of retirement. The amount of accrued benefit is reduced as follows: *Hourly Employees* Accrued Normal Retirement Benefit, reduced by the smaller of (i) 2.5% for each year before age 65, or (ii) 2.5% for each "point" under 85. The number of points earned is equal to the sum of years and months of the participant's age and Credited Service since the last Break in Service. No reduction for 85 or more points if at least age 55. *Salaried Employees* a) For active employees at January 1, 2001 who were employed on or before January 1, 1996, same as for Hourly Employees. b) For participants first employed on or after January 1, 1996, accrued Normal Retirement Benefit reduced by 4% for each year before age 65.
Postponed retirement	Accrued benefit as of the date of retirement.
Vested termination	The accrued benefit as of date of termination.
Disablement	None other than deferred vested benefit since employer has LTD benefits.
Preretirement death	No death benefit is payable under the plan unless a qualified pre-retirement survivor benefit is payable under the Retirement Plan and such survivor benefit is reduced as a result of §401(a)(17) and §415(b) of the code. Under the Retirement Plan, married participants may elect a death benefit payable to spouse upon death while vested, but before retirement benefits commence. This benefit is the amount the surviving spouse would have received under a 100% Joint and Survivor annuity if the participant had retired on the date before his or her death, or at age 55, if later.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 100% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 50% joint and survivor annuity, a ten-year certain and life annuity, a 66 2/3% joint and survivor annuity, a Social Security Level Income Option, or (for married participants) a life annuity. Lump sums under $5,000 are automatically paid out to participants upon termination of employment.
Actuarial Equivalence	Actuarial equivalence is based on an 8.0% interest rate and the 1951 Group Annuity Table projected to 1960 by Scale C, then set back 1 year for males and 6 years for females, and then weighted 85% male and 15% female for participants and 85% female and 15% male for beneficiaries. Lump sum benefits are calculated using mortality according to Internal Revenue Code Section §417(e) and the September segment rates preceding the plan year in which the distribution occurs.
Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions.

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Substantive Commitment

None.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2025

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	1	0	0	0	0	0	0	0	0	0	1
40-44	1	6	0	0	0	1	0	0	0	0	8
45-49	4	3	0	0	0	0	1	0	0	0	8
50-54	2	6	0	0	0	1	4	1	0	0	14
55-59	1	2	1	0	1	4	4	4	3	0	20
60-64	0	0	0	0	3	6	2	3	3	0	17
65-69	0	0	0	0	1	3	0	1	1	0	6
70 & over	0	0	0	0	1	0	1	0	0	0	2
Total	9	17	1	0	6	15	12	9	7	0	76

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

x	q_x^r	l_x	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x * l_x / l_{55}$
55	0.070	1,000,000	1.000000	0.070000	3.850000
56	0.050	930,000	0.930000	0.046500	2.604000
57	0.040	883,500	0.883500	0.035340	2.014380
58	0.050	848,160	0.848160	0.042408	2.459664
59	0.060	805,752	0.805752	0.048345	2.852362
60	0.075	757,407	0.757407	0.056806	3.408331
61	0.085	700,601	0.700601	0.059551	3.632618
62	0.200	641,050	0.641050	0.128210	7.949023
63	0.180	512,840	0.512840	0.092311	5.815608
64	0.175	420,529	0.420529	0.073593	4.709924
65	0.400	346,936	0.346936	0.138775	9.020346
66	0.250	208,162	0.208162	0.052040	3.434670
67	0.250	156,121	0.156121	0.039030	2.615033
68	0.250	117,091	0.117091	0.029273	1.990548
69	0.250	87,818	0.087818	0.021955	1.514865
70	1.000	65,864	0.065864	0.065864	4.610459

Average age at retirement	62.481832
Rounded for Schedule SB item 22	62

Plan Name:	Logix Employment Services, Inc. Retirement Plan
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Plan Sponsor:	Logix Employment Services, Inc.
Valuation Date:	January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

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Hourly Employees

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Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

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The highest average of annual Compensation is based on any 5 consecutive calendar years during the last 10 calendar years of employment.

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Disability	None other than deferred vested benefit since employer has LTD benefits.
Preretirement death benefit	Vested and married.

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit paid at the normal retirement date.
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Preretirement death	No death benefit is payable under the plan unless a qualified pre-retirement survivor benefit is payable under the Retirement Plan and such survivor benefit is reduced as a result of §401(a)(17) and §415(b) of the code. Under the Retirement Plan, married participants may elect a death benefit payable to spouse upon death while vested, but before retirement benefits commence. This benefit is the amount the surviving spouse would have received under a 100% Joint and Survivor annuity if the participant had retired on the date before his or her death, or at age 55, if later.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

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Actuarial Equivalence	Actuarial equivalence is based on an 8.0% interest rate and the 1951 Group Annuity Table projected to 1960 by Scale C, then set back 1 year for males and 6 years for females, and then weighted 85% male and 15% female for participants and 85% female and 15% male for beneficiaries. Lump sum benefits are calculated using mortality according to Internal Revenue Code Section §417(e) and the September segment rates preceding the plan year in which the distribution occurs.
Pension Increases	None.
Plan participants' contributions	None.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions.

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Substantive Commitment

None.

Plan Name	**Logix Employment Services, Inc. Retirement Plan**
Plan Sponsor EIN	**95-4341911**
ERISA Plan #	**003**
Plan Year Ending	**December 31, 2025**

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X