Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
COMFORT FLOW HEATING, CO. 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1996

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
COMFORT FLOW HEATING, CO.

1951 DON ST., SUITE D
SPRINGFIELD, OR 97477

2b Employer Identification Number (EIN) 93-0592999

2c Plan Sponsor's telephone number 541-726-0100

2d Business code (see instructions) 238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2026	MICHELLE QUINNEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	219
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	197
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	183
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	30
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	213
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	213
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	176
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	192
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	7
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2F 2H 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
COMFORT FLOW HEATING, CO. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
COMFORT FLOW HEATING, CO.

D Employer Identification Number (EIN)
93-0592999

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SAPIENT PRIVATE WEALTH MANAGEMENT

101 EAST BROADWAY
SUITE 480
EUGENE, OR 97401

45-3264817

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28	INVESTMENT ADVISOR	64949	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRIME PENSIONS NORTHWEST, LLC

87-3599091

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 49 99	TPA	32361	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CAPITAL GROUP RETIREMENT PLAN SERVI

6455 IRVINE CENTER DRIVE
IRVINE, CA 92618-4518

82-4555287

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 19 64 72	RECORDKEEPER	25491	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
COMFORT FLOW HEATING, CO. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
COMFORT FLOW HEATING, CO.

D Employer Identification Number (EIN)
93-0592999

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1354597	948818
(2) U.S. Government securities	1c(2)	31072	308791
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	4602756	4218026
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	159561	188891
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5815770	7650403
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	8871	9566

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	11972627	13324495
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	10773	20992
1k Total liabilities (add all amounts in lines 1g through1j)	1k	10773	20992
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	11961854	13303503

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	348551	
(B) Participants	2a(1)(B)	822202	
(C) Others (including rollovers)	2a(1)(C)	7683	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1178436
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	38050	
(B) U.S. Government securities	2b(1)(B)	14157	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	15372	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		67579
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	81577	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	537923	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		619500
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1418844
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		3284359
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1811984	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1811984
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	25491	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	64949	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	40286	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		130726
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1942710
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1341649
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BAKER TILLY US, LLP **(2)** EIN: 30-1413443

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
COMFORT FLOW HEATING, CO. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
COMFORT FLOW HEATING, CO.

D Employer Identification Number (EIN)
93-0592999

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 33-6134835 95-6817943

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☒ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702843A .

Independent Auditors' Report

To the Plan Administrator of
Comfort Flow Heating Co. 401(k) Profit Sharing Plan

Opinion

We have audited the financial statements of Comfort Flow Heating Co. 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Comfort Flow Heating Co. 401(k) Profit Sharing Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Comfort Flow Heating Co. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter - Plan Merger

As discussed in Note 5, the Plan merged into the Service Logic 401(k) Plan, effective January 1, 2026. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Comfort Flow Heating Co. 401(k) Profit Sharing Plan's ability to continue as a going concern for within one year after the date that the financial statements are available to be issued.

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Comfort Flow Heating Co. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Comfort Flow Heating Co. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Baker Tilly US, LLP

Eugene, Oregon
October 13, 2026

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [x] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [x] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
COMFORT FLOW HEATING, CO. 401(k) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1996

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

COMFORT FLOW HEATING, CO.

1951 DON ST., SUITE D

SPRINGFIELD OR 97477

2b Employer Identification Number (EIN) 93-0592999

2c Plan Sponsor's telephone number 541-726-0100

2d Business code (see instructions) 238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Michelle Quinney	10.12.26	Michelle Quinney
	Signature of plan administrator	**Date**	**Enter name of individual signing as plan administrator**
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	219
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1)**, **6a(2)**, **6b**, **6c**, and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	197
a(2) Total number of active participants at the end of the plan year	**6a(2)**	183
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	30
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	213
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	213
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	176
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	192
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	7
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2A 2E 2F 2H 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	(1)	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	(2)	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	(3)	[X] Trust
(4)	[ ] General assets of the sponsor	(4)	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [X] **R** (Retirement Plan Information)

(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

(4) [ ] **DCG** (Individual Plan Information) – Number Attached _____

(5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

(1) [X] **H** (Financial Information)

(2) [ ] **I** (Financial Information – Small Plan)

(3) [ ] **A** (Insurance Information) – Number Attached _____

(4) [X] **C** (Service Provider Information)

(5) [ ] **D** (DFE/Participating Plan Information)

(6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

Comfort Flow Heating Co. 401(k) Profit Sharing Plan

Financial Statements and
Supplementary Information

December 31, 2025 and 2024

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Independent Auditors' Report

To the Plan Administrator of
Comfort Flow Heating Co. 401(k) Profit Sharing Plan

Opinion

We have audited the financial statements of Comfort Flow Heating Co. 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Comfort Flow Heating Co. 401(k) Profit Sharing Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Comfort Flow Heating Co. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter - Plan Merger

As discussed in Note 5, the Plan merged into the Service Logic 401(k) Plan, effective January 1, 2026. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Comfort Flow Heating Co. 401(k) Profit Sharing Plan's ability to continue as a going concern for within one year after the date that the financial statements are available to be issued.

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Comfort Flow Heating Co. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Comfort Flow Heating Co. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), as of December 31, 2025, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Baker Tilly US, LLP

Eugene, Oregon
October 13, 2026

Comfort Flow Heating Co. 401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31, 2025 and 2024

	2025	2024
Assets		
Investments		
Investments at fair value	$ 13,126,038	$ 11,804,195
Receivables		
Notes receivable from participants	188,891	159,561
Other receivables	9,566	8,871
Total receivables	198,457	168,432
Total assets	13,324,495	11,972,627
Liabilities		
Payables		
Other payables	20,992	10,773
Total liabilities	20,992	10,773
Net assets available for benefits	$ 13,303,503	$ 11,961,854

See notes to financial statements

Comfort Flow Heating Co. 401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2025

Additions		
Investment income		
Interest and dividends	$	671,707
Net appreciation in fair value of investments		1,418,844
Total investment income		2,090,551
Contributions		
Participant contributions		822,202
Employer contributions		348,551
Rollovers		7,683
Total contributions		1,178,436
Interest income on notes receivable from participants		15,372
Total additions		3,284,359
Deductions		
Benefits paid to participants		1,811,984
Administrative expenses		130,726
Total deductions		1,942,710
Net increase		1,341,649
Net assets available for benefits		
Beginning of year		11,961,854
End of year	$	13,303,503

See notes to financial statements

1. Description of Plan

The following description of the Comfort Flow Heating Co. 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective January 1, 1996. The Plan covers all employees excluding collectively bargained employees, of Comfort Flow Heating, Co. (the Company) who have completed one year of service in which at least 1,000 hours are worked and are age 18 or older. The entry dates for the Plan are January 1 and July 1. The Plan requires a participant to be employed as of year end to be eligible to receive employer nonelective contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Comfort Flow Heating, Co. is responsible for oversight of the Plan.

Contributions

Participant contribution - Each year, participants may contribute between 1% and 100% of pretax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan, as applicable. An investment advisor manages a portion of participant accounts based on specific investment objectives, see Note 4.

Employer match and profit-sharing contributions – The Company may elect to make discretionary matching and profit-sharing contributions to the Plan. The Company matches 50% of employee contributions, up to $5,000. The matching contribution for the year ended December 31, 2025, was $348,551. There were no profit-sharing contributions for the year ended December 31, 2025.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company contributions, and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. A participant is 20% vested after two years of credited service and continues to vest in increments of 20% until 100% vested after six years of credited service.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined at loan origination, is set at 2% above the prime rate, as defined. Principal and interest are paid ratably through payroll deductions. Terms range up to five years or greater for the purchase of a primary residence.

Payment of Benefits

Upon termination of employment, retirement, disability, or death a participant or beneficiary is entitled to receive the vested portion of the participant's account, subject to the provisions of the Plan. Participants may generally elect to receive their vested account balance as soon as administratively feasible following termination of employment. Participant account balances below $1,000 are automatically distributed to participants. Participant account balances between $1,000 and $5,000 are rolled over into an individual retirement account established on behalf of the participant. The Plan also permits certain in-service distributions in accordance with the provisions of the Plan.

Forfeited Accounts

At December 31, 2025 and 2024, forfeited nonvested accounts totaled $8,847 and $10,145, respectively. These accounts will be used to reduce future employer contributions or to pay Plan administrative expenses. During 2025, Plan administrative expenses were reduced by $4,807, from forfeited nonvested accounts, in accordance with plan provisions.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Trustees determine the valuation policies utilizing information provided by the investment advisers, custodians, and insurance company, as applicable. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Contributions from participants and the matching contributions from the employer are recorded in the year in which the related participant contributions are withheld from compensation.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Subsequent Events

Subsequent events were evaluated through October 13, 2026, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded. The market price reflects the most recent transaction price and represents the fair value of the bonds in an active and liquid market.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

Assets at Fair Value as of December 31, 2025	**Level 1**	**Level 2**	**Level 3**	**Total**
Interest-bearing cash	$ -	$ 659,721	$ -	$ 659,721
Mutual funds	7,939,500	-	-	7,939,500
Common stocks	4,218,026	-	-	4,218,026
U.S. government securities	308,791	-	-	308,791
Total assets in the fair value hierarchy	12,466,317	659,721	-	13,126,038
Total investments at fair value	$ 12,466,317	$ 659,721	$ -	$ 13,126,038

Assets at Fair Value as of December 31, 2024	**Level 1**	**Level 2**	**Level 3**	**Total**
Interest-bearing cash	$ -	$ 1,056,837	$ -	$ 1,056,837
Mutual funds	6,113,530	-	-	6,113,530
Common stocks	4,602,756	-	-	4,602,756
U.S. government securities	31,072	-	-	31,072
Total assets in the fair value hierarchy	10,747,358	1,056,837	-	11,804,195
Total investments at fair value	$ 10,747,358	$ 1,056,837	$ -	$ 11,804,195

4. Nonparticipant-Directed Investments

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	December 31, 2025	December 31, 2024
Net assets:		
Registered Investment companies	$ 1,541,529	$ 1,521,285
Common stock	4,218,026	4,602,756
Certificate of deposit	659,721	1,056,837
U.S. government securities	308,791	31,072
Total net assets	$ 6,728,067	$ 7,211,950

	Year Ended December 31, 2025
Change in net assets:	
Net appreciation	$ 902,017
Dividends and interest	230,393
Contributions	418,126
Transfers	(241,550)
Benefits paid to participants	(1,631,180)
Loan activity	(68,790)
Administrative expenses	(92,899)
Total	$ (483,883)

5. Plan Merger

Effective January 1, 2026, the Plan merged into the Service Logic 401(k) Plan. The Plan was frozen to contributions and new entrants effective December 31, 2025. Beginning January 1, 2026, all participant deferrals and employer contributions were made directly to the Service Logic 401(k) Plan.

6. Related-Party and Party in Interest Transactions

Certain Plan investments are managed by Capital Group Retirement Plan Services, an affiliate of American Funds Service Company, and Fidelity Investments, the custodians, and therefore, transactions with these entities qualify as party in interest transactions.

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

7. Tax Status

The Company has adopted a pre-approved plan document that has received an IRS Opinion Letter dated June 30, 2020, stating that the form of the pre-approved plan document was in compliance with the applicable requirements of the IRC. Although the Plan has been amended since receiving the IRS Opinion Letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and, therefore believes that the Plan is qualified, and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

9. Reconciliation to Form 5500

The Form 5500 has certain items that differ from amounts shown on the accompanying financial statements. These differences relate to classification only and have no effect upon net assets available for benefits for either period.

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	The Growth Fund of America-R5	Registered investment companies	**	$ 986,244
*	American Funds 2030 Target Date R5	Registered investment companies	**	545,770
*	Fundamental Investors-R5	Registered investment companies	**	514,297
*	American Funds 2055 Target Date-R5	Registered investment companies	**	502,605
*	The Bond Fund of America F3	Registered investment companies	495,947	495,264
*	American Funds 2025 Target Date-R5	Registered investment companies	**	411,353
*	American Funds 2035 Target Date R5	Registered investment companies	**	401,038
*	American Funds 2060 Target Date-R5	Registered investment companies	**	349,975
*	Fidelity Treasury Fund Daily Money Mkt	Registered investment companies	281,972	281,972
*	American Funds 2045 Target Date R5	Registered investment companies	**	276,832
*	SmallCap World Fund-R5	Registered investment companies	**	270,801
	Stone Ridge High Yld Reinsrnce Rsk Prem I	Registered investment companies	266,059	266,842
*	New Perspective Fund-R5	Registered investment companies	**	262,491
*	Capital World Growth and Income-R5	Registered investment companies	**	262,368
	Brandywineglobal Global Flex Income I	Registered investment companies	259,403	249,781
	FPA New Income Fund	Registered investment companies	240,920	247,669
*	Washington Mutual Investors Fund-R5	Registered investment companies	**	246,311
*	American Funds 2040 Target Date R5	Registered investment companies	**	242,587
	Ishares Gold Trust Ishares	Common stock	105,056	236,244
*	New World Fund-R5	Registered investment companies	**	210,197
*	American Balanced Fund-R5	Registered investment companies	**	173,097
*	American Funds 2065 Target Date-R5	Registered investment companies	**	154,296
	Morgan Stanley Private Bk Natl 4.500% 04/20/2027	Certificates of deposit	149,670	151,632
*	The Income Fund of America-R5	Registered investment companies	**	145,139
*	American High-Income Trust-R5	Registered investment companies	**	119,100
	United States Treas Ser P-2030 4.125% 08/31/2030	Government bonds	114,568	118,039
	United States Treas Ser H-2030 4.000% 02/28/2030	Government bonds	110,233	113,426
	Morgan Stanley Bk 3.800% 09/11/2029	Certificates of deposit	97,779	97,935
	Nvidia Corporation	Common stock	35,266	86,909
*	American Funds 2050 Target Date-R5	Registered investment companies	**	86,833
*	EuroPacific Growth Fund-R5	Registered investment companies	**	83,884
	Taiwan Semiconductor Manufacturing	Common stock	20,231	77,188
*	American Funds 2020 Target Date-R5	Registered investment companies	**	70,332
	Spdr Gold Tr Gold	Common stock	29,605	65,391
	Amazon.com Inc	Common stock	40,281	59,552
	Meta Platforms Inc	Common stock	32,961	58,088
	Microsoft Corp	Common stock	34,902	53,198
	United Fid Bk FSB Evansvile IN 4.500% 08/17/2028	Certificates of deposit	50,075	51,950
	Nicolet Natl Bk Green Bay WI 4.250% 03/08/2028	Certificates of deposit	50,445	51,567
	Alphabet Inc Cap Stk Cl A	Common stock	23,156	49,141
	VISA Inc	Common stock	34,568	42,436
	Goldman Sachs Bk USA 3.150% 04/03/2029	Certificates of deposit	40,355	42,151
	Tesla Inc	Common stock	18,241	40,925
	Goldman Sachs Bk USA 3.650% 01/02/2029	Certificates of deposit	39,834	39,837
	Sallie Mae Bk Murray Utah 1.000% 07/08/2026	Certificates of deposit	35,595	39,457
	Capital One Natl Assn 3.000% 02/22/2028	Certificates of deposit	37,542	39,403
	State Bk India New York NY 4.550% 08/10/2028	Certificates of deposit	37,878	39,017

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	Intermediate Bond Fund of America-R5	Registered investment companies	**	38,362
	Shell	Common stock	33,034	37,916
	Barrick Mining Corp	Common stock	12,946	33,577
	British American Tobacco Lvl II	Common stock	17,602	31,424
	Prosus	Common stock	14,758	30,245
	State Bk India New York NY 1.400% 01/13/2027	Certificates of deposit	25,899	28,357
	Imperial Oil	Common stock	17,335	27,447
	Wells Fargo & Co	Common stock	15,995	25,816
	LVMH Moet Hennessy Louis Vuitton	Common stock	17,172	25,034
	Morgan Stanley Bk 3.800% 08/28/2029	Certificates of deposit	24,943	24,978
	Netflix Inc	Common stock	10,679	24,378
	Ciena Corp	Common stock	6,718	23,621
	Medtronic PLC	Common stock	20,649	23,150
	Unilever PLC	Common stock	17,836	22,628
	Shopify Inc	Common stock	6,201	22,536
	Oracle Corporation	Common stock	10,700	22,415
	Boeing Co	Common stock	16,929	21,061
	Wesco International Inc	Common stock	18,044	21,039
	State Bk India New York NY 3.500% 08/30/2027	Certificates of deposit	19,856	20,939
	Cardinal Health Inc	Common stock	13,103	20,756
	Hasbro Inc	Common stock	17,857	19,844
	Alphabet Inc Cap Stk Cl C	Common stock	7,706	19,769
	Willis Towers Watson	Common stock	14,223	19,716
	MS&AD Ins Gp Hldgs	Common stock	12,777	19,611
	Total Energies	Common stock	15,691	19,561
	United States Treas Ser T-2029 3.875% 12/31/2029	Government bonds	18,791	19,161
	Danone ADR	Common stock	13,169	19,014
	Fanuc Corporation	Common stock	12,243	18,808
	Airbus	Common stock	7,559	18,708
	Wheaton Precious Metals Corp	Common stock	9,519	18,686
	GSK	Common stock	15,156	18,684
*	Inflation Linked Bond Fund-R5	Registered investment companies	**	18,447
	Compagnie Financiere Richemont	Common stock	10,851	18,387
	PTC Inc	Common stock	15,038	17,421
	Ecolab Inc	Common stock	15,943	17,326
	Heico Corp	Common stock	12,899	17,165
	Vulcan Materials Co	Common stock	16,231	17,113
	United States Treas Ser AH-2028 3.750% 12/31/2028	Government bonds	16,790	17,096
	Verizon Communications	Common stock	18,675	17,025
	Zimmer Biomet Hldgs Inc	Common stock	20,214	16,905
	Merck & Co Inc	Common stock	15,654	16,835
	Diageo	Common stock	19,938	16,823
	Nestle	Common stock	16,040	16,793
	US Bancorp	Common stock	13,376	16,221
	Johnson Ctls Inc	Common stock	11,478	15,927
	Banco Bilbao Vizcaya Argentaria	Common stock	6,717	15,781
	Power Corp	Common stock	7,306	15,700

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Novo Nordisk	Common stock	14,891	15,671
	United Parcel Service Inc	Common stock	16,804	15,573
	Intercontinental Exchange Inc	Common stock	14,002	15,548
	Standard Chartered	Common stock	9,210	15,530
	Applovin Corp	Common stock	5,839	15,498
	Fomento Economico Mexicano	Common stock	16,326	15,464
	BAE Systems	Common stock	9,231	15,418
	Rocket Cos Inc	Common stock	8,216	15,256
	Mitsubishi Electric	Common stock	6,709	15,254
	Apple Inc	Common stock	8,089	14,952
	Paypal Hldgs Inc	Common stock	18,608	14,829
	Unicredit Spa Unspon	Common stock	7,912	14,805
	Reckitt Benckiser Group PLC	Common stock	10,697	14,712
	SMC Corp	Common stock	16,202	14,701
	SAP	Common stock	9,070	14,575
	Howmet Aerospace Inc	Common stock	9,100	14,351
	Monster Beverage Corp	Common stock	8,633	14,337
	Secom Co Ltd	Common stock	13,346	14,266
	Newmont Corp	Common stock	4,765	14,179
	Mercadolibre Inc	Common stock	7,342	14,100
	Micron Technology	Common stock	4,210	13,985
	Appfolio Inc	Common stock	12,962	13,959
	Spotify Technology	Common stock	15,077	13,937
	Jardine Matheson Hldgs	Common stock	7,639	13,875
	Microchip Technology Inc	Common stock	13,722	13,827
	Coterra Energy Inc	Common stock	7,068	13,818
	Costar Group Inc	Common stock	14,461	13,582
	Veralto Corp	Common stock	13,818	13,570
	Broadcom Inc	Common stock	8,429	13,498
	West Pharmaceutical Services	Common stock	13,334	13,482
	AIA Group Limited	Common stock	10,101	13,458
	CBRE Group Inc	Common stock	11,476	13,346
	Baxter Intl Inc	Common stock	18,540	13,301
	Transdigm Group Inc	Common stock	13,472	13,299
	Siemens AG	Common stock	6,843	13,155
	Philip Morris International Inc	Common stock	7,378	13,153
	Bio-Techne Corp	Common stock	15,835	13,056
	Healthpeak Properties Inc	Common stock	13,785	12,993
	Spdr Bloomberg 1-3 Month T-Bill	Common stock	12,985	12,976
	ASML Holding NV	Common stock	1,889	12,838
	Vertex Pharmaceuticals Inc	Common stock	10,167	12,694
	Kinsale Cap Group Inc	Common stock	11,962	12,516
	Veeva Systems Inc	Common stock	12,504	12,501
	Dollar General Corp	Common stock	10,770	12,480
	Kenvue Inc	Common stock	12,832	12,368
	Essilor Luxottica	Common stock	8,091	12,357
	SS&C Technologies Hldgs Inc	Common stock	11,394	12,064

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Disney Walt Co.	Common stock	9,582	12,060
	Nutrien	Common stock	10,365	12,035
	S&P Global Inc	Common stock	11,359	12,020
	Advanced Energy Industries Inc	Common stock	5,896	11,934
	Rolls Royce	Common stock	5,536	11,916
	Target Corp	Common stock	11,781	11,730
	HongKong Ld Hldgs Ltd	Common stock	5,497	11,713
	Truist Finl Corp	Common stock	7,385	11,712
	PNC Finl Svcs Group	Common stock	7,060	11,689
	Kaiser Alum Corp	Common stock	6,404	11,601
	Sanofi	Common stock	11,962	11,582
	Tokyo Electron	Common stock	7,626	11,332
	Shimano Inc	Common stock	15,848	11,307
	Autodesk Inc	Common stock	9,115	11,248
	Safran	Common stock	3,844	11,142
	Salesforce.com Inc	Common stock	9,093	11,126
	Rentokil Initial	Common stock	10,399	11,077
	Western Digital Corp	Common stock	3,305	11,025
	Chevron Corp	Common stock	10,308	10,974
	Sompo Holdings Inc	Common stock	4,499	10,958
	United States Treas Ser AB-2026 0.625% 07/31/2026	Government bonds	10,346	10,816
	Keysight Technologies Inc	Common stock	7,217	10,769
	Icon PLC	Common stock	8,529	10,751
	Esco Technologies Inc	Common stock	6,966	10,746
	Schwab Charles Corp	Common stock	5,323	10,590
	Enpro Industries Inc	Common stock	6,025	10,492
	Ingredion Inc	Common stock	8,697	10,475
	United States Treas Ser S-2027 0.625% 11/30/2027	Government bonds	9,882	10,424
	Synchrony Bank 4.450% 08/11/2028	Certificates of deposit	9,930	10,263
	Humana Inc	Common stock	11,195	10,245
	Moodys Corp	Common stock	9,508	10,217
	Waste Connections Inc	Common stock	10,399	10,171
	PPG Industries	Common stock	11,408	10,041
	Regeneron Pharmaceuticals Inc	Common stock	9,324	10,034
	National Fuel Gas Co	Common stock	5,859	10,008
	Lloyds Banking Group	Common stock	3,810	9,996
	AT&T Inc	Common stock	7,171	9,986
	Globe Life Inc	Common stock	6,861	9,930
	Ambev	Common stock	10,524	9,870
	Travelers Cos Inc	Common stock	3,179	9,862
	Canadian Natural Resources Ltd	Common stock	2,528	9,850
	WP Carey Inc	Common stock	8,643	9,783
	Itau Unibanco Holdings	Common stock	7,055	9,730
	Goosehead Ins Inc	Common stock	12,141	9,648
	Air Products and Chemicals Inc	Common stock	10,886	9,634
	TKO Group Holdings Inc Cl A	Common stock	3,239	9,614
	Old Dominion Freight Line Inc	Common stock	11,570	9,565

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Berkeley Group Hldgs	Common stock	9,165	9,500
	Haleon	Common stock	7,620	9,453
	Brown-Forman Corp	Common stock	9,647	9,382
	Moelis & Co Cl A	Common stock	6,469	9,349
	AGNC Invt Corp	Common stock	9,628	9,326
	Hershey Co	Common stock	8,302	9,281
	Natwest Group	Common stock	5,525	9,205
	MSCI Inc	Common stock	9,529	9,180
	Regal Rexnord Corp	Common stock	8,568	9,121
	Cencora Inc	Common stock	4,560	9,119
	General Dynamics Corp	Common stock	3,351	9,090
	Jones Lang Lasalle Inc	Common stock	4,966	9,085
	Tyler Technologies Inc	Common stock	9,313	9,079
	Monolithic Power Systems Inc	Common stock	6,021	9,064
	Oshkosh Corp	Common stock	6,658	8,920
	Lumentum Hldgs Inc	Common stock	1,194	8,846
	Selective Ins Group Inc	Common stock	7,137	8,785
	Orkla	Common stock	5,465	8,740
	Clean Harbors Inc	Common stock	4,069	8,676
	Tencent Hldgs Limited	Common stock	4,322	8,574
	United States Treas Ser T-2027 0.625% 12/31/2027	Government bonds	8,126	8,508
	DSV A S	Common stock	3,693	8,465
	Cadence Design Systems Inc	Common stock	8,109	8,440
	Atlantic UN Bankshares Corp	Common stock	7,089	8,437
	Mettler-Toledo International Inc	Common stock	7,910	8,365
	Reinsurance Grp of America Inc	Common stock	5,236	8,342
	Northern Oil and Gas Inc	Common stock	11,089	8,309
	Amadeus IT Hldg	Common stock	8,425	8,302
	Banco Santander	Common stock	7,709	8,281
	The Hartford Insurance Group, Inc.	Common stock	3,380	8,268
	Genuine Parts Co	Common stock	7,812	8,115
	Seacoast Banking Corporation of Florida	Common stock	6,916	8,106
	Suzuki Mtr Corp	Common stock	5,683	8,101
	Morgan Stanley Private Bk Natl 4.300% 02/28/2028	Certificates of deposit	7,872	8,093
	Astrazeneca	Common stock	3,924	8,090
	Repligen Corp	Common stock	8,196	8,029
	Idacorp Inc	Common stock	5,964	7,973
	Addus Homecare Corp	Common stock	7,304	7,947
	Boot Barn Holdings Inc	Common stock	3,724	7,941
	First Horizon Corporation	Common stock	4,462	7,887
	Stewart Information Services Corp	Common stock	5,501	7,869
	Legrand	Common stock	4,974	7,857
	Daiichi Sankyo Company Limited	Common stock	6,101	7,795
	Imperial Brands	Common stock	7,185	7,772
	Elevance Health Inc	Common stock	9,330	7,712
	UBS Group	Common stock	5,142	7,641
	Abb LTD	Common stock	3,500	7,545

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	International Cons Airls Group	Common stock	5,105	7,527
	MTU Aero Engines	Common stock	3,390	7,503
	Benchmark Electrs Inc	Common stock	4,749	7,440
	Intuitive Surgical Inc	Common stock	3,532	7,363
	Acushnet Hldgs Corp	Common stock	5,197	7,343
	Inditex	Common stock	3,100	7,293
	Williams Companies Inc	Common stock	3,535	7,213
	Henkel Ag & Co	Common stock	6,270	7,212
	Evercore Inc	Common stock	3,681	7,145
	Anglo American	Common stock	5,571	7,138
*	American Funds Government Money Market Fund-R5	Registered investment companies	**	7,126
	SLB Limited Trading	Common stock	6,316	7,100
	Recruit Holdings Co	Common stock	3,866	7,076
	Heineken N V	Common stock	7,909	7,058
	KB Financial Group Inc	Common stock	4,645	7,055
	Enersys Cross Trade	Common stock	4,566	7,044
	Cenovus Energy Inc	Common stock	5,137	7,039
	Johnson & Johnson	Common stock	5,256	7,036
	Compania Cervecerias Unidas	Common stock	6,473	7,031
	Cohu Inc	Common stock	8,056	7,004
	Korn Ferry	Common stock	6,027	6,998
	Trip Com Grp	Common stock	4,716	6,975
	Floor & Decor Hldgs Inc	Common stock	8,834	6,941
	Agilent Tech Inc	Common stock	7,584	6,940
	SGS	Common stock	5,322	6,902
	Akamai Technologies	Common stock	7,762	6,893
	Monarch Casino & Resort Inc	Common stock	4,928	6,890
	Webster Finl Corp	Common stock	5,199	6,860
	Snowflake Inc Cl A	Common stock	8,216	6,800
	Bangkok Bank Public Co	Common stock	5,514	6,795
	Glencore Plc	Common stock	5,506	6,788
	CSW Industrials Inc	Common stock	4,129	6,751
	Balchem Corp	Common stock	5,917	6,748
	Integer Hldgs Corp	Common stock	8,687	6,745
	Argenx	Common stock	3,200	6,728
	Encompass Health Corp	Common stock	3,198	6,687
	Chesapeake Utilities Corporation	Common stock	5,946	6,612
	DTE Energy Co	Common stock	5,937	6,578
	Brown & Brown Inc	Common stock	7,466	6,535
	Liveramp Hldgs Inc	Common stock	6,267	6,520
	ICF Intl Inc	Common stock	7,716	6,483
	Viavi Solutions Inc	Common stock	3,913	6,469
	Exlservice Holdings Inc	Common stock	4,628	6,451
	Markel Corp Hldg Co	Common stock	5,407	6,449
	JPMorgan Chase & Co	Common stock	2,308	6,444
*	U.S. Government Securities Fund	Registered investment companies	**	6,408
	Icici Bank Limited	Common stock	1,939	6,407

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Copart Inc	Common stock	7,616	6,381
	Entergy Corp	Common stock	3,951	6,378
	Marcus & Millichap Inc	Common stock	7,625	6,359
	NNN Reit Inc	Common stock	6,086	6,341
	Atlassian Corporation	Common stock	8,622	6,323
	Evergy Inc	Common stock	5,686	6,307
	Fuchs	Common stock	5,772	6,286
	Expeditors International of Washington Inc	Common stock	4,116	6,258
	Trane Technologies	Common stock	2,520	6,227
	Rheinmetall	Common stock	5,016	6,213
	Diodes Inc	Common stock	7,832	6,118
	Blackbaud Inc	Common stock	6,140	6,079
	Alamo Group Inc	Common stock	6,508	6,043
	Labcorp Holdings	Common stock	4,974	6,021
	ING Groep	Common stock	2,891	5,992
	UMB Finl Corp	Common stock	3,957	5,982
	Brookfield Corporation Cl A	Common stock	1,944	5,966
	Eplus Inc	Common stock	5,120	5,964
	Patrick Inds Inc	Common stock	4,036	5,964
	Heidelberg Materials	Common stock	4,154	5,938
	Hexcel Corp	Common stock	4,703	5,912
	Starbucks Corp	Common stock	5,825	5,895
	Manhattan Associates Inc	Common stock	6,834	5,893
	Ally Financial Inc	Common stock	4,671	5,888
	Origin Bancorp Inc	Common stock	5,499	5,867
	Aramark	Common stock	5,523	5,861
	Dover Corp	Common stock	4,744	5,857
	Franco Nev Corp	Common stock	5,801	5,804
	Thermo Fisher Scientific Inc	Common stock	5,078	5,795
	Wabtec	Common stock	2,466	5,763
	Honda Motor Co	Common stock	5,143	5,719
	United States Treas Ser G-2029 1.750% 01/31/2029	Government bonds	5,506	5,685
	United States Treas Ser P-2028 1.125% 08/31/2028	Government bonds	5,417	5,636
	Franklin Elec Inc	Common stock	3,878	5,636
	Sage Group	Common stock	4,754	5,634
	Deutsche Bank	Common stock	3,608	5,630
	Packaging Corp	Common stock	5,547	5,568
	Genpact Limited	Common stock	4,393	5,567
	Itochu	Common stock	4,462	5,564
	Entegris Inc	Common stock	5,999	5,561
	Agree Rlty Corp	Common stock	4,656	5,546
	Epam Sys Inc	Common stock	5,558	5,532
	Sunstone Hotel Investors Inc	Common stock	6,310	5,525
	Marubeni	Common stock	5,837	5,515
	WEC Energy Group Inc	Common stock	4,467	5,484
	Prysmian Spa	Common stock	5,309	5,477
	Dorman Prods Inc	Common stock	3,911	5,420

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Novartis AG	Common stock	3,258	5,377
	Fujitsu Unsp	Common stock	2,897	5,370
	CRH	Common stock	1,737	5,366
	HDFC Bank Ltd	Common stock	2,793	5,335
	Xcel Energy Inc	Common stock	4,959	5,318
	Littelfuse Inc	Common stock	3,260	5,311
	Qualcomm Inc	Common stock	4,035	5,303
	Intuit Inc	Common stock	6,237	5,299
	Booz Allen Hamilton Hldg Corp Cl A	Common stock	8,087	5,230
	SEI Invts Co	Common stock	3,686	5,167
	KForce Inc	Common stock	8,250	5,164
	Deere & Company	Common stock	4,256	5,121
	Siteone Landscape Supply Inc	Common stock	6,039	5,107
	Morgan Stanley Bk 4.400% 03/27/2028	Certificates of deposit	4,937	5,072
	CTS Corporation	Common stock	3,941	5,059
	Leidos Holdings Inc	Common stock	2,740	5,051
	American Intl Group Inc	Common stock	3,378	5,047
	Roche Holdings AG	Common stock	4,490	5,002
	Valley Natl Bk Passaic NJ 3.600% 10/08/2027	Certificates of deposit	4,944	4,993
	L-3 Harris Technologies Inc	Common stock	3,525	4,991
	Caseys General Stores Inc	Common stock	1,772	4,974
	Netease Inc	Common stock	3,792	4,954
	Axalta Coating Systems Ltd	Common stock	4,267	4,943
	Agnico Eagle Mines	Common stock	3,415	4,916
	Centerpoint Energy Inc	Common stock	3,565	4,908
	Enovis Corporation	Common stock	7,927	4,875
	Prestige Consmr Healthcare Inc	Common stock	6,175	4,874
	Netstreit Corp	Common stock	4,174	4,816
	Diamondback Energy Inc	Common stock	5,104	4,811
	Southstate Bank Corp	Common stock	4,956	4,800
	Intercontinental Hotels Group	Common stock	4,393	4,788
	Starwood Ppty	Common stock	5,143	4,773
	Enel Societa Per Azioni Unspon Adr	Common stock	2,462	4,764
	Eagle Matls Inc	Common stock	5,682	4,754
	Halma	Common stock	3,767	4,752
	DBS Group Hldgs	Common stock	2,202	4,741
	Ball Corp	Common stock	4,784	4,714
	Ollies Bargain Outlt Hldgs Inc	Common stock	3,775	4,713
	Permian Resources Corp Class A	Common stock	4,484	4,672
*	American Funds 2070 Target Date-R5	Registered investment companies	**	4,655
	Stellantis	Common stock	5,407	4,628
	Shinhan Financial Group Co Ltd	Common stock	4,753	4,612
	Aercap Holdings	Common stock	1,879	4,600
	Conmed Corp	Common stock	5,239	4,588
	Mid-Amer Apt Cmntys Inc	Common stock	4,712	4,584
	Ajinomoto	Common stock	3,636	4,559
	UOL Group	Common stock	2,911	4,520

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Hitachi	Common stock	3,534	4,493
	Vale	Common stock	3,056	4,482
	Nihon Kohden Corp	Common stock	5,254	4,467
	Pernod Ricard	Common stock	9,060	4,459
	Parker-Hannifin Corp	Common stock	1,495	4,395
	Yum Brands Inc	Common stock	3,027	4,387
	Svenska Handelsbanken	Common stock	2,622	4,366
	Bank Mandiri	Common stock	4,450	4,349
	Morningstar Inc	Common stock	5,367	4,346
	Eli Lilly & Co	Common stock	3,241	4,299
	Darling Ingredients Inc	Common stock	7,669	4,284
	Magnum Ice Cream Co	Common stock	4,073	4,280
	Wal Mart De Mexico	Common stock	4,311	4,270
	Adidas	Common stock	3,982	4,251
	Blue Owl Capital Inc	Common stock	4,574	4,243
	Mitsubishi Estate	Common stock	3,657	4,188
	Essex Property Trust Inc	Common stock	5,095	4,187
	Galaxy Entertainment Group	Common stock	4,740	4,134
	McGrath Rentcorp	Common stock	4,153	4,092
	Power Integrations Inc	Common stock	7,391	4,087
	Deutsche Telekom	Common stock	4,444	4,022
	Berkshire Hathaway Inc	Common stock	2,424	4,021
	Nike Inc	Common stock	4,681	4,014
	Caretrust Reit Inc	Common stock	3,039	3,978
	Allstate Corp	Common stock	2,390	3,955
	Shin Etsu Chem Co	Common stock	2,808	3,953
	Mercantile Bank Corp	Common stock	2,645	3,944
	Novanta Inc	Common stock	3,504	3,927
	Ameriprise Financial Inc	Common stock	2,456	3,923
	Concentra Group	Common stock	4,497	3,916
*	The Bond Fund of America-R5	Registered investment companies	**	3,899
	Baldwin Insurance Grp Inc (The)	Common stock	4,470	3,869
	Illumina Inc	Common stock	4,733	3,804
	Cass Information Sys Inc	Common stock	3,677	3,778
	TDK Corp	Common stock	1,894	3,765
	Nitto Denko Corp	Common stock	4,013	3,729
	Ishares S&P Mid-Cap 400 Value	Common stock	3,560	3,685
	Techtronic Industries Co	Common stock	3,154	3,685
	Guidewire Software Inc	Common stock	1,272	3,618
	Anheuser-Busch Inbev	Common stock	3,404	3,586
	UTZ Brands Inc	Common stock	4,842	3,540
	Aon PLC	Common stock	3,277	3,529
*	Global Balanced Fund-R5	Registered investment companies	**	3,525
	Nintendo Co	Common stock	2,884	3,507
	Ambarella Inc	Common stock	2,463	3,471
	Snap-On Inc	Common stock	2,043	3,446
	Dollar Tree Inc	Common stock	2,661	3,444

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Valvoline Inc	Common stock	2,815	3,429
	Lamb Weston Hldgs Inc	Common stock	4,435	3,393
	Hoya Corp	Common stock	1,482	3,336
	Intel Corp	Common stock	3,926	3,321
	Simulations Plus Inc	Common stock	6,457	3,318
	Interparfums Inc.	Common stock	4,121	3,308
	Walker & Dunlop Inc	Common stock	4,568	3,308
	Block Inc Cl A	Common stock	4,734	3,255
	Advanced Micro Devices Inc	Common stock	3,618	3,212
	JBS	Common stock	1,580	3,201
	Factset Research Systems Inc	Common stock	4,114	3,192
	Tokio Marine Holdings Inc	Common stock	3,783	3,180
	Nu Holdings	Common stock	840	3,147
	Suncor Energy	Common stock	2,801	3,105
	Host Hotels & Resorts Inc	Common stock	2,794	3,085
	Borg Warner Inc	Common stock	2,474	3,064
	BMW Bk North Amer Salt Lake 4.850% 10/13/2027	Certificates of deposit	2,982	3,059
	Intl Flavors & Fragrances Inc	Common stock	4,228	3,033
	LKQ Corp	Common stock	4,323	3,020
	Brenntag	Common stock	3,942	2,999
	Sodexo	Common stock	6,132	2,994
	Ferrari N V Euro	Common stock	2,687	2,956
	Tyson Foods Inc	Common stock	2,428	2,931
	Kingspan Group	Common stock	2,121	2,908
	Valterra Platinum	Common stock	1,409	2,884
	Gentex Corp	Common stock	3,856	2,816
	Sony Group Corporation	Common stock	1,069	2,816
	Wolters Kluwers	Common stock	4,056	2,796
	Workday Inc	Common stock	2,712	2,792
	AMN Healthcare Svcs Inc	Common stock	8,046	2,695
	London Stock Exchange Group	Common stock	1,322	2,660
	Meituan Dianping	Common stock	4,637	2,586
	SEA Limited	Common stock	2,369	2,551
	Constellation Brands Inc	Common stock	3,816	2,483
	BYD Co	Common stock	3,641	2,470
	Adyen	Common stock	1,926	2,364
	Alibaba Group Hldg	Common stock	1,789	2,199
	Pt Bank Central Asia	Common stock	2,389	2,143
	Coupang Inc Cl A	Common stock	1,925	2,100
	Envista Holdings Corporation	Common stock	3,151	2,019
	Bunzl	Common stock	2,840	1,974
	Capgemini	Common stock	1,729	1,598
	Engie	Common stock	1,155	1,314
	ARM Holdings PLC	Common stock	1,952	1,312
	Yum China Hldgs Inc	Common stock	1,308	1,194
	Capital One Natl Assn 4.750% 10/26/2027	Certificates of deposit	991	1,018
	Hermes Intl	Common stock	300	992

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

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	Schneider Electric	Common stock	585	934
	Beone Medicines	Common stock	923	911
	Ryanair Holdings PLC	Common stock	243	650
*	Participant Loans	Interest rates range from 5.25% to 10.50% maturing through September 2030	-	188,891
		Total		$ 13,314,929

* Indicates party-in-interest.

** Information is not required as investments are participant directed.

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	The Growth Fund of America-R5	Registered investment companies	**	$ 986,244
*	American Funds 2030 Target Date R5	Registered investment companies	**	545,770
*	Fundamental Investors-R5	Registered investment companies	**	514,297
*	American Funds 2055 Target Date-R5	Registered investment companies	**	502,605
*	The Bond Fund of America F3	Registered investment companies	495,947	495,264
*	American Funds 2025 Target Date-R5	Registered investment companies	**	411,353
*	American Funds 2035 Target Date R5	Registered investment companies	**	401,038
*	American Funds 2060 Target Date-R5	Registered investment companies	**	349,975
*	Fidelity Treasury Fund Daily Money Mkt	Registered investment companies	281,972	281,972
*	American Funds 2045 Target Date R5	Registered investment companies	**	276,832
*	SmallCap World Fund-R5	Registered investment companies	**	270,801
	Stone Ridge High Yld Reinsrnce Rsk Prem I	Registered investment companies	266,059	266,842
*	New Perspective Fund-R5	Registered investment companies	**	262,491
*	Capital World Growth and Income-R5	Registered investment companies	**	262,368
	Brandywineglobal Global Flex Income I	Registered investment companies	259,403	249,781
	FPA New Income Fund	Registered investment companies	240,920	247,669
*	Washington Mutual Investors Fund-R5	Registered investment companies	**	246,311
*	American Funds 2040 Target Date R5	Registered investment companies	**	242,587
	Ishares Gold Trust Ishares	Common stock	105,056	236,244
*	New World Fund-R5	Registered investment companies	**	210,197
*	American Balanced Fund-R5	Registered investment companies	**	173,097
*	American Funds 2065 Target Date-R5	Registered investment companies	**	154,296
	Morgan Stanley Private Bk Natl 4.500% 04/20/2027	Certificates of deposit	149,670	151,632
*	The Income Fund of America-R5	Registered investment companies	**	145,139
*	American High-Income Trust-R5	Registered investment companies	**	119,100
	United States Treas Ser P-2030 4.125% 08/31/2030	Government bonds	114,568	118,039
	United States Treas Ser H-2030 4.000% 02/28/2030	Government bonds	110,233	113,426
	Morgan Stanley Bk 3.800% 09/11/2029	Certificates of deposit	97,779	97,935
	Nvidia Corporation	Common stock	35,266	86,909
*	American Funds 2050 Target Date-R5	Registered investment companies	**	86,833
*	EuroPacific Growth Fund-R5	Registered investment companies	**	83,884
	Taiwan Semiconductor Manufacturing	Common stock	20,231	77,188
*	American Funds 2020 Target Date-R5	Registered investment companies	**	70,332
	Spdr Gold Tr Gold	Common stock	29,605	65,391
	Amazon.com Inc	Common stock	40,281	59,552
	Meta Platforms Inc	Common stock	32,961	58,088
	Microsoft Corp	Common stock	34,902	53,198
	United Fid Bk FSB Evansvile IN 4.500% 08/17/2028	Certificates of deposit	50,075	51,950
	Nicolet Natl Bk Green Bay WI 4.250% 03/08/2028	Certificates of deposit	50,445	51,567
	Alphabet Inc Cap Stk Cl A	Common stock	23,156	49,141
	VISA Inc	Common stock	34,568	42,436
	Goldman Sachs Bk USA 3.150% 04/03/2029	Certificates of deposit	40,355	42,151
	Tesla Inc	Common stock	18,241	40,925
	Goldman Sachs Bk USA 3.650% 01/02/2029	Certificates of deposit	39,834	39,837
	Sallie Mae Bk Murray Utah 1.000% 07/08/2026	Certificates of deposit	35,595	39,457
	Capital One Natl Assn 3.000% 02/22/2028	Certificates of deposit	37,542	39,403
	State Bk India New York NY 4.550% 08/10/2028	Certificates of deposit	37,878	39,017

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	Intermediate Bond Fund of America-R5	Registered investment companies	**	38,362
	Shell	Common stock	33,034	37,916
	Barrick Mining Corp	Common stock	12,946	33,577
	British American Tobacco Lvl II	Common stock	17,602	31,424
	Prosus	Common stock	14,758	30,245
	State Bk India New York NY 1.400% 01/13/2027	Certificates of deposit	25,899	28,357
	Imperial Oil	Common stock	17,335	27,447
	Wells Fargo & Co	Common stock	15,995	25,816
	LVMH Moet Hennessy Louis Vuitton	Common stock	17,172	25,034
	Morgan Stanley Bk 3.800% 08/28/2029	Certificates of deposit	24,943	24,978
	Netflix Inc	Common stock	10,679	24,378
	Ciena Corp	Common stock	6,718	23,621
	Medtronic PLC	Common stock	20,649	23,150
	Unilever PLC	Common stock	17,836	22,628
	Shopify Inc	Common stock	6,201	22,536
	Oracle Corporation	Common stock	10,700	22,415
	Boeing Co	Common stock	16,929	21,061
	Wesco International Inc	Common stock	18,044	21,039
	State Bk India New York NY 3.500% 08/30/2027	Certificates of deposit	19,856	20,939
	Cardinal Health Inc	Common stock	13,103	20,756
	Hasbro Inc	Common stock	17,857	19,844
	Alphabet Inc Cap Stk Cl C	Common stock	7,706	19,769
	Willis Towers Watson	Common stock	14,223	19,716
	MS&AD Ins Gp Hldgs	Common stock	12,777	19,611
	Total Energies	Common stock	15,691	19,561
	United States Treas Ser T-2029 3.875% 12/31/2029	Government bonds	18,791	19,161
	Danone ADR	Common stock	13,169	19,014
	Fanuc Corporation	Common stock	12,243	18,808
	Airbus	Common stock	7,559	18,708
	Wheaton Precious Metals Corp	Common stock	9,519	18,686
	GSK	Common stock	15,156	18,684
*	Inflation Linked Bond Fund-R5	Registered investment companies	**	18,447
	Compagnie Financiere Richemont	Common stock	10,851	18,387
	PTC Inc	Common stock	15,038	17,421
	Ecolab Inc	Common stock	15,943	17,326
	Heico Corp	Common stock	12,899	17,165
	Vulcan Materials Co	Common stock	16,231	17,113
	United States Treas Ser AH-2028 3.750% 12/31/2028	Government bonds	16,790	17,096
	Verizon Communications	Common stock	18,675	17,025
	Zimmer Biomet Hldgs Inc	Common stock	20,214	16,905
	Merck & Co Inc	Common stock	15,654	16,835
	Diageo	Common stock	19,938	16,823
	Nestle	Common stock	16,040	16,793
	US Bancorp	Common stock	13,376	16,221
	Johnson Ctls Inc	Common stock	11,478	15,927
	Banco Bilbao Vizcaya Argentaria	Common stock	6,717	15,781
	Power Corp	Common stock	7,306	15,700

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Novo Nordisk	Common stock	14,891	15,671
	United Parcel Service Inc	Common stock	16,804	15,573
	Intercontinental Exchange Inc	Common stock	14,002	15,548
	Standard Chartered	Common stock	9,210	15,530
	Applovin Corp	Common stock	5,839	15,498
	Fomento Economico Mexicano	Common stock	16,326	15,464
	BAE Systems	Common stock	9,231	15,418
	Rocket Cos Inc	Common stock	8,216	15,256
	Mitsubishi Electric	Common stock	6,709	15,254
	Apple Inc	Common stock	8,089	14,952
	Paypal Hldgs Inc	Common stock	18,608	14,829
	Unicredit Spa Unspon	Common stock	7,912	14,805
	Reckitt Benckiser Group PLC	Common stock	10,697	14,712
	SMC Corp	Common stock	16,202	14,701
	SAP	Common stock	9,070	14,575
	Howmet Aerospace Inc	Common stock	9,100	14,351
	Monster Beverage Corp	Common stock	8,633	14,337
	Secom Co Ltd	Common stock	13,346	14,266
	Newmont Corp	Common stock	4,765	14,179
	Mercadolibre Inc	Common stock	7,342	14,100
	Micron Technology	Common stock	4,210	13,985
	Appfolio Inc	Common stock	12,962	13,959
	Spotify Technology	Common stock	15,077	13,937
	Jardine Matheson Hldgs	Common stock	7,639	13,875
	Microchip Technology Inc	Common stock	13,722	13,827
	Coterra Energy Inc	Common stock	7,068	13,818
	Costar Group Inc	Common stock	14,461	13,582
	Veralto Corp	Common stock	13,818	13,570
	Broadcom Inc	Common stock	8,429	13,498
	West Pharmaceutical Services	Common stock	13,334	13,482
	AIA Group Limited	Common stock	10,101	13,458
	CBRE Group Inc	Common stock	11,476	13,346
	Baxter Intl Inc	Common stock	18,540	13,301
	Transdigm Group Inc	Common stock	13,472	13,299
	Siemens AG	Common stock	6,843	13,155
	Philip Morris International Inc	Common stock	7,378	13,153
	Bio-Techne Corp	Common stock	15,835	13,056
	Healthpeak Properties Inc	Common stock	13,785	12,993
	Spdr Bloomberg 1-3 Month T-Bill	Common stock	12,985	12,976
	ASML Holding NV	Common stock	1,889	12,838
	Vertex Pharmaceuticals Inc	Common stock	10,167	12,694
	Kinsale Cap Group Inc	Common stock	11,962	12,516
	Veeva Systems Inc	Common stock	12,504	12,501
	Dollar General Corp	Common stock	10,770	12,480
	Kenvue Inc	Common stock	12,832	12,368
	Essilor Luxottica	Common stock	8,091	12,357
	SS&C Technologies Hldgs Inc	Common stock	11,394	12,064

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Disney Walt Co.	Common stock	9,582	12,060
	Nutrien	Common stock	10,365	12,035
	S&P Global Inc	Common stock	11,359	12,020
	Advanced Energy Industries Inc	Common stock	5,896	11,934
	Rolls Royce	Common stock	5,536	11,916
	Target Corp	Common stock	11,781	11,730
	HongKong Ld Hldgs Ltd	Common stock	5,497	11,713
	Truist Finl Corp	Common stock	7,385	11,712
	PNC Finl Svcs Group	Common stock	7,060	11,689
	Kaiser Alum Corp	Common stock	6,404	11,601
	Sanofi	Common stock	11,962	11,582
	Tokyo Electron	Common stock	7,626	11,332
	Shimano Inc	Common stock	15,848	11,307
	Autodesk Inc	Common stock	9,115	11,248
	Safran	Common stock	3,844	11,142
	Salesforce.com Inc	Common stock	9,093	11,126
	Rentokil Initial	Common stock	10,399	11,077
	Western Digital Corp	Common stock	3,305	11,025
	Chevron Corp	Common stock	10,308	10,974
	Sompo Holdings Inc	Common stock	4,499	10,958
	United States Treas Ser AB-2026 0.625% 07/31/2026	Government bonds	10,346	10,816
	Keysight Technologies Inc	Common stock	7,217	10,769
	Icon PLC	Common stock	8,529	10,751
	Esco Technologies Inc	Common stock	6,966	10,746
	Schwab Charles Corp	Common stock	5,323	10,590
	Enpro Industries Inc	Common stock	6,025	10,492
	Ingredion Inc	Common stock	8,697	10,475
	United States Treas Ser S-2027 0.625% 11/30/2027	Government bonds	9,882	10,424
	Synchrony Bank 4.450% 08/11/2028	Certificates of deposit	9,930	10,263
	Humana Inc	Common stock	11,195	10,245
	Moodys Corp	Common stock	9,508	10,217
	Waste Connections Inc	Common stock	10,399	10,171
	PPG Industries	Common stock	11,408	10,041
	Regeneron Pharmaceuticals Inc	Common stock	9,324	10,034
	National Fuel Gas Co	Common stock	5,859	10,008
	Lloyds Banking Group	Common stock	3,810	9,996
	AT&T Inc	Common stock	7,171	9,986
	Globe Life Inc	Common stock	6,861	9,930
	Ambev	Common stock	10,524	9,870
	Travelers Cos Inc	Common stock	3,179	9,862
	Canadian Natural Resources Ltd	Common stock	2,528	9,850
	WP Carey Inc	Common stock	8,643	9,783
	Itau Unibanco Holdings	Common stock	7,055	9,730
	Goosehead Ins Inc	Common stock	12,141	9,648
	Air Products and Chemicals Inc	Common stock	10,886	9,634
	TKO Group Holdings Inc Cl A	Common stock	3,239	9,614
	Old Dominion Freight Line Inc	Common stock	11,570	9,565

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Berkeley Group Hldgs	Common stock	9,165	9,500
	Haleon	Common stock	7,620	9,453
	Brown-Forman Corp	Common stock	9,647	9,382
	Moelis & Co Cl A	Common stock	6,469	9,349
	AGNC Invt Corp	Common stock	9,628	9,326
	Hershey Co	Common stock	8,302	9,281
	Natwest Group	Common stock	5,525	9,205
	MSCI Inc	Common stock	9,529	9,180
	Regal Rexnord Corp	Common stock	8,568	9,121
	Cencora Inc	Common stock	4,560	9,119
	General Dynamics Corp	Common stock	3,351	9,090
	Jones Lang Lasalle Inc	Common stock	4,966	9,085
	Tyler Technologies Inc	Common stock	9,313	9,079
	Monolithic Power Systems Inc	Common stock	6,021	9,064
	Oshkosh Corp	Common stock	6,658	8,920
	Lumentum Hldgs Inc	Common stock	1,194	8,846
	Selective Ins Group Inc	Common stock	7,137	8,785
	Orkla	Common stock	5,465	8,740
	Clean Harbors Inc	Common stock	4,069	8,676
	Tencent Hldgs Limited	Common stock	4,322	8,574
	United States Treas Ser T-2027 0.625% 12/31/2027	Government bonds	8,126	8,508
	DSV A S	Common stock	3,693	8,465
	Cadence Design Systems Inc	Common stock	8,109	8,440
	Atlantic UN Bankshares Corp	Common stock	7,089	8,437
	Mettler-Toledo International Inc	Common stock	7,910	8,365
	Reinsurance Grp of America Inc	Common stock	5,236	8,342
	Northern Oil and Gas Inc	Common stock	11,089	8,309
	Amadeus IT Hldg	Common stock	8,425	8,302
	Banco Santander	Common stock	7,709	8,281
	The Hartford Insurance Group, Inc.	Common stock	3,380	8,268
	Genuine Parts Co	Common stock	7,812	8,115
	Seacoast Banking Corporation of Florida	Common stock	6,916	8,106
	Suzuki Mtr Corp	Common stock	5,683	8,101
	Morgan Stanley Private Bk Natl 4.300% 02/28/2028	Certificates of deposit	7,872	8,093
	Astrazeneca	Common stock	3,924	8,090
	Repligen Corp	Common stock	8,196	8,029
	Idacorp Inc	Common stock	5,964	7,973
	Addus Homecare Corp	Common stock	7,304	7,947
	Boot Barn Holdings Inc	Common stock	3,724	7,941
	First Horizon Corporation	Common stock	4,462	7,887
	Stewart Information Services Corp	Common stock	5,501	7,869
	Legrand	Common stock	4,974	7,857
	Daiichi Sankyo Company Limited	Common stock	6,101	7,795
	Imperial Brands	Common stock	7,185	7,772
	Elevance Health Inc	Common stock	9,330	7,712
	UBS Group	Common stock	5,142	7,641
	Abb LTD	Common stock	3,500	7,545

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	International Cons Airls Group	Common stock	5,105	7,527
	MTU Aero Engines	Common stock	3,390	7,503
	Benchmark Electrs Inc	Common stock	4,749	7,440
	Intuitive Surgical Inc	Common stock	3,532	7,363
	Acushnet Hldgs Corp	Common stock	5,197	7,343
	Inditex	Common stock	3,100	7,293
	Williams Companies Inc	Common stock	3,535	7,213
	Henkel Ag & Co	Common stock	6,270	7,212
	Evercore Inc	Common stock	3,681	7,145
	Anglo American	Common stock	5,571	7,138
*	American Funds Government Money Market Fund-R5	Registered investment companies	**	7,126
	SLB Limited Trading	Common stock	6,316	7,100
	Recruit Holdings Co	Common stock	3,866	7,076
	Heineken N V	Common stock	7,909	7,058
	KB Financial Group Inc	Common stock	4,645	7,055
	Enersys Cross Trade	Common stock	4,566	7,044
	Cenovus Energy Inc	Common stock	5,137	7,039
	Johnson & Johnson	Common stock	5,256	7,036
	Compania Cervecerias Unidas	Common stock	6,473	7,031
	Cohu Inc	Common stock	8,056	7,004
	Korn Ferry	Common stock	6,027	6,998
	Trip Com Grp	Common stock	4,716	6,975
	Floor & Decor Hldgs Inc	Common stock	8,834	6,941
	Agilent Tech Inc	Common stock	7,584	6,940
	SGS	Common stock	5,322	6,902
	Akamai Technologies	Common stock	7,762	6,893
	Monarch Casino & Resort Inc	Common stock	4,928	6,890
	Webster Finl Corp	Common stock	5,199	6,860
	Snowflake Inc Cl A	Common stock	8,216	6,800
	Bangkok Bank Public Co	Common stock	5,514	6,795
	Glencore Plc	Common stock	5,506	6,788
	CSW Industrials Inc	Common stock	4,129	6,751
	Balchem Corp	Common stock	5,917	6,748
	Integer Hldgs Corp	Common stock	8,687	6,745
	Argenx	Common stock	3,200	6,728
	Encompass Health Corp	Common stock	3,198	6,687
	Chesapeake Utilities Corporation	Common stock	5,946	6,612
	DTE Energy Co	Common stock	5,937	6,578
	Brown & Brown Inc	Common stock	7,466	6,535
	Liveramp Hldgs Inc	Common stock	6,267	6,520
	ICF Intl Inc	Common stock	7,716	6,483
	Viavi Solutions Inc	Common stock	3,913	6,469
	Exlservice Holdings Inc	Common stock	4,628	6,451
	Markel Corp Hldg Co	Common stock	5,407	6,449
	JPMorgan Chase & Co	Common stock	2,308	6,444
*	U.S. Government Securities Fund	Registered investment companies	**	6,408
	Icici Bank Limited	Common stock	1,939	6,407

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

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	Copart Inc	Common stock	7,616	6,381
	Entergy Corp	Common stock	3,951	6,378
	Marcus & Millichap Inc	Common stock	7,625	6,359
	NNN Reit Inc	Common stock	6,086	6,341
	Atlassian Corporation	Common stock	8,622	6,323
	Evergy Inc	Common stock	5,686	6,307
	Fuchs	Common stock	5,772	6,286
	Expeditors International of Washington Inc	Common stock	4,116	6,258
	Trane Technologies	Common stock	2,520	6,227
	Rheinmetall	Common stock	5,016	6,213
	Diodes Inc	Common stock	7,832	6,118
	Blackbaud Inc	Common stock	6,140	6,079
	Alamo Group Inc	Common stock	6,508	6,043
	Labcorp Holdings	Common stock	4,974	6,021
	ING Groep	Common stock	2,891	5,992
	UMB Finl Corp	Common stock	3,957	5,982
	Brookfield Corporation Cl A	Common stock	1,944	5,966
	Eplus Inc	Common stock	5,120	5,964
	Patrick Inds Inc	Common stock	4,036	5,964
	Heidelberg Materials	Common stock	4,154	5,938
	Hexcel Corp	Common stock	4,703	5,912
	Starbucks Corp	Common stock	5,825	5,895
	Manhattan Associates Inc	Common stock	6,834	5,893
	Ally Financial Inc	Common stock	4,671	5,888
	Origin Bancorp Inc	Common stock	5,499	5,867
	Aramark	Common stock	5,523	5,861
	Dover Corp	Common stock	4,744	5,857
	Franco Nev Corp	Common stock	5,801	5,804
	Thermo Fisher Scientific Inc	Common stock	5,078	5,795
	Wabtec	Common stock	2,466	5,763
	Honda Motor Co	Common stock	5,143	5,719
	United States Treas Ser G-2029 1.750% 01/31/2029	Government bonds	5,506	5,685
	United States Treas Ser P-2028 1.125% 08/31/2028	Government bonds	5,417	5,636
	Franklin Elec Inc	Common stock	3,878	5,636
	Sage Group	Common stock	4,754	5,634
	Deutsche Bank	Common stock	3,608	5,630
	Packaging Corp	Common stock	5,547	5,568
	Genpact Limited	Common stock	4,393	5,567
	Itochu	Common stock	4,462	5,564
	Entegris Inc	Common stock	5,999	5,561
	Agree Rlty Corp	Common stock	4,656	5,546
	Epam Sys Inc	Common stock	5,558	5,532
	Sunstone Hotel Investors Inc	Common stock	6,310	5,525
	Marubeni	Common stock	5,837	5,515
	WEC Energy Group Inc	Common stock	4,467	5,484
	Prysmian Spa	Common stock	5,309	5,477
	Dorman Prods Inc	Common stock	3,911	5,420

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

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	Novartis AG	Common stock	3,258	5,377
	Fujitsu Unsp	Common stock	2,897	5,370
	CRH	Common stock	1,737	5,366
	HDFC Bank Ltd	Common stock	2,793	5,335
	Xcel Energy Inc	Common stock	4,959	5,318
	Littelfuse Inc	Common stock	3,260	5,311
	Qualcomm Inc	Common stock	4,035	5,303
	Intuit Inc	Common stock	6,237	5,299
	Booz Allen Hamilton Hldg Corp Cl A	Common stock	8,087	5,230
	SEI Invts Co	Common stock	3,686	5,167
	KForce Inc	Common stock	8,250	5,164
	Deere & Company	Common stock	4,256	5,121
	Siteone Landscape Supply Inc	Common stock	6,039	5,107
	Morgan Stanley Bk 4.400% 03/27/2028	Certificates of deposit	4,937	5,072
	CTS Corporation	Common stock	3,941	5,059
	Leidos Holdings Inc	Common stock	2,740	5,051
	American Intl Group Inc	Common stock	3,378	5,047
	Roche Holdings AG	Common stock	4,490	5,002
	Valley Natl Bk Passaic NJ 3.600% 10/08/2027	Certificates of deposit	4,944	4,993
	L-3 Harris Technologies Inc	Common stock	3,525	4,991
	Caseys General Stores Inc	Common stock	1,772	4,974
	Netease Inc	Common stock	3,792	4,954
	Axalta Coating Systems Ltd	Common stock	4,267	4,943
	Agnico Eagle Mines	Common stock	3,415	4,916
	Centerpoint Energy Inc	Common stock	3,565	4,908
	Enovis Corporation	Common stock	7,927	4,875
	Prestige Consmr Healthcare Inc	Common stock	6,175	4,874
	Netstreit Corp	Common stock	4,174	4,816
	Diamondback Energy Inc	Common stock	5,104	4,811
	Southstate Bank Corp	Common stock	4,956	4,800
	Intercontinental Hotels Group	Common stock	4,393	4,788
	Starwood Ppty	Common stock	5,143	4,773
	Enel Societa Per Azioni Unspon Adr	Common stock	2,462	4,764
	Eagle Matls Inc	Common stock	5,682	4,754
	Halma	Common stock	3,767	4,752
	DBS Group Hldgs	Common stock	2,202	4,741
	Ball Corp	Common stock	4,784	4,714
	Ollies Bargain Outlt Hldgs Inc	Common stock	3,775	4,713
	Permian Resources Corp Class A	Common stock	4,484	4,672
*	American Funds 2070 Target Date-R5	Registered investment companies	**	4,655
	Stellantis	Common stock	5,407	4,628
	Shinhan Financial Group Co Ltd	Common stock	4,753	4,612
	Aercap Holdings	Common stock	1,879	4,600
	Conmed Corp	Common stock	5,239	4,588
	Mid-Amer Apt Cmntys Inc	Common stock	4,712	4,584
	Ajinomoto	Common stock	3,636	4,559
	UOL Group	Common stock	2,911	4,520

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

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	Hitachi	Common stock	3,534	4,493
	Vale	Common stock	3,056	4,482
	Nihon Kohden Corp	Common stock	5,254	4,467
	Pernod Ricard	Common stock	9,060	4,459
	Parker-Hannifin Corp	Common stock	1,495	4,395
	Yum Brands Inc	Common stock	3,027	4,387
	Svenska Handelsbanken	Common stock	2,622	4,366
	Bank Mandiri	Common stock	4,450	4,349
	Morningstar Inc	Common stock	5,367	4,346
	Eli Lilly & Co	Common stock	3,241	4,299
	Darling Ingredients Inc	Common stock	7,669	4,284
	Magnum Ice Cream Co	Common stock	4,073	4,280
	Wal Mart De Mexico	Common stock	4,311	4,270
	Adidas	Common stock	3,982	4,251
	Blue Owl Capital Inc	Common stock	4,574	4,243
	Mitsubishi Estate	Common stock	3,657	4,188
	Essex Property Trust Inc	Common stock	5,095	4,187
	Galaxy Entertainment Group	Common stock	4,740	4,134
	McGrath Rentcorp	Common stock	4,153	4,092
	Power Integrations Inc	Common stock	7,391	4,087
	Deutsche Telekom	Common stock	4,444	4,022
	Berkshire Hathaway Inc	Common stock	2,424	4,021
	Nike Inc	Common stock	4,681	4,014
	Caretrust Reit Inc	Common stock	3,039	3,978
	Allstate Corp	Common stock	2,390	3,955
	Shin Etsu Chem Co	Common stock	2,808	3,953
	Mercantile Bank Corp	Common stock	2,645	3,944
	Novanta Inc	Common stock	3,504	3,927
	Ameriprise Financial Inc	Common stock	2,456	3,923
	Concentra Group	Common stock	4,497	3,916
*	The Bond Fund of America-R5	Registered investment companies	**	3,899
	Baldwin Insurance Grp Inc (The)	Common stock	4,470	3,869
	Illumina Inc	Common stock	4,733	3,804
	Cass Information Sys Inc	Common stock	3,677	3,778
	TDK Corp	Common stock	1,894	3,765
	Nitto Denko Corp	Common stock	4,013	3,729
	Ishares S&P Mid-Cap 400 Value	Common stock	3,560	3,685
	Techtronic Industries Co	Common stock	3,154	3,685
	Guidewire Software Inc	Common stock	1,272	3,618
	Anheuser-Busch Inbev	Common stock	3,404	3,586
	UTZ Brands Inc	Common stock	4,842	3,540
	Aon PLC	Common stock	3,277	3,529
*	Global Balanced Fund-R5	Registered investment companies	**	3,525
	Nintendo Co	Common stock	2,884	3,507
	Ambarella Inc	Common stock	2,463	3,471
	Snap-On Inc	Common stock	2,043	3,446
	Dollar Tree Inc	Common stock	2,661	3,444

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Valvoline Inc	Common stock	2,815	3,429
	Lamb Weston Hldgs Inc	Common stock	4,435	3,393
	Hoya Corp	Common stock	1,482	3,336
	Intel Corp	Common stock	3,926	3,321
	Simulations Plus Inc	Common stock	6,457	3,318
	Interparfums Inc.	Common stock	4,121	3,308
	Walker & Dunlop Inc	Common stock	4,568	3,308
	Block Inc Cl A	Common stock	4,734	3,255
	Advanced Micro Devices Inc	Common stock	3,618	3,212
	JBS	Common stock	1,580	3,201
	Factset Research Systems Inc	Common stock	4,114	3,192
	Tokio Marine Holdings Inc	Common stock	3,783	3,180
	Nu Holdings	Common stock	840	3,147
	Suncor Energy	Common stock	2,801	3,105
	Host Hotels & Resorts Inc	Common stock	2,794	3,085
	Borg Warner Inc	Common stock	2,474	3,064
	BMW Bk North Amer Salt Lake 4.850% 10/13/2027	Certificates of deposit	2,982	3,059
	Intl Flavors & Fragrances Inc	Common stock	4,228	3,033
	LKQ Corp	Common stock	4,323	3,020
	Brenntag	Common stock	3,942	2,999
	Sodexo	Common stock	6,132	2,994
	Ferrari N V Euro	Common stock	2,687	2,956
	Tyson Foods Inc	Common stock	2,428	2,931
	Kingspan Group	Common stock	2,121	2,908
	Valterra Platinum	Common stock	1,409	2,884
	Gentex Corp	Common stock	3,856	2,816
	Sony Group Corporation	Common stock	1,069	2,816
	Wolters Kluwers	Common stock	4,056	2,796
	Workday Inc	Common stock	2,712	2,792
	AMN Healthcare Svcs Inc	Common stock	8,046	2,695
	London Stock Exchange Group	Common stock	1,322	2,660
	Meituan Dianping	Common stock	4,637	2,586
	SEA Limited	Common stock	2,369	2,551
	Constellation Brands Inc	Common stock	3,816	2,483
	BYD Co	Common stock	3,641	2,470
	Adyen	Common stock	1,926	2,364
	Alibaba Group Hldg	Common stock	1,789	2,199
	Pt Bank Central Asia	Common stock	2,389	2,143
	Coupang Inc Cl A	Common stock	1,925	2,100
	Envista Holdings Corporation	Common stock	3,151	2,019
	Bunzl	Common stock	2,840	1,974
	Capgemini	Common stock	1,729	1,598
	Engie	Common stock	1,155	1,314
	ARM Holdings PLC	Common stock	1,952	1,312
	Yum China Hldgs Inc	Common stock	1,308	1,194
	Capital One Natl Assn 4.750% 10/26/2027	Certificates of deposit	991	1,018
	Hermes Intl	Common stock	300	992

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN: 93-0592999, Plan Number: 002

December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Schneider Electric	Common stock	585	934
	Beone Medicines	Common stock	923	911
	Ryanair Holdings PLC	Common stock	243	650
*	Participant Loans	Interest rates range from 5.25% to 10.50% maturing through September 2030	-	188,891
		Total		$ 13,314,929

* Indicates party-in-interest.

** Information is not required as investments are participant directed.