Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1984

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ALTERMAN GROUP, INC.

7805 N LOOP 1604 E
LIVE OAK, TX 78233

2b Employer Identification Number (EIN) 74-2316654

2c Plan Sponsor's telephone number 210-496-6888

2d Business code (see instructions) 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	ROD STREETS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	ROD STREETS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	436
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	432
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	467
b	Retired or separated participants receiving benefits	**6b**	38
c	Other retired or separated participants entitled to future benefits	**6c**	63
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	568
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	569
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	418
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	569
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	31
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2I 2P 2Q 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached 0
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan	**B** Three-digit plan number (PN) ▶	
ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN		001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
ALTERMAN GROUP, INC.	74-2316654	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARGENT TRUST COMPANY

75-6415930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 73	TRUSTEE	43460	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ALTERMAN GROUP, INC.

D Employer Identification Number (EIN)
74-2316654

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		7227738
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	28087	81890
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	8716828	1373483
(2) U.S. Government securities	1c(2)		10520378
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		303299
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		283629
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2340292	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		747365

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	116699946	154900061
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	127785153	175437843
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	16747790	29106840
1k Total liabilities (add all amounts in lines 1g through1j)	1k	16747790	29106840
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	111037363	146331003

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	8506161	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		8506161
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	198893	
(B) U.S. Government securities	2b(1)(B)	252014	
(C) Corporate debt instruments	2b(1)(C)	1884	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		452791
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	32376	
(B) Other	2b(5)(B)	38200113	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		38232489

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5545
c Other income	2c		4224210
d Total income. Add all **income** amounts in column (b) and enter total	2d		51421196
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	15275886	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		15275886
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		808209
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	43461	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		43461
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		16127556
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		35293640
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CARON & BLETZER, PLLC **(2)** EIN: 04-3499945

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ALTERMAN GROUP, INC.

D Employer Identification Number (EIN)
74-2316654

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-0127290

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b	Enter the amount contributed by the employer to the plan for this plan year	6b	
c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☒ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☒ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☒ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☒ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

ALTERMAN GROUP, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

December 31, 2025 and 2024 and
For the Year Ended December 31, 2025

CARON BLETZER

Employee Benefit Plan Audit Specialists

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
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Certain supplemental schedules have been omitted because they are either not required or not applicable.

CARON BLETZER

1 Library Lane
Kingston, NH 03848
Tel: 603-658-8000
Fax: 603-658-8070

Employee Benefit Plan Audit Specialists

Independent Auditor's Report

To the Plan Administrator of the Alterman Group, Inc. Employee Stock Ownership Plan:

Opinion

We have audited the financial statements of the Alterman Group, Inc. Employee Stock Ownership Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025 and the Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year Ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Caron & Bletzer, PLLC

Kingston, NH
October 14, 2026

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025			2024		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
ASSETS:						
Cash	$ 3,172	$ -	$ 3,172	$ 28,087	$ -	$ 28,087
Investments, at fair value:						
Investment in Alterman Group, Inc. Company common stock	99,124,474	55,775,587	154,900,061	85,627,900	31,072,046	116,699,946
U.S. treasury bills	7,908,337	-	7,908,337	-	-	-
U.S. government bonds	2,612,041	-	2,612,041	-	-	-
Mortgage backed securities	47,944	-	47,944	-	-	-
Collateralized mortgage obligations	235,685	-	235,685	-	-	-
Municipal bonds	747,365	-	747,365	-	-	-
Corporate bonds	303,299	-	303,299	-	-	-
Mutual funds	1,373,483	-	1,373,483	11,057,120	-	11,057,120
Total investments at fair value	112,352,628	55,775,587	168,128,215	96,685,020	31,072,046	127,757,066
Receivables:						
Employer contributions	-	6,841,007	6,841,007	-	-	-
Interest contribution	-	386,731	386,731	-	-	-
Distribution overpayment	50,753	-	50,753	-	-	-
Accrued income	27,965	-	27,965	-	-	-
Total receivables	78,718	7,227,738	7,306,456	-	-	-
Total assets	112,434,518	63,003,325	175,437,843	96,713,107	31,072,046	127,785,153
LIABILITIES:						
Note payable	-	28,133,165	28,133,165	-	16,747,790	16,747,790
Interest payable	-	309,898	309,898	-	-	-
Due to broker	663,777	-	663,777	-	-	-
Total liabilities	663,777	28,443,063	29,106,840	-	16,747,790	16,747,790
Net assets available for benefits	$ 111,770,741	$ 34,560,262	$ 146,331,003	$ 96,713,107	$ 14,324,256	$ 111,037,363

The accompanying notes are an integral part of the financial statements.

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the year ended December 31, 2025

	2025		
	Allocated	Unallocated	Total
Additions:			
Employer contributions	$ 727,904	$ 7,778,257	$ 8,506,161
Net appreciation in fair value of investments	28,550,609	13,914,939	42,465,548
Dividend & interest income	449,487	-	449,487
Allocation of 309 shares of Alterman Group, Inc. Company common stock	648,981	-	648,981
Total additions	30,376,981	21,693,196	52,070,177
Deductions:			
Benefits paid to participants	15,275,886	-	15,275,886
Administrative expense	43,461	-	43,461
Interest expense	-	808,209	808,209
Allocation of 309 shares of Alterman Group, Inc. Company common stock	-	648,981	648,981
Total deductions	15,319,347	1,457,190	16,776,537
Net increase	15,057,634	20,236,006	35,293,640
Net assets available for benefits:			
Beginning of year	96,713,107	14,324,256	111,037,363
End of year	$ 111,770,741	$ 34,560,262	$ 146,331,003

The accompanying notes are an integral part of the financial statements.

A. DESCRIPTION OF PLAN:

The following description of the Alterman Group, Inc. Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the plan document for a complete description of the Plan's provisions.

General

Alterman Group, Inc. (the "Company") established the Alterman Group, Inc. Employee Stock Ownership Plan effective January 1, 1984. As of January 1, 2020, the Plan was amended and operates, in relevant part, as a leveraged employee stock ownership plan (ESOP) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended ("IRC") and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

On December 7, 2009, the Plan purchased an additional 2,140 shares of the Company's common stock at a price of $3,708 per share, with a loan of $7,935,120 and holds the common stock in a trust established under the plan. In 2023, the Plan refinanced the loan entered into and rolled all the remaining payments into one outstanding loan.

On August 25, 2014, the Plan purchased an additional 180 shares of the Company's common stock at a price of $4,726 per share, with a loan of $850,680 and holds the common stock in a trust established under the plan. In 2023, the Plan refinanced the loan entered into and rolled all of the remaining payments into one outstanding loan.

On December 22, 2023, the Plan purchased an additional 7,846 shares of the Company's common stock at a price of $1,207 per share, with a loan of $9,472,325 and refinanced the existing loans established in 2009 and 2014 for a total loan of $14,132,399 (see Note E) and holds the common stock in a trust established under the plan. That loan is due to be paid off on December 31, 2072.

On December 23, 2024, the Plan purchased an additional 4,798 shares of the Company's common stock at a price of $1,426 per share, with a loan of $6,841,007 (see Note E) and holds the common stock in a trust established under the plan. That loan is due to be paid off on December 31, 2074.

On December 24, 2025, the Plan purchased an additional 7,218 shares of the Company's common stock at a price of $1,585 per share, with a loan of $11,437,582 (see Note E) and holds the common stock in a trust established under the plan. That loan is due to be paid off on December 31, 2075.

The borrowing is collateralized by the unallocated shares of common stock and is guaranteed by the Company. The lender has no rights against shares of common stock once they are allocated to participants in accordance with the terms of the ESOP. Accordingly, the financial statements of the Plan as of December 31, 2025 and 2024, and for the year ended December 31, 2025, present separately the assets and liabilities and changes therein pertaining to

a. the accounts of employees with rights in allocated common stock (allocated), and

b. common stock not yet allocated to employees (unallocated).

Eligibility

Effective January 1, 2025, salaried employees of the Company are eligible to participate in the Plan after attaining age 21 and completing 90 days of service and part-time employees of the Company are eligible to participate in the Plan after attaining age 21 and completing one year of service. Employees who are independent contractors, leased employees, nonresident aliens, union employees, or hourly-paid employees are not eligible to participate in the Plan. Entry into the Plan occurs on the same day the participant becomes eligible.

Participants must be employed on the last day of the plan year and must complete 1,000 hours of service during the plan year to receive the Company's discretionary contribution, unless the participant terminates due to death, disability or early or normal retirement. Additionally, participants in their first year, if they are eligible will share in the allocation provided they have completed 90 days of continuous full time employment.

Contributions

The Company is obligated to make contributions in cash or shares to the Plan which, when aggregated with the Plan's dividends, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its term loans (see Note E). The Company may also make a discretionary contribution to eligible participants in the proportion that each participant's compensation for that year bears to all participants' compensation for that year. Employee contributions are not permitted.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited, as of the last day of the year, with a proportionate allocation of (a) the Company's contributions, (b) forfeitures of terminated participants' non-vested accounts, and (c) plan earnings. Only those participants who are eligible employees of the Company will receive an allocation. Allocations of contributions and forfeitures are based on a participant's eligible compensation, relative to total eligible compensation. Plan earnings are allocated to each participant's account based on the ratio of the participant's account balance. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants become 100% vested in the Company's contributions and earnings thereon upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, a participant's interest in the Company's contributions and earnings thereon vests according to the following schedule:

Years of Service	Percent Vested
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Forfeitures

When certain terminations of participation in the Plan occur, the nonvested portion of the participant's account represents a forfeiture, as defined by the Plan. Plan forfeitures are allocated to each participant's account based upon the relation of the participant's compensation to total compensation for the Plan year. Effective January 1, 2025, forfeitures may also be used to pay plan expenses. During the year ended December 31, 2025, $775,417 of forfeitures were allocated to participants. There were no unallocated forfeitures as of December 31, 2025 and 2024.

Payment of Benefits

Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions due to all termination participants will commence as soon as administratively feasible following termination, but in any event no later than one year after the close of the Plan Year in which the participant's employment terminates. Distributions more than $7,000 may be made in a series of substantially equal annual or more frequent installments over a period not to exceed five years. The period over which distributions of a participant's account is to occur may be increased by one year, up to four additional years, for each $280,000 or fraction thereof by which the value of the account exceeds $1,415,000. Distributions may be made entirely in cash or entirely in the form of Employer Securities.

Voting Rights

Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the Trustee prior to the time that such rights are to be exercised. The Trustee is permitted to vote any allocated shares for which timely instructions have not been given by a participant. The trustee is required, however, to vote any unallocated shares on behalf of the collective best interest of plan participants and beneficiaries.

Put Option

Under federal income tax regulations, employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The Company may choose to pay for the purchase over a period of five years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

Diversification

Diversification is offered to qualified participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants are eligible for a special early diversification once they have a) completed 25 years of service with the Company with at least 10 years of participation in the Plan or b) reached age 50 with at least 10 years of participation in the Plan. These participants may election to diversify up to 25% of the number of shares allocated to his or her account until he or she reaches age 55. Terminated employees are not eligible for a special early diversification.

Statutory diversification is available for participants who are at least 55 with 10 years of service. They may continue to diversify up to 25% of the number of shares allocated to their account for the first five year and 50% in the sixth year. Total cumulative diversification is limited to 50% through age 59.

An additional 25% diversification, up to 75% cumulative diversification, is available for participants who are age 60 with at least 10 years of service. Upon attainment of normal retirement age, participants may diversify 100% of the number of shares allocated to his or her account.

Participants who elect to diversify have the option to receive a cash distribution or transfer the distribution to another qualified retirement plan of the Plan Sponsor or any other qualified retirement plan. The election to diversify must be made subsequent to year-end based upon the shares of employer stock in the participant's account at year end. Diversification distributions total $8,006,437 for the year ended December 31, 2025.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting.

Cash

Cash includes cash on hand and demand deposit accounts.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Contributions

Company contributions are calculated and recorded based on plan compensation paid during the year.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (*a*) the accounts of employees with rights in allocated stock ("allocated") and (*b*) stock not yet allocated to employees ("unallocated"), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Investment Valuation and Income Recognition

Investments are reported at fair value. See Note D for discussion of fair value measurements. Dividend income is accrued on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Expenses of the Plan

As provided in the Plan agreement, administrative expenses may be paid either by the Plan or by the Company. The Company pays the majority of the operating expenses for the Plan. Expenses that are paid by the Company are excluded from these financial statements.

Payment of Benefits

Benefits are recorded when paid.

C. INVESTMENTS:

The Plan's investments in Company common stock, at December 31, are presented in the following table:

	2025		2024	
	Allocated	Unallocated	Allocated	Unallocated
Number of Shares	47,127	26,517	54,036	19,608
Cost	$ 9,138,422	$ 23,788,347	$ 943,110	$ 18,798,205
Fair Value	$ 99,124,474	$ 55,775,587	$ 85,627,900	$ 31,072,046

D. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Alterman Group, Inc. Company common stock – Valued at the fair value based upon an independent appraisal. This appraisal was based upon a combination of the market and income valuation techniques consistent with prior years. The appraiser took into account the weighted average cost of capital, the company specific risk premium, the growth rate, the cost of debt, cost of equity, projections, the discount for lack of marketability, guideline companies and selected multiples. As of December 31, 2025 and 2024, the fair value per share was $2,103.35 and $1,584.64, respectively.

Mutual funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Municipal and corporate bonds – Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

US Government Securities - Valued using pricing models maximizing the use of observable inputs for similar securities.

Mortgage-backed securities – The fair value of mortgage-backed securities is based on their future principal and interest payments discounted at prevailing interest rates and is provided by the brokerage company using pricing data obtained from external pricing services. The Company usually makes no adjustments to these reported values.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2025			
Description	Total	Level 1	Level 2	Level 3
Alterman Group, Inc.				
Company common stock	$ 154,900,061	$ -	$ -	$ 154,900,061
U.S. treasury bill	7,908,337	-	7,908,337	-
Mutual fund	1,373,483	1,373,483	-	-
U.S government bond	2,612,041	-	2,612,041	-
Mortgage backed security	47,944	-	47,944	-
Collateralized mortgage obligation	235,685	-	235,685	-
Municipal bond	747,365	-	747,365	-
Corporate obligation	303,299	-	303,299	-
Total investments in the fair value hierarchy	$ 168,128,215	$ 1,373,483	$ 11,854,671	$ 154,900,061

	2024			
Description	Total	Level 1	Level 2	Level 3
Alterman Group, Inc.				
Company common stock	$ 116,699,946	$ -	$ -	$ 116,699,946
Mutual funds	11,057,120	11,057,120	-	-
Total investments in the fair value hierarchy	$ 127,757,066	$ 11,057,120	$ -	$ 116,699,946

Purchases and sales of the Plan's level 3 investments during the year ending December 31, 2025 were $15,661,860 and $15,661,860. There were no transfers into or out of level 3 investments during the year.

Alterman Group, Inc. Company common stock held by the Plan is reported at fair value based upon an independent appraisal. The appraisal was based upon a combination of the market and income valuation techniques consistent with prior years as illustrated in the following tables:

	2025		
Instrument	Fair Value	Principal Valuation Technique	Unobservable Input(s)
Alterman Group, Inc.		Income	Weighted average cost of capital
Company common stock	$ 154,900,061		Company specific risk premium
			Cost of debt
			Cost of equity
			Growth rate
			Projections
			Discount adjust for lack of marketability
		Market	Guideline companies
			EBITDA multiples
			Indicated enterprise value

	2024		
Instrument	Fair Value	Principal Valuation Technique	Unobservable Input(s)
Alterman Group, Inc. Company common stock	$ 116,699,946	Income	Weighted average cost of capital Company specific risk premium Cost of debt Cost of equity Growth rate Projections Discount adjust for lack of marketability
		Market	Guideline companies EBITDA multiples Indicated enterprise value

The valuation process involves the selection of an appraiser. Plan management accumulates the data for the appraiser from historical and projected financial information of the Company. The appraiser prepares a report of estimated per share value that a participant will receive upon distribution.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurement as of that reporting date.

E. NOTE PAYABLE:

The Plan has entered into loan agreements with the Company, the proceeds being used to purchase Company common stock. The following table is a description of the outstanding loan agreements at December 31:

	2025	2024
Note payable to Alterman Group, Inc. secured by unallocated shares of Company common stock, payable in 50 annual principal and interest installments of $550,518; interest fixed at 5.03%. The note matures in 2072.	$ 9,854,576	$ 9,906,783
Note payable to Alterman Group, Inc. secured by unallocated shares of Company common stock, payable in 50 annual principal and interest installments of $347,860; interest fixed at 4.53%. The note matures in 2074.	6,841,007	6,841,007
Note payable to Alterman Group, Inc. secured by unallocated shares of Company common stock, payable in 50 annual principal and interest installments of $584,252; interest fixed at 4.55%. The note matures in 2075.	11,437,582	-
	$ 28,133,165	$ 16,747,790

In 2023, the Plan entered into a $9,472,325 loan agreement with the Company. In 2023, the Plan refinanced the loans entered into in 2009, 2014 and 2023 and rolled all of the remaining payments into one outstanding loan. The proceeds of the note were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. This resulted in 309 shares being released and allocated for the plan year ended December 31, 2025. The agreement provides for the loan to be repaid over 50 years with an annual payment of $550,518. The existing loans were consolidated into the 2023 loan. As of December 31, 2025, the outstanding balance of this note was $9,854,576.

In 2024, the Plan entered into a $6,841,007 loan agreement with the Company. The proceeds of the note were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. The first note payment is due December 31, 2025, however the repayment was not made until 2026 and the contribution is accrued on the statement of net assets available for benefits as of December 31, 2025. No shares were released during 2025 due to the timing of the loan repayment. The agreement provides for the loan to be repaid over 50 years with an annual payment of $347,860. As of December 31, 2025, the outstanding balance of this note was $6,841,007.

In 2025, the Plan entered into a $11,437,582 loan agreement with the Company. The proceeds of the note were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. The first note payment is due December 31, 2026. As a result, no shares were released and allocated for the plan year ended December 31, 2025. The agreement provides for the loan to be repaid over 50 years with an annual payment of $584,252. As of December 31, 2025, the outstanding balance of this note was $11,437,582.

While the Company reserves the right to change the amounts and the timing of contributions to the Plan, the scheduled amortization for the Plan loans for the next five years are as follows:

Years Ending December 31,	Amount
2026	$ 6,949,702
2027	123,884
2028	128,387
2029	135,929
2030	142,419
Thereafter	20,652,844
Total	$ 28,133,165

F. COMPANY ADVANCES:

During the plan year ended December 31, 2025 and 2024, the Company advanced $15,661,860 and $7,676,983, respectively, in cash to the Trust to cover the Plan's distribution obligations. This advance was an interest-free loan to the Plan. No collateral has been taken for this loan. Plan management believes that the loan complies with the requirements of Department of Labor Prohibited Transaction Class Exemption 80-26.

G. RELATED-PARTY AND PARTY IN INTEREST TRANSACTIONS:

Section 3(14) of ERISA defines a party in interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. The Plan invests in Company common stock and has indebtedness guaranteed by the Company. These are related party and party in interest transactions. Additional plan assets are held by Argent Trust Company.

H. TAX STATUS:

The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated June 5, 2015, stating that the Plan is qualified under the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Although the Plan has been amended since receiving the determination, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

I. PLAN TERMINATION:

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon termination of the Plan, the trustee shall pay all liabilities and expenses of the ESOP and sell shares of financed common stock held as collateral to the extent it determines such sale as necessary in order to repay the loan. Subsequently, the interest of each participant in the trust fund will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the IRC. In the event of plan termination, all participants will become 100% vested in their accounts.

J. SUBSEQUENT EVENTS:

The Plan has evaluated subsequent events through October 14, 2026, the date these financial statements were available for issuance.

K. RISKS AND UNCERTAINTIES:

The Plan investments consist primarily of the Company's common stock, which is exposed to various risks, such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows, and other such techniques. Market risks include global events which could impact the value of investment securities. Due to the level of risk associated with the investment in the common stock and to uncertainties inherent in estimates and assumptions, it is at least reasonably possible that changes in the value of the common stock will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
EIN: 74-2316654
Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Shares	(e) Cost	(f) Current value
	United States Treasury Bills Dtd 01/23/2025 0% 01/22/2026	U.S. treasury bill	8,000	$ 7,970	$ 7,984
	United States Treasury Bills Dtd 02/20/2025 0% 02/19/2026	"	938,000	929,059	933,545
	United States Treasury Bills Dtd 07/03/2025 0% 01/02/2026	"	937,000	932,701	937,000
	United States Treasury Bills Dtd 07/10/2025 0% 01/08/2026	"	25,000	24,798	24,986
	United States Treasury Bills Dtd 08/07/2025 0% 02/05/2026	"	153,000	151,652	152,487
	United States Treasury Bills Dtd 08/14/2025 0% 02/12/2026	"	100,000	99,580	99,591
	United States Treasury Bills Dtd 09/04/2025 0% 03/05/2026	"	250,000	247,887	248,478
	United States Treasury Bills Dtd 09/11/2025 0% 03/12/2026	"	250,000	247,702	248,300
	United States Treasury Bills Dtd 09/16/2025 0% 01/13/2026	"	788,000	783,477	787,157
	United States Treasury Bills Dtd 10/07/2025 0% 02/03/2026	"	152,000	150,203	151,526
	United States Treasury Bills Dtd 11/06/2025 0% 05/07/2026	"	200,000	197,580	197,546
	United States Treasury Bills Dtd 10/14/2025 0% 02/10/2026	"	65,000	64,646	64,750
	United States Treasury Bills Dtd 11/12/2025 0% 03/10/2026	"	60,000	59,272	59,612
	United States Treasury Bills Dtd 11/18/2025 0% 03/17/2026	"	937,000	925,577	930,263
	United States Treasury Bills Dtd 12/02/2025 0% 03/31/2026	"	165,000	163,194	163,583
	United States Treasury Bills Dtd 12/18/2025 0% 06/18/2026	"	200,000	196,723	196,754
	United States Treasury Bills Dtd 01/02/2026 0% 07/02/2026	"	150,000	147,363	147,361
	United States Treasury Bills Dtd 12/09/2025 0% 04/07/2026	"	500,000	494,120	495,350
	United States Treasury Bills Dtd 12/16/2025 0% 04/14/2026	"	415,000	410,571	410,862
	United States Treasury Bills Dtd 12/23/2025 0% 04/21/2026	"	260,000	256,962	257,221
	United States Treasury Bills Dtd 12/30/2025 0% 04/28/2026	"	1,410,000	1,393,576	1,393,981
	Total U.S. treasury bills			7,884,613	7,908,337
	Fidelity Treasury Portfolio I	Mutual fund	1,373,483	1,373,483	1,373,483
	Federal Home Loan Banks Snr Bds Dtd 05/04/2020 (3W-2027) 1.2% 05/04/2027	U.S. government obligation	7,778	7,553	7,541
	Federal Home Loan Banks Stp Cpn Snr Bds (Xq-2026) Dtd 01/26/2021 1.25% 01/26/2026-2025	"	135,000	133,646	134,787
	Federal Home Loan Banks Dtd 02/24/2021 .75% 02/24/2026	"	75,000	74,370	74,680
	Federal Home Loan Banks Cons Bd Dtd 03/23/2021 1% 03/23/2026-2021	"	121,875	120,583	121,177
	Federal Home Loan Banks Dtd 02/24/2021 .75% 02/24/2026 09/17/2021 1.02% 09/17/2026	"	20,000	19,594	19,640
	Federal Home Loan Banks Dtd 10/15/2021 1.05% 10/15/2026-2025	"	15,000	14,674	14,702
	Federal Home Loan Banks 1.45% Snr Bds 10/12/2026 Usd (6X-9026) 1.45% 12/10/2026	"	100,000	97,690	98,079
	Federal Home Loan Banks Dtd 08/24/2022 (R5-9026) 3.625% 11/24/2026-2023	"	50,000	49,938	49,916
	Federal Home Loan Banks Dtd 02/13/2025 (Tq-2030) 4.8% 02/13/2030-2026	"	50,000	50,048	50,040
	Federal Home Loan Banks Cons Bd Dtd 03/06/2025 4.84% 03/06/2030-2026	"	150,000	150,258	150,258
	Federal Home Loan Banks Dtd 09/24/2025 (Cg-8027) 3.875% 09/23/2027-2026	"	100,000	99,950	99,970
	Federal Farm Credit Banks Dtd 01/23/2023 4.22% 01/23/2030-2026	"	25,000	24,995	24,979
	Federal Farm Credit Banks Dtd 05/08/2024 4.75% 05/08/2026	"	25,000	25,097	25,097
	Federal Farm Credit Banks Dtd 01/15/2025 4.97% 01/15/2030	"	160,000	160,222	160,062
	Federal Farm Credit Banks Bds Dtd 12/10/2025 4.11% 12/10/2029-2026	"	105,000	104,921	104,913
	Federal Farm Credit Banks Dtd 12/26/2025 4% 12/26/2029-2026	"	100,000	99,910	99,883
	Federal Farm Credit Banks Snr Bds Dtd 10/09/2025 4.14% 10/09/2029	"	200,000	199,900	199,837
	Federal Farm Credit Banks Snr Bds Dtd 11/05/2025 3.98% 02/05/2029	"	200,000	199,800	199,770
	Federal Farm Credit Banks Dtd 11/19/2025 3.84% 11/19/2027-2026	"	125,000	124,900	124,839
	Federal Farm Credit Banks Snr Bds Dtd 11/26/2025 4.2% 11/26/2029-2026	"	125,000	124,938	124,921
	FHLMC Dtd 08/24/2020 .75% 08/24/2026-2021	"	125,000	122,250	122,725
	FHLMC Dtd 12/18/2025 3.95% 12/18/2028-2026	"	150,000	150,000	150,010
	FNMA Dtd 09/10/2025 3.875% 09/08/2028-2026	"	70,000	70,000	70,047
	U.S. Treasury Note Dtd 02/28/2019 2.5% 02/28/2026	"	280,000	277,887	279,453
	United States Treasury Notes Series J-2028 Dtd 03/31/2021 1.25% 03/31/2028	"	110,000	103,609	104,715
	Total federal loans			2,606,733	2,612,041
	FNMA Pool# AN2418 Dtd 09/01/2016 2.12% 09/01/2026	Mortgage backed security	15,000	14,785	14,805
	FNMA Pool# AN4335 Dtd 01/01/2017 3.05% 01/01/2027	"	10,000	9,895	9,906
	FNMA MBS BLLN Multi 7 Pool #BI5005 Dtd 11/01/2019 2.41% 11/01/2026	"	23,566	23,177	23,233
	Total mortgage backed securities			47,857	47,944
	Ameri Automobile Rec Tr 2023-1 Cmo Dtd 03/15/2023 5.62% 11/18/2027	Collateralized mortgage obligation	34,985	35,114	35,089
	Federal Home Loan Mortgage Corp. Cmo Dtd 09/01/2017 2.895% 03/25/2027	"	94,757	94,061	94,056
	GNMA Remic Trust Series 2012-143 Xe Dtd 12/01/2012 1.5% 12/16/2027	"	63,582	61,844	62,570
	World Omni Select Auto Trust 2023 Cmo Dtd 03/15/2023 5.65% 07/17/2028	"	43,901	44,030	43,970
	Total collateralized mortgage obligations			235,049	235,685
	Alabama St Pub Sch & College Taxable Cap Impt Pool Ref Bds 2020-C Dtd 11/04/2020 1.155% 06/01/2026	Municipal bond	10,000	9,882	9,896
	Butler Cnty PA Unltd Go Dtd Dtd 12/30/2020 1.121% 07/15/2026	"	20,000	19,471	19,728
	California St Taxable Var Purp Go Bds Dtd 04/04/2019 2.65% 04/01/2026	"	20,000	19,877	19,948
	California St Univ Systemwide Taxable Syswide Bds Dtd 08/01/2019 2.538% 11/01/2026	"	35,000	34,543	34,694
	Clear Creek TX Isd Ultd Tax Ref Bds 2012B Dtd 11/20/2012 3.7% 02/15/2026	"	100,000	99,763	99,980
	El Dorado Irrigation District CA Taxable Ref Bds Dtd 06/23/2020 1.487% 03/01/2026	"	10,000	9,907	9,963
	Harrison NJ Taxable Go Ref Bds Dtd 03/15/2022 2.386% 04/15/2026	"	40,000	39,686	39,831
	Kansas St Dev Fin Auth Taxable Bds 2015 H Dtd 08/20/2015 3.941% 04/15/2026	"	15,000	15,000	15,009

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Shares	(e) Cost	(f) Current value
	Lavaca-Navidad River Auth Tex Ref Bds Dtd 12/02/2014 3.85% 08/01/2026-2026	"	55,000	54,910	55,004
	Lenape NJ Regl High Sch Dist Taxable Ref Bds Dtd 10/21/2020 1.407% 03/15/2026	"	15,000	14,791	14,931
	Lexington Cnty SC Taxable Go Ref Bds 2020 B Dtd 06/29/2020 1.1% 02/01/2026	"	80,000	79,456	79,834
	Llano Tex Indpt Sch Dist Dtd 02/23/2021 4% 02/15/2026-2025	"	5,000	5,000	5,002
	Loudoun Cnty VA Economic Dev Aut Federally Taxable Bds Dtd 08/09/2018 3.75% 06/01/2026	"	35,000	34,948	35,000
	Massachusetts St Spl Oblig Rev Taxable Bds 2022 A Dtd 08/30/2022 3.67% 01/15/2026	"	40,000	39,988	39,999
	New Hampshire St Hsg Fin Auth Rev Ref Bds Dtd 12/02/2015 3.869% 01/01/2026-2025	"	5,000	4,998	5,000
	New Jersey St Hsg Mtg Fin Agy Mu Taxable Bds Dtd 10/22/2025 3.822% 05/01/2026	"	25,000	24,947	24,991
	Norfolk VA Dtd 04/02/2020 1.55% 09/01/2026	"	85,000	83,707	83,834
	Philadelphia PA Taxable Go Ref Bds 2021 B Dtd 08/11/2021 1.092% 07/15/2026	"	25,000	24,517	24,654
	Rhode Island Hsg & Mtg Fin Corp Homeownership Opportunity Bds 75 T Dtd 09/15/2021 1% 04/01/2026	"	5,000	4,927	4,967
	San Diego Calif Pub Facs Fing Au Tax Ref Bds Dtd 06/21/2018 3.714% 10/15/2026	"	35,000	35,011	35,016
	Texas Tech Univ Rev Fin Sys Taxable Fing Sys Ref Impt Bds 2025B Dtd 03/13/2025 4.52% 02/15/2026	"	15,000	15,016	15,013
	Virginia St Res Auth Taxable Moral Obli Dtd 11/18/2020 1.1% 11/01/2026	"	15,000	14,641	14,684
	Wisconsin St Gen Fd Taxable Appropriation 2003A Dtd 12/18/2003 5.7% 05/01/2026	"	60,000	60,391	60,387
	Total municipal bonds			745,377	747,365
	American Honda Fin Corp Unsub Nts Mtn Series A Dtd 07/07/2023 5.25% 07/07/2026	Corporate bond	3,000	3,021	3,021
	Caterpillar Financial Services Mtn Series K Dtd 02/27/2024 5.05% 02/27/2026	"	31,000	31,072	31,045
	Century Housing Corporation Snr Nts Dtd 09/11/2025 4.4% 09/15/2026	"	50,000	50,000	50,061
	DTE Electric Company Sr Sec Dtd 03/29/2021 1.9% 04/01/2028-2028	"	60,000	57,484	57,527
	Emerson Electric Co Sr Glbl Nt Dtd 04/29/2020 1.8% 10/15/2027-2027	"	24,000	23,155	23,225
	Charles Schwab Corp Sr Glbl Nt Dtd 12/11/2020 .9% 03/11/2026-2026	"	99,000	98,213	98,438
	Virginia Electric & Power Co Sr Glbl -A Nt Dtd 01/14/2016 3.15% 01/15/2026-2025	"	40,000	39,814	39,982
	Total corporate bonds			302,759	303,299
*	Alterman Group, Inc. Company common stock	Common stock	73,644	32,926,769	154,900,061
	Total investments			$ 46,122,640	$ 168,128,215

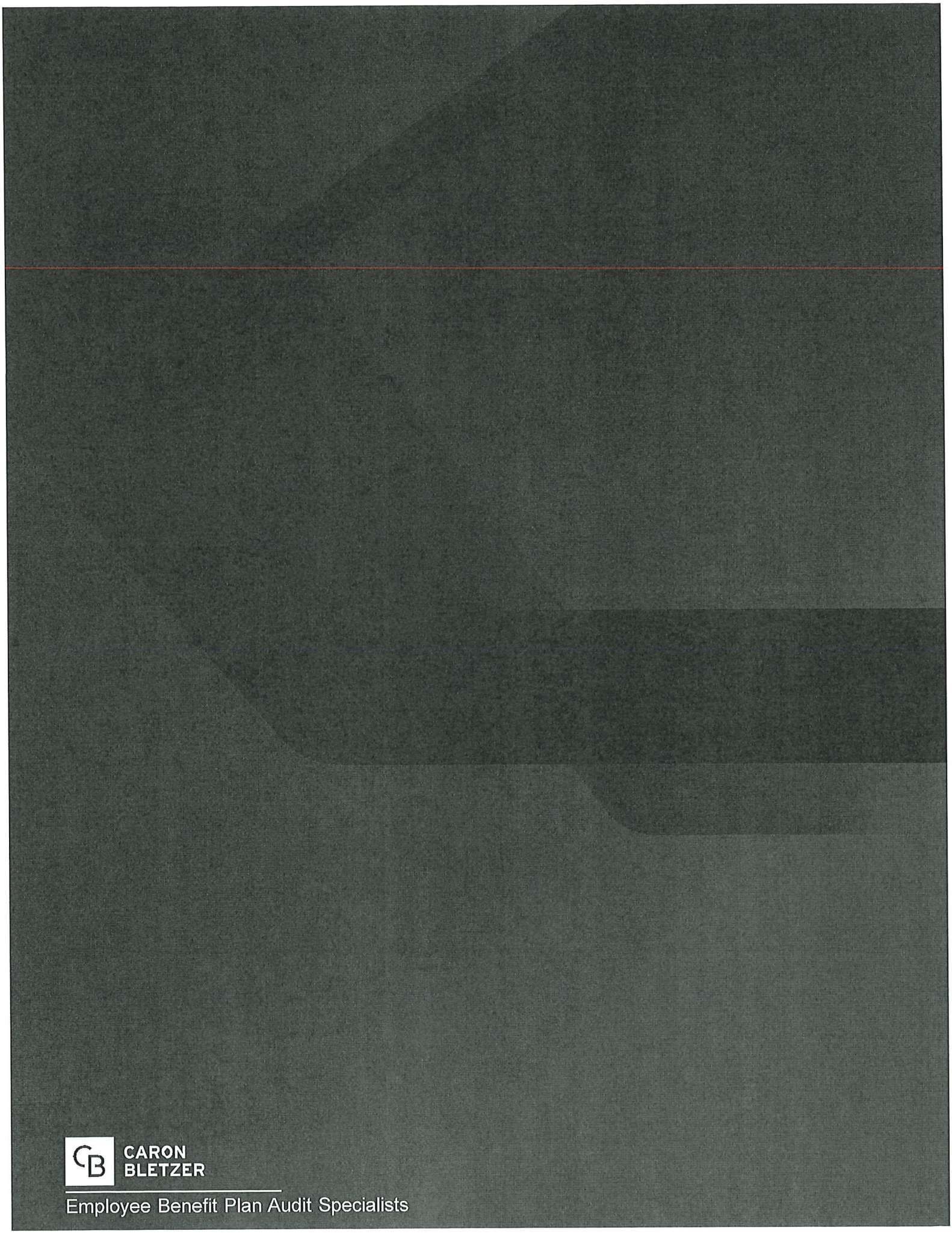
* Indicates party-in-interest to the Plan.

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
EIN: 74-2316654
Plan Number: 001

SCHEDULE H, LINE 4(j) - SCHEDULE OF REPORTABLE TRANSACTIONS
For the year ended December 31, 2025

(a) Identity of Party Involved	(b) Description of asset (Including Interest Rate and Maturity)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(l) Net gain (loss)
Single Transactions:						
Alterman Group, Inc. Company common stock	Common stock	$ 11,437,582	$ -	$ -	$ 11,437,582	$ -
Alterman Group, Inc. Company common stock	" "	-	15,661,860	10,290,894	15,661,860	5,370,966
Fidelity Treasury Portfolio I	Mutual fund	33,526,694	-	-	33,526,694	-
Fidelity Treasury Portfolio I	" "	-	42,956,046	42,956,046	42,956,046	-
Series of Transactions:						
Alterman Group, Inc. Company common stock	Common stock	$ 11,437,582	$ 15,661,860	$ 10,290,894	$ 27,099,442	$ 5,370,966
United States Treasury Bills Dated 10/31/2024 0% 10/30/2025	Government obligation	4,643,653	4,643,653	4,643,653	4,643,653	-
United States Treasury Bills Dated 12/26/2024 0% 12/26/2025	Government obligation	3,156,861	3,156,861	3,156,861	3,156,861	-
United States Treasury Bills Dated 1/16/2025 0% 7/17/2025	Government obligation	3,712,187	3,712,187	3,712,187	3,712,187	-
United States Treasury Bills Dated 3/27/2025 0% 9/25/2025	Government obligation	4,488,246	4,488,246	4,488,246	4,488,246	-
United States Treasury Bills Dated 4/15/2025 0% 8/12/2025	Government obligation	3,341,570	3,341,570	3,341,570	3,341,570	-
United States Treasury Bills Dated 7/22/2025 0% 11/18/2025	Government obligation	3,697,721	3,697,721	3,697,721	6,547,566	-

CARON BLETZER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Employee Benefit Plan Audit Specialists

ALTERMAN GROUP, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

December 31, 2025 and 2024 and
For the Year Ended December 31, 2025

CARON BLETZER

Employee Benefit Plan Audit Specialists

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
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Certain supplemental schedules have been omitted because they are either not required or not applicable.

CARON BLETZER

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Employee Benefit Plan Audit Specialists

Independent Auditor's Report

To the Plan Administrator of the Alterman Group, Inc. Employee Stock Ownership Plan:

Opinion

We have audited the financial statements of the Alterman Group, Inc. Employee Stock Ownership Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025 and the Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year Ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Caron & Bletzer, PLLC

Kingston, NH
October 14, 2026

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025			2024		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
ASSETS:						
Cash	$ 3,172	$ -	$ 3,172	$ 28,087	$ -	$ 28,087
Investments, at fair value:						
Investment in Alterman Group, Inc. Company common stock	99,124,474	55,775,587	154,900,061	85,627,900	31,072,046	116,699,946
U.S. treasury bills	7,908,337	-	7,908,337	-	-	-
U.S. government bonds	2,612,041	-	2,612,041	-	-	-
Mortgage backed securities	47,944	-	47,944	-	-	-
Collateralized mortgage obligations	235,685	-	235,685	-	-	-
Municipal bonds	747,365	-	747,365	-	-	-
Corporate bonds	303,299	-	303,299	-	-	-
Mutual funds	1,373,483	-	1,373,483	11,057,120	-	11,057,120
Total investments at fair value	112,352,628	55,775,587	168,128,215	96,685,020	31,072,046	127,757,066
Receivables:						
Employer contributions	-	6,841,007	6,841,007	-	-	-
Interest contribution	-	386,731	386,731	-	-	-
Distribution overpayment	50,753	-	50,753	-	-	-
Accrued income	27,965	-	27,965	-	-	-
Total receivables	78,718	7,227,738	7,306,456	-	-	-
Total assets	112,434,518	63,003,325	175,437,843	96,713,107	31,072,046	127,785,153
LIABILITIES:						
Note payable	-	28,133,165	28,133,165	-	16,747,790	16,747,790
Interest payable	-	309,898	309,898	-	-	-
Due to broker	663,777	-	663,777	-	-	-
Total liabilities	663,777	28,443,063	29,106,840	-	16,747,790	16,747,790
Net assets available for benefits	$ 111,770,741	$ 34,560,262	$ 146,331,003	$ 96,713,107	$ 14,324,256	$ 111,037,363

The accompanying notes are an integral part of the financial statements.

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the year ended December 31, 2025

	2025		
	Allocated	Unallocated	Total
Additions:			
Employer contributions	$ 727,904	$ 7,778,257	$ 8,506,161
Net appreciation in fair value of investments	28,550,609	13,914,939	42,465,548
Dividend & interest income	449,487	-	449,487
Allocation of 309 shares of Alterman Group, Inc. Company common stock	648,981	-	648,981
Total additions	30,376,981	21,693,196	52,070,177
Deductions:			
Benefits paid to participants	15,275,886	-	15,275,886
Administrative expense	43,461	-	43,461
Interest expense	-	808,209	808,209
Allocation of 309 shares of Alterman Group, Inc. Company common stock	-	648,981	648,981
Total deductions	15,319,347	1,457,190	16,776,537
Net increase	15,057,634	20,236,006	35,293,640
Net assets available for benefits:			
Beginning of year	96,713,107	14,324,256	111,037,363
End of year	$ 111,770,741	$ 34,560,262	$ 146,331,003

The accompanying notes are an integral part of the financial statements.

A. DESCRIPTION OF PLAN:

The following description of the Alterman Group, Inc. Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the plan document for a complete description of the Plan's provisions.

General

Alterman Group, Inc. (the "Company") established the Alterman Group, Inc. Employee Stock Ownership Plan effective January 1, 1984. As of January 1, 2020, the Plan was amended and operates, in relevant part, as a leveraged employee stock ownership plan (ESOP) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended ("IRC") and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

On December 7, 2009, the Plan purchased an additional 2,140 shares of the Company's common stock at a price of $3,708 per share, with a loan of $7,935,120 and holds the common stock in a trust established under the plan. In 2023, the Plan refinanced the loan entered into and rolled all the remaining payments into one outstanding loan.

On August 25, 2014, the Plan purchased an additional 180 shares of the Company's common stock at a price of $4,726 per share, with a loan of $850,680 and holds the common stock in a trust established under the plan. In 2023, the Plan refinanced the loan entered into and rolled all of the remaining payments into one outstanding loan.

On December 22, 2023, the Plan purchased an additional 7,846 shares of the Company's common stock at a price of $1,207 per share, with a loan of $9,472,325 and refinanced the existing loans established in 2009 and 2014 for a total loan of $14,132,399 (see Note E) and holds the common stock in a trust established under the plan. That loan is due to be paid off on December 31, 2072.

On December 23, 2024, the Plan purchased an additional 4,798 shares of the Company's common stock at a price of $1,426 per share, with a loan of $6,841,007 (see Note E) and holds the common stock in a trust established under the plan. That loan is due to be paid off on December 31, 2074.

On December 24, 2025, the Plan purchased an additional 7,218 shares of the Company's common stock at a price of $1,585 per share, with a loan of $11,437,582 (see Note E) and holds the common stock in a trust established under the plan. That loan is due to be paid off on December 31, 2075.

The borrowing is collateralized by the unallocated shares of common stock and is guaranteed by the Company. The lender has no rights against shares of common stock once they are allocated to participants in accordance with the terms of the ESOP. Accordingly, the financial statements of the Plan as of December 31, 2025 and 2024, and for the year ended December 31, 2025, present separately the assets and liabilities and changes therein pertaining to

a. the accounts of employees with rights in allocated common stock (allocated), and

b. common stock not yet allocated to employees (unallocated).

Eligibility

Effective January 1, 2025, salaried employees of the Company are eligible to participate in the Plan after attaining age 21 and completing 90 days of service and part-time employees of the Company are eligible to participate in the Plan after attaining age 21 and completing one year of service. Employees who are independent contractors, leased employees, nonresident aliens, union employees, or hourly-paid employees are not eligible to participate in the Plan. Entry into the Plan occurs on the same day the participant becomes eligible.

Participants must be employed on the last day of the plan year and must complete 1,000 hours of service during the plan year to receive the Company's discretionary contribution, unless the participant terminates due to death, disability or early or normal retirement. Additionally, participants in their first year, if they are eligible will share in the allocation provided they have completed 90 days of continuous full time employment.

Contributions

The Company is obligated to make contributions in cash or shares to the Plan which, when aggregated with the Plan's dividends, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its term loans (see Note E). The Company may also make a discretionary contribution to eligible participants in the proportion that each participant's compensation for that year bears to all participants' compensation for that year. Employee contributions are not permitted.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited, as of the last day of the year, with a proportionate allocation of (a) the Company's contributions, (b) forfeitures of terminated participants' non-vested accounts, and (c) plan earnings. Only those participants who are eligible employees of the Company will receive an allocation. Allocations of contributions and forfeitures are based on a participant's eligible compensation, relative to total eligible compensation. Plan earnings are allocated to each participant's account based on the ratio of the participant's account balance. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants become 100% vested in the Company's contributions and earnings thereon upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, a participant's interest in the Company's contributions and earnings thereon vests according to the following schedule:

Years of Service	Percent Vested
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Forfeitures

When certain terminations of participation in the Plan occur, the nonvested portion of the participant's account represents a forfeiture, as defined by the Plan. Plan forfeitures are allocated to each participant's account based upon the relation of the participant's compensation to total compensation for the Plan year. Effective January 1, 2025, forfeitures may also be used to pay plan expenses. During the year ended December 31, 2025, $775,417 of forfeitures were allocated to participants. There were no unallocated forfeitures as of December 31, 2025 and 2024.

Payment of Benefits

Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions due to all termination participants will commence as soon as administratively feasible following termination, but in any event no later than one year after the close of the Plan Year in which the participant's employment terminates. Distributions more than $7,000 may be made in a series of substantially equal annual or more frequent installments over a period not to exceed five years. The period over which distributions of a participant's account is to occur may be increased by one year, up to four additional years, for each $280,000 or fraction thereof by which the value of the account exceeds $1,415,000. Distributions may be made entirely in cash or entirely in the form of Employer Securities.

Voting Rights

Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the Trustee prior to the time that such rights are to be exercised. The Trustee is permitted to vote any allocated shares for which timely instructions have not been given by a participant. The trustee is required, however, to vote any unallocated shares on behalf of the collective best interest of plan participants and beneficiaries.

Put Option

Under federal income tax regulations, employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The Company may choose to pay for the purchase over a period of five years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

Diversification

Diversification is offered to qualified participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants are eligible for a special early diversification once they have a) completed 25 years of service with the Company with at least 10 years of participation in the Plan or b) reached age 50 with at least 10 years of participation in the Plan. These participants may election to diversify up to 25% of the number of shares allocated to his or her account until he or she reaches age 55. Terminated employees are not eligible for a special early diversification.

Statutory diversification is available for participants who are at least 55 with 10 years of service. They may continue to diversify up to 25% of the number of shares allocated to their account for the first five year and 50% in the sixth year. Total cumulative diversification is limited to 50% through age 59.

An additional 25% diversification, up to 75% cumulative diversification, is available for participants who are age 60 with at least 10 years of service. Upon attainment of normal retirement age, participants may diversify 100% of the number of shares allocated to his or her account.

Participants who elect to diversify have the option to receive a cash distribution or transfer the distribution to another qualified retirement plan of the Plan Sponsor or any other qualified retirement plan. The election to diversify must be made subsequent to year-end based upon the shares of employer stock in the participant's account at year end. Diversification distributions total $8,006,437 for the year ended December 31, 2025.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting.

Cash

Cash includes cash on hand and demand deposit accounts.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Contributions

Company contributions are calculated and recorded based on plan compensation paid during the year.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (*a*) the accounts of employees with rights in allocated stock ("allocated") and (*b*) stock not yet allocated to employees ("unallocated"), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Investment Valuation and Income Recognition

Investments are reported at fair value. See Note D for discussion of fair value measurements. Dividend income is accrued on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Expenses of the Plan

As provided in the Plan agreement, administrative expenses may be paid either by the Plan or by the Company. The Company pays the majority of the operating expenses for the Plan. Expenses that are paid by the Company are excluded from these financial statements.

Payment of Benefits

Benefits are recorded when paid.

C. INVESTMENTS:

The Plan's investments in Company common stock, at December 31, are presented in the following table:

	2025		2024	
	Allocated	Unallocated	Allocated	Unallocated
Number of Shares	47,127	26,517	54,036	19,608
Cost	$ 9,138,422	$ 23,788,347	$ 943,110	$ 18,798,205
Fair Value	$ 99,124,474	$ 55,775,587	$ 85,627,900	$ 31,072,046

D. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Alterman Group, Inc. Company common stock – Valued at the fair value based upon an independent appraisal. This appraisal was based upon a combination of the market and income valuation techniques consistent with prior years. The appraiser took into account the weighted average cost of capital, the company specific risk premium, the growth rate, the cost of debt, cost of equity, projections, the discount for lack of marketability, guideline companies and selected multiples. As of December 31, 2025 and 2024, the fair value per share was $2,103.35 and $1,584.64, respectively.

Mutual funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Municipal and corporate bonds – Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

US Government Securities - Valued using pricing models maximizing the use of observable inputs for similar securities.

Mortgage-backed securities – The fair value of mortgage-backed securities is based on their future principal and interest payments discounted at prevailing interest rates and is provided by the brokerage company using pricing data obtained from external pricing services. The Company usually makes no adjustments to these reported values.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2025			
Description	Total	Level 1	Level 2	Level 3
Alterman Group, Inc.				
Company common stock	$ 154,900,061	$ -	$ -	$ 154,900,061
U.S. treasury bill	7,908,337	-	7,908,337	-
Mutual fund	1,373,483	1,373,483	-	-
U.S government bond	2,612,041	-	2,612,041	-
Mortgage backed security	47,944	-	47,944	-
Collateralized mortgage obligation	235,685	-	235,685	-
Municipal bond	747,365	-	747,365	-
Corporate obligation	303,299	-	303,299	-
Total investments in the fair value hierarchy	$ 168,128,215	$ 1,373,483	$ 11,854,671	$ 154,900,061

	2024			
Description	Total	Level 1	Level 2	Level 3
Alterman Group, Inc.				
Company common stock	$ 116,699,946	$ -	$ -	$ 116,699,946
Mutual funds	11,057,120	11,057,120	-	-
Total investments in the fair value hierarchy	$ 127,757,066	$ 11,057,120	$ -	$ 116,699,946

Purchases and sales of the Plan's level 3 investments during the year ending December 31, 2025 were $15,661,860 and $15,661,860. There were no transfers into or out of level 3 investments during the year.

Alterman Group, Inc. Company common stock held by the Plan is reported at fair value based upon an independent appraisal. The appraisal was based upon a combination of the market and income valuation techniques consistent with prior years as illustrated in the following tables:

	2025		
Instrument	Fair Value	Principal Valuation Technique	Unobservable Input(s)
Alterman Group, Inc.		Income	Weighted average cost of capital
Company common stock	$ 154,900,061		Company specific risk premium
			Cost of debt
			Cost of equity
			Growth rate
			Projections
			Discount adjust for lack of marketability
		Market	Guideline companies
			EBITDA multiples
			Indicated enterprise value

	2024		
Instrument	Fair Value	Principal Valuation Technique	Unobservable Input(s)
Alterman Group, Inc. Company common stock	$ 116,699,946	Income	Weighted average cost of capital Company specific risk premium Cost of debt Cost of equity Growth rate Projections Discount adjust for lack of marketability
		Market	Guideline companies EBITDA multiples Indicated enterprise value

The valuation process involves the selection of an appraiser. Plan management accumulates the data for the appraiser from historical and projected financial information of the Company. The appraiser prepares a report of estimated per share value that a participant will receive upon distribution.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurement as of that reporting date.

E. NOTE PAYABLE:

The Plan has entered into loan agreements with the Company, the proceeds being used to purchase Company common stock. The following table is a description of the outstanding loan agreements at December 31:

	2025	2024
Note payable to Alterman Group, Inc. secured by unallocated shares of Company common stock, payable in 50 annual principal and interest installments of $550,518; interest fixed at 5.03%. The note matures in 2072.	$ 9,854,576	$ 9,906,783
Note payable to Alterman Group, Inc. secured by unallocated shares of Company common stock, payable in 50 annual principal and interest installments of $347,860; interest fixed at 4.53%. The note matures in 2074.	6,841,007	6,841,007
Note payable to Alterman Group, Inc. secured by unallocated shares of Company common stock, payable in 50 annual principal and interest installments of $584,252; interest fixed at 4.55%. The note matures in 2075.	11,437,582	-
	$ 28,133,165	$ 16,747,790

In 2023, the Plan entered into a $9,472,325 loan agreement with the Company. In 2023, the Plan refinanced the loans entered into in 2009, 2014 and 2023 and rolled all of the remaining payments into one outstanding loan. The proceeds of the note were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. This resulted in 309 shares being released and allocated for the plan year ended December 31, 2025. The agreement provides for the loan to be repaid over 50 years with an annual payment of $550,518. The existing loans were consolidated into the 2023 loan. As of December 31, 2025, the outstanding balance of this note was $9,854,576.

In 2024, the Plan entered into a $6,841,007 loan agreement with the Company. The proceeds of the note were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. The first note payment is due December 31, 2025, however the repayment was not made until 2026 and the contribution is accrued on the statement of net assets available for benefits as of December 31, 2025. No shares were released during 2025 due to the timing of the loan repayment. The agreement provides for the loan to be repaid over 50 years with an annual payment of $347,860. As of December 31, 2025, the outstanding balance of this note was $6,841,007.

In 2025, the Plan entered into a $11,437,582 loan agreement with the Company. The proceeds of the note were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. The first note payment is due December 31, 2026. As a result, no shares were released and allocated for the plan year ended December 31, 2025. The agreement provides for the loan to be repaid over 50 years with an annual payment of $584,252. As of December 31, 2025, the outstanding balance of this note was $11,437,582.

While the Company reserves the right to change the amounts and the timing of contributions to the Plan, the scheduled amortization for the Plan loans for the next five years are as follows:

Years Ending December 31,	Amount
2026	$ 6,949,702
2027	123,884
2028	128,387
2029	135,929
2030	142,419
Thereafter	20,652,844
Total	$ 28,133,165

F. COMPANY ADVANCES:

During the plan year ended December 31, 2025 and 2024, the Company advanced $15,661,860 and $7,676,983, respectively, in cash to the Trust to cover the Plan's distribution obligations. This advance was an interest-free loan to the Plan. No collateral has been taken for this loan. Plan management believes that the loan complies with the requirements of Department of Labor Prohibited Transaction Class Exemption 80-26.

G. RELATED-PARTY AND PARTY IN INTEREST TRANSACTIONS:

Section 3(14) of ERISA defines a party in interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. The Plan invests in Company common stock and has indebtedness guaranteed by the Company. These are related party and party in interest transactions. Additional plan assets are held by Argent Trust Company.

H. TAX STATUS:

The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated June 5, 2015, stating that the Plan is qualified under the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Although the Plan has been amended since receiving the determination, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

I. PLAN TERMINATION:

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon termination of the Plan, the trustee shall pay all liabilities and expenses of the ESOP and sell shares of financed common stock held as collateral to the extent it determines such sale as necessary in order to repay the loan. Subsequently, the interest of each participant in the trust fund will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the IRC. In the event of plan termination, all participants will become 100% vested in their accounts.

J. SUBSEQUENT EVENTS:

The Plan has evaluated subsequent events through October 14, 2026, the date these financial statements were available for issuance.

K. RISKS AND UNCERTAINTIES:

The Plan investments consist primarily of the Company's common stock, which is exposed to various risks, such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows, and other such techniques. Market risks include global events which could impact the value of investment securities. Due to the level of risk associated with the investment in the common stock and to uncertainties inherent in estimates and assumptions, it is at least reasonably possible that changes in the value of the common stock will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
EIN: 74-2316654
Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Shares	(e) Cost	(f) Current value
	United States Treasury Bills Dtd 01/23/2025 0% 01/22/2026	U.S. treasury bill	8,000	$ 7,970	$ 7,984
	United States Treasury Bills Dtd 02/20/2025 0% 02/19/2026	"	938,000	929,059	933,545
	United States Treasury Bills Dtd 07/03/2025 0% 01/02/2026	"	937,000	932,701	937,000
	United States Treasury Bills Dtd 07/10/2025 0% 01/08/2026	"	25,000	24,798	24,986
	United States Treasury Bills Dtd 08/07/2025 0% 02/05/2026	"	153,000	151,652	152,487
	United States Treasury Bills Dtd 08/14/2025 0% 02/12/2026	"	100,000	99,580	99,591
	United States Treasury Bills Dtd 09/04/2025 0% 03/05/2026	"	250,000	247,887	248,478
	United States Treasury Bills Dtd 09/11/2025 0% 03/12/2026	"	250,000	247,702	248,300
	United States Treasury Bills Dtd 09/16/2025 0% 01/13/2026	"	788,000	783,477	787,157
	United States Treasury Bills Dtd 10/07/2025 0% 02/03/2026	"	152,000	150,203	151,526
	United States Treasury Bills Dtd 11/06/2025 0% 05/07/2026	"	200,000	197,580	197,546
	United States Treasury Bills Dtd 10/14/2025 0% 02/10/2026	"	65,000	64,646	64,750
	United States Treasury Bills Dtd 11/12/2025 0% 03/10/2026	"	60,000	59,272	59,612
	United States Treasury Bills Dtd 11/18/2025 0% 03/17/2026	"	937,000	925,577	930,263
	United States Treasury Bills Dtd 12/02/2025 0% 03/31/2026	"	165,000	163,194	163,583
	United States Treasury Bills Dtd 12/18/2025 0% 06/18/2026	"	200,000	196,723	196,754
	United States Treasury Bills Dtd 01/02/2026 0% 07/02/2026	"	150,000	147,363	147,361
	United States Treasury Bills Dtd 12/09/2025 0% 04/07/2026	"	500,000	494,120	495,350
	United States Treasury Bills Dtd 12/16/2025 0% 04/14/2026	"	415,000	410,571	410,862
	United States Treasury Bills Dtd 12/23/2025 0% 04/21/2026	"	260,000	256,962	257,221
	United States Treasury Bills Dtd 12/30/2025 0% 04/28/2026	"	1,410,000	1,393,576	1,393,981
	Total U.S. treasury bills			7,884,613	7,908,337
	Fidelity Treasury Portfolio I	Mutual fund	1,373,483	1,373,483	1,373,483
	Federal Home Loan Banks Snr Bds Dtd 05/04/2020 (3W-2027) 1.2% 05/04/2027	U.S. government obligation	7,778	7,553	7,541
	Federal Home Loan Banks Stp Cpn Snr Bds (Xq-2026) Dtd 01/26/2021 1.25% 01/26/2026-2025	"	135,000	133,646	134,787
	Federal Home Loan Banks Dtd 02/24/2021 .75% 02/24/2026	"	75,000	74,370	74,680
	Federal Home Loan Banks Cons Bd Dtd 03/23/2021 1% 03/23/2026-2021	"	121,875	120,583	121,177
	Federal Home Loan Banks Dtd 02/24/2021 .75% 02/24/2026 09/17/2021 1.02% 09/17/2026	"	20,000	19,594	19,640
	Federal Home Loan Banks Dtd 10/15/2021 1.05% 10/15/2026-2025	"	15,000	14,674	14,702
	Federal Home Loan Banks 1.45% Snr Bds 10/12/2026 Usd (6X-9026) 1.45% 12/10/2026	"	100,000	97,690	98,079
	Federal Home Loan Banks Dtd 08/24/2022 (R5-9026) 3.625% 11/24/2026-2023	"	50,000	49,938	49,916
	Federal Home Loan Banks Dtd 02/13/2025 (Tq-2030) 4.8% 02/13/2030-2026	"	50,000	50,048	50,040
	Federal Home Loan Banks Cons Bd Dtd 03/06/2025 4.84% 03/06/2030-2026	"	150,000	150,258	150,258
	Federal Home Loan Banks Dtd 09/24/2025 (Cg-8027) 3.875% 09/23/2027-2026	"	100,000	99,950	99,970
	Federal Farm Credit Banks Dtd 01/23/2023 4.22% 01/23/2030-2026	"	25,000	24,995	24,979
	Federal Farm Credit Banks Dtd 05/08/2024 4.75% 05/08/2026	"	25,000	25,097	25,097
	Federal Farm Credit Banks Dtd 01/15/2025 4.97% 01/15/2030	"	160,000	160,222	160,062
	Federal Farm Credit Banks Bds Dtd 12/10/2025 4.11% 12/10/2029-2026	"	105,000	104,921	104,913
	Federal Farm Credit Banks Dtd 12/26/2025 4% 12/26/2029-2026	"	100,000	99,910	99,883
	Federal Farm Credit Banks Snr Bds Dtd 10/09/2025 4.14% 10/09/2029	"	200,000	199,900	199,837
	Federal Farm Credit Banks Snr Bds Dtd 11/05/2025 3.98% 02/05/2029	"	200,000	199,800	199,770
	Federal Farm Credit Banks Dtd 11/19/2025 3.84% 11/19/2027-2026	"	125,000	124,900	124,839
	Federal Farm Credit Banks Snr Bds Dtd 11/26/2025 4.2% 11/26/2029-2026	"	125,000	124,938	124,921
	FHLMC Dtd 08/24/2020 .75% 08/24/2026-2021	"	125,000	122,250	122,725
	FHLMC Dtd 12/18/2025 3.95% 12/18/2028-2026	"	150,000	150,000	150,010
	FNMA Dtd 09/10/2025 3.875% 09/08/2028-2026	"	70,000	70,000	70,047
	U.S. Treasury Note Dtd 02/28/2019 2.5% 02/28/2026	"	280,000	277,887	279,453
	United States Treasury Notes Series J-2028 Dtd 03/31/2021 1.25% 03/31/2028	"	110,000	103,609	104,715
	Total federal loans			2,606,733	2,612,041
	FNMA Pool# AN2418 Dtd 09/01/2016 2.12% 09/01/2026	Mortgage backed security	15,000	14,785	14,805
	FNMA Pool# AN4335 Dtd 01/01/2017 3.05% 01/01/2027	"	10,000	9,895	9,906
	FNMA MBS BLLN Multi 7 Pool #BI5005 Dtd 11/01/2019 2.41% 11/01/2026	"	23,566	23,177	23,233
	Total mortgage backed securities			47,857	47,944
	Ameri Automobile Rec Tr 2023-1 Cmo Dtd 03/15/2023 5.62% 11/18/2027	Collateralized mortgage obligation	34,985	35,114	35,089
	Federal Home Loan Mortgage Corp. Cmo Dtd 09/01/2017 2.895% 03/25/2027	"	94,757	94,061	94,056
	GNMA Remic Trust Series 2012-143 Xe Dtd 12/01/2012 1.5% 12/16/2027	"	63,582	61,844	62,570
	World Omni Select Auto Trust 2023 Cmo Dtd 03/15/2023 5.65% 07/17/2028	"	43,901	44,030	43,970
	Total collateralized mortgage obligations			235,049	235,685
	Alabama St Pub Sch & College Taxable Cap Impt Pool Ref Bds 2020-C Dtd 11/04/2020 1.155% 06/01/2026	Municipal bond	10,000	9,882	9,896
	Butler Cnty PA Unltd Go Dtd Dtd 12/30/2020 1.121% 07/15/2026	"	20,000	19,471	19,728
	California St Taxable Var Purp Go Bds Dtd 04/04/2019 2.65% 04/01/2026	"	20,000	19,877	19,948
	California St Univ Systemwide Taxable Syswide Bds Dtd 08/01/2019 2.538% 11/01/2026	"	35,000	34,543	34,694
	Clear Creek TX Isd Ultd Tax Ref Bds 2012B Dtd 11/20/2012 3.7% 02/15/2026	"	100,000	99,763	99,980
	El Dorado Irrigation District CA Taxable Ref Bds Dtd 06/23/2020 1.487% 03/01/2026	"	10,000	9,907	9,963
	Harrison NJ Taxable Go Ref Bds Dtd 03/15/2022 2.386% 04/15/2026	"	40,000	39,686	39,831
	Kansas St Dev Fin Auth Taxable Bds 2015 H Dtd 08/20/2015 3.941% 04/15/2026	"	15,000	15,000	15,009

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Shares	(e) Cost	(f) Current value
	Lavaca-Navidad River Auth Tex Ref Bds Dtd 12/02/2014 3.85% 08/01/2026-2026	"	55,000	54,910	55,004
	Lenape NJ Regl High Sch Dist Taxable Ref Bds Dtd 10/21/2020 1.407% 03/15/2026	"	15,000	14,791	14,931
	Lexington Cnty SC Taxable Go Ref Bds 2020 B Dtd 06/29/2020 1.1% 02/01/2026	"	80,000	79,456	79,834
	Llano Tex Indpt Sch Dist Dtd 02/23/2021 4% 02/15/2026-2025	"	5,000	5,000	5,002
	Loudoun Cnty VA Economic Dev Aut Federally Taxable Bds Dtd 08/09/2018 3.75% 06/01/2026	"	35,000	34,948	35,000
	Massachusetts St Spl Oblig Rev Taxable Bds 2022 A Dtd 08/30/2022 3.67% 01/15/2026	"	40,000	39,988	39,999
	New Hampshire St Hsg Fin Auth Rev Ref Bds Dtd 12/02/2015 3.869% 01/01/2026-2025	"	5,000	4,998	5,000
	New Jersey St Hsg Mtg Fin Agy Mu Taxable Bds Dtd 10/22/2025 3.822% 05/01/2026	"	25,000	24,947	24,991
	Norfolk VA Dtd 04/02/2020 1.55% 09/01/2026	"	85,000	83,707	83,834
	Philadelphia PA Taxable Go Ref Bds 2021 B Dtd 08/11/2021 1.092% 07/15/2026	"	25,000	24,517	24,654
	Rhode Island Hsg & Mtg Fin Corp Homeownership Opportunity Bds 75 T Dtd 09/15/2021 1% 04/01/2026	"	5,000	4,927	4,967
	San Diego Calif Pub Facs Fing Au Tax Ref Bds Dtd 06/21/2018 3.714% 10/15/2026	"	35,000	35,011	35,016
	Texas Tech Univ Rev Fin Sys Taxable Fing Sys Ref Impt Bds 2025B Dtd 03/13/2025 4.52% 02/15/2026	"	15,000	15,016	15,013
	Virginia St Res Auth Taxable Moral Obli Dtd 11/18/2020 1.1% 11/01/2026	"	15,000	14,641	14,684
	Wisconsin St Gen Fd Taxable Appropriation 2003A Dtd 12/18/2003 5.7% 05/01/2026	"	60,000	60,391	60,387
	Total municipal bonds			745,377	747,365
	American Honda Fin Corp Unsub Nts Mtn Series A Dtd 07/07/2023 5.25% 07/07/2026	Corporate bond	3,000	3,021	3,021
	Caterpillar Financial Services Mtn Series K Dtd 02/27/2024 5.05% 02/27/2026	"	31,000	31,072	31,045
	Century Housing Corporation Snr Nts Dtd 09/11/2025 4.4% 09/15/2026	"	50,000	50,000	50,061
	DTE Electric Company Sr Sec Dtd 03/29/2021 1.9% 04/01/2028-2028	"	60,000	57,484	57,527
	Emerson Electric Co Sr Glbl Nt Dtd 04/29/2020 1.8% 10/15/2027-2027	"	24,000	23,155	23,225
	Charles Schwab Corp Sr Glbl Nt Dtd 12/11/2020 .9% 03/11/2026-2026	"	99,000	98,213	98,438
	Virginia Electric & Power Co Sr Glbl -A Nt Dtd 01/14/2016 3.15% 01/15/2026-2025	"	40,000	39,814	39,982
	Total corporate bonds			302,759	303,299
*	Alterman Group, Inc. Company common stock	Common stock	73,644	32,926,769	154,900,061
	Total investments			$ 46,122,640	$ 168,128,215

* Indicates party-in-interest to the Plan.

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
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SCHEDULE H, LINE 4(j) - SCHEDULE OF REPORTABLE TRANSACTIONS
For the year ended December 31, 2025

(a) Identity of Party Involved	(b) Description of asset (Including Interest Rate and Maturity)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(l) Net gain (loss)
Single Transactions:						
Alterman Group, Inc. Company common stock	Common stock	$ 11,437,582	$ -	$ -	$ 11,437,582	$ -
Alterman Group, Inc. Company common stock	" "	-	15,661,860	10,290,894	15,661,860	5,370,966
Fidelity Treasury Portfolio I	Mutual fund	33,526,694	-	-	33,526,694	-
Fidelity Treasury Portfolio I	" "	-	42,956,046	42,956,046	42,956,046	-
Series of Transactions:						
Alterman Group, Inc. Company common stock	Common stock	$ 11,437,582	$ 15,661,860	$ 10,290,894	$ 27,099,442	$ 5,370,966
United States Treasury Bills Dated 10/31/2024 0% 10/30/2025	Government obligation	4,643,653	4,643,653	4,643,653	4,643,653	-
United States Treasury Bills Dated 12/26/2024 0% 12/26/2025	Government obligation	3,156,861	3,156,861	3,156,861	3,156,861	-
United States Treasury Bills Dated 1/16/2025 0% 7/17/2025	Government obligation	3,712,187	3,712,187	3,712,187	3,712,187	-
United States Treasury Bills Dated 3/27/2025 0% 9/25/2025	Government obligation	4,488,246	4,488,246	4,488,246	4,488,246	-
United States Treasury Bills Dated 4/15/2025 0% 8/12/2025	Government obligation	3,341,570	3,341,570	3,341,570	3,341,570	-
United States Treasury Bills Dated 7/22/2025 0% 11/18/2025	Government obligation	3,697,721	3,697,721	3,697,721	6,547,566	-

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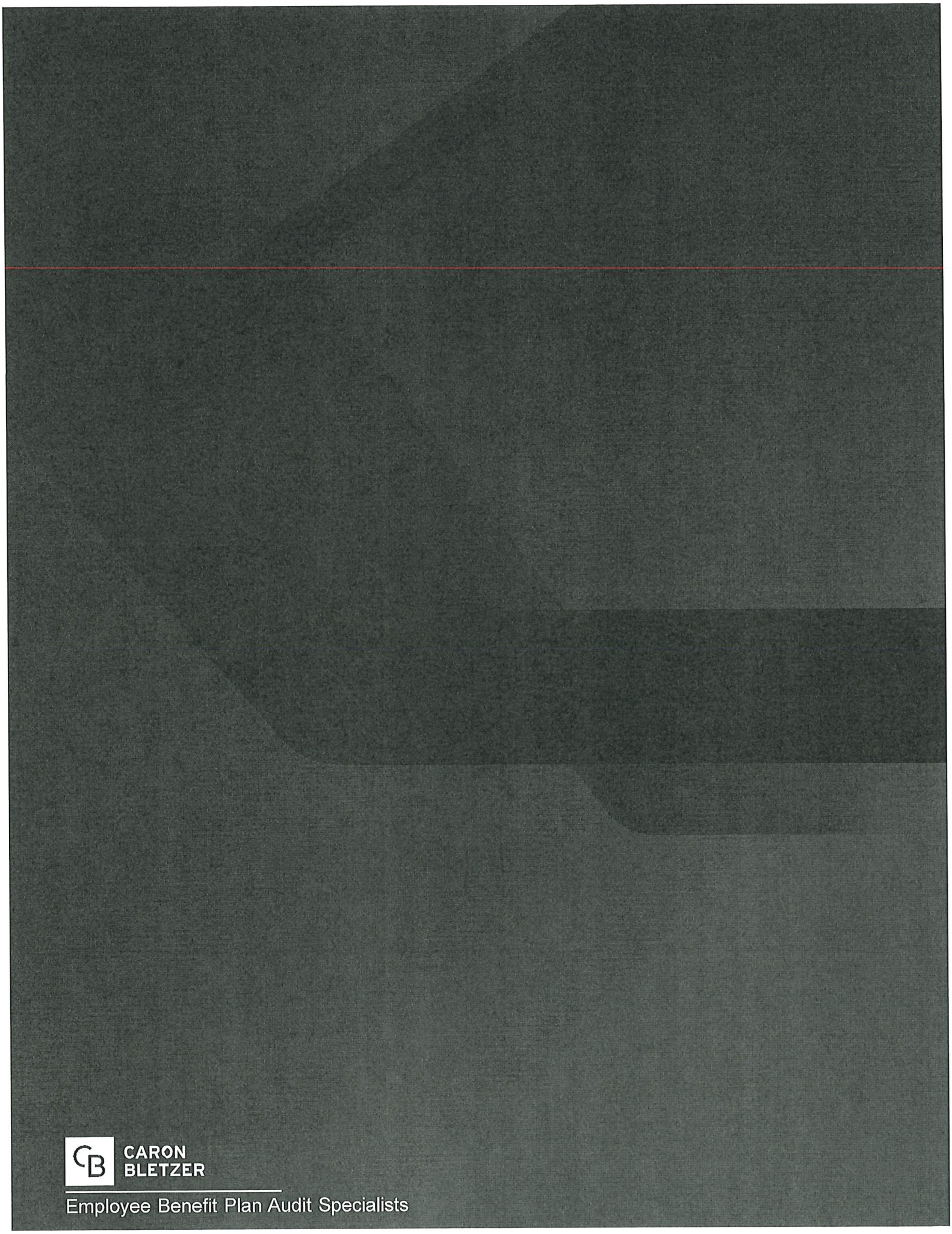
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ALTERMAN GROUP, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS

December 31, 2025 and 2024 and
For the Year Ended December 31, 2025

CARON BLETZER

Employee Benefit Plan Audit Specialists

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
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Certain supplemental schedules have been omitted because they are either not required or not applicable.

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Employee Benefit Plan Audit Specialists

Independent Auditor's Report

To the Plan Administrator of the Alterman Group, Inc. Employee Stock Ownership Plan:

Opinion

We have audited the financial statements of the Alterman Group, Inc. Employee Stock Ownership Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024, and the changes in its net assets available for benefits for the year ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2025 and the Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year Ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Caron & Bletzer, PLLC

Kingston, NH
October 14, 2026

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025			2024		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
ASSETS:						
Cash	$ 3,172	$ -	$ 3,172	$ 28,087	$ -	$ 28,087
Investments, at fair value:						
Investment in Alterman Group, Inc. Company common stock	99,124,474	55,775,587	154,900,061	85,627,900	31,072,046	116,699,946
U.S. treasury bills	7,908,337	-	7,908,337	-	-	-
U.S. government bonds	2,612,041	-	2,612,041	-	-	-
Mortgage backed securities	47,944	-	47,944	-	-	-
Collateralized mortgage obligations	235,685	-	235,685	-	-	-
Municipal bonds	747,365	-	747,365	-	-	-
Corporate bonds	303,299	-	303,299	-	-	-
Mutual funds	1,373,483	-	1,373,483	11,057,120	-	11,057,120
Total investments at fair value	112,352,628	55,775,587	168,128,215	96,685,020	31,072,046	127,757,066
Receivables:						
Employer contributions	-	6,841,007	6,841,007	-	-	-
Interest contribution	-	386,731	386,731	-	-	-
Distribution overpayment	50,753	-	50,753	-	-	-
Accrued income	27,965	-	27,965	-	-	-
Total receivables	78,718	7,227,738	7,306,456	-	-	-
Total assets	112,434,518	63,003,325	175,437,843	96,713,107	31,072,046	127,785,153
LIABILITIES:						
Note payable	-	28,133,165	28,133,165	-	16,747,790	16,747,790
Interest payable	-	309,898	309,898	-	-	-
Due to broker	663,777	-	663,777	-	-	-
Total liabilities	663,777	28,443,063	29,106,840	-	16,747,790	16,747,790
Net assets available for benefits	$ 111,770,741	$ 34,560,262	$ 146,331,003	$ 96,713,107	$ 14,324,256	$ 111,037,363

The accompanying notes are an integral part of the financial statements.

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the year ended December 31, 2025

	2025		
	Allocated	Unallocated	Total
Additions:			
Employer contributions	$ 727,904	$ 7,778,257	$ 8,506,161
Net appreciation in fair value of investments	28,550,609	13,914,939	42,465,548
Dividend & interest income	449,487	-	449,487
Allocation of 309 shares of Alterman Group, Inc. Company common stock	648,981	-	648,981
Total additions	30,376,981	21,693,196	52,070,177
Deductions:			
Benefits paid to participants	15,275,886	-	15,275,886
Administrative expense	43,461	-	43,461
Interest expense	-	808,209	808,209
Allocation of 309 shares of Alterman Group, Inc. Company common stock	-	648,981	648,981
Total deductions	15,319,347	1,457,190	16,776,537
Net increase	15,057,634	20,236,006	35,293,640
Net assets available for benefits:			
Beginning of year	96,713,107	14,324,256	111,037,363
End of year	$ 111,770,741	$ 34,560,262	$ 146,331,003

The accompanying notes are an integral part of the financial statements.

A. DESCRIPTION OF PLAN:

The following description of the Alterman Group, Inc. Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the plan document for a complete description of the Plan's provisions.

General

Alterman Group, Inc. (the "Company") established the Alterman Group, Inc. Employee Stock Ownership Plan effective January 1, 1984. As of January 1, 2020, the Plan was amended and operates, in relevant part, as a leveraged employee stock ownership plan (ESOP) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended ("IRC") and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

On December 7, 2009, the Plan purchased an additional 2,140 shares of the Company's common stock at a price of $3,708 per share, with a loan of $7,935,120 and holds the common stock in a trust established under the plan. In 2023, the Plan refinanced the loan entered into and rolled all the remaining payments into one outstanding loan.

On August 25, 2014, the Plan purchased an additional 180 shares of the Company's common stock at a price of $4,726 per share, with a loan of $850,680 and holds the common stock in a trust established under the plan. In 2023, the Plan refinanced the loan entered into and rolled all of the remaining payments into one outstanding loan.

On December 22, 2023, the Plan purchased an additional 7,846 shares of the Company's common stock at a price of $1,207 per share, with a loan of $9,472,325 and refinanced the existing loans established in 2009 and 2014 for a total loan of $14,132,399 (see Note E) and holds the common stock in a trust established under the plan. That loan is due to be paid off on December 31, 2072.

On December 23, 2024, the Plan purchased an additional 4,798 shares of the Company's common stock at a price of $1,426 per share, with a loan of $6,841,007 (see Note E) and holds the common stock in a trust established under the plan. That loan is due to be paid off on December 31, 2074.

On December 24, 2025, the Plan purchased an additional 7,218 shares of the Company's common stock at a price of $1,585 per share, with a loan of $11,437,582 (see Note E) and holds the common stock in a trust established under the plan. That loan is due to be paid off on December 31, 2075.

The borrowing is collateralized by the unallocated shares of common stock and is guaranteed by the Company. The lender has no rights against shares of common stock once they are allocated to participants in accordance with the terms of the ESOP. Accordingly, the financial statements of the Plan as of December 31, 2025 and 2024, and for the year ended December 31, 2025, present separately the assets and liabilities and changes therein pertaining to

a. the accounts of employees with rights in allocated common stock (allocated), and

b. common stock not yet allocated to employees (unallocated).

Eligibility

Effective January 1, 2025, salaried employees of the Company are eligible to participate in the Plan after attaining age 21 and completing 90 days of service and part-time employees of the Company are eligible to participate in the Plan after attaining age 21 and completing one year of service. Employees who are independent contractors, leased employees, nonresident aliens, union employees, or hourly-paid employees are not eligible to participate in the Plan. Entry into the Plan occurs on the same day the participant becomes eligible.

Participants must be employed on the last day of the plan year and must complete 1,000 hours of service during the plan year to receive the Company's discretionary contribution, unless the participant terminates due to death, disability or early or normal retirement. Additionally, participants in their first year, if they are eligible will share in the allocation provided they have completed 90 days of continuous full time employment.

Contributions

The Company is obligated to make contributions in cash or shares to the Plan which, when aggregated with the Plan's dividends, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its term loans (see Note E). The Company may also make a discretionary contribution to eligible participants in the proportion that each participant's compensation for that year bears to all participants' compensation for that year. Employee contributions are not permitted.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited, as of the last day of the year, with a proportionate allocation of (a) the Company's contributions, (b) forfeitures of terminated participants' non-vested accounts, and (c) plan earnings. Only those participants who are eligible employees of the Company will receive an allocation. Allocations of contributions and forfeitures are based on a participant's eligible compensation, relative to total eligible compensation. Plan earnings are allocated to each participant's account based on the ratio of the participant's account balance. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants become 100% vested in the Company's contributions and earnings thereon upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, a participant's interest in the Company's contributions and earnings thereon vests according to the following schedule:

Years of Service	Percent Vested
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Forfeitures

When certain terminations of participation in the Plan occur, the nonvested portion of the participant's account represents a forfeiture, as defined by the Plan. Plan forfeitures are allocated to each participant's account based upon the relation of the participant's compensation to total compensation for the Plan year. Effective January 1, 2025, forfeitures may also be used to pay plan expenses. During the year ended December 31, 2025, $775,417 of forfeitures were allocated to participants. There were no unallocated forfeitures as of December 31, 2025 and 2024.

Payment of Benefits

Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions due to all termination participants will commence as soon as administratively feasible following termination, but in any event no later than one year after the close of the Plan Year in which the participant's employment terminates. Distributions more than $7,000 may be made in a series of substantially equal annual or more frequent installments over a period not to exceed five years. The period over which distributions of a participant's account is to occur may be increased by one year, up to four additional years, for each $280,000 or fraction thereof by which the value of the account exceeds $1,415,000. Distributions may be made entirely in cash or entirely in the form of Employer Securities.

Voting Rights

Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the Trustee prior to the time that such rights are to be exercised. The Trustee is permitted to vote any allocated shares for which timely instructions have not been given by a participant. The trustee is required, however, to vote any unallocated shares on behalf of the collective best interest of plan participants and beneficiaries.

Put Option

Under federal income tax regulations, employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The Company may choose to pay for the purchase over a period of five years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

Diversification

Diversification is offered to qualified participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. Participants are eligible for a special early diversification once they have a) completed 25 years of service with the Company with at least 10 years of participation in the Plan or b) reached age 50 with at least 10 years of participation in the Plan. These participants may election to diversify up to 25% of the number of shares allocated to his or her account until he or she reaches age 55. Terminated employees are not eligible for a special early diversification.

Statutory diversification is available for participants who are at least 55 with 10 years of service. They may continue to diversify up to 25% of the number of shares allocated to their account for the first five year and 50% in the sixth year. Total cumulative diversification is limited to 50% through age 59.

An additional 25% diversification, up to 75% cumulative diversification, is available for participants who are age 60 with at least 10 years of service. Upon attainment of normal retirement age, participants may diversify 100% of the number of shares allocated to his or her account.

Participants who elect to diversify have the option to receive a cash distribution or transfer the distribution to another qualified retirement plan of the Plan Sponsor or any other qualified retirement plan. The election to diversify must be made subsequent to year-end based upon the shares of employer stock in the participant's account at year end. Diversification distributions total $8,006,437 for the year ended December 31, 2025.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting.

Cash

Cash includes cash on hand and demand deposit accounts.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Contributions

Company contributions are calculated and recorded based on plan compensation paid during the year.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (*a*) the accounts of employees with rights in allocated stock ("allocated") and (*b*) stock not yet allocated to employees ("unallocated"), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Investment Valuation and Income Recognition

Investments are reported at fair value. See Note D for discussion of fair value measurements. Dividend income is accrued on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Expenses of the Plan

As provided in the Plan agreement, administrative expenses may be paid either by the Plan or by the Company. The Company pays the majority of the operating expenses for the Plan. Expenses that are paid by the Company are excluded from these financial statements.

Payment of Benefits

Benefits are recorded when paid.

C. INVESTMENTS:

The Plan's investments in Company common stock, at December 31, are presented in the following table:

	2025		2024	
	Allocated	Unallocated	Allocated	Unallocated
Number of Shares	47,127	26,517	54,036	19,608
Cost	$ 9,138,422	$ 23,788,347	$ 943,110	$ 18,798,205
Fair Value	$ 99,124,474	$ 55,775,587	$ 85,627,900	$ 31,072,046

D. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Alterman Group, Inc. Company common stock – Valued at the fair value based upon an independent appraisal. This appraisal was based upon a combination of the market and income valuation techniques consistent with prior years. The appraiser took into account the weighted average cost of capital, the company specific risk premium, the growth rate, the cost of debt, cost of equity, projections, the discount for lack of marketability, guideline companies and selected multiples. As of December 31, 2025 and 2024, the fair value per share was $2,103.35 and $1,584.64, respectively.

Mutual funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Municipal and corporate bonds – Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

US Government Securities - Valued using pricing models maximizing the use of observable inputs for similar securities.

Mortgage-backed securities – The fair value of mortgage-backed securities is based on their future principal and interest payments discounted at prevailing interest rates and is provided by the brokerage company using pricing data obtained from external pricing services. The Company usually makes no adjustments to these reported values.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2025			
Description	Total	Level 1	Level 2	Level 3
Alterman Group, Inc.				
Company common stock	$ 154,900,061	$ -	$ -	$ 154,900,061
U.S. treasury bill	7,908,337	-	7,908,337	-
Mutual fund	1,373,483	1,373,483	-	-
U.S government bond	2,612,041	-	2,612,041	-
Mortgage backed security	47,944	-	47,944	-
Collateralized mortgage obligation	235,685	-	235,685	-
Municipal bond	747,365	-	747,365	-
Corporate obligation	303,299	-	303,299	-
Total investments in the fair value hierarchy	$ 168,128,215	$ 1,373,483	$ 11,854,671	$ 154,900,061

	2024			
Description	Total	Level 1	Level 2	Level 3
Alterman Group, Inc.				
Company common stock	$ 116,699,946	$ -	$ -	$ 116,699,946
Mutual funds	11,057,120	11,057,120	-	-
Total investments in the fair value hierarchy	$ 127,757,066	$ 11,057,120	$ -	$ 116,699,946

Purchases and sales of the Plan's level 3 investments during the year ending December 31, 2025 were $15,661,860 and $15,661,860. There were no transfers into or out of level 3 investments during the year.

Alterman Group, Inc. Company common stock held by the Plan is reported at fair value based upon an independent appraisal. The appraisal was based upon a combination of the market and income valuation techniques consistent with prior years as illustrated in the following tables:

	2025		
Instrument	Fair Value	Principal Valuation Technique	Unobservable Input(s)
Alterman Group, Inc.		Income	Weighted average cost of capital
Company common stock	$ 154,900,061		Company specific risk premium
			Cost of debt
			Cost of equity
			Growth rate
			Projections
			Discount adjust for lack of marketability
		Market	Guideline companies
			EBITDA multiples
			Indicated enterprise value

	2024		
Instrument	Fair Value	Principal Valuation Technique	Unobservable Input(s)
Alterman Group, Inc. Company common stock	$ 116,699,946	Income	Weighted average cost of capital Company specific risk premium Cost of debt Cost of equity Growth rate Projections Discount adjust for lack of marketability
		Market	Guideline companies EBITDA multiples Indicated enterprise value

The valuation process involves the selection of an appraiser. Plan management accumulates the data for the appraiser from historical and projected financial information of the Company. The appraiser prepares a report of estimated per share value that a participant will receive upon distribution.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurement as of that reporting date.

E. NOTE PAYABLE:

The Plan has entered into loan agreements with the Company, the proceeds being used to purchase Company common stock. The following table is a description of the outstanding loan agreements at December 31:

	2025	2024
Note payable to Alterman Group, Inc. secured by unallocated shares of Company common stock, payable in 50 annual principal and interest installments of $550,518; interest fixed at 5.03%. The note matures in 2072.	$ 9,854,576	$ 9,906,783
Note payable to Alterman Group, Inc. secured by unallocated shares of Company common stock, payable in 50 annual principal and interest installments of $347,860; interest fixed at 4.53%. The note matures in 2074.	6,841,007	6,841,007
Note payable to Alterman Group, Inc. secured by unallocated shares of Company common stock, payable in 50 annual principal and interest installments of $584,252; interest fixed at 4.55%. The note matures in 2075.	11,437,582	-
	$ 28,133,165	$ 16,747,790

In 2023, the Plan entered into a $9,472,325 loan agreement with the Company. In 2023, the Plan refinanced the loans entered into in 2009, 2014 and 2023 and rolled all of the remaining payments into one outstanding loan. The proceeds of the note were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. This resulted in 309 shares being released and allocated for the plan year ended December 31, 2025. The agreement provides for the loan to be repaid over 50 years with an annual payment of $550,518. The existing loans were consolidated into the 2023 loan. As of December 31, 2025, the outstanding balance of this note was $9,854,576.

In 2024, the Plan entered into a $6,841,007 loan agreement with the Company. The proceeds of the note were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. The first note payment is due December 31, 2025, however the repayment was not made until 2026 and the contribution is accrued on the statement of net assets available for benefits as of December 31, 2025. No shares were released during 2025 due to the timing of the loan repayment. The agreement provides for the loan to be repaid over 50 years with an annual payment of $347,860. As of December 31, 2025, the outstanding balance of this note was $6,841,007.

In 2025, the Plan entered into a $11,437,582 loan agreement with the Company. The proceeds of the note were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of the current year payments divided by the total of this year's payments, plus all future years' principal and interest payments. The first note payment is due December 31, 2026. As a result, no shares were released and allocated for the plan year ended December 31, 2025. The agreement provides for the loan to be repaid over 50 years with an annual payment of $584,252. As of December 31, 2025, the outstanding balance of this note was $11,437,582.

While the Company reserves the right to change the amounts and the timing of contributions to the Plan, the scheduled amortization for the Plan loans for the next five years are as follows:

Years Ending December 31,	Amount
2026	$ 6,949,702
2027	123,884
2028	128,387
2029	135,929
2030	142,419
Thereafter	20,652,844
Total	$ 28,133,165

F. COMPANY ADVANCES:

During the plan year ended December 31, 2025 and 2024, the Company advanced $15,661,860 and $7,676,983, respectively, in cash to the Trust to cover the Plan's distribution obligations. This advance was an interest-free loan to the Plan. No collateral has been taken for this loan. Plan management believes that the loan complies with the requirements of Department of Labor Prohibited Transaction Class Exemption 80-26.

G. RELATED-PARTY AND PARTY IN INTEREST TRANSACTIONS:

Section 3(14) of ERISA defines a party in interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. The Plan invests in Company common stock and has indebtedness guaranteed by the Company. These are related party and party in interest transactions. Additional plan assets are held by Argent Trust Company.

H. TAX STATUS:

The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated June 5, 2015, stating that the Plan is qualified under the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Although the Plan has been amended since receiving the determination, the Plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

I. PLAN TERMINATION:

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon termination of the Plan, the trustee shall pay all liabilities and expenses of the ESOP and sell shares of financed common stock held as collateral to the extent it determines such sale as necessary in order to repay the loan. Subsequently, the interest of each participant in the trust fund will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the IRC. In the event of plan termination, all participants will become 100% vested in their accounts.

J. SUBSEQUENT EVENTS:

The Plan has evaluated subsequent events through October 14, 2026, the date these financial statements were available for issuance.

K. RISKS AND UNCERTAINTIES:

The Plan investments consist primarily of the Company's common stock, which is exposed to various risks, such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows, and other such techniques. Market risks include global events which could impact the value of investment securities. Due to the level of risk associated with the investment in the common stock and to uncertainties inherent in estimates and assumptions, it is at least reasonably possible that changes in the value of the common stock will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
EIN: 74-2316654
Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Shares	(e) Cost	(f) Current value
	United States Treasury Bills Dtd 01/23/2025 0% 01/22/2026	U.S. treasury bill	8,000	$ 7,970	$ 7,984
	United States Treasury Bills Dtd 02/20/2025 0% 02/19/2026	"	938,000	929,059	933,545
	United States Treasury Bills Dtd 07/03/2025 0% 01/02/2026	"	937,000	932,701	937,000
	United States Treasury Bills Dtd 07/10/2025 0% 01/08/2026	"	25,000	24,798	24,986
	United States Treasury Bills Dtd 08/07/2025 0% 02/05/2026	"	153,000	151,652	152,487
	United States Treasury Bills Dtd 08/14/2025 0% 02/12/2026	"	100,000	99,580	99,591
	United States Treasury Bills Dtd 09/04/2025 0% 03/05/2026	"	250,000	247,887	248,478
	United States Treasury Bills Dtd 09/11/2025 0% 03/12/2026	"	250,000	247,702	248,300
	United States Treasury Bills Dtd 09/16/2025 0% 01/13/2026	"	788,000	783,477	787,157
	United States Treasury Bills Dtd 10/07/2025 0% 02/03/2026	"	152,000	150,203	151,526
	United States Treasury Bills Dtd 11/06/2025 0% 05/07/2026	"	200,000	197,580	197,546
	United States Treasury Bills Dtd 10/14/2025 0% 02/10/2026	"	65,000	64,646	64,750
	United States Treasury Bills Dtd 11/12/2025 0% 03/10/2026	"	60,000	59,272	59,612
	United States Treasury Bills Dtd 11/18/2025 0% 03/17/2026	"	937,000	925,577	930,263
	United States Treasury Bills Dtd 12/02/2025 0% 03/31/2026	"	165,000	163,194	163,583
	United States Treasury Bills Dtd 12/18/2025 0% 06/18/2026	"	200,000	196,723	196,754
	United States Treasury Bills Dtd 01/02/2026 0% 07/02/2026	"	150,000	147,363	147,361
	United States Treasury Bills Dtd 12/09/2025 0% 04/07/2026	"	500,000	494,120	495,350
	United States Treasury Bills Dtd 12/16/2025 0% 04/14/2026	"	415,000	410,571	410,862
	United States Treasury Bills Dtd 12/23/2025 0% 04/21/2026	"	260,000	256,962	257,221
	United States Treasury Bills Dtd 12/30/2025 0% 04/28/2026	"	1,410,000	1,393,576	1,393,981
	Total U.S. treasury bills			7,884,613	7,908,337
	Fidelity Treasury Portfolio I	Mutual fund	1,373,483	1,373,483	1,373,483
	Federal Home Loan Banks Snr Bds Dtd 05/04/2020 (3W-2027) 1.2% 05/04/2027	U.S. government obligation	7,778	7,553	7,541
	Federal Home Loan Banks Stp Cpn Snr Bds (Xq-2026) Dtd 01/26/2021 1.25% 01/26/2026-2025	"	135,000	133,646	134,787
	Federal Home Loan Banks Dtd 02/24/2021 .75% 02/24/2026	"	75,000	74,370	74,680
	Federal Home Loan Banks Cons Bd Dtd 03/23/2021 1% 03/23/2026-2021	"	121,875	120,583	121,177
	Federal Home Loan Banks Dtd 02/24/2021 .75% 02/24/2026 09/17/2021 1.02% 09/17/2026	"	20,000	19,594	19,640
	Federal Home Loan Banks Dtd 10/15/2021 1.05% 10/15/2026-2025	"	15,000	14,674	14,702
	Federal Home Loan Banks 1.45% Snr Bds 10/12/2026 Usd (6X-9026) 1.45% 12/10/2026	"	100,000	97,690	98,079
	Federal Home Loan Banks Dtd 08/24/2022 (R5-9026) 3.625% 11/24/2026-2023	"	50,000	49,938	49,916
	Federal Home Loan Banks Dtd 02/13/2025 (Tq-2030) 4.8% 02/13/2030-2026	"	50,000	50,048	50,040
	Federal Home Loan Banks Cons Bd Dtd 03/06/2025 4.84% 03/06/2030-2026	"	150,000	150,258	150,258
	Federal Home Loan Banks Dtd 09/24/2025 (Cg-8027) 3.875% 09/23/2027-2026	"	100,000	99,950	99,970
	Federal Farm Credit Banks Dtd 01/23/2023 4.22% 01/23/2030-2026	"	25,000	24,995	24,979
	Federal Farm Credit Banks Dtd 05/08/2024 4.75% 05/08/2026	"	25,000	25,097	25,097
	Federal Farm Credit Banks Dtd 01/15/2025 4.97% 01/15/2030	"	160,000	160,222	160,062
	Federal Farm Credit Banks Bds Dtd 12/10/2025 4.11% 12/10/2029-2026	"	105,000	104,921	104,913
	Federal Farm Credit Banks Dtd 12/26/2025 4% 12/26/2029-2026	"	100,000	99,910	99,883
	Federal Farm Credit Banks Snr Bds Dtd 10/09/2025 4.14% 10/09/2029	"	200,000	199,900	199,837
	Federal Farm Credit Banks Snr Bds Dtd 11/05/2025 3.98% 02/05/2029	"	200,000	199,800	199,770
	Federal Farm Credit Banks Dtd 11/19/2025 3.84% 11/19/2027-2026	"	125,000	124,900	124,839
	Federal Farm Credit Banks Snr Bds Dtd 11/26/2025 4.2% 11/26/2029-2026	"	125,000	124,938	124,921
	FHLMC Dtd 08/24/2020 .75% 08/24/2026-2021	"	125,000	122,250	122,725
	FHLMC Dtd 12/18/2025 3.95% 12/18/2028-2026	"	150,000	150,000	150,010
	FNMA Dtd 09/10/2025 3.875% 09/08/2028-2026	"	70,000	70,000	70,047
	U.S. Treasury Note Dtd 02/28/2019 2.5% 02/28/2026	"	280,000	277,887	279,453
	United States Treasury Notes Series J-2028 Dtd 03/31/2021 1.25% 03/31/2028	"	110,000	103,609	104,715
	Total federal loans			2,606,733	2,612,041
	FNMA Pool# AN2418 Dtd 09/01/2016 2.12% 09/01/2026	Mortgage backed security	15,000	14,785	14,805
	FNMA Pool# AN4335 Dtd 01/01/2017 3.05% 01/01/2027	"	10,000	9,895	9,906
	FNMA MBS BLLN Multi 7 Pool #BI5005 Dtd 11/01/2019 2.41% 11/01/2026	"	23,566	23,177	23,233
	Total mortgage backed securities			47,857	47,944
	Ameri Automobile Rec Tr 2023-1 Cmo Dtd 03/15/2023 5.62% 11/18/2027	Collateralized mortgage obligation	34,985	35,114	35,089
	Federal Home Loan Mortgage Corp. Cmo Dtd 09/01/2017 2.895% 03/25/2027	"	94,757	94,061	94,056
	GNMA Remic Trust Series 2012-143 Xe Dtd 12/01/2012 1.5% 12/16/2027	"	63,582	61,844	62,570
	World Omni Select Auto Trust 2023 Cmo Dtd 03/15/2023 5.65% 07/17/2028	"	43,901	44,030	43,970
	Total collateralized mortgage obligations			235,049	235,685
	Alabama St Pub Sch & College Taxable Cap Impt Pool Ref Bds 2020-C Dtd 11/04/2020 1.155% 06/01/2026	Municipal bond	10,000	9,882	9,896
	Butler Cnty PA Unltd Go Dtd Dtd 12/30/2020 1.121% 07/15/2026	"	20,000	19,471	19,728
	California St Taxable Var Purp Go Bds Dtd 04/04/2019 2.65% 04/01/2026	"	20,000	19,877	19,948
	California St Univ Systemwide Taxable Syswide Bds Dtd 08/01/2019 2.538% 11/01/2026	"	35,000	34,543	34,694
	Clear Creek TX Isd Ultd Tax Ref Bds 2012B Dtd 11/20/2012 3.7% 02/15/2026	"	100,000	99,763	99,980
	El Dorado Irrigation District CA Taxable Ref Bds Dtd 06/23/2020 1.487% 03/01/2026	"	10,000	9,907	9,963
	Harrison NJ Taxable Go Ref Bds Dtd 03/15/2022 2.386% 04/15/2026	"	40,000	39,686	39,831
	Kansas St Dev Fin Auth Taxable Bds 2015 H Dtd 08/20/2015 3.941% 04/15/2026	"	15,000	15,000	15,009

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
EIN: 74-2316654
Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Shares	(e) Cost	(f) Current value
	Lavaca-Navidad River Auth Tex Ref Bds Dtd 12/02/2014 3.85% 08/01/2026-2026	"	55,000	54,910	55,004
	Lenape NJ Regl High Sch Dist Taxable Ref Bds Dtd 10/21/2020 1.407% 03/15/2026	"	15,000	14,791	14,931
	Lexington Cnty SC Taxable Go Ref Bds 2020 B Dtd 06/29/2020 1.1% 02/01/2026	"	80,000	79,456	79,834
	Llano Tex Indpt Sch Dist Dtd 02/23/2021 4% 02/15/2026-2025	"	5,000	5,000	5,002
	Loudoun Cnty VA Economic Dev Aut Federally Taxable Bds Dtd 08/09/2018 3.75% 06/01/2026	"	35,000	34,948	35,000
	Massachusetts St Spl Oblig Rev Taxable Bds 2022 A Dtd 08/30/2022 3.67% 01/15/2026	"	40,000	39,988	39,999
	New Hampshire St Hsg Fin Auth Rev Ref Bds Dtd 12/02/2015 3.869% 01/01/2026-2025	"	5,000	4,998	5,000
	New Jersey St Hsg Mtg Fin Agy Mu Taxable Bds Dtd 10/22/2025 3.822% 05/01/2026	"	25,000	24,947	24,991
	Norfolk VA Dtd 04/02/2020 1.55% 09/01/2026	"	85,000	83,707	83,834
	Philadelphia PA Taxable Go Ref Bds 2021 B Dtd 08/11/2021 1.092% 07/15/2026	"	25,000	24,517	24,654
	Rhode Island Hsg & Mtg Fin Corp Homeownership Opportunity Bds 75 T Dtd 09/15/2021 1% 04/01/2026	"	5,000	4,927	4,967
	San Diego Calif Pub Facs Fing Au Tax Ref Bds Dtd 06/21/2018 3.714% 10/15/2026	"	35,000	35,011	35,016
	Texas Tech Univ Rev Fin Sys Taxable Fing Sys Ref Impt Bds 2025B Dtd 03/13/2025 4.52% 02/15/2026	"	15,000	15,016	15,013
	Virginia St Res Auth Taxable Moral Obli Dtd 11/18/2020 1.1% 11/01/2026	"	15,000	14,641	14,684
	Wisconsin St Gen Fd Taxable Appropriation 2003A Dtd 12/18/2003 5.7% 05/01/2026	"	60,000	60,391	60,387
	Total municipal bonds			745,377	747,365
	American Honda Fin Corp Unsub Nts Mtn Series A Dtd 07/07/2023 5.25% 07/07/2026	Corporate bond	3,000	3,021	3,021
	Caterpillar Financial Services Mtn Series K Dtd 02/27/2024 5.05% 02/27/2026	"	31,000	31,072	31,045
	Century Housing Corporation Snr Nts Dtd 09/11/2025 4.4% 09/15/2026	"	50,000	50,000	50,061
	DTE Electric Company Sr Sec Dtd 03/29/2021 1.9% 04/01/2028-2028	"	60,000	57,484	57,527
	Emerson Electric Co Sr Glbl Nt Dtd 04/29/2020 1.8% 10/15/2027-2027	"	24,000	23,155	23,225
	Charles Schwab Corp Sr Glbl Nt Dtd 12/11/2020 .9% 03/11/2026-2026	"	99,000	98,213	98,438
	Virginia Electric & Power Co Sr Glbl -A Nt Dtd 01/14/2016 3.15% 01/15/2026-2025	"	40,000	39,814	39,982
	Total corporate bonds			302,759	303,299
*	Alterman Group, Inc. Company common stock	Common stock	73,644	32,926,769	154,900,061
	Total investments			$ 46,122,640	$ 168,128,215

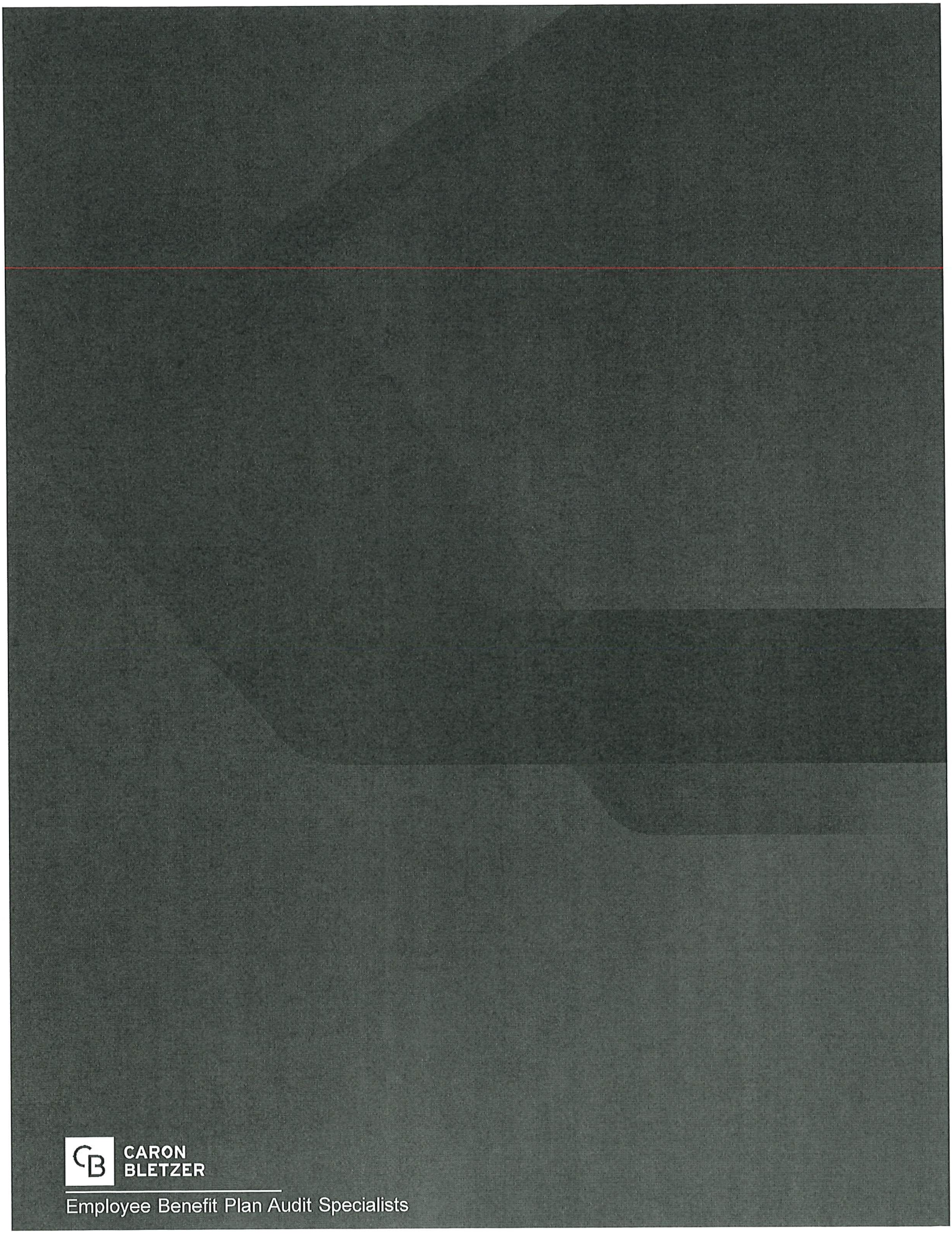
* Indicates party-in-interest to the Plan.

ALTERMAN GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
EIN: 74-2316654
Plan Number: 001

SCHEDULE H, LINE 4(j) - SCHEDULE OF REPORTABLE TRANSACTIONS
For the year ended December 31, 2025

(a) Identity of Party Involved	(b) Description of asset (Including Interest Rate and Maturity)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(l) Net gain (loss)
Single Transactions:						
Alterman Group, Inc. Company common stock	Common stock	$ 11,437,582	$ -	$ -	$ 11,437,582	$ -
Alterman Group, Inc. Company common stock	" "	-	15,661,860	10,290,894	15,661,860	5,370,966
Fidelity Treasury Portfolio I	Mutual fund	33,526,694	-	-	33,526,694	-
Fidelity Treasury Portfolio I	" "	-	42,956,046	42,956,046	42,956,046	-
Series of Transactions:						
Alterman Group, Inc. Company common stock	Common stock	$ 11,437,582	$ 15,661,860	$ 10,290,894	$ 27,099,442	$ 5,370,966
United States Treasury Bills Dated 10/31/2024 0% 10/30/2025	Government obligation	4,643,653	4,643,653	4,643,653	4,643,653	-
United States Treasury Bills Dated 12/26/2024 0% 12/26/2025	Government obligation	3,156,861	3,156,861	3,156,861	3,156,861	-
United States Treasury Bills Dated 1/16/2025 0% 7/17/2025	Government obligation	3,712,187	3,712,187	3,712,187	3,712,187	-
United States Treasury Bills Dated 3/27/2025 0% 9/25/2025	Government obligation	4,488,246	4,488,246	4,488,246	4,488,246	-
United States Treasury Bills Dated 4/15/2025 0% 8/12/2025	Government obligation	3,341,570	3,341,570	3,341,570	3,341,570	-
United States Treasury Bills Dated 7/22/2025 0% 11/18/2025	Government obligation	3,697,721	3,697,721	3,697,721	6,547,566	-

CARON BLETZER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CARON
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Employee Benefit Plan Audit Specialists