Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
DCC 401(K) RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/01/2018

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
DCC LPG HOLDINGS, INC.

204 N. STATE ROUTE 54
ROBERTS, IL 60962

2b Employer Identification Number (EIN)
30-1011501

2c Plan Sponsor's telephone number
217-395-2631

2d Business code (see instructions)
221210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	MAUREEN STROBL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name DCC LPG HOLDINGS, INC.

c Plan Name DCC 401(K) RETIREMENT PLAN

4b EIN 30-1011501

4d PN 001

5	Total number of participants at the beginning of the plan year	**5**	2913
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	2315
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1798
b	Retired or separated participants receiving benefits	**6b**	8
c	Other retired or separated participants entitled to future benefits	**6c**	515
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	2321
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	4
f	Total. Add lines **6d** and **6e**.	**6f**	2325
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	2640
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	2091
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	147
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2R 2S 2T 3D 3H 2K 2E 2F 2G 2J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) [ ] **DCG** (Individual Plan Information) – Number Attached _____
- (5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [ ] **A** (Insurance Information) – Number Attached 0
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DCC 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
DCC LPG HOLDINGS, INC.

D Employer Identification Number (EIN)
30-1011501

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	207457	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS LLC

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	48000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BITCOIN STRATEGY FD INVESTOR 7501 WISCONSIN AVE STE 1000 E TOWE BETHESDA, MD 20814	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DCC 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
DCC LPG HOLDINGS, INC.

D Employer Identification Number (EIN)
30-1011501

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: GALLIARD STBLE RTN C

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2250946-001	C	4083781

a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
93-6274329-001	C	284281

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CP GROWTH CT

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-4126294-597	C	1032662

a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 1

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-024	C	168516

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS INTL EQUITY CT

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-7275347-784	C	4665142

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DCC 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
DCC LPG HOLDINGS, INC.

D Employer Identification Number (EIN)
30-1011501

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	299	2083
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	202792	248148
(2) U.S. Government securities	1c(2)	256338	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	63905	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	1050163	981684
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	3259352	3212512
(9) Value of interest in common/collective trusts	1c(9)	4610077	10234382
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	133635275	120956056
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	3960	6793

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	143082161	135641658
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	143082161	135641658

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	5660870	
(B) Participants	2a(1)(B)	10750457	
(C) Others (including rollovers)	2a(1)(C)	466593	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		16877920
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	14071	
(B) U.S. Government securities	2b(1)(B)	1211	
(C) Corporate debt instruments	2b(1)(C)	358	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	276972	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		292612
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	5933	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5435547	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		5441480
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	9271427	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	8939018	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		332409
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-186015	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-186015

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		223785
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		16146173
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		39128364
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	25714363	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		25714363
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		9917
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	207168	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	48000	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		255168
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		25979448
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		13148916
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		20589419

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP **(2)** EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		603981
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
HBI NUTRITION US 401(K) RETIREMENT PLAN	82-4146637	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
DCC 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
DCC LPG HOLDINGS, INC.

D Employer Identification Number (EIN)
30-1011501

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10		Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11	a	Does the ESOP hold any preferred stock?	☐ Yes ☐ No
	b	If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12		Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

DCC 401(k) Retirement Plan

Financial Report
December 31, 2025

Contents

Independent auditor's report	1-3
Financial statements	
Statements of net assets available for benefits	4
Statement of changes in net assets available for benefits	5
Notes to financial statements	6-13
Supplementary information	
Schedule H, line 4a—schedule of delinquent participant contributions	14
Schedule H, line 4i—schedule of assets (held at end of year)	15-16

RSM

RSM US LLP



Independent Auditor's Report

Plan Trustees
DCC 401(k) Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit
We have performed audits of the financial statements of DCC 401(k) Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent assurance, tax, and consulting firms.
Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

Emphasis of Matter
As discussed in Note 11 to the financial statements, the Board of Directors of DCC Propane Holdings, Inc., the Plan's sponsor, voted on September 5, 2025, to remove Amerilab Technologies, Inc., DCC HBS US Inc., ION Labs, Inc. and Nutritional Laboratories International, Inc. as participating employers of the Plan, effective September 9, 2025. All plan assets held by participants under these participating employers were transferred to a newly established HBI Nutrition US 401(k) Retirement Plan on September 15, 2025, the date in which legal responsibility was transferred. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA
The supplemental schedules, Schedule H, line 4a—schedule of delinquent participant contributions for the year ended December 31, 2025, and Schedule H, line 4i—schedule of assets (held at end of year) as of December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Chicago, Illinois
October 15, 2026

DCC 401(k) Retirement Plan

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Cash	**$ 250,231**	$ 203,091
Investments, at fair value:		
Shares of mutual funds	**120,956,149**	133,635,275
Shares of registered investment companies	**988,384**	1,374,366
Shares of common/collective trust fund	**10,239,701**	4,621,781
	132,184,234	139,631,422
Guaranteed income fund, at contract value	**-**	667,579
Receivables:		
Company contributions receivable	**203,143**	248,832
Participant contributions receivable	**389,784**	471,733
Notes receivable from participants	**3,212,512**	3,259,352
	3,805,439	3,979,917
Net assets available for benefits	**$ 136,239,904**	$ 144,482,009

See notes to financial statements.

DCC 401(k) Retirement Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Changes in net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	$ 15,972,234
Interest and dividends from investments	6,006,042
	21,978,276
Interest income on notes receivable from participants	279,658
Contributions:	
Company	5,615,181
Participants	10,668,509
Rollover	466,593
	16,750,283
Total additions	39,008,217
Deductions from net assets attributed to:	
Benefits paid directly to participants	26,396,349
Administrative expenses	246,120
Total deductions	26,642,469
Net increase prior to transfer	12,365,748
Transfer to HBI Nutrition US 401(k) Retirement Plan (Note 11)	(20,607,853)
Net decrease after transfer	(8,242,105)
Net assets available for benefits:	
Beginning of year	144,482,009
End of year	$ 136,239,904

See notes to financial statements.

Note 1. Plan Description

The following brief description of the DCC 401(k) Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General: The Plan is a defined contribution plan covering all eligible employees of DCC LPG Holdings, Inc. (the Company) and participating employers Almo Corporation, Almo Distributing MN, Inc., Almo Distributing NY, Inc., Almo Distributing PA, Inc., Almo Distributing Wisconsin, Inc., Almo Fulfillment Services South, LLC, Almo Fulfillment Services West, LLC, Almo Fulfillment Services, LLC, Almo Pro A/V, LLC, Almo Professional A/V East, LLC, Almo Professional A/V South, LLC, Amerilab Technologies, Inc., DCC HBS US Inc., Exertis Supply Chain Services, Inc., ION Labs, Inc., JAM Industries USA, LLC, Nutritional Laboratories International, Inc., Stampede Presentation Products, Inc. and XLS Logistics, Inc. (collectively, the Employers). See Note 11 related to the spinoff of certain employers into a separate plan during 2025. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility: Employees will be automatically enrolled in the Plan on the first day of the month (or if sooner, the first day of the Plan year) coinciding with or following the date they have completed six months of service, as defined by the Plan, and are at least 18 years of age.

Contributions: Each year, participants may contribute a portion of their gross wages and catch-up contributions, subject to certain limitations imposed by the Internal Revenue Code (IRC), as defined by the Plan. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Upon being automatically enrolled, each participant will automatically be deferring 3% of eligible wages unless a different percent is elected upon enrollment. Each participant's automatic enrollment contribution rate will be automatically increased as follows unless a different deferral rate is elected.

Automatic Deferral Percentage	Rate of Increase
3%	First plan year and second plan year
4%	Third plan year
5%	Fourth plan year
6%	Fifth and subsequent plan years

The Plan allows for Company matching contributions equal to the sum of 100% of the amount of the participant's elective deferrals (including catch-up contributions made) that are not in excess of 3% of the participant's compensation, plus 50% of the amount of the participant's elective deferrals (including catch-up contributions made) that exceed 3% of the participant's compensation but not in excess of 6% of the participant's compensation. The Plan Sponsor made employer matching contributions of $5,615,181 to the Plan related to the 2025 plan year. Contributions are subject to limitations.

Participant accounts: Each participant's account is credited with participant contributions and the Company matching contribution and receives allocations of plan earnings and administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service, as defined by the Plan. A participant vests in their safe harbor matching and non-safe harbor matching contributions 50% each year starting in year one. Certain participants of formerly merged-in plans retain vesting of the merged-in employer portion of their accounts as per their former plan vesting schedules, as defined in the Vesting Addendum to the Plan.

Note 1. Plan Description (Continued)

Forfeitures: In the event of termination of employment before full vesting has occurred, the nonvested portion of the employer contribution shall first be reallocated to participants to reinstate previously forfeited balances in the event a previously employed participant is reemployed before five consecutive one-year breaks in service with certain other requirements, then any remaining forfeitures can be used to pay for employer matching contributions or to pay for plan expenses. Forfeitures available as of December 31, 2025 and 2024, were $151,637 and $161,846, respectively. In 2025, $156,369 of forfeitures were forfeited into the Plan, $2,385 were received in earnings, $52,203 of forfeitures were transferred out of the plan (Note 11), and $116,760 of forfeitures were used to reduce employer matching contributions.

Investment options: Upon enrollment in the Plan, a participant may direct employee and Company contributions in a variety of investment choices as more fully described in the Plan's literature. Participants may change their investment options at any time.

Payment of benefits: Upon termination of service due to death, disability or retirement, a participant may receive a lump-sum amount equal to the value of the participant's vested interest in his or her account or installment payments if the participant is required to take minimum required distributions. Distributions may also be made from the Plan in cases of financial hardship as defined in the Plan agreement. In addition, participants over the age of 59½ may withdraw all or a portion of their vested account balance while still employed. Participants over the age of 73 are required to receive minimum annual distributions as required in the Plan document unless they are still employed by the Plan Sponsor. Account balances less than $1,000 at the date of termination are paid in a lump sum upon termination.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum amount equal to the lesser of $50,000 reduced by the participant's highest outstanding loan balance in the previous 12 months or 50% of their vested account balance. Participants may have no more than three outstanding loans at any given time. Loan terms may not exceed five years unless used for the purchase of a primary residence, in which case the repayment period may not exceed 15 years. The loans are collateralized by the balance in the participant's account and bear interest at a reasonable rate based on the prevailing prime rate plus 1%. Interest rates range from 3.25% to 9.50% on outstanding loans. Principal and interest are paid ratably through payroll deductions.

Note 2. Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting.

Payment of benefits: Benefits are recorded when paid.

Accounting estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets available for benefits, changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the custodian. See Note 4 for discussion of fair value measurements.

Note 2. Significant Accounting Policies (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Investment contracts held by a defined-contribution plan are required to be reported at fair value, except for direct investments in fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined-contribution plan attributable to direct investments in fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon the terms of the plan document.

Contributions: Contributions from Plan participants and the corresponding safe harbor matching contributions from the Company are recorded in the year in which the participant compensation is earned.

Administrative expenses: Certain expenses incurred in the administration of the Plan are paid by the Plan as provided in the plan document. Other administrative expenses are paid by the Company on behalf of the Plan, without reimbursement, and are excluded from these financial statements.

Subsequent events: The Plan Administrator has evaluated subsequent events for recognition and/or disclosure through October 15, 2026, the date the financial statements were available to be issued.

Note 3. Information Certified or Provided by Fidelity Management Trust Company and Empower Annuity Insurance Company of America

The following is a summary of the Plan's asset information as of December 31, 2025 and 2024, and for the year ended December 31, 2025, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company and Empower Annuity Insurance Company of America, qualified institutions:

	2025	2024
Cash	$ 250,231	$ 203,091
Shares of mutual funds*	120,956,149	133,635,275
Shares of registered investment companies*	988,384	1,374,366
Shares of common/collective trust fund*	10,239,701	4,621,781
Guaranteed income fund**	-	667,579
Notes receivable from participants*	3,212,512	3,259,352
Net appreciation in fair value of investments*	15,972,234	
Interest and dividends from investments*	6,006,042	
Interest income on notes receivable from participants*	279,658	

* The above information has been certified by Fidelity Management Trust Company, a Plan custodian, as complete and accurate.

** The above information has been certified by Empower Annuity Insurance Company of America, a Plan custodian, as complete and accurate.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Accounting Standards Codification 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Collective investment fund: Stated at fair value as determined by the issuer of the collective investment fund based on the fair market value of the underlying assets, which is valued at the net asset value (NAV) as a practical expedient to fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. The collective investment fund requires participants to invest in a noncompeting fund for at least 90 days before transferring to a competing fund option.

Shares of registered investment companies: Valued at quoted market prices which represent the NAV of shares held by the Plan at year-end.

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
Description	Level 1	Level 2	Level 3	Total
Shares of mutual funds	$ 120,956,149	$ -	$ -	$ 120,956,149
Shares of registered investment companies	988,384	-	-	988,384
Total assets in fair value hierarchy	$ 121,944,533	$ -	$ -	121,944,533
Investments measured at NAV (a)				10,239,701
Total investments at fair value				$ 132,184,234

	Assets at Fair Value as of December 31, 2024			
Description	Level 1	Level 2	Level 3	Total
Shares of mutual funds	$ 133,635,275	$ -	$ -	$ 133,635,275
Shares of registered investment companies	1,374,366	-	-	1,374,366
Total assets in fair value hierarchy	$ 135,009,641	$ -	$ -	135,009,641
Investments measured at NAV (a)				4,621,781
Total investments at fair value				$ 139,631,422

(a) In accordance with the Fair Value Measurements topic, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following table summarizes investments measured at fair value based on NAV per unit as of December 31, 2025 and 2024:

	Fair Value		Unfunded	Redemption	Redemption
Investments	2025	2024	Commitment	Frequency	Notice Period
Common/collective trust fund:					
Morley Stable Value Fund	$ 284,281	$ 416,583	$ -	Daily	12 months
Galliard Stable Return Fund	4,083,781	4,010,600	-	Daily	12 months
Fidelity Managed Income Portfolio—Class 1	173,835	194,598	-	Daily	12 months
MFS International Equity Fund	4,665,142	-	-	Daily	None
MFS Mid Cap Growth Fund	1,032,662	-	-	Daily	None
	$ 10,239,701	$ 4,621,781	$ -		

Participant-directed withdrawals and exchanges can be requested daily on any business day. Withdrawals to accommodate a participant-directed exchange to another investment option may be made on any business day, provided the exchange is not directed into a competing fund (money market funds or certain fixed income funds). Transferred amounts must be held in a noncompeting option for 90 days before subsequent transfers to a competing fund are allowed.

Withdrawals directed by the Plan Sponsor must be preceded by 12 months' written notice to the custodian. The custodian may, in its discretion, complete any such plan-level withdrawals before the expiration of such a 12-month period. It is the judgment of the Company that the likelihood of an imposition of 12-month period for such a plan-level withdrawal is remote.

Note 4. Fair Value Measurements (Continued)

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2025, there were no significant transfers in or out of Level 3.

Note 5. Investment Contract With Insurance Company

The Plan maintained an investment contract with Great-West Life and Annuity Insurance Company (Great-West). Great-West maintained the contributions in a general account. The account was credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract was included in the financial statements at contract value as reported to the Plan by Great-West. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawals and administrative expenses. The guaranteed income fund contract issuer was contractually obligated to repay the principal and a specific interest rate that is guaranteed to the Plan.

The guaranteed rate of interest for 2024 was 1.91%. For purposes of crediting interest to participants, the rate for 2024 was 1.91%. There is no balance in the guaranteed income fund at December 31, 2025.

As described in Note 2, because the guaranteed investment contract was fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed income fund. Contract value, as reported to the Plan by Great-West, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value within reasonable timeframes.

There were no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest and adjusted rate was based on a formula agreed upon with the issuer, but may not be less than 0%. Such interest rates were reviewed semiannually by Great-West.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Participants should refer to the investment contract for a list of such events. The Plan Administrator did not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, was probable.

There were no contract termination clauses or charges applied upon discontinuance to terminate the agreement prior to the scheduled maturity date.

Note 6. Related-Party Transactions

Fidelity Workplace Services LLC is the record keeper, as defined by the Plan and, therefore, qualifies as a party-in-interest. Administrative expenses paid to Fidelity Workplace Services LLC by the Plan were $246,120 for the year ended December 31, 2025.

Certain employees of the Company provide administrative services to the Plan. These employees do not receive compensation from the Plan for their services. Certain other expenses of the Plan are paid by the Company.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in the Company matching contribution portion of their accounts.

Note 8. Tax Status

The Plan has adopted a preapproved plan document that has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, stating that the form of the preapproved plan document was in compliance with applicable requirements of the IRC. The Plan has been amended since adopting the preapproved plan document; however, the Plan Administrator believes that the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken on an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to outside audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2025 and 2024:

	2025	2024
Net assets available for benefits per the financial statements	$136,239,904	$144,482,009
Noninterest-bearing cash	2,083	299
Interest-bearing cash	(2,083)	(299)
Shares of mutual funds, at fair value	(93)	-
Shares of registered investment companies, at fair value	(988,384)	(1,374,366)
Shares of common/collective trust fund, at fair value	(5,319)	(11,704)
Guaranteed income fund, at contract value	-	(667,579)
U.S. government securities	-	256,338
Corporate debt instruments	-	63,905
Corporate stocks	988,477	1,054,123
Company contributions receivable	(203,143)	(248,832)
Participant contributions receivable	(389,784)	(471,733)
Notes receivable from participants	(3,212,512)	(3,259,352)
Participant loans	3,212,512	3,259,352
Net assets available for benefits per Form 5500	$135,641,658	$143,082,161

Note 10. Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of the changes in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31, 2025:

Change in net assets available for benefits per the financial statements	$ (8,242,105)
Net appreciation in fair value of investments	544,118
Interest and dividends from investments	(548,922)
Interest income on notes receivable from participants	(2,686)
Company contributions	45,689
Participant contributions	81,948
Benefits paid directly to participants	672,069
Administrative expenses	(9,048)
Transfers out	18,434
Change in net assets available for benefits per Form 5500	$ (7,440,503)

Note 11. Plan Spinoff

Effective September 9, 2025, DCC Healthcare Limited, DCC Limited and Healthco Investment Limited acquired certain subsidiaries of DCC PLC, parent of the Plan Sponsor, pursuant to a purchase agreement. On September 5, 2025, the Board of Directors of the Plan Sponsor voted to remove Amerilab Technologies, Inc., DCC HBS US Inc., ION Labs, Inc. and Nutritional Laboratories International, Inc. as participating employers of the Plan, effective September 9, 2025. As a result, net assets of $20,607,853 were transferred to a newly established HBI Nutrition US 401(k) Retirement Plan effective September 15, 2025.

Note 12. Prohibited Transaction

During 2025, 2024, and 2023, the Plan Sponsor inadvertently failed to deposit $177,268, $1,392, and $425,321, respectively, of participant contributions and loan repayments within the required time frame as stated by the United States Department of Labor (DOL) regulations. The Plan Sponsor deposited lost earnings to correct $225,266 of the 2023 failure in quarter two of 2025. The Plan Sponsor intends to deposit lost earnings to correct the remaining 2023, 2024 and 2025 failures in 2026. The Plan Sponsor will file Form 5330 and pay the applicable excise tax. The payments of the lost earnings and excise tax will be made from the Plan Sponsor’s assets and not from assets of the Plan.

DCC 401(k) Retirement Plan

Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
Year Ended December 31, 2025

Employer Identification Number: 30-1011501
Plan Number: 001

Participant Contributions Transferred Late to Plan	Totals That Constitute Non-Exempt Prohibited Transactions			
Check Here if Late Participant Loan Repayments Are Included [X]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2023	$ 200,055	$ 225,266	$ -	$ -
2024	1,392	-	-	-
2025	177,268	-	-	-

DCC 401(k) Retirement Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2025

Employer Identification Number: 30-1011501
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
*	Fidelity Investments	Noninterest-bearing cash	**	$ 2,083
*	Fidelity Investments	Interest-bearing cash	**	248,148
		Shares of mutual funds:		
	ProShares	ProShares UltraPro QQQ	**	54,218
	ProShares	ProShares UltraPro S&P 500	**	25,811
	ProShares	ProShares Ultra Bitcoin ETF	**	8,372
	Roundhill Investments	Roundhill Daily 2X Long Magnificent Seven ETF	**	56,793
	SPDR State Street Global Advisors	SPDR S&P 500 ETF Trust	**	2,575
	SPDR State Street Global Advisors	SPDR S&P World ex-US ETF	**	54,377
	SPDR State Street Global Advisors	SPDR S&P MidCap 400 ETF Trust	**	58,612
	SPDR State Street Global Advisors	The Real Estate Select Sector SPDR Fund	**	2,203
	YieldMax	YieldMax Universe Fund of Option Income ETFs	**	230
	VanEck	VanEck Merk Gold Trust	**	1,340
	Vanguard	Vanguard S&P 500 Growth Index Fund Admiral Shares	**	1,500
	Vanguard	Vanguard Total Bond Market Index Fund Admiral Shares	**	144,727
	American Century Investments	American Century International Small Cap Value ETF	**	27,387
	American Century Investments	American Century U.S. Small Cap Value ETF	**	4,627
	Ares Capital Corp	Ares Capital Corporation Common Stock	**	1,808
	ARMOUR Residential REIT	ARMOUR Residential REIT, Inc. Common Shares	**	7,430
	Dimensional Fund Advisors	Dimensional U.S. Small Cap ETF	**	4,554
	Direxion	Direxion Daily Small Cap Bull 3X Shares	**	8,795
	Direxion	Direxion Daily META Bull 2X Shares	**	55,857
	Direxion	Direxion Daily AMZN Bull 1.5X Shares	**	33,487
	Direxion	Direxion Daily MSFT Bull 1.5X Shares	**	12,203
	Fidelity Investments	Fidelity Wise Origin Bitcoin Fund	**	5,717
	GraniteShares	GraniteShares 1.5x Long NVDA Daily ETF	**	19,802
	Guggenheim Investments	Guggenheim Strategic Opportunities Fund	**	4,406
	iShares	iShares Core S&P 500 ETF	**	69,633
	iShares	iShares Core MSCI Emerging Markets ETF	**	37,203
	iShares	iShares MSCI Global ETF	**	2,258
	iShares	iShares 0-3 Month Treasury Bond ETF	**	117,371
	iShares	iShares Gold Trust	**	1,333
	iShares	iShares Bitcoin Trust ETF	**	8,192
	JPMorgan	JPMorgan Equity Premium Income ETF	**	559
	JPMorgan	JPMorgan Nasdaq Equity Premium Income ETF	**	993
*	Fidelity Investments	Fidelity Small Cap Independence Fund	**	1,245
	ProFunds	Bitcoin Profund Investor Class	**	344
	Allspring Global Investments	Allspring Special Small Cap Value R6 Fund	**	1,076,466
	BlackRock	BlackRock Total Return Fund Class K Fund	**	7,479,649
	Hartford	Hartford Equity Income R6 Fund	**	7,428,408
	JPMorgan	JPMorgan Large Cap Growth Fund	**	10,436,426
	MFS	MFS Mid Cap Value R6 Fund	**	1,708,532
	Principal	Principal SmallCap Growth Fund I R6	**	157,735
	Vanguard	Vanguard Developed Markets Index Admiral Fund	**	2,943,006
	Vanguard	Vanguard Emerging Markets Stock Index Fund Admiral Shares	**	1,729,556
	Vanguard	Vanguard Mid-Cap Index Fund Admiral Shares	**	3,251,093
	Vanguard	Vanguard Small-Cap Index Fund Admiral Shares	**	1,967,248
	Vanguard	Vanguard Target Retirement 2020 Fund	**	1,897,916
	Vanguard	Vanguard Target Retirement 2025 Fund	**	4,254,890
	Vanguard	Vanguard Target Retirement 2030 Fund	**	11,610,630
	Vanguard	Vanguard Target Retirement 2035 Fund	**	12,533,530
	Vanguard	Vanguard Target Retirement 2040 Fund	**	7,139,552
	Vanguard	Vanguard Target Retirement 2045 Fund	**	8,389,056
	Vanguard	Vanguard Target Retirement 2050 Fund	**	8,963,683
	Vanguard	Vanguard Target Retirement 2055 Fund	**	4,475,177
	Vanguard	Vanguard Target Retirement 2060 Fund	**	3,205,152
	Vanguard	Vanguard Target Retirement 2065 Fund	**	856,849
	Vanguard	Vanguard Target Retirement Income Fund	**	783,504
	Vanguard	Vanguard Total Bond Market Index Fund Admiral Shares	**	1,538,992
	Vanguard	Vanguard Total World Stock Index Fund Admiral	**	352,682
	Vanguard	Vanguard Institutional Index Fund Institutional Shares	**	15,940,050
	Vanguard	Vanguard Total International Bond Index Fund Admiral Shares	**	312
				120,956,056

(Continued)

DCC 401(k) Retirement Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued)
December 31, 2025

Employer Identification Number: 30-1011501
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
		Shares of common/collective trust fund:		
	Principal	Morley Stable Value Fund	**	284,281
	Wells Fargo	Galliard Stable Return Fund	**	4,083,781
*	Fidelity Investments	Fidelity Managed Income Portfolio—Class 1	**	168,516
	Great Gray Trust Company	MFS International Equity Fund	**	4,665,142
	Great Gray Trust Company	MFS Mid Cap Growth Fund	**	1,032,662
				10,234,382
		Self-directed brokerage account:		
*	Fidelity Investments	Common stocks	**	981,684
*	Fidelity Investments	Put options	**	6,793
				988,477
*	Participants	Notes receivable from participants (interest rates range from 3.25% to 9.50%)	**	3,212,512
				$ 135,641,658

* Indicates a party-in-interest.
** Cost information is not required for participant-directed investments.

The above information has been certified by Fidelity Management Trust Company, a Plan custodian, as complete and accurate.

DCC 401(k) Retirement Plan

Financial Report
December 31, 2025

Contents

Independent auditor's report	1-3
Financial statements	
Statements of net assets available for benefits	4
Statement of changes in net assets available for benefits	5
Notes to financial statements	6-13
Supplementary information	
Schedule H, line 4a—schedule of delinquent participant contributions	14
Schedule H, line 4i—schedule of assets (held at end of year)	15-16

RSM

RSM US LLP



Independent Auditor's Report

Plan Trustees
DCC 401(k) Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit
We have performed audits of the financial statements of DCC 401(k) Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

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Emphasis of Matter
As discussed in Note 11 to the financial statements, the Board of Directors of DCC Propane Holdings, Inc., the Plan's sponsor, voted on September 5, 2025, to remove Amerilab Technologies, Inc., DCC HBS US Inc., ION Labs, Inc. and Nutritional Laboratories International, Inc. as participating employers of the Plan, effective September 9, 2025. All plan assets held by participants under these participating employers were transferred to a newly established HBI Nutrition US 401(k) Retirement Plan on September 15, 2025, the date in which legal responsibility was transferred. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA
The supplemental schedules, Schedule H, line 4a—schedule of delinquent participant contributions for the year ended December 31, 2025, and Schedule H, line 4i—schedule of assets (held at end of year) as of December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Chicago, Illinois
October 15, 2026

DCC 401(k) Retirement Plan

Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Assets		
Cash	**$ 250,231**	$ 203,091
Investments, at fair value:		
Shares of mutual funds	**120,956,149**	133,635,275
Shares of registered investment companies	**988,384**	1,374,366
Shares of common/collective trust fund	**10,239,701**	4,621,781
	132,184,234	139,631,422
Guaranteed income fund, at contract value	**-**	667,579
Receivables:		
Company contributions receivable	**203,143**	248,832
Participant contributions receivable	**389,784**	471,733
Notes receivable from participants	**3,212,512**	3,259,352
	3,805,439	3,979,917
Net assets available for benefits	**$ 136,239,904**	$ 144,482,009

See notes to financial statements.

DCC 401(k) Retirement Plan

Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Changes in net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	$ 15,972,234
Interest and dividends from investments	6,006,042
	21,978,276
Interest income on notes receivable from participants	279,658
Contributions:	
Company	5,615,181
Participants	10,668,509
Rollover	466,593
	16,750,283
Total additions	39,008,217
Deductions from net assets attributed to:	
Benefits paid directly to participants	26,396,349
Administrative expenses	246,120
Total deductions	26,642,469
Net increase prior to transfer	12,365,748
Transfer to HBI Nutrition US 401(k) Retirement Plan (Note 11)	(20,607,853)
Net decrease after transfer	(8,242,105)
Net assets available for benefits:	
Beginning of year	144,482,009
End of year	$ 136,239,904

See notes to financial statements.

Note 1. Plan Description

The following brief description of the DCC 401(k) Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General: The Plan is a defined contribution plan covering all eligible employees of DCC LPG Holdings, Inc. (the Company) and participating employers Almo Corporation, Almo Distributing MN, Inc., Almo Distributing NY, Inc., Almo Distributing PA, Inc., Almo Distributing Wisconsin, Inc., Almo Fulfillment Services South, LLC, Almo Fulfillment Services West, LLC, Almo Fulfillment Services, LLC, Almo Pro A/V, LLC, Almo Professional A/V East, LLC, Almo Professional A/V South, LLC, Amerilab Technologies, Inc., DCC HBS US Inc., Exertis Supply Chain Services, Inc., ION Labs, Inc., JAM Industries USA, LLC, Nutritional Laboratories International, Inc., Stampede Presentation Products, Inc. and XLS Logistics, Inc. (collectively, the Employers). See Note 11 related to the spinoff of certain employers into a separate plan during 2025. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility: Employees will be automatically enrolled in the Plan on the first day of the month (or if sooner, the first day of the Plan year) coinciding with or following the date they have completed six months of service, as defined by the Plan, and are at least 18 years of age.

Contributions: Each year, participants may contribute a portion of their gross wages and catch-up contributions, subject to certain limitations imposed by the Internal Revenue Code (IRC), as defined by the Plan. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Upon being automatically enrolled, each participant will automatically be deferring 3% of eligible wages unless a different percent is elected upon enrollment. Each participant's automatic enrollment contribution rate will be automatically increased as follows unless a different deferral rate is elected.

Automatic Deferral Percentage	Rate of Increase
3%	First plan year and second plan year
4%	Third plan year
5%	Fourth plan year
6%	Fifth and subsequent plan years

The Plan allows for Company matching contributions equal to the sum of 100% of the amount of the participant's elective deferrals (including catch-up contributions made) that are not in excess of 3% of the participant's compensation, plus 50% of the amount of the participant's elective deferrals (including catch-up contributions made) that exceed 3% of the participant's compensation but not in excess of 6% of the participant's compensation. The Plan Sponsor made employer matching contributions of $5,615,181 to the Plan related to the 2025 plan year. Contributions are subject to limitations.

Participant accounts: Each participant's account is credited with participant contributions and the Company matching contribution and receives allocations of plan earnings and administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service, as defined by the Plan. A participant vests in their safe harbor matching and non-safe harbor matching contributions 50% each year starting in year one. Certain participants of formerly merged-in plans retain vesting of the merged-in employer portion of their accounts as per their former plan vesting schedules, as defined in the Vesting Addendum to the Plan.

Note 1. Plan Description (Continued)

Forfeitures: In the event of termination of employment before full vesting has occurred, the nonvested portion of the employer contribution shall first be reallocated to participants to reinstate previously forfeited balances in the event a previously employed participant is reemployed before five consecutive one-year breaks in service with certain other requirements, then any remaining forfeitures can be used to pay for employer matching contributions or to pay for plan expenses. Forfeitures available as of December 31, 2025 and 2024, were $151,637 and $161,846, respectively. In 2025, $156,369 of forfeitures were forfeited into the Plan, $2,385 were received in earnings, $52,203 of forfeitures were transferred out of the plan (Note 11), and $116,760 of forfeitures were used to reduce employer matching contributions.

Investment options: Upon enrollment in the Plan, a participant may direct employee and Company contributions in a variety of investment choices as more fully described in the Plan's literature. Participants may change their investment options at any time.

Payment of benefits: Upon termination of service due to death, disability or retirement, a participant may receive a lump-sum amount equal to the value of the participant's vested interest in his or her account or installment payments if the participant is required to take minimum required distributions. Distributions may also be made from the Plan in cases of financial hardship as defined in the Plan agreement. In addition, participants over the age of 59½ may withdraw all or a portion of their vested account balance while still employed. Participants over the age of 73 are required to receive minimum annual distributions as required in the Plan document unless they are still employed by the Plan Sponsor. Account balances less than $1,000 at the date of termination are paid in a lump sum upon termination.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum amount equal to the lesser of $50,000 reduced by the participant's highest outstanding loan balance in the previous 12 months or 50% of their vested account balance. Participants may have no more than three outstanding loans at any given time. Loan terms may not exceed five years unless used for the purchase of a primary residence, in which case the repayment period may not exceed 15 years. The loans are collateralized by the balance in the participant's account and bear interest at a reasonable rate based on the prevailing prime rate plus 1%. Interest rates range from 3.25% to 9.50% on outstanding loans. Principal and interest are paid ratably through payroll deductions.

Note 2. Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting.

Payment of benefits: Benefits are recorded when paid.

Accounting estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets available for benefits, changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the custodian. See Note 4 for discussion of fair value measurements.

Note 2. Significant Accounting Policies (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Investment contracts held by a defined-contribution plan are required to be reported at fair value, except for direct investments in fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined-contribution plan attributable to direct investments in fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon the terms of the plan document.

Contributions: Contributions from Plan participants and the corresponding safe harbor matching contributions from the Company are recorded in the year in which the participant compensation is earned.

Administrative expenses: Certain expenses incurred in the administration of the Plan are paid by the Plan as provided in the plan document. Other administrative expenses are paid by the Company on behalf of the Plan, without reimbursement, and are excluded from these financial statements.

Subsequent events: The Plan Administrator has evaluated subsequent events for recognition and/or disclosure through October 15, 2026, the date the financial statements were available to be issued.

Note 3. Information Certified or Provided by Fidelity Management Trust Company and Empower Annuity Insurance Company of America

The following is a summary of the Plan's asset information as of December 31, 2025 and 2024, and for the year ended December 31, 2025, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company and Empower Annuity Insurance Company of America, qualified institutions:

	2025	2024
Cash	$ 250,231	$ 203,091
Shares of mutual funds*	120,956,149	133,635,275
Shares of registered investment companies*	988,384	1,374,366
Shares of common/collective trust fund*	10,239,701	4,621,781
Guaranteed income fund**	-	667,579
Notes receivable from participants*	3,212,512	3,259,352
Net appreciation in fair value of investments*	15,972,234	
Interest and dividends from investments*	6,006,042	
Interest income on notes receivable from participants*	279,658	

* The above information has been certified by Fidelity Management Trust Company, a Plan custodian, as complete and accurate.

** The above information has been certified by Empower Annuity Insurance Company of America, a Plan custodian, as complete and accurate.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Accounting Standards Codification 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Collective investment fund: Stated at fair value as determined by the issuer of the collective investment fund based on the fair market value of the underlying assets, which is valued at the net asset value (NAV) as a practical expedient to fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. The collective investment fund requires participants to invest in a noncompeting fund for at least 90 days before transferring to a competing fund option.

Shares of registered investment companies: Valued at quoted market prices which represent the NAV of shares held by the Plan at year-end.

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

	Assets at Fair Value as of December 31, 2025			
Description	Level 1	Level 2	Level 3	Total
Shares of mutual funds	$ 120,956,149	$ -	$ -	$ 120,956,149
Shares of registered investment companies	988,384	-	-	988,384
Total assets in fair value hierarchy	$ 121,944,533	$ -	$ -	121,944,533
Investments measured at NAV (a)				10,239,701
Total investments at fair value				$ 132,184,234

	Assets at Fair Value as of December 31, 2024			
Description	Level 1	Level 2	Level 3	Total
Shares of mutual funds	$ 133,635,275	$ -	$ -	$ 133,635,275
Shares of registered investment companies	1,374,366	-	-	1,374,366
Total assets in fair value hierarchy	$ 135,009,641	$ -	$ -	135,009,641
Investments measured at NAV (a)				4,621,781
Total investments at fair value				$ 139,631,422

(a) In accordance with the Fair Value Measurements topic, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following table summarizes investments measured at fair value based on NAV per unit as of December 31, 2025 and 2024:

	Fair Value		Unfunded	Redemption	Redemption
Investments	2025	2024	Commitment	Frequency	Notice Period
Common/collective trust fund:					
Morley Stable Value Fund	$ 284,281	$ 416,583	$ -	Daily	12 months
Galliard Stable Return Fund	4,083,781	4,010,600	-	Daily	12 months
Fidelity Managed Income Portfolio—Class 1	173,835	194,598	-	Daily	12 months
MFS International Equity Fund	4,665,142	-	-	Daily	None
MFS Mid Cap Growth Fund	1,032,662	-	-	Daily	None
	$ 10,239,701	$ 4,621,781	$ -		

Participant-directed withdrawals and exchanges can be requested daily on any business day. Withdrawals to accommodate a participant-directed exchange to another investment option may be made on any business day, provided the exchange is not directed into a competing fund (money market funds or certain fixed income funds). Transferred amounts must be held in a noncompeting option for 90 days before subsequent transfers to a competing fund are allowed.

Withdrawals directed by the Plan Sponsor must be preceded by 12 months' written notice to the custodian. The custodian may, in its discretion, complete any such plan-level withdrawals before the expiration of such a 12-month period. It is the judgment of the Company that the likelihood of an imposition of 12-month period for such a plan-level withdrawal is remote.

Note 4. Fair Value Measurements (Continued)

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2025, there were no significant transfers in or out of Level 3.

Note 5. Investment Contract With Insurance Company

The Plan maintained an investment contract with Great-West Life and Annuity Insurance Company (Great-West). Great-West maintained the contributions in a general account. The account was credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract was included in the financial statements at contract value as reported to the Plan by Great-West. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawals and administrative expenses. The guaranteed income fund contract issuer was contractually obligated to repay the principal and a specific interest rate that is guaranteed to the Plan.

The guaranteed rate of interest for 2024 was 1.91%. For purposes of crediting interest to participants, the rate for 2024 was 1.91%. There is no balance in the guaranteed income fund at December 31, 2025.

As described in Note 2, because the guaranteed investment contract was fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed income fund. Contract value, as reported to the Plan by Great-West, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value within reasonable timeframes.

There were no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest and adjusted rate was based on a formula agreed upon with the issuer, but may not be less than 0%. Such interest rates were reviewed semiannually by Great-West.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Participants should refer to the investment contract for a list of such events. The Plan Administrator did not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, was probable.

There were no contract termination clauses or charges applied upon discontinuance to terminate the agreement prior to the scheduled maturity date.

Note 6. Related-Party Transactions

Fidelity Workplace Services LLC is the record keeper, as defined by the Plan and, therefore, qualifies as a party-in-interest. Administrative expenses paid to Fidelity Workplace Services LLC by the Plan were $246,120 for the year ended December 31, 2025.

Certain employees of the Company provide administrative services to the Plan. These employees do not receive compensation from the Plan for their services. Certain other expenses of the Plan are paid by the Company.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in the Company matching contribution portion of their accounts.

Note 8. Tax Status

The Plan has adopted a preapproved plan document that has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, stating that the form of the preapproved plan document was in compliance with applicable requirements of the IRC. The Plan has been amended since adopting the preapproved plan document; however, the Plan Administrator believes that the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken on an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to outside audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31, 2025 and 2024:

	2025	2024
Net assets available for benefits per the financial statements	$136,239,904	$144,482,009
Noninterest-bearing cash	2,083	299
Interest-bearing cash	(2,083)	(299)
Shares of mutual funds, at fair value	(93)	-
Shares of registered investment companies, at fair value	(988,384)	(1,374,366)
Shares of common/collective trust fund, at fair value	(5,319)	(11,704)
Guaranteed income fund, at contract value	-	(667,579)
U.S. government securities	-	256,338
Corporate debt instruments	-	63,905
Corporate stocks	988,477	1,054,123
Company contributions receivable	(203,143)	(248,832)
Participant contributions receivable	(389,784)	(471,733)
Notes receivable from participants	(3,212,512)	(3,259,352)
Participant loans	3,212,512	3,259,352
Net assets available for benefits per Form 5500	$135,641,658	$143,082,161

Note 10. Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of the changes in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31, 2025:

Change in net assets available for benefits per the financial statements	$ (8,242,105)
Net appreciation in fair value of investments	544,118
Interest and dividends from investments	(548,922)
Interest income on notes receivable from participants	(2,686)
Company contributions	45,689
Participant contributions	81,948
Benefits paid directly to participants	672,069
Administrative expenses	(9,048)
Transfers out	18,434
Change in net assets available for benefits per Form 5500	$ (7,440,503)

Note 11. Plan Spinoff

Effective September 9, 2025, DCC Healthcare Limited, DCC Limited and Healthco Investment Limited acquired certain subsidiaries of DCC PLC, parent of the Plan Sponsor, pursuant to a purchase agreement. On September 5, 2025, the Board of Directors of the Plan Sponsor voted to remove Amerilab Technologies, Inc., DCC HBS US Inc., ION Labs, Inc. and Nutritional Laboratories International, Inc. as participating employers of the Plan, effective September 9, 2025. As a result, net assets of $20,607,853 were transferred to a newly established HBI Nutrition US 401(k) Retirement Plan effective September 15, 2025.

Note 12. Prohibited Transaction

During 2025, 2024, and 2023, the Plan Sponsor inadvertently failed to deposit $177,268, $1,392, and $425,321, respectively, of participant contributions and loan repayments within the required time frame as stated by the United States Department of Labor (DOL) regulations. The Plan Sponsor deposited lost earnings to correct $225,266 of the 2023 failure in quarter two of 2025. The Plan Sponsor intends to deposit lost earnings to correct the remaining 2023, 2024 and 2025 failures in 2026. The Plan Sponsor will file Form 5330 and pay the applicable excise tax. The payments of the lost earnings and excise tax will be made from the Plan Sponsor’s assets and not from assets of the Plan.

DCC 401(k) Retirement Plan

Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
Year Ended December 31, 2025

Employer Identification Number: 30-1011501
Plan Number: 001

Participant Contributions Transferred Late to Plan	Totals That Constitute Non-Exempt Prohibited Transactions			
Check Here if Late Participant Loan Repayments Are Included [X]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2023	$ 200,055	$ 225,266	$ -	$ -
2024	1,392	-	-	-
2025	177,268	-	-	-

DCC 401(k) Retirement Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2025

Employer Identification Number: 30-1011501
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
*	Fidelity Investments	Noninterest-bearing cash	**	$ 2,083
*	Fidelity Investments	Interest-bearing cash	**	248,148
		Shares of mutual funds:		
	ProShares	ProShares UltraPro QQQ	**	54,218
	ProShares	ProShares UltraPro S&P 500	**	25,811
	ProShares	ProShares Ultra Bitcoin ETF	**	8,372
	Roundhill Investments	Roundhill Daily 2X Long Magnificent Seven ETF	**	56,793
	SPDR State Street Global Advisors	SPDR S&P 500 ETF Trust	**	2,575
	SPDR State Street Global Advisors	SPDR S&P World ex-US ETF	**	54,377
	SPDR State Street Global Advisors	SPDR S&P MidCap 400 ETF Trust	**	58,612
	SPDR State Street Global Advisors	The Real Estate Select Sector SPDR Fund	**	2,203
	YieldMax	YieldMax Universe Fund of Option Income ETFs	**	230
	VanEck	VanEck Merk Gold Trust	**	1,340
	Vanguard	Vanguard S&P 500 Growth Index Fund Admiral Shares	**	1,500
	Vanguard	Vanguard Total Bond Market Index Fund Admiral Shares	**	144,727
	American Century Investments	American Century International Small Cap Value ETF	**	27,387
	American Century Investments	American Century U.S. Small Cap Value ETF	**	4,627
	Ares Capital Corp	Ares Capital Corporation Common Stock	**	1,808
	ARMOUR Residential REIT	ARMOUR Residential REIT, Inc. Common Shares	**	7,430
	Dimensional Fund Advisors	Dimensional U.S. Small Cap ETF	**	4,554
	Direxion	Direxion Daily Small Cap Bull 3X Shares	**	8,795
	Direxion	Direxion Daily META Bull 2X Shares	**	55,857
	Direxion	Direxion Daily AMZN Bull 1.5X Shares	**	33,487
	Direxion	Direxion Daily MSFT Bull 1.5X Shares	**	12,203
	Fidelity Investments	Fidelity Wise Origin Bitcoin Fund	**	5,717
	GraniteShares	GraniteShares 1.5x Long NVDA Daily ETF	**	19,802
	Guggenheim Investments	Guggenheim Strategic Opportunities Fund	**	4,406
	iShares	iShares Core S&P 500 ETF	**	69,633
	iShares	iShares Core MSCI Emerging Markets ETF	**	37,203
	iShares	iShares MSCI Global ETF	**	2,258
	iShares	iShares 0-3 Month Treasury Bond ETF	**	117,371
	iShares	iShares Gold Trust	**	1,333
	iShares	iShares Bitcoin Trust ETF	**	8,192
	JPMorgan	JPMorgan Equity Premium Income ETF	**	559
	JPMorgan	JPMorgan Nasdaq Equity Premium Income ETF	**	993
*	Fidelity Investments	Fidelity Small Cap Independence Fund	**	1,245
	ProFunds	Bitcoin Profund Investor Class	**	344
	Allspring Global Investments	Allspring Special Small Cap Value R6 Fund	**	1,076,466
	BlackRock	BlackRock Total Return Fund Class K Fund	**	7,479,649
	Hartford	Hartford Equity Income R6 Fund	**	7,428,408
	JPMorgan	JPMorgan Large Cap Growth Fund	**	10,436,426
	MFS	MFS Mid Cap Value R6 Fund	**	1,708,532
	Principal	Principal SmallCap Growth Fund I R6	**	157,735
	Vanguard	Vanguard Developed Markets Index Admiral Fund	**	2,943,006
	Vanguard	Vanguard Emerging Markets Stock Index Fund Admiral Shares	**	1,729,556
	Vanguard	Vanguard Mid-Cap Index Fund Admiral Shares	**	3,251,093
	Vanguard	Vanguard Small-Cap Index Fund Admiral Shares	**	1,967,248
	Vanguard	Vanguard Target Retirement 2020 Fund	**	1,897,916
	Vanguard	Vanguard Target Retirement 2025 Fund	**	4,254,890
	Vanguard	Vanguard Target Retirement 2030 Fund	**	11,610,630
	Vanguard	Vanguard Target Retirement 2035 Fund	**	12,533,530
	Vanguard	Vanguard Target Retirement 2040 Fund	**	7,139,552
	Vanguard	Vanguard Target Retirement 2045 Fund	**	8,389,056
	Vanguard	Vanguard Target Retirement 2050 Fund	**	8,963,683
	Vanguard	Vanguard Target Retirement 2055 Fund	**	4,475,177
	Vanguard	Vanguard Target Retirement 2060 Fund	**	3,205,152
	Vanguard	Vanguard Target Retirement 2065 Fund	**	856,849
	Vanguard	Vanguard Target Retirement Income Fund	**	783,504
	Vanguard	Vanguard Total Bond Market Index Fund Admiral Shares	**	1,538,992
	Vanguard	Vanguard Total World Stock Index Fund Admiral	**	352,682
	Vanguard	Vanguard Institutional Index Fund Institutional Shares	**	15,940,050
	Vanguard	Vanguard Total International Bond Index Fund Admiral Shares	**	312
				120,956,056

(Continued)

DCC 401(k) Retirement Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued)
December 31, 2025

Employer Identification Number: 30-1011501
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
		Shares of common/collective trust fund:		
	Principal	Morley Stable Value Fund	**	284,281
	Wells Fargo	Galliard Stable Return Fund	**	4,083,781
*	Fidelity Investments	Fidelity Managed Income Portfolio—Class 1	**	168,516
	Great Gray Trust Company	MFS International Equity Fund	**	4,665,142
	Great Gray Trust Company	MFS Mid Cap Growth Fund	**	1,032,662
				10,234,382
		Self-directed brokerage account:		
*	Fidelity Investments	Common stocks	**	981,684
*	Fidelity Investments	Put options	**	6,793
				988,477
*	Participants	Notes receivable from participants (interest rates range from 3.25% to 9.50%)	**	3,212,512
				$ 135,641,658

* Indicates a party-in-interest.
** Cost information is not required for participant-directed investments.

The above information has been certified by Fidelity Management Trust Company, a Plan custodian, as complete and accurate.

DCC 401(k) Retirement Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2025

Employer Identification Number: 30-1011501
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	(d) Cost**	(e) Current Value
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*	Fidelity Investments	Interest-bearing cash	**	248,148
		Shares of mutual funds:		
	ProShares	ProShares UltraPro QQQ	**	54,218
	ProShares	ProShares UltraPro S&P 500	**	25,811
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	Direxion	Direxion Daily AMZN Bull 1.5X Shares	**	33,487
	Direxion	Direxion Daily MSFT Bull 1.5X Shares	**	12,203
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	Vanguard	Vanguard Target Retirement 2055 Fund	**	4,475,177
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	Vanguard	Vanguard Total Bond Market Index Fund Admiral Shares	**	1,538,992
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(Continued)

DCC 401(k) Retirement Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued)
December 31, 2025

Employer Identification Number: 30-1011501
Plan Number: 001

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	Principal	Morley Stable Value Fund	**	284,281
	Wells Fargo	Galliard Stable Return Fund	**	4,083,781
*	Fidelity Investments	Fidelity Managed Income Portfolio—Class 1	**	168,516
	Great Gray Trust Company	MFS International Equity Fund	**	4,665,142
	Great Gray Trust Company	MFS Mid Cap Growth Fund	**	1,032,662
				10,234,382
		Self-directed brokerage account:		
*	Fidelity Investments	Common stocks	**	981,684
*	Fidelity Investments	Put options	**	6,793
				988,477
*	Participants	Notes receivable from participants (interest rates range from 3.25% to 9.50%)	**	3,212,512
				$ 135,641,658

* Indicates a party-in-interest.
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DCC 401(k) Retirement Plan

Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
Year Ended December 31, 2025

Employer Identification Number: 30-1011501
Plan Number: 001

Participant Contributions Transferred Late to Plan	Totals That Constitute Non-Exempt Prohibited Transactions			
Check Here if Late Participant Loan Repayments Are Included [X]	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2023	$ 200,055	$ 225,266	$ -	$ -
2024	1,392	-	-	-
2025	177,268	-	-	-