Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RIVER BIRCH LLC 401(K) PROFIT SHARING PLAN & TRUST

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2000

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
RIVER BIRCH LLC

PO BOX 697
HARVEY, LA 70059-0697

PO BOX 697
HARVEY, LA 70059-0697

2b Employer Identification Number (EIN) 72-1217525

2c Plan Sponsor's telephone number 504-436-1288

2d Business code (see instructions) 237210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	MARK MALHIOT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	415
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	384
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	376
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	79
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	455
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	455
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	230
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	378
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	41
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [X] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RIVER BIRCH LLC 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RIVER BIRCH LLC

D Employer Identification Number (EIN)
72-1217525

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UBS - RETIREMENT PLAN CONSULTING

PO BOX 198928
NASHVILLE, TN 37238

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	ADVISOR	22247	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PAYCHEX INC

911 PANORAMA TRAIL S
ROCHESTER, NY 14625

16-1124166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORDKEEPER	340	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE G (Form 5500)

Department of Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Financial Transaction Schedules

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RIVER BIRCH LLC 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RIVER BIRCH LLC

D Employer Identification Number (EIN)
72-1217525

Part I Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible

Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible

Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price
RIVER BIRCH LLC	PLAN SPONSOR AND PARTY IN INTEREST	REIMBURSEMENT OF AUDIT EXPENSES FROM FORFEITURES TO EMPLOYER; CORRECTED IN 2026	

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
			81500	81500	

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RIVER BIRCH LLC 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RIVER BIRCH LLC

D Employer Identification Number (EIN)
72-1217525

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1370226	1285546
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	220157	240742
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7070632	9010038
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	8661015	10536326
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	8661015	10536326

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	736110	
(B) Participants	2a(1)(B)	1154310	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1890420
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	60309	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	18310	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		78619
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	621376	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		621376
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		631516
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		3221931
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1191711	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1191711
f Corrective distributions (see instructions)	2f		14114
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	36188	
(3) Recordkeeping fees	2i(3)	81500	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	22247	
(6) Bank or trust company trustee/custodial fees	2i(6)	860	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		140795
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1346620
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1875311
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MALCOLM M DIENES LLC **(2)** EIN: 72-0440297

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**	X		81500
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
RIVER BIRCH LLC 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RIVER BIRCH LLC

D Employer Identification Number (EIN)
72-1217525

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 27-3169253

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 08 / 31 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704150A .

RIVER BIRCH, LLC 401(k)
PROFIT SHARING PLAN AND TRUST

Financial Statements
As of
December 31, 2025 and 2024
and for the Year Ended
December 31, 2025

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MALCOLM M. DIENES, L.L.C.
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

To the Administrators of
River Birch, LLC 401(k) Profit Sharing Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of River Birch, LLC 401(k) Profit Sharing Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2025, and 2024 and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025 and 2024, and the year ended December 31, 2025 stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Auditors' Responsibilities for the Audit of the Financial Statements *(continued)*

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental Schedules H, Line 4i—Schedule of Assets (Held at End of Year) as of December 31, 2025, and Schedule G, Part III—Schedule of Nonexempt Transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Metairie, Louisiana
October 12, 2026

RIVER BIRCH, LLC 401(k) PROFIT SHARING PLAN AND TRUST

Statements of Net Assets Available for Benefits

	December 31	
	2025	2024
Assets		
Investments, at Fair Value:		
Money Market Fund	$ 1,285,546	$ 1,370,226
Mutual Funds	9,010,038	7,070,632
Total Investments	10,295,584	8,440,858
Due from Plan Sponsor	81,500	-
Notes Receivable from Participants	240,742	220,157
Net Assets Available for Benefits	$ 10,617,826	$ 8,661,015

See accompanying Notes to the Financial Statements and Independent Auditors' Report

RIVER BIRCH, LLC 401(k) PROFIT SHARING PLAN AND TRUST

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2025

Additions to Net Assets Attributed to:	
Net Appreciation in Fair Value of Investments	$ 631,516
Dividends and Interest	681,685
Total Investment Income	1,313,201
Interest Income from Participant Loans	18,310
Contributions:	
Participant Contributions	1,154,310
Employer Contributions	736,110
Total Contributions	1,890,420
Total Additions	3,221,931
Deductions from Net Assets Attributed to:	
Benefits Paid to Participants or Rolled to Another Plan	1,191,711
Corrective Distributions	14,114
Account Maintenance and Administration Fees	59,295
Total Deductions	1,265,120
Net Increase	1,956,811
Net Assets Available for Benefits at Beginning of Year	8,661,015
Net Assets Available for Benefits at End of Year	$ 10,617,826

See accompanying Notes to the Financial Statements and Independent Auditors' Report

RIVER BIRCH, LLC 401(k) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

For the Years Ended December 31, 2025 and 2024

Note 1 - Description of Plan

The following description of the River Birch, LLC 401(k) Profit Sharing Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a single-employer defined contribution plan sponsored by River Birch, LLC (the Employer and the Company), and the wholly owned subsidiary River Birch Renewable Energy, LLC as a participating employer. The Plan covers substantially all employees of both entities who have completed two consecutive months of service and attained age 21. The Plan provides retirement, death, and disability benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan number is 001, and the employer identification number is 72-1217525.

Contributions

Each year, participants may contribute up to 12% of pretax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan offers various registered investment companies and a money market fund. The Company contributes 75% of the first 8% of base compensation that a participant contributes to the Plan. The matching Company contribution is invested in the same manner as the employee contributions. Additional profit-sharing amounts may be contributed at the option of the Company's Board of Directors.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution, (b) non-vested participant forfeitures, and (c) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit provided from the participant's vested account.

Investment Options

Upon enrollment in the Plan, a participant may direct employee contributions in shares of various registered investment options. Participants may change their investment options daily.

Note 1 - Description of Plan *(continued)*

Vesting
Participants are immediately vested in their salary reduction contributions and related earnings. Employer matching and profit-sharing contributions and related earnings vest according to the following schedule:

1 Years of vesting service	-%
2 Years of vesting service	20%
3 Years of vesting service	40%
4 Years of vesting service	60%
5 Years of vesting service	80%
6 Years of vesting service	100%

Participants earn one year of vesting service for each Plan Year in which they complete at least 1,000 hours of service.

Payment of Benefits:
A participant has certain rights to direct the Plan administrator regarding the payment of the value of the participant's vested interest in his or her account due to death, disability, retirement, or other reasons.

Participant Notes Receivable
Participants may borrow from their eligible vested pretax account balances, subject to the Plan's loan program requirements. Loan amounts are limited to the lesser of 95% of one-half of the participant's total vested account balance or 95% of the participant's vested account balance excluding Roth elective deferrals. Loans may not exceed $50,000, reduced by the highest outstanding loan balance during the preceding 12 months.

Loan transactions are treated as transfers between the participant's investment accounts and loan account. General-purpose loans have a repayment term of 54 months; longer terms are permitted for loans used to purchase a primary residence. Loans are secured by a portion of the participant's vested account balance and bear interest at the prime rate plus one percentage point, determined when the loan is requested and fixed for the duration of the loan. Interest rates for loans outstanding at December 31, 2025 ranged from 4.25% to 9.50%. Principal and interest are paid ratably through payroll deductions, as applicable.

Note 1 - Description of Plan *(continued)*

Forfeiture Accounts

Forfeitures may be used to reduce employer contributions for future Plan years or pay Plan expenses and fees. During 2025, forfeitures of $111,284 were used to pay Plan administrative fees. Of the $111,284 recorded by the service provider as administrative fees charged to the forfeiture account, $81,500 was reclassified to a receivable from the sponsor, as described in Note 2. At December 31, 2025, approximately $54,727 in forfeitures is available to pay future Plan expenses and employer contributions.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting:

The financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States.

Investment Valuation and Income Recognition:

Investments held by the Plan are valued at the fair market value of the underlying assets of the fund. Quoted market values are used to value investments. The accrual method of accounting is used. Employer and employee contributions for the Plan year, which are received after year-end, are recorded as well as related receivables. Benefit payments are recorded when paid.

Pension plan investments and financial statements are subject to market fluctuations that can rapidly change the fair value on a day-to-day basis. Such market swings can create material changes in appreciation (depreciation) of investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recognized as earned. Related fees are recorded as administrative expenses and are expensed as incurred. The Plan's participant loans are excluded from the expected credit loss requirements of ASC 326-20. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Note 2 - Summary of Significant Accounting Policies *(continued)*

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions affecting certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Benefits Paid

Benefits are recorded when paid. There are vested amounts due to terminated participants at year end.

Party in Interest Transactions

The Plan makes loans to Plan participants and, therefore, these transactions qualify as party-in-interest. In addition, certain investments in mutual funds, investments within the money market investment account and assets held in a non-discretionary trust within the Plan are held by Mid Atlantic Trust Company, the Plan trustee. Purchases and sales involving these investment options are performed in the open market at fair value and qualify as party-in-interest transactions. Such transactions, while considered party-in-interest transactions under ERISA, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

During 2025, the Plan paid $81,500 from its forfeiture account to River Birch, LLC, the Plan sponsor and a party in interest, to reimburse audit fees previously paid by the sponsor. The reimbursement did not qualify for an exemption from ERISA's prohibited transaction provisions and constituted a nonexempt prohibited transaction.

The Plan recorded a receivable from the sponsor for the $81,500 principal amount outstanding at December 31, 2025. On October 5, 2026, the sponsor repaid the $81,500 to the Plan and the amount of related earnings to be restored to the Plan has not yet been determined.

Expenses

Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Note 3 - Information Prepared and Certified by Trustee *(unaudited)*

The following information included in the accompanying financial statements is obtained from data that has been prepared and certified to as complete and accurate by the trustee, Mid Atlantic Trust Company, for the years ended December 31, 2025 and 2024. Mid Atlantic Trust Company holds the Plan's investments in participant-directed mutual funds at December 31, 2025. Participant loans and related interest income are excluded from the certified investment information.

Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025:

Net Investment Income	$	1,313,201
Participant Contributions		1,142,062
Employer Contributions		730,179
Benefits Paid to Participants or Rolled to Another Plan		(1,205,825)
Other Expense		(140,795)
Net Increase Per Unaudited Plan Statement	$	1,838,822

	Current Value December 31, 2025	Value as of December 31, 2024
Investments at Fair Value:		
American Funds 2020 Trgt Date Retire R6	$ 3,526	$ 2,992
American Funds 2025 Trgt Date Retire R6	70,258	49,968
American Funds 2030 Trgt Date Retire R6	193	120
American Funds 2035 Trgt Date Retire R6	59,671	46,657
American Funds 2040 Trgt Date Retire R6	6,504	692
American Funds 2045 Trgt Date Retire R6	1,284	13
American Funds 2050 Trgt Date Retire R6	49,880	35,682
American Funds 2055 Trgt Date Retire R6	15,097	10,542
American Funds 2060 Trgt Date Retire R6	200,666	151,870
American Funds EuroPacific Growth R6	144,402	103,569
American Funds Growth Fund of Amer R6	1,405,639	1,125,636
American Funds Small Cap World R6	285,123	222,664
American Funds Washington Mutual R6	189,881	151,332
BlackRock Equity Dividend K	234,972	153,424
BlackRock Global Allocation K	2,697,511	1,702,480
BlackRock High Yield Bond K	201,763	172,239
Goldman Sachs Short Duration Govt Instl	-	1,412
Invesco Discovery Mid Cap Growth R6	245,771	233,079
Invesco Growth and Income R6	1,113,942	966,969
Invesco Main Street Small Cap Fund R6	123,985	119,880

Note 3 - Information Prepared and Certified by Trustee *(unaudited) (continued)*

iShares Russell 2000 Small-Cap Idx K	1,445	301,930
iShares S&P 500 Index K	1,635,794	1,249,945
MFS Intl Diversification R6	4,776	13
PIMCO Income Fund Institutional Class	142,498	-
PIMCO Income Fund Class I-2	5	129,903
PIMCO Real Return Fund Institutional Class	6,738	5,836
PIMCO Total Return Fund Institutional Class	69,899	-
PIMCO Total Return Fund Class I-2	2	52,805
Principal MidCap Value I R6	129	13
Touchstone Mid Cap Fund R6	74,571	68,965
Vanguard International Value Fund I	6,157	10,002
Vanguard Short-Term Treasury Index Fund Admiral Shares	2,145	-
Vanguard Federal Money Market Fund (Fair Value)	1,285,453	1,370,226
Total	$ 10,279,680	$ 8,440,858

The following reconciles the investment balances reported by Mid Atlantic Trust Company to the investments reported in the accompanying financial statements and supplemental Schedule of Assets Held at End of Year as of December 31, 2025.

Total Investments at Fair Value Per Mid Atlantic Trust Company	$ 10,279,680
Purchases Traded December 31, 2025, and Posted January 2, 2026	15,916
Less: Other Reconciling Differences	12
Investments Per Accompanying Financial Statements	$ 10,295,584

Note 4 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 — Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Note 4 – Fair Value Measurements

Level 2	Inputs to the valuation methodology include • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2025 and 2024.

Investments at Fair Value: Valued at the daily closing price as reported by the fund. Mutual and money market funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 4 – Fair Value Measurements *(continued)*

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

Assets at Fair Value
as of December 31, 2025

	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 9,010,038	$ -	$ -	$ 9,010,038
Money Market Fund	1,285,546	-	-	1,285,546
Total Assets at Fair Value	$ 10,295,584	$ -	$ -	$ 10,295,584

Assets at Fair Value
as of December 31, 2024

	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 7,070,632	$ -	$ -	$ 7,070,632
Money Market Fund	1,370,226	-	-	1,370,226
Total Assets at Fair Value	$ 8,440,858	$ -	$ -	$ 8,440,858

Note 5 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 6 – Risks and Uncertainties

The Plan has made available, through Mid-Atlantic Trust Company, various investment options. These investment options are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near future would materially affect participants' balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits. The Plan permits participants to direct the investment of their account balances under the Plan.

Note 7 – Participant Loans

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Outstanding balances totaled $240,742 and $220,157 at December 31, 2025, and 2024, respectively.

Note 8 – Priority Order of Participants' Claims and Guarantee of Benefits

The Plan is not covered under the Pension Benefit Guaranty Corporation termination insurance program. In the event of Plan termination, all trust funds subject to the provisions of the Plan shall be distributed to each participant according to the value of his or her account.

Note 9 - Income Tax Status

The Plan is qualified under Section 401(a) of the Internal Revenue Code and includes a cash or deferred arrangement under Section 401(k). The related trust is exempt from federal income taxes under Section 501(a). The Plan uses a Paychex pre-approved defined contribution plan document for which the Internal Revenue Service issued a favorable opinion letter dated August 31, 2020. The opinion letter addresses the acceptability of the form of the plan document. The Plan administrator believes that the Plan is designed and operated in accordance with applicable Internal Revenue Code requirements and that the Plan and related trust continue to qualify for their respective tax treatment.

Note 9 - Income Tax Status *(continued)*

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that, more likely than not, would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2022.

Note 10 – Business Concentrations

The Employer/Sponsor and the participants are located in South Louisiana, which is susceptible to hurricanes. Hurricanes could interrupt business and the ability of participants to work for several weeks.

Note 11 – Subsequent events

The Plan's management evaluated all subsequent events through the date of this report, which is the date the financial statements were available to be issued. Except for the matters described in Note 2, management identified no subsequent events requiring adjustment to or disclosure in these financial statements.

Note 12 – Reconciliation of Financial Statements to Form 5500

The following reconciles net assets available for benefits per the financial statements at December 31, 2025 and 2024, and the change in net assets available for benefits for the year ended December 31, 2025, to Form 5500:

	2025	2024
Net Assets Available for Benefits per Financial Statements	$10,617,826	$8,661,015
Less: Receivable from Plan Sponsor	(81,500)	-
Net Assets Available for Benefits per Form 5500	$10,536,326	$8,661,015

Note 12 – Reconciliation of Financial Statements to Form 5500 *(continued)*

	2025
Increase in Net Assets Available for Benefits per Financial Statements	$1,956,811
Less: Sponsor reimbursement reported as an expense on Form 5500 and as a receivable in the financial statements	(81,500)
Increase in Net Assets Available for Benefits per Form 5500	$1,875,311

SUPPLEMENTAL SCHEDULES

RIVER BIRCH, LLC 401(k) PROFIT SHARING PLAN AND TRUST

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
Employer Identification Number 72-1217525 Plan Number 001
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Interest Rate	(d) Cost (1)	(e) Current Value
	Participant-directed investments:			
	Assets held by Mid Atlantic Trust Company, as Trustee			
	Investments at Fair Value			
*	American Funds 2020 Trgt Date Retire R6		$ ---	$ 3,526
*	American Funds 2025 Trgt Date Retire R6		---	70,437
*	American Funds 2030 Trgt Date Retire R6		---	193
*	American Funds 2035 Trgt Date Retire R6		---	59,671
*	American Funds 2040 Trgt Date Retire R6		---	6,504
*	American Funds 2045 Trgt Date Retire R6		---	1,284
*	American Funds 2050 Trgt Date Retire R6		---	49,880
*	American Funds 2055 Trgt Date Retire R6		---	15,097
*	American Funds 2060 Trgt Date Retire R6		---	200,667
*	American Funds EuroPacific Growth R6		---	144,402
*	American Funds Growth Fund of Amer R6		---	1,405,658
*	American Funds Small Cap World R6		---	285,123
*	American Funds Washington Mutual R6		---	189,881
*	BlackRock Equity Dividend K		---	235,104
*	BlackRock Global Allocation K		---	2,712,412
*	BlackRock High Yield Bond K		---	202,128
*	Invesco Discovery Mid Cap Growth R6		---	245,771
*	Invesco Growth and Income R6		---	1,113,942
*	Invesco Main Street Small Cap Fund R6		---	123,985
*	iShares Russell 2000 Small-Cap Idx K		---	1,445
*	iShares S&P 500 Index K		---	1,635,984
*	MFS Intl Diversification R6		---	4,776
*	PIMCO Income Fund Institutional Class		---	142,499
*	PIMCO Income Fund Class I-2		---	5
*	PIMCO Real Return Fund Institutional Class		---	6,745
*	PIMCO Total Return Fund Institutional Class		---	69,899
*	PIMCO Total Return Fund Class I-2		---	2
*	Principal MidCap Value I R6		---	129
*	Touchstone Mid Cap Fund R6		---	74,571
*	Vanguard International Value Fund I		---	6,182
*	Vanguard Short-Term Treasury Index Fund Admiral Shares		---	2,136
				9,010,038
*	Vanguard Federal Money Market Fund		---	1,285,546
*	Participant Loans, Secured by Their Accounts	4.25% – 9.50%	$ ---	240,742
	Total			$ 10,536,326

Column Explanations:
* Party in Interest
(1) Cost omitted for participant-directed investments.

Schedule G, Part III—Schedule of Nonexempt Transactions
Employer Identification Number 72-1217525 Plan Number 001
For the Year Ended December 31, 2025

(a) Identity of party involved	(b) Relationship to Plan	(c) Description of transaction
River Birch, LLC	Plan sponsor and party in interest	During 2025, the Plan reimbursed the sponsor $81,500 from the forfeiture account for audit fees previously paid by the sponsor. The reimbursement constituted a nonexempt prohibited transaction. The principal remained outstanding at December 31, 2025 and is recorded as a receivable from the sponsor.

(d) Purchase price	(e) Selling price	(f) Lease rental	(g) Transaction expenses
-	-	-	-

(h) Cost of asset	(i) Current value of asset	(j) Net gain or loss on transaction
$81,500	$81,500[1]	$-[1]

[1] Amounts presented reflect the principal receivable. The sponsor has made repayment of $81,500 as of October 5, 2026. Related earnings to be restored have not yet been determined and are excluded from the amounts above. See Note 2.

RIVER BIRCH, LLC 401(k)
PROFIT SHARING PLAN AND TRUST

Financial Statements
As of
December 31, 2025 and 2024
and for the Year Ended
December 31, 2025

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MALCOLM M. DIENES, L.L.C.
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

To the Administrators of
River Birch, LLC 401(k) Profit Sharing Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of River Birch, LLC 401(k) Profit Sharing Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2025, and 2024 and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025 and 2024, and the year ended December 31, 2025 stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Auditors' Responsibilities for the Audit of the Financial Statements *(continued)*

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental Schedules H, Line 4i—Schedule of Assets (Held at End of Year) as of December 31, 2025, and Schedule G, Part III—Schedule of Nonexempt Transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Metairie, Louisiana
October 12, 2026

RIVER BIRCH, LLC 401(k) PROFIT SHARING PLAN AND TRUST

Statements of Net Assets Available for Benefits

	December 31	
	2025	2024
Assets		
Investments, at Fair Value:		
Money Market Fund	$ 1,285,546	$ 1,370,226
Mutual Funds	9,010,038	7,070,632
Total Investments	10,295,584	8,440,858
Due from Plan Sponsor	81,500	-
Notes Receivable from Participants	240,742	220,157
Net Assets Available for Benefits	$ 10,617,826	$ 8,661,015

See accompanying Notes to the Financial Statements and Independent Auditors' Report

RIVER BIRCH, LLC 401(k) PROFIT SHARING PLAN AND TRUST

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2025

Additions to Net Assets Attributed to:	
Net Appreciation in Fair Value of Investments	$ 631,516
Dividends and Interest	681,685
Total Investment Income	1,313,201
Interest Income from Participant Loans	18,310
Contributions:	
Participant Contributions	1,154,310
Employer Contributions	736,110
Total Contributions	1,890,420
Total Additions	3,221,931
Deductions from Net Assets Attributed to:	
Benefits Paid to Participants or Rolled to Another Plan	1,191,711
Corrective Distributions	14,114
Account Maintenance and Administration Fees	59,295
Total Deductions	1,265,120
Net Increase	1,956,811
Net Assets Available for Benefits at Beginning of Year	8,661,015
Net Assets Available for Benefits at End of Year	$ 10,617,826

See accompanying Notes to the Financial Statements and Independent Auditors' Report

RIVER BIRCH, LLC 401(k) PROFIT SHARING PLAN AND TRUST

Notes to Financial Statements

For the Years Ended December 31, 2025 and 2024

Note 1 - Description of Plan

The following description of the River Birch, LLC 401(k) Profit Sharing Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a single-employer defined contribution plan sponsored by River Birch, LLC (the Employer and the Company), and the wholly owned subsidiary River Birch Renewable Energy, LLC as a participating employer. The Plan covers substantially all employees of both entities who have completed two consecutive months of service and attained age 21. The Plan provides retirement, death, and disability benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan number is 001, and the employer identification number is 72-1217525.

Contributions

Each year, participants may contribute up to 12% of pretax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan offers various registered investment companies and a money market fund. The Company contributes 75% of the first 8% of base compensation that a participant contributes to the Plan. The matching Company contribution is invested in the same manner as the employee contributions. Additional profit-sharing amounts may be contributed at the option of the Company's Board of Directors.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution, (b) non-vested participant forfeitures, and (c) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit provided from the participant's vested account.

Investment Options

Upon enrollment in the Plan, a participant may direct employee contributions in shares of various registered investment options. Participants may change their investment options daily.

Note 1 - Description of Plan *(continued)*

Vesting
Participants are immediately vested in their salary reduction contributions and related earnings. Employer matching and profit-sharing contributions and related earnings vest according to the following schedule:

1 Years of vesting service	-%
2 Years of vesting service	20%
3 Years of vesting service	40%
4 Years of vesting service	60%
5 Years of vesting service	80%
6 Years of vesting service	100%

Participants earn one year of vesting service for each Plan Year in which they complete at least 1,000 hours of service.

Payment of Benefits:
A participant has certain rights to direct the Plan administrator regarding the payment of the value of the participant's vested interest in his or her account due to death, disability, retirement, or other reasons.

Participant Notes Receivable
Participants may borrow from their eligible vested pretax account balances, subject to the Plan's loan program requirements. Loan amounts are limited to the lesser of 95% of one-half of the participant's total vested account balance or 95% of the participant's vested account balance excluding Roth elective deferrals. Loans may not exceed $50,000, reduced by the highest outstanding loan balance during the preceding 12 months.

Loan transactions are treated as transfers between the participant's investment accounts and loan account. General-purpose loans have a repayment term of 54 months; longer terms are permitted for loans used to purchase a primary residence. Loans are secured by a portion of the participant's vested account balance and bear interest at the prime rate plus one percentage point, determined when the loan is requested and fixed for the duration of the loan. Interest rates for loans outstanding at December 31, 2025 ranged from 4.25% to 9.50%. Principal and interest are paid ratably through payroll deductions, as applicable.

Note 1 - Description of Plan *(continued)*

Forfeiture Accounts

Forfeitures may be used to reduce employer contributions for future Plan years or pay Plan expenses and fees. During 2025, forfeitures of $111,284 were used to pay Plan administrative fees. Of the $111,284 recorded by the service provider as administrative fees charged to the forfeiture account, $81,500 was reclassified to a receivable from the sponsor, as described in Note 2. At December 31, 2025, approximately $54,727 in forfeitures is available to pay future Plan expenses and employer contributions.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting:

The financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States.

Investment Valuation and Income Recognition:

Investments held by the Plan are valued at the fair market value of the underlying assets of the fund. Quoted market values are used to value investments. The accrual method of accounting is used. Employer and employee contributions for the Plan year, which are received after year-end, are recorded as well as related receivables. Benefit payments are recorded when paid.

Pension plan investments and financial statements are subject to market fluctuations that can rapidly change the fair value on a day-to-day basis. Such market swings can create material changes in appreciation (depreciation) of investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recognized as earned. Related fees are recorded as administrative expenses and are expensed as incurred. The Plan's participant loans are excluded from the expected credit loss requirements of ASC 326-20. No allowance for credit losses has been recorded as of December 31, 2025 and 2024. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Note 2 - Summary of Significant Accounting Policies *(continued)*

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions affecting certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Benefits Paid

Benefits are recorded when paid. There are vested amounts due to terminated participants at year end.

Party in Interest Transactions

The Plan makes loans to Plan participants and, therefore, these transactions qualify as party-in-interest. In addition, certain investments in mutual funds, investments within the money market investment account and assets held in a non-discretionary trust within the Plan are held by Mid Atlantic Trust Company, the Plan trustee. Purchases and sales involving these investment options are performed in the open market at fair value and qualify as party-in-interest transactions. Such transactions, while considered party-in-interest transactions under ERISA, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

During 2025, the Plan paid $81,500 from its forfeiture account to River Birch, LLC, the Plan sponsor and a party in interest, to reimburse audit fees previously paid by the sponsor. The reimbursement did not qualify for an exemption from ERISA's prohibited transaction provisions and constituted a nonexempt prohibited transaction.

The Plan recorded a receivable from the sponsor for the $81,500 principal amount outstanding at December 31, 2025. On October 5, 2026, the sponsor repaid the $81,500 to the Plan and the amount of related earnings to be restored to the Plan has not yet been determined.

Expenses

Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Note 3 - Information Prepared and Certified by Trustee *(unaudited)*

The following information included in the accompanying financial statements is obtained from data that has been prepared and certified to as complete and accurate by the trustee, Mid Atlantic Trust Company, for the years ended December 31, 2025 and 2024. Mid Atlantic Trust Company holds the Plan's investments in participant-directed mutual funds at December 31, 2025. Participant loans and related interest income are excluded from the certified investment information.

Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2025:

Net Investment Income	$	1,313,201
Participant Contributions		1,142,062
Employer Contributions		730,179
Benefits Paid to Participants or Rolled to Another Plan		(1,205,825)
Other Expense		(140,795)
Net Increase Per Unaudited Plan Statement	$	1,838,822

	Current Value December 31, 2025	Value as of December 31, 2024
Investments at Fair Value:		
American Funds 2020 Trgt Date Retire R6	$ 3,526	$ 2,992
American Funds 2025 Trgt Date Retire R6	70,258	49,968
American Funds 2030 Trgt Date Retire R6	193	120
American Funds 2035 Trgt Date Retire R6	59,671	46,657
American Funds 2040 Trgt Date Retire R6	6,504	692
American Funds 2045 Trgt Date Retire R6	1,284	13
American Funds 2050 Trgt Date Retire R6	49,880	35,682
American Funds 2055 Trgt Date Retire R6	15,097	10,542
American Funds 2060 Trgt Date Retire R6	200,666	151,870
American Funds EuroPacific Growth R6	144,402	103,569
American Funds Growth Fund of Amer R6	1,405,639	1,125,636
American Funds Small Cap World R6	285,123	222,664
American Funds Washington Mutual R6	189,881	151,332
BlackRock Equity Dividend K	234,972	153,424
BlackRock Global Allocation K	2,697,511	1,702,480
BlackRock High Yield Bond K	201,763	172,239
Goldman Sachs Short Duration Govt Instl	-	1,412
Invesco Discovery Mid Cap Growth R6	245,771	233,079
Invesco Growth and Income R6	1,113,942	966,969
Invesco Main Street Small Cap Fund R6	123,985	119,880

Note 3 - Information Prepared and Certified by Trustee *(unaudited) (continued)*

iShares Russell 2000 Small-Cap Idx K	1,445	301,930
iShares S&P 500 Index K	1,635,794	1,249,945
MFS Intl Diversification R6	4,776	13
PIMCO Income Fund Institutional Class	142,498	-
PIMCO Income Fund Class I-2	5	129,903
PIMCO Real Return Fund Institutional Class	6,738	5,836
PIMCO Total Return Fund Institutional Class	69,899	-
PIMCO Total Return Fund Class I-2	2	52,805
Principal MidCap Value I R6	129	13
Touchstone Mid Cap Fund R6	74,571	68,965
Vanguard International Value Fund I	6,157	10,002
Vanguard Short-Term Treasury Index Fund Admiral Shares	2,145	-
Vanguard Federal Money Market Fund (Fair Value)	1,285,453	1,370,226
Total	$ 10,279,680	$ 8,440,858

The following reconciles the investment balances reported by Mid Atlantic Trust Company to the investments reported in the accompanying financial statements and supplemental Schedule of Assets Held at End of Year as of December 31, 2025.

Total Investments at Fair Value Per Mid Atlantic Trust Company	$ 10,279,680
Purchases Traded December 31, 2025, and Posted January 2, 2026	15,916
Less: Other Reconciling Differences	12
Investments Per Accompanying Financial Statements	$ 10,295,584

Note 4 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 — Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Note 4 – Fair Value Measurements

Level 2	Inputs to the valuation methodology include • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2025 and 2024.

Investments at Fair Value: Valued at the daily closing price as reported by the fund. Mutual and money market funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 4 – Fair Value Measurements *(continued)*

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2025 and 2024:

Assets at Fair Value
as of December 31, 2025

	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 9,010,038	$ -	$ -	$ 9,010,038
Money Market Fund	1,285,546	-	-	1,285,546
Total Assets at Fair Value	$ 10,295,584	$ -	$ -	$ 10,295,584

Assets at Fair Value
as of December 31, 2024

	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 7,070,632	$ -	$ -	$ 7,070,632
Money Market Fund	1,370,226	-	-	1,370,226
Total Assets at Fair Value	$ 8,440,858	$ -	$ -	$ 8,440,858

Note 5 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 6 – Risks and Uncertainties

The Plan has made available, through Mid-Atlantic Trust Company, various investment options. These investment options are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near future would materially affect participants' balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits. The Plan permits participants to direct the investment of their account balances under the Plan.

Note 7 – Participant Loans

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Outstanding balances totaled $240,742 and $220,157 at December 31, 2025, and 2024, respectively.

Note 8 – Priority Order of Participants' Claims and Guarantee of Benefits

The Plan is not covered under the Pension Benefit Guaranty Corporation termination insurance program. In the event of Plan termination, all trust funds subject to the provisions of the Plan shall be distributed to each participant according to the value of his or her account.

Note 9 - Income Tax Status

The Plan is qualified under Section 401(a) of the Internal Revenue Code and includes a cash or deferred arrangement under Section 401(k). The related trust is exempt from federal income taxes under Section 501(a). The Plan uses a Paychex pre-approved defined contribution plan document for which the Internal Revenue Service issued a favorable opinion letter dated August 31, 2020. The opinion letter addresses the acceptability of the form of the plan document. The Plan administrator believes that the Plan is designed and operated in accordance with applicable Internal Revenue Code requirements and that the Plan and related trust continue to qualify for their respective tax treatment.

Note 9 - Income Tax Status *(continued)*

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that, more likely than not, would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2022.

Note 10 – Business Concentrations

The Employer/Sponsor and the participants are located in South Louisiana, which is susceptible to hurricanes. Hurricanes could interrupt business and the ability of participants to work for several weeks.

Note 11 – Subsequent events

The Plan's management evaluated all subsequent events through the date of this report, which is the date the financial statements were available to be issued. Except for the matters described in Note 2, management identified no subsequent events requiring adjustment to or disclosure in these financial statements.

Note 12 – Reconciliation of Financial Statements to Form 5500

The following reconciles net assets available for benefits per the financial statements at December 31, 2025 and 2024, and the change in net assets available for benefits for the year ended December 31, 2025, to Form 5500:

	2025	2024
Net Assets Available for Benefits per Financial Statements	$10,617,826	$8,661,015
Less: Receivable from Plan Sponsor	(81,500)	-
Net Assets Available for Benefits per Form 5500	$10,536,326	$8,661,015

Note 12 – Reconciliation of Financial Statements to Form 5500 *(continued)*

	2025
Increase in Net Assets Available for Benefits per Financial Statements	$1,956,811
Less: Sponsor reimbursement reported as an expense on Form 5500 and as a receivable in the financial statements	(81,500)
Increase in Net Assets Available for Benefits per Form 5500	$1,875,311

SUPPLEMENTAL SCHEDULES

RIVER BIRCH, LLC 401(k) PROFIT SHARING PLAN AND TRUST

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
Employer Identification Number 72-1217525 Plan Number 001
December 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Interest Rate	(d) Cost (1)	(e) Current Value
	Participant-directed investments:			
	Assets held by Mid Atlantic Trust Company, as Trustee			
	Investments at Fair Value			
*	American Funds 2020 Trgt Date Retire R6		$ ---	$ 3,526
*	American Funds 2025 Trgt Date Retire R6		---	70,437
*	American Funds 2030 Trgt Date Retire R6		---	193
*	American Funds 2035 Trgt Date Retire R6		---	59,671
*	American Funds 2040 Trgt Date Retire R6		---	6,504
*	American Funds 2045 Trgt Date Retire R6		---	1,284
*	American Funds 2050 Trgt Date Retire R6		---	49,880
*	American Funds 2055 Trgt Date Retire R6		---	15,097
*	American Funds 2060 Trgt Date Retire R6		---	200,667
*	American Funds EuroPacific Growth R6		---	144,402
*	American Funds Growth Fund of Amer R6		---	1,405,658
*	American Funds Small Cap World R6		---	285,123
*	American Funds Washington Mutual R6		---	189,881
*	BlackRock Equity Dividend K		---	235,104
*	BlackRock Global Allocation K		---	2,712,412
*	BlackRock High Yield Bond K		---	202,128
*	Invesco Discovery Mid Cap Growth R6		---	245,771
*	Invesco Growth and Income R6		---	1,113,942
*	Invesco Main Street Small Cap Fund R6		---	123,985
*	iShares Russell 2000 Small-Cap Idx K		---	1,445
*	iShares S&P 500 Index K		---	1,635,984
*	MFS Intl Diversification R6		---	4,776
*	PIMCO Income Fund Institutional Class		---	142,499
*	PIMCO Income Fund Class I-2		---	5
*	PIMCO Real Return Fund Institutional Class		---	6,745
*	PIMCO Total Return Fund Institutional Class		---	69,899
*	PIMCO Total Return Fund Class I-2		---	2
*	Principal MidCap Value I R6		---	129
*	Touchstone Mid Cap Fund R6		---	74,571
*	Vanguard International Value Fund I		---	6,182
*	Vanguard Short-Term Treasury Index Fund Admiral Shares		---	2,136
				9,010,038
*	Vanguard Federal Money Market Fund		---	1,285,546
*	Participant Loans, Secured by Their Accounts	4.25% – 9.50%	$ ---	240,742
	Total			$ 10,536,326

Column Explanations:
* Party in Interest
(1) Cost omitted for participant-directed investments.

Schedule G, Part III—Schedule of Nonexempt Transactions
Employer Identification Number 72-1217525 Plan Number 001
For the Year Ended December 31, 2025

(a) Identity of party involved	(b) Relationship to Plan	(c) Description of transaction
River Birch, LLC	Plan sponsor and party in interest	During 2025, the Plan reimbursed the sponsor $81,500 from the forfeiture account for audit fees previously paid by the sponsor. The reimbursement constituted a nonexempt prohibited transaction. The principal remained outstanding at December 31, 2025 and is recorded as a receivable from the sponsor.

(d) Purchase price	(e) Selling price	(f) Lease rental	(g) Transaction expenses
-	-	-	-

(h) Cost of asset	(i) Current value of asset	(j) Net gain or loss on transaction
$81,500	$81,500[1]	$-[1]

[1] Amounts presented reflect the principal receivable. The sponsor has made repayment of $81,500 as of October 5, 2026. Related earnings to be restored have not yet been determined and are excluded from the amounts above. See Note 2.