Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
FIDELITY RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 12/30/1952

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
FMR LLC

245 SUMMER STREET V1B
BOSTON, MA 02210

2b Employer Identification Number (EIN)
04-3532603

2c Plan Sponsor's telephone number
617-563-1746

2d Business code (see instructions)
523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	MEGAN BOURQUE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

FMR LLC RETIREMENT COMMITTEE

245 SUMMER STREET V1B
BOSTON, MA 02210

3b Administrator's EIN
04-3532603

3c Administrator's telephone number
617-563-1746

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	93003
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	68838
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	71523
b	Retired or separated participants receiving benefits	**6b**	612
c	Other retired or separated participants entitled to future benefits	**6c**	24962
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	97097
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	263
f	Total. Add lines **6d** and **6e**.	**6f**	97360
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	91972
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	96387
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	2751
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2R 2S 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
FIDELITY RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
FMR LLC

D Employer Identification Number (EIN)
04-3532603

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID INV INST OPS CO

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FID INV INST OPS CO

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 64 65 71	RECORDKEEPER	10496	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY BROKERGAGE SERVICES LLC	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VARIOUS MUTUAL FUND COMPANIES 04-3523439	SUB-TRANSFER AGENCY FEES; SEE ATTACHMENT TO LINE 2(H) FOR FORMULAS	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
FIDELITY RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
FMR LLC

D Employer Identification Number (EIN)
04-3532603

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	527378	1101840
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	881891681	977659130
(2) Participant contributions	1b(2)	12761690	24138122
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	141700317	154481735
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	33164728871	39711744072
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	34201609937	40869124899
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	34201609937	40869124899

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1420431234	
(B) Participants	2a(1)(B)	845695704	
(C) Others (including rollovers)	2a(1)(C)	155050451	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2421177389
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	14244788	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		14244788
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1455025908	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1455025908
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4832830756
c Other income	2c		11678165
d Total income. Add all **income** amounts in column (b) and enter total	2d		8734957006
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2051419662	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2051419662
f Corrective distributions (see instructions)	2f		15662855
g Certain deemed distributions of participant loans (see instructions)	2g		349031
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	10496	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		10496
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2067442044
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		6667514962
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSE COOPERS **(2)** EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		100000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
FIDELITY RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
FMR LLC

D Employer Identification Number (EIN)
04-3532603

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

FIDELITY RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE TO
ACCOMPANY 2025 FORM 5500
ANNUAL REPORT OF EMPLOYEE BENEFIT PLAN
UNDER ERISA OF 1974

Financial Statements are as of December 31, 2025 and 2024 and for the year ended December 31, 2025
and Supplemental Schedule Required by ERISA as of December 31, 2025

FIDELITY RETIREMENT SAVINGS PLAN
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*Certain supplemental schedules required by the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Report of Independent Auditors

To the Administrator of Fidelity Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Fidelity Retirement Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for plan benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

www.pwc.com/us

PricewaterhouseCoopers LLP, 101 Seaport Boulevard, Suite 500
Boston, Massachusetts 02210
(617) 530 5000

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to

those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

Schedule of Assets (Held at End of Year), Form 5500, Schedule H, Part IV, Line 4i as of December 31, 2025 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Boston, Massachusetts
October 14, 2026

FIDELITY RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
As of December 31, 2025 and 2024

	December 31, 2025	*December 31, 2024*
Assets		
Non-interest bearing cash	$ 1,101,840	$ 527,377
Investments, at fair value	39,711,744,071	33,164,728,872
Employer contributions receivable	981,988,521	881,891,681
Participant contributions receivable	19,808,732	12,761,690
Notes receivable from participants	154,481,735	141,700,317
Net assets available for plan benefits	$ 40,869,124,899	$ 34,201,609,937

The accompanying notes are an integral part of the financial statements.
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FIDELITY RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
For the year ended December 31, 2025

		2025
Additions to net assets attributed to:		
Contributions:		
Employer, net of forfeitures	$	1,424,760,624
Participants		841,366,314
Participant rollovers		155,050,451
		2,421,177,389
Investment income / (loss):		
Net appreciation on investments		4,833,321,377
Dividends, capital gain distributions and interest income		1,454,535,208
		6,287,856,585
Participant revenue credits		11,667,748
Interest on notes receivable from participants		14,244,788
Total additions		8,734,946,510
Deductions from net assets attributed to:		
Benefits paid to participants		2,067,431,548
Total deductions		2,067,431,548
Net increase		6,667,514,962
Net assets available for plan benefits:		
Beginning of year		34,201,609,937
End of year	$	40,869,124,899

The accompanying notes are an integral part of the financial statements.
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A. Description of the Plan:

General

The Fidelity Retirement Savings Plan (the "Plan") was established on December 30, 1952 and is administered by the FMR LLC Retirement Committee (the "Plan Administrator"), a related party to the Plan. See Note F for additional information. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan is a defined contribution plan designed to encourage employees of FMR LLC and certain participating subsidiaries (the "Company" or "Employer") to save for their retirement and to share in the profits of the participating subsidiaries. All employees of the Company, who meet the eligibility requirements, as defined in the Plan documents, are eligible for participation in the Plan.

Effective June 1, 2025, the Plan was amended to comply with certain participant eligibility requirements under the SECURE Act and SECURE 2.0 Act and to allow student interns and associates under student cooperative programs to participate in the Plan. These participants are not subject to the Plan's automatic enrollment or automatic escalation provisions."

The Plan allows each participant to direct investment of their account in Fidelity® Personalized Planning and Advice or one or more open-ended investment companies registered under the Investment Company Act of 1940 (the "'40 Act") selected by the FMR LLC Funded Benefits Investment Committee from among such open-ended investment companies managed by Fidelity Management & Research Company LLC ("FMRC") or its affiliates and broadly made available for investment in defined contribution plans and recordkept on the Fidelity Participant Recordkeeping System (collectively, "Designated Investment Alternatives"). A Participant may also direct the investment of their account in any open-ended investment company registered under the '40 Act that is offered on the self-directed brokerage platform known as BrokerageLink® excluding any investment option that is a Designated Investment Alternative, any share class of such Designated Investment Alternative or any investment option that is substantially similar to such Designated Investment Alternative.

The disclosures, herein, are not intended to be an all-inclusive description or summary of the Plan's provisions, which may affect the participants' benefits. Employees should consult a copy of the Plan documents in reference to specific questions regarding their individual accounts.

Funding Policy

The Company contributes annually to the Plan. In 2025 the Company contributed 10% of employees' eligible compensation as a profit sharing contribution for participants who satisfy the initial and certain continuing eligibility requirements as defined by the Plan. The profit sharing contribution includes a non-discretionary portion that approximates the revenue the Company receives in connection with the investment options offered under the Plan and a discretionary portion which, when combined, results in an allocation of a percentage of participating employees' eligible compensation. The non-discretionary portion of the contribution amounted to approximately $110,670,000 for the year ended December 31, 2025.

The Company matched up to the first 7% of eligible participant pre-tax or Roth contributions in addition to the annual profit sharing contribution, subject to the IRC limits. The Company's matching contributions for eligible participants of certain subsidiaries may be limited, as determined by each respective subsidiary.

Company matching contributions are at the Company's discretion and, along with the discretionary portion of the profit sharing contribution, are subject to the availability of sufficient Company profits and cash flow. All Company contributions are subject to initial and ongoing eligibility requirements. Employee forfeitures of Company contributions available to the Plan are allocated to participant accounts under the Company matching and the profit sharing contribution formulas, with the Company contributing any additional amounts needed to fully fund the applicable formula.

In 2025, participating employees could contribute 3% to 50% of eligible compensation on a pre-tax or Roth basis up to the Internal Revenue Code ("IRC") limits. Employees age 50 and over can contribute up to 80% of eligible compensation and are also allowed catch-up contributions subject to IRC limits.

The Company offers Participant Revenue Credits (the "PRC") to eligible participant accounts representing a portion of the revenue the Company received attributable to certain investment options in the Plan. The PRC is allocated to plan participants that were invested in certain investment options. The PRC occurs on a quarterly basis, based on Retirement Savings Plan account balances in certain investment options in the previous quarter. The PRC for the year ended December 31, 2025 totaled $11,667,748.

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Participant Accounts

Each participant's account is credited with (a) the participant's contributions, (b) allocations of the Company's contributions if eligible, (c) allocations of Plan earnings as described in the Plan documents and (d) the PRC as described above, if applicable. The benefit to which a participant is entitled is based on the participant's vested account balance.

A. Description of the Plan, continued:

Vesting of Benefits

Principally, all participants' interests attributable to Company contributions becomes vested based upon the participants' number of years of credited service, as defined by the Plan documents, in accordance with the following table:

Years of Credited Service	Percent Vested
Less than 2 years	—%
2	20%
3	40%
4	60%
5	100%

Vested benefits are benefits to which participants are entitled regardless of future service with the Company. Upon death, disability or retirement, as defined in the Plan documents, all participants' benefits become fully vested. The benefits to which a participant is entitled may be received in a lump sum or in installments over the life of the participant based upon the participant's estimated remaining life. Participants may also elect alternate payment forms as set forth in the Plan document. Payment of vested benefits commences at retirement age or earlier, if so designated by the participant. Participants may elect in-service withdrawals of vested benefits for certain reasons as provided for in the Plan documents. Participants are always fully vested in their voluntary contributions, plus earnings thereon.

Contributions/Utilization of Forfeitures

A terminating employee's unvested interest, including investment earnings thereon, is forfeited in accordance with the terms of the Plan documents. As of December 31, 2025 and 2024, forfeited unvested accounts totaled $11,067,341 and $8,452,822, respectively. In accordance with the terms of the Plan documents, during the year ended December 31, 2025, $27,149,327 from forfeited unvested accounts was allocated under the formulas for employer contributions.

Employee Rollovers

Employees are eligible to invest amounts from prior eligible employer plans, as defined in the Plan documents, upon employment with the Company. Total amounts rolled over from prior employer plans were $155,050,451 for the year ended December 31, 2025.

B. Summary of Significant Accounting Policies:

Basis of Presentation

The following is a summary of significant accounting policies which are in conformity with accounting principles generally accepted in the United States of America ("GAAP") and consistently followed by the Plan in the preparation of its financial statements. The Plan's financial statements are reported on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and to disclose contingent assets and liabilities. Actual results could differ from those estimates included in the financial statements.

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Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note H for discussion of fair value measurements.

B. Summary of Significant Accounting Policies, continued:

Investment Valuation and Income Recognition, continued:

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) on investments includes the Plan's gains and losses on bought and sold as well as held during the year. All dividends and capital gain distributions received on investments held are reinvested in full.

Payment of Benefits

Benefits paid to participants are recorded upon distribution.

Notes Receivable from Participants

Notes receivable from Plan participants are valued at their unpaid principal balances plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2025 or 2024.

Contributions

Contributions from Plan participants and the matching contributions from the Employer are recorded in the year in which participant compensation is earned.

C. Information Certified by the Trustee:

The Plan's assets are in the form of mutual fund shares or other units of interest. Plan assets are held by the trustee, FMTC, and are invested at the participants' direction in shares of mutual funds, some of which are managed by FMRC, and some of which are made available through accounts provided by Fidelity Brokerage Services LLC ("FBS"). FMTC, FMRC, and FBS, are all related parties to the Plan. See Note F for additional information.

FMTC, as Trustee of the Plan, certifies as to the completeness and accuracy of certain information in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. This information includes investments held at fair value, including notes receivable from participants and certain investment and other income (including dividends and capital gain (loss) distributions, interest on notes receivable from participants, and net appreciation/(depreciation) on investments). In addition, the Schedule of Assets (Held at End of Year) was certified by the trustee of the Plan as complete and accurate.

Assets certified by the Trustee consist of the following at December 31:

	2025	*2024*
Investments, at fair value	$ 39,711,744,071	$ 33,164,728,872
Cash	$ 1,101,840	$ 527,377
Notes receivable from participants	$ 154,481,735	$ 141,700,317

Investment and Other Income certified by the Trustee for the year ended December 31:

	2025
Net appreciation on investments	$ 4,833,321,377
Dividends, capital gain distributions and interest	$ 1,454,535,208
Interest on notes receivable from participants	$ 14,244,788

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D. Termination Priorities:

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, the Company has the right to do so at any time. If the Plan is terminated at some future date, all participants' interests will become 100% vested in benefits earned as of the termination date. If a participating company withdraws from the Plan, all participants' interests attributable to that company's contributions become fully vested. Any of the participating companies may withdraw from the Plan at any time.

E. Federal Income Tax Status:

The Internal Revenue Service ("IRS") has determined and informed the Company, by a letter dated October 11, 2022, that the Plan is designed in accordance with applicable requirements of the IRC. Although the Plan has been amended since receiving the determination letter, the Company and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

GAAP require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Company believes it is no longer subject to income tax examinations for years prior to 2022.

F. Related Party Transactions:

Certain expenses of maintaining the Plan are paid by FMR LLC (the "Plan Sponsor"). Expenses paid by the Plan Sponsor are excluded from the financial statements. Investment related expenses are included in net appreciation of the fair value of investments. See Note A for additional information.

The participating companies of the Plan are subsidiaries of the Plan Sponsor; as such, the following are related party transactions:

1. Fidelity Workplace Services LLC ("FWS"), a wholly-owned subsidiary of Fidelity Workplace Services Holdings LLC, which is a wholly-owned subsidiary of FMR LLC, and other subsidiaries provide administrative, participant recordkeeping, accounting functions and other plan related services at no charge to the Plan.

2. Eligible participants direct the investment of Plan assets. Some of the funds in which the Plan invests its assets are managed by FMRC and other subsidiaries of FMR LLC. FMRC is a wholly-owned subsidiary of FMR LLC. FMRC and other subsidiaries of FMR LLC receive certain fees from the funds for investment management, fund accounting or other services. These fees are reflected in the net asset values of the funds and are therefore borne indirectly by participants.

3. Fidelity Brokerage Services LLC ("FBS"), a wholly-owned subsidiary of Fidelity Global Brokerage Group, Inc., which is a wholly-owned subsidiary of FMR LLC, provides brokerage services at no charge to the Plan.

4. The trustee of the Plan is Fidelity Management Trust Company ("FMTC"), a wholly-owned subsidiary of FMTC Holdings LLC, which is a wholly-owned subsidiary of FMR LLC, provides trustee related services at no charge to the Plan.

5. The Plan is administered by the FMR LLC Retirement Committee and its delegates (the "Committee" or "Plan Administrator"). The members of the Committee are appointed by the senior officer for Human Resources of FMR LLC, who serves as the Chairperson of the Committee pursuant to the terms of the Committee Charter. The Committee has the power to make various administrative determinations as provided for under the Plan documents.

6. The FMR LLC Funded Benefits Investment Committee ("FBIC") designates Designated Investment Alternatives offered for Participant direction from among the investment alternatives available under the Plan's terms. The members of the FBIC are appointed by the Treasurer of FMR LLC who serves as the Chairperson of the FBIC pursuant to the terms of the FBIC Charter.

7. Notes receivable from participants also qualify as related party transactions.

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G. Notes Receivable from Participants:

The Plan generally provides that participants may borrow funds from the Plan in amounts not greater than 50% of the participant's contributions and which do not exceed $50,000. The loans are secured by the balance in the participant's account. Such loans are repaid in weekly or bi-weekly installments (monthly for participants on an unpaid leave of absence), depending on the participant's pay cycle, over a period not to exceed 10 years. These loans bear interest at the prime rate as determined from time to time by the Plan's recordkeeper as of the last day of the month preceding the month in which the loan originated, plus (a) two percentage points if the term of the loan is not more than 5 years, or (b) two and one-half percentage points if more than 5 years. As of December 31, 2025 and 2024, these rates ranged from 3.75% to 11% per annum.

The repayment period of any loan shall be no more than five years, except that if the proceeds of a loan are used to acquire a dwelling to be used as a Participant's principal residence, the Plan may permit a longer repayment period, which shall not exceed 10 years.

H. Fair Value of Plan Assets:

Valuation Hierarchy

The Plan categorizes its investments based upon a three-level valuation hierarchy. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable valuation inputs (Level 3). If the inputs used to measure an investment cross different levels of the hierarchy, categorization is based on the lowest level input that is significant to the fair value measurement. The Plan fiduciary's assessment of the significance of a particular input to the overall fair value measurement of an investment requires judgment, and considers factors specific to the investment. The Plan fiduciary seeks to maximize the use of observable inputs. The three levels of the fair value hierarchy are described below.

Level 1 Inputs
Unadjusted quoted prices for identical assets and liabilities in an active market.

Level 2 Inputs
Quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability.

Level 3 Inputs
Prices or valuation techniques that require inputs that are both unobservable in the market and significant to the overall fair value measurement. These inputs reflect management's judgment about the assumptions that a market participant would use in pricing the asset or liability, and are based on the best available information, some of which is internally developed.

Valuation Processes and Techniques

There are three main approaches to measuring fair value of assets and liabilities: the market approach, which uses observable prices and other relevant information that is generated by market transactions involving identical or comparable assets or liabilities; the income approach, which uses valuation techniques to convert future amounts to a single, discounted amount; and the cost approach, which reflects the amount that would be required currently to replace the service capacity of an asset. The following is a description of the valuations techniques and inputs used for assets measured at fair value.

Mutual funds are valued at the published net asset value of shares held by the Plan at year end.

There have been no changes in the methodologies used at December 31, 2025 and 2024.

Fair Value Measurements

Mutual funds totaling $39,711,744,071 and $33,164,728,872 as of December 31, 2025 and 2024, respectively are all classified as Level 1.

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I. Risks and Uncertainties:

The Plan provides for various investment options in mutual funds. These investments are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in valuation in the near term would materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits and the Statements of Changes in Net Assets Available for Plan Benefits.

Many factors affect Plan performance. Developments that disrupt global economies and financial markets may magnify factors that affect performance. As a result, the Plan's performance may be affected based on changes in market conditions and interest rates and in response to other economic, political, or financial developments. The Plan is continuously monitoring and assessing the impact of these events and due to uncertainty the Plan cannot estimate the full extent of the future impact on the net assets available for the plan benefits and the operations of the Plan.

J. Subsequent Events:

The Plan evaluated subsequent events through October 14, 2026, the date these financial statements were available to be issued, and noted no items requiring adjustment to the financial statements or additional disclosures other than the following:

Effective January 1, 2026, catch-up contributions for participants earning more than the applicable prior year FICA wage threshold ($150,000 for 2025) are required to make all catch-up contributions on a Roth basis.

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2025

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	Mutual Funds:		
	AB LARGE CAP GROWTHCLASS A		$ 48,000
	AB LARGE CAPGROWTH CL C		23
	AB SMALL CAP GROWTHPORT CLASS A		23
	ABERDEEN DYNAMICDIVIDEND CL A		9,764
	ABERDEEN EMERGINGMARKETS FD INSTL CL		2,461
	ABERDEEN EMERGINGMRKTS FD INSTL SV CL		3,796
	ABERDEEN GLOBALINFRASTRUCTURE INSTL		4,494
	ABERDEEN U.S. SMALLCAP EQUITY FD CL A		17,299
	ABERDEEN US SUSTAINLEADERS FUND CL A		819
	ABR DYNAMIC BLEND EQ& VOLATILITY INVST		10,624
	ACADIAN EMERGINGMARKETS PORT INVSTR		25,865
	ADIRONDACK SMALL CAPFUND		15,356
	ADV PREFERRED GOLDBULLION STRAT INV		2,001,738
	ADVISORS PREFERREDQUANTIFIED STF INVST		22,489
	ADVISORS PREFERREDSPECTRUM LOW VOL INV		2,653
	AEGIS VALUE FUND INC		529,836
	ALGER 35 FUNDCLASS Z		15,235
	ALGER DYNAMICOPPORTUNITIES CL A		292
	ALGER FOCUS EQUITYCL A		385,112
	ALGER FOCUS EQUITYCL C		584,939
	ALGER FOCUS EQUITYCL I		2,135,837
	ALGER FOCUS EQUITYCL Z		79,780
	ALGER HEALTHSCIENCES FD CL A		19,550
	ALGER MID CAP GROWTHINSTL FUND I		100
	ALGER RESPONSIBLEINVESTING FUND CL A		17,531
	ALGER SMALL CAPFOCUS CLASS A		41,518
	ALGER SPECTRA CL Z		163,273
	ALLSPRING CORE PLUSBOND FUND A		3,337
	ALLSPRING CORE PLUSBOND FUND INST		4,178
	ALLSPRING DIVRSFDCAP BUILDER FD A		575,249
	ALLSPRING DIVRSFDINCME BUILD FD A		1,701
	ALLSPRING PRECIOUSMETALS FUND A		3,286,779
	ALLSPRING PRECIOUSMETALS FUND INST		1,412,043
	ALLSPRING REALRETURN FUND A		319,514
	ALLSPRING SHORT TERMBOND PLUS FD A		1,261
	ALLSPRING SPECIALGLOBAL SMALL CAP A		1,998
	ALLSPRING SPECIALMID CAP VLUE FD A		28,110
	ALLSPRING UTILITY &TELECOMMS FUND A		30,975
	ALPHACENTRIC LIFESCIENCE & HLTHCARE I		42,778
	ALPHACENTRIC ROBOTICAND AUTOMATION I		263,521
	ALPS CORECOMM MGMTCOMP COMM STRT INV		9,824
	ALPS SMITH SHORTDURATION BOND CL I		10,026
	ALPS SMITH TOTALRETURN BOND CL I		78,502
	ALTEGRIS FUTURESEVOLUTION STRGY A		605
	AMANA DEVELOPINGWORLD FUND		22,908
	AMANA DEVELOPINGWORLD INSTITUTIONAL		33,592
	AMANA GROWTH FUNDINSTITUTIONAL		57,753
	AMANA INCOME FUNDINSTITUTIONAL		43,061

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2025

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	AMANA MUTUAL FUNDTRUST GROWTH		$ 1,303,667
	AMANA MUTUAL FUNDTRUST INCOME		383,107
	AMANA PARTICIPATIONFD INSTITUTIONAL CL		7,985
	AMANA PARTICIPATIONFD INVESTOR CLASS		647,051
	AMCAP FUND F3		440,184
	AMER BEACON DBLLINEFLOATING RT INC INV		3,604
	AMERICAN 2035 TARGETDATE RETIREMNT F1		295,709
	AMERICAN 2040 TARGETDATE RETIREMNT F1		24
	AMERICAN 2050 TARGETDATE RETIREMNT F1		6,871
	AMERICAN AMCAP FUNDCLASS F1		72,773
	AMERICAN AMCAPCLASS A		22,761
	AMERICAN BALANCEDCLASS A		22,107
	AMERICAN BALANCEDCLASS F1		1,436,432
	AMERICAN BALANCEDFUND F2		59,514
	AMERICAN BEACON AHLMNGD FUTR STRA INVS		27,771
	AMERICAN BEACON AHLMNGD FUTURES STRAT Y		31,107
	AMERICAN BEACON ARKTRANFRMTNL INNOVTN A		4,946
	AMERICAN BEACON ARKTRANS INNOV CL Y		366,390
	AMERICAN BEACON ARKTRANS INNOVTN INVSTR		1,085,662
	AMERICAN BEACON DEVWORLD INCOME A		97
	AMERICAN BEACON DEVWORLD INCOME INV		17,536
	AMERICAN BEACON IMCINTL SMALL CAP INV		81,277
	AMERICAN BEACON SIMHIGH YLD OPPS INVEST		10,861
	AMERICAN BEACON THELONDON CO INC EQ INV		1,167
	AMERICAN BEACONBALANCED INVST		31,678
	AMERICAN CAPITALINCOME BUILDER CL A		19,844
	AMERICAN CAPITALINCOME BUILDER CL F1		11,454
	AMERICAN CAPITALWORLD GRTH & INC A		19,359
	AMERICAN CAPITALWORLD GRWTH & INC F1		80,886
	AMERICAN CEN FOCUSEDDYNAMIC GROWTH INV		50,910
	AMERICAN CENTURY GLREAL ESTATE INVSTOR		2,822
	AMERICAN CENTURY MIDCAP VALUE INV SHS		4,025
	AMERICAN CENTURY SHTDUR STRAT INC INV		223,286
	AMERICAN CENTURY SMCAP DIVIDEND INVSTR		620
	AMERICAN CENTURYEMERGING MARKETS INV		29,073
	AMERICAN CENTURYEQUITY INCOME INV CL		74,193
	AMERICAN CENTURYGLOBAL GOLD CL A		6,277
	AMERICAN CENTURYGLOBAL GOLD INV CL		3,061,278
	AMERICAN CENTURYHERITAGE INVESTOR CL		3,655
	AMERICAN CENTURYLARGE CAP EQUITY INV		99,471
	AMERICAN CENTURYSMALL CAP GRWTH INV		12,327
	AMERICAN CENTURYSMALL CAP VALUE INV		28,328
	AMERICAN CENTURYULTRA INVESTOR CLASS		4,931
	AMERICAN CENTURYUTILITIES INVESTOR		38,921
	AMERICAN CENTURYVALUE INV CL		42,267
	AMERICAN CLASS EMERGMARKETS BOND F-1		73,419
	AMERICAN CORPORATEBOND FUND CL F1		105,825
	AMERICAN EUPAC F1		51,843
	AMERICAN EUPAC F3		119,390
	AMERICAN EUROPAC FDA		16,581

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2025

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	AMERICAN FUNDAMENTALINVESTORS CL F1		$ 189,119
	AMERICAN FUNDS 2020TRGT DT RET INC F1		15
	AMERICAN FUNDS 2035TARG DATE - R6		11,523
	AMERICAN FUNDS CONVGRWTH & INCM PORT F1		182,890
	AMERICAN FUNDS GRWTH& INC PORTFOLIO F1		28,878
	AMERICAN FUNDS INFLTLINKED BOND CL F1		1,007
	AMERICAN FUNDS INFLTLINKED BOND CL F2		15,908
	AMERICAN FUNDSGROWTH PORT F1		117,242
	AMERICAN FUNDSGROWTH PORTFOLIO A		9,097
	AMERICAN GROWTH FUNDOF AMERICA CL F2		53,357
	AMERICAN GROWTH FUNDOF AMERICA CL R5		68,833
	AMERICAN GROWTH FUNDOF AMERICA CLASS A		24,324
	AMERICAN HIGH INCOMECLASS F1		291,097
	AMERICAN HIGH INCOMETRUST CLASS A		11,135
	AMERICAN INCOME FUNDOF AMERICA CLASS A		15,868
	AMERICAN INTERNATLGROWTH & INCOME CL A		20,731
	AMERICAN INTERNATLGROWTH & INCOME F1		30,373
	AMERICAN INVESTMENTCO OF AMERICA CL F1		407,574
	AMERICAN INVESTMNTCO OF AMERICA CL A		144,894
	AMERICAN MUTUAL FUNDCLASS F1		812,871
	AMERICAN NEW ECONOMYCLASS F1		12,175
	AMERICAN NEW ECONOMYFUND CLASS A		10,667
	AMERICAN NEW WORLDCLASS F1		297,863
	AMERICAN NEW WORLDFUND CL F2		29,288
	AMERICAN NEW WORLDFUND CLASS A		59,519
	AMERICAN NEW WORLDFUND F3		8,219
	AMERICAN NEWPERSPECTIVE CL F2		50,306
	AMERICAN NEWPERSPECTIVE CLASS A		339
	AMERICAN NEWPERSPECTIVE CLASS F1		200,052
	AMERICAN SHORT TERMBOND FD CL F1		7,788
	AMERICAN SMALL CAPWORLD CLASS A		16,228
	AMERICAN SMALLCAPWORLD CLASS F1		3,246
	AMERICAN STRATEGICBOND FUND F1		469
	AMERICAN US GOV'TSECURITIES CLASS F1		268
	AMERICAN WASHINGTONMUTUAL INVESTORS F1		340,508
	AMERICAN WASHINGTONMUTUAL INVESTORS F2		73,128
	AMG FRONTIERSMALL CAP GROWTH I		54,951
	AMG GW&K ESG BONDFUND N		21,761
	AMG PANTHEON CREDITSOLUTIONS CL I		119,759
	AMG RIVER ROAD LRGCAP VALUE SELECT I		13,296
	AMG RIVER ROAD SMALLMID CAP VALUE CL N		3,654
	AMG TIMESSQUAREINTERNL SMALLCAP N		624
	AMG VERITAS ASIAPACIFIC FUND N		3,655
	AMG VERITAS CHINAFUND N		3,450
	AMG YACKTMAN FUNDI		186,190
	AMG YACKTMAN GLOBALCLASS I		38,115
	AMG YACKTMAN GLOBALCLASS N		2,867
	AMG YACKTMANFOCUSED I		106,416
	AMG YACKTMANFOCUSED N		772,845
	APPLESEED FUND -INSTITUTIONAL		29,357

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	APPLIED FIN EXPLORERFUND INSTL		$ 14,679
	APPLIED FIN EXPLORERFUND INVESTOR		97,883
	APPLIED FIN SELECTFUND INVESTOR		13
	AQR ALTERNATIVE RISKPREMIA FUND CL N		17,494
	AQR CVX FUSION FUNDCLASS I		35,577
	AQR CVX FUSION FUNDCLASS N		5,630
	AQR DIVERSIFYINGSTRATEGIES FUND CL I		251,052
	AQR DIVERSIFYINGSTRATEGIES FUND CL N		164,495
	AQR EMERGINGMULTI STYLE II CL N		10,687
	AQR EQUITY MARKETNEUTRAL FD CL I		257,457
	AQR EQUITY MARKETNEUTRAL FD CL N		243,123
	AQR GLOBAL EQUITYFUND CLASS N		319,750
	AQR GLOBAL MACROOPPORTUNITIES FD N		920
	AQR INTERNATIONALDEFENSIVE STYLE CL N		2,181
	AQR INTERNATIONALMOMENTUM STYLE CL I		86,592
	AQR INTERNATIONALMULTI STYLE CL N		10,802
	AQR LARGE CAP MULTISTYLE CL N		8,172
	AQR LARGE CAP MULTISTYLE FD CL I		7,810
	AQR LARGE CAPDEFENSIVE STYLE CL N		187,706
	AQR LARGE CAPDEFENSIVE STYLE FD I		24,502
	AQR LARGE CAPMOMENTUM STYLE CL I		391,137
	AQR LONG SHORTEQUITY CL N		1,570,537
	AQR LONG SHORTEQUITY FUND CL I		2,446,371
	AQR LSE FUSION FUNDN		5,781
	AQR MANAGED FUTURESFUND CL I		53,783
	AQR MANAGED FUTURESFUND CL N		6,008
	AQR MANAGED FUTURESSTRATEGY HV CL I		6,967
	AQR MULTI-ASSET FUNDCLASS N		22,075
	AQR RISK BALANCEDCOMMOD STRATEGY FD I		105,277
	AQR RISK BALANCEDCOMMOD STRATEGY FD N		230,101
	AQR SMALL CAP MULTISTYLE FUND CL N		36,882
	AQR SMALL CAPMOMENTUM STYLE CL I		111,460
	AQR SMALL CAPMOMENTUM STYLE CL N		71,831
	AQR STYLE PREMIAALTERNATIVE CL I		25,336
	AQR STYLE PREMIAALTERNATIVE CL N		188,191
	AQR TREND TOTALRETURN CLASS N		174,795
	AQR TREND TOTALRETURN FUND I		46,970
	ARGA EMERGINGMARKETS VALUE INSTL		149,908
	ARIEL FUND		22,778
	ARISTOTLE/SAUL GLOBLEQUITY CLASS I-2		827
	ARTISAN DEVELOPINGWORLD FD ADVISOR CL		3,832
	ARTISAN DEVELOPINGWORLD FD INVESTOR CL		547,848
	ARTISAN EM DEBTOPPORTUNITIES ADVSR		48,173
	ARTISAN FOCUSED FUNDADVISOR CL		7,373
	ARTISAN GLOBAL VALUEFD INVT SHARES		18,267
	ARTISAN GLOBALDISCOVERY INVESTOR		5,448
	ARTISAN GLOBALEQUITY FUND ADVISOR		25,468
	ARTISAN GLOBALEQUITY FUND INVESTOR		240,535
	ARTISAN GLOBALOPPORTUNITIES ADV		6,845
	ARTISAN GLOBALUNCONSTRAINED ADVSR		47,787

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2025

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	ARTISAN HIGH INCOMEFUND ADVISOR		$ 4,780
	ARTISAN HIGH INCOMEFUND INVESTOR		49,400
	ARTISAN INTERNATLEXPLORER ADVISOR		77,821
	ARTISAN INTERNATLINVESTOR CLASS		39,114
	ARTISAN INTLSMALL-MID CAP INSTL		18,675
	ARTISAN INTLSMALL-MID CAP INV		155,951
	ARTISAN INTLVALUE FUND INV CL		294,114
	ARTISAN INTLVALUE FUND ADVISOR		54,993
	ARTISAN SMALL CAPFUND INVESTOR CL		15,048
	ARTISAN SUSTAINABLEEMERG MRKTS INVSTR		91,850
	ARTISAN THEMATIC FDINVESTOR CLASS		268,258
	ARTISAN VALUE FUNDINVESTOR CL		6,276
	ASHMORE EMERGINGMARKETS EQUITY CL I		47,506
	AUER GROWTH		29,379
	AUXIER FOCUS FUNDINSTITUTIONAL SHRS		4,509
	AVANTIS EMERGINGMARKETS EQUITY		47,724
	AVANTIS INTL SMALLCAP VALUE FUND		541,104
	AVANTIS US EQUITYFUND		81,179
	AVANTIS US LARGE CAPVALUE FD INSTL		183,627
	AVANTIS US SMALL CAPEQUITY FUND INSTL		1,201
	AVANTIS US SMALLCAP VALUE FUND		635,403
	AVANTISINTERNATIONAL EQUTIY		49,524
	AVE MARIA GROWTH		105,240
	AVE MARIA RISINGDIVIDEND FUND		254,936
	AVE MARIA VALUE FUND		112,672
	AVE MARIA VALUEFOCUSED FUND		90,633
	AVE MARIA WORLDEQUITY FUND		33,676
	AXONIC STRATEGICINCOME FUND INSTL		170,273
	AXS CHESAPEAKESTRATEGY I		8,258
	AXS THOMAS REUTERSVENTURE CAPTL INDX I		51,526
	AZZAD ETHICHAL MIDCAP FUND CL A		11,605
	BAIRD AGGREGATE BONDFUND INSTL		394,154
	BAIRD AGGREGATE BONDFUND INVESTOR CL		3,893,210
	BAIRD CORE PLUS BONDFD INVESTOR CL		7,257
	BAIRD CORE PLUS BONDINSTITUTIONAL		101,598
	BAIRD INTER BOND FDINSTL CL		171,922
	BAIRD INTERMEDIATEBOND FD CL INV		27,878
	BAIRD ULTRA SHORTBOND FUND INSTL		158,002
	BANKS ULTRA SECTORPRO FUND INVESTOR		11,495
	BARON OPPORTUNITYFUND		1,041,866
	BARON ASSET		51,205
	BARON ASSET FUNDINSTL CLASS		6,473
	BARON DISCOVERY FUNDINSTL SHARES		18,311
	BARON DISCOVERY FUNDRETAIL SHARES		158,125
	BARON DURABLEADVANTAGE FD RETAIL		234,050
	BARON EMERGINGMARKETS FUND RETAIL		6,957
	BARON ETF TRFINANCIALS ETF		9,187
	BARON ETF TRTECHNOLOGY ETF		188,189
	BARON FIFTH AVENUEGROWTH FUND		13,442
	BARON FOCUSED GROWTHCLASS I		59,216

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FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2025

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	BARON FOCUSED GROWTHFUND		$ 506,701
	BARON GLOBALOPPORTUNITY RETAIL		221,366
	BARON GROWTH		57,567
	BARON HEALTH CARE FDRETAIL		15,041
	BARON INTERNATIONALGROWTH FUND INSTL CL		1,711
	BARON PARTNERS FUND		4,042,939
	BARON PARTNERS FUNDINSTL CLASS		774,464
	BARON REAL ESTATEFUND INSTITUTIONAL		2,707
	BARON REAL ESTATEFUND RETAIL		551,705
	BARON SMALL CAP FD		18,724
	BARON SMALL CAP FUNDINSTL CLASS		1,245
	BARON WEALTHBUILDERFUND INSTL CL		15,877
	BARON WEALTHBUILDERFUND RETAIL		39,748
	BARRETT GROWTH FUNDRETAIL CLASS		602
	BEAR PRO FUNDINVESTORS SHARES		23,403
	BECK, MACK & OLIVERPARTNERS FUND		15,116
	BECKER VALUE EQUITY		142,155
	BERKSHIRE FOCUS FUND		520,544
	BIONDO FOCUS FUND		64
	BIOTECHNOLOGY ULTRASECTOR PRO FD INVS		2,936,026
	BITCOIN STRATEGY FDINVESTOR		69,451,826
	BLACK OAK EMERGINGTECHNOLOGY FUND		2,804
	BLACKROCK 80/20TARGET ALLOC FD CL A		11,176
	BLACKROCK ADVANTAGEGLOBAL FD CLASS A		607
	BLACKROCK ADVANTAGEINTERNATIONAL INSTL		4,012
	BLACKROCK ADVANTAGESM CAP GROWTH INV A		32,064
	BLACKROCK ADVANTAGESMALL CAP CORE INV A		2,407
	BLACKROCK COMMODITYSTRATEGIES FUND CL A		116,365
	BLACKROCK EMERGINGMARKETS FD INC A		50,724
	BLACKROCK ENERGYOPPORTUNITIES CL A		87,944
	BLACKROCK EQUITYDIVIDEND FD CL A		2,892
	BLACKROCK EQUITYDIVIDEND FD-INSTL		108,674
	BLACKROCK EUROFUNDCL A		10,427
	BLACKROCK EVENTDRIVEN EQUITY FUND A		11,167
	BLACKROCK FLOATINGRATE INC PORT INVT A		3,293
	BLACKROCK GLOBALALLOCATION CL A		39,942
	BLACKROCK GLOBALLONG/SHORT CREDIT A		5,685
	BLACKROCK HEALTHSCIENCES OPP PRT A		563,925
	BLACKROCK HIGHEQUITY INCOME CL A		49,841
	BLACKROCK INCOMEFUND INVESTOR A		50,522
	BLACKROCK LIFEPATHDYNAMIC 2050 CL A		326
	BLACKROCK MID CAPGROWTH EQUITY CL A		142,127
	BLACKROCK MID CAPVALUE FUND CL A		133,859
	BLACKROCK MULTIASSET INCOME PORT A		226,170
	BLACKROCK NATURALRESOURCES TR CL A		4,894
	BLACKROCK STRATEGICINC OPP PORT CL A		1,238
	BLACKROCK STRATEGICINCOME OPPRTSI INSTL		598,464
	BLACKROCK SYSTEMATICMULTI STRAT INV A		4,127
	BLACKROCK SYSTEMATICMULTI-STRATEGY INSTL		32,899
	BLACKROCK TECHNOLOGYOPPORTUNITIES CL A		1,461,148

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December 31, 2025

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	BLACKROCK TECHNOLOGYOPPORTUNITIES SVS		$ 158,038
	BLACKROCKINTERNATIONAL FD A		23,261
	BLUE CURRENT GLOBALDIVIDEND FD INSTL		4,304
	BNY MELLON DYNAMICVALUE A		254,675
	BNY MELLON GLOBALFIXED INCOME I		124,530
	BNY MELLON GLOBALREAL RETURN A		4,219
	BNY MELLON LARGE CAPSECURITIES FUND INC		424,720
	BNY MELLON MIDCAPINDEX INVESTOR		48,742
	BNY MELLON NATURALRESOURCES A		109,943
	BNY MELLON S&P 500INDEX FUND		5,027
	BNY MELLON SMALL MIDCAP GROWTH A		17,650
	BNY MELLON SMALLCAPSTOCK INDEX INVESTOR		202,415
	BNY MELLON WORLDWIDEGROWTH A		5,645
	BNY MELLONAPPRECIATION INVSTR		9,166
	BNY MELLONTECHNOLOGY GROWTH A		63,257
	BOSTON PARTNERSALL CAP VALUE INSTL		92,895
	BOSTON PARTNERSALL CAP VALUE INVS		195,397
	BOSTON PARTNERSSM CAP VALUE II INST		133,855
	BOSTON TRUST WALDENSMALL CAP FUND		27,413
	BOYD WATTERSON LTDDUR ENHANCED INC I2		94,602
	BRANDES INTL EQUITYI		34,541
	BRANDES INTL SMALLCAP EQUITY A		45,119
	BRANDES INTL SMALLCAP EQUITY C		47,344
	BRANDES INTL SMALLCAP EQUITY I		1,149,518
	BRANDES SMALL CAPVALUE I		101,735
	BRANDYWINEGLOBALCORPORATE CREDIT I		103,181
	BRANDYWINEGLOBALGLOBAL FLEX INCOME I		8,870
	BRIDGEWAY SMALL CAPVALUE FUND CL N		45,809
	BRIDGEWAY ULTRASMALL CO MARKET		20,775
	BROWN ADVISORY SMALLCAP FUNDMNTL VAL ADV		98,799
	BROWN ADVISORY WMCSTRAT EUROPN EQ ADV		36,461
	BROWN ADVISORY WMCSTRAT EUROPN EQ INVS		214,264
	BROWN ADVISORYGROWTH EQUITY ADV		891
	BROWN ADVISORYSUSTAIN GROWTH ADV		55,070
	BROWN ADVISORYSUSTAIN GROWTH INV		42,685
	BROWN INTERNATIONALSMALL COMPANY INSTL		2,523
	BROWN INTERNATIONALSMALL COMPANY INVEST		44,178
	BUFFALO BLUE CHIPGROWTH		3,390
	BUFFALO EARLY STAGEGROWTH FUND		6,035
	BUFFALO FLEXIBLEALLOCATION FUND		19,228
	BUFFALO GROWTH ANDINCOME FUND		8,047
	BUFFALO HIGH YIELD		66,318
	BUFFALO MID CAPDISCOVERY		21,159
	BUFFALO MID CAPGROWTH		1,307
	BUFFALO SMALL CAPGROWTH		54,588
	BUFFALOINTERNATIONAL FUND		15,155
	BULL PRO FUNDINVESTORS SHARES		15,602
	CALAMOS EVOLVINGWORLD GROWTH CL A		41,706
	CALAMOS HEDGEDEQUITY INCOME CL A		16,489
	CALAMOS MARKETNEUTRAL INCOME CL A		173,802

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	CALAMOS MARKETNEUTRAL INCOME CL I		$ 297,417
	CALAMOS TIMPANI SMCAP GR FD CL A		14,565
	CALVERT BALANCEDFUND CLASS A		32,909
	CALVERT BOND FUNDCLASS A		32,120
	CALVERT CORE BONDFUND CL A		12,691
	CALVERT CORE BONDFUND CL I		55,829
	CALVERT EMERGINGMARKETS EQUITY CL A		36,920
	CALVERT EQUITYFUND CLASS A		51,079
	CALVERT GLOBAL WATERFUND CL A		185,075
	CALVERT INCOME FUNDCLASS A		33,468
	CALVERT INTL EQUITYCLASS I		54,699
	CALVERT INTRNTLRESPBL INDEX A		21,148
	CALVERT SMALL CAPCL A		24,994
	CALVERT U.S. LRG CAPCORE RESPNSBL INDX A		19,794
	CALVERT ULTRA SHORTDURATION INCOME CL A		59,840
	CALVERT US MID CAPCORE RSPNSBL INDEX A		407,078
	CAMBIAR OPPORTUNITYINVESTOR CL		15,779
	CAMBIAR SMID 30 FUNDINVESTOR CL		254
	CAMBIAR SMIDINSTITUTIONAL FUND		2,470
	CAMPBELL SYSTEMATICMACRO FUND CL A		13,962
	CANTOR FITZGERALDHIGH INCOME A		4,705
	CARILLON CLARIVESTINTERNATIONAL STK I		319,317
	CARILLON REAMS COREPLUS BOND CL I		7,568
	CARILLON SCOUT MIDCAP FUND CL I		172,804
	CARLYLE TACTICALPRIVATE CREDIT N		100,035
	CASCADE PRIVATECAPITAL FUND INSTL		491,768
	CATALYST INSIDERINCOME FUND CL I		2,787
	CATALYST MILLBURNHEDGE STRTGY FD CL I		11,065
	CAUSEWAY EMERGINGMRKTS FD INV CL		104,816
	CAUSEWAY INTERNATLOPPORTUNITIES INSTL		17
	CAUSEWAY INTERNATNALVALUE INSTL		128,837
	CAUSEWAY INTERNATNALVALUE INVESTOR		161,856
	CAUSEWAY INTERNL SMCAP INVESTOR FD		165,020
	CENTRE AMERICAN SELEQUITY FUND ADVISOR		79,383
	CHAMPLAIN MID CAPADVISOR SHARE		83,556
	CHAMPLAIN MID CAPCLASS I		39,682
	CLEARBRIDGE DIVIDENDSTRATEGY FUND I		7,187
	CLEARBRIDGE GROWTHFUND A		152,949
	CLEARBRIDGE INTERN'TGROWTH FD CL A		195,390
	CLEARBRIDGE INTERN'TGROWTH FD CL I		22,818
	CLEARBRIDGE SELECTFUND CL A		191,761
	CLEARBRIDGE SELECTFUND I		8,526
	CLEARBRIDGE SMALLCAP FUND CLASS A		12,158
	CLEARBRIDGE SMALLCAP FUND CLASS I		1,227
	CLEARBRIDGESUSTAINABILITY LDR I		11
	CLEARBRIDGETACTICAL DIV INC A		3,063
	CLIFFWATER CORPORATELENDING FUND I		634,571
	CLIFFWATER ENHANCEDLENDING FUND INSTL		75,759
	CLIPPER		516,824
	COHEN & STEERS GLINFRASTRUCTURE CL I		106,940

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	COHEN & STEERS INSTLREALTY SHARES		$ 44,665
	COHEN & STEERS LOWDUR PREF & INCOME A		17,236
	COHEN & STEERS LOWDUR PRFD & INCOME I		4,811
	COHEN & STEERS PREFSECURITIES INC A		120,283
	COHEN & STEERS PREFSECURITIES INCOME I		4,389
	COHEN & STEERS REALESTATE SECURITIES A		62,551
	COHEN & STEERS REALESTATE SECURITIES F		105,778
	COHEN & STEERSFUTURE OF ENERGY A		76,079
	COHEN & STEERSFUTURE OF ENERGY I		25,713
	COHEN & STEERSREALTY CLASS A		7,963
	COHEN & STEERSREALTY SHARES		26,375
	COHEN& STEERS GLBALREALTY CL I		96,648
	COLUMBIA ACORNEUROPEAN FUND CL A		29,704
	COLUMBIA ADAPTIVERISK ALLOCATION CL A		22,080
	COLUMBIA ADAPTIVERISK ALLOCATION I2		29,698
	COLUMBIA BALANCEDFUND CL A		9,988
	COLUMBIA DISCIPLINEDGROWTH CL A		20,357
	COLUMBIA DIVIDENDINCOME CL A		1,145,375
	COLUMBIA DIVIDENDINCOME FD CL R		8,834
	COLUMBIA DIVIDENDINCOME FUND CL I2		450,509
	COLUMBIA DIVIDENDOPPORTUNITY CL A		12,694
	COLUMBIA EMERGINGMARKETS FUND CL I2		49,522
	COLUMBIA GLOBAL TECHGROWTH CL A		1,432,852
	COLUMBIA GLOBAL TECHGROWTH CL I		3,097
	COLUMBIA GLOBAL TECHGROWTH CL I2		43,632
	COLUMBIA GREATERCHINA CL A		1,841
	COLUMBIA INTEGRATEDLARGE CAP GROWTH A		20,178
	COLUMBIA INTEGRATEDLARGE CAP VALUE FD A		45,835
	COLUMBIA LARGE CAPENHANCED CORE CL A		16,932
	COLUMBIA MORTGAGEOPPORTUNITIES CL A		41,120
	COLUMBIA MORTGAGEOPPORTUNITIES I2 CL		23,893
	COLUMBIA OVERSEAS19765N278D CL A		10,166
	COLUMBIA OVERSEASVALUE CL I2		115,104
	COLUMBIA SELECTGLOBAL EQUITY CL A		34,022
	COLUMBIA SELECTLARGE CAP VALUE I2		95,156
	COLUMBIA SELIGMANGLOBAL TECHNOLGY A		557,228
	COLUMBIA SELIGMANTECH AND INFO CL A		2,291,815
	COLUMBIA SELIGMANTECH AND INFO CL I2		44,301
	COLUMBIA SHORT-TERMBOND FUND CL I2		29,893
	COLUMBIA SMALL CAPGROWTH FD CL A		3,344
	COLUMBIA SMALL CAPVALUE DISCOVERY A		5,366
	COLUMBIA STRATEGICINCOME FD CL I		4,755
	COLUMBIA STRATEGICINCOME FUND CL I2		57,726
	COLUMBIA THERMOSTATCL A		79,223
	COLUMBIA THERMOSTATFUND CL I2		142,411
	COMM SVC ULTRASECTPROFD INVESTOR CL		296,101
	COMMERCE VALUEINSTITUTIONAL		43
	COMMONWEALTH AFRICAFUND		41,549
	COMMONWEALTH NEWZEALAND		32,096
	CONESTOGA SMALL CAPINVESTOR CLASS		5,660

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	CONESTOGA SMID CAPFUND INVESTORS CL		$ 11
	CONGRESS MID CAPGROWTH RETAIL		1,220
	CONGRESS SMALL CAPGROWTH INSTL CL		15,088
	CONGRESS SMALL CAPGROWTH RETAIL CLASS		99,460
	CONSUMER DISCRETIONULTRASEC PROFUND INV		1,654
	CREDIT SUISSE COMMDRTRN STRTGY INSTL SH		3,055
	CREDIT SUISSE COMMODRETURN STRATEGY A		338
	CREDIT SUISSESTRATEGIC INCOME I		60,906
	CRM SMALL/MID CAPVALUE FD INVT CL		31
	CROMWELL CENTERSQUARREAL ESTATE INSTL		7,585
	CROMWELL CENTERSQUARREAL ESTATE INVESTOR		32,748
	CS FLOATING RATEHIGH INC INSTL SHS		53,855
	CULLEN EMERGING MRKTHIGH DIVIDEND CL I		54,423
	CULLEN INTL HIGH DIVFD RETAIL CL SH		24,915
	DAVIS FINANCIAL FUNDCLASS Y		14,262
	DAVIS FINANCIALCLASS A		48,482
	DAVIS INTERNATIONALCL A		24,578
	DAVIS NEW YORKVENTURE CLASS A		128,025
	DAVIS NEW YORKVENTURE INSTL CL Y		6,541
	DF DENT MIDCAPGROWTH FUND INVESTOR		31,646
	DFA EMERGING MARKETSPORTFOLIO		203,930
	DFA EMERGING MARKETSSUSTAIN CORE 1 INSTL		140,952
	DFA EMERGING MRKTSCORE EQU PORTF		519,365
	DFA FIVE YEAR GLBLFIXED INC PRTF INSTL		76,742
	DFA GLB SUSTAINABLTYFIXED INCOME INSTL		4,180
	DFA GLOBAL REALESTATE SEC PORTFOLIO		482,442
	DFA INTERNATIONALCORE EQUITY		1,455,791
	DFA INTERNATIONALLR CAP GR PORT INSTL		192,026
	DFA INTERNATIONALSMALL COMPANY PORT		3,344
	DFA INTERNATIONALVALUE PRTF INSTL		206,484
	DFA INT'L SMALL CAPVALUE		285,507
	DFA INVESTMENT GRADEPORTFOLIO INSTL		32,289
	DFA SELECTIVELYHEDGED GL FIXED INC		231,872
	DFA U.S. SMALL CAPGROWTH PORT INSTL		118,634
	DFA US CORE EQUITY I		2,918,877
	DFA US COREEQUITY II		802,976
	DFA US HIGH RELATIVEPROFIT PORT INSTL		345,244
	DFA US LARGE CAPVALUE PRTF INSTL		437,517
	DFA US SMALL CAPPORTFOLIO INSTL CL		66,667
	DFA US SMALL CAPVALUE PRTF INSTL		245,773
	DFA US SUSTAINCORE 1 PORTFOLIO I		450,902
	DFA WORLD EX US COREEQUITY PORTFOLIO INS		109,244
	DIAMOND HILL SELECTINVESTOR		62,037
	DIMENSIONAL GLOBALALL 60/40 PRTF INSTL		239,492
	DIMENSIONAL GLOBALEQUITY PORT INST		115,752
	DIREXION MONTHLY 10YR NOTE BULL 2X INV		407
	DIREXION MONTHLY S&P500 BULL 1.75X INV		1,975,054
	DIREXION MONTHLY SMCAP BULL 2X INV		187,923
	DIREXION MONTHLYNASDAQ100BULL2X INV		9,573,939
	DODGE & COX BALANCEDCL I		21,220

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	DODGE & COX EMERGINGMARKETS STOCK FUND		$ 174,297
	DODGE & COX GLOBALBOND FUND CL I		187,765
	DODGE & COX GLOBALSTOCK CL I		342,198
	DODGE & COX INCOMECL I		522,912
	DODGE & COX STOCKCL I		3,031,217
	DODGE & COXINTERNATL STOCK CL I		747,276
	DOMINI IMPACT EQUITYINVESTOR		8,271
	DOMINI IMPACT INTLEQUITY INVESTOR		37,813
	DOMINI SUSTAINABLESOLUTIONS INVESTOR		14,846
	DOUBLELINE COREFIXED INCOME CL I		284,197
	DOUBLELINE EMERGINGMRTKS FIXED INC I		2,554
	DOUBLELINE FLEXIBLEINCOME CL I		12,900
	DOUBLELINE FLOATINGRATE FUND CL N		68,355
	DOUBLELINE INFRASTRUCTURE INC CL I		201,302
	DOUBLELINE INFRASTRUCTURE INC CL N		109,342
	DOUBLELINE LOW DURTNEMER MKTS FIX INC I		30,270
	DOUBLELINE LOWDURATION BOND CL I		79,402
	DOUBLELINE LOWDURATION CL N		116,980
	DOUBLELINE SHILLERENH INTL CAPE CL I		3,128
	DOUBLELINE SHILLERENHANCED CAP CL I		38,985
	DOUBLELINE SHILLERENHANCED CAP CL N		276,959
	DOUBLELINE STRATEGICCOMMODITY CL N		202
	DOUBLELINE TOTAL RTBOND FD CL N		136,437
	DOUBLELINE TOTALRETURN BOND FD CL I		407,705
	DOW JONES WILSHIRE5000 INDEX PORT INVT		13,626
	DRIEHAUS EMERGINGMARKETS		115,478
	DRIEHAUS EMERGINGMARKETS SM CAP GRWTH		7,250
	DRIEHAUS INTERNAT'LSMALL CAP GROWTH FD		46,985
	DRIEHAUS MICRO CAPGROWTH FUND		335,493
	DRIEHAUS SMALL CAPGROWTH INSTL CL		9,919
	DRIEHAUS SMALL CAPGROWTH INVESTOR CL		101,723
	DWS CROCIINTERNATIONAL A		80,920
	DWS CROCIINTERNATIONAL C		1,825
	DWS GLOBALINFRASTRU FD -INST		7,272
	DWS GLOBALINFRASTRUCTURE FD-A		836
	DWS LATIN AMERICAEQUITY FUND-A		86,948
	DWS LATINAMERICA EQUITY CL I		14,231
	DWS SCIENCE ANDTECHNOLOGY FUND INST		275,289
	DWS SCIENCE ANDTECHNOLOGY FUND-A		1,228,866
	DWS SCIENCE ANDTECHNOLOGY FUND-C		18,607
	EAGLE MLP STRATEGYFUND CL I		9,515
	EATON VANCE ATLANTACAP SMID CAP FD A		123
	EATON VANCE ATLANTACAP SMID CAP FD I		36,647
	EATON VANCE EMERGINGAND FRONT COUNT EQ A		387,130
	EATON VANCE EMERGINGAND FRONT COUNT EQ I		148,806
	EATON VANCE EMERGINGMRKTS DEBT OPPOR A		326,415
	EATON VANCE EMERGMKTS DB OPPOR CL I		82,346
	EATON VANCE EMRGMARKETS LOCAL INC A		97,433
	EATON VANCE EMRGMRKTS LOCAL INCOME I		6,169
	EATON VANCE FLOATINGRATE ADVANTAGE CL A		8,710

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	EATON VANCE FLOATINGRATE CLASS I		$ 6,976
	EATON VANCE FLOATINGRATE HI INCOME CL I		2,942
	EATON VANCE GL MACROABSOLUTE RTRN ADV I		113,412
	EATON VANCE GL MACROABSOLUTE RTRN ADVT A		9,321
	EATON VANCE GREATERCHINA GROWTH CL A		1,385
	EATON VANCE GREATERINDIA FUND CLASS A		109,258
	EATON VANCE GREATERINDIA FUND CLASS I		40,810
	EATON VANCE HIGH INCOPPORTUNITIES CL A		1,812
	EATON VANCE HIGHINCOME OPPT CL I		2,574
	EATON VANCE MULTI -ASSET CREDIT FD CL I		11,905
	EATON VANCE SHORTDURATION GOV INC I		4,508
	EATON VANCE SHT DURSTRATEGIC INC FD I		4,750
	EATON VANCE TOTALRETURN BOND CL A		1,606
	EATON VANCE TOTALRETURN BOND CL I		24,692
	EATON VANCE WLD WIDEHEALTH SCIENCES CL A		545
	EATON VANCEBALANCED CLASS A		7,966
	EATON VANCESTRATEGIC INCOME A		5,403
	ECOFIN GLOBAL RENINFRASTRUCTURE INSTL		13,870
	EDGEWOOD GROWTH FUNDINSTL CL		21
	EDGEWOOD GROWTH FUNDRETAIL CLASS		20,064
	EMERALD GROWTHINSTITUTIONAL		7,063
	ENERGY ULTRASECTORPROFUND INVESTOR CL		87,180
	EP EMERGING MARKETSCLASS A		1,652
	EP EMERGING MARKETSCLASS I		58,155
	EP INTERNATIONALBOND FUND CLI		352,857
	EP INTERNATIONALVALUE FUND CL I		57,773
	EUROPAC GOLD FUNDCL I		1,603,359
	EUROPAC GOLD FUNDCLASS A		1,110
	EUROPAC INTERNATNLDIVIDEND INC CL A		1,865
	EUROPAC INTERNATNLDIVIDEND INC CL I		61,597
	EUROPAC INTL VALUEFUND CLASS A		2,514
	EUROPE 30 PRO FUNDINVESTOR		46,159
	EV ATLANTA CAPITALSELECT EQUITY CL A		1,497
	EVENTIDE BALANCEDFUND CL I		776
	EVENTIDE CORE BONDFUND CL I		7,724
	EVENTIDE DIVIDENDGROWTH FUND CL I		2,078
	EVENTIDE DIVIDENDGROWTH FUND CL N		15,790
	EVENTIDE EXPONENTIALTECHNOLOGIES FD CL N		23,371
	EVENTIDE EXPONENTIALTECHNOLOGIES I		36,497
	EVENTIDE GILEADFUND CLASS N		640,704
	EVENTIDE HEALTHCAREAND LIFE SCIENCES I		64,368
	EVENTIDE HEALTHCAREAND LIFE SCIENCES N		442,446
	EVENTIDE LARGE CAPFOCUS FD CL I		2,698
	FA FOCUS EMRG MKTS Z [1]		453,814,745
	FA FRDM BLD RET K6 [1]		120,965
	FA GLB COMDTY STK Z [1]		127,927,193
	FA GOV INCOME Z [1]		110,169,755
	FA GROWTH OPPS Z [1]		386,021,805
	FA HIGH INCOME Z [1]		71,684,848
	FA INTL GROWTH Z [1]		51,002,538

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	FA INTL SM CAP Z [1]		$ 244,053,160
	FA INTL VALUE Z [1]		307,139,146
	FA SM CAP VAL Z [1]		62,760,027
	FA SMALL CAP Z [1]		9,649,510
	FA STK SEL MID CAP Z [1]		20,204,781
	FA STK SEL SM CAP Z [1]		86,544,398
	FA STRAT INCOME Z [1]		312,142,260
	FAIRHOLME FUND		81,592
	FAM DIVIDEND FOCUSFUND		79,315
	FAM SMALL CAP VALUE		1,333
	FEDERATED HERMES MDTALL CAP CORE CL A		773
	FEDERATED HERMES MDTALL CAP CORE CL IS		43,981
	FEDERATED HERMES MDTLARGE CAP GROWTH A		42,831
	FEDERATED HERMES MDTLARGE CAP GROWTH IS		361,167
	FEDERATED HERMES MDTLARGE CAP VALUE SS		43,475
	FEDERATED HERMES MDTMARKET NEUTRAL FD A		151,969
	FEDERATED HERMES MDTMARKET NEUTRAL IS		36,438
	FEDERATED HERMES MDTMID CAP GROWTH A		56,208
	FEDERATED HERMES MDTMID CAP GROWTH IS		136
	FEDERATED HERMES MDTSMALL CAP CORE IS		911
	FEDERATED HERMES TTLRETURN BOND CL R6		86,686
	FEDERATED HERMESADJ RATE FUND CL IS		3,009
	FEDERATED HERMESCAPTL INCOME CL IS		4,700
	FEDERATED HERMESINSTL HIGH YLD BD IS		2,709
	FEDERATED HERMESINTL SM MID CO CL A		55,720
	FEDERATED HERMESINTL SM MID CO CL IS		4,089
	FEDERATED HERMESKAUFMANN SM CAP A		268,627
	FEDERATED HERMESKAUFMANN SM CAP IS		2,840
	FEDERATED HERMESOPPOR HIGH YLD BD SS		16,097
	FID 500 INDEX [1]		5,210,257,713
	FID ADV EMERGINGMARKETS FD CL I [1]		1,485
	FID ADV EMERGINGMARKETS FUND CL Z [1]		57,995
	FID ADVISOR CAPITAL& INCOME FUND CL I [1]		1,278
	FID ADVISOR STOCKSELECTR MID CAP CL I [1]		163,587
	FID BALANCED K6 [1]		302,616,168
	FID BLUE CHIP GR K6 [1]		1,193,147,062
	FID CONSV INC BD [1]		150,503,916
	FID CONTRAFUND K6 [1]		2,422,008,461
	FID DIVERSFD INTL K6 [1]		403,941,739
	FID EMERGING MKTS K [1]		154,456,283
	FID EMRG MKTS IDX [1]		987,616,741
	FID EQ DIV INCOME K [1]		86,483,500
	FID EQUITY INCOME K6 [1]		96,810,190
	FID FDM IDX 2010 IPR [1]		1,671,622
	FID FDM IDX 2015 IPR [1]		959,616
	FID FDM IDX 2020 IPR [1]		3,713,158
	FID FDM IDX 2025 IPR [1]		19,664,060
	FID FDM IDX 2030 IPR [1]		30,721,904
	FID FDM IDX 2035 IPR [1]		37,350,772
	FID FDM IDX 2040 IPR [1]		44,811,172

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	FID FDM IDX 2045 IPR [1]		$ 38,288,234
	FID FDM IDX 2050 IPR [1]		30,371,485
	FID FDM IDX 2055 IPR [1]		27,567,675
	FID FDM IDX 2060 IPR [1]		24,122,512
	FID FDM IDX 2065 IPR [1]		9,220,381
	FID FDM IDX 2070 IPR [1]		1,255,777
	FID FDM IDX RET IPR [1]		4,234,368
	FID FLEX FREEDOMBLEND 2070 FUND [1]		1,539
	FID FRDM BLD 2010 K6 [1]		240,951
	FID FRDM BLD 2015 K6 [1]		952,629
	FID FRDM BLD 2020 K6 [1]		3,951,563
	FID FRDM BLD 2025 K6 [1]		4,356,626
	FID FRDM BLD 2030 K6 [1]		20,481,076
	FID FRDM BLD 2035 K6 [1]		48,525,657
	FID FRDM BLD 2040 K6 [1]		40,696,361
	FID FRDM BLD 2045 K6 [1]		19,591,323
	FID FRDM BLD 2050 K6 [1]		14,609,124
	FID FRDM BLD 2055 K6 [1]		11,485,085
	FID FRDM BLD 2060 K6 [1]		7,188,216
	FID FRDM BLD 2065 K6 [1]		9,396,728
	FID FRDM BLD 2070 K6 [1]		2,898,525
	FID FREEDOM 2010 K6 [1]		13,488,206
	FID FREEDOM 2015 K6 [1]		24,954,767
	FID FREEDOM 2020 K6 [1]		111,198,565
	FID FREEDOM 2025 K6 [1]		347,971,692
	FID FREEDOM 2030 K6 [1]		781,830,316
	FID FREEDOM 2035 K6 [1]		1,079,813,447
	FID FREEDOM 2040 K6 [1]		998,452,716
	FID FREEDOM 2045 K6 [1]		750,247,316
	FID FREEDOM 2050 K6 [1]		632,101,722
	FID FREEDOM 2055 K6 [1]		479,321,383
	FID FREEDOM 2060 K6 [1]		364,189,471
	FID FREEDOM 2065 K6 [1]		132,195,837
	FID FREEDOM 2070 K6 [1]		8,571,263
	FID FREEDOM RETIR K6 [1]		8,372,524
	FID GROWTH & INC K [1]		1,296,153,899
	FID GROWTH CO K6 [1]		2,362,681,826
	FID GROWTH STRAT K6 [1]		154,184,177
	FID INFL PR BD IDX [1]		130,199,724
	FID INTERMED BOND [1]		424,715,500
	FID INTL CAP APPR K6 [1]		152,595,426
	FID INTL INDEX [1]		1,857,810,444
	FID INTL SUSTAINBLTYINDEX FUND [1]		444,283
	FID INTM TR BD IDX [1]		791,570,900
	FID LG CAP GR IDX [1]		1,962,110,315
	FID LG CAP VAL IDX [1]		1,321,729,243
	FID LOW-PRICED ST K6 [1]		514,021,510
	FID LT TR BD IDX [1]		23,606,610
	FID MAGELLAN K6 [1]		262,759,812
	FID MGD RET 2010 K6 [1]		428,905

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	FID MGD RET 2015 K6 [1]		$ 4,632
	FID MGD RET 2020 K6 [1]		398,836
	FID MGD RET 2025 K6 [1]		982,139
	FID MGD RET 2030 K6 [1]		2,017,564
	FID MGD RET 2035 K6 [1]		3,676,777
	FID MGD RET INC K6 [1]		2,788,151
	FID MID CAP GR IDX [1]		519,687,879
	FID MID CAP IDX [1]		654,781,091
	FID MID CAP STOCK K6 [1]		137,106,878
	FID MID CAP VAL IDX [1]		455,316,167
	FID NASDAQ COMP INDX [1]		972,385,285
	FID OTC K6 [1]		382,940,694
	FID OVERSEAS K [1]		740,375,131
	FID PURITAN K6 [1]		128,538,989
	FID REAL ESTATE IDX [1]		83,099,326
	FID SELECT ENTERPRISTECH SERVICES PORT [1]		44,325
	FID SHORT DURATIONHIGH INCOME FUND [1]		681,439
	FID SM CAP DISCOVERY [1]		91,004,992
	FID SM CAP GR IDX [1]		14,016,517
	FID SM CAP IDX [1]		86,913,438
	FID SM CAP VAL IDX [1]		8,893,659
	FID SMALL CAP GR K6 [1]		136,577,012
	FID ST TR BD IDX [1]		21,969,695
	FID STOCK SELECTORLARGE CAP VALUE FD [1]		654,261
	FID SUSTAINABLE TD2045 FD [1]		208,178
	FID SUSTAINABLE TD2050 FD [1]		220,790
	FID SUSTAINABLE TD2065 FD [1]		7,141
	FID SUSTAINABLEEMERGING MARKETS FD [1]		106,460
	FID SUSTAINABLEINTERNATIONAL EQ FD [1]		55,396
	FID SUSTAINABLEMULTI-ASSET FD [1]		172,996
	FID SUSTAINABLEU.S. EQUITY FUND [1]		61,743
	FID TOTAL BOND K6 [1]		210,103,471
	FID TOTAL MKT IDX [1]		612,864,134
	FID US BOND IDX [1]		572,303,668
	FID US SUSTAINBLTYINDEX FUND [1]		750,692
	FID VALUE DISCOV K6 [1]		136,420,808
	FID VALUE K [1]		124,061,683
	FID VALUE STRAT K [1]		32,221,257
	FIDELITY ADVISOR FLRATE HIGH INC CL I [1]		5,123
	FIDELITY ADVISOR MIDCAP II CL I [1]		1,189,761
	FIDELITY ADVISORBIOTECHNOLOGY CL I [1]		1,578
	FIDELITY ADVISOREQUITY GROWTH CL I [1]		115,242
	FIDELITY ADVISORFOCUSED EMERG MKTS I [1]		45
	FIDELITY ADVISORGLOBAL CAP APP CL I [1]		2,268
	FIDELITY ADVISORGROWTH OPPTY CL I [1]		1,694
	FIDELITY ADVISORHEALTH CARE CL I [1]		723
	FIDELITY ADVISORINTL SMALL CAP CL Z [1]		35,978
	FIDELITY ADVISORJAPAN FUND CL I [1]		94,161
	FIDELITY ADVISORMULTI-ASSET INCOME I [1]		309
	FIDELITY ADVISORREAL ESTATE CL I [1]		306,957

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	FIDELITY ADVISORREAL ESTATE INCOME Z [1]		$ 40,236
	FIDELITY ADVISORSEMICONDUCTORS FUND [1]		14,665
	FIDELITY ADVISORSMALL CAP GRWTH CL Z [1]		133,911
	FIDELITY ADVISORSMALL CAP VALUE CL I [1]		296,302
	FIDELITY ADVISORSTRATEGIC INC CL I [1]		987
	FIDELITY ADVISORTOTAL BOND CL I [1]		140,361
	FIDELITY AGRICULTURLPRODUCT FUND [1]		327,214
	FIDELITY ASSETMANAGER 30% [1]		5
	FIDELITY ASSETMANAGER 40% [1]		1,407
	FIDELITY ASSETMANAGER 50% [1]		380,902
	FIDELITY ASSETMANAGER 70% [1]		52,353
	FIDELITY ASSETMANAGER 85% [1]		278,496
	FIDELITY BLUE CHIPVALUE [1]		624,375
	FIDELITY CANADA [1]		1,656,028
	FIDELITY CAPITAL &INCOME [1]		3,802,496
	FIDELITY CAPITALAPPRECIATION [1]		1,432,700
	FIDELITY CHINAREGION [1]		5,772,545
	FIDELITY CLIMATEACTION FUND [1]		742,304
	FIDELITY CONSERVATIVINCOME BOND FD [1]		513,279
	FIDELITY CONVERTIBLESECURITIES [1]		877,523
	FIDELITY CORPORATEBOND FUND [1]		295,257
	FIDELITY DISCIPLINEDEQUITY [1]		677,916
	FIDELITY DISRUPTIVEAUTOMATION ETF [1]		69,928
	FIDELITY DISRUPTIVECOMMUNICATIONS ETF [1]		151,420
	FIDELITY DISRUPTIVEFIN ETF [1]		58,395
	FIDELITY DISRUPTIVEMEDICINE ETF [1]		46,337
	FIDELITY DISRUPTIVETECH ETF [1]		202,874
	FIDELITY DISRUPTORSETF [1]		224,804
	FIDELITY DIVIDENDGROWTH [1]		2,367,438
	FIDELITY EMERGINGASIA FUND [1]		1,770,778
	FIDELITY EMERGINGMARKETS DISCOVERY FD [1]		530,439
	FIDELITY ENVIRONMENT& ALTERNATIVE ENERGY [1]		851,833
	FIDELITY EQUITYMARKET NEUTRAL FUND [1]		32,316
	FIDELITY EUROPE [1]		1,953,375
	FIDELITY EXTENDEDMARKET INDEX FUND [1]		1,431,432
	FIDELITY FLOATINGRATE HIGH INCOME [1]		10,814,090
	FIDELITY FOCUSEDHIGH INCOME FUND [1]		79,402
	FIDELITY FOCUSEDSTOCK FUND [1]		14,483,226
	FIDELITY FOUNDERSFUND [1]		938,292
	FIDELITY FREEDOMINDX 2040 INSTL PREM [1]		68,717
	FIDELITY FREEDOMINDX 2045 INSTL PREM [1]		189,861
	FIDELITY FREEDOMINDX 2050 INSTL PREM [1]		53,953
	FIDELITY FREEDOMINDX 2060 INSTL PREM [1]		642
	FIDELITY FUND [1]		1,537,064
	FIDELITY GLOBAL EXUS INDEX FUND [1]		1,756,354
	FIDELITY GLOBALEQUITY INCOME FUND [1]		756,162
	FIDELITY GNMA FUND [1]		5,271
	FIDELITY GOVERNMENTCASH RESERVES [1]		140,866,603
	FIDELITY GROWTHDISCOVERY FUND [1]		4,154,480
	FIDELITY HEALTHYFUTURE FUND [1]		187,905

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	FIDELITY HEDGEDEQUITY FUND [1]		$ 3,238,421
	FIDELITY INTERNAT'LREAL ESTATE FUND [1]		98,681
	FIDELITY INT'L BONDINDEX FUND [1]		343,726
	FIDELITY INTL CAPAPPRECIATION FUND [1]		60,673
	FIDELITY INTL SMALLCAP OPP FUND [1]		390,359
	FIDELITY INT'LDISCOVERY [1]		321,174
	FIDELITY INVESTMENTGRADE [1]		499,196
	FIDELITY JAPAN [1]		1,024,630
	FIDELITY JAPANSMALLER COMPANIES [1]		2,261,047
	FIDELITY LARGECAP STOCK [1]		3,580,709
	FIDELITY LEVERAGEDCOMPANY STOCK [1]		798,065
	FIDELITY LIMITEDTERM BOND FUND [1]		298,190
	FIDELITY MEGA CAPSTOCK FUND [1]		1,956,831
	FIDELITY MID CAPVALUE [1]		1,845,425
	FIDELITY MORTGAGESECURITIES [1]		46
	FIDELITY MULTI ASSETINDEX FUND [1]		717,473
	FIDELITY MULTI-ASSETINCOME FUND [1]		6,419,451
	FIDELITY MULTISTRATEGY CREDIT FD I [1]		25,533
	FIDELITY NATURALRESOURCES FUND [1]		2,499,777
	FIDELITY NEW MARKETSINCOME [1]		483,167
	FIDELITY NEWMILLENNIUM [1]		5,312,048
	FIDELITY NORDIC [1]		478,578
	FIDELITY PACIFICBASIN [1]		1,138,341
	FIDELITY REAL ESTATEINCOME [1]		1,601,836
	FIDELITY REAL ESTATEINVESTMENT [1]		2,668,266
	FIDELITY RISKPARITY FUND [1]		75,814
	FIDELITY SELECT MEDTECHNOLOGY & DEVICES [1]		2,887,600
	FIDELITY SELECTAUTOMOTIVE [1]		122,519
	FIDELITY SELECTBANKING PORTFOLIO [1]		6,453,690
	FIDELITY SELECTBIOTECHNOLOGY [1]		15,480,292
	FIDELITY SELECTBROKERAGE & INVS MGT [1]		2,225,111
	FIDELITY SELECTCHEMICALS [1]		234,012
	FIDELITY SELECTCNSMER DSCRTNRY PORT [1]		3,145,229
	FIDELITY SELECTCOMM SERVICES PORT [1]		6,060,040
	FIDELITY SELECTCONSTRUCTN & HOUSING [1]		1,987,601
	FIDELITY SELECTCONSUMER STPLES PORT [1]		1,887,676
	FIDELITY SELECTDEFENSE & AEROSPACE [1]		12,539,471
	FIDELITY SELECTENERGY [1]		8,069,505
	FIDELITY SELECTFINANCIALS PORT [1]		6,601,288
	FIDELITY SELECTFINTECH PORTFOLIO [1]		70,272
	FIDELITY SELECTGOLD [1]		53,557,059
	FIDELITY SELECTHEALTH CARE [1]		11,280,785
	FIDELITY SELECTHEALTH CARE SRVC [1]		1,760,063
	FIDELITY SELECTINDUSTRIALS PORT [1]		3,965,017
	FIDELITY SELECTINSURANCE [1]		2,558,548
	FIDELITY SELECTLEISURE [1]		643,984
	FIDELITY SELECTMATERIALS PORTFOLIO [1]		1,264,320
	FIDELITY SELECTPHARMACEUTICAL [1]		4,232,894
	FIDELITY SELECTRETAILING [1]		1,963,600
	FIDELITY SELECTSEMICONDUCTORS PORT [1]		158,034,780

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	FIDELITY SELECTSOFTWARE & IT SRVC [1]		$ 5,866,449
	FIDELITY SELECTTECH HARDWARE PORT [1]		1,514,942
	FIDELITY SELECTTECHNOLOGY [1]		45,806,036
	FIDELITY SELECTTELECOMM [1]		58,252
	FIDELITY SELECTTRANSPORT [1]		262,634
	FIDELITY SELECTUTILITIES PORTFOLIO [1]		5,668,841
	FIDELITY SELECTWIRELESS PORTFOLIOS [1]		113,730
	FIDELITY SHORT TERMBOND [1]		31,815
	FIDELITY SHORT TERMBOND INDEX FUND [1]		675,463
	FIDELITY SMALL CAPSTOCK [1]		612,210
	FIDELITY STOCKSELECTOR FUND [1]		143,364
	FIDELITY STRATEGICDIVIDEND & INCOME [1]		423,692
	FIDELITY STRATEGICREAL RETURN [1]		236,648
	FIDELITY TACTICALBOND FD [1]		142,049
	FIDELITY TELECOM ANDUTILITIES FUND [1]		1,430,268
	FIDELITY TOTAL INT'LEQUITY FUND [1]		1,518,943
	FIDELITY TOTAL INTLINDEX FUND [1]		919,399
	FIDELITY TREASURYMONEY MARKET FUND [1]		283,921
	FIDELITY TREASURYONLY MONEY MARKET FD [1]		24,208
	FIDELITY TREND [1]		2,556,596
	FIDELITY US LOWVOLATILITY EQUITY FD [1]		178,673
	FIDELITY WATERSUSTAINABILITY FUND [1]		519,437
	FIDELITY WOMEN'SLEADERSHIP FUND [1]		82,812
	FIDELITY WORLDWIDE [1]		1,082,528
	FIDELITY ZERO EXTNDMARKET INDEX FUND [1]		1,753,900
	FIDELITY ZEROINTERNATIONAL INDEX [1]		4,694,083
	FIDELITY ZEROLARGE CAP INDEX FUND [1]		9,005,863
	FIDELITY ZEROTOTAL MARKET INDEX [1]		17,998,839
	FIDELITYENVIRONMENTAL BOND [1]		681
	FIDELITYINFRASTRUCTURE FUND [1]		1,674,788
	FIMM GOVT INST [1]		267,283,377
	FIMM MMKT INST [1]		1,497,778,305
	FIMM TREASURY ONLYPORTFOLIO: CL I [1]		577,899
	FINANCIALS ULTRASECTOR PRO FD INVS		141,734
	FIRST EAGLE GLOBALINCOME BUILDER CL A		5,281
	FIRST EAGLE GOLDFUND CL I		748,197
	FIRST EAGLE GOLDFUND CLASS C		9,467
	FIRST EAGLE US FUNDCLASS A		118,371
	FIRST EAGLE US FUNDCLASS I		17,201
	FIRST EAGLEGLOBAL CLASS A		148,629
	FIRST EAGLEGLOBAL CLASS I		606,421
	FIRST EAGLEGOLD CLASS A		4,774,989
	FIRST EAGLEOVERSEAS CLASS A		82,856
	FIRST EAGLEOVERSEAS CLASS I		539,443
	FIRST FOUNDATIONTOTAL RETURN FUND Y		339,044
	FIRST TRUST ALTEROPPORTUNITIES CL I		482,985
	FIRST TRUST WCMFOCUSED GLOBAL GRWTH		34,172
	FIRSTHAND TECHNOLOGYOPPORTUNITIES FUND		4,283
	FIRSTHANDALTERNATIVE ENERGY		4,015
	FMI COMMON STOCKFUND		533,148

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	FMI INTERNATIONAL		$ 610,919
	FMI INTERNATIONALFUND INSTITUTIONAL		16,545
	FMI LARGE CAP FUND		266
	FPA CRESCENT FNDSUPRA INSTL		300
	FPA CRESCENT FUND		1,045,568
	FPA CRESCENT FUNDINVESTOR		34,122
	FPA QUEENS ROAD SMCAP VALUE INSTL		2,579
	FPA QUEENS ROAD SMCAP VALUE INVSTR		472,691
	FRANKLIN BIOTECHDISCOVERY FUND A		407,131
	FRANKLIN CORE PLUSBOND FUND A		100,483
	FRANKLIN DYNATECHCLASS C		58,350
	FRANKLIN DYNATECHFUND A		61,080
	FRANKLIN FLOATING RTDAILY ACCESS CL A		257
	FRANKLIN GLOBAL EQTFD CLASS A		17,423
	FRANKLIN GOLD ANDPRECIOUS METALS CL A		5,120,653
	FRANKLIN INCOME CL A		90,602
	FRANKLIN INCOMECLASS A1		237
	FRANKLIN INTERNATNLEQUITY CL I		165,348
	FRANKLIN MULTI ASSETMODERATE GROWTH I		553
	FRANKLIN MUTUALINTERNATL VALUE A		1,103
	FRANKLIN MUTUALSHARES FD CLASS A		53,082
	FRANKLIN NATURALRESOURCES A		11,865
	FRANKLIN S&P 500INDEX FUND CL A		2,013
	FRANKLIN SMALL-MIDCAP GROWTH A		12,591
	FRANKLIN UTILITIESCL A		95,884
	FRANKLIN UTILITIESCLASS A1		9,549
	FRANKLIN UTILITIESCLASS C		14,772
	FROST CREDIT FUNDINVESTOR		608,362
	FROST TOTAL RETURNBOND FD INVESTOR		17,629
	FULLERTHALER BEHVMID CAP VALUE INVSTR		619
	FULLERTHALER BEHVSM CAP GROWTH INSTL		376,808
	FULLERTHALER BEHVSMALL CAP EQTY INV		44,575
	FULLERTHALER BEHVSMALL CAP GROWTH INV		144,236
	GABELLI GOLD FUND CLA		65,733
	GABELLI GOLD FUND CLAAA		893,305
	GABELLI SMALL CAPGROWTH FUND CL I		88,091
	GABELLI UTILITIES		1,622
	GATEWAY EQUITY CALLPREMIUM FUND CL A		67,960
	GLENMEDE LARGE CAPCORE		64,742
	GLENMEDE LARGE CAPGROWTH		111,948
	GLENMEDE SECUREDOPTIONS PORTFOLIO		27,214
	GLENMEDE SECUREDOPTIONS PORTFOLIO I		12,467
	GLENMEDE TOTALMARKET PORTFOLIO		55,421
	GLENMEDE WOMEN INLEADERS US EQTY PORT		614
	GLOBAL LUXURY GOODSINVESTOR		2,427
	GMO RESOURCES FUND I		1,689
	GMO SMALL CAP QUALITR6		25,426
	GOEHRING &ROZENCWAJG RES INSTL		981,793
	GOLD AND PRECIOUSMETALS FUND		233,799
	GOLDMAN SACHS CHINAEQUITY CLASS A		40,521

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	GOLDMAN SACHS EMRGMKTS EQTY INSIGHTS I		$ 82,095
	GOLDMAN SACHS ENERGYINFRASTRUCTURE A		83,810
	GOLDMAN SACHS ENHANDIV GLBL EQU PORT A		564
	GOLDMAN SACHS ETF TRTECHNOLOGY OPPOR		31,730
	GOLDMAN SACHS GQGPART INTERNTL OPP A		661,715
	GOLDMAN SACHS GQGPARTNERS INTL OPP I		883,168
	GOLDMAN SACHS INCOMEBUILDER FUND A		5,728
	GOLDMAN SACHS INTLEQUITY ESG CL A		23,993
	GOLDMAN SACHS INTLEQUITY INCOME INSTL		296,365
	GOLDMAN SACHS INTLEQUITY INSIGHTS A		119,136
	GOLDMAN SACHS INTLSM CAP INSIGHTS A		172,222
	GOLDMAN SACHS INTLSM CAP INSIGHTS INST		115,756
	GOLDMAN SACHS LARGECAP GWTH INSIGHTS A		2,229
	GOLDMAN SACHS MIDCAP VALUE CLASS A		32,055
	GOLDMAN SACHS MLPENERGY INFRSTCTR A		30,053
	GOLDMAN SACHS SMALLCAP VALUE INSIGHTS A		63,853
	GOLDMAN SACHS USEQUITY DIV PREM CL A		26,176
	GOLDMAN SACHSCOMMODITY STRAT FD A		5,424
	GOLDMAN SACHSEMERGING MARKETS A		2,912
	GOODHAVEN FUND		6,085
	GOTHAM ABSOLUTERETURN FUND INSTL		4,514
	GOTHAM INDEX PLUSFUND INSTL		72,214
	GOTHAM INDEX PLUSFUND INVESTOR CL		137,181
	GOTHAM LARGE VALUEFUND INSTL CL		10,381
	GOTHAM NEUTRALFUND INSTITUTIONAL		84,127
	GQG PARTNERS EMERGMARKETS EQ INSTL		196,881
	GQG PARTNERS EMRGINGMARKETS EQUITY INV		139,390
	GQG PARTNERS GLOBALQUALITY DIV INC INV		59,139
	GQG PARTNERS GLOBALQUALITY EQ INVESTOR		88,680
	GQG PARTNERS GLOBALQUALITY EQUITY INSTL		4,028
	GQG PARTNERS US QULTSELECT EQUITY INVSTR		466,968
	GQG PARTNERS USQUALITY SEL EQ INSTL		164,204
	GRANDEUR PEAK GLOBALCONTRARIAN INSTL		76,393
	GRANDEUR PEAK INTLSTALWARTS INSTL		3,620
	GRANDEUR PEAK USSTALWARTS FUND INSTL		353
	GUGGENHEIM CORE BONDFUND P		16,273
	GUGGENHEIM MACROOPPORTUNTITIES INSTL		44,065
	GUGGENHEIM TOTALRETURN BOND CL P		13,220
	GUGGENHEIM TOTALRETURN BOND FD INSTL		623,635
	GUIDESTONE EQUITYINDEX FD INVS CL SHS		75,945
	GUIDESTONE VALUEEQUITY FUND-INV CL		3,089
	GUINNESS ATKINSONALTERNATIVE ENERGY		21,086
	GUINNESS ATKINSONASIA FOCUS		3,784
	GUINNESS ATKINSONGLOBAL ENERGY		60,607
	GUINNESS ATKINSONGLOBAL INNOVATORS		187,239
	HAMLIN HIGH DIVIDENDEQUITY FD INVESTOR		5,069
	HARBOR CAP APP INST		108,184
	HARBOR INTERNATIONALCORE INSTL CLASS		12,453
	HARBOR INTL INST		66,158
	HARBOR INTL INV		19,524

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	HARBOR INTLSMCP INST		$ 47,053
	HARBOR LARGE CAPVALUE INV CLASS		34,096
	HARDING LOEVNER FRNTEMERG MRKTS INVESTOR		15,257
	HARDING LOEVNER INSTEMRG MKTS PORT INST		193,947
	HARDING LOEVNER INTLEQUITY PORT INSTL		14,479
	HARRISON STREETREAL ASSETS CL I		35,385
	HARTFOD SCHRODERSINTL CONTRARIAN VL Y		1,396
	HARTFORD CORE EQUITYCLASS A		609,141
	HARTFORD DIVIDEND &GROWTH CLASS A		27,095
	HARTFORD GLOBALIMPACT CL A		15,081
	HARTFORD GROWTH OPPTFUND CL Y		230
	HARTFORD GROWTHOPPORTUNITY CLASS A		427,009
	HARTFORD INTL VALUEFD CLASS A		58,294
	HARTFORD INTL VALUEFD CLASS I		32,342
	HARTFORD INTL VALUEFUND CLASS Y		126,266
	HARTFORD SCHRODEREMERG MKTS EQ CL Y		3,190
	HARTFORD SCHRODERSEMRG MKT MULT SC A		3,200
	HARTFORD SCHRODERSEMRG MRKT EQTY CL A		27,542
	HARTFORD SCHRODERSINTL MULT CAP CL I		124,124
	HARTFORD SCHRODERSINTL MULTICAP CL A		5,906
	HARTFORD SCHRODERSINTL STOCK CL A		47,165
	HARTFORD SHORTDURATION CLASS A		2,370
	HCM SECTOR PLUS CL A		12
	HCM SECTOR PLUSINVESTOR		4,819
	HCM TACTICAL PLUSINVESTOR		990
	HEALTH CARE ULTRASECTOR PRO FD INVSTR		174
	HEARTLAND MID CAPVALUE INSTL		2,080
	HEARTLAND MID CAPVALUE INVESTOR		85,406
	HENNESSY CORNERSTONEGROWTH INV CL		110,568
	HENNESSY CORNERSTONEMID CAP 30 INSTL CL		181,757
	HENNESSY CORNERSTONEMID CAP 30 INV CL		1,651,656
	HENNESSY ENERGYTRANSITION INVESTOR		59,552
	HENNESSY FOCUS FUNDINSTITUTIONAL CL		426,629
	HENNESSY FOCUS FUNDINVESTOR CLASS		278,157
	HENNESSY GAS UTILITYINSTITUTIONAL		3,914
	HENNESSY GAS UTILITYINVESTOR CL		155,280
	HENNESSY JAPAN INSTLCL		62,203
	HENNESSY JAPAN INVSTCLASS		150,751
	HENNESSY JAPAN SMALLCAP CL INSTIT		83,799
	HENNESSY JAPAN SMALLCAP INVESTOR CL		215,381
	HENNESSY LARGE CAPFINANCIAL CL INST		24
	HENNESSY LARGE CAPFINANCIAL INVSTR CL		21,497
	HENNESSY MIDSTREAMINSTL		25,045
	HENNESSY MIDSTREAMINV		135,534
	HENNESSY SMALL CAPFINANCIAL INSTIT CL		1,057
	HENNESSY SMALL CAPFINANCIAL INVSTR CL		35,612
	HODGES BLUE CHIP EQINCOME FD RETAIL		8,900
	HODGES FUND FUNDRETAIL CLASS		60,577
	HODGES SMALL CAPFUND RETAIL CLASS		40,258
	HODGES SMALL CAPINSTITUTIONAL CL		3,967

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	HOLBROOK STRUCTUREDINCOME FUND A		$ 22,017
	HOOD RIVER INTLOPPORTUNITY FUND INV		38,405
	HOOD RIVER NEW OPPORFUND INVESTOR		63,056
	HOOD RIVER SMALL CAPGROWTH FUND INSTL		374
	HOTCHKIS & WILEYHIGH YIELD FUND CL A		4,194
	HOTCHKIS & WILEYSMALL CAP VALUE CL A		24,577
	HOTCHKIS & WILEYSML CAP DIV VAL I		46,748
	HOTCHKIS & WILEYVALUE OPP CLASS A		230,794
	HUBER CAPITAL EQUITYINCOME FUND INSTL		43,560
	HUSSMAN STRATEGICMARKET CYCLE		85,610
	ICON CONSUMERSELECT FUND INSTL		31,257
	ICON HEALTH ANDINFORM TECH INSTL		30,174
	ICON NATURAL RESAND INFRA FUND INSTL		138,241
	IDX RISK MANAGEDBITCOIN FUND I		38,643
	IMAN FUND RETAILSHARES		35,196
	IMPAX ELLEVATE GLBLWOMENS LDERSP INV		174,483
	IMPAX GLOBAL ENVIRONMARKETS INVESTOR		69,916
	IMPAX LARGE CAP FDINVESTOR		11
	IMPAX SMALL CAPFD INVESTOR CL		11,603
	IMPAX SUSTAINABLEALLOCATION INVESTOR		276,379
	IMPAX US SUSTAINABLEECONOMY INSTL		85,159
	INTERNET ULTRASECTORPRO FD INVESTOR		49,127
	INTREPID INCOMEFUND INSTITUTIONAL		237,632
	INVENOMIC INSTL CL		477,608
	INVENOMIC INVESTORCLASS		88,977
	INVESCO FLOATINGRATE ESG CLASS A		40,389
	INVESCO ADVANTAGEINTERNATIONAL FUND A		78,812
	INVESCO ASIA PACIFICEQUITY CLASS A		4,312
	INVESCO CORE BOND A		26,128
	INVESCO CORPORATEBOND FUND CL A		107,353
	INVESCO DEVELOPINGMARKETS A		2,626
	INVESCO DISCOVERYLARGE CAP FUND CL A		287
	INVESCO DIVERSIFIEDDIVIDEND CLASS A		65,522
	INVESCO DIVERSIFIEDDIVIDEND FUND CL R5		5,742
	INVESCO DIVIDENDINCOME FUND A		17,014
	INVESCO EMERGINGMARKETS EX-CHINA A		8,815
	INVESCO ENERGY CLASSA		53,298
	INVESCO EQUALLYWEIGHTED S&P 500 A		321,966
	INVESCO GLOBAL A		3,436
	INVESCO GLOBALOPPORTUNITIES A		108,201
	INVESCO GLOBALOPPORTUNITIES R		11,202
	INVESCO GOLD & SPECMINERALS A		1,972,196
	INVESCO INTL SMALLMID COMPANY A		341,365
	INVESCO INTLVALUE CLASS A		11,216
	INVESCO RISINGDIVIDENDS A		6,242
	INVESCO S&P 500INDEX CLASS A		376,697
	INVESCO SENIORFLOATING RATE A		55,238
	INVESCO SMALL CAPVALUE FUND CL A		871
	INVESCO STEELPATHMLP ALPHA A		673
	INVESCO STEELPATHMLP ALPHA PLUS A		93,357

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	INVESCO STEELPATHMLP INCOME A		$ 807,981
	INVESCO STEELPATHMLP SELECT 40 A		16,308
	INVESCO TECHNOLOGYCLASS A		161,448
	INVESCO VALUEOPPORTUNITIES FUND A		104,453
	IRONCLAD MANAGEDRISK FUND		12,124
	ISHARES S&P 500INDEX INSTITUTIONAL		208,286
	ISHARES S&P 500INDEX INVESTOR A		1,936,627
	ISHARES DEVELOPEDREAL ESTATE IDX INST		37,347
	ISHARES DEVELOPEDRL ESTATE IDX INV A		8,053
	ISHARES MSCI EAFEINTL IDX INSTL		70,910
	ISHARES MSCI TTLINTL IDX INV A		14,479
	ISHARES RUSSELL 2000SMALL CAP IDX INSTL		48,346
	ISHARES RUSSELL 2000SMALL CAP IDX INV A		148,826
	ISHARES RUSSELL MIDCAP IDX INSTL		143,871
	ISHARES RUSSELL SMMID CP IDX INV A		54,625
	ISHARES S&P 500INDEX SERVICE		383,139
	ISHARES TOTAL USSTOCK MRKT INDEX INS		40,687
	ISHARES TOTAL USSTOCK MRKT INDX A		72,043
	JACOB INTERNET		88,581
	JACOB MICRO CAPGROWTH INSTL CL		1,226
	JACOB MICRO CAPGROWTH INV CL		32,094
	JAMES BALANCED:GOLDEN RAINBOW FUND		4,756
	JANUS HENDERSON ABSRET INC OPPOR T		5
	JANUS HENDERSON GLBLEQUITY INCOME CL A		4,332
	JANUS HENDERSON GLBLEQUITY INCOME T		72,437
	JANUS HENDERSON SMMID CAP VALUE T		56,324
	JANUS HENDERSONBALANCED I		14,172
	JANUS HENDERSONBALANCED T		1,241,527
	JANUS HENDERSONCONTRARIAN I		17,290
	JANUS HENDERSONCONTRARIAN T		72,156
	JANUS HENDERSONENTERPRISE I		168,195
	JANUS HENDERSONENTERPRISE T		565,788
	JANUS HENDERSONEUROPEAN FOCUS A		70,236
	JANUS HENDERSONEUROPEAN FOCUS CL T		267,194
	JANUS HENDERSONEUROPEAN FOCUS I		27,300
	JANUS HENDERSONFORTY I		14,986
	JANUS HENDERSONFORTY T		68,940
	JANUS HENDERSONGL LIFE SCIENCES I		10,641
	JANUS HENDERSONGL LIFE SCIENCES T		1,704,601
	JANUS HENDERSONGLOB TECH & INNOV I		83,393
	JANUS HENDERSONGLOB TECH & INNOV T		1,151,986
	JANUS HENDERSONGLOBAL RESEARCH T		168,572
	JANUS HENDERSONGLOBAL SELECT T		5,976
	JANUS HENDERSONGROWTH & INCOME T		26,143
	JANUS HENDERSONHIGH-YIELD T		5,403
	JANUS HENDERSONMULTI-SECTOR INCME I		21,792
	JANUS HENDERSONMULTISECTOR INCOME T		27,068
	JANUS HENDERSONOVERSEAS I		36,651
	JANUS HENDERSONOVERSEAS T		4,126
	JANUS HENDERSONRESEARCH I		15,140

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	JANUS HENDERSONRESEARCH T		$ 278,175
	JANUS HENDERSONRESPONS INTL DIV T		44,780
	JANUS HENDERSONRESPONSE INTL DIV A		33,174
	JANUS HENDERSONSMALL CAP VALUE T		4,479
	JANUS HENDERSONTRITON T		74,640
	JANUS HENDERSONVENTURE T		193,126
	JENSEN QUALITY VALUEFUND CLASS J		20,675
	JENSEN QUALITYGROWTH FD CL J		91,887
	JOHCM INTERNATIONALOPPORTUNITIES INSTL		301
	JOHCM INTERNATIONALSELECT INV		17,389
	JOHN HANCOCK BLUECHIP GROWTH CL A		9,356
	JOHN HANCOCK BONDFUND CLASS I		412,803
	JOHN HANCOCK DISCIPLVAL GLB LONG SHORT A		774
	JOHN HANCOCK DISCPLNVALUE MID CAP CL I		59,514
	JOHN HANCOCK ESG LRGCAP CORE FUND CL I		1,623
	JOHN HANCOCK FDMTLLRG CAP CORE CL A		13,116
	JOHN HANCOCK FINC'LINDUSTRIES CLASS A		6,782
	JOHN HANCOCK INTLDYNAMIC GROWTH A		2,511
	JOHN HANCOCK REALESTATE SECURITIES A		12,484
	JOHN HANCOCK SMALLCAP CORE FUND CL A		12
	JOHN HANCOCK US GLBLLEADERS GROWTH CL A		704
	JOHN HANCOCK USGROWTH FUND CL A		20,655
	JOHN HANCOCKINCOME FUND A		148
	JOHN HANCOCKINFRASTRUCTURE A		10
	JOHN HANCOCKINFRASTRUCTURE I		227
	JOHN HANCOCKREGIONAL BANK CL A		839
	JOHN HANCOCKREGIONAL BANK CL I		166,413
	JP MORGAN HEDGEDEQUITY 3 FD I		328
	JPMORGAN CORE PLUSBOND CLASS I		151,253
	JPMORGAN DIVERS MIDCAP GROWTH CLASS I		4,600
	JPMORGAN EMERGINGMARKETS EQUITY CL A		12,425
	JPMORGAN EQUITY PREMINCOME CL I		424,914
	JPMORGAN EQUITYINCOME FUND CL A		85,519
	JPMORGAN EQUITYINDEX FUND CLASS A		2,376
	JPMORGAN EQUITYPREMIUM INCOME CL A		116,528
	JPMORGAN EUROPEDYNAMIC CLASS A		12,969
	JPMORGAN GOVERNMENTBOND FUND CLASS A		117,824
	JPMORGAN GROWTHADVANTAGE FUND CL A		153,578
	JPMORGAN HEDGEDEQUITY 2 FUND A		118,649
	JPMORGAN HEDGEDEQUITY 3 FUND A		41,707
	JPMORGAN HEDGEDEQUITY CLASS A		133,427
	JPMORGAN HEDGEDEQUITY CLASS I		49,210
	JPMORGAN INCOME FUNDCLASS A		15,293
	JPMORGAN INCOME FUNDCLASS I		4,865
	JPMORGAN INTERNATLVALUE CLASS I		240
	JPMORGAN INTERNATLVALUE FUND CLASS A		195,089
	JPMORGAN INTERNTLEQUITY FUND CLASS I		3,182
	JPMORGAN INVESTORGROWTH & INCOME CL A		26,806
	JPMORGAN INVESTORGROWTH FUND CLASS A		539,053
	JPMORGAN INVESTORGROWTH FUND CLASS I		51,399

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	JPMORGAN LARGE CAPGROWTH CLASS A		$ 30,595
	JPMORGAN LARGE CAPGROWTH CLASS I		710,259
	JPMORGAN LARGE CAPVALUE FUND CLASS A		24,507
	JPMORGAN PREFERREDAND INC SECURITIES I		16,215
	JPMORGAN RESEARCHMKT NEUTRAL CLASS A		40,808
	JPMORGAN SMID CAPEQUITY CLASS A		650
	JPMORGAN U.S. GARPEQUITY FUND CL A		336,132
	JPMORGAN UNDISCOVERDMNG BEHAVIOR CL I		1,857
	JPMORGAN US EQUITYFUND CLASS A		175,045
	JPMORGAN US LG CAPCORE PLUS CLASS I		55,329
	JPMORGAN US RESEARCHENHANCED EQ CL I		92,950
	JPMORGAN US SUSTAINLEADERS CL A		30,664
	JPMORGAN VALUE ADVFD CLASS L		7,758
	JPMORGAN VALUEADVANTAGE CL A		41,323
	KEELEY MID CAPDIVIDEND VALUE CL A		3,046
	KINETICS GLOBAL FUNDNO LOAD CLASS SHARES		84,580
	KINETICS MARKETOPPORTUNITIES FD		529,321
	KINETICS PARADIGM FDINSTIT CL		24,496
	KINETICS SMALL CAPOPPORTUNITIES		1,028,336
	KINETICS SMALL CAPOPPORTUNITIES INSTL		1,786
	KINETICSPARADIGM FUND		417,660
	KNIGHTS OF COLUMBUSLARGE CAP GROWTH I		11,626
	KOPERNIK GLOBAL ALLCAP FUND INSTL		122,137
	KOTAK INDIA EQUITYINVESTOR		32,598
	LARGE CAP GROWTH PROFUND INVESTOR		1,116,168
	LAZARD EMERGING MKTSEQUITY INSTITUTIONAL		156,726
	LAZARD EMERGING MKTSEQUITY OPEN CL SHRS		18,936
	LAZARD ENHNCD OPPORTPORTFOLIO OPEN SHRS		2,393
	LAZARD GLOBAL LISTEDINFRASTRUCTE INSTL		372,840
	LAZARD GLOBAL LISTEDINFRASTRUCTURE OPEN		839,667
	LAZARD INTERNATIONALQUALITY GROWTH I		139,510
	LAZARD US EQTY CONCENTRATED PRT OPEN SHS		1,193
	LEUTHOLD GRIZZLYSHORT RETAIL		29,484
	LOOMIS SAYLES BONDINSTL		79,145
	LOOMIS SAYLES BONDRETAIL SHARES		79,817
	LOOMIS SAYLES COREPLUS BD FD CL A		32,260
	LOOMIS SAYLES GLOBALALLOCATION CLASS Y		5,029
	LOOMIS SAYLES GROWTHCL Y		6,394
	LOOMIS SAYLES INFLATPROT SEC INST'L		4,072
	LOOMIS SAYLES INVSTGRADE BOND CL A		42,265
	LOOMIS SAYLES SMALLCAP GRWTH RETAIL		5,824
	LOOMIS SAYLESGROWTH CL A		55,278
	LORD ABBETT COREFIXED INCOME CL A		37,879
	LORD ABBETT DEVELOPGROWTH CLASS A		31,523
	LORD ABBETT FLOATINGRATE FD CL A		210
	LORD ABBETT GROWTHLEADERS FUND CL A		46,801
	LORD ABBETT MICROCAP GROWTH FUND A		7,443
	LORD ABBETT SHORTDURATION HI YIELD A		936,128
	LORD ABBETT SHORTDURATION INCOME CL A		31,231
	LORD ABBETT VALUEOPPORTUNITIES CL A		591

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	LORD ABBETTCONVERTIBLE FD CL A		$ 6,894
	LORD ABBETTCORE PLUS BOND CL A		17,630
	LORD ABBETTINCOME CLASS A		18,080
	LSV SMALL CAP VALUEFUND INSTITUTIONAL		24,442
	LSV SMALL CAP VALUEFUND INVESTOR		4,194
	LSV VALUE EQUITYFUND INVESTOR		9,112
	LSV VALUE EQUITYINSTITUTIONAL		103,031
	MADISON COVERED CALL& EQUITY INC CL A		9,532
	MADISON COVERED CALL& EQUITY INC INSTL		28,928
	MADISON MID CAP FUNDCL Y		75,355
	MADISON SMALL CAPFUND CL Y		2,090
	MAINGATE MLP FUND CLI		15,007
	MAIRS & POWER GROWTHFUND		122,717
	MANNING & NAPIER PROBLEND MAX TERM CL S		51,096
	MANNING & NAPIERCALLODINE EQ INC S		639
	MANNING & NAPIERDISCIPL VALUE SER I		3,293
	MANNING & NAPIERDISCIPL VALUE SER S		137,524
	MANNING & NAPIERHIGH YIELD BD SRS I		29,629
	MANNING & NAPIERHIGH YIELD BD SRS S		1,988,760
	MANTEIO MULTIALTERNASTRATEGY FD A		2,156
	MARSICO FOCUS		28,602
	MARSICO GLOBAL FUND		240,152
	MARSICO GLOBAL FUNDINSTL		120,584
	MARSICO GROWTH FUND		6,512
	MARSICO INTERNAT'LOPPORTUNITIES		160,080
	MARSICO INTLOPPORTUNITIES INSTL		9,433
	MARSICO MIDCAPGROWTH FOCUS FUND		257,358
	MARSICO MIDCAPGROWTH FOCUS INSTL		175,520
	MATERIALS ULTRASECTPROFUND INVESTOR CL		7,998
	MATTHEW 25		880
	MATTHEWS ASIADIVIDEND FUND		55,749
	MATTHEWS ASIAGROWTH FUND INV		20,111
	MATTHEWS ASIANINNOVATORS FD INSTL		65,998
	MATTHEWS ASIANINNOVATORS FD INVST		365,107
	MATTHEWS CHINA DIVFUND INVESTOR CLASS		11,254
	MATTHEWS CHINA FUND		569,734
	MATTHEWS CHINA SMALLCOMPANIES FUND INSTL		18,082
	MATTHEWS CHINA SMALLCOMPANIES INVESTOR		225,465
	MATTHEWS CHINADIVIDEND FD INSTL CL		48,000
	MATTHEWS CHINAINST'L		140,996
	MATTHEWS EMERG MKTSUSTAIN FUTURE INV		19,779
	MATTHEWS EMERG MRKTSSM COMPANIES INVSTR		209,973
	MATTHEWS EMERGINGMKTS EQUITY INSTL		68,604
	MATTHEWS EMERGINGMKTS EQUITY INVESTOR		90,318
	MATTHEWS INDIA FUND		2,310,113
	MATTHEWS INDIA FUNDINSTITUTIONAL		2,076,496
	MATTHEWS JAPANFUND		258,283
	MATTHEWS JAPANINST'L CLASS		10,140
	MATTHEWS PACIFICTIGER FUND		19,625
	MEDALIST PART SHORTDURATION INVESTOR		2,506

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	MEEDER DYNAMICALLOCATION RETAIL		$ 16,977
	MEEDER MUIRFIELD		32,497
	MERCER NON US COREEQUITY FUND I		236,019
	MERGER FUND CLASS A		14,355
	METROPOLITAN WESTHIGH YIELD BOND CL I		2,623
	MFS AGGRESSIVE GWTHALLOCATION CLASS A		19,349
	MFS BLENDED RESEARCHCORE EQUITY CL A		14,876
	MFS BLENDED RESEARCHGROWTH EQ FD CL A		5,750
	MFS BLENDED RESEARCHINTRNATL EQUITY CL A		774,584
	MFS BLENDED RESEARCHMID CAP EQUITY INSTL		11,836
	MFS BLENDED RESEARCHSM CAP EQ FD CL A		10,046
	MFS BLENDED RESEARCHVALUE EQUITY CL I		4,538
	MFS GLOBAL EQUITYCLASS C		3,064
	MFS GLOBAL NEWDISCOVERY FUND CL A		20,703
	MFS GLOBALALTERNATIVE STRAT A		4,594
	MFS GROWTH FUNDCLASS A		32,487
	MFS INCOME FUND I		9,967
	MFS INTERNATIONAL LGCAP VALUE A		53,000
	MFS INTERNATIONALDIVERSIFICATION CL I		18,047
	MFS INTERNATIONALDIVERSIFICATION FD A		39,423
	MFS INTERNATIONALEQUITY FUND CL I		104,713
	MFS INTERNATIONALGROWTH CLASS A		75,264
	MFS INTERNATIONALGROWTH FD CL I		88,467
	MFS LOW VOLATILITYEQUITY A		3,345
	MFS LOW VOLATILITYGLOBAL EQUITY A		100,156
	MFS LOW VOLATILITYGLOBAL EQUITY CL I		208,816
	MFS MASS INVESTORGROWTH STOCK A		37,675
	MFS MID CAP GROWTHCLASS A		25,018
	MFS MID CAP GROWTHCLASS C		20,048
	MFS MID CAP GROWTHFUND CL I		44,208
	MFS MID CAP VALUEFUND CL I		32,150
	MFS MID CAPVALUE CLASS A		80,398
	MFS NEW DISCOVERY FDCL I		35,567
	MFS NEW DISCOVERYVALUE FUND CL A		9,402
	MFS UTILITIESCLASS A		34,706
	MFS VALUE CLASS A		20,105
	MIDAS FUND		365,214
	MIDAS MAGICFUND		30,540
	MILLER MARKET NEUTRLINCOME FUND I		1,401,283
	MOERUS WORLDWIDE VALINST FUND INSTL		100,438
	MORGAN STA INST INC.INCEPTION PORT CL A		920,809
	MORGAN STA INST INC.INCEPTION PORT I		137,168
	MORGAN STANLEY DEVLPOPPORTUNITY PORTF A		6,321
	MORGAN STANLEY GLOBLSTRATEGIST PORT CL A		4,599
	MORGAN STANLEY INSTLADVANTAGE CL A		539
	MORGAN STANLEY INSTLHIGH YIELD A		20,880
	MORGAN STANLEY INSTLINTERNTL OPP CL A		737,836
	MORGAN STANLEY LONGDURAT GOVT OPPORT A		66,568
	MORGAN STANLEY LONGDURAT GOVT OPPORT I		1,743
	MORGAN STANLEY ULTRASHORT INC PORT CL A		2,142

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	MORGAN STANLEYDISCOVERY PORT CL A		$ 757,520
	MORGAN STANLEYDISCOVERY PORT CL I		141,365
	MORGAN STANLEYEUROPEAN OPPORT CL A		3,715
	MORGAN STANLEYGLOBAL OPPORTUNITY A		735,782
	MORGAN STANLEYGLOBAL OPPORTUNITY I		18,096
	MORGAN STANLEYGROWTH PORTFOLIO A		1,664,307
	MORGAN STANLEYGROWTH PORTFOLIO I		4,207
	MORGAN STANLEYINSIGHT A		1,952,568
	MORGAN STANLEYINSIGHT I		776,517
	MORGAN STANLEYINTL ADVANTAGE CL A		297,307
	MORGAN STANLEYINTL ADVANTAGE CL I		19,179
	MS GROWTH FUND CLASSC		990
	MS INSTIT EMRG MRKTSLEADERS CLASS A		47,108
	MSIF ASIAOPPORTUNITY CL A		1,277
	MSIF ASIAOPPORTUNITY CL I		3,371
	MSIF GLOBAL ENDURANCPORTFOLIO A		22,527
	MSIF GLOBAL ENDURANCPORTFOLIO I		24,324
	MSIF GLOBAL INSIGHTPORT CL A		74,001
	MSIF GLOBAL INSIGHTPORT CL I		376
	MSIF GLOBAL PERMANENPORTFOLIO A		11,015
	NAA LARGE CAP VALUEFUND A		17,456
	NAA LARGE CAP VALUEFUND INSTL		72,518
	NASDAQ-100 PRO FUNDINVESTOR CLASS		141,876
	NATIONWIDE AMUNDISTRATEGIC INC CL A		29,446
	NATIONWIDE GQG U.SQUALITY EQUITY A		21,522
	NATIONWIDE GQG USQUALITY EQUITY EAGLE		29
	NATIXIS OAKMARKFUND CL A		5,433
	NATIXIS US EQUITYOPPORTUNITIES CL A		74,051
	NEEDHAM AGGRESSIVEGROWTH		451,988
	NEEDHAM AGGRESSIVEGROWTH FUND CL I		223,836
	NEEDHAM GROWTH FUND		20
	NEEDHAM GROWTH FUNDCL I		19
	NEEDHAM SMALL CAPGROWTH		120
	NEUBERGER BERMANFLOAT RATE INC INSTL		6,715
	NEUBERGER BERMANFLOATING RATE INC A		146,894
	NEUBERGER BERMANLONG SHORT INSTL		10,050
	NEUBERGER GENESISTRUST CLASS		354
	NEUBERGER INTRINSICVALUE CL A		13,559
	NEUBERGER LARGE CAPGROWTH A		113,772
	NEUBERGER LARGE CAPVALUE A		23
	NEUBERGER LARGE CAPVALUE INST		19,203
	NEUBERGER LARGE CAPVALUE TRUST		217,142
	NEUBERGER REALESTATE TRUST		60,594
	NEUBERGER SMALL CAPGROWTH A		14,738
	NEW ALTERNATIVES FD		22,046
	NEW COVENANTBALANCED GROWTH FD		5,063
	NEXPOINT MERGERARBITRAGE CL Z		108,170
	NICHOLAS LIMITEDEDITION INC CLASS N		591
	NOMURA EMERGINGMARKETS CLASS A		172,354
	NOMURA EMERGINGMARKETS CLASS C		5,925

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	NOMURA INTL COREEQUITY FUND CL A		$ 186,189
	NOMURA LARGE CAPGROWTH FUND CL A		18,518
	NOMURA MID CAP INCOPPORTUNITIES CL A		38,128
	NOMURA MID CAPGROWTH FUND CL A		459
	NOMURA SCIENCE &TECHNOLOGY FUND CL A		11,220
	NOMURA SMID CAPCORE FUND CL A		9
	NOMURA SYSTEMATICEMERG MRKTS EQUITY A		13,553
	NORTH SQUARE PREFAND INCOME SEC I		164,664
	NORTH SQUARETACTICAL GROWTH CL I		12,048
	NORTHERN HIGH YIELDFIXED INCOME		6,977
	NORTHERN INCOMEEQUITY		198,412
	NORTHERN MID CAPINDEX FUND		5,495
	NORTHERN US GOVT FND		5,115
	NUVEEN CORE EQUITYR6		14,693
	NUVEEN DIVIDENDGROWTH CLASS A		11,499
	NUVEEN FLEXIBLEINCOME FUND CL A3		734
	NUVEEN HIGH YIELDFUND R6		15,953
	NUVEEN LARGE CAPGROWTH FUND R6		14,658
	NUVEEN LARGE CAPGROWTH INDEX R6		319,288
	NUVEEN MULTI-CAPVALUE FUND CLASS A		15,205
	NUVEEN PREFERREDSECS AND INC CL A		42,733
	NUVEEN PREFERREDSECS AND INC CL I		95,061
	NUVEEN REAL ESATESECURITIES SEL R6		90,097
	NUVEEN S&P 500INDEX CL R6		1,815
	NUVEEN WINSLOW LARGECAP GROWTH ESG CL A		24,652
	NYLI CBRE GLOBALINFRASTRUCTURE I		7,049
	NYLI CUSHING MLPPREMIER A		56,859
	NYLI EQUITY ETFALLOCATION FUND CL A		34
	NYLI FIERA SMIDGROWTH FUND A		578
	NYLI MACKAY HIGHYIELD CORP BD CL A		48,716
	NYLI MACKAY SHRTDURATION HIGH INC I		53,077
	NYLI MACKAY USINFRASTRUCTURE BD A		5
	NYLI WMC ENDURINGCAPITAL FUND A		1,829
	NYLI WMC VALUE FUNDA		19
	OAKMARK EQUITY &INCOME INVESTOR CL		5,344
	OAKMARK FUND ADVISORCLASS		178,907
	OAKMARK FUNDINVESTOR CLASS		3,750,687
	OAKMARK GLOBAL FUNDINVESTOR CLASS		8,041
	OAKMARK GLOBALSELECT FD INVESTOR		251,128
	OAKMARK INTERNAT'LSMALL CAP INVESTOR		112,195
	OAKMARK INTL SMALLCAP FUND ADVISOR		48,397
	OAKMARK INTLADVISOR FUND		51,200
	OAKMARK INTLINVESTOR CL		393,822
	OAKMARK SELECTINVESTOR CL		709,768
	OBERWEIS CHINAOPPORTUNITIES FUND		104,880
	OBERWEIS INTLOPPORTUNITIES INVSTR		198,108
	OBERWEIS MICRO CAPFUND		1,257,937
	OBERWEIS MICRO CAPFUND INSTL		127,992
	OBERWEIS SMALL CAPOPPORTUNITIES INSTL		28,579
	OBERWEIS SMALL-CAPOPPORTUNITIES		227,900

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	OCM GOLD FUND ATLASCLASS SHARES		$ 1,097,661
	OCM GOLD FUNDINVESTOR CLASS		9,609
	OIL&GAS EQUIP&SERVICULTRASEC PROFUND INV		61,489
	OSTERWEIS OPPORTUNTYFUND		7,040
	PABRAI WAGONS FUNDINSTL		162,867
	PALM VALLEY CAPITALFUND INVESTOR		227,467
	PARADIGM MICRO CAPFUND		141,454
	PARADIGM SELECT FUND		352,654
	PARAMETRIC COMMODITYSTRATEGIC CL A		111,398
	PARAMETRIC COMMODITYSTRATEGIC CL I		358,606
	PARAMETRIC INT'LEQUITY CLASS A		9,886
	PARAMETRIC VOLATILTYRSK PREM DEFNSE CL I		5,315
	PARNASSUS COREEQUITY INSTL		1,018,078
	PARNASSUS COREEQUITY INVESTOR		1,507,906
	PARNASSUS GROWTHEQUITY FUND INVESTOR		61,572
	PARNASSUS MID CAP		473,201
	PARNASSUS MID CAPGROWTH FUND INVST		208,843
	PARNASSUS VALUEEQUITY INSTITUTIONAL		151,662
	PARNASSUS VALUEEQUITY INVESTOR		2,575,948
	PAYDEN EQUITY INCOMEFUND INVESTOR		51,220
	PAYDEN HIGH INCOMEINVESTOR CLASS		422,895
	PEAR TREE POLARISFRGN VAL SM CAP ORD		44,245
	PEAR TREE QUALITYFUND INSTL		1,296
	PEAR TREE QUALITYFUND ORDINARY		41,439
	PENDER REAL ESTATECREDIT FUND I2		106,399
	PERFORMANCE TRUSTTOTAL RETRN BND INST		170,103
	PERMANENT AGGRESSIVEGROWTH PORTFOLIO		487,155
	PERMANENT PORTFOLIO		2,548,605
	PFG ACTIVE CORE BONDSTRATEGY FUND CL R		70,856
	PFG BNY MELLONDIVERSIFIER STRAT R		88,988
	PFG BR TRGT ALLOCATEQ STRATEGY FD CL R		94,917
	PFG EQUITY INDEXFOCUSED STRATEGY R		8,038
	PFG GLOBAL EQUITYINDEX STRATEGY CL R		53,559
	PFG JANUS HENDERSONBALANCED STRATEGY R		203,382
	PFG JANUS HENDERSONTACTICAL INC STRAT R		69,964
	PFG JP MORGAN TACTICMODERATE STRATEGY R		159,187
	PFG MEEDER TACTICALSTRATEGY FUND R		35,263
	PFG SECTOR EQUITYBUS CYCLE STRAT R		120,582
	PFG US EQUITY INDEXSTRATEGY CLASS R		12,804
	PGIM FLOATING RATEINCOME CL Z		3,524
	PGIM HIGH YIELD CL Z		8,758
	PGIM JEN INTLOPPORTUNITIES CL Z		90,662
	PGIM JENN GLOBALOPPORTUNITIES CL A		618
	PGIM JENN GLOBALOPPORTUNITIES CL Z		790
	PGIM JENN HEALTHSCIENCES CL Z		8,567
	PGIM JENNISONFOCUSED GROWTH CL Z		3,021
	PGIM JENNISONTECHNOLOGY CL Z		3,225
	PGIM JENNISONUTILITY CL Z		25,895
	PGIM REAL ESTATEINCOME CL Z		84,673
	PGIM TOTAL RETURNBOND CL A		5,015

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	PGIM TOTAL RETURNBOND CL Z		$ 358,261
	PHARMACEUTICAL ULTRASECTOR PRO FUND INV		47,104
	PIMCO COMMODITIESPLUS STRATEGY CL A		91,594
	PIMCO COMMODITIESPLUS STRATEGY CL I-3		20,792
	PIMCO COMMODITYREALRETURN STRAT A		28,107
	PIMCO COMMODITYREALRETURN STRATEGY I-3		3,088
	PIMCO CREDIT OPPORBOND FUND A		5,725
	PIMCO EMERG MKTS CYAND S/T INVMTS A		3,524
	PIMCO EMERGING MRKTSLOCAL CUR & BD I3		10,928
	PIMCO GLOBAL COREASSET ALLOC CL A		5,382
	PIMCO HIGH YIELDCLASS A		6,694
	PIMCO HIGH YIELDINSTL		275,420
	PIMCO HIGH YIELDSPECTRUM FUND CL A		3,499
	PIMCO INCOME CL I2		104,553
	PIMCO INCOME CL I3		99,223
	PIMCO INCOME FUND CLA		1,257,312
	PIMCO INCOME FUNDINSTITUTIONAL FUND		1,378,984
	PIMCO INFLATION RESPMULTI-ASSET FD CL I3		15,025
	PIMCO INTL BD FD U SDOLLAR-HEDGED A		110,462
	PIMCO INVESTMENT GRCREDIT BOND FUND A		88,375
	PIMCO LOW DURATIONINCOME FUND CL A		9,010
	PIMCO LOW DURATIONINCOME INSTITUTIONAL		14,499
	PIMCO PREFERRED ANDCAPITAL SECS CL A		16,985
	PIMCO PREFERRED ANDCAPITAL SECS CL I3		2,901
	PIMCO RAE EMERGINGMARKETS FUND A		244,693
	PIMCO RAE PLUS EMGFUND A		7,599
	PIMCO RAE PLUS FUNDI-3		4,407
	PIMCO RAE PLUS SMALLFUND A		36,889
	PIMCO RAE US SMALLFUND A		632,566
	PIMCO REAL ESTATEREAL RETURN STRAT A		28,298
	PIMCO REAL RETURNCLASS I3		2,126
	PIMCO STOCK PLUSABSOLUTE RETURN I		14,296
	PIMCO STOCKSPLUSABSOLUTE RETURN I3		65,391
	PIMCO STOCKSPLUSABSOLUTE RTRN CL A		5,758
	PIMCO STOCKSPLUSCLASS A		1,372
	PIMCO STOCKSPLUSINTERNAT'L (UNHDG) A		9,160
	PIMCO STOCKSPLUSINTERNATL (US$HDG) I		99,820
	PIMCO STOCKSPLUSINTERNATL US$HDG A		163,608
	PIMCO STOCKSPLUSINTL UNHEDGED I3		6,734
	PIMCO STOCKSPLUSLONG DURATION INSTL		222,953
	PIMCO STOCKSPLUSSHORT FUND A		8,397
	PIMCO STOCKSPLUSSMALL FUND INSTL		95,533
	PIMCO TOTAL RETURNCLASS A		36,917
	PIMCO TRENDS MANAGEDFUTURES STRATEGY A		88,577
	PIMCO TRENDS MANAGEDFUTURES STRATEGY I3		2,544
	PIMCO TRENDS MANAGEDFUTURES STRGY INSTL		123,816
	POLARIS GLOBAL VALUE		11,103
	POLEN GLOBAL GROWTHFUND RETAIL SHARES		3,383
	POLEN GROWTH FUNDINST'L SHARES		33,221
	POLEN GROWTH FUNDRETAIL SHARES		47,928

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	POLEN INTL GROWTHFUND INVESTOR CL		$ 7,809
	POLEN OPPORTUNISTICHIGH YIELD INVESTOR		10,472
	POTOMAC RISKDEFENSIVE BULL I		36,108
	PRAXIS GROWTHINDEX FUND CL I		293,563
	PRAXIS VALUE FDCLASS I		283,718
	PRECIOUS METALSULTRA SEC PRO INVST		1,937,595
	PRIMARK MEKETA PRIVEQUITY INVESTMENTS I		60,507
	PRIMECAP ODYSSEY STOCK FUND		594,608
	PRIMECAP ODYSSEYAGGRESSIVE GRWTH FD		6,172
	PRIMECAP ODYSSEYGROWTH FUND		756,485
	PRINCIPAL BLUE CHIPFUND CL A		249,087
	PRINCIPAL DIVERSIFIED INCOME A		4,429
	PRINCIPAL MID CAPINSTL		66,222
	PRINCIPAL OVERSEASFUND INSTITUTIONAL		127
	PRINCIPAL REALESTATE SEC FD CL A		93
	PRINCIPAL SMALL CAPFUND CLASS A		33
	PRINCIPAL SMALL-MIDCAP DIVIDEND INC A		1,104
	PRO FUNDS SHORT REALESTATE INVESTOR CL		26,414
	PRO FUNDS ULTRALATIN AMERICA INVST		104,186
	PRO FUNDS ULTRASHORT MID-CAP-INV CL		1,346
	PROFUNDS: SHORT PRECMETALS INVESTOR CL		220,387
	PUTNAM CORE EQUITYCLASS A		127,448
	PUTNAM EMERGING MRKTEQUITY CL A		391,646
	PUTNAM FOCUSED EQFUND CLASS A		106,587
	PUTNAM GLOBAL HEALTHCARE FUND CLASS A		1,203,274
	PUTNAM GLOBALTECHNOLOGY FD CL C		32,575
	PUTNAM GLOBALTECHNOLOGY FUND CL A		2,182,241
	PUTNAM INTERNATIONALEQUITY CL A		1,172
	PUTNAM INTERNATIONALVALUE FUND CLASS A		119,749
	PUTNAM LARGE CAP VALCLASS A		571,348
	PUTNAM LARGE CAP VALFUND CL Y		72,154
	PUTNAM LARGE CAPGROWTH FD CLASS A		23,579
	PUTNAM RESEARCHCLASS A		14,909
	PUTNAM SMALL CAPVALUE CLASS A		12,624
	PUTNAM SUSTAINABLEFUTURE FD CL A		7,996
	PUTNAM SUSTAINABLERETIREMENT 2060 A		113
	PZENA EMERGING MRKTSFOCUSED VAL INVESTOR		39,981
	PZENA INTERNATIONALSMALL CAP VALUE FD I		70,336
	RBC EMERGING MARKETSEQUITY FD CL I		82,866
	RBC SMID CAP GROWTHFUND CLASS A		105,222
	RBC ULTRA SHORTFIXED INCOME CL I		658,958
	RECURRENT MLP & ENGYINFRASTRUCTURE I		5,986
	RED OAK TECHNOLOGYSELECT		179,603
	REGAN TOTAL RETURNINCOME FUND INSTL		10,067
	REYNDERS MCVEIGHCORE EQUITY INSTL		1,051,129
	RISING US DOLLAR PROFUND INV CLASS		21,838
	RIVERPARK LONG/SHORTOPPORTUNITY RETAIL		200
	RIVERPARK SHORT TERMHIGH YIELD INSTL		110,596
	RIVERPARK STRATEGICINCOME FUND INSTL		140,909
	RIVERPARK STRATEGICINCOME FUND RETAIL		10,345

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	RIVERPARK/NEXTCENTURY GRWTH RETAIL		$ 591
	ROCKEFELLER CLIMATESOLUTIONS FUND CL A		24,980
	ROYCE DIVIDEND VALUEFUND SERVICE CL		608
	ROYCE PREMIER FUNDINVESTMENT CL		10,117
	ROYCE SMALL CAPVALUE SERVICE CL		1,814
	ROYCE SMALL-CAP SPECEQUITY INVESTMENT CL		115,643
	ROYCE SMALL-CAP TOTRETURN SERVICE CLASS		643
	ROYCE SMALL-CAPOPPORTUNITY INVEST		12,878
	ROYCE SMALL-CAPOPPORTUNITY SERVICE		94
	RYDEX BASICMATERIALS INV CLASS		3,787
	RYDEX BIOTECHNOLOGYFD CL A		41
	RYDEX BIOTECHNOLOGYINV CLASS		32,706
	RYDEX CONSUMERPRODUCTS INVESTOR CL		26,905
	RYDEX DOW 2XSTRATEGY CL C		178,268
	RYDEX DOW 2XSTRATEGY CL H		33,295
	RYDEX ELECTRONICSINV CLASS		5,451,120
	RYDEX EMERGINGMRKTS 2X STRATEGY H		64,768
	RYDEX ENERGY SVCSINVESTOR CLASS		71,109
	RYDEX ENERGYINVESTOR CLASS		7,866
	RYDEX GOVT LONG BOND1.2X STRATEGY INV CL		62,618
	RYDEX INVERSE DOW 2XSTRATEGY CL H		16,939
	RYDEX INVERSE HIGHYIELD STRATEGY CL H		24,705
	RYDEX INVERSE HIGHYIELD STRATEGY CL A		22,917
	RYDEX INVERSE NASDAQ100 2X STRATEGY CL A		3,266
	RYDEX INVERSE NASDAQ100 STRATEGY INV		53,910
	RYDEX INVERSE NASDAQ1002X CL H		576,658
	RYDEX INVERSE RUSSEL2000 2X STRAT CL H		12,537
	RYDEX INVERSE S&P500 2X STRATEGY CL H		157,824
	RYDEX LEISUREINV CLASS		5,029
	RYDEX MONTHLY REBALNASDAQ 100 2X STR A		28,153
	RYDEX MONTHLY REBALNASDAQ 100 2X STRA H		1,273,018
	RYDEX MONTHLY REBALNNASDAQ 100 2X STRA C		71,686
	RYDEX NASDAQ 100 2XSTRATEGY CL A		15,040
	RYDEX NASDAQ 100 2XSTRATEGY CL H		1,296,577
	RYDEX NASDAQ 100 INVCLASS		804,374
	RYDEX NASDAQ 100CLASS A		13,218
	RYDEX NASDAQ 100FUND CLASS H		24,503
	RYDEX PRECIOUSMETALS INVESTOR CL		117,647
	RYDEX RETAILINGINV CLASS		17,998
	RYDEX RUSSELL 20002X STRATEGY CL H		534,595
	RYDEX S&P 500 2XSTRATEGY CL A		72,083
	RYDEX S&P 500 2XSTRATEGY CL H		1,676,891
	RYDEX S&P MIDCAP 400PURE GROWTH CLASS H		314
	SATURNA GLOBALHIGH INCOME FUND		1,648
	SCHWAB 1000 INDEXFUND		1,485
	SCHWAB DIVIDENDEQUITY FUND		185,208
	SCHWAB FUNDAMENTALEMG MKT EQUITY INDEX		395
	SCHWAB FUNDAMENTALGLB REAL EST INDEX		46,172
	SCHWAB FUNDAMENTALINTL EQUITY INDEX		3,999
	SCHWAB FUNDAMENTALU.S. LARGE CO INDEX		294,569

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	SCHWAB INTERNATIONALCORE EQUITY		$ 10,325
	SCHWAB INTERNATIONALINDEX FUND		253,801
	SCHWAB S & P 500INDEX FUND		2,633,505
	SCHWAB SELECT LARGECAP GROWTH		90,447
	SCHWAB SMALL CAPINDEX FUND		28,562
	SCHWAB TOTAL STOCKMKT INDEX FUND		40,227
	SCHWAB US AGGREGATEBOND INDEX FUND		133,758
	SCHWAB US LARGE CAPGROWTH IDX FUND		161,809
	SCHWAB US LARGE CAPVALUE INDEX FUND		82,925
	SCHWAB US MID CAPINDEX FUND		2,058
	SEAFARER OVERSEASGROWTH & INC INSTL		46,354
	SEAFARER OVERSEASVALUE CLASS INSTL		711
	SEAFARER OVERSEASVALUE FUND RETAIL		19,097
	SEGALL BRYANT HAMILLSML CAP GROWTH RTL		9,796
	SEMICONDUCTOR ULTRASECTOR PRO FD INVSTR		15,211,313
	SEQUOIA FD INC		1,000
	SGI GLOBAL EQUITYFUND CL I		10,824
	SHELTON EQUITYINCOME INVESTOR		2,738
	SHELTON NASDAQ 100INDEX FD INSTL		303,632
	SHELTON NASDAQ 100INDEX INVESTOR		787,190
	SHELTON SUSTAINABLEEQUITY INVESTOR		104,507
	SHELTON TACTICALCREDIT FD INVESTOR		617
	SIT GLOBAL DIVIDENDGROWTH FUND CL S		3,139
	SIT US GOVERNMENTSECURITIES CL Y		9,319
	SITUS GOVT SECS		32,157
	SMEAD VALUE FUNDINVESTOR CL SHARES		147,167
	SMEAD VALUE INSTLSHARE CLASS		289,588
	SOUND SHORE FD INC		51,842
	SPROTT GOLD EQUITYFUND INSTL		41,225
	SPROTT GOLD EQUITYFUND INVESTOR		1,298,462
	SPYGLASS GROWTH FUNDINSTL		6,215
	SSGA EQUITY 500 INDXFUND CLASS I		458,859
	STANDPOINT MULTIASSET FUND INSTL		10,177
	STANDPOINT MULTIASSET FUND INVESTOR		13,545
	STATE STREET EQUITY500 INDEX CL A		2,166
	STATE STREET SM/MIDCAP EQ INDEX CLASS A		291
	STEWARD COVEREDCALL INCOME INSTL		1,527
	STEWARD GLOBALEQUITY INCOME INSTL		1,499
	STEWARD VALUES FOCLRG CAP ENH IND A		187,269
	STONE RIDGE HIGH YLDREINSRNCE RSK PREM I		55,878
	STONERIDGE ALTERNTVLENDING RISK PREM I		6,618
	STONERIDGE DIVERSIFIALTERNATIVE FUND CLI		491,258
	T ROWE PRICE AFRICA& MIDDLE EAST FD		43,055
	T ROWE PRICE ALL CAPOPPORTUNITIES INVST		578,789
	T ROWE PRICE CAPITALAPPRECIATION I CLASS		33,860
	T ROWE PRICE CAPITLAPPREC INCOME INVSTR		93,642
	T ROWE PRICE COMM &TECHNOLOGY INVESTOR		379,994
	T ROWE PRICE CREDITOPPORTUNITIES INVEST		46,446
	T ROWE PRICE DIVERSDMID CAP GROWTH		396,227
	T ROWE PRICE DYNAMICCREDIT INVESTOR		46,541

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	T ROWE PRICE DYNAMICGLOBAL BOND FD INV		$ 2,231
	T ROWE PRICE EMERGMARKETS BOND FUND		27,799
	T ROWE PRICE EMERGMKTS DIS STK INVEST		70,071
	T ROWE PRICE EQUITYINDEX 500 FUND		1,925,061
	T ROWE PRICE EXTENDEQU MKT INDEX FUND		35,588
	T ROWE PRICE GLBLMULTI SECTOR BOND FD		50,824
	T ROWE PRICE GLOBALGR STOCK INVESTOR CL		43,660
	T ROWE PRICE GLOBALHIGH INCOME BOND INV		106,312
	T ROWE PRICE GLOBALINDUSTRIALS INVESTOR		439,490
	T ROWE PRICE GLOBALSTOCK		536,555
	T ROWE PRICE GLOBALTECHNOLOGY		308,006
	T ROWE PRICE INTG USSM & MID CAP CORE EQ		147,227
	T ROWE PRICE INTGDUS SM CAP GR EQ FD		245,842
	T ROWE PRICE INTLDISCOVERY FUND		75,034
	T ROWE PRICE INTLEQUITY INDEX		108,362
	T ROWE PRICE INT'LJAPAN		108,562
	T ROWE PRICE INT'LVALUE EQUITY FUND		2,174,735
	T ROWE PRICE INTRTDUS SM CAP GR EQUITY		91,426
	T ROWE PRICE LATINAMERICA FUND		372,993
	T ROWE PRICE QM USBOND INDEX INVESTOR		115,330
	T ROWE PRICE REALESTATE FUND		217,853
	T ROWE PRICE RET2030 FD		907,008
	T ROWE PRICE RET2040 FD		706,043
	T ROWE PRICE RETIRE2050 FUND		21,562
	T ROWE PRICE RETIREBLEND 2025 FD INVEST		1,582
	T ROWE PRICE RETIREBLEND 2035 FD INVSTR		17,389
	T ROWE PRICE SCIENCE& TECHNOLOGY		128,641
	T ROWE PRICE SHORTDURATION INCOME INVS		105,402
	T ROWE PRICE SMALLCAP VALUE FUND		63,828
	T ROWE PRICE SPECTMOD GRWTH ALLOC		15,621
	T ROWE PRICE TARGET2045 FD		52,714
	T ROWE PRICE TOTALEQUITY MARKET INDEX		153
	T ROWE PRICE U.SEQUITY RESEARCH FD		1,653,388
	T ROWE PRICE ULTRASHORT TERM BD INVEST		5,227
	T ROWE PRICE US TREALONG TERM INDEX INV		66,083
	T ROWE PRICE USLARGE CAP CORE FUND		93,710
	T ROWE PRICEBLUE CHIP GROWTH INC		942,037
	T ROWE PRICECAP APPRECIATION		373,675
	T ROWE PRICEDIVIDEND GROWTH		1,808,724
	T ROWE PRICEEMERGING EUROPE FUND		48,925
	T ROWE PRICEEMERGING MKTS STOCK		42,362
	T ROWE PRICEEQUITY INCOME		256,510
	T ROWE PRICEEUROPEAN STOCK		34,061
	T ROWE PRICEFINANCIAL SERVICES		1,385,168
	T ROWE PRICEFLOATING RATE INVEST		579,184
	T ROWE PRICEGROWTH STOCK		128,110
	T ROWE PRICEHEALTH SCIENCES		560,787
	T ROWE PRICEINFLATION PROT BD FD		308,576
	T ROWE PRICEINTERNATIONAL STOCK		5,180
	T ROWE PRICEMID CAP GROWTH		11,333

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	T ROWE PRICEMID CAP VALUE		$ 241,611
	T ROWE PRICENEW ASIA		26,890
	T ROWE PRICENEW ERA		57,296
	T ROWE PRICEOVERSEAS STOCK FUND		73,201
	T ROWE PRICERETIREMENT 2035 FUND		285,303
	T ROWE PRICERETIREMENT 2045 FD		1,243,728
	T ROWE PRICERETIREMENT 2055 FD		8,049
	T ROWE PRICERETIREMENT BALANCED		1,401
	T ROWE PRICEVALUE		157,983
	T.ROWE PRICE ASIAOPPORTUNITI INVESTOR		16,549
	T.ROWE PRICE LTD DURINFLAT FOCD BD INVST		8,820
	TANAKA GROWTH FUNDCLASS R		29,923
	TCW EMERGINGMKTS INCOME CL I		29,762
	TCW RELATIVE MIDCAP VALUE FD CL N		3,417
	TCW EMERGINGMARKETS INCOME CL N		18,144
	TCW GLOBAL REALESTATE CLASS N		17
	TCW METWEST HIGH YLDBOND CL M		2,429
	TCW METWEST STRATEGCINCOME FUND CL M		4,799
	TCW METWEST TOTALRETURN BOND CL M		16,819
	TCW METWEST TOTALRETURN BOND CLASS I		18,831
	TCW SECURITIZED BONDFUND CLASS I		9,025
	TCW SECURITIZED BONDFUND CLASS N		1,764
	TECHNOLOGY ULTRASECTOR PRO FD INVSTR		409,754
	TEMPLETON DEVELOPINGMARKETS CLASS A		8,969
	TEMPLETON SUSTAINEMERG MRKTS BOND A		534
	TETON WESTWOODMIGHTY MITES FD AAA		62,314
	THE COOK & BYNUMFUND		5,582
	THE HARTFORD INTLOPPT FD CLASS I		5,318
	THE HARTFORD STRATINCOME F		106,035
	THE INTERNET FUND		761,424
	THE INVESTMENT HOUSEGROWTH FUND		73,409
	THE KINETICS MARKETOPPORTUNITIES INSTL		14,903
	THE MERGER FUND CL I		115,134
	THE OSTERWEISSTRATEGIC INCOME FD		10,348
	THE PRIVATE SHARESFUND CLASS I		91,933
	THIRD AVENUE REALESTATE VALUE INSTL		4,421
	THIRD AVENUE REALESTATE VALUE INVST		11,405
	THIRD AVENUE VALUEFUND INVESTOR CLASS		7,048
	THOMPSON BOND FUND		386,503
	THORNBURG DEVELOPINGWORLD FUND CL A		18,345
	THORNBURG DEVELOPINGWORLD FUND CL I		72,630
	THORNBURG INCOMEBUILDER CL I		240,863
	THORNBURG LTD TERMINCOME CLASS A		31,454
	THORNBURG LTD TERMINCOME CLASS I		119,472
	THORNBURG SMALL MIDCAP CORE FUND CL A		15,650
	THORNBURG STRATEGICINCOME FUND CL I		3,005
	THRIVENT LARGE CAPVALUE FUND CL S		3,094
	THRIVENT MID CAPSTOCK FUND CL S		235,435
	THRIVENT SMALL CAPSTOCK FUND CL S		313,378
	TIMOTHY PLAN FIXEDINCOME CLASS I		1,119

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	TIMOTHY PLAN SM/MIDCAP GROWTH FUND CL I		$ 38,635
	TORRAY EQUITY INCOMEFUND		4,980
	TORTOISE ENERGY INFRTOTAL RETURN INSTL		232,044
	TOUCHSTONE IMPACTBOND FUND CLASS I		79,327
	TOUCHSTONE MID CAPFUND CL Z		36,923
	TOUCHSTONE MIDCAP FUND INSTL		6,593
	TOUCHSTONE SANDS CAPEMERG MRKTS GROWTH I		526,227
	TOUCHSTONE SANDSCAP SEL GRWTH Z		22,035
	TOWLE VALUE FUND		366,540
	TRANSAMERICA BONDCLASS I		321,158
	TRANSAMERICA INTLSTOCK FUND I		3,408
	TRANSAMERICA MID CAPVALUE OPPORT CL I		599,138
	TRANSAMERICACAPITAL GROWTH CL A		22,007
	TRANSAMERICACAPITAL GROWTH CL C		5
	TRANSAMERICACAPITAL GROWTH CL I		174
	TRILLIUM ESG GLOBALEQUITY FUND INSTL		247,916
	TRILLIUM ESG GLOBALEQUITY FUND INVESTOR		442
	TRILLIUM ESG SMALLMID CAP FUND INSTL		379,077
	TWEEDY BROWNE VALUEFUND		3,892
	TWEEDY BROWNEINTERNATL VALUE FUND		34,080
	U.S. GOVERNMENT PLUSPRO FUND INVESTOR		5,100
	ULTRA BEAR PRO FUNDINVESTORS SHARES		1,828
	ULTRA BULL PRO FUNDINVESTORS SHARES		3,015,920
	ULTRA CHINA PRO FUND- INVESTOR CLASS		2,241,656
	ULTRA DOW 30PRO FUND INVESTOR		192,110
	ULTRA EMERGING MRKTSPRO FD INVT CL		634,669
	ULTRA INTL PROFD INVT CL		44,915
	ULTRA MID CAP PROFUND INVESTOR SHS		41,041
	ULTRA NASDAQ-100 PROFUND INVESTOR CLASS		4,706,134
	ULTRA SHORT CHINAPRO FUND - INVESTOR		7,849
	ULTRA SHORT DOW 30INVESTOR SHARES		23,902
	ULTRA SHORT JAPANPRO INVT CL SHS		25,449
	ULTRA SHORT NASDAQ-100 PROFUND INVESTOR		1,214,482
	ULTRA SMALL CAP PROFUND INVESTOR SHS		943,884
	UNDISCOVERED MGRSBEHAVIOR VALUE CL L		55,614
	USA MUTUALS VICE FDINVESTOR		41,881
	VALUE LINE CAPITALAPPRECIATION INV		723,786
	VALUE LINE LARGERCMPNIES FOCUSED INV		226,901
	VALUE LINE MID CAPFOCUSED INVESTORS FD		307,312
	VALUE LINE SMALL CAPOPPORTUNITIES INV FD		125,415
	VAN ECK INTERNAT'LINVESTORS GOLD FD Y		3,011
	VAN ECK INTERNATN'LINVESTORS GOLD CL A		408,493
	VANGUARD 500 INDEXADMIRAL		11,450,902
	VANGUARD BALANCEDINDEX ADMIRAL		614,508
	VANGUARD CONSUMERSTAPLES INDEX ADM CL		29,109
	VANGUARD CORE BONDFUND ADMIRAL		248,393
	VANGUARD CORE-PLUSBOND FUND ADMIRAL		16,334
	VANGUARD DEVELOPEDMRKTS INDEX ADMIRAL		556,945
	VANGUARD DIV APPRECINDEX FD ADMIRAL SHS		594,634
	VANGUARD DIVERSIFIEDEQUITY FD INV CL SHS		181,418

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	VANGUARD DIVIDENDGROWTH INVESTOR CL		$ 1,807,342
	VANGUARD EMERG MKTSSELECT STOCK INVSTR		28,804
	VANGUARD EMERGINGMARKETS BOND INVSTR		701,117
	VANGUARD EMERGINGMRKTS BOND ADMIRAL		9,122
	VANGUARD EMERGINGMRKTS INDEX ADMIRAL		545,942
	VANGUARD ENERGYINVESTOR FUND		756,971
	VANGUARD EQUITYINCOME ADMIRAL FD		1,784,785
	VANGUARD EQUITYINCOME INVESTOR CL		2,500,796
	VANGUARD EUROPEANSTOCK INDEX ADMIRAL		102,203
	VANGUARD EXPLORERINVESTOR CL		45,856
	VANGUARD EXTENDEDMARKET INDEX ADMIRAL		318,915
	VANGUARD FINANCIALSINDEX ADMIRAL SHRS		50,300
	VANGUARD FTSE ALL WDEX US SM CP IDX ADM		42,653
	VANGUARD FTSE ALL -WRLD EX US INDEX ADM		72,556
	VANGUARD FTSE ALLWRLD EXUS SMCP IDX I		96,072
	VANGUARD FTSE SOCIALIDX FD ADMIRAL SHS		138,962
	VANGUARD GL MINIMUMVOLATILITY INVESTOR		10,280
	VANGUARD GLOBALCAPITAL CYCLES INV		626,837
	VANGUARD GLOBALEQUITY INVESTOR CL		207,429
	VANGUARD GLOBALWELLESLEY INVESTOR		9,932
	VANGUARD GLOBALWELLINGTON INVESTOR		29,058
	VANGUARD GNMAADMIRAL		57,800
	VANGUARD GNMAINVESTOR CL		3,477
	VANGUARD GROWTHINDEX ADMIRAL		1,547,379
	VANGUARD HEALTH CAREADMIRAL SHS		50,980
	VANGUARD HEALTH CAREINVESTOR		1,189,690
	VANGUARD HIGH DIVYLD IDX ADMIRAL SHS		186,679
	VANGUARD HIGH YIELDCORP INVESTOR CL		1,801,121
	VANGUARD INFLATIONPROTECTED SECS INV		63,036
	VANGUARD INFORMATIONTECH IND ADMIR SHS		54,764
	VANGUARD INTERMEDTRM INVST GR ADMIRAL		23,147
	VANGUARD INTERMEDTRM INVST GR INVEST		50,312
	VANGUARD INTERNATLVALUE PORT INV CL		37,439
	VANGUARD INTERNATNALEXPLORER INVESTOR		13
	VANGUARD INTERNATNLDIVIDEND GROWTH INVS		55,292
	VANGUARD INTL CORESTOCK FUND ADMIRAL		432,482
	VANGUARD INTL CORESTOCK INVESTOR		231,871
	VANGUARD INTL GROWTHADMIRAL		233,377
	VANGUARD INT'LGROWTH PORT INV CL		725,156
	VANGUARD INTMDT TERMTREASURY INDEX FD		740,292
	VANGUARD INTNTL HIGHDIV YLD INDEX ADMIRL		47,677
	VANGUARD INT-TERMBOND INDEX ADMIRAL		6,205
	VANGUARD LARGE CAPINDEX ADMIRAL CL		562,073
	VANGUARD LONG TERMINVMT GRADE INV		369,831
	VANGUARD LONG TERMTREASURY INDEX ADM		394,742

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	VANGUARD LONG TERMUS TREASURY INVESTOR		$ 1,875,885
	VANGUARD MARKETNEUTRAL FD INST CL		20,480
	VANGUARD MARKETNEUTRAL FD INV SHS		51,322
	VANGUARD MID CAPINDEX ADMIRAL SHS		347,633
	VANGUARD MID CAPINDEX FUND CL I		13,584
	VANGUARD MID CAPINDEX INSTL PLUS		10,985
	VANGUARD MID-CAPGROWTH INDEX ADMIRAL		142,692
	VANGUARD MID-CAPVALUE INDEX ADMIRAL		204,738
	VANGUARD MULTI SECTRINCOME BOND ADMIRAL		21,498
	VANGUARD PACIFICSTOCK INDEX ADML SHS		30,889
	VANGUARD PRIMECAPADMIRAL CLASS		644,468
	VANGUARD PRIMECAPCORE FD INVESTOR CL		362,047
	VANGUARD PRIMECAPFUND INVESTOR CLASS		10,513
	VANGUARD REAL ESTATEINDEX ADMIRAL		124,395
	VANGUARD REAL ESTATEINDEX FD INSTL		23,438
	VANGUARD SELECTEDVALUE INVESTOR		16,113
	VANGUARD SHORT TERMBOND INDEX ADMIRAL		26,346
	VANGUARD SHORT TERMCORP BD INDEX ADMRL		49,943
	VANGUARD SHORT TERMFEDERAL ADMIRAL		48,127
	VANGUARD SHORT TERMINFLTN PROT SEC ADMR		30,859
	VANGUARD SHORT TERMINVMT GRADE ADMIRAL		307,795
	VANGUARD SHORT TERMINVMT GRADE INVESTOR		29,813
	VANGUARD SHORT-TERMGOVT BD INDEX ADM		183,724
	VANGUARD SMALL CAPINDEX INSTL PLUS		64,557
	VANGUARD SMALL-CAPGROWTH INDEX ADMIRAL		90,688
	VANGUARD SMALL-CAPINDEX ADMIRAL		560,344
	VANGUARD SMALL-CAPVALUE INDEX ADMIRAL		3,300,484
	VANGUARD STRATEGICEQUITY INVESTOR		1,604
	VANGUARD TARGET RET2025 FD INVESTOR CL		1,102,552
	VANGUARD TARGET RET2035 FD INVESTOR CL		522,178
	VANGUARD TARGET RET2055 FUND INVESTOR		488,701
	VANGUARD TARGETRET 2060 FD INVESTOR		1,438
	VANGUARD TARGETRETIREMENT 2020 INVT		45,259
	VANGUARD TARGETRETIREMENT 2030 INVT		1,249,601
	VANGUARD TARGETRETIREMENT 2040 INV		114,736
	VANGUARD TARGETRETIREMENT 2050 INVT		1,227,392
	VANGUARD TOTAL BONDMARKET INDEX ADMIRAL		1,450,161
	VANGUARD TOTAL INTLSTK INDEX INST PLUS		106,647
	VANGUARD TOTAL INTNLSTOCK INDEX ADMIRAL		808,309
	VANGUARD TOTAL STOCKMARKET INDEX ADMIRAL		3,272,183
	VANGUARD TOTAL STOCKMRKT INDEX INSL PLUS		24,433
	VANGUARD TOTALINTERNTL BD INDX ADM		74,067

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	VANGUARD TTL WORLDSTK IDX ADMIRAL SHS		$ 13,356
	VANGUARD ULTRA SHORTTERM BOND INVESTOR		39,201
	VANGUARD USGROWTH FUND INVESTOR		485,059
	VANGUARD VALUE INDEXADMIRAL		1,026,606
	VANGUARD WELLESLEYINCOME ADMIRAL		57,447
	VANGUARD WELLINGTONINVESTOR		104,842
	VANGUARD WINDSORINVESTOR		388,566
	VANGUARD/WELLESLEYINCOME INVESTOR		1,270,317
	VAUGHAN NELSONSELECT FUND CL Y		729
	VEST BITCOINSTRATEGY MANAGED VOL		1,321,669
	VEST BITCOINSTRTGY MNG VOL INSTL		365,218
	VEST S&P 500DIV ARISTO TGT INC I		1,625
	VEST US LARGECAP 10% BUFFER INVST		649
	VEST US LARGECAP 20% BUFFER INSTL		30,515
	VEST US LARGECAP 20% BUFFER INVST		56,350
	VICTORY CAPITALGROWTH FUND		5,400
	VICTORY CORE PLUSINTERMEDIATE BOND FD		110,182
	VICTORY FLOATINGRATE FUND CL A		3,094
	VICTORY GLOBALENERGY TRANSITION A		1,926
	VICTORY GLOBALENERGY TRANSITION Y		19,472
	VICTORY HIGH INCOMEFUND		21,435
	VICTORY INCOME FUNDCLASS A		26,240
	VICTORY INTERNATIONLFUND		91,545
	VICTORY MARKETNEUTRAL INCOME FD I		55,266
	VICTORY NASDAQ-100INDEX FUND		1,628,212
	VICTORY NASDAQ-100INDEX FUND CL A		1,935,575
	VICTORY PIONEER CATBOND FUND Y		336,834
	VICTORY PIONEER GLOBEQUITY FUND A		168
	VICTORY PIONEER GLOBEQUITY FUND Y		132,593
	VICTORY PIONEER MULTASSET INCOME FUND A		72,841
	VICTORY PIONEER MULTASSET INCOME Y		33,741
	VICTORY PIONEER MULTASSET ULTRASHT INC Y		1,654
	VICTORY PIONEER MULTASSET ULTRASHT INCA		5,088
	VICTORY PIONEER SELCMID CAP GROWTH A		107,752
	VICTORY PIONEER SELCMID CAP GROWTH Y		43,585
	VICTORY PRECIOUSMETALS AND MINERALS		406,558
	VICTORY PRECIOUSMETALS& MINERALS A		148,245
	VICTORY RS GLOBAL FDCL Y		221,618
	VICTORY RS GLOBALFUND CLASS A		501,951
	VICTORY RS SELECTGROWTH FUND CL A		602
	VICTORY SCIENCE &TECHNOLOGY FD A		313,348
	VICTORY SUSTAINABLEWORLD FUND A		37,869
	VICTORY SYCAMOREESTABLISHED VALUE A		3,494
	VICTORY TRIVALENTINTL SMALL CAP A		25,053
	VILLERE EQUITYFUND		607
	VIRTUS ALPHASIMPLEXMANAG FUTURE STRAT A		288,108
	VIRTUS CEREDEX LARGECAP EQUITY CL A		606

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	VIRTUS CEREDEX LRGCAP VALUE EQUITY I		$ 133,607
	VIRTUS CEREDEX MIDCAP VALUE EQUITY I		6,193
	VIRTUS CONVERTIBLEFUND A		99
	VIRTUS CONVERTIBLEFUND C		15,482
	VIRTUS DUFF & PHELPSGLBL REAL EST SECS A		2,270
	VIRTUS DUFF & PHELPSGLBL REAL EST SECS I		3,001
	VIRTUS DUFF & PHELPSRL ESTATE SECS I		2,312
	VIRTUS DUFF & PHELPSSELECT MLP ENERGY A		59,408
	VIRTUS DUFF & PHELPSWATER FUND A		60,706
	VIRTUS KAR EMERGMKTS SMALL CAP A		3,384
	VIRTUS KAR HEALTHSCIENCES FUND INSTL		7,128
	VIRTUS KAR MID CAPCORE FUND CLASS A		63,272
	VIRTUS KAR MID CAPCORE FUND CLASS I		2,964
	VIRTUS KAR MID CAPGROWTH FUND CL A		271,040
	VIRTUS KAR MID CAPGROWTH FUND CL I		29,664
	VIRTUS KAR SMALL MIDCAP CORE FD CL I		18,005
	VIRTUS KAR SMALL MIDCAP GROWTH FUND A		886
	VIRTUS KAR SMALLCAP CORE FUND CL A		162,924
	VIRTUS KAR SMALLCAP GROWTH CL A		263,408
	VIRTUS KAR SMALLCAP VALUE CLASS I		32,680
	VIRTUS KAR SMALLMID CAP CORE CL A		24,844
	VIRTUS NEWFLEET SHRTDURATION HIGH INC A		9,249
	VIRTUS NFJ EMERGINGMARKETS VALUE A		3,776
	VIRTUS NFJ MID CAPVALUE A		4,397
	VIRTUS SEIX HIGHYIELD CL I		3,176
	VIRTUS SGA EMERGINGMARKETS EQUITY FD A		1,117
	VIRTUS SGA EMERGINGMARKETS EQUITY FD I		17,924
	VIRTUS SGA GLOBALGROWTH C		19,941
	VIRTUS SILVANT MIDCAP GROWTH FUND A		39,438
	VIRTUS SILVANT MIDCAP GROWTH FUND INST		3,134
	VIRTUS SILVANTFOCUSED GROWTH A		247
	VIRTUS WESTCHESTERCREDIT EVENT FD CL A		34
	VIRTUS ZEVENBERGENINNOVATIVE GR STK A		103,496
	VIRTUS ZEVENBERGENINNOVATIVE GR STK I		112,373
	VIRTUS ZEVENBERGENTECHNOLOGY FUND A		33,712
	VOYA CORPORATE LEADTRUST SERIES B		135,685
	VOYA CORPORATELEADERS 100 CLASS A		53,210
	VOYA MULTI MANAGERINTL SMALL CAP I		144,082
	WASATCH CORE GROWTH		187,352
	WASATCH EMERGINGINDIA FUND		1,537,621
	WASATCH EMERGINGINDIA FUND INSTL CL		34,176
	WASATCH EMERGINGMARKETS SELECT FUND		8
	WASATCH EMERGINGMARKETS SMALL CAP FD		2
	WASATCH EMERGINGMARKTS SM CAP INSTL		2,142
	WASATCH FRONTIEREMG SM COUNTRIES INS		9,205
	WASATCH GLOBALOPPORTUNITIES INSTL		5,145
	WASATCH GLOBALOPPORTUNITIES RETAIL		120,215
	WASATCH GLOBALVALUE INSTITUTIONAL		3,548
	WASATCH HOISINGTONUS TREASURY		94,285
	WASATCH INTERNATIONLOPPORTUNITIES FD		31,242

The above information is certified as complete and accurate by Fidelity Management Trust Company, the Trustee.
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	WASATCH INTL VALUEFUND INVESTOR CLASS		$ 9,144
	WASATCH MICRO CAPVALUE FD INSTL		2,897
	WASATCH MICROCAP		473,600
	WASATCH MICRO-CAPVALUE FUND		119,857
	WASATCH SMALL CAPGROWTH		22,924
	WASATCH SMALL CAPGROWTH FUND INSTL CL		2,112
	WASATCH SMALL CAPVALUE		34,505
	WASATCH ULTRA GROWTH		269,464
	WCM CHINA QUALITY GROWTH FUND INSTL		5,756
	WCM FOCUSED EMERGINGMARKETS FUND INSTL		9,498
	WCM FOCUSED EMERGINGMARKETS INVESTOR		97,491
	WCM FOCUSED INTERNTLOPPORTUNITIES INSTL		3,862
	WCM FOCUSED INTERNTLOPPORTUNITIES INVSTR		258,140
	WCM FOCUSED INTLGROWTH FUND INSTL		16,781
	WCM FOCUSED INTLGROWTH FUND INVESTOR		34,395
	WEDGEWOOD RETAIL		854
	WEITZ CORE PLUSINCOME FD INSTL CL		20,851
	WEITZ CORE PLUSINCOME FD INVESTOR		351,042
	WEITZ LARGE CAPEQUITY INVESTOR		98
	WEITZ MULTI CAPEQUITY INVESTOR		17,427
	WEITZ PARTNERS IIIOPPORTUNITY FD INSTL		8,696
	WESMARK SMALLCOMPANY FUND		38,769
	WESTERN ASSET COREBOND FUND CL I		155,733
	WESTERN ASSET COREBOND PLUS FUND CL A		7,122
	WESTWOOD REAL ESTATEINCOME FUND CL A		963
	WILLIAM BLAIR INTNATLEADERS FUND CL I		47,375
	WILLIAM BLAIR LARGECAP GROWTH FD N		100,136
	WILLIAM BLAIR SMALLCAP GROWTH CLASS N		76,648
	WILLIAM BLAIR SMALLMID CAP GROWTH CL N		44,239
	WISE CAPITAL FUND		50
	WORLD PRECIOUSMINERALS FUND		37,076
	YCG ENHANCED FUNDSERVICE/REGULAR		457,890
	ZACKS SMALL-CAP COREFUND INSTITUTIONAL		2,750
	Total mutual funds		39,711,744,071
	Notes Receivable from Participants (interest rates of 3.75% to 11.00% per annum)[1]		154,481,735
	Total Investments and Notes Receivable from Participants		39,866,225,806

1 Denotes a party in interest to the Plan.
2 Investments are all participant directed. Cost information is not required.

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Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AB LARGE CAP GROWTH CL C	8000 IH 10 W; STE 1400, 14TH FL		SAN ANTONIO	TX	78230	0.10%
AB LARGE CAP GROWTH CLASS A	8000 IH 10 W; STE 1400, 14TH FL		SAN ANTONIO	TX	78230	0.40%
AB SMALL CAP GROWTH PORT CLASS A	8000 IH 10 W; STE 1400, 14TH FL		SAN ANTONIO	TX	78230	0.40%
ABERDEEN DYNAMIC DIVIDEND CL A	1735 MARKET ST, 32ND FL		PHILADELPHIA	PA	19103	0.40%
ABERDEEN EMERGING MARKETS FD INSTL CL	1735 MARKET ST, 32ND FL		PHILADELPHIA	PA	19103	0.15%
ABERDEEN EMERGING MRKTS FD INSTL SV CL	1735 MARKET ST, 32ND FL		PHILADELPHIA	PA	19103	0.10%
ABERDEEN GLOBAL INFRASTRUCTURE INSTL	1735 MARKET ST, 32ND FL		PHILADELPHIA	PA	19103	0.10%
ABERDEEN U.S. SMALL CAP EQUITY FD CL A	1735 MARKET ST, 32ND FL		PHILADELPHIA	PA	19103	0.40%
ABERDEEN US SUSTAIN LEADERS FUND CL A	1735 MARKET ST, 32ND FL		PHILADELPHIA	PA	19103	0.40%
ABR DYNAMIC BLEND EQ& VOLATILITY INVST	PO BOX 588		PORTLAND,	ME	04112	0.40%
ACADIAN EMERGING MARKETS PORT INVSTR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
ADIRONDACK SMALL CAP FUND	2390 WESTERN AVE		GUILDERLAND	NY	12084	0.40%
ADV PREFERRED GOLD BULLION STRAT INV	1445 RESEARCH BLVD STE 530		ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED QUANTIFIED STF INVST	1445 RESEARCH BLVD STE 530		ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED SPECTRUM LOW VOL INV	1445 RESEARCH BLVD STE 530		ROCKVILLE	MD	20850	12.00
AEGIS VALUE FUND INC	6862 ELM ST, STE 830		MCLEAN	VA	22101	0.10%
ALGER DYNAMIC OPPORTUNITIES CL A	600 PLAZA ONE, 6TH FL		JERSEY CITY	NJ	07311	0.40%
ALGER FOCUS EQUITY CL A	600 PLAZA ONE, 6TH FL		JERSEY CITY	NJ	07311	0.40%
ALGER FOCUS EQUITY CL C	600 PLAZA ONE, 6TH FL		JERSEY CITY	NJ	07311	0.08%
ALGER FOCUS EQUITY CL I	600 PLAZA ONE, 6TH FL		JERSITY CITY	NJ	07311	0.40%
ALGER FOCUS EQUITY CL Z	600 PLAZA ONE, 6TH FL		JERSEY CITY	NJ	07311	0.10%
ALGER HEALTH SCIENCES FD CL A	600 PLAZA ONE, 6TH FL		JERSEY CITY	NJ	07311	0.40%
ALGER MID CAP GROWTHINSTL FUND I	600 PLAZA ONE, 6TH FL		JERSITY CITY	NJ	07311	0.40%
ALGER RESPONSIBLE INVESTING FUND CL A	600 PLAZA ONE, 6TH FL		JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP FOCUS CLASS A	600 PLAZA ONE, 6TH FL		JERSEY CITY	NJ	07311	0.40%
ALGER SPECTRA CL Z	600 PLAZA ONE, 6TH FL		JERSEY CITY	NJ	07311	0.10%
ALLSPRING CORE PLUS BOND FUND A	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING CORE PLUS BOND FUND INST	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.15%
ALLSPRING DIVRSFD CAP BUILDER FD A	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING DIVRSFD INCME BUILD FD A	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ALLSPRING PRECIOUS METALS FUND A	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING PRECIOUS METALS FUND INST	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.10%
ALLSPRING REAL RETURN FUND A	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SHORT TERMBOND PLUS FD A	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECIAL GLOBAL SMALL CAP A	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECIAL MID CAP VLUE FD A	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.40%
ALLSPRING UTILITY & TELECOMMS FUND A	525 MARKET ST MAC A0103 122		SAN FRANCISCO	CA	94105	0.40%
ALPHACENTRIC LIFE SCIENCE & HLTHCARE I	80 ARKAY DR		HAUPPAUGE	NY	11788	0.15%
ALPHACENTRIC ROBOTIC AND AUTOMATION I	80 ARKAY DR		HAUPPAUGE	NY	11788	0.10%
ALPS CORECOMM MGMT COMP COMM STRT INV	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
ALPS SMITH SHORT DURATION BOND CL I	1290 BROADWAY STE 1100		DENVER	CO	80203	0.15%
ALPS SMITH TOTAL RETURN BOND CL I	1290 BROADWAY STE 1100		DENVER	CO	80203	0.15%
ALPS/KOTAK INDIA ESG FUND INVESTOR	1290 BROADWAY STE 1100		DENVER	CO	80203	0.40%
ALTEGRIS FUTURES EVOLUTION CL A	1200 PROSPECT ST, STE 400		LAJOLLA	CA	92037	0.40%
AMANA DEVELOPING WORLD FUND	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA DEVELOPING WORLD INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.10%
AMANA GROWTH FUND INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.15%
AMANA INCOME FUND INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.10%
AMANA MUTUAL FUND TRUST GROWTH	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA MUTUAL FUND TRUST INCOME	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA PARTICIPATION FD INSTITUTIONAL CL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.15%
AMANA PARTICIPATION FD INVESTOR CLASS	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMERICAN 2020 TARGETDATE RETIREMNT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN 2035 TARGETDATE RETIREMNT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN 2040 TARGETDATE RETIREMNT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN 2050 TARGETDATE RETIREMNT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN AMCAP CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN AMCAP FUND CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN BALANCED CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN BALANCED CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AMERICAN BALANCED FUND F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
AMERICAN BEACON AHL MNGD FUTR STRA INVS	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.40%
AMERICAN BEACON AHL MNGD FUTURES STRAT Y	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.15%
AMERICAN BEACON ARK TRANFRMTNL INNOVTN A	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.10%
AMERICAN BEACON ARK TRANS INNOV CL Y	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.10%
AMERICAN BEACON ARK TRANS INNOVTN INVSTR	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.40%
AMERICAN BEACON BALANCED INVST	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.40%
AMERICAN BEACON DEV WORLD INCOME A	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.10%
AMERICAN BEACON DEV WORLD INCOME INV	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.40%
AMERICAN BEACON FEACFLOATING RT INC INV	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.40%
AMERICAN BEACON SIM HIGH YLD OPPS INVEST	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.40%
AMERICAN BEACON THE LONDON CO INC EQ INV	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.40%
AMERICAN BEACON TOCQUEVILLE INT VAL	220 E LAS COLINAS BLVD, STE 1200		IRVING	TX	75039	0.40%
AMERICAN CAPITAL INCOME BUILDER CL A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN CAPITAL INCOME BUILDER CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN CAPITAL WORLD GRTH & INC A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN CAPITAL WORLD GRWTH & INC F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN CEN FOCUSEDDYNAMIC GROWTH INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EMERGING MARKETS INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EQUITY INCOME INV CL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GL REAL ESTATE INVSTOR	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GLOBAL GOLD CL A	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.09%
AMERICAN CENTURY GLOBAL GOLD INV CL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY HERITAGE INVESTOR CL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY LARGE CAP EQUITY INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY MIDCAP VALUE INV SHS	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SHTDUR STRAT INC INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY SM CAP DIVIDEND INVSTR	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMALL CAP GRWTH INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMALL CAP VALUE INV	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AMERICAN CENTURY ULTRA INVESTOR CLASS	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY UTILITIES INVESTOR	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY VALUE INV CL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.35%
AMERICAN CLASS EMERGMARKETS BOND F-1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN CORPORATE BOND FUND CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN EUROPACIFICGROWTH CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN EUROPACIFICGROWTH CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN FUNDAMENTALINVESTORS CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN FUNDS CONV GRWTH & INCM PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN FUNDS GROWTH PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN FUNDS GROWTH PORTFOLIO A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN FUNDS GRWTH& INC PORTFOLIO F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN FUNDS INFLT LINKED BOND CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.12%
AMERICAN FUNDS INFLTLINKED BOND CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN GROWTH FUNDOF AMERICA CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
AMERICAN GROWTH FUNDOF AMERICA CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN HIGH INCOMECLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN HIGH INCOMETRUST CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN INCOME FUND OF AMERICA CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN INTERNATL GROWTH & INCOME CL A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN INTERNATL GROWTH & INCOME F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN INVESTMENT CO OF AMERICA CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN INVESTMNT CO OF AMERICA CL A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN MUTUAL FUNDCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN NEW ECONOMYCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN NEW ECONOMYFUND CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN NEW PERSPECTIVE CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
AMERICAN NEW PERSPECTIVE CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AMERICAN NEW WORLD FUND CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
AMERICAN NEW WORLD FUND CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN SHORT TERM BOND FD CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN SMALL CAP WORLD CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	18.00
AMERICAN SMALLCAP WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN STRATEGIC BOND FUND F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN US GOV'T SECURITIES CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN WASHINGTON MUTUAL INVESTORS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN WASHINGTON MUTUAL INVESTORS F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
AMG FRONTIER SMALL CAP GROWTH I	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.15%
AMG GW&K ESG BOND FUND N	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.40%
AMG RIVER ROAD LRG CAP VALUE SELECT I	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.15%
AMG RIVER ROAD SMALLMID CAP VALUE CL N	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.40%
AMG TIMESSQUARE INTERNL SMALLCAP N	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.40%
AMG VERITAS ASIA PACIFIC FUND N	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.40%
AMG VERITAS CHINA FUND N	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.40%
AMG YACKTMAN FOCUSED I	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.15%
AMG YACKTMAN FOCUSED N	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.40%
AMG YACKTMAN FUND I	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.40%
AMG YACKTMAN GLOBAL CLASS I	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.07%
AMG YACKTMAN GLOBAL CLASS N	600 STEAMBOAT RD, STE 300		GREENWICH	CT	06830	0.40%
APPLESEED FUND - INSTITUTIONAL	161 NORTH CLARK ST., STE 2200		CHICAGO	IL	60601	0.12%
APPLIED FIN EXPLORER FUND INSTL	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.08%
APPLIED FIN EXPLORERFUND INVESTOR	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%
APPLIED FIN SELECT FUND INVESTOR	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%
AQR ALTERNATIVE RISKPREMIA FUND CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR DIVERSIFYING STRATEGIES FUND CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR DIVERSIFYING STRATEGIES FUND CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR EMERGING MULTI STYLE II CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR EQUITY MARKET NEUTRAL FD CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AQR EQUITY MARKET NEUTRAL FD CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR GLOBAL EQUITY FUND CLASS N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR GLOBAL MACRO OPPORTUNITIES FD N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR INTERNATIONAL DEFENSIVE STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR INTERNATIONAL MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR INTERNATIONAL MULTI STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LARGE CAP DEFENSIVE STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LARGE CAP DEFENSIVE STYLE FD I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR LARGE CAP MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR LARGE CAP MULTI STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LARGE CAP MULTI STYLE FD CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR LONG SHORT EQUITY CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LONG SHORT EQUITY FUND CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR MANAGED FUTURES FUND CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR MANAGED FUTURES FUND CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR MANAGED FUTURES STRATEGY HV CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR MULTI-ASSET FUNDCLASS N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR RISK BALANCED COMMOD STRATEGY FD I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR RISK BALANCED COMMOD STRATEGY FD N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR SMALL CAP MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR SMALL CAP MOMENTUM STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR SMALL CAP MULTI STYLE FUND CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR STYLE PREMIA ALTERNATIVE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR STYLE PREMIA ALTERNATIVE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR TREND TOTAL RETURN CLASS N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR TREND TOTAL RETURN FUND I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
ARGA EMERGING MARKETS VALUE INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
ARIEL FUND	811 E. WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
ARISTOTLE/SAUL GLOBL EQUITY CLASS I-2	2220 E. ROUTE 66, SUITE 226		GLENDORA	CA	91740	0.12%
ARTISAN DEVELOPING WORLD FD ADVISOR CL	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ARTISAN DEVELOPING WORLD FD INVESTOR CL	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN EM DEBT OPPORTUNITIES ADVSR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.10%
ARTISAN FOCUSED FUND ADVISOR CL	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.10%
ARTISAN GLOBAL DISCOVERY INVESTOR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL EQUITY FUND INVESTOR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL OPPORTUNITIES ADV	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.10%
ARTISAN GLOBAL UNCONSTRAINED ADVSR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.10%
ARTISAN GLOBAL VALUE FD INVT SHARES	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN HIGH INCOME FUND ADVISOR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.15%
ARTISAN HIGH INCOME FUND INVESTOR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN INTERNATL EXPLORER ADVISOR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.10%
ARTISAN INTERNATL INVESTOR CLASS	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN INTL SMALL-MID CAP INV	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN INTL VALUE FUND ADVISOR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.15%
ARTISAN INTL VALUE FUND INV CL	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN SMALL CAP FUND INVESTOR CL	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN SUSTAINABLE EMERG MRKTS INVSTR	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN THEMATIC FD INVESTOR CLASS	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ARTISAN VALUE FUND INVESTOR CL	875 E WISCONSIN AVE STE 800		MILWAUKEE	WI	53202	0.39%
ASHMORE EMERGING MARKETS EQUITY CL I	801 S. CANAL ST		CHICAGO	IL	60607	0.08%
AUER GROWTH	8801 RIVER CROSSING BLVD, STE 100		INDIANAPOLIS	IN	46240	0.40%
AUXIER FOCUS FUND INSTITUTIONAL SHRS	3 CANAL PLAZA, STE 600		PORTLAND	ME	04101	16.00
AVANTIS EMERGING MARKETS EQUITY	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.05%
AVANTIS INTERNATIONAL EQUTIY	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.04%
AVANTIS INTL SMALL CAP VALUE FUND	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.05%
AVANTIS US EQUITY FUND	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.02%
AVANTIS US LARGE CAP VALUE FD INSTL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.02%
AVANTIS US SMALL CAP EQUITY FUND INSTL	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.04%
AVANTIS US SMALL CAP VALUE FUND	4400 MAIN ST 1ST FL		KANSAS CITY	MO	64111	0.04%
AVE MARIA GROWTH	801 W. ANN ARBOR TRAIL STE 244		PLYMOUTH	MI	48170	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AVE MARIA RISING DIVIDEND FUND	801 W. ANN ARBOR TRAIL STE 244		PLYMOUTH	MI	48170	0.40%
AVE MARIA VALUE FUND	801 W. ANN ARBOR TRAIL STE 244		PLYMOUTH	MI	48170	0.40%
AVE MARIA WORLD EQUITY FUND	801 W. ANN ARBOR TRAIL STE 244		PLYMOUTH	MI	48170	0.40%
AXONIC STRATEGIC INCOME FUND INSTL	520 MADISON AVE., 42ND FL		NEW YORK	NY	10022	0.10%
AXS CHESAPEAKE STRATEGY I	181 WESTCHESTER AVE, STE 402		PORT CHESTER	NY	10573	0.10%
AXS THOMAS REUTERS VENTURE CAPTL INDX I	181 WESTCHESTER AVE, STE 402		PORT CHESTER	NY	10573	0.10%
AZZAD ETHICHAL MID CAP FUND CL A	8000 TOWN CENTRE DR STE 400		BROADVIEW HEIGHTS	OH	441474031	0.40%
BAIRD AGGREGATE BOND FUND INSTL	777 E. WISCONSIN AVE, 18TH FL		MILWAUKEE	WI	53202	0.03%
BAIRD AGGREGATE BONDFUND INVESTOR CL	777 E. WISCONSIN AVE, 18TH FL		MILWAUKEE	WI	53202	0.28%
BAIRD CORE PLUS BOND FD INVESTOR CL	777 E. WISCONSIN AVE, 18TH FL		MILWAUKEE	WI	53202	0.28%
BAIRD CORE PLUS BOND INSTITUTIONAL	777 E. WISCONSIN AVE, 18TH FL		MILWAUKEE	WI	53202	0.03%
BAIRD INTER BOND FD INSTL CL	777 E. WISCONSIN AVE, 18TH FL		MILWAUKEE	WI	53202	0.03%
BAIRD INTERMEDIATE BOND FD CL INV	777 E. WISCONSIN AVE, 18TH FL		MILWAUKEE	WI	53202	0.28%
BAIRD ULTRA SHORT BOND FUND INSTL	777 E. WISCONSIN AVE, 18TH FL		MILWAUKEE	WI	53202	0.03%
BANKS ULTRA SECTOR PRO FUND INVESTOR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
BARON ASSET	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON ASSET FUND INSTL CLASS	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.10%
BARON DISCOVERY FUND INSTL SHARES	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.10%
BARON DISCOVERY FUNDRETAIL SHARES	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON DURABLE ADVANTAGE FD RETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON EMERGING MARKETS FUND RETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON FIFTH AVENUE GROWTH FUND	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON FOCUSED GROWTH CLASS I	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.10%
BARON FOCUSED GROWTHFUND	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON GLOBAL ADVANTAGE FD RETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON GROWTH	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON HEALTH CARE FDRETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON INTERNATIONAL GROWTH FUND INSTL CL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.10%
BARON OPPORTUNITY FUND	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BARON PARTNERS FUND INSTL CLASS	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.10%
BARON REAL ESTATE FUND INSTITUTIONAL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.15%
BARON REAL ESTATE FUND RETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON SMALL CAP FD	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARON SMALL CAP FUNDINSTL CLASS	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.15%
BARON WEALTHBUILDER FUND INSTL CL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.15%
BARON WEALTHBUILDER FUND RETAIL	767 5TH AVE 49TH FL		NEW YORK	NY	10153	0.40%
BARRETT GROWTH FUND RETAIL CLASS	370 17TH ST, STE 5000		DENVER	CO	80202	0.40%
BEAR PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
BECK, MACK & OLIVER PARTNERS FUND	THREE CANAL PLAZA, STE 600		PORTLAND	ME	04100	0.40%
BECKER VALUE EQUITY	1211 SW 5TH AVE		PORTLAND	OR	97204	0.40%
BERKSHIRE FOCUS FUND	475 MILAN DR STE 103		SAN JOSE	CA	95134	0.40%
BIONDO FOCUS FUND	P.O BOX 909		MILFORD	PA	18337	0.40%
BIOTECHNOLOGY ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
BITCOIN STRATEGY FD INVESTOR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
BLACK OAK EMERGING TECHNOLOGY FUND	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	0.40%
BLACKROCK 80/20 TARGET ALLOC FD CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE GLOBAL FD CLASS A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE INTERNATIONAL INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.08%
BLACKROCK ADVANTAGE SM CAP GROWTH INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE SMALL CAP CORE INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK COMMODITY STRATEGIES FUND CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ENERGY OPPORTUNITIES CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EQUITY DIVIDEND FD CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EQUITY DIVIDEND FD-INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.08%
BLACKROCK EUROFUND CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EVENT DRIVEN EQUITY FUND A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK FLOATING RATE INC PORT INVT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK GLOBAL ALLOCATION CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%

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EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BLACKROCK GLOBAL LONG/SHORT CREDIT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK HIGH EQUITY INCOME CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK INCOME FUND INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK INTERNATIONAL FD A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK LIFEPATH DYNAMIC 2050 CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQUITY CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP VALUE FUND CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MULTI ASSET INCOME PORT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK NATURAL RESOURCES TR CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INC OPP PORT CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INCOME OPPRTSI INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK SYSTEMATICMULTI STRAT INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK SYSTEMATICMULTI-STRATEGY INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK TECHNOLOGY OPPORTUNITIES SVS	40 EAST 52ND ST		NEW YORK	NY	10022	0.08%
BLACKROCK TECHNOLOGYOPPORTUNITIES CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLUE CURRENT GLOBAL DIVIDEND FD INSTL	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	0.10%
BNY MELLON APPRECIATION INVSTR	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON DYNAMIC VALUE A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON GLOBAL FIXED INCOME I	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.15%
BNY MELLON GLOBAL REAL RETURN A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON LARGE CAPSECURITIES FUND INC	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.35%
BNY MELLON MIDCAP INDEX INVESTOR	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.35%
BNY MELLON NATURAL RESOURCES A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON S&P 500 INDEX FUND	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.30%
BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON SMALLCAP STOCK INDEX INVESTOR	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.35%
BNY MELLON TECHNOLOGY GROWTH A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BNY MELLON WORLDWIDEGROWTH A	144 GLENN CURTISS BLVD 8TH FL		UNIONDALE	NY	11556	0.40%
BOSTON PARTNERS ALL CAP VALUE INSTL	223 WILMINGTON W CHESTER PIKE 216		CHADDS FORD	PA	19317	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BOSTON PARTNERS ALL CAP VALUE INVS	223 WILMINGTON W CHESTER PIKE 216		CHADDS FORD	PA	19317	0.40%
BOSTON PARTNERS SM CAP VALUE II INST	223 WILMINGTON W CHESTER PIKE 216		CHADDS FORD	PA	19317	0.10%
BOSTON TRUST WALDEN SMALL CAP FUND	1 BEACON ST 33RD FL		BOSTON	MA	02108	0.40%
BOYD WATTERSON LTD DUR ENHANCED INC I2	1801 EAST 9TH ST, STE 1400		CLEVELAND	OH	44114	0.10%
BRANDES INTL EQUITY I	11988 EL CAMINO RALO STE 500		SAN DIEGO	CA	92130	0.15%
BRANDES INTL SMALL CAP EQUITY A	11988 EL CAMINO RALO STE 500		SAN DIEGO	CA	92130	0.40%
BRANDES INTL SMALL CAP EQUITY C	11988 EL CAMINO RALO STE 500		SAN DIEGO	CA	92130	0.10%
BRANDES INTL SMALL CAP EQUITY I	11988 EL CAMINO RALO STE 500		SAN DIEGO	CA	92130	0.12%
BRANDES SMALL CAP VALUE I	11988 EL CAMINO RALO STE 500		SAN DIEGO	CA	92130	0.12%
BRANDYWINEGLOBAL CORPORATE CREDIT I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
BRANDYWINEGLOBAL GLOBAL FLEX INCOME I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
BRIDGEWAY SMALL CAP VALUE FUND CL N	20 GREENWAY PLAZA, STE 450		HOUSTON	TX	77046	0.10%
BRIDGEWAY ULTRA SMALL CO MARKET	20 GREENWAY PLAZA, STE 450		HOUSTON	TX	77046	0.10%
BROWN ADVISORY GROWTH EQUITY ADV	777 E. WISCONSIN AVE, 4TH FL		MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SMALLCAP FUNDMNTL VAL ADV	777 E. WISCONSIN AVE, 4TH FL		MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SUSTAIN GROWTH ADV	777 E. WISCONSIN AVE, 4TH FL		MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SUSTAIN GROWTH INV	777 E. WISCONSIN AVE, 4TH FL		MILWAUKEE	WI	53202	0.08%
BROWN ADVISORY WMC STRAT EUROPN EQ ADV	777 E. WISCONSIN AVE, 4TH FL		MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY WMC STRAT EUROPN EQ INVS	777 E. WISCONSIN AVE, 4TH FL		MILWAUKEE	WI	53202	0.08%
BROWN INTERNATIONAL SMALL COMPANY INSTL	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.10%
BROWN INTERNATIONAL SMALL COMPANY INVEST	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.40%
BUFFALO BLUE CHIP GROWTH	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO EARLY STAGE GROWTH FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO FLEXIBLE ALLOCATION FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO GROWTH AND INCOME FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO HIGH YIELD	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO INTERNATIONAL FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO MID CAP DISCOVERY	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO MID CAP GROWTH	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO SMALL CAP GROWTH	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BULL PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
CALAMOS EVOLVING WORLD GROWTH CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS HEDGED EQUITY INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS MARKET NEUTRAL INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS MARKET NEUTRAL INCOME CL I	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.15%
CALAMOS TIMPANI SM CAP GR FD CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALVERT BALANCED FUND CLASS A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT BOND FUND CLASS A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT CORE BOND FUND CL A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT CORE BOND FUND CL I	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.10%
CALVERT EMERGING MARKETS EQUITY CL A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT EQUITY FUND CLASS A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT GLOBAL WATERFUND CL A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT INCOME FUND CLASS A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT INTL EQUITY CLASS I	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.10%
CALVERT INTRNTL RESPBL INDEX A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT SMALL CAP CL A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT U.S. LRG CAPCORE RESPNSBL INDX A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT ULTRA SHORT DURATION INCOME CL A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CALVERT US MID CAP CORE RSPNSBL INDEX A	4550 MONTGOMERY AVE STE 1000 N		BETHESDA	MD	20814	0.40%
CAMBIAR OPPORTUNITY INVESTOR CL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
CAMBIAR SMID 30 FUNDINVESTOR CL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
CAMBIAR SMID INSTITUTIONAL FUND	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
CAMPBELL SYSTEMATIC MACRO FUND CL A	47 HULFISH ST, STE 510		BALTIMORE	MD	21209	0.40%
CANTOR FITZGERALD HIGH INCOME A	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	0.10%
CARILLON CLARIVEST INTERNATIONAL STK I	P. O. BOX 33022		ST PETERSBURG	FL	337338022	0.40%
CARILLON REAMS CORE PLUS BOND CL I	P. O. BOX 33022		ST PETERSBURG	FL	337338022	0.15%
CARILLON SCOUT MID CAP FUND CL I	P. O. BOX 33022		ST PETERSBURG	FL	337338022	0.40%
CARLYLE TACTICAL PRIVATE CREDIT N	520 MADISON AVE		NEW YORK	NY	10010	0.20%
CASCADE PRIVATE CAPITAL FUND INSTL	4640 ADMIRALTY WAY, 11TH FL		MARINA DEL REY	CA	90292	0.20%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
CATALYST INSIDER INCOME FUND CL I	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.10%
CATALYST MILLBURN HEDGE STRTGY FD CL I	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.15%
CAUSEWAY EMERGING MRKTS FD INV CL	P. O. BOX 1100		OAKS	PA	19456	0.40%
CAUSEWAY INTERNATL OPPORTUNITIES INSTL	P. O. BOX 1100		OAKS	PA	19456	0.12%
CAUSEWAY INTERNATNALVALUE INSTL	P. O. BOX 1100		OAKS	PA	19456	0.15%
CAUSEWAY INTERNATNALVALUE INVESTOR	P. O. BOX 1100		OAKS	PA	19456	0.40%
CAUSEWAY INTERNL SM CAP INVESTOR FD	P. O. BOX 1100		OAKS	PA	19456	0.40%
CHAMPLAIN MID CAP ADVISOR SHARE	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
CHAMPLAIN MID CAP CLASS I	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
CLEARBRIDGE DIVIDENDSTRATEGY FUND I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE GROWTH FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE INTERN'TGROWTH FD CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE INTERN'TGROWTH FD CL I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE SELECT FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE SELECT FUND I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE SMALL CAP FUND CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE SMALL CAP FUND CLASS I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
CLEARBRIDGE SUSTAINABILITY LDR I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE TACTICAL DIV INC A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLIFFWATER CORPORATELENDING FUND I	4640 ADMIRALTY WAY, 11TH FL		MARINA DEL REY	CA	90292	0.18%
CLIFFWATER ENHANCED LENDING FUND INSTL	4640 ADMIRALTY WAY, 11TH FL		MARINA DEL REY	CA	90292	0.18%
CLIPPER	2949 EAST ELVIRA ROAD, STE 101		TUCSON	AZ	85706	0.35%
COHEN & STEERS FUTURE OF ENERGY A	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS FUTURE OF ENERGY I	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.10%
COHEN & STEERS GL INFRASTRUCTURE CL I	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.15%
COHEN & STEERS INSTL REALTY SHARES	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.10%
COHEN & STEERS LOW DUR PREF & INCOME A	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS LOW DUR PRFD & INCOME I	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.15%
COHEN & STEERS PREF SECURITIES INC A	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS PREF SECURITIES INCOME I	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
COHEN & STEERS REAL ESTATE SECURITIES A	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY CLASS A	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY SHARES	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.40%
COHEN& STEERS GLBAL REALTY CL I	280 PARK AVE, 10TH FL		NEW YORK	NY	10017	0.10%
COLUMBIA ACORN EUROPEAN FUND CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA ADAPTIVE RISK ALLOCATION CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA ADAPTIVE RISK ALLOCATION I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA BALANCED FUND CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA DISCIPLINED GROWTH CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME FD CL R	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA DIVIDEND INCOME FUND CL I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.15%
COLUMBIA DIVIDEND OPPORTUNITY CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA EMERGING MARKETS FUND CL I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA GLOBAL TECH GROWTH CL I	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA GLOBAL TECH GROWTH CL I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA GLOBAL TECHGROWTH CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA GREATER CHINA CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA INTEGRATED LARGE CAP GROWTH A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA INTEGRATED LARGE CAP VALUE FD A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA LARGE CAP ENHANCED CORE CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA MORTGAGE OPPORTUNITIES CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA MORTGAGE OPPORTUNITIES I2 CL	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.15%
COLUMBIA OVERSEAS 19765N278D CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA OVERSEAS VALUE CL I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA SELECT GLOBAL EQUITY CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA SELECT LARGE CAP VALUE I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA SELIGMAN GLOBAL TECHNOLGY A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA SELIGMAN TECH AND INFO CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA SELIGMAN TECH AND INFO CL I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
COLUMBIA SHORT-TERM BOND FUND CL I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA SMALL CAP GROWTH FD CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA SMALL CAP VAL I FUND CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA STRATEGIC INCOME FD CL I	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA STRATEGIC INCOME FUND CL I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COLUMBIA THERMOSTAT CL A	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.40%
COLUMBIA THERMOSTAT FUND CL I2	225 FRANKLIN ST, BX25 10320		BOSTON	MA	02110	0.10%
COMM SVC ULTRASECT PROFD INVESTOR CL	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
COMMERCE VALUE INSTITUTIONAL	922 WALNUT ST 4TH FL		KANSAS CITY	MO	64106	0.35%
COMMONWEALTH AFRICA FUND	2 EASTON OVAL, STE 300		COLUMBUS	OH	43219	0.40%
COMMONWEALTH NEW ZEALAND	2 EASTON OVAL, STE 300		COLUMBUS	OH	43219	0.40%
CONESTOGA SMALL CAP INVESTOR CLASS	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	0.40%
CONESTOGA SMID CAP FUND INVESTORS CL	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	0.40%
CONGRESS MID CAP GROWTH RETAIL	TWO SEAPORT LANE		BOSTON	MA	02210	0.40%
CONGRESS SMALL CAP GROWTH INSTL CL	TWO SEAPORT LANE		BOSTON	MA	02210	0.10%
CONGRESS SMALL CAP GROWTH RETAIL CLASS	TWO SEAPORT LANE		BOSTON	MA	02210	0.40%
CONQUER RISK DEFENSIVE BULL I	777 BRICKELL AVE STE 500		MIAMI	FL	33131	0.15%
CONSUMER DISCRETION ULTRASEC PROFUND INV	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
CREDIT SUISSE COMMD RTRN STRTGY INSTL SH	ONE MADISON AVE, 10TH FL		NEW YORK	NY	10010	0.40%
CREDIT SUISSE COMMODRETURN STRATEGY A	ONE MADISON AVE, 10TH FL		NEW YORK	NY	10010	0.40%
CREDIT SUISSE STRATEGIC INCOME I	ONE MADISON AVE, 10TH FL		NEW YORK	NY	10010	0.10%
CRM SMALL/MID CAP VALUE FD INVT CL	520 MADISON AVE 20TH FL		NEW YORK	NY	10022	0.40%
CROMWELL CENTERSQUAR REAL ESTATE INSTL	100 SALEM ST		SMITHFIELD	RI	02917	0.12%
CROMWELL CENTERSQUARREAL ESTATE INVESTOR	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
CS FLOATING RATE HIGH INC INSTL SHS	ONE MADISON AVE, 10TH FL		NEW YORK	NY	10010	0.40%
CULLEN EMERGING MRKTHIGH DIVIDEND CL I	645 FIFTH AVE		NEW YORK	NY	10022	0.15%
CULLEN INTL HIGH DIVFD RETAIL CL SH	645 FIFTH AVE		NEW YORK	NY	10022	0.40%
DAVIS FINANCIAL CLASS A	2949 E ELVIRA ROAD STE 101		TUCSON	AZ	85756	0.40%
DAVIS FINANCIAL FUND CLASS Y	2949 E ELVIRA ROAD STE 101		TUCSON	AZ	85756	0.08%
DAVIS INTERNATIONAL CL A	2949 E ELVIRA ROAD STE 101		TUCSON	AZ	85756	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
DAVIS NEW YORK VENTURE CLASS A	2949 E ELVIRA ROAD STE 101		TUCSON	AZ	85756	0.40%
DAVIS NEW YORK VENTURE INSTL CL Y	2949 E ELVIRA ROAD STE 101		TUCSON	AZ	85756	0.08%
DF DENT MIDCAP GROWTH FUND INVESTOR	2 EAST READ ST 6TH FL		BALTIMORE	MD	21202	0.12%
DFA EMERGING MARKETS PORTFOLIO	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA EMERGING MARKETS SUSTAIN CORE 1 INST	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA EMERGING MRKTS CORE EQU PORTF	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA FIVE YEAR GLBL FIXED INC PRTF INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA GLB SUSTAINABLTY FIXED INCOME INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA GLOBAL REAL ESTATE SEC PORTFOLIO	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL CORE EQUITY	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL LR CAP GR PORT INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL SMALL COMPANY PORT	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL VALUE PRTF INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INT'L SMALL CAP VALUE	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA INVESTMENT GRADE PORTFOLIO INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA SELECTIVELY HEDGED GL FIXED INC	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA U.S. SMALL CAP GROWTH PORT INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY I	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY II	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US HIGH RELATIVE PROFIT PORT INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US LARGE CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US SMALL CAP PORTFOLIO INSTL CL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA US SUSTAIN CORE 1 PORTFOLIO I	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DFA WORLD EX US CORE EQUITY PORTFOLIO IN	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DIAMOND HILL SELECT INVESTOR	325 JOHN H MCCONNELL BLVD STE 200		COLUMBUS	OH	43215	0.40%
DIMENSIONAL GLOBAL ALL 60/40 PRTF INSTL	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DIMENSIONAL GLOBAL EQUITY PORT INST	6300 BEE CAVES ROAD, BUILDING ONE		AUSTIN	TX	78746	0.02%
DIREXION MONTHLY 10 YR NOTE BULL 2X INV	155 SEAPORT BOULEVARD, STE P8		BOSTON	MA	02210	0.40%
DIREXION MONTHLY NASDAQ100BULL2X INV	155 SEAPORT BOULEVARD, STE P8		BOSTON	MA	02210	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
DIREXION MONTHLY S&P 500 BULL 2X INV	155 SEAPORT BOULEVARD, STE P8		BOSTON	MA	02210	0.40%
DIREXION MONTHLY SM CAP BULL 2X INV	155 SEAPORT BOULEVARD, STE P8		BOSTON	MA	02210	0.40%
DOMINI IMPACT EQUITYINVESTOR	536 BROADWAY 7TH FL		NEW YORK	NY	10012	0.40%
DOMINI IMPACT INTL EQUITY INVESTOR	536 BROADWAY 7TH FL		NEW YORK	NY	10012	0.40%
DOMINI SUSTAINABLE SOLUTIONS INVESTOR	536 BROADWAY 7TH FL		NEW YORK	NY	10012	0.40%
DOUBLELINE CORE FIXED INCOME CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.15%
DOUBLELINE EMERGING MRTKS FIXED INC I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.15%
DOUBLELINE FLEXIBLE INCOME CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.15%
DOUBLELINE FLOATING RATE FUND CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE INFRA STRUCTURE INC CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE INFRA STRUCTURE INC CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LOW DURATION BOND CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.15%
DOUBLELINE LOW DURATION CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LOW DURTN EMER MKTS FIX INC I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE SHILLER ENH INTL CAPE CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE SHILLER ENHANCED CAP CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	11.00
DOUBLELINE SHILLER ENHANCED CAP CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE STRATEGICCOMMODITY CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE TOTAL RETURN BOND FD CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE TOTAL RT BOND FD CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOW JONES WILSHIRE 5000 INDEX PORT INVT	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	0.40%
DRIEHAUS EMERGING MARKETS	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DRIEHAUS EMERGING MARKETS SM CAP GRWTH	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DRIEHAUS INTERNAT'L SMALL CAP GROWTH FD	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DRIEHAUS MICRO CAP GROWTH FUND	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DRIEHAUS SMALL CAP GROWTH INSTL CL	25 EAST ERIE ST		CHICAGO	IL	60611	0.12%
DRIEHAUS SMALL CAP GROWTH INVESTOR CL	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DWS CROCI INTERNATIONAL A	280 PARK AVE, 9TH FLR		NEW YORK	NY	10026	0.40%
DWS GLOBAL INFRASTRU FD -INST	280 PARK AVE, 9TH FLR		NEW YORK	NY	10026	0.10%
DWS GLOBAL INFRASTRUCTURE FD-A	280 PARK AVE, 9TH FLR		NEW YORK	NY	10026	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
DWS LATIN AMERICA EQUITY CL I	280 PARK AVE, 9TH FLR		NEW YORK	NY	10026	0.10%
DWS LATIN AMERICA EQUITY FUND-A	280 PARK AVE, 9TH FLR		NEW YORK	NY	10026	0.40%
DWS SCIENCE AND TECHNOLOGY FUND INST	280 PARK AVE, 9TH FLR		NEW YORK	NY	10026	0.10%
DWS SCIENCE AND TECHNOLOGY FUND-A	280 PARK AVE, 9TH FLR		NEW YORK	NY	10026	0.40%
DWS SCIENCE AND TECHNOLOGY FUND-C	280 PARK AVE, 9TH FLR		NEW YORK	NY	10026	0.10%
EAGLE MLP STRATEGY FUND CL I	1580 LINCOLN ST, STE 680		DENVER	CO	80203	0.08%
EATON VANCE ATLANTA CAP SMID CAP FD A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE ATLANTA CAP SMID CAP FD I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE BALANCED CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE EMERG MKTS DB OPPOR CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE EMERGING MRKTS DEBT OPPOR A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE EMERGINGAND FRONT COUNT EQ A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE EMERGINGAND FRONT COUNT EQ I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE EMRG MARKETS LOCAL INC A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE EMRG MRKTS LOCAL INCOME I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE FLOATING RATE HI INCOME CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE FLOATINGRATE ADVANTAGE CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE FLOATINGRATE CLASS I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE GL MACROABSOLUTE RTRN ADV I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	$16.00
EATON VANCE GL MACROABSOLUTE RTRN ADVT A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE GREATER CHINA GROWTH CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE GREATER INDIA FUND CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE GREATER INDIA FUND CLASS I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE HIGH INCOME OPPT CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE HIGH INCOPPORTUNITIES CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE MULTI - ASSET CREDIT FD CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE SHORT DURATION GOV INC I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE SHT DUR STRATEGIC INC A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE SHT DUR STRATEGIC INC FD I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE TOTAL RETURN BOND CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
EATON VANCE TOTAL RETURN BOND CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
EATON VANCE WLD WIDEHEALTH SCIENCES CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
ECOFIN GLOBAL REN INFRASTRUCTURE INSTL	140 WILLIAM STREET		MELBOURNE	AU	61	0.10%
EDGEWOOD GROWTH FUND INSTL CL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
EDGEWOOD GROWTH FUND RETAIL CLASS	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
EMERALD GROWTH INSTITUTIONAL	3175 OREGON PIKE		LEOLA	PA	17540	0.08%
ENERGY ULTRASECTOR PROFUND INVESTOR CL	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
EP EMERGING MARKETS CLASS A	LOTS 81 82, ST C, STE 204		DORADO	PR	00646	0.08%
EP EMERGING MARKETS CLASS I	LOTS 81 82, ST C, STE 204		DORADO	PR	00646	0.10%
EP INTERNATIONAL BOND FUND CLI	LOTS 81 82, ST C, STE 204		DORADO	PR	00646	0.10%
EP INTERNATIONAL VALUE FUND CL I	LOTS 81 82, ST C, STE 204		DORADO	PR	00646	0.10%
EUROPAC GOLD FUND CL I	LOTS 81 82, ST C, STE 204		DORADO	PR	00646	0.10%
EUROPAC GOLD FUND CLASS A	LOTS 81 82, ST C, STE 204		DORADO	PR	00646	0.08%
EUROPAC INTERNATNL DIVIDEND INC CL A	LOTS 81 82, ST C, STE 204		DORADO	PR	00646	0.08%
EUROPAC INTERNATNL DIVIDEND INC CL I	LOTS 81 82, ST C, STE 204		DORADO	PR	00646	0.10%
EUROPAC INTL VALUE FUND CLASS A	LOTS 81 82, ST C, STE 204		DORADO	PR	00646	0.08%
EUROPE 30 PRO FUND INVESTOR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
EV ATLANTA CAPITAL SELECT EQUITY CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EVENTIDE BALANCED FUND CL I	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.10%
EVENTIDE CORE BOND FUND CL I	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.10%
EVENTIDE DIVIDEND GROWTH FUND CL I	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.10%
EVENTIDE DIVIDEND GROWTH FUND CL N	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.40%
EVENTIDE EXPONENTIAL TECHNOLOGIES I	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.10%
EVENTIDE EXPONENTIALTECHNOLOGIES FD CL N	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.40%
EVENTIDE GILEAD FUND CLASS N	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.40%
EVENTIDE HEALTHCARE AND LIFE SCIENCES I	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.15%
EVENTIDE HEALTHCARE AND LIFE SCIENCES N	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.40%
EVENTIDE LARGE CAP FOCUS FD CL I	80 ARKAY STE 110		HAUPPAUGE	NY	11788	0.10%
FAIRHOLME FUND	4400 BISCAYNE BOULEVARD		SOUTH MIAMI	FL	33143	0.10%
FAM DIVIDEND FOCUS FUND	384 NORTH GRAND ST		COBLESKILL	NY	12043	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
FAM SMALL CAP VALUE	384 NORTH GRAND ST		COBLESKILL	NY	12043	0.40%
FEDERATED HERMES ADJ RATE FUND CL IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES CAPTL INCOME CL IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES INSTL HIGH YLD BD IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.15%
FEDERATED HERMES INTL SM MID CO CL A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES INTL SM MID CO CL IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES KAUFMANN SM CAP A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES KAUFMANN SM CAP IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.15%
FEDERATED HERMES MDT ALL CAP CORE CL A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES MDT ALL CAP CORE CL IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES MDT LARGE CAP GROWTH A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES MDT LARGE CAP GROWTH IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES MDT LARGE CAP VALUE SS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES MDT MARKET NEUTRAL FD A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES MDT MARKET NEUTRAL IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES MDT MID CAP GROWTH A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES MDT MID CAP GROWTH IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES MDT SMALL CAP CORE IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES OPPOR HIGH YLD BD SS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FINANCIALS ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
FIRST EAGLE GLOBAL CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE GLOBAL CLASS I	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.15%
FIRST EAGLE GLOBAL INCOME BUILDER CL A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE GOLD CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE GOLD FUND CL I	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.09%
FIRST EAGLE GOLD FUND CLASS C	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.09%
FIRST EAGLE OVERSEAS CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE OVERSEAS CLASS I	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.15%
FIRST EAGLE US VALUE CLASS A	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.40%
FIRST EAGLE US VALUE FD CLASS I	1345 AVE OF THE AMERICAS 48TH FLR		NEW YORK	NY	10105	0.09%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
FIRST FOUNDATION TOTAL RETURN FUND Y	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
FIRST TRUST ALTER OPPORTUNITIES CL I	2220 E. ROUTE 66, STE 226		SMITHFIELD	RI	02917	0.25%
FIRST TRUST WCM FOCUSED GLOBAL GRWTH	120 E. LIBERTY DR. STE 400		WHEATON	IL	60187	0.40%
FIRSTHAND ALTERNATIVE ENERGY	150 ALMADEN BLVD., STE 1250		SAN JOSE	CA	95113	0.40%
FIRSTHAND TECHNOLOGYOPPORTUNITIES FUND	150 ALMADEN BLVD., STE 1250		SAN JOSE	CA	95113	0.40%
FMI COMMON STOCK FUND	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FMI INTERNATIONAL	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FMI INTERNATIONAL FUND INSTITUTIONAL	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.10%
FMI LARGE CAP FUND	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FPA CRESCENT FND SUPRA INSTL	11601 WILSHIRE BLVD, STE 1200		LOS ANGELES	CA	90025	0.10%
FPA CRESCENT FUND	11601 WILSHIRE BLVD, STE 1200		LOS ANGELES	CA	90025	0.35%
FPA CRESCENT FUND INVESTOR	11601 WILSHIRE BLVD, STE 1200		LOS ANGELES	CA	90025	0.40%
FPA QUEENS ROAD SM CAP VALUE INSTL	11601 WILSHIRE BLVD, STE 1200		LOS ANGELES	CA	90025	0.10%
FPA QUEENS ROAD SM CAP VALUE INVSTR	11601 WILSHIRE BLVD, STE 1200		LOS ANGELES	CA	90025	0.40%
FRANKLIN BIOTECH DISCOVERY FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN CORE PLUS BOND FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN DYNATECH CLASS C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	19.00
FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN FLOATING RTDAILY ACCESS CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN GLOBAL EQT FD CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
FRANKLIN GOLD AND PRECIOUS METALS CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN INCOME CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN INCOME CLASS A1	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN INTERNATNL EQUITY CL I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
FRANKLIN MULTI ASSET MODERATE GROWTH I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
FRANKLIN MUTUAL INTERNATL VALUE A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN MUTUAL SHARES FD CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN NATURAL RESOURCES A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN S&P 500 INDEX FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
FRANKLIN SMALL-MID CAP GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
FRANKLIN UTILITIES CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN UTILITIES CLASS A1	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
FRANKLIN UTILITIES CLASS C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	19.00
FROST CREDIT FUND INVESTOR	P.O. BOX 2509		SAN ANTONIO	TX	782992509	0.40%
FROST TOTAL RETURN BOND FD INVESTOR	P.O. BOX 2509		SAN ANTONIO	TX	782992509	0.40%
FULLERTHALER BEHV MID CAP VALUE INVSTR	411 BOREL AVE, STE 300		SAN MATEO	CA	94402	0.40%
FULLERTHALER BEHV SM CAP GROWTH INSTL	411 BOREL AVE, STE 300		SAN MATEO	CA	94402	0.10%
FULLERTHALER BEHV SMALL CAP EQTY INV	411 BOREL AVE, STE 300		SAN MATEO	CA	94402	0.40%
FULLERTHALER BEHV SMALL CAP GROWTH INV	411 BOREL AVE, STE 300		SAN MATEO	CA	94402	0.40%
GABELLI GOLD FUND CL A	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.10%
GABELLI GOLD FUND CLAAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.40%
GABELLI SMALL CAP GROWTH FUND CL I	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.10%
GABELLI UTILITIES	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
GATEWAY EQUITY CALL PREMIUM FUND CL A	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.40%
GLENMEDE LARGE CAP CORE	1650 MARKET ST. STE 1200		PHILADELPHIA	PA	19103	0.40%
GLENMEDE LARGE CAP GROWTH	1650 MARKET ST. STE 1200		PHILADELPHIA	PA	19103	0.40%
GLENMEDE SECURED OPTIONS PORTFOLIO	1650 MARKET ST. STE 1200		PHILADELPHIA	PA	19103	0.40%
GLENMEDE SECURED OPTIONS PORTFOLIO I	1650 MARKET ST. STE 1200		PHILADELPHIA	PA	19103	0.15%
GLENMEDE TOTAL MARKET PORTFOLIO	1650 MARKET ST. STE 1200		PHILADELPHIA	PA	19103	0.40%
GLENMEDE WOMEN IN LEADERS US EQTY PORT	1650 MARKET ST. STE 1200		PHILADELPHIA	PA	19103	0.40%
GLOBAL LUXURY GOODS INVESTOR	3 CANAL PLAZA, STE 600		PORTLAND	ME	04101	0.40%
GMO RESOURCES FUND I	40 ROWES WHARF		BOSTON	MA	02110	0.08%
GOEHRING & ROZENCWAJG RES INSTL	1290 BROADWAY ST STE 1100		DENVER	CO	80203	0.10%
GOLD AND PRECIOUS METALS FUND	3 CANAL PLAZA, STE 600		PORTLAND	ME	04101	0.40%
GOLDMAN SACHS CHINA EQUITY CLASS A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS COMMODITY STRAT FD A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS EMERGING MARKETS A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS EMRG MKTS EQTY INSIGHTS I	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.12%
GOLDMAN SACHS ENERGYINFRASTRUCTURE A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS ENHAN DIV GLBL EQU PORT A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
GOLDMAN SACHS GQG PART INTERNTL OPP A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PARTNERS INTL OPP I	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.17%
GOLDMAN SACHS INCOMEBUILDER FUND A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL EQUITY ESG CL A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL EQUITY INCOME INSTL	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.17%
GOLDMAN SACHS INTL EQUITY INSIGHTS A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL SM CAP INSIGHTS A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL SM CAP INSIGHTS INST	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.12%
GOLDMAN SACHS LARGE CAP GWTH INSIGHTS A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS MID CAP VALUE CLASS A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS MLP ENERGY INFRSTCTR A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS SMALL CAP VALUE INSIGHTS A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOLDMAN SACHS US EQUITY DIV PREM CL A	71 S. WACKER DR, 4TH FL		CHICAGO	IL	60606	0.40%
GOODHAVEN FUND	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.12%
GOTHAM ABSOLUTE RETURN FUND INSTL	535 MADISON AVE 30TH FLR		NEW YORK	NY	10022	0.10%
GOTHAM INDEX PLUS FUND INSTL	535 MADISON AVE 30TH FLR		NEW YORK	NY	10022	0.10%
GOTHAM INDEX PLUS FUND INVESTOR CL	535 MADISON AVE 30TH FLR		NEW YORK	NY	10022	0.40%
GOTHAM LARGE VALUE FUND INSTL CL	535 MADISON AVE 30TH FLR		NEW YORK	NY	10022	0.10%
GOTHAM NEUTRAL FUND INSTITUTIONAL	535 MADISON AVE 30TH FLR		NEW YORK	NY	10022	0.10%
GQG PARTNERS EMERG MARKETS EQ INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
GQG PARTNERS EMRGING MARKETS EQUITY INV	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GQG PARTNERS GLOBAL QUALITY DIV INC INV	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GQG PARTNERS GLOBAL QUALITY EQ INVESTOR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GQG PARTNERS GLOBAL QUALITY EQUITY INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
GQG PARTNERS US QUALITY SEL EQ INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
GQG PARTNERS US QULTSELECT EQUITY INVSTR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GRANDEUR PEAK GLOBAL CONTRARIAN INSTL	1290 BROADWAY STREET, SUITE 1100		DENVER	CO	80203	0.15%
GRANDEUR PEAK INTL STALWARTS INSTL	1290 BROADWAY STREET, SUITE 1100		DENVER	CO	80203	0.12%
GRANDEUR PEAK US STALWARTS FUND INSTL	1290 BROADWAY STREET, SUITE 1100		DENVER	CO	80203	0.12%
GUGGENHEIM CORE BOND FUND P	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
GUGGENHEIM MACRO OPPORTUNTITIES INSTL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.15%
GUGGENHEIM TOTAL RETURN BOND CL P	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
GUGGENHEIM TOTAL RETURN BOND FD INSTL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.15%
GUIDESTONE EQUITY INDEX FD INVS CL SHS	2401 CEDAR SPRINGS RD		DALLAS	TX	75201	0.12%
GUIDESTONE VALUE EQUITY FUND-INV CL	2401 CEDAR SPRINGS RD		DALLAS	TX	75201	0.12%
GUINNESS ATKINSON ALTERNATIVE ENERGY	2220 E. ROUTE 66, STE 226		GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON ASIA FOCUS	2220 E. ROUTE 66, STE 226		GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON GLOBAL ENERGY	2220 E. ROUTE 66, STE 226		GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON GLOBAL INNOVATORS	2220 E. ROUTE 66, STE 226		GLENDORA	CA	91740	0.40%
HAMLIN HIGH DIVIDENDEQUITY FD INVESTOR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
HARBOR CAP APP INST	111 S. WACKER DR, 34TH FL		CHICAGO	IL	60606	0.10%
HARBOR INTERNATIONAL CORE INSTL CLASS	111 S. WACKER DR, 34TH FL		CHICAGO	IL	60606	0.10%
HARBOR INTL INST	111 S. WACKER DR, 34TH FL		CHICAGO	IL	60606	0.10%
HARBOR INTL INV	111 S. WACKER DR, 34TH FL		CHICAGO	IL	60606	0.35%
HARBOR INTLSMCP INST	111 S. WACKER DR, 34TH FL		CHICAGO	IL	60606	0.10%
HARBOR LARGE CAP VALUE INV CLASS	111 S. WACKER DR, 34TH FL		CHICAGO	IL	60606	0.35%
HARDING LOEVNER FRNTEMERG MRKTS INVESTOR	PO BOX 4766		CHICAGO	IL	60680	0.40%
HARDING LOEVNER INST EMERGING MRKTS CL I	PO BOX 4766		CHICAGO	IL	60680	0.15%
HARDING LOEVNER INTL EQUITY PORT INSTL	PO BOX 4766		CHICAGO	IL	60680	0.15%
HARTFORD CORE EQUITYCLASS A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.40%
HARTFORD DIVIDEND & GROWTH CLASS A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.40%
HARTFORD GLOBAL IMPACT CL A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.40%
HARTFORD GROWTH OPPORTUNITY CLASS A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.40%
HARTFORD GROWTH OPPT FUND CL Y	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.10%
HARTFORD INTL VALUE FD CLASS A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.40%
HARTFORD INTL VALUE FD CLASS I	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.15%
HARTFORD INTL VALUE FUND CLASS Y	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.10%
HARTFORD SCHRODER EMERG MKTS EQ CL Y	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.10%
HARTFORD SCHRODERS EMRG MKT MULT SC A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.35%
HARTFORD SCHRODERS EMRG MRKT EQTY CL A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
HARTFORD SCHRODERS INTL MULT CAP CL I	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.15%
HARTFORD SCHRODERS INTL MULTICAP CL A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.40%
HARTFORD SCHRODERS INTL STOCK CL A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.40%
HARTFORD SHORT DURATION CLASS A	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.35%
HCM DIVIDEND SECTOR PLUS FUND CL A	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.10%
HCM DIVIDEND SECTOR PLUS FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM TACTICAL GROWTH FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HEALTH CARE ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
HEARTLAND MID CAP VALUE INSTL	789 N. WATER ST		MILWAUKEE	WI	53202	0.12%
HEARTLAND MID CAP VALUE INVESTOR	789 N. WATER ST		MILWAUKEE	WI	53202	0.40%
HENNESSY CORNERSTONE MID CAP 30 INSTL CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.12%
HENNESSY CORNERSTONEGROWTH INV CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HENNESSY CORNERSTONEMID CAP 30 INV CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HENNESSY ENERGY TRANSITION INVESTOR	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HENNESSY FOCUS FUND INSTITUTIONAL CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.12%
HENNESSY FOCUS FUND INVESTOR CLASS	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HENNESSY GAS UTILITY INSTITUTIONAL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.12%
HENNESSY GAS UTILITYINVESTOR CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HENNESSY JAPAN INSTL CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.12%
HENNESSY JAPAN INVSTCLASS	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HENNESSY JAPAN SMALL CAP CL INSTIT	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.12%
HENNESSY JAPAN SMALLCAP INVESTOR CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HENNESSY LARGE CAP FINANCIAL CL INST	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.12%
HENNESSY LARGE CAP FINANCIAL INVSTR CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HENNESSY MIDSTREAM INSTL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.12%
HENNESSY MIDSTREAM INV	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HENNESSY SMALL CAP FINANCIAL INSTIT CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.12%
HENNESSY SMALL CAP FINANCIAL INVSTR CL	7250 REDWOOD BLVD., STE 200		NOVATO	CA	94945	0.40%
HODGES BLUE CHIP EQ INCOME FD RETAIL	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HODGES FUND FUND RETAIL CLASS	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
HODGES SMALL CAP FUND RETAIL CLASS	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HODGES SMALL CAP INSTITUTIONAL CL	2905 MAPLE AVENUE		DALLAS	TX	75201	0.12%
HOLBROOK STRUCTURED INCOME FUND A	2933 NE 16TH ST		PORTLAND	OR	97212	0.40%
HOOD RIVER NEW OPPORFUND INVESTOR	6001 SHADY OAK ROAD, STE 200		MINNETONKA	MN	55343	0.40%
HOOD RIVER SMALL CAP GROWTH FUND INSTL	6001 SHADY OAK ROAD, STE 200		MINNETONKA	MN	55343	0.12%
HOTCHKIS & WILEY HIGH YIELD FUND CL A	725 S FIGUEROA 39TH FL		LOS ANGELES	CA	90017	0.40%
HOTCHKIS & WILEY SMALL CAP VALUE CL A	725 S FIGUEROA 39TH FL		LOS ANGELES	CA	90017	0.40%
HOTCHKIS & WILEY SML CAP DIV VAL I	725 S FIGUEROA 39TH FL		LOS ANGELES	CA	90017	0.10%
HOTCHKIS & WILEY VALUE OPP CLASS A	725 S FIGUEROA 39TH FL		LOS ANGELES	CA	90017	0.40%
HUBER CAPITAL EQUITY INCOME FUND INSTL	2321 ROSECRANS AVE., STE 3245		EL SEGUNDO	CA	90245	0.08%
HUSSMAN STRATEGIC MARKET CYCLE	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	12.00
ICON CONSUMER SELECT FUND INSTL	P.O. BOX 87		DENVER	CO	802010087	0.15%
ICON HEALTH AND INFORM TECH INSTL	P.O. BOX 87		DENVER	CO	802010087	0.15%
ICON NATURAL RES AND INFRA FUND INSTL	P.O. BOX 87		DENVER	CO	802010087	0.15%
IDX RISK MANAGED BITCOIN FUND I	8995 SE OTTY ROAD		SMITHFIELD	RI	02917	0.40%
IMAN FUND RETAIL SHARES	721 ENTERPRISE DR		OAKBROOK	IL	60523	0.40%
IMPAX ELLEVATE GLBL WOMENS LDERSP INV	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.40%
IMPAX GLOBAL ENVIRONMARKETS INVESTOR	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.40%
IMPAX LARGE CAP FD INVESTOR	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.40%
IMPAX SMALL CAP FD INVESTOR CL	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.40%
IMPAX SUSTAINABLE ALLOCATION INVESTOR	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.40%
IMPAX US SUSTAINABLE ECONOMY INSTL	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.12%
INTERNET ULTRASECTORPRO FD INVESTOR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
INTREPID INCOME FUND INSTITUTIONAL	1400 MARSH LANDING PKWY. STE 106		JACKSONVILLE BEACH	FL	32250	0.12%
INVENOMIC INSTL CL	211 CONGRESS ST 7TH FL		BOSTON	MA	02110	0.08%
INVENOMIC INVESTOR CLASS	211 CONGRESS ST 7TH FL		BOSTON	MA	02110	0.40%
INVESCO ADVANTAGE INTERNATIONAL FUND A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO CORE BOND A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO CORPORATE BOND FUND CL A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO DEVELOPING MARKETS A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
INVESCO DISCOVERY LARGE CAP FUND CL A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO DIVERSIFIED DIVIDEND CLASS A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO DIVERSIFIED DIVIDEND FUND CL R5	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.10%
INVESCO DIVIDEND INCOME FUND A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO ENERGY CLASSA	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO EQUALLY WEIGHTED S&P 500 A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO EQV ASIA PACIFIC EQUITY A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO EQV EMERGINGMARKETS ALL CAP A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO EQV EUROPEANEQUITY CLASS A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO FLOATING RATE ESG CLASS A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO GLOBAL A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO GLOBAL OPPORTUNITIES A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO GLOBAL OPPORTUNITIES R	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	10.00
INVESCO GOLD & SPEC MINERALS A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO INTL SMALL MID COMPANY A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO RISING DIVIDENDS A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO S&P 500 INDEX CLASS A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO SENIOR FLOATING RATE A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO SMALL CAP VALUE FUND CL A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP ALPHA A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP ALPHA PLUS A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP INCOME A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP SELECT 40 A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO TECHNOLOGY CLASS A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
INVESCO VALUE OPPORTUNITIES FUND A	11 GREENWAY PLAZA; STE 100		HOUSTON	TX	77046	0.40%
IRONCLAD MANAGED RISK FUND	2220 E. ROUTE 66, STE 226		GLENDORA	CA	91740	16.00
ISHARES DEVELOPED REAL ESTATE IDX INST	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES DEVELOPED RL ESTATE IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES MSCI EAFE INTL IDX INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES MSCI TTL INTL IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ISHARES RUSSELL 2000 SMALL CAP IDX INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES RUSSELL 2000SMALL CAP IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES RUSSELL MID CAP IDX INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES RUSSELL SM MID CP IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES S&P 500 INDEX INSTITUTIONAL	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES S&P 500 INDEX INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES S&P 500 INDEX SERVICE	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES TOTAL US STOCK MRKT INDEX INS	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES TOTAL US STOCK MRKT INDX A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
JACOB INTERNET	727 2ND ST, STE 106		HERMOSA BEACH	CA	90254	0.40%
JACOB MICRO CAP GROWTH INSTL CL	727 2ND ST, STE 106		HERMOSA BEACH	CA	90254	16.00
JACOB MICRO CAP GROWTH INV CL	727 2ND ST, STE 106		HERMOSA BEACH	CA	90254	0.40%
JAMES BALANCED: GOLDEN RAINBOW FUND	1290 BROADWAY ST. STE 1100		DENVER	CO	80203	0.40%
JANUS HENDERSON ABS RET INC OPPOR T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON BALANCED I	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON BALANCED T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON CONTRARIAN I	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON CONTRARIAN T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON ENTERPRISE I	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON ENTERPRISE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON EUROPEAN FOCUS A	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON EUROPEAN FOCUS CL T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON EUROPEAN FOCUS I	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON FORTY I	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON FORTY T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL LIFE SCIENCES I	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON GL LIFE SCIENCES T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLBLEQUITY INCOME CL A	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON GLBLEQUITY INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOB TECH & INNOV I	151 DETROIT ST.		DENVER	CO	80206	15.00

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
JANUS HENDERSON GLOB TECH & INNOV T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOBAL RESEACH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOBAL SELECT T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GROWTH & INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON HIGH-YIELD T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON MULTI-SECTOR INCME I	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON MULTISECTOR INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON OVERSEAS I	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON OVERSEAS T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON RESEARCH I	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON RESEARCH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON RESPONS INTL DIV T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON RESPONSE INTL DIV A	151 DETROIT ST.		DENVER	CO	80206	15.00
JANUS HENDERSON SM MID CAP VALUE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON SMALL CAP VALUE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON TRITON T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON VENTURE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JENSEN QUALITY GROWTH FD CL J	811 E. WISCONSIN AVE, 8TH FL		MILWAUKEE	WI	53202	0.40%
JENSEN QUALITY VALUEFUND CLASS J	811 E. WISCONSIN AVE, 8TH FL		MILWAUKEE	WI	53202	0.40%
JOHCM INTERNATIONAL OPPORTUNITIES INSTL	14 RYDER ST, RYDER COURT, GROUND FL		LONDON	GB	SW1Y 6QB	0.10%
JOHCM INTERNATIONAL SELECT INV	14 RYDER ST, RYDER COURT, GROUND FL		BOSTON	GB	02114	0.40%
JOHN HAN DISCIPLINEDVALUE MID CAP CL I	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.15%
JOHN HANCOCK BLUE CHIP GROWTH CL A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK BOND FUND CLASS I	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.15%
JOHN HANCOCK DISCIPLVAL GLB LONG SHORT A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK ESG LRG CAP CORE FUND CL I	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.10%
JOHN HANCOCK FDMTL LRG CAP CORE CL A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK FINC'L INDUSTRIES CLASS A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK INCOME FUND A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK INFRASTRUCTURE A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
JOHN HANCOCK INFRASTRUCTURE I	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.10%
JOHN HANCOCK INTL DYNAMIC GROWTH A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK REAL ESTATE SECURITIES A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK REGIONAL BANK CL A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK REGIONAL BANK CL I	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.10%
JOHN HANCOCK SMALL CAP CORE FUND CL A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK US GLBLLEADERS GROWTH CL A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JOHN HANCOCK US GROWTH FUND CL A	601 CONGRESS ST., 9TH FL.		BOSTON	MA	02210	0.40%
JP MORGAN HEDGED EQUITY 3 FD I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN CORE PLUS BOND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN DIVERS MID CAP GROWTH CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EMERGING MARKETS EQUITY CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EQUITY INCOME FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EQUITY INDEX FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.25%
JPMORGAN EQUITY PREMINCOME CL I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EQUITY PREMIUM INCOME CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EUROPE DYNAMIC CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN GOVERNMENT BOND FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.38%
JPMORGAN GROWTH ADVANTAGE FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY 2 FUND A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY 3 FUND A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INCOME FUNDCLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INCOME FUNDCLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INTERNATL VALUE CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INTERNATL VALUE FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INTERNTL EQUITY FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INVESTOR GROWTH & INCOME CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INVESTOR GROWTH FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
JPMORGAN INVESTOR GROWTH FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN LARGE CAP GROWTH CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN LARGE CAP GROWTH CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN LARGE CAP VALUE FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN PREFERRED AND INC SECURITIES I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN RESEARCH MKT NEUTRAL CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN SMID CAP EQUITY CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN U.S. GARP EQUITY FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN UNDISCOVERD MNG BEHAVIOR CL I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN US EQUITY FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US LG CAP CORE PLUS CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US RESEARCHENHANCED EQ CL I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN US SUSTAIN LEADERS CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN VALUE ADV FD CLASS L	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN VALUE ADVANTAGE CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
KEELEY MID CAP DIVIDEND VALUE CL A	111 WEST JACKSON BLVD.		CHICAGO	IL	60604	0.08%
KINETICS GLOBAL FUNDNO LOAD CLASS SHARES	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS MARKET OPPORTUNITIES FD	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS PARADIGM FD INSTIT CL	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.12%
KINETICS PARADIGM FUND	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES INSTL	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KNIGHTS OF COLUMBUS LARGE CAP GROWTH I	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
KOPERNIK GLOBAL ALL CAP FUND INSTL	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.10%
LARGE CAP GROWTH PROFUND INVESTOR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
LAZARD EMERGING MKTS EQUITY INSTITUTIONA	30 ROCKEFELLER PLAZA, 57TH FL.		NEW YORK	NY	10112	0.10%
LAZARD EMERGING MKTSEQUITY OPEN CL SHRS	30 ROCKEFELLER PLAZA, 57TH FL.		NEW YORK	NY	10112	0.40%
LAZARD ENHNCD OPPORTPORTFOLIO OPEN SHRS	30 ROCKEFELLER PLAZA, 57TH FL.		NEW YORK	NY	10112	0.40%
LAZARD GLOBAL LISTEDINFRASTRUCTE INSTL	30 ROCKEFELLER PLAZA, 57TH FL.		NEW YORK	NY	10112	0.15%
LAZARD GLOBAL LISTEDINFRASTRUCTURE OPEN	30 ROCKEFELLER PLAZA, 57TH FL.		NEW YORK	NY	10112	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
LAZARD INTERNATIONAL QUALITY GROWTH I	30 ROCKEFELLER PLAZA, 57TH FL.		NEW YORK	NY	10112	0.15%
LAZARD US EQTY CONCENTRATED PRT OPEN SHS	30 ROCKEFELLER PLAZA, 57TH FL.		NEW YORK	NY	10112	0.40%
LOOMIS SAYLES BOND INSTL	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.15%
LOOMIS SAYLES BOND RETAIL SHARES	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.35%
LOOMIS SAYLES CORE PLUS BD FD CL A	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.40%
LOOMIS SAYLES GLOBALALLOCATION CLASS Y	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.15%
LOOMIS SAYLES GROWTH CL A	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.40%
LOOMIS SAYLES GROWTHCL Y	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.15%
LOOMIS SAYLES INFLATPROT SEC INST'L	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.15%
LOOMIS SAYLES INVST GRADE BOND CL A	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.40%
LOOMIS SAYLES SMALL CAP GRWTH RETAIL	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.40%
LORD ABBETT CONVERTIBLE FD CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT CORE FIXED INCOME CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT CORE PLUS BOND CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT DEVELOP GROWTH CLASS A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.45%
LORD ABBETT FLOATING RATE FD CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT GROWTH LEADERS FUND CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.45%
LORD ABBETT INCOME CLASS A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT MICRO CAP GROWTH FUND A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.45%
LORD ABBETT SHORT DURATION HI YIELD A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT SHORT DURATION INCOME CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.37%
LORD ABBETT VALUE OPPORTUNITIES CL A	90 HUDSON ST 10TH FL		JERSEY CITY	NJ	07302	0.45%
LSV SMALL CAP VALUE FUND INSTITUTIONAL	155 N. WACKER DR, STE 4600		CHICAGO	IL	60606	0.12%
LSV SMALL CAP VALUE FUND INVESTOR	155 N. WACKER DR, STE 4600		OAKS	PA	19456	0.40%
LSV VALUE EQUITY FUND INVESTOR	155 N. WACKER DR, STE 4600		OAKS	PA	19456	0.40%
LSV VALUE EQUITY INSTITUTIONAL	155 N. WACKER DR, STE 4600		CHICAGO	IL	60606	0.12%
MACQUARIE EMERG MARKETS EQUITY A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MACQUARIE EMERGING MARKETS CLASS A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.10%
MACQUARIE EMERGING MARKETS CLASS C	2005 MARKET ST		PHILADELPHIA	PA	19103	0.10%
MACQUARIE INTL CORE EQUITY FD CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
MACQUARIE LARGE CAP GROWTH A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MACQUARIE MID CAP GROWTH CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MACQUARIE MID CAP INC OPPORTUNITIES A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MACQUARIE SCIENCE& TECHNOLOGY CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MACQUARIE SMID CAP CORE CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MADISON COVERED CALL & EQUITY INC CL A	550 SCIENCE DR		MADISON	WI	53711	0.08%
MADISON COVERED CALL & EQUITY INC INSTL	550 SCIENCE DR		MADISON	WI	53711	0.15%
MADISON MID CAP FUNDCL Y	550 SCIENCE DR		MADISON	WI	53711	0.40%
MADISON SMALL CAP FUND CL Y	550 SCIENCE DR		MADISON	WI	53711	0.40%
MAINGATE MLP FUND CL I	6075 POPLAR AVE, STE 720		MEMPHIS	TN	38119	0.10%
MAIRS & POWER GROWTH FUND	777 E WISCONSIN AVE, FL 4		MILWAUKEE	WI	53202	0.12%
MANNING & NAPIER CALLODINE EQ INC S	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER DISCIPL VALUE SER I	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.10%
MANNING & NAPIER DISCIPL VALUE SER S	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER HIGH YIELD BD SRS I	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.15%
MANNING & NAPIER HIGH YIELD BD SRS S	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER PROBLEND MAX TERM CL S	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANTEIO MULTIALTERNASTRATEGY FD A	129 MAGNOLIA AVE APT 401		JERSEY CITY	NJ	07306	0.40%
MARSICO FOCUS	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO GLOBAL FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO GLOBAL FUND INSTL	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.12%
MARSICO GROWTH FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO INTERNAT'L OPPORTUNITIES	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO INTL OPPORTUNITIES INSTL	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.12%
MARSICO MIDCAP GROWTH FOCUS FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO MIDCAP GROWTH FOCUS INSTL	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.12%
MATERIALS ULTRASECT PROFUND INVESTOR CL	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
MATTHEW 25	P.O. BOX 2479		JENKINTOWN	PA	19046	0.40%
MATTHEWS ASIA DIVIDEND FUND	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA GROWTH FUND INV	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
MATTHEWS ASIAN INNOVATORS FD INSTL	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.10%
MATTHEWS ASIAN INNOVATORS FD INVST	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA DIV FUND INVESTOR CLASS	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA DIVIDEND FD INSTL CL	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.10%
MATTHEWS CHINA FUND	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA INST'L	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.10%
MATTHEWS CHINA SMALL COMPANIES FUND INST	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.10%
MATTHEWS CHINA SMALLCOMPANIES INVESTOR	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERG MKT SUSTAIN FUTURE INV	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERG MRKTSSM COMPANIES INVSTR	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERGING MKTS EQUITY INSTL	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.10%
MATTHEWS EMERGING MKTS EQUITY INVESTOR	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND INSTITUTIONAL	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.10%
MATTHEWS JAPAN FUND	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MATTHEWS JAPAN INST'L CLASS	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.10%
MATTHEWS PACIFIC TIGER FUND	4 EMBARCADERO CENTER STE 550		SAN FRANCISCO	CA	94111	0.40%
MEEDER DYNAMIC ALLOCATION RETAIL	6125 MEMORIAL DR		DUBLIN	OH	43017	0.40%
MEEDER MUIRFIELD	6125 MEMORIAL DR		DUBLIN	OH	43017	0.40%
MERCER NON US CORE EQUITY FUND I	99 HIGH STREET		BOSTON	MA	02110	0.12%
MERGER FUND CLASS A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
METROPOLITAN WEST HIGH YIELD BOND CL I	865 S FIGUEROA ST 1400		LOS ANGELES	CA	90071	0.10%
MFS AGGRESSIVE GWTH ALLOCATION CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS BLENDED RESEARCH CORE EQUITY CL A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS BLENDED RESEARCH MID CAP EQUITY INST	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MFS BLENDED RESEARCH SM CAP EQ FD CL A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS BLENDED RESEARCH VALUE EQUITY CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MFS BLENDED RESEARCHGROWTH EQ FD CL A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS BLENDED RESEARCHINTRNATL EQUITY CL A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS GLOBAL ALTERNATIVE STRAT A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
MFS GLOBAL EQUITY CLASS C	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MFS GLOBAL NEW DISCOVERY FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS GROWTH FUND CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS INCOME FUND I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MFS INTERNATIONAL DIVERSIFICATION CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.15%
MFS INTERNATIONAL DIVERSIFICATION FD A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS INTERNATIONAL EQUITY FUND CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.15%
MFS INTERNATIONAL GROWTH CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS INTERNATIONAL GROWTH FD CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.15%
MFS INTERNATIONAL LG CAP VALUE A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS LOW VOLATILITY EQUITY A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS LOW VOLATILITY GLOBAL EQUITY A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS LOW VOLATILITY GLOBAL EQUITY CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MFS MASS INVESTOR GROWTH STOCK A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS MID CAP GROWTH CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS MID CAP GROWTH CLASS C	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MFS MID CAP GROWTH FUND CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.15%
MFS MID CAP VALUE CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS MID CAP VALUE FUND CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.15%
MFS NEW DISCOVERY FD CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MFS NEW DISCOVERY VALUE FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS UTILITIES CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS VALUE CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MIDAS FUND	11 HANOVER SQUARE		ROCHESTER	NY	14624	12.00
MIDAS MAGIC FUND	11 HANOVER SQUARE		ROCHESTER	NY	14624	12.00
MILLER MARKET NEUTRL INCOME FUND I	20 WILLIAM ST, STE G5		WELLESLEY	MA	02481	0.10%
MOERUS WORLDWIDE VAL INST FUND INSTL	307 WEST 38TH ST., SUITE 2003		NEW YORK	NY	10018	0.12%
MORGAN STA INST INC. INCEPTION PORT I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.10%
MORGAN STA INST INC.INCEPTION PORT CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY DEVLPOPPORTUNITY PORTF A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
MORGAN STANLEY DISCOVERY PORT CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY DISCOVERY PORT CL I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.10%
MORGAN STANLEY EUROPEAN OPPORT CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.10%
MORGAN STANLEY GLOBLSTRATEGIST PORT CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSIGHT A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSIGHT I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.10%
MORGAN STANLEY INSTLADVANTAGE CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLHIGH YIELD A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLINTERNTL OPP CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY INTL ADVANTAGE CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY INTL ADVANTAGE CL I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.15%
MORGAN STANLEY LONG DURAT GOVT OPPORT A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MORGAN STANLEY LONG DURAT GOVT OPPORT I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.10%
MORGAN STANLEY ULTRASHORT INC PORT CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MS GROWTH FUND CLASS C	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.10%
MS INSTIT EMRG MRKTSLEADERS CLASS A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MSIF ASIA OPPORTUNITY CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MSIF ASIA OPPORTUNITY CL I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.10%
MSIF GLOBAL ENDURANC PORTFOLIO I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.10%
MSIF GLOBAL ENDURANCPORTFOLIO A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MSIF GLOBAL INSIGHT PORT CL A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
MSIF GLOBAL INSIGHT PORT CL I	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.10%
MSIF GLOBAL PERMANENPORTFOLIO A	522 FIFTH AVE, 4TH FL		NEW YORK	NY	10036	0.40%
NAA LARGE CAP VALUE FUND A	555 THEORDORE FREMD AVE		RYE	NY	10580	0.40%
NAA LARGE CAP VALUE FUND INSTL	555 THEORDORE FREMD AVE		RYE	NY	10580	0.12%
NASDAQ-100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
NATIONWIDE AMUNDI STRATEGIC INC CL A	1000 CONTINENTAL DR STE 400		COLUMBUS	OH	43215	0.40%
NATIONWIDE GQG U.S QUALITY EQUITY A	1000 CONTINENTAL DR STE 400		COLUMBUS	OH	43215	0.40%
NATIONWIDE GQG US QUALITY EQUITY EAGLE	1000 CONTINENTAL DR STE 400		COLUMBUS	OH	43215	0.10%
NATIXIS OAKMARK FUND CL A	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.40%
NATIXIS US EQUITY OPPORTUNITIES CL A	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.40%
NEEDHAM AGGRESSIVE GROWTH	445 PARK AVE 15TH FL		NEW YORK	NY	10022	0.40%
NEEDHAM AGGRESSIVE GROWTH FUND CL I	445 PARK AVE 15TH FL		NEW YORK	NY	10022	16.00
NEEDHAM GROWTH FUND	445 PARK AVE 15TH FL		NEW YORK	NY	10022	0.40%
NEEDHAM GROWTH FUND CL I	445 PARK AVE 15TH FL		NEW YORK	NY	10022	16.00
NEEDHAM SMALL CAP GROWTH	445 PARK AVE 15TH FL		NEW YORK	NY	10022	0.40%
NEUBERGER BERMAN FLOAT RATE INC INSTL	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	101040002	0.10%
NEUBERGER BERMAN FLOATING RATE INC A	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN GENESIS TRUST CLASS	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN INTRINSIC VALUE CL A	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN LARGE CAP GROWTH A	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN LARGE CAP VALUE CL A	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN LARGE CAP VALUE INST	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	101040002	0.15%
NEUBERGER BERMAN LONG SHORT INSTL	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	10104002	0.10%
NEUBERGER BERMAN LRG CAP VALUE TRUST	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN REAL ESTATE TRUST CL	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN SMALL CAP GROWTH A	1290 AVE OF THE AMERICAS, 22ND FL		NEW YORK	NY	101040002	0.40%
NEW ALTERNATIVES FD	150 BROADHOLLOW ROAD		MELVILLE	NY	11747	12.00
NEW COVENANT BALANCED GROWTH FD	200 EAST TWELFTH ST		JEFFERSONVILLE	IN	47130	0.40%
NEXPOINT MERGER ARBITRAGE CL Z	200 CRESCENT COURT, STE 700		DALLAS	TX	75201	0.10%
NICHOLAS LIMITED EDITION INC CLASS N	411 E. WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
NORTH SQUARE PREF AND INCOME SEC I	10 S LASALLE ST STE 1925		CHICAGO	IL	60603	0.12%
NORTH SQUARE TACTICAL GROWTH CL I	10 S LASALLE ST STE 1925		CHICAGO	IL	60603	0.40%
NORTHERN HIGH YIELD FIXED INCOME	801 SOUTH CANAL, C5S		CHICAGO	IL	60675	0.35%
NORTHERN INCOME EQUITY	801 SOUTH CANAL, C5S		CHICAGO	IL	60675	0.40%
NORTHERN MID CAP INDEX FUND	801 SOUTH CANAL, C5S		CHICAGO	IL	60675	0.03%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
NORTHERN US GOVT FND	801 SOUTH CANAL, C5S		CHICAGO	IL	60675	0.20%
NUVEEN CORE EQUITY R6	333 WEST WACKER DR		NEW YORK	NY	10017	0.10%
NUVEEN DIVIDEND GROWTH CLASS A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN FLEXIBLE INCOME FUND CL A3	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN HIGH YIELD FUND R6	333 WEST WACKER DR		NEW YORK	NY	10017	0.06%
NUVEEN LARGE CAP GROWTH FUND R6	333 WEST WACKER DR		NEW YORK	NY	10017	0.10%
NUVEEN LARGE CAP GROWTH INDEX R6	333 WEST WACKER DR		NEW YORK	NY	10017	0.02%
NUVEEN MULTI-CAP VALUE FUND CLASS A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL I	333 WEST WACKER DR		CHICAGO	IL	60606	0.07%
NUVEEN REAL ESATE SECURITIES SEL R6	333 WEST WACKER DR		NEW YORK	NY	10017	0.10%
NUVEEN S&P 500 INDEX CL R6	333 WEST WACKER DR		NEW YORK	NY	10017	0.02%
NUVEEN WINSLOW LARGECAP GROWTH ESG CL A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NYLI CBRE GLOBAL INFRASTRUCTURE I	30 HUDSON ST, 23RD FL		ARLINGTON	NJ	07032	0.15%
NYLI CUSHING MLP PREMIER A	30 HUDSON ST, 23RD FL		ARLINGTON	NJ	07032	0.40%
NYLI EQUITY ETF ALLOCATION FUND CL A	30 HUDSON ST, 23RD FL		ARLINGTON	NJ	07032	0.40%
NYLI FIERA SMID GROWTH FUND A	30 HUDSON ST, 23RD FL		ARLINGTON	NJ	07032	0.40%
NYLI MACKAY HIGH YIELD CORP BD CL A	30 HUDSON ST, 23RD FL		ARLINGTON	NJ	07032	0.40%
NYLI MACKAY SHRT DURATION HIGH INC I	30 HUDSON ST, 23RD FL		ARLINGTON	NJ	07032	0.10%
NYLI MACKAY US INFRASTRUCTURE BD A	30 HUDSON ST, 23RD FL		ARLINGTON	NJ	07032	0.40%
NYLI WMC ENDURING CAPITAL FUND A	30 HUDSON ST, 23RD FL		ARLINGTON	NJ	07032	0.40%
NYLI WMC VALUE FUND A	30 HUDSON ST, 23RD FL		ARLINGTON	NJ	07032	0.40%
OAKMARK EQUITY & INCOME INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK FUND ADVISORCLASS	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.15%
OAKMARK FUND INVESTOR CLASS	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK GLOBAL FUND INVESTOR CLASS	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK GLOBAL SELECT FD INVESTOR	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTERNAT'L SMALL CAP INVESTOR	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTL ADVISOR FUND	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.15%
OAKMARK INTL INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
OAKMARK INTL SMALL CAP FUND ADVISOR	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.10%
OAKMARK SELECT INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OBERWEIS CHINA OPPORTUNITIES FUND	3333 WARRENVILLE RD, STE. 500		LISLE	IL	60532	0.40%
OBERWEIS INTL OPPORTUNITIES INVSTR	3333 WARRENVILLE RD, STE. 500		LISLE	IL	60532	0.40%
OBERWEIS MICRO CAP FUND	3333 WARRENVILLE RD, STE. 500		LISLE	IL	60532	0.40%
OBERWEIS MICRO CAP FUND INSTL	3333 WARRENVILLE RD, STE. 500		LISLE	IL	60532	0.08%
OBERWEIS SMALL CAP OPPORTUNITIES INSTL	3333 WARRENVILLE RD, STE. 500		LISLE	IL	60532	0.08%
OBERWEIS SMALL-CAP OPPORTUNITIES	3333 WARRENVILLE RD, STE. 500		LISLE	IL	60532	0.40%
OCM GOLD FUND ATLAS CLASS SHARES	235 W. GALENA ST		MILWAUKEE	WI	53212	0.40%
OCM GOLD FUND INVESTOR CLASS	235 W. GALENA ST		MILWAUKEE	WI	53212	12.00
OIL&GAS EQUIP&SERVICULTRASEC PROFUND INV	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
OSTERWEIS OPPORTUNTY FUND	777 E. WISCONSIN AVE, 4TH FL		MILWAUKEE	WI	53202	0.10%
PALM VALLEY CAPITAL FUND INVESTOR	422 JACKSONVILLE DR		JACKSONVILLE BEACH	FL	32250	0.40%
PARADIGM MICRO CAP FUND	9 ELK ST		ALBANY	NY	12207	0.40%
PARADIGM SELECT FUND	9 ELK ST		ALBANY	NY	12207	0.40%
PARAMETRIC COMMODITYSTRATEGIC CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
PARAMETRIC COMMODITYSTRATEGIC CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
PARAMETRIC INT'L EQUITY CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
PARAMETRIC VOLATILTYRSK PREM DEFNSE CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	16.00
PARNASSUS CORE EQUITY INSTL	1 MARKET ST STEUART TOWER STE 1600		SAN FRANCISCO	CA	94105	0.10%
PARNASSUS CORE EQUITY INVESTOR	1 MARKET ST STEUART TOWER STE 1600		SAN FRANCISCO	CA	94105	0.40%
PARNASSUS GROWTH EQUITY FUND INVESTOR	1 MARKET ST STEUART TOWER STE 1600		SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP	1 MARKET ST STEUART TOWER STE 1600		SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP GROWTH FUND INVST	1 MARKET ST STEUART TOWER STE 1600		SAN FRANCISCO	CA	94105	0.40%
PARNASSUS VALUE EQUITY INSTITUTIONAL	1 MARKET ST STEUART TOWER STE 1600		SAN FRANCISCO	CA	94105	0.10%
PARNASSUS VALUE EQUITY INVESTOR	1 MARKET ST STEUART TOWER STE 1600		SAN FRANCISCO	CA	94105	0.40%
PAYDEN EQUITY INCOMEFUND INVESTOR	333 S GRAND AVE 32ND FL		LOS ANGELES	CA	90071	0.40%
PAYDEN HIGH INCOME INVESTOR CLASS	333 S GRAND AVE 32ND FL		LOS ANGELES	CA	90071	0.38%
PEAR TREE POLARIS FRGN VAL SM CAP ORD	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%
PEAR TREE QUALITY FUND INSTL	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.12%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PEAR TREE QUALITY FUND ORDINARY	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%
PENDER REAL ESTATE CREDIT FUND I2	11766 WILSHIRE BLVD, SUITE 1460		LOS ANGELES	CA	90025	0.20%
PERFORMANCE TRUST TOTAL RETRN BND INST	500 WEST MADISON, STE 470		CHICAGO	IL	60661	0.40%
PERMANENT AGGRESSIVEGROWTH PORTFOLIO	600 MONTGOMERY ST STE 4100		SAN FRANCISCO	CA	941112702	0.40%
PERMANENT PORTFOLIO	600 MONTGOMERY ST STE 4100		SAN FRANCISCO	CA	941112702	0.38%
PFG ACTIVE CORE BOND STRATEGY FUND CL R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG BNY MELLON DIVERSIFIER STRAT R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG BR TRGT ALLOCAT EQ STRATEGY FD CL R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG EQUITY INDEX FOCUSED STRATEGY R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG GLOBAL EQUITY INDEX STRATEGY CL R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG JANUS HENDERSON BALANCED STRATEGY R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICMODERATE STRATEGY R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG MEEDER TACTICAL STRATEGY FUND R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG SECTOR EQUITY BUS CYCLE STRAT R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG TACTICAL INCOME STRATEGY CL R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PFG US EQUITY INDEX STRATEGY CLASS R	777 108TH AVE NE, STE 2100		BELLEVUE	WA	98004	0.40%
PGIM FLOATING RATE INCOME CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM HIGH YIELD CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM JEN INTL OPPORTUNITIES CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM JENN GLOBAL OPPORTUNITIES CL A	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENN GLOBAL OPPORTUNITIES CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENN HEALTH SCIENCES CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON FOCUSED GROWTH CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON TECHNOLOGY CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON UTILITY CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM REAL ESTATE INCOME CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM TOTAL RETURN BOND CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PGIM TOTAL RETURN BOND CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PHARMACEUTICAL ULTRASECTOR PRO FUND INV	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
PIMCO COMMODITIES PLUS STRATEGY CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PIMCO COMMODITIES PLUS STRATEGY CL I-3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO COMMODITY REALRETURN STRAT A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO COMMODITYREAL RETURN STRATEGY I-3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO CREDIT OPPOR BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO EMERG MKTS CY AND S/T INVMTS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO EMERGING MRKTS LOCAL CUR & BD I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO GLOBAL CORE ASSET ALLOC CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO HIGH YIELD CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO HIGH YIELD SPECTRUM FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME CL I2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO INCOME CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INFLATION RESP MULTI-ASSET FD CL I	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO INTL BD FD U SDOLLAR-HEDGED A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INVESTMENT GR CREDIT BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LOW DURATION INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO PREFERRED AND CAPITAL SECS CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO PREFERRED AND CAPITAL SECS CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO RAE EMERGING MARKETS FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS EMG FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS FUND I-3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO RAE PLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE US SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL ESTATE REAL RETURN STRAT A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO STOCKSPLUS ABSOLUTE RETURN I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO STOCKSPLUS ABSOLUTE RTRN CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS INTERNAT'L (UNHDG) A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPLUS INTERNATL US$HDG A	1633 BROADWAY		NEW YORK	NY	10019	0.40%

Schedule C, Line 2(h) Formula Descriptions

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PIMCO STOCKSPLUS INTL UNHEDGED I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO STOCKSPLUS SHORT FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TOTAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TRENDS MANAGED FUTURES STRATEGY I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO TRENDS MANAGEDFUTURES STRATEGY A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
POLARIS GLOBAL VALUE	THREE CANAL PLAZA, STE 600		PORTLAND	ME	04101	0.12%
POLEN GLOBAL GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD, STE 300		BOCA RATON	FL	33431	0.40%
POLEN GROWTH FUND INST'L SHARES	1825 NW CORPORATE BLVD, STE 300		BOCA RATON	FL	33431	0.12%
POLEN GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD, STE 300		BOCA RATON	FL	33431	0.40%
POLEN INTL GROWTH FUND INVESTOR CL	1825 NW CORPORATE BLVD, STE 300		BOCA RATON	FL	33431	0.40%
POLEN OPPORTUNISTIC HIGH YIELD INVESTOR	1825 NW CORPORATE BLVD, STE 300		BOCA RATON	FL	33431	0.40%
PRAXIS GROWTH INDEX FUND CL I	1110 N. MAIN ST		GOSHEN	IN	46527	0.10%
PRAXIS VALUE FD CLASS I	1110 N. MAIN ST		GOSHEN	IN	46527	0.10%
PRECIOUS METALS ULTRA SEC PRO INVST	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
PRIMARK MEKETA PRIV EQUITY INVESTMENTS I	501 S. CHERRY ST, STE 1090		DENVER	CO	80206	0.20%
PRIMECAP ODYSSEY AGGRESSIVE GRWTH FD	2020 E. FINANCIAL WAY, STE 100		GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY GROWTH FUND	2020 E. FINANCIAL WAY, STE 100		GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY STO CK FUND	2020 E. FINANCIAL WAY, STE 100		GLENDORA	CA	91741	0.10%
PRINCIPAL BLUE CHIP FUND CL A	620 COOLIDGE DR, STE 300		FOLSOM	CA	95630	0.40%
PRINCIPAL DIVERSIFIED INCOME A	620 COOLIDGE DR, STE 300		FOLSOM	CA	95630	0.40%
PRINCIPAL MID CAP INSTL	620 COOLIDGE DR, STE 300		FOLSOM	CA	95630	0.15%
PRINCIPAL OVERSEAS FUND INSTITUTIONAL	620 COOLIDGE DR, STE 300		FOLSOM	CA	95630	0.10%
PRINCIPAL REAL ESTATE SEC FD CL A	620 COOLIDGE DR, STE 300		FOLSOM	CA	95630	0.40%
PRINCIPAL SMALL CAP FUND CLASS A	620 COOLIDGE DR, STE 300		FOLSOM	CA	95630	0.40%
PRINCIPAL SMALL-MID CAP DIVIDEND INC A	620 COOLIDGE DR, STE 300		FOLSOM	CA	95630	0.40%
PRO FUNDS SHORT REAL ESTATE INVESTOR CL	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
PRO FUNDS ULTRA LATIN AMERICA INVST	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
PRO FUNDS ULTRA SHORT MID-CAP-INV CL	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
PROFUNDS: SHORT PRECMETALS INVESTOR CL	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
PUTNAM CORE EQUITY CLASS A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PUTNAM EMERGING MRKTEQUITY CL A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM FOCUSED EQ FUND CLASS A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM GLOBAL HEALTHCARE FUND CLASS A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM GLOBAL TECHNOLOGY FD CL C	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.10%
PUTNAM GLOBAL TECHNOLOGY FUND CL A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM INTERNATIONAL EQUITY CL A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM INTERNATIONALVALUE FUND CLASS A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM LARGE CAP GROWTH FD CLASS A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM LARGE CAP VAL FUND CL Y	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.15%
PUTNAM LARGE CAP VALCLASS A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM RESEARCH CLASS A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM SMALL CAP VALUE CLASS A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM SUSTAINABLE FUTURE FD CL A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PUTNAM SUSTAINABLE RETIREMENT 2060 A	1 POST OFFICE SQ MAILZONE G3C		BOSTON	MA	02109	0.40%
PZENA EMERGING MRKTSFOCUSED VAL INVESTOR	320 PARK AVE 8TH FL		NEW YORK	NY	10022	0.40%
PZENA INTERNATIONAL SMALL CAP VALUE FD I	320 PARK AVE 8TH FL		NEW YORK	NY	10022	0.12%
RBC EMERGING MARKETS EQUITY FD CL I	50 S SIXTH ST, STE 2350		MINNEAPOLIS	MN	55402	0.08%
RBC SMID CAP GROWTH FUND CLASS A	50 S SIXTH ST, STE 2350		MINNEAPOLIS	MN	55402	0.40%
RBC ULTRA SHORT FIXED INCOME CL I	50 S SIXTH ST, STE 2350		MINNEAPOLIS	MN	55402	0.08%
RECURRENT MLP & ENGY INFRASTRUCTURE I	3801 KIRBY DR, STE 654		HOUSTON	TX	77098	0.10%
RED OAK TECHNOLOGY SELECT	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	0.40%
REGAN TOTAL RETURN INCOME FUND INSTL	8350 NORTH CENTRAL EXPRESSWAY, SUITE G108		DALLAS	TX	75206	12.00
REYNDERS MCVEIGH CORE EQUITY INSTL	225 PICTORIA DR		CINCINNATI	OH	45246	0.15%
RISING US DOLLAR PROFUND INV CLASS	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
RIVERPARK LONG/SHORTOPPORTUNITY RETAIL	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
RIVERPARK SHORT TERM HIGH YIELD INSTL	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
RIVERPARK STRATEGIC INCOME FUND INSTL	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.15%
RIVERPARK STRATEGIC INCOME FUND RETAIL	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
RIVERPARK/NEXT CENTURY GRWTH RETAIL	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
ROCKEFELLER CLIMATE SOLUTIONS FUND CL A	45 ROCKEFELLER PLAZA, FL 5		NEW YORK	NY	10111	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ROYCE DIVIDEND VALUEFUND SERVICE CL	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.40%
ROYCE PREMIER FUND INVESTMENT CL	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.15%
ROYCE SMALL CAP VALUE SERVICE CL	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.40%
ROYCE SMALL-CAP OPPORTUNITY INVEST	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.15%
ROYCE SMALL-CAP OPPORTUNITY SERVICE	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.40%
ROYCE SMALL-CAP SPECEQUITY INVESTMENT CL	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.15%
ROYCE SMALL-CAP TOT RETURN SERVICE CLASS	745 FIFTH AVE STE 2400		NEW YORK	NY	10151	0.40%
RYDEX BASIC MATERIALS INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY FD CL A	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX CONSUMER PRODUCTS INVESTOR CL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX DOW 2X STRATEGY CL C	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.07%
RYDEX DOW 2X STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX ELECTRONICS INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX EMERGING MRKTS 2X STRATEGY H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX ENERGY INVESTOR CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX ENERGY SVCS INVESTOR CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX GOVT LONG BOND1.2X STRATEGY INV CL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE DOW 2XSTRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE HIGH YIELD STRATEGY CL A	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE HIGH YIELD STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE NASDAQ 100 2X STRATEGY CL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.07%
RYDEX INVERSE NASDAQ 100 STRATEGY INV	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE NASDAQ 1002X CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE RUSSEL2000 2X STRAT CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 2X STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX LEISURE INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX MONTHLY REBAL NASDAQ 100 2X STR A	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.07%
RYDEX MONTHLY REBAL NASDAQ 100 2X STRA H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX MONTHLY REBALN NASDAQ 100 2X STRA	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.07%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
RYDEX NASDAQ 100 2X STRATEGY CL A	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 2X STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 CLASS A	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 FUND CLASS H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX PRECIOUS METALS INVESTOR CL	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX RETAILING INV CLASS	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX RUSSELL 2000 2X STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL A	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
RYDEX S&P MIDCAP 400PURE GROWTH CLASS H	9601 BLACKWELL RD STE 500		ROCKVILLE	MD	20850	0.40%
SCHWARTZ VALUE	801 W. ANN ARBOR TRAIL STE 244		PLYMOUTH	MI	48170	0.40%
SEAFARER OVERSEAS GROWTH & INC INSTL	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.10%
SEAFARER OVERSEAS VALUE CLASS INSTL	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.10%
SEGALL BRYANT HAMILL SML CAP GROWTH RTL	370 17TH ST, STE 5000		DENVER	CO	80202	0.40%
SEMICONDUCTOR ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
SEMPER SHORT DURATION FD INVESTOR	52 VANDERBILT AVE. STE 401		NEW YORK	NY	10017	0.40%
SEQUOIA FD INC	9 WEST 57TH ST STE 5000		NEW YORK	NY	10019	0.10%
SEXTANT GLOBAL HIGH INCOME FUND	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
SGI GLOBAL EQUITY FUND CL I	1055 WESTLAKES DR		BERWYN	PA	19312	0.40%
SHELTON EQUITY INCOME INVESTOR	P.O. BOX 87		DENVER	CO	802010087	0.12%
SHELTON NASDAQ 100 INDEX FD INSTL	P.O. BOX 87		DENVER	CO	802010087	0.10%
SHELTON NASDAQ 100 INDEX INVESTOR	P.O. BOX 87		DENVER	CO	802010087	0.15%
SHELTON SUSTAINABLE EQUITY INVESTOR	P.O. BOX 87		DENVER	CO	802010087	0.40%
SHELTON TACTICAL CREDIT FD INVESTOR	P.O. BOX 87		DENVER	CO	802010087	0.40%
SIT GLOBAL DIVIDEND GROWTH FUND CL S	80 SOUTH 8TH ST		MINNEAPOLIS	MN	55402	0.40%
SIT US GOVERNMENT SECURITIES CL Y	80 SOUTH 8TH ST		MINNEAPOLIS	MN	55402	0.10%
SIT US GOVT SECS	80 SOUTH 8TH ST		MINNEAPOLIS	MN	55402	0.35%
SMEAD VALUE FUND INVESTOR CL SHARES	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.40%
SMEAD VALUE INSTL SHARE CLASS	1290 BROADWAY, STE 1100		DENVER	CO	80203	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
SOUND SHORE FD INC	8 SOUND SHORE DR, STE 180		GREENWICH	CT	06830	0.40%
SPROTT GOLD EQUITY FUND INSTL	200 BAY ST, STE 2600		TORONTO	CA	M5J 2J1	0.12%
SPROTT GOLD EQUITY FUND INVESTOR	200 BAY ST, STE 2600		TORONTO	CA	M5J 2J1	0.40%
SPYGLASS GROWTH FUND INSTL	ONE LETTERMAN DR		SAN FRANCISCO	CA	94129	0.10%
SSGA EQUITY 500 INDX FUND CLASS I	ONE LINCOLN ST.		BOSTON	MA	021112900	0.10%
STANDPOINT MULTI ASSET FUND INSTL	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	0.12%
STANDPOINT MULTI ASSET FUND INVESTOR	225 PICTORIA DR, STE 450		CINCINNATI	OH	45246	0.40%
STATE STREET EQUITY 500 INDEX CL A	ONE LINCOLN ST.		BOSTON	MA	021112900	0.40%
STATE STREET SM/MID CAP EQ INDEX CLASS A	ONE LINCOLN ST.		BOSTON	MA	021112900	0.40%
STEWARD COVERED CALL INCOME INSTL	15375 MEMORIAL DR., STE 200		HOUSTON	TX	77079	0.12%
STEWARD GLOBAL EQUITY INCOME INSTL	15375 MEMORIAL DR., STE 200		HOUSTON	TX	77079	0.12%
STEWARD VALUES FOC LRG CAP ENH IND A	15375 MEMORIAL DR., STE 200		HOUSTON	TX	77079	0.40%
STONE RIDGE HIGH YLD REINSRNCE RSK PREM	510 MADISON AVE		NEW YORK	NY	10022	0.10%
STONERIDGE ALTERNTV LENDING RISK PREM I	510 MADISON AVE		NEW YORK	NY	10022	0.20%
STONERIDGE DIVERSIFI ALTERNATIVE FUND CL	510 MADISON AVE		NEW YORK	NY	10022	0.10%
T ROWE PRICE AFRICA & MIDDLE EAST FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ALL CAPOPPORTUNITIES INVST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CAP APPRECIATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CAPITL APPREC INCOME INVSTR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE COMM & TECHNOLOGY INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CREDIT OPPORTUNITIES INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVERSDMID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVIDEND GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DYNAMIC GLOBAL BOND FD INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DYNAMICCREDIT INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MARKETS BOND FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MKTS DIS STK INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING EUROPE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING MKTS STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
T ROWE PRICE EQUITY INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INDEX 500 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EUROPEAN STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EXTEND EQU MKT INDEX FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FINANCIAL SERVICES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FLOATING RATE INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLBL MULTI SECTOR BOND FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL GR STOCK INVESTOR CL	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL HIGH INCOME BOND INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL INDUSTRIALS INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GROWTH STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HEALTH SCIENCES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INFLATION PROT BD FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTERNATIONAL STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTG USSM & MID CAP CORE EQ	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL DISCOVERY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL EQUITY INDEX	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L JAPAN	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L VALUE EQUITY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTRTD US SM CAP GR EQUITY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LATIN AMERICA FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ASIA	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ERA	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE OVERSEAS STOCK FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE QM US BOND INDEX INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE REAL ESTATE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
T ROWE PRICE RET 2030 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2040 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIRE 2050 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIRE BLEND 2025 FD INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIRE BLEND 2035 FD INVSTR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2035 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2045 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2055 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT BALANCED	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SCIENCE& TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SHORT DURATION INCOME INVS	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP VALUE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT MOD GRWTH ALLOC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TARGET 2045 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TOTAL EQUITY MARKET INDEX	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE U.S EQUITY RESEARCH FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ULTRA SHORT TERM BD INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US LARGE CAP CORE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREALONG TERM INDEX INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T.ROWE PRICE ASIA OPPORTUNITI INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T.ROWE PRICE LTD DURINFLAT FOCD BD INVST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
TANAKA GROWTH FUND CLASS R	369 LEXINGTON AVE, FL 20		NEW YORK	NY	10017	0.40%
TCW EMERGING MARKETS INCOME CL N	865 S FIGUERA ST, 22ND FL		LOS ANGELES	CA	90071	0.40%
TCW EMERGING MKTS INCOME CL I	865 S FIGUERA ST, 22ND FL		LOS ANGELES	CA	90071	0.10%
TCW GLOBAL REAL ESTATE CLASS N	865 S FIGUERA ST, 22ND FL		LOS ANGELES	CA	90071	0.40%
TCW METWEST HIGH YLDBOND CL M	865 S FIGUEROA ST 1400		LOS ANGELES	CA	90071	0.40%
TCW METWEST STRATEGCINCOME FUND CL M	865 S FIGUEROA ST 1400		LOS ANGELES	CA	90071	0.40%
TCW METWEST TOTAL RETURN BOND CL M	865 S FIGUEROA ST 1400		LOS ANGELES	CA	90071	0.35%
TCW METWEST TOTAL RETURN BOND CLASS I	865 S FIGUEROA ST 1400		LOS ANGELES	CA	90071	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
TCW RELATIVE MID CAP VALUE FD CL N	865 S FIGUERA ST, 22ND FL		LOS ANGELES	CA	90071	0.40%
TCW SECURITIZED BOND FUND CLASS I	865 S FIGUERA ST, 22ND FL		LOS ANGELES	CA	90071	0.10%
TCW SECURITIZED BONDFUND CLASS N	865 S FIGUERA ST, 22ND FL		LOS ANGELES	CA	90071	0.35%
TECHNOLOGY ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
TEMPLETON DEVELOPINGMARKETS CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	16.00
TEMPLETON SUSTAIN EMERG MRKTS BOND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.35%
TETON WESTWOOD MIGHTY MITES FD AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
THE COOK & BYNUM FUND	400 CITY CENTER		OSHKOSH	WI	54937	0.08%
THE HARTFORD INTL OPPT FD CLASS I	100 MATSONFORD RD, STE 300		RADNOR	PA	19087	0.15%
THE INTERNET FUND	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
THE INVESTMENT HOUSE GROWTH FUND	300 CORPORATE POINTE, STE 380		LAS VEGAS	NV	891182507	0.08%
THE KINETICS MARKET OPPORTUNITIES INSTL	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.12%
THE MERGER FUND CL I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
THE OSTERWEIS STRATEGIC INCOME FD	777 E. WISCONSIN AVE, 4TH FL		MILWAUKEE	WI	53202	0.15%
THE PRIVATE SHARES FUND CLASS I	2220 E. ROUTE 66, STE 226		GLENDORA	CA	91740	0.20%
THIRD AVENUE REAL ESTATE VALUE INSTL	622 THIRD AVE 32 FL		NEW YORK	NY	10017	0.35%
THIRD AVENUE REAL ESTATE VALUE INVST	622 THIRD AVE 32 FL		NEW YORK	NY	10017	0.40%
THIRD AVENUE VALUE FUND INVESTOR CLASS	622 THIRD AVE 32 FL		NEW YORK	NY	10017	0.40%
THOMPSON BOND FUND	1255 FOURIER DR STE 200		MADISON	WI	53717	0.25%
THORNBURG DEVELOPING WORLD FUND CL I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.10%
THORNBURG DEVELOPINGWORLD FUND CL A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THORNBURG INCOME BUILDER CL I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THORNBURG LTD TERM INCOME CLASS A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THORNBURG LTD TERM INCOME CLASS I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THORNBURG SMALL MID CAP CORE FUND CL A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THORNBURG STRATEGIC INCOME FUND CL I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THRIVENT LARGE CAP VALUE FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	549190001	0.12%
THRIVENT MID CAP STOCK FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	549190001	0.15%
THRIVENT SMALL CAP STOCK FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	549190001	0.15%
TIMOTHY PLAN FIXED INCOME CLASS I	80 ARKAY DR, STE 110		HAUPPAUGE	NY	11788	0.08%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
TIMOTHY PLAN SM/MID CAP GROWTH FUND CL I	80 ARKAY DR, STE 110		HAUPPAUGE	NY	11788	0.08%
TORRAY FUND	7501 WISCONSIN AVE. SUITE 750W		BETHESDA	MD	208146523	0.12%
TOUCHSTONE IMPACT BOND FUND CLASS I	303 BROADWAY, STE 1100		CINCINNATI	OH	452024203	0.07%
TOUCHSTONE MID CAP FUND CL Z	303 BROADWAY, STE 1100		CINCINNATI	OH	452024203	0.40%
TOUCHSTONE MID CAP FUND INSTL	303 BROADWAY, STE 1100		CINCINNATI	OH	452024203	0.07%
TOUCHSTONE SANDS CAP EMERG MRKTS GROWTH	303 BROADWAY, STE 1100		CINCINNATI	OH	452024203	0.07%
TOUCHSTONE SANDS CAP SEL GRWTH Z	303 BROADWAY, STE 1100		CINCINNATI	OH	452024203	0.40%
TOWLE VALUE FUND	2220 E. ROUTE 66, STE 226		GLENDORA	CA	91740	0.10%
TRANSAMERICA BOND CLASS I	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA CAPITAL GROWTH CL A	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.40%
TRANSAMERICA CAPITAL GROWTH CL C	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA CAPITAL GROWTH CL I	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA INTL STOCK FUND I	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA MID CAP VALUE OPPORT CL I	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRILLIUM ESG GLOBAL EQUITY FUND INSTL	777 E. WISCONSIN AVE. / MAIL STOP - MK-WI-T4		MILWAUKEE	WI	53202	0.10%
TRILLIUM ESG GLOBAL EQUITY FUND INVESTOR	500 SALEM ST		SMITHFIELD	RI	02917	0.40%
TRILLIUM ESG SMALL MID CAP FUND INSTL	777 E. WISCONSIN AVE. / MAIL STOP - MK-WI-T4		MILWAUKEE	WI	53202	0.10%
TWEEDY BROWNE INTERNATL VALUE FUND	ONE STATION PLACE, 5TH FL		STAMFORD	CT	06902	0.07%
TWEEDY BROWNE VALUE FUND	ONE STATION PLACE, 5TH FL		STAMFORD	CT	06902	0.07%
U.S. GOVERNMENT PLUSPRO FUND INVESTOR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA BEAR PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA BULL PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA CHINA PRO FUND- INVESTOR CLASS	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA DOW 30 PRO FUND INVESTOR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA EMERGING MRKTSPRO FD INVT CL	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA INTL PRO FD INVT CL	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA MID CAP PROFUND INVESTOR SHS	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA NASDAQ-100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA SHORT CHINA PRO FUND - INVESTOR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA SHORT DOW 30 INVESTOR SHARES	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ULTRA SHORT JAPAN PRO INVT CL SHS	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA SHORT NASDAQ- 100 PROFUND INVESTOR	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
ULTRA SMALL CAP PROFUND INVESTOR SHS	7501 WISCONSIN AVE, STE 1000 E TOWER		BETHESDA	MD	20814	0.40%
UNDISCOVERED MGRS BEHAVIOR VALUE CL L	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
USA MUTUALS VICE FD INVESTOR	615 EAST MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
VALUE LINE CAPITAL APPRECIATION INV	7 TIMES SQUARE, STE 1606		NEW YORK	NY	10036	0.40%
VALUE LINE LARGER CMPNIES FOCUSED INV	7 TIMES SQUARE, STE 1606		NEW YORK	NY	10036	0.40%
VALUE LINE MID CAP FOCUSED INVESTORS FD	7 TIMES SQUARE, STE 1606		NEW YORK	NY	10036	0.40%
VALUE LINE SMALL CAPOPPORTUNITIES INV FD	7 TIMES SQUARE, STE 1606		NEW YORK	NY	10036	0.40%
VAN ECK INTERNAT'L INVESTORS GOLD FD Y	666 3RD AVE, 9TH FL		NEW YORK	NY	10017	0.10%
VAN ECK INTERNATN'L INVESTORS GOLD CL A	666 3RD AVE, 9TH FL		NEW YORK	NY	10017	0.38%
VAUGHAN NELSON SELECT FUND CL Y	399 BOYLSTON ST, 8TH FL		BOSTON	MA	02116	0.05%
VERSUS CAPITAL REAL ASSETS CL I	5555 DTC PARKWAY, STE 330		GREENWOOD VILLAGE	CO	80111	0.20%
VEST BITCOIN STRATEGY MANAGED VOL	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%
VEST BITCOIN STRTGY MNG VOL INSTL	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.08%
VEST S&P 500 DIV ARISTO TGT INC I	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.08%
VEST US LARGE CAP 10% BUFFER INVST	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%
VEST US LARGE CAP 20% BUFFER INSTL	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.08%
VEST US LARGE CAP 20% BUFFER INVST	8730 STONY POINT PKWY STE 205		RICHMOND	VA	23235	0.40%
VICTORY CAPITAL GROWTH FUND	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.10%
VICTORY CORE PLUS INTERMEDIATE BOND FD	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.10%
VICTORY FLOATING RATE FUND CL A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY GLOBAL ENERGY TRANSITION A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY GLOBAL ENERGY TRANSITION Y	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.12%
VICTORY HIGH INCOME FUND	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.10%
VICTORY INCOME FUND CLASS A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY INTERNATIONL FUND	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.10%
VICTORY MARKET NEUTRAL INCOME FD I	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.15%
VICTORY NASDAQ-100 INDEX FUND	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.15%
VICTORY NASDAQ-100 INDEX FUND CL A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
VICTORY PRECIOUS METALS AND MINERALS	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.10%
VICTORY PRECIOUS METALS& MINERALS A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY RS GLOBAL FD CL Y	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.12%
VICTORY RS GLOBAL FUND CLASS A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY RS SELECT GROWTH FUND CL A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY SCIENCE & TECHNOLOGY FD A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY SUSTAINABLE WORLD FUND A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY SYCAMORE ESTABLISHED VALUE A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VICTORY TRIVALENT INTL SMALL CAP A	4900 TIEDEMAN RD 4TH FL		BROOKLYN	OH	44114	0.40%
VILLERE EQUITY FUND	601 POYDRAS ST STE 1808		NEW ORLEANS	LA	701306038	0.40%
VIRTUS ALPHASIMPLEX MANAG FUTURE STRAT A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS CEREDEX LARGE CAP EQUITY CL A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS CEREDEX LRG CAP VALUE EQUITY I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS CEREDEX MID CAP VALUE EQUITY I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS CONVERTIBLE FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS CONVERTIBLE FUND C	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS DUFF & PHELPS GLBL REAL EST SECS	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS DUFF & PHELPS RL ESTATE SECS I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS DUFF & PHELPS WATER FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPSGLBL REAL EST SECS A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPSSELECT MLP ENERGY A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS KAR EMERG MKTS SMALL CAP A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS KAR HEALTH SCIENCES FUND INSTL	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS KAR MID CAP CORE FUND CLASS A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP CORE FUND CLASS I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.15%
VIRTUS KAR MID CAP GROWTH FUND CL A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP GROWTH FUND CL I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS KAR SMALL CAP CORE FUND CL A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS KAR SMALL CAP GROWTH CL A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS KAR SMALL CAP VALUE CLASS I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
VIRTUS KAR SMALL MID CAP CORE CL A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS KAR SMALL MID CAP CORE FD CL I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS KAR SMALL MID CAP GROWTH FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS NEWFLEET SHRTDURATION HIGH INC A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS NFJ EMERGING MARKETS VALUE A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS NFJ MID CAP VALUE A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS SEIX HIGH YIELD CL I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS SGA EMERGING MARKETS EQUITY FD A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS SGA EMERGING MARKETS EQUITY FD I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS SGA GLOBAL GROWTH C	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS SILVANT FOCUSED GROWTH A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS SILVANT MID CAP GROWTH FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS SILVANT MID CAP GROWTH FUND INST	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.10%
VIRTUS WESTCHESTER CREDIT EVENT FD CL A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR STK A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR STK I	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN TECHNOLOGY FUND A	100 SUMMIT LAKE DR 201		GREENFIELD	MA	01301	0.40%
VOYA CORPORATE LEAD TRUST SERIES B	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.10%
VOYA CORPORATE LEADERS 100 CLASS A	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.40%
VOYA MULTI MANAGER INTL SMALL CAP I	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.10%
WASATCH CORE GROWTH	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING INDIA FUND	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING INDIA FUND INSTL CL	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.10%
WASATCH EMERGING MARKETS SELECT FUND	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING MARKETS SMALL CAP FD	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING MARKTS SM CAP INSTL	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.15%
WASATCH FRONTIER EMG SM COUNTRIES INS	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.10%
WASATCH GLOBAL OPPORTUNITIES INSTL	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.10%
WASATCH GLOBAL OPPORTUNITIES RETAIL	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH GLOBAL VALUE INSTITUTIONAL	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
WASATCH HOISINGTON US TREASURY	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.25%
WASATCH INTERNATIONLOPPORTUNITIES FD	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH MICRO CAP VALUE FD INSTL	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.10%
WASATCH MICROCAP	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH MICRO-CAP VALUE FUND	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH FUND INSTL CL	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.15%
WASATCH SMALL CAP VALUE	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WASATCH ULTRA GROWTH	505 WAKARA WAY, STE 300		SALT LAKE CITY	UT	84108	0.40%
WCM CHINA QUALITY GR OWTH FUND INSTL	2220 EAST ROUTE 66, STE 226		GLENDORA	CA	91740	0.12%
WCM FOCUSED EMERGINGMARKETS FUND INSTL	2220 EAST ROUTE 66, STE 226		GLENDORA	CA	91740	0.15%
WCM FOCUSED EMERGINGMARKETS INVESTOR	2220 EAST ROUTE 66, STE 226		GLENDORA	CA	91740	0.40%
WCM FOCUSED INTERNTL OPPORTUNITIES INSTL	2220 EAST ROUTE 66, STE 226		GLENDORA	CA	91740	0.12%
WCM FOCUSED INTERNTLOPPORTUNITIES INVSTR	2220 EAST ROUTE 66, STE 226		GLENDORA	CA	91740	0.40%
WCM FOCUSED INTL GROWTH FUND INSTL	2220 EAST ROUTE 66, STE 226		GLENDORA	CA	91740	0.12%
WCM FOCUSED INTL GROWTH FUND INVESTOR	2220 EAST ROUTE 66, STE 226		GLENDORA	CA	91740	0.40%
WEDGEWOOD RETAIL	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
WEITZ CORE PLUS INCOME FD INSTL CL	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.15%
WEITZ CORE PLUS INCOME FD INVESTOR	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.40%
WEITZ LARGE CAP EQUITY INVESTOR	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.40%
WEITZ MULTI CAP EQUITY INVESTOR	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.40%
WEITZ PARTNERS III OPPORTUNITY FD INSTL	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.12%
WESMARK SMALL COMPANY FUND	ONE BANK PLAZA		WHEELING	WA	26003	0.40%
WESTERN ASSET CORE BOND FUND CL I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
WESTERN ASSET CORE BOND PLUS FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
WESTWOOD REAL ESTATE INCOME FUND CL A	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.10%
WILLIAM BLAIR INTNATLEADERS FUND CL I	222 WEST ADAMS ST, 12TH FL		CHICAGO	IL	60606	0.15%
WILLIAM BLAIR LARGE CAP GROWTH FD N	222 WEST ADAMS ST, 12TH FL		CHICAGO	IL	60606	0.40%
WILLIAM BLAIR SMALL CAP GROWTH CLASS N	222 WEST ADAMS ST, 12TH FL		CHICAGO	IL	60606	0.40%
WILLIAM BLAIR SMALL MID CAP GROWTH CL N	222 WEST ADAMS ST, 12TH FL		CHICAGO	IL	60606	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2025

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
WISE CAPITAL FUND	8000 TOWN CENTRE DR STE 400		BROADVIEW HEIGHTS	OH	441474031	0.40%
WORLD PRECIOUS MINERALS FUND	3 CANAL PLAZA, STE 600		PORTLAND	ME	04101	0.40%
YCG ENHANCED FUND SERVICE/REGULAR	400 CITY CENTER		OSHKOSH	WI	54901	0.40%
ZACKS SMALL-CAP CORE FUND INSTITUTIONAL	I SOUTH RIVERSIDE PLAZAATTENTION: ACCOUNTS PAYABLE		CHICAGO	IL	60606	12.00

FIDELITY RETIREMENT SAVINGS PLAN
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Form 5500, Schedule H, Part IV, Line 4i
December 31, 2025

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	Mutual Funds:		
	AB LARGE CAP GROWTHCLASS A		$ 48,000
	AB LARGE CAPGROWTH CL C		23
	AB SMALL CAP GROWTHPORT CLASS A		23
	ABERDEEN DYNAMICDIVIDEND CL A		9,764
	ABERDEEN EMERGINGMARKETS FD INSTL CL		2,461
	ABERDEEN EMERGINGMRKTS FD INSTL SV CL		3,796
	ABERDEEN GLOBALINFRASTRUCTURE INSTL		4,494
	ABERDEEN U.S. SMALLCAP EQUITY FD CL A		17,299
	ABERDEEN US SUSTAINLEADERS FUND CL A		819
	ABR DYNAMIC BLEND EQ& VOLATILITY INVST		10,624
	ACADIAN EMERGINGMARKETS PORT INVSTR		25,865
	ADIRONDACK SMALL CAPFUND		15,356
	ADV PREFERRED GOLDBULLION STRAT INV		2,001,738
	ADVISORS PREFERREDQUANTIFIED STF INVST		22,489
	ADVISORS PREFERREDSPECTRUM LOW VOL INV		2,653
	AEGIS VALUE FUND INC		529,836
	ALGER 35 FUNDCLASS Z		15,235
	ALGER DYNAMICOPPORTUNITIES CL A		292
	ALGER FOCUS EQUITYCL A		385,112
	ALGER FOCUS EQUITYCL C		584,939
	ALGER FOCUS EQUITYCL I		2,135,837
	ALGER FOCUS EQUITYCL Z		79,780
	ALGER HEALTHSCIENCES FD CL A		19,550
	ALGER MID CAP GROWTHINSTL FUND I		100
	ALGER RESPONSIBLEINVESTING FUND CL A		17,531
	ALGER SMALL CAPFOCUS CLASS A		41,518
	ALGER SPECTRA CL Z		163,273
	ALLSPRING CORE PLUSBOND FUND A		3,337
	ALLSPRING CORE PLUSBOND FUND INST		4,178
	ALLSPRING DIVRSFDCAP BUILDER FD A		575,249
	ALLSPRING DIVRSFDINCME BUILD FD A		1,701
	ALLSPRING PRECIOUSMETALS FUND A		3,286,779
	ALLSPRING PRECIOUSMETALS FUND INST		1,412,043
	ALLSPRING REALRETURN FUND A		319,514
	ALLSPRING SHORT TERMBOND PLUS FD A		1,261
	ALLSPRING SPECIALGLOBAL SMALL CAP A		1,998
	ALLSPRING SPECIALMID CAP VLUE FD A		28,110
	ALLSPRING UTILITY &TELECOMMS FUND A		30,975
	ALPHACENTRIC LIFESCIENCE & HLTHCARE I		42,778
	ALPHACENTRIC ROBOTICAND AUTOMATION I		263,521
	ALPS CORECOMM MGMTCOMP COMM STRT INV		9,824
	ALPS SMITH SHORTDURATION BOND CL I		10,026
	ALPS SMITH TOTALRETURN BOND CL I		78,502
	ALTEGRIS FUTURESEVOLUTION STRGY A		605
	AMANA DEVELOPINGWORLD FUND		22,908
	AMANA DEVELOPINGWORLD INSTITUTIONAL		33,592
	AMANA GROWTH FUNDINSTITUTIONAL		57,753
	AMANA INCOME FUNDINSTITUTIONAL		43,061

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	AMANA MUTUAL FUNDTRUST GROWTH		$ 1,303,667
	AMANA MUTUAL FUNDTRUST INCOME		383,107
	AMANA PARTICIPATIONFD INSTITUTIONAL CL		7,985
	AMANA PARTICIPATIONFD INVESTOR CLASS		647,051
	AMCAP FUND F3		440,184
	AMER BEACON DBLLINEFLOATING RT INC INV		3,604
	AMERICAN 2035 TARGETDATE RETIREMNT F1		295,709
	AMERICAN 2040 TARGETDATE RETIREMNT F1		24
	AMERICAN 2050 TARGETDATE RETIREMNT F1		6,871
	AMERICAN AMCAP FUNDCLASS F1		72,773
	AMERICAN AMCAPCLASS A		22,761
	AMERICAN BALANCEDCLASS A		22,107
	AMERICAN BALANCEDCLASS F1		1,436,432
	AMERICAN BALANCEDFUND F2		59,514
	AMERICAN BEACON AHLMNGD FUTR STRA INVS		27,771
	AMERICAN BEACON AHLMNGD FUTURES STRAT Y		31,107
	AMERICAN BEACON ARKTRANFRMTNL INNOVTN A		4,946
	AMERICAN BEACON ARKTRANS INNOV CL Y		366,390
	AMERICAN BEACON ARKTRANS INNOVTN INVSTR		1,085,662
	AMERICAN BEACON DEVWORLD INCOME A		97
	AMERICAN BEACON DEVWORLD INCOME INV		17,536
	AMERICAN BEACON IMCINTL SMALL CAP INV		81,277
	AMERICAN BEACON SIMHIGH YLD OPPS INVEST		10,861
	AMERICAN BEACON THELONDON CO INC EQ INV		1,167
	AMERICAN BEACONBALANCED INVST		31,678
	AMERICAN CAPITALINCOME BUILDER CL A		19,844
	AMERICAN CAPITALINCOME BUILDER CL F1		11,454
	AMERICAN CAPITALWORLD GRTH & INC A		19,359
	AMERICAN CAPITALWORLD GRWTH & INC F1		80,886
	AMERICAN CEN FOCUSEDDYNAMIC GROWTH INV		50,910
	AMERICAN CENTURY GLREAL ESTATE INVSTOR		2,822
	AMERICAN CENTURY MIDCAP VALUE INV SHS		4,025
	AMERICAN CENTURY SHTDUR STRAT INC INV		223,286
	AMERICAN CENTURY SMCAP DIVIDEND INVSTR		620
	AMERICAN CENTURYEMERGING MARKETS INV		29,073
	AMERICAN CENTURYEQUITY INCOME INV CL		74,193
	AMERICAN CENTURYGLOBAL GOLD CL A		6,277
	AMERICAN CENTURYGLOBAL GOLD INV CL		3,061,278
	AMERICAN CENTURYHERITAGE INVESTOR CL		3,655
	AMERICAN CENTURYLARGE CAP EQUITY INV		99,471
	AMERICAN CENTURYSMALL CAP GRWTH INV		12,327
	AMERICAN CENTURYSMALL CAP VALUE INV		28,328
	AMERICAN CENTURYULTRA INVESTOR CLASS		4,931
	AMERICAN CENTURYUTILITIES INVESTOR		38,921
	AMERICAN CENTURYVALUE INV CL		42,267
	AMERICAN CLASS EMERGMARKETS BOND F-1		73,419
	AMERICAN CORPORATEBOND FUND CL F1		105,825
	AMERICAN EUPAC F1		51,843
	AMERICAN EUPAC F3		119,390
	AMERICAN EUROPAC FDA		16,581

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	AMERICAN FUNDAMENTALINVESTORS CL F1		$ 189,119
	AMERICAN FUNDS 2020TRGT DT RET INC F1		15
	AMERICAN FUNDS 2035TARG DATE - R6		11,523
	AMERICAN FUNDS CONVGRWTH & INCM PORT F1		182,890
	AMERICAN FUNDS GRWTH& INC PORTFOLIO F1		28,878
	AMERICAN FUNDS INFLTLINKED BOND CL F1		1,007
	AMERICAN FUNDS INFLTLINKED BOND CL F2		15,908
	AMERICAN FUNDSGROWTH PORT F1		117,242
	AMERICAN FUNDSGROWTH PORTFOLIO A		9,097
	AMERICAN GROWTH FUNDOF AMERICA CL F2		53,357
	AMERICAN GROWTH FUNDOF AMERICA CL R5		68,833
	AMERICAN GROWTH FUNDOF AMERICA CLASS A		24,324
	AMERICAN HIGH INCOMECLASS F1		291,097
	AMERICAN HIGH INCOMETRUST CLASS A		11,135
	AMERICAN INCOME FUNDOF AMERICA CLASS A		15,868
	AMERICAN INTERNATLGROWTH & INCOME CL A		20,731
	AMERICAN INTERNATLGROWTH & INCOME F1		30,373
	AMERICAN INVESTMENTCO OF AMERICA CL F1		407,574
	AMERICAN INVESTMNTCO OF AMERICA CL A		144,894
	AMERICAN MUTUAL FUNDCLASS F1		812,871
	AMERICAN NEW ECONOMYCLASS F1		12,175
	AMERICAN NEW ECONOMYFUND CLASS A		10,667
	AMERICAN NEW WORLDCLASS F1		297,863
	AMERICAN NEW WORLDFUND CL F2		29,288
	AMERICAN NEW WORLDFUND CLASS A		59,519
	AMERICAN NEW WORLDFUND F3		8,219
	AMERICAN NEWPERSPECTIVE CL F2		50,306
	AMERICAN NEWPERSPECTIVE CLASS A		339
	AMERICAN NEWPERSPECTIVE CLASS F1		200,052
	AMERICAN SHORT TERMBOND FD CL F1		7,788
	AMERICAN SMALL CAPWORLD CLASS A		16,228
	AMERICAN SMALLCAPWORLD CLASS F1		3,246
	AMERICAN STRATEGICBOND FUND F1		469
	AMERICAN US GOV'TSECURITIES CLASS F1		268
	AMERICAN WASHINGTONMUTUAL INVESTORS F1		340,508
	AMERICAN WASHINGTONMUTUAL INVESTORS F2		73,128
	AMG FRONTIERSMALL CAP GROWTH I		54,951
	AMG GW&K ESG BONDFUND N		21,761
	AMG PANTHEON CREDITSOLUTIONS CL I		119,759
	AMG RIVER ROAD LRGCAP VALUE SELECT I		13,296
	AMG RIVER ROAD SMALLMID CAP VALUE CL N		3,654
	AMG TIMESSQUAREINTERNL SMALLCAP N		624
	AMG VERITAS ASIAPACIFIC FUND N		3,655
	AMG VERITAS CHINAFUND N		3,450
	AMG YACKTMAN FUNDI		186,190
	AMG YACKTMAN GLOBALCLASS I		38,115
	AMG YACKTMAN GLOBALCLASS N		2,867
	AMG YACKTMANFOCUSED I		106,416
	AMG YACKTMANFOCUSED N		772,845
	APPLESEED FUND -INSTITUTIONAL		29,357

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	APPLIED FIN EXPLORERFUND INSTL		$ 14,679
	APPLIED FIN EXPLORERFUND INVESTOR		97,883
	APPLIED FIN SELECTFUND INVESTOR		13
	AQR ALTERNATIVE RISKPREMIA FUND CL N		17,494
	AQR CVX FUSION FUNDCLASS I		35,577
	AQR CVX FUSION FUNDCLASS N		5,630
	AQR DIVERSIFYINGSTRATEGIES FUND CL I		251,052
	AQR DIVERSIFYINGSTRATEGIES FUND CL N		164,495
	AQR EMERGINGMULTI STYLE II CL N		10,687
	AQR EQUITY MARKETNEUTRAL FD CL I		257,457
	AQR EQUITY MARKETNEUTRAL FD CL N		243,123
	AQR GLOBAL EQUITYFUND CLASS N		319,750
	AQR GLOBAL MACROOPPORTUNITIES FD N		920
	AQR INTERNATIONALDEFENSIVE STYLE CL N		2,181
	AQR INTERNATIONALMOMENTUM STYLE CL I		86,592
	AQR INTERNATIONALMULTI STYLE CL N		10,802
	AQR LARGE CAP MULTISTYLE CL N		8,172
	AQR LARGE CAP MULTISTYLE FD CL I		7,810
	AQR LARGE CAPDEFENSIVE STYLE CL N		187,706
	AQR LARGE CAPDEFENSIVE STYLE FD I		24,502
	AQR LARGE CAPMOMENTUM STYLE CL I		391,137
	AQR LONG SHORTEQUITY CL N		1,570,537
	AQR LONG SHORTEQUITY FUND CL I		2,446,371
	AQR LSE FUSION FUNDN		5,781
	AQR MANAGED FUTURESFUND CL I		53,783
	AQR MANAGED FUTURESFUND CL N		6,008
	AQR MANAGED FUTURESSTRATEGY HV CL I		6,967
	AQR MULTI-ASSET FUNDCLASS N		22,075
	AQR RISK BALANCEDCOMMOD STRATEGY FD I		105,277
	AQR RISK BALANCEDCOMMOD STRATEGY FD N		230,101
	AQR SMALL CAP MULTISTYLE FUND CL N		36,882
	AQR SMALL CAPMOMENTUM STYLE CL I		111,460
	AQR SMALL CAPMOMENTUM STYLE CL N		71,831
	AQR STYLE PREMIAALTERNATIVE CL I		25,336
	AQR STYLE PREMIAALTERNATIVE CL N		188,191
	AQR TREND TOTALRETURN CLASS N		174,795
	AQR TREND TOTALRETURN FUND I		46,970
	ARGA EMERGINGMARKETS VALUE INSTL		149,908
	ARIEL FUND		22,778
	ARISTOTLE/SAUL GLOBLEQUITY CLASS I-2		827
	ARTISAN DEVELOPINGWORLD FD ADVISOR CL		3,832
	ARTISAN DEVELOPINGWORLD FD INVESTOR CL		547,848
	ARTISAN EM DEBTOPPORTUNITIES ADVSR		48,173
	ARTISAN FOCUSED FUNDADVISOR CL		7,373
	ARTISAN GLOBAL VALUEFD INVT SHARES		18,267
	ARTISAN GLOBALDISCOVERY INVESTOR		5,448
	ARTISAN GLOBALEQUITY FUND ADVISOR		25,468
	ARTISAN GLOBALEQUITY FUND INVESTOR		240,535
	ARTISAN GLOBALOPPORTUNITIES ADV		6,845
	ARTISAN GLOBALUNCONSTRAINED ADVSR		47,787

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FIDELITY RETIREMENT SAVINGS PLAN
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	ARTISAN HIGH INCOMEFUND ADVISOR		$ 4,780
	ARTISAN HIGH INCOMEFUND INVESTOR		49,400
	ARTISAN INTERNATLEXPLORER ADVISOR		77,821
	ARTISAN INTERNATLINVESTOR CLASS		39,114
	ARTISAN INTLSMALL-MID CAP INSTL		18,675
	ARTISAN INTLSMALL-MID CAP INV		155,951
	ARTISAN INTLVALUE FUND INV CL		294,114
	ARTISAN INTLVALUE FUND ADVISOR		54,993
	ARTISAN SMALL CAPFUND INVESTOR CL		15,048
	ARTISAN SUSTAINABLEEMERG MRKTS INVSTR		91,850
	ARTISAN THEMATIC FDINVESTOR CLASS		268,258
	ARTISAN VALUE FUNDINVESTOR CL		6,276
	ASHMORE EMERGINGMARKETS EQUITY CL I		47,506
	AUER GROWTH		29,379
	AUXIER FOCUS FUNDINSTITUTIONAL SHRS		4,509
	AVANTIS EMERGINGMARKETS EQUITY		47,724
	AVANTIS INTL SMALLCAP VALUE FUND		541,104
	AVANTIS US EQUITYFUND		81,179
	AVANTIS US LARGE CAPVALUE FD INSTL		183,627
	AVANTIS US SMALL CAPEQUITY FUND INSTL		1,201
	AVANTIS US SMALLCAP VALUE FUND		635,403
	AVANTISINTERNATIONAL EQUTIY		49,524
	AVE MARIA GROWTH		105,240
	AVE MARIA RISINGDIVIDEND FUND		254,936
	AVE MARIA VALUE FUND		112,672
	AVE MARIA VALUEFOCUSED FUND		90,633
	AVE MARIA WORLDEQUITY FUND		33,676
	AXONIC STRATEGICINCOME FUND INSTL		170,273
	AXS CHESAPEAKESTRATEGY I		8,258
	AXS THOMAS REUTERSVENTURE CAPTL INDX I		51,526
	AZZAD ETHICHAL MIDCAP FUND CL A		11,605
	BAIRD AGGREGATE BONDFUND INSTL		394,154
	BAIRD AGGREGATE BONDFUND INVESTOR CL		3,893,210
	BAIRD CORE PLUS BONDFD INVESTOR CL		7,257
	BAIRD CORE PLUS BONDINSTITUTIONAL		101,598
	BAIRD INTER BOND FDINSTL CL		171,922
	BAIRD INTERMEDIATEBOND FD CL INV		27,878
	BAIRD ULTRA SHORTBOND FUND INSTL		158,002
	BANKS ULTRA SECTORPRO FUND INVESTOR		11,495
	BARON OPPORTUNITYFUND		1,041,866
	BARON ASSET		51,205
	BARON ASSET FUNDINSTL CLASS		6,473
	BARON DISCOVERY FUNDINSTL SHARES		18,311
	BARON DISCOVERY FUNDRETAIL SHARES		158,125
	BARON DURABLEADVANTAGE FD RETAIL		234,050
	BARON EMERGINGMARKETS FUND RETAIL		6,957
	BARON ETF TRFINANCIALS ETF		9,187
	BARON ETF TRTECHNOLOGY ETF		188,189
	BARON FIFTH AVENUEGROWTH FUND		13,442
	BARON FOCUSED GROWTHCLASS I		59,216

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	BARON FOCUSED GROWTHFUND		$ 506,701
	BARON GLOBALOPPORTUNITY RETAIL		221,366
	BARON GROWTH		57,567
	BARON HEALTH CARE FDRETAIL		15,041
	BARON INTERNATIONALGROWTH FUND INSTL CL		1,711
	BARON PARTNERS FUND		4,042,939
	BARON PARTNERS FUNDINSTL CLASS		774,464
	BARON REAL ESTATEFUND INSTITUTIONAL		2,707
	BARON REAL ESTATEFUND RETAIL		551,705
	BARON SMALL CAP FD		18,724
	BARON SMALL CAP FUNDINSTL CLASS		1,245
	BARON WEALTHBUILDERFUND INSTL CL		15,877
	BARON WEALTHBUILDERFUND RETAIL		39,748
	BARRETT GROWTH FUNDRETAIL CLASS		602
	BEAR PRO FUNDINVESTORS SHARES		23,403
	BECK, MACK & OLIVERPARTNERS FUND		15,116
	BECKER VALUE EQUITY		142,155
	BERKSHIRE FOCUS FUND		520,544
	BIONDO FOCUS FUND		64
	BIOTECHNOLOGY ULTRASECTOR PRO FD INVS		2,936,026
	BITCOIN STRATEGY FDINVESTOR		69,451,826
	BLACK OAK EMERGINGTECHNOLOGY FUND		2,804
	BLACKROCK 80/20TARGET ALLOC FD CL A		11,176
	BLACKROCK ADVANTAGEGLOBAL FD CLASS A		607
	BLACKROCK ADVANTAGEINTERNATIONAL INSTL		4,012
	BLACKROCK ADVANTAGESM CAP GROWTH INV A		32,064
	BLACKROCK ADVANTAGESMALL CAP CORE INV A		2,407
	BLACKROCK COMMODITYSTRATEGIES FUND CL A		116,365
	BLACKROCK EMERGINGMARKETS FD INC A		50,724
	BLACKROCK ENERGYOPPORTUNITIES CL A		87,944
	BLACKROCK EQUITYDIVIDEND FD CL A		2,892
	BLACKROCK EQUITYDIVIDEND FD-INSTL		108,674
	BLACKROCK EUROFUNDCL A		10,427
	BLACKROCK EVENTDRIVEN EQUITY FUND A		11,167
	BLACKROCK FLOATINGRATE INC PORT INVT A		3,293
	BLACKROCK GLOBALALLOCATION CL A		39,942
	BLACKROCK GLOBALLONG/SHORT CREDIT A		5,685
	BLACKROCK HEALTHSCIENCES OPP PRT A		563,925
	BLACKROCK HIGHEQUITY INCOME CL A		49,841
	BLACKROCK INCOMEFUND INVESTOR A		50,522
	BLACKROCK LIFEPATHDYNAMIC 2050 CL A		326
	BLACKROCK MID CAPGROWTH EQUITY CL A		142,127
	BLACKROCK MID CAPVALUE FUND CL A		133,859
	BLACKROCK MULTIASSET INCOME PORT A		226,170
	BLACKROCK NATURALRESOURCES TR CL A		4,894
	BLACKROCK STRATEGICINC OPP PORT CL A		1,238
	BLACKROCK STRATEGICINCOME OPPRTSI INSTL		598,464
	BLACKROCK SYSTEMATICMULTI STRAT INV A		4,127
	BLACKROCK SYSTEMATICMULTI-STRATEGY INSTL		32,899
	BLACKROCK TECHNOLOGYOPPORTUNITIES CL A		1,461,148

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	BLACKROCK TECHNOLOGYOPPORTUNITIES SVS		$ 158,038
	BLACKROCKINTERNATIONAL FD A		23,261
	BLUE CURRENT GLOBALDIVIDEND FD INSTL		4,304
	BNY MELLON DYNAMICVALUE A		254,675
	BNY MELLON GLOBALFIXED INCOME I		124,530
	BNY MELLON GLOBALREAL RETURN A		4,219
	BNY MELLON LARGE CAPSECURITIES FUND INC		424,720
	BNY MELLON MIDCAPINDEX INVESTOR		48,742
	BNY MELLON NATURALRESOURCES A		109,943
	BNY MELLON S&P 500INDEX FUND		5,027
	BNY MELLON SMALL MIDCAP GROWTH A		17,650
	BNY MELLON SMALLCAPSTOCK INDEX INVESTOR		202,415
	BNY MELLON WORLDWIDEGROWTH A		5,645
	BNY MELLONAPPRECIATION INVSTR		9,166
	BNY MELLONTECHNOLOGY GROWTH A		63,257
	BOSTON PARTNERSALL CAP VALUE INSTL		92,895
	BOSTON PARTNERSALL CAP VALUE INVS		195,397
	BOSTON PARTNERSSM CAP VALUE II INST		133,855
	BOSTON TRUST WALDENSMALL CAP FUND		27,413
	BOYD WATTERSON LTDDUR ENHANCED INC I2		94,602
	BRANDES INTL EQUITYI		34,541
	BRANDES INTL SMALLCAP EQUITY A		45,119
	BRANDES INTL SMALLCAP EQUITY C		47,344
	BRANDES INTL SMALLCAP EQUITY I		1,149,518
	BRANDES SMALL CAPVALUE I		101,735
	BRANDYWINEGLOBALCORPORATE CREDIT I		103,181
	BRANDYWINEGLOBALGLOBAL FLEX INCOME I		8,870
	BRIDGEWAY SMALL CAPVALUE FUND CL N		45,809
	BRIDGEWAY ULTRASMALL CO MARKET		20,775
	BROWN ADVISORY SMALLCAP FUNDMNTL VAL ADV		98,799
	BROWN ADVISORY WMCSTRAT EUROPN EQ ADV		36,461
	BROWN ADVISORY WMCSTRAT EUROPN EQ INVS		214,264
	BROWN ADVISORYGROWTH EQUITY ADV		891
	BROWN ADVISORYSUSTAIN GROWTH ADV		55,070
	BROWN ADVISORYSUSTAIN GROWTH INV		42,685
	BROWN INTERNATIONALSMALL COMPANY INSTL		2,523
	BROWN INTERNATIONALSMALL COMPANY INVEST		44,178
	BUFFALO BLUE CHIPGROWTH		3,390
	BUFFALO EARLY STAGEGROWTH FUND		6,035
	BUFFALO FLEXIBLEALLOCATION FUND		19,228
	BUFFALO GROWTH ANDINCOME FUND		8,047
	BUFFALO HIGH YIELD		66,318
	BUFFALO MID CAPDISCOVERY		21,159
	BUFFALO MID CAPGROWTH		1,307
	BUFFALO SMALL CAPGROWTH		54,588
	BUFFALOINTERNATIONAL FUND		15,155
	BULL PRO FUNDINVESTORS SHARES		15,602
	CALAMOS EVOLVINGWORLD GROWTH CL A		41,706
	CALAMOS HEDGEDEQUITY INCOME CL A		16,489
	CALAMOS MARKETNEUTRAL INCOME CL A		173,802

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	CALAMOS MARKETNEUTRAL INCOME CL I		$ 297,417
	CALAMOS TIMPANI SMCAP GR FD CL A		14,565
	CALVERT BALANCEDFUND CLASS A		32,909
	CALVERT BOND FUNDCLASS A		32,120
	CALVERT CORE BONDFUND CL A		12,691
	CALVERT CORE BONDFUND CL I		55,829
	CALVERT EMERGINGMARKETS EQUITY CL A		36,920
	CALVERT EQUITYFUND CLASS A		51,079
	CALVERT GLOBAL WATERFUND CL A		185,075
	CALVERT INCOME FUNDCLASS A		33,468
	CALVERT INTL EQUITYCLASS I		54,699
	CALVERT INTRNTLRESPBL INDEX A		21,148
	CALVERT SMALL CAPCL A		24,994
	CALVERT U.S. LRG CAPCORE RESPNSBL INDX A		19,794
	CALVERT ULTRA SHORTDURATION INCOME CL A		59,840
	CALVERT US MID CAPCORE RSPNSBL INDEX A		407,078
	CAMBIAR OPPORTUNITYINVESTOR CL		15,779
	CAMBIAR SMID 30 FUNDINVESTOR CL		254
	CAMBIAR SMIDINSTITUTIONAL FUND		2,470
	CAMPBELL SYSTEMATICMACRO FUND CL A		13,962
	CANTOR FITZGERALDHIGH INCOME A		4,705
	CARILLON CLARIVESTINTERNATIONAL STK I		319,317
	CARILLON REAMS COREPLUS BOND CL I		7,568
	CARILLON SCOUT MIDCAP FUND CL I		172,804
	CARLYLE TACTICALPRIVATE CREDIT N		100,035
	CASCADE PRIVATECAPITAL FUND INSTL		491,768
	CATALYST INSIDERINCOME FUND CL I		2,787
	CATALYST MILLBURNHEDGE STRTGY FD CL I		11,065
	CAUSEWAY EMERGINGMRKTS FD INV CL		104,816
	CAUSEWAY INTERNATLOPPORTUNITIES INSTL		17
	CAUSEWAY INTERNATNALVALUE INSTL		128,837
	CAUSEWAY INTERNATNALVALUE INVESTOR		161,856
	CAUSEWAY INTERNL SMCAP INVESTOR FD		165,020
	CENTRE AMERICAN SELEQUITY FUND ADVISOR		79,383
	CHAMPLAIN MID CAPADVISOR SHARE		83,556
	CHAMPLAIN MID CAPCLASS I		39,682
	CLEARBRIDGE DIVIDENDSTRATEGY FUND I		7,187
	CLEARBRIDGE GROWTHFUND A		152,949
	CLEARBRIDGE INTERN'TGROWTH FD CL A		195,390
	CLEARBRIDGE INTERN'TGROWTH FD CL I		22,818
	CLEARBRIDGE SELECTFUND CL A		191,761
	CLEARBRIDGE SELECTFUND I		8,526
	CLEARBRIDGE SMALLCAP FUND CLASS A		12,158
	CLEARBRIDGE SMALLCAP FUND CLASS I		1,227
	CLEARBRIDGESUSTAINABILITY LDR I		11
	CLEARBRIDGETACTICAL DIV INC A		3,063
	CLIFFWATER CORPORATELENDING FUND I		634,571
	CLIFFWATER ENHANCEDLENDING FUND INSTL		75,759
	CLIPPER		516,824
	COHEN & STEERS GLINFRASTRUCTURE CL I		106,940

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	COHEN & STEERS INSTLREALTY SHARES		$ 44,665
	COHEN & STEERS LOWDUR PREF & INCOME A		17,236
	COHEN & STEERS LOWDUR PRFD & INCOME I		4,811
	COHEN & STEERS PREFSECURITIES INC A		120,283
	COHEN & STEERS PREFSECURITIES INCOME I		4,389
	COHEN & STEERS REALESTATE SECURITIES A		62,551
	COHEN & STEERS REALESTATE SECURITIES F		105,778
	COHEN & STEERSFUTURE OF ENERGY A		76,079
	COHEN & STEERSFUTURE OF ENERGY I		25,713
	COHEN & STEERSREALTY CLASS A		7,963
	COHEN & STEERSREALTY SHARES		26,375
	COHEN& STEERS GLBALREALTY CL I		96,648
	COLUMBIA ACORNEUROPEAN FUND CL A		29,704
	COLUMBIA ADAPTIVERISK ALLOCATION CL A		22,080
	COLUMBIA ADAPTIVERISK ALLOCATION I2		29,698
	COLUMBIA BALANCEDFUND CL A		9,988
	COLUMBIA DISCIPLINEDGROWTH CL A		20,357
	COLUMBIA DIVIDENDINCOME CL A		1,145,375
	COLUMBIA DIVIDENDINCOME FD CL R		8,834
	COLUMBIA DIVIDENDINCOME FUND CL I2		450,509
	COLUMBIA DIVIDENDOPPORTUNITY CL A		12,694
	COLUMBIA EMERGINGMARKETS FUND CL I2		49,522
	COLUMBIA GLOBAL TECHGROWTH CL A		1,432,852
	COLUMBIA GLOBAL TECHGROWTH CL I		3,097
	COLUMBIA GLOBAL TECHGROWTH CL I2		43,632
	COLUMBIA GREATERCHINA CL A		1,841
	COLUMBIA INTEGRATEDLARGE CAP GROWTH A		20,178
	COLUMBIA INTEGRATEDLARGE CAP VALUE FD A		45,835
	COLUMBIA LARGE CAPENHANCED CORE CL A		16,932
	COLUMBIA MORTGAGEOPPORTUNITIES CL A		41,120
	COLUMBIA MORTGAGEOPPORTUNITIES I2 CL		23,893
	COLUMBIA OVERSEAS19765N278D CL A		10,166
	COLUMBIA OVERSEASVALUE CL I2		115,104
	COLUMBIA SELECTGLOBAL EQUITY CL A		34,022
	COLUMBIA SELECTLARGE CAP VALUE I2		95,156
	COLUMBIA SELIGMANGLOBAL TECHNOLGY A		557,228
	COLUMBIA SELIGMANTECH AND INFO CL A		2,291,815
	COLUMBIA SELIGMANTECH AND INFO CL I2		44,301
	COLUMBIA SHORT-TERMBOND FUND CL I2		29,893
	COLUMBIA SMALL CAPGROWTH FD CL A		3,344
	COLUMBIA SMALL CAPVALUE DISCOVERY A		5,366
	COLUMBIA STRATEGICINCOME FD CL I		4,755
	COLUMBIA STRATEGICINCOME FUND CL I2		57,726
	COLUMBIA THERMOSTATCL A		79,223
	COLUMBIA THERMOSTATFUND CL I2		142,411
	COMM SVC ULTRASECTPROFD INVESTOR CL		296,101
	COMMERCE VALUEINSTITUTIONAL		43
	COMMONWEALTH AFRICAFUND		41,549
	COMMONWEALTH NEWZEALAND		32,096
	CONESTOGA SMALL CAPINVESTOR CLASS		5,660

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	CONESTOGA SMID CAPFUND INVESTORS CL		$ 11
	CONGRESS MID CAPGROWTH RETAIL		1,220
	CONGRESS SMALL CAPGROWTH INSTL CL		15,088
	CONGRESS SMALL CAPGROWTH RETAIL CLASS		99,460
	CONSUMER DISCRETIONULTRASEC PROFUND INV		1,654
	CREDIT SUISSE COMMDRTRN STRTGY INSTL SH		3,055
	CREDIT SUISSE COMMODRETURN STRATEGY A		338
	CREDIT SUISSESTRATEGIC INCOME I		60,906
	CRM SMALL/MID CAPVALUE FD INVT CL		31
	CROMWELL CENTERSQUARREAL ESTATE INSTL		7,585
	CROMWELL CENTERSQUARREAL ESTATE INVESTOR		32,748
	CS FLOATING RATEHIGH INC INSTL SHS		53,855
	CULLEN EMERGING MRKTHIGH DIVIDEND CL I		54,423
	CULLEN INTL HIGH DIVFD RETAIL CL SH		24,915
	DAVIS FINANCIAL FUNDCLASS Y		14,262
	DAVIS FINANCIALCLASS A		48,482
	DAVIS INTERNATIONALCL A		24,578
	DAVIS NEW YORKVENTURE CLASS A		128,025
	DAVIS NEW YORKVENTURE INSTL CL Y		6,541
	DF DENT MIDCAPGROWTH FUND INVESTOR		31,646
	DFA EMERGING MARKETSPORTFOLIO		203,930
	DFA EMERGING MARKETSSUSTAIN CORE 1 INSTL		140,952
	DFA EMERGING MRKTSCORE EQU PORTF		519,365
	DFA FIVE YEAR GLBLFIXED INC PRTF INSTL		76,742
	DFA GLB SUSTAINABLTYFIXED INCOME INSTL		4,180
	DFA GLOBAL REALESTATE SEC PORTFOLIO		482,442
	DFA INTERNATIONALCORE EQUITY		1,455,791
	DFA INTERNATIONALLR CAP GR PORT INSTL		192,026
	DFA INTERNATIONALSMALL COMPANY PORT		3,344
	DFA INTERNATIONALVALUE PRTF INSTL		206,484
	DFA INT'L SMALL CAPVALUE		285,507
	DFA INVESTMENT GRADEPORTFOLIO INSTL		32,289
	DFA SELECTIVELYHEDGED GL FIXED INC		231,872
	DFA U.S. SMALL CAPGROWTH PORT INSTL		118,634
	DFA US CORE EQUITY I		2,918,877
	DFA US COREEQUITY II		802,976
	DFA US HIGH RELATIVEPROFIT PORT INSTL		345,244
	DFA US LARGE CAPVALUE PRTF INSTL		437,517
	DFA US SMALL CAPPORTFOLIO INSTL CL		66,667
	DFA US SMALL CAPVALUE PRTF INSTL		245,773
	DFA US SUSTAINCORE 1 PORTFOLIO I		450,902
	DFA WORLD EX US COREEQUITY PORTFOLIO INS		109,244
	DIAMOND HILL SELECTINVESTOR		62,037
	DIMENSIONAL GLOBALALL 60/40 PRTF INSTL		239,492
	DIMENSIONAL GLOBALEQUITY PORT INST		115,752
	DIREXION MONTHLY 10YR NOTE BULL 2X INV		407
	DIREXION MONTHLY S&P500 BULL 1.75X INV		1,975,054
	DIREXION MONTHLY SMCAP BULL 2X INV		187,923
	DIREXION MONTHLYNASDAQ100BULL2X INV		9,573,939
	DODGE & COX BALANCEDCL I		21,220

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FIDELITY RETIREMENT SAVINGS PLAN
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	DODGE & COX EMERGINGMARKETS STOCK FUND		$ 174,297
	DODGE & COX GLOBALBOND FUND CL I		187,765
	DODGE & COX GLOBALSTOCK CL I		342,198
	DODGE & COX INCOMECL I		522,912
	DODGE & COX STOCKCL I		3,031,217
	DODGE & COXINTERNATL STOCK CL I		747,276
	DOMINI IMPACT EQUITYINVESTOR		8,271
	DOMINI IMPACT INTLEQUITY INVESTOR		37,813
	DOMINI SUSTAINABLESOLUTIONS INVESTOR		14,846
	DOUBLELINE COREFIXED INCOME CL I		284,197
	DOUBLELINE EMERGINGMRTKS FIXED INC I		2,554
	DOUBLELINE FLEXIBLEINCOME CL I		12,900
	DOUBLELINE FLOATINGRATE FUND CL N		68,355
	DOUBLELINE INFRASTRUCTURE INC CL I		201,302
	DOUBLELINE INFRASTRUCTURE INC CL N		109,342
	DOUBLELINE LOW DURTNEMER MKTS FIX INC I		30,270
	DOUBLELINE LOWDURATION BOND CL I		79,402
	DOUBLELINE LOWDURATION CL N		116,980
	DOUBLELINE SHILLERENH INTL CAPE CL I		3,128
	DOUBLELINE SHILLERENHANCED CAP CL I		38,985
	DOUBLELINE SHILLERENHANCED CAP CL N		276,959
	DOUBLELINE STRATEGICCOMMODITY CL N		202
	DOUBLELINE TOTAL RTBOND FD CL N		136,437
	DOUBLELINE TOTALRETURN BOND FD CL I		407,705
	DOW JONES WILSHIRE5000 INDEX PORT INVT		13,626
	DRIEHAUS EMERGINGMARKETS		115,478
	DRIEHAUS EMERGINGMARKETS SM CAP GRWTH		7,250
	DRIEHAUS INTERNAT'LSMALL CAP GROWTH FD		46,985
	DRIEHAUS MICRO CAPGROWTH FUND		335,493
	DRIEHAUS SMALL CAPGROWTH INSTL CL		9,919
	DRIEHAUS SMALL CAPGROWTH INVESTOR CL		101,723
	DWS CROCIINTERNATIONAL A		80,920
	DWS CROCIINTERNATIONAL C		1,825
	DWS GLOBALINFRASTRU FD -INST		7,272
	DWS GLOBALINFRASTRUCTURE FD-A		836
	DWS LATIN AMERICAEQUITY FUND-A		86,948
	DWS LATINAMERICA EQUITY CL I		14,231
	DWS SCIENCE ANDTECHNOLOGY FUND INST		275,289
	DWS SCIENCE ANDTECHNOLOGY FUND-A		1,228,866
	DWS SCIENCE ANDTECHNOLOGY FUND-C		18,607
	EAGLE MLP STRATEGYFUND CL I		9,515
	EATON VANCE ATLANTACAP SMID CAP FD A		123
	EATON VANCE ATLANTACAP SMID CAP FD I		36,647
	EATON VANCE EMERGINGAND FRONT COUNT EQ A		387,130
	EATON VANCE EMERGINGAND FRONT COUNT EQ I		148,806
	EATON VANCE EMERGINGMRKTS DEBT OPPOR A		326,415
	EATON VANCE EMERGMKTS DB OPPOR CL I		82,346
	EATON VANCE EMRGMARKETS LOCAL INC A		97,433
	EATON VANCE EMRGMRKTS LOCAL INCOME I		6,169
	EATON VANCE FLOATINGRATE ADVANTAGE CL A		8,710

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	EATON VANCE FLOATINGRATE CLASS I		$ 6,976
	EATON VANCE FLOATINGRATE HI INCOME CL I		2,942
	EATON VANCE GL MACROABSOLUTE RTRN ADV I		113,412
	EATON VANCE GL MACROABSOLUTE RTRN ADVT A		9,321
	EATON VANCE GREATERCHINA GROWTH CL A		1,385
	EATON VANCE GREATERINDIA FUND CLASS A		109,258
	EATON VANCE GREATERINDIA FUND CLASS I		40,810
	EATON VANCE HIGH INCOPPORTUNITIES CL A		1,812
	EATON VANCE HIGHINCOME OPPT CL I		2,574
	EATON VANCE MULTI -ASSET CREDIT FD CL I		11,905
	EATON VANCE SHORTDURATION GOV INC I		4,508
	EATON VANCE SHT DURSTRATEGIC INC FD I		4,750
	EATON VANCE TOTALRETURN BOND CL A		1,606
	EATON VANCE TOTALRETURN BOND CL I		24,692
	EATON VANCE WLD WIDEHEALTH SCIENCES CL A		545
	EATON VANCEBALANCED CLASS A		7,966
	EATON VANCESTRATEGIC INCOME A		5,403
	ECOFIN GLOBAL RENINFRASTRUCTURE INSTL		13,870
	EDGEWOOD GROWTH FUNDINSTL CL		21
	EDGEWOOD GROWTH FUNDRETAIL CLASS		20,064
	EMERALD GROWTHINSTITUTIONAL		7,063
	ENERGY ULTRASECTORPROFUND INVESTOR CL		87,180
	EP EMERGING MARKETSCLASS A		1,652
	EP EMERGING MARKETSCLASS I		58,155
	EP INTERNATIONALBOND FUND CLI		352,857
	EP INTERNATIONALVALUE FUND CL I		57,773
	EUROPAC GOLD FUNDCL I		1,603,359
	EUROPAC GOLD FUNDCLASS A		1,110
	EUROPAC INTERNATNLDIVIDEND INC CL A		1,865
	EUROPAC INTERNATNLDIVIDEND INC CL I		61,597
	EUROPAC INTL VALUEFUND CLASS A		2,514
	EUROPE 30 PRO FUNDINVESTOR		46,159
	EV ATLANTA CAPITALSELECT EQUITY CL A		1,497
	EVENTIDE BALANCEDFUND CL I		776
	EVENTIDE CORE BONDFUND CL I		7,724
	EVENTIDE DIVIDENDGROWTH FUND CL I		2,078
	EVENTIDE DIVIDENDGROWTH FUND CL N		15,790
	EVENTIDE EXPONENTIALTECHNOLOGIES FD CL N		23,371
	EVENTIDE EXPONENTIALTECHNOLOGIES I		36,497
	EVENTIDE GILEADFUND CLASS N		640,704
	EVENTIDE HEALTHCAREAND LIFE SCIENCES I		64,368
	EVENTIDE HEALTHCAREAND LIFE SCIENCES N		442,446
	EVENTIDE LARGE CAPFOCUS FD CL I		2,698
	FA FOCUS EMRG MKTS Z [1]		453,814,745
	FA FRDM BLD RET K6 [1]		120,965
	FA GLB COMDTY STK Z [1]		127,927,193
	FA GOV INCOME Z [1]		110,169,755
	FA GROWTH OPPS Z [1]		386,021,805
	FA HIGH INCOME Z [1]		71,684,848
	FA INTL GROWTH Z [1]		51,002,538

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	FA INTL SM CAP Z [1]		$ 244,053,160
	FA INTL VALUE Z [1]		307,139,146
	FA SM CAP VAL Z [1]		62,760,027
	FA SMALL CAP Z [1]		9,649,510
	FA STK SEL MID CAP Z [1]		20,204,781
	FA STK SEL SM CAP Z [1]		86,544,398
	FA STRAT INCOME Z [1]		312,142,260
	FAIRHOLME FUND		81,592
	FAM DIVIDEND FOCUSFUND		79,315
	FAM SMALL CAP VALUE		1,333
	FEDERATED HERMES MDTALL CAP CORE CL A		773
	FEDERATED HERMES MDTALL CAP CORE CL IS		43,981
	FEDERATED HERMES MDTLARGE CAP GROWTH A		42,831
	FEDERATED HERMES MDTLARGE CAP GROWTH IS		361,167
	FEDERATED HERMES MDTLARGE CAP VALUE SS		43,475
	FEDERATED HERMES MDTMARKET NEUTRAL FD A		151,969
	FEDERATED HERMES MDTMARKET NEUTRAL IS		36,438
	FEDERATED HERMES MDTMID CAP GROWTH A		56,208
	FEDERATED HERMES MDTMID CAP GROWTH IS		136
	FEDERATED HERMES MDTSMALL CAP CORE IS		911
	FEDERATED HERMES TTLRETURN BOND CL R6		86,686
	FEDERATED HERMESADJ RATE FUND CL IS		3,009
	FEDERATED HERMESCAPTL INCOME CL IS		4,700
	FEDERATED HERMESINSTL HIGH YLD BD IS		2,709
	FEDERATED HERMESINTL SM MID CO CL A		55,720
	FEDERATED HERMESINTL SM MID CO CL IS		4,089
	FEDERATED HERMESKAUFMANN SM CAP A		268,627
	FEDERATED HERMESKAUFMANN SM CAP IS		2,840
	FEDERATED HERMESOPPOR HIGH YLD BD SS		16,097
	FID 500 INDEX [1]		5,210,257,713
	FID ADV EMERGINGMARKETS FD CL I [1]		1,485
	FID ADV EMERGINGMARKETS FUND CL Z [1]		57,995
	FID ADVISOR CAPITAL& INCOME FUND CL I [1]		1,278
	FID ADVISOR STOCKSELECTR MID CAP CL I [1]		163,587
	FID BALANCED K6 [1]		302,616,168
	FID BLUE CHIP GR K6 [1]		1,193,147,062
	FID CONSV INC BD [1]		150,503,916
	FID CONTRAFUND K6 [1]		2,422,008,461
	FID DIVERSFD INTL K6 [1]		403,941,739
	FID EMERGING MKTS K [1]		154,456,283
	FID EMRG MKTS IDX [1]		987,616,741
	FID EQ DIV INCOME K [1]		86,483,500
	FID EQUITY INCOME K6 [1]		96,810,190
	FID FDM IDX 2010 IPR [1]		1,671,622
	FID FDM IDX 2015 IPR [1]		959,616
	FID FDM IDX 2020 IPR [1]		3,713,158
	FID FDM IDX 2025 IPR [1]		19,664,060
	FID FDM IDX 2030 IPR [1]		30,721,904
	FID FDM IDX 2035 IPR [1]		37,350,772
	FID FDM IDX 2040 IPR [1]		44,811,172

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	FID FDM IDX 2045 IPR [1]		$ 38,288,234
	FID FDM IDX 2050 IPR [1]		30,371,485
	FID FDM IDX 2055 IPR [1]		27,567,675
	FID FDM IDX 2060 IPR [1]		24,122,512
	FID FDM IDX 2065 IPR [1]		9,220,381
	FID FDM IDX 2070 IPR [1]		1,255,777
	FID FDM IDX RET IPR [1]		4,234,368
	FID FLEX FREEDOMBLEND 2070 FUND [1]		1,539
	FID FRDM BLD 2010 K6 [1]		240,951
	FID FRDM BLD 2015 K6 [1]		952,629
	FID FRDM BLD 2020 K6 [1]		3,951,563
	FID FRDM BLD 2025 K6 [1]		4,356,626
	FID FRDM BLD 2030 K6 [1]		20,481,076
	FID FRDM BLD 2035 K6 [1]		48,525,657
	FID FRDM BLD 2040 K6 [1]		40,696,361
	FID FRDM BLD 2045 K6 [1]		19,591,323
	FID FRDM BLD 2050 K6 [1]		14,609,124
	FID FRDM BLD 2055 K6 [1]		11,485,085
	FID FRDM BLD 2060 K6 [1]		7,188,216
	FID FRDM BLD 2065 K6 [1]		9,396,728
	FID FRDM BLD 2070 K6 [1]		2,898,525
	FID FREEDOM 2010 K6 [1]		13,488,206
	FID FREEDOM 2015 K6 [1]		24,954,767
	FID FREEDOM 2020 K6 [1]		111,198,565
	FID FREEDOM 2025 K6 [1]		347,971,692
	FID FREEDOM 2030 K6 [1]		781,830,316
	FID FREEDOM 2035 K6 [1]		1,079,813,447
	FID FREEDOM 2040 K6 [1]		998,452,716
	FID FREEDOM 2045 K6 [1]		750,247,316
	FID FREEDOM 2050 K6 [1]		632,101,722
	FID FREEDOM 2055 K6 [1]		479,321,383
	FID FREEDOM 2060 K6 [1]		364,189,471
	FID FREEDOM 2065 K6 [1]		132,195,837
	FID FREEDOM 2070 K6 [1]		8,571,263
	FID FREEDOM RETIR K6 [1]		8,372,524
	FID GROWTH & INC K [1]		1,296,153,899
	FID GROWTH CO K6 [1]		2,362,681,826
	FID GROWTH STRAT K6 [1]		154,184,177
	FID INFL PR BD IDX [1]		130,199,724
	FID INTERMED BOND [1]		424,715,500
	FID INTL CAP APPR K6 [1]		152,595,426
	FID INTL INDEX [1]		1,857,810,444
	FID INTL SUSTAINBLTYINDEX FUND [1]		444,283
	FID INTM TR BD IDX [1]		791,570,900
	FID LG CAP GR IDX [1]		1,962,110,315
	FID LG CAP VAL IDX [1]		1,321,729,243
	FID LOW-PRICED ST K6 [1]		514,021,510
	FID LT TR BD IDX [1]		23,606,610
	FID MAGELLAN K6 [1]		262,759,812
	FID MGD RET 2010 K6 [1]		428,905

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FIDELITY RETIREMENT SAVINGS PLAN
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	FID MGD RET 2015 K6 [1]		$ 4,632
	FID MGD RET 2020 K6 [1]		398,836
	FID MGD RET 2025 K6 [1]		982,139
	FID MGD RET 2030 K6 [1]		2,017,564
	FID MGD RET 2035 K6 [1]		3,676,777
	FID MGD RET INC K6 [1]		2,788,151
	FID MID CAP GR IDX [1]		519,687,879
	FID MID CAP IDX [1]		654,781,091
	FID MID CAP STOCK K6 [1]		137,106,878
	FID MID CAP VAL IDX [1]		455,316,167
	FID NASDAQ COMP INDX [1]		972,385,285
	FID OTC K6 [1]		382,940,694
	FID OVERSEAS K [1]		740,375,131
	FID PURITAN K6 [1]		128,538,989
	FID REAL ESTATE IDX [1]		83,099,326
	FID SELECT ENTERPRISTECH SERVICES PORT [1]		44,325
	FID SHORT DURATIONHIGH INCOME FUND [1]		681,439
	FID SM CAP DISCOVERY [1]		91,004,992
	FID SM CAP GR IDX [1]		14,016,517
	FID SM CAP IDX [1]		86,913,438
	FID SM CAP VAL IDX [1]		8,893,659
	FID SMALL CAP GR K6 [1]		136,577,012
	FID ST TR BD IDX [1]		21,969,695
	FID STOCK SELECTORLARGE CAP VALUE FD [1]		654,261
	FID SUSTAINABLE TD2045 FD [1]		208,178
	FID SUSTAINABLE TD2050 FD [1]		220,790
	FID SUSTAINABLE TD2065 FD [1]		7,141
	FID SUSTAINABLEEMERGING MARKETS FD [1]		106,460
	FID SUSTAINABLEINTERNATIONAL EQ FD [1]		55,396
	FID SUSTAINABLEMULTI-ASSET FD [1]		172,996
	FID SUSTAINABLEU.S. EQUITY FUND [1]		61,743
	FID TOTAL BOND K6 [1]		210,103,471
	FID TOTAL MKT IDX [1]		612,864,134
	FID US BOND IDX [1]		572,303,668
	FID US SUSTAINBLTYINDEX FUND [1]		750,692
	FID VALUE DISCOV K6 [1]		136,420,808
	FID VALUE K [1]		124,061,683
	FID VALUE STRAT K [1]		32,221,257
	FIDELITY ADVISOR FLRATE HIGH INC CL I [1]		5,123
	FIDELITY ADVISOR MIDCAP II CL I [1]		1,189,761
	FIDELITY ADVISORBIOTECHNOLOGY CL I [1]		1,578
	FIDELITY ADVISOREQUITY GROWTH CL I [1]		115,242
	FIDELITY ADVISORFOCUSED EMERG MKTS I [1]		45
	FIDELITY ADVISORGLOBAL CAP APP CL I [1]		2,268
	FIDELITY ADVISORGROWTH OPPTY CL I [1]		1,694
	FIDELITY ADVISORHEALTH CARE CL I [1]		723
	FIDELITY ADVISORINTL SMALL CAP CL Z [1]		35,978
	FIDELITY ADVISORJAPAN FUND CL I [1]		94,161
	FIDELITY ADVISORMULTI-ASSET INCOME I [1]		309
	FIDELITY ADVISORREAL ESTATE CL I [1]		306,957

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	FIDELITY ADVISORREAL ESTATE INCOME Z [1]		$ 40,236
	FIDELITY ADVISORSEMICONDUCTORS FUND [1]		14,665
	FIDELITY ADVISORSMALL CAP GRWTH CL Z [1]		133,911
	FIDELITY ADVISORSMALL CAP VALUE CL I [1]		296,302
	FIDELITY ADVISORSTRATEGIC INC CL I [1]		987
	FIDELITY ADVISORTOTAL BOND CL I [1]		140,361
	FIDELITY AGRICULTURLPRODUCT FUND [1]		327,214
	FIDELITY ASSETMANAGER 30% [1]		5
	FIDELITY ASSETMANAGER 40% [1]		1,407
	FIDELITY ASSETMANAGER 50% [1]		380,902
	FIDELITY ASSETMANAGER 70% [1]		52,353
	FIDELITY ASSETMANAGER 85% [1]		278,496
	FIDELITY BLUE CHIPVALUE [1]		624,375
	FIDELITY CANADA [1]		1,656,028
	FIDELITY CAPITAL &INCOME [1]		3,802,496
	FIDELITY CAPITALAPPRECIATION [1]		1,432,700
	FIDELITY CHINAREGION [1]		5,772,545
	FIDELITY CLIMATEACTION FUND [1]		742,304
	FIDELITY CONSERVATIVINCOME BOND FD [1]		513,279
	FIDELITY CONVERTIBLESECURITIES [1]		877,523
	FIDELITY CORPORATEBOND FUND [1]		295,257
	FIDELITY DISCIPLINEDEQUITY [1]		677,916
	FIDELITY DISRUPTIVEAUTOMATION ETF [1]		69,928
	FIDELITY DISRUPTIVECOMMUNICATIONS ETF [1]		151,420
	FIDELITY DISRUPTIVEFIN ETF [1]		58,395
	FIDELITY DISRUPTIVEMEDICINE ETF [1]		46,337
	FIDELITY DISRUPTIVETECH ETF [1]		202,874
	FIDELITY DISRUPTORSETF [1]		224,804
	FIDELITY DIVIDENDGROWTH [1]		2,367,438
	FIDELITY EMERGINGASIA FUND [1]		1,770,778
	FIDELITY EMERGINGMARKETS DISCOVERY FD [1]		530,439
	FIDELITY ENVIRONMENT& ALTERNATIVE ENERGY [1]		851,833
	FIDELITY EQUITYMARKET NEUTRAL FUND [1]		32,316
	FIDELITY EUROPE [1]		1,953,375
	FIDELITY EXTENDEDMARKET INDEX FUND [1]		1,431,432
	FIDELITY FLOATINGRATE HIGH INCOME [1]		10,814,090
	FIDELITY FOCUSEDHIGH INCOME FUND [1]		79,402
	FIDELITY FOCUSEDSTOCK FUND [1]		14,483,226
	FIDELITY FOUNDERSFUND [1]		938,292
	FIDELITY FREEDOMINDX 2040 INSTL PREM [1]		68,717
	FIDELITY FREEDOMINDX 2045 INSTL PREM [1]		189,861
	FIDELITY FREEDOMINDX 2050 INSTL PREM [1]		53,953
	FIDELITY FREEDOMINDX 2060 INSTL PREM [1]		642
	FIDELITY FUND [1]		1,537,064
	FIDELITY GLOBAL EXUS INDEX FUND [1]		1,756,354
	FIDELITY GLOBALEQUITY INCOME FUND [1]		756,162
	FIDELITY GNMA FUND [1]		5,271
	FIDELITY GOVERNMENTCASH RESERVES [1]		140,866,603
	FIDELITY GROWTHDISCOVERY FUND [1]		4,154,480
	FIDELITY HEALTHYFUTURE FUND [1]		187,905

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	FIDELITY HEDGEDEQUITY FUND [1]		$ 3,238,421
	FIDELITY INTERNAT'LREAL ESTATE FUND [1]		98,681
	FIDELITY INT'L BONDINDEX FUND [1]		343,726
	FIDELITY INTL CAPAPPRECIATION FUND [1]		60,673
	FIDELITY INTL SMALLCAP OPP FUND [1]		390,359
	FIDELITY INT'LDISCOVERY [1]		321,174
	FIDELITY INVESTMENTGRADE [1]		499,196
	FIDELITY JAPAN [1]		1,024,630
	FIDELITY JAPANSMALLER COMPANIES [1]		2,261,047
	FIDELITY LARGECAP STOCK [1]		3,580,709
	FIDELITY LEVERAGEDCOMPANY STOCK [1]		798,065
	FIDELITY LIMITEDTERM BOND FUND [1]		298,190
	FIDELITY MEGA CAPSTOCK FUND [1]		1,956,831
	FIDELITY MID CAPVALUE [1]		1,845,425
	FIDELITY MORTGAGESECURITIES [1]		46
	FIDELITY MULTI ASSETINDEX FUND [1]		717,473
	FIDELITY MULTI-ASSETINCOME FUND [1]		6,419,451
	FIDELITY MULTISTRATEGY CREDIT FD I [1]		25,533
	FIDELITY NATURALRESOURCES FUND [1]		2,499,777
	FIDELITY NEW MARKETSINCOME [1]		483,167
	FIDELITY NEWMILLENNIUM [1]		5,312,048
	FIDELITY NORDIC [1]		478,578
	FIDELITY PACIFICBASIN [1]		1,138,341
	FIDELITY REAL ESTATEINCOME [1]		1,601,836
	FIDELITY REAL ESTATEINVESTMENT [1]		2,668,266
	FIDELITY RISKPARITY FUND [1]		75,814
	FIDELITY SELECT MEDTECHNOLOGY & DEVICES [1]		2,887,600
	FIDELITY SELECTAUTOMOTIVE [1]		122,519
	FIDELITY SELECTBANKING PORTFOLIO [1]		6,453,690
	FIDELITY SELECTBIOTECHNOLOGY [1]		15,480,292
	FIDELITY SELECTBROKERAGE & INVS MGT [1]		2,225,111
	FIDELITY SELECTCHEMICALS [1]		234,012
	FIDELITY SELECTCNSMER DSCRTNRY PORT [1]		3,145,229
	FIDELITY SELECTCOMM SERVICES PORT [1]		6,060,040
	FIDELITY SELECTCONSTRUCTN & HOUSING [1]		1,987,601
	FIDELITY SELECTCONSUMER STPLES PORT [1]		1,887,676
	FIDELITY SELECTDEFENSE & AEROSPACE [1]		12,539,471
	FIDELITY SELECTENERGY [1]		8,069,505
	FIDELITY SELECTFINANCIALS PORT [1]		6,601,288
	FIDELITY SELECTFINTECH PORTFOLIO [1]		70,272
	FIDELITY SELECTGOLD [1]		53,557,059
	FIDELITY SELECTHEALTH CARE [1]		11,280,785
	FIDELITY SELECTHEALTH CARE SRVC [1]		1,760,063
	FIDELITY SELECTINDUSTRIALS PORT [1]		3,965,017
	FIDELITY SELECTINSURANCE [1]		2,558,548
	FIDELITY SELECTLEISURE [1]		643,984
	FIDELITY SELECTMATERIALS PORTFOLIO [1]		1,264,320
	FIDELITY SELECTPHARMACEUTICAL [1]		4,232,894
	FIDELITY SELECTRETAILING [1]		1,963,600
	FIDELITY SELECTSEMICONDUCTORS PORT [1]		158,034,780

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	FIDELITY SELECTSOFTWARE & IT SRVC [1]		$ 5,866,449
	FIDELITY SELECTTECH HARDWARE PORT [1]		1,514,942
	FIDELITY SELECTTECHNOLOGY [1]		45,806,036
	FIDELITY SELECTTELECOMM [1]		58,252
	FIDELITY SELECTTRANSPORT [1]		262,634
	FIDELITY SELECTUTILITIES PORTFOLIO [1]		5,668,841
	FIDELITY SELECTWIRELESS PORTFOLIOS [1]		113,730
	FIDELITY SHORT TERMBOND [1]		31,815
	FIDELITY SHORT TERMBOND INDEX FUND [1]		675,463
	FIDELITY SMALL CAPSTOCK [1]		612,210
	FIDELITY STOCKSELECTOR FUND [1]		143,364
	FIDELITY STRATEGICDIVIDEND & INCOME [1]		423,692
	FIDELITY STRATEGICREAL RETURN [1]		236,648
	FIDELITY TACTICALBOND FD [1]		142,049
	FIDELITY TELECOM ANDUTILITIES FUND [1]		1,430,268
	FIDELITY TOTAL INT'LEQUITY FUND [1]		1,518,943
	FIDELITY TOTAL INTLINDEX FUND [1]		919,399
	FIDELITY TREASURYMONEY MARKET FUND [1]		283,921
	FIDELITY TREASURYONLY MONEY MARKET FD [1]		24,208
	FIDELITY TREND [1]		2,556,596
	FIDELITY US LOWVOLATILITY EQUITY FD [1]		178,673
	FIDELITY WATERSUSTAINABILITY FUND [1]		519,437
	FIDELITY WOMEN'SLEADERSHIP FUND [1]		82,812
	FIDELITY WORLDWIDE [1]		1,082,528
	FIDELITY ZERO EXTNDMARKET INDEX FUND [1]		1,753,900
	FIDELITY ZEROINTERNATIONAL INDEX [1]		4,694,083
	FIDELITY ZEROLARGE CAP INDEX FUND [1]		9,005,863
	FIDELITY ZEROTOTAL MARKET INDEX [1]		17,998,839
	FIDELITYENVIRONMENTAL BOND [1]		681
	FIDELITYINFRASTRUCTURE FUND [1]		1,674,788
	FIMM GOVT INST [1]		267,283,377
	FIMM MMKT INST [1]		1,497,778,305
	FIMM TREASURY ONLYPORTFOLIO: CL I [1]		577,899
	FINANCIALS ULTRASECTOR PRO FD INVS		141,734
	FIRST EAGLE GLOBALINCOME BUILDER CL A		5,281
	FIRST EAGLE GOLDFUND CL I		748,197
	FIRST EAGLE GOLDFUND CLASS C		9,467
	FIRST EAGLE US FUNDCLASS A		118,371
	FIRST EAGLE US FUNDCLASS I		17,201
	FIRST EAGLEGLOBAL CLASS A		148,629
	FIRST EAGLEGLOBAL CLASS I		606,421
	FIRST EAGLEGOLD CLASS A		4,774,989
	FIRST EAGLEOVERSEAS CLASS A		82,856
	FIRST EAGLEOVERSEAS CLASS I		539,443
	FIRST FOUNDATIONTOTAL RETURN FUND Y		339,044
	FIRST TRUST ALTEROPPORTUNITIES CL I		482,985
	FIRST TRUST WCMFOCUSED GLOBAL GRWTH		34,172
	FIRSTHAND TECHNOLOGYOPPORTUNITIES FUND		4,283
	FIRSTHANDALTERNATIVE ENERGY		4,015
	FMI COMMON STOCKFUND		533,148

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	FMI INTERNATIONAL		$ 610,919
	FMI INTERNATIONALFUND INSTITUTIONAL		16,545
	FMI LARGE CAP FUND		266
	FPA CRESCENT FNDSUPRA INSTL		300
	FPA CRESCENT FUND		1,045,568
	FPA CRESCENT FUNDINVESTOR		34,122
	FPA QUEENS ROAD SMCAP VALUE INSTL		2,579
	FPA QUEENS ROAD SMCAP VALUE INVSTR		472,691
	FRANKLIN BIOTECHDISCOVERY FUND A		407,131
	FRANKLIN CORE PLUSBOND FUND A		100,483
	FRANKLIN DYNATECHCLASS C		58,350
	FRANKLIN DYNATECHFUND A		61,080
	FRANKLIN FLOATING RTDAILY ACCESS CL A		257
	FRANKLIN GLOBAL EQTFD CLASS A		17,423
	FRANKLIN GOLD ANDPRECIOUS METALS CL A		5,120,653
	FRANKLIN INCOME CL A		90,602
	FRANKLIN INCOMECLASS A1		237
	FRANKLIN INTERNATNLEQUITY CL I		165,348
	FRANKLIN MULTI ASSETMODERATE GROWTH I		553
	FRANKLIN MUTUALINTERNATL VALUE A		1,103
	FRANKLIN MUTUALSHARES FD CLASS A		53,082
	FRANKLIN NATURALRESOURCES A		11,865
	FRANKLIN S&P 500INDEX FUND CL A		2,013
	FRANKLIN SMALL-MIDCAP GROWTH A		12,591
	FRANKLIN UTILITIESCL A		95,884
	FRANKLIN UTILITIESCLASS A1		9,549
	FRANKLIN UTILITIESCLASS C		14,772
	FROST CREDIT FUNDINVESTOR		608,362
	FROST TOTAL RETURNBOND FD INVESTOR		17,629
	FULLERTHALER BEHVMID CAP VALUE INVSTR		619
	FULLERTHALER BEHVSM CAP GROWTH INSTL		376,808
	FULLERTHALER BEHVSMALL CAP EQTY INV		44,575
	FULLERTHALER BEHVSMALL CAP GROWTH INV		144,236
	GABELLI GOLD FUND CLA		65,733
	GABELLI GOLD FUND CLAAA		893,305
	GABELLI SMALL CAPGROWTH FUND CL I		88,091
	GABELLI UTILITIES		1,622
	GATEWAY EQUITY CALLPREMIUM FUND CL A		67,960
	GLENMEDE LARGE CAPCORE		64,742
	GLENMEDE LARGE CAPGROWTH		111,948
	GLENMEDE SECUREDOPTIONS PORTFOLIO		27,214
	GLENMEDE SECUREDOPTIONS PORTFOLIO I		12,467
	GLENMEDE TOTALMARKET PORTFOLIO		55,421
	GLENMEDE WOMEN INLEADERS US EQTY PORT		614
	GLOBAL LUXURY GOODSINVESTOR		2,427
	GMO RESOURCES FUND I		1,689
	GMO SMALL CAP QUALITR6		25,426
	GOEHRING &ROZENCWAJG RES INSTL		981,793
	GOLD AND PRECIOUSMETALS FUND		233,799
	GOLDMAN SACHS CHINAEQUITY CLASS A		40,521

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	GOLDMAN SACHS EMRGMKTS EQTY INSIGHTS I		$ 82,095
	GOLDMAN SACHS ENERGYINFRASTRUCTURE A		83,810
	GOLDMAN SACHS ENHANDIV GLBL EQU PORT A		564
	GOLDMAN SACHS ETF TRTECHNOLOGY OPPOR		31,730
	GOLDMAN SACHS GQGPART INTERNTL OPP A		661,715
	GOLDMAN SACHS GQGPARTNERS INTL OPP I		883,168
	GOLDMAN SACHS INCOMEBUILDER FUND A		5,728
	GOLDMAN SACHS INTLEQUITY ESG CL A		23,993
	GOLDMAN SACHS INTLEQUITY INCOME INSTL		296,365
	GOLDMAN SACHS INTLEQUITY INSIGHTS A		119,136
	GOLDMAN SACHS INTLSM CAP INSIGHTS A		172,222
	GOLDMAN SACHS INTLSM CAP INSIGHTS INST		115,756
	GOLDMAN SACHS LARGECAP GWTH INSIGHTS A		2,229
	GOLDMAN SACHS MIDCAP VALUE CLASS A		32,055
	GOLDMAN SACHS MLPENERGY INFRSTCTR A		30,053
	GOLDMAN SACHS SMALLCAP VALUE INSIGHTS A		63,853
	GOLDMAN SACHS USEQUITY DIV PREM CL A		26,176
	GOLDMAN SACHSCOMMODITY STRAT FD A		5,424
	GOLDMAN SACHSEMERGING MARKETS A		2,912
	GOODHAVEN FUND		6,085
	GOTHAM ABSOLUTERETURN FUND INSTL		4,514
	GOTHAM INDEX PLUSFUND INSTL		72,214
	GOTHAM INDEX PLUSFUND INVESTOR CL		137,181
	GOTHAM LARGE VALUEFUND INSTL CL		10,381
	GOTHAM NEUTRALFUND INSTITUTIONAL		84,127
	GQG PARTNERS EMERGMARKETS EQ INSTL		196,881
	GQG PARTNERS EMRGINGMARKETS EQUITY INV		139,390
	GQG PARTNERS GLOBALQUALITY DIV INC INV		59,139
	GQG PARTNERS GLOBALQUALITY EQ INVESTOR		88,680
	GQG PARTNERS GLOBALQUALITY EQUITY INSTL		4,028
	GQG PARTNERS US QULTSELECT EQUITY INVSTR		466,968
	GQG PARTNERS USQUALITY SEL EQ INSTL		164,204
	GRANDEUR PEAK GLOBALCONTRARIAN INSTL		76,393
	GRANDEUR PEAK INTLSTALWARTS INSTL		3,620
	GRANDEUR PEAK USSTALWARTS FUND INSTL		353
	GUGGENHEIM CORE BONDFUND P		16,273
	GUGGENHEIM MACROOPPORTUNTITIES INSTL		44,065
	GUGGENHEIM TOTALRETURN BOND CL P		13,220
	GUGGENHEIM TOTALRETURN BOND FD INSTL		623,635
	GUIDESTONE EQUITYINDEX FD INVS CL SHS		75,945
	GUIDESTONE VALUEEQUITY FUND-INV CL		3,089
	GUINNESS ATKINSONALTERNATIVE ENERGY		21,086
	GUINNESS ATKINSONASIA FOCUS		3,784
	GUINNESS ATKINSONGLOBAL ENERGY		60,607
	GUINNESS ATKINSONGLOBAL INNOVATORS		187,239
	HAMLIN HIGH DIVIDENDEQUITY FD INVESTOR		5,069
	HARBOR CAP APP INST		108,184
	HARBOR INTERNATIONALCORE INSTL CLASS		12,453
	HARBOR INTL INST		66,158
	HARBOR INTL INV		19,524

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	HARBOR INTLSMCP INST		$ 47,053
	HARBOR LARGE CAPVALUE INV CLASS		34,096
	HARDING LOEVNER FRNTEMERG MRKTS INVESTOR		15,257
	HARDING LOEVNER INSTEMRG MKTS PORT INST		193,947
	HARDING LOEVNER INTLEQUITY PORT INSTL		14,479
	HARRISON STREETREAL ASSETS CL I		35,385
	HARTFOD SCHRODERSINTL CONTRARIAN VL Y		1,396
	HARTFORD CORE EQUITYCLASS A		609,141
	HARTFORD DIVIDEND &GROWTH CLASS A		27,095
	HARTFORD GLOBALIMPACT CL A		15,081
	HARTFORD GROWTH OPPTFUND CL Y		230
	HARTFORD GROWTHOPPORTUNITY CLASS A		427,009
	HARTFORD INTL VALUEFD CLASS A		58,294
	HARTFORD INTL VALUEFD CLASS I		32,342
	HARTFORD INTL VALUEFUND CLASS Y		126,266
	HARTFORD SCHRODEREMERG MKTS EQ CL Y		3,190
	HARTFORD SCHRODERSEMRG MKT MULT SC A		3,200
	HARTFORD SCHRODERSEMRG MRKT EQTY CL A		27,542
	HARTFORD SCHRODERSINTL MULT CAP CL I		124,124
	HARTFORD SCHRODERSINTL MULTICAP CL A		5,906
	HARTFORD SCHRODERSINTL STOCK CL A		47,165
	HARTFORD SHORTDURATION CLASS A		2,370
	HCM SECTOR PLUS CL A		12
	HCM SECTOR PLUSINVESTOR		4,819
	HCM TACTICAL PLUSINVESTOR		990
	HEALTH CARE ULTRASECTOR PRO FD INVSTR		174
	HEARTLAND MID CAPVALUE INSTL		2,080
	HEARTLAND MID CAPVALUE INVESTOR		85,406
	HENNESSY CORNERSTONEGROWTH INV CL		110,568
	HENNESSY CORNERSTONEMID CAP 30 INSTL CL		181,757
	HENNESSY CORNERSTONEMID CAP 30 INV CL		1,651,656
	HENNESSY ENERGYTRANSITION INVESTOR		59,552
	HENNESSY FOCUS FUNDINSTITUTIONAL CL		426,629
	HENNESSY FOCUS FUNDINVESTOR CLASS		278,157
	HENNESSY GAS UTILITYINSTITUTIONAL		3,914
	HENNESSY GAS UTILITYINVESTOR CL		155,280
	HENNESSY JAPAN INSTLCL		62,203
	HENNESSY JAPAN INVSTCLASS		150,751
	HENNESSY JAPAN SMALLCAP CL INSTIT		83,799
	HENNESSY JAPAN SMALLCAP INVESTOR CL		215,381
	HENNESSY LARGE CAPFINANCIAL CL INST		24
	HENNESSY LARGE CAPFINANCIAL INVSTR CL		21,497
	HENNESSY MIDSTREAMINSTL		25,045
	HENNESSY MIDSTREAMINV		135,534
	HENNESSY SMALL CAPFINANCIAL INSTIT CL		1,057
	HENNESSY SMALL CAPFINANCIAL INVSTR CL		35,612
	HODGES BLUE CHIP EQINCOME FD RETAIL		8,900
	HODGES FUND FUNDRETAIL CLASS		60,577
	HODGES SMALL CAPFUND RETAIL CLASS		40,258
	HODGES SMALL CAPINSTITUTIONAL CL		3,967

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	HOLBROOK STRUCTUREDINCOME FUND A		$ 22,017
	HOOD RIVER INTLOPPORTUNITY FUND INV		38,405
	HOOD RIVER NEW OPPORFUND INVESTOR		63,056
	HOOD RIVER SMALL CAPGROWTH FUND INSTL		374
	HOTCHKIS & WILEYHIGH YIELD FUND CL A		4,194
	HOTCHKIS & WILEYSMALL CAP VALUE CL A		24,577
	HOTCHKIS & WILEYSML CAP DIV VAL I		46,748
	HOTCHKIS & WILEYVALUE OPP CLASS A		230,794
	HUBER CAPITAL EQUITYINCOME FUND INSTL		43,560
	HUSSMAN STRATEGICMARKET CYCLE		85,610
	ICON CONSUMERSELECT FUND INSTL		31,257
	ICON HEALTH ANDINFORM TECH INSTL		30,174
	ICON NATURAL RESAND INFRA FUND INSTL		138,241
	IDX RISK MANAGEDBITCOIN FUND I		38,643
	IMAN FUND RETAILSHARES		35,196
	IMPAX ELLEVATE GLBLWOMENS LDERSP INV		174,483
	IMPAX GLOBAL ENVIRONMARKETS INVESTOR		69,916
	IMPAX LARGE CAP FDINVESTOR		11
	IMPAX SMALL CAPFD INVESTOR CL		11,603
	IMPAX SUSTAINABLEALLOCATION INVESTOR		276,379
	IMPAX US SUSTAINABLEECONOMY INSTL		85,159
	INTERNET ULTRASECTORPRO FD INVESTOR		49,127
	INTREPID INCOMEFUND INSTITUTIONAL		237,632
	INVENOMIC INSTL CL		477,608
	INVENOMIC INVESTORCLASS		88,977
	INVESCO FLOATINGRATE ESG CLASS A		40,389
	INVESCO ADVANTAGEINTERNATIONAL FUND A		78,812
	INVESCO ASIA PACIFICEQUITY CLASS A		4,312
	INVESCO CORE BOND A		26,128
	INVESCO CORPORATEBOND FUND CL A		107,353
	INVESCO DEVELOPINGMARKETS A		2,626
	INVESCO DISCOVERYLARGE CAP FUND CL A		287
	INVESCO DIVERSIFIEDDIVIDEND CLASS A		65,522
	INVESCO DIVERSIFIEDDIVIDEND FUND CL R5		5,742
	INVESCO DIVIDENDINCOME FUND A		17,014
	INVESCO EMERGINGMARKETS EX-CHINA A		8,815
	INVESCO ENERGY CLASSA		53,298
	INVESCO EQUALLYWEIGHTED S&P 500 A		321,966
	INVESCO GLOBAL A		3,436
	INVESCO GLOBALOPPORTUNITIES A		108,201
	INVESCO GLOBALOPPORTUNITIES R		11,202
	INVESCO GOLD & SPECMINERALS A		1,972,196
	INVESCO INTL SMALLMID COMPANY A		341,365
	INVESCO INTLVALUE CLASS A		11,216
	INVESCO RISINGDIVIDENDS A		6,242
	INVESCO S&P 500INDEX CLASS A		376,697
	INVESCO SENIORFLOATING RATE A		55,238
	INVESCO SMALL CAPVALUE FUND CL A		871
	INVESCO STEELPATHMLP ALPHA A		673
	INVESCO STEELPATHMLP ALPHA PLUS A		93,357

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	INVESCO STEELPATHMLP INCOME A		$ 807,981
	INVESCO STEELPATHMLP SELECT 40 A		16,308
	INVESCO TECHNOLOGYCLASS A		161,448
	INVESCO VALUEOPPORTUNITIES FUND A		104,453
	IRONCLAD MANAGEDRISK FUND		12,124
	ISHARES S&P 500INDEX INSTITUTIONAL		208,286
	ISHARES S&P 500INDEX INVESTOR A		1,936,627
	ISHARES DEVELOPEDREAL ESTATE IDX INST		37,347
	ISHARES DEVELOPEDRL ESTATE IDX INV A		8,053
	ISHARES MSCI EAFEINTL IDX INSTL		70,910
	ISHARES MSCI TTLINTL IDX INV A		14,479
	ISHARES RUSSELL 2000SMALL CAP IDX INSTL		48,346
	ISHARES RUSSELL 2000SMALL CAP IDX INV A		148,826
	ISHARES RUSSELL MIDCAP IDX INSTL		143,871
	ISHARES RUSSELL SMMID CP IDX INV A		54,625
	ISHARES S&P 500INDEX SERVICE		383,139
	ISHARES TOTAL USSTOCK MRKT INDEX INS		40,687
	ISHARES TOTAL USSTOCK MRKT INDX A		72,043
	JACOB INTERNET		88,581
	JACOB MICRO CAPGROWTH INSTL CL		1,226
	JACOB MICRO CAPGROWTH INV CL		32,094
	JAMES BALANCED:GOLDEN RAINBOW FUND		4,756
	JANUS HENDERSON ABSRET INC OPPOR T		5
	JANUS HENDERSON GLBLEQUITY INCOME CL A		4,332
	JANUS HENDERSON GLBLEQUITY INCOME T		72,437
	JANUS HENDERSON SMMID CAP VALUE T		56,324
	JANUS HENDERSONBALANCED I		14,172
	JANUS HENDERSONBALANCED T		1,241,527
	JANUS HENDERSONCONTRARIAN I		17,290
	JANUS HENDERSONCONTRARIAN T		72,156
	JANUS HENDERSONENTERPRISE I		168,195
	JANUS HENDERSONENTERPRISE T		565,788
	JANUS HENDERSONEUROPEAN FOCUS A		70,236
	JANUS HENDERSONEUROPEAN FOCUS CL T		267,194
	JANUS HENDERSONEUROPEAN FOCUS I		27,300
	JANUS HENDERSONFORTY I		14,986
	JANUS HENDERSONFORTY T		68,940
	JANUS HENDERSONGL LIFE SCIENCES I		10,641
	JANUS HENDERSONGL LIFE SCIENCES T		1,704,601
	JANUS HENDERSONGLOB TECH & INNOV I		83,393
	JANUS HENDERSONGLOB TECH & INNOV T		1,151,986
	JANUS HENDERSONGLOBAL RESEARCH T		168,572
	JANUS HENDERSONGLOBAL SELECT T		5,976
	JANUS HENDERSONGROWTH & INCOME T		26,143
	JANUS HENDERSONHIGH-YIELD T		5,403
	JANUS HENDERSONMULTI-SECTOR INCME I		21,792
	JANUS HENDERSONMULTISECTOR INCOME T		27,068
	JANUS HENDERSONOVERSEAS I		36,651
	JANUS HENDERSONOVERSEAS T		4,126
	JANUS HENDERSONRESEARCH I		15,140

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	JANUS HENDERSONRESEARCH T		$ 278,175
	JANUS HENDERSONRESPONS INTL DIV T		44,780
	JANUS HENDERSONRESPONSE INTL DIV A		33,174
	JANUS HENDERSONSMALL CAP VALUE T		4,479
	JANUS HENDERSONTRITON T		74,640
	JANUS HENDERSONVENTURE T		193,126
	JENSEN QUALITY VALUEFUND CLASS J		20,675
	JENSEN QUALITYGROWTH FD CL J		91,887
	JOHCM INTERNATIONALOPPORTUNITIES INSTL		301
	JOHCM INTERNATIONALSELECT INV		17,389
	JOHN HANCOCK BLUECHIP GROWTH CL A		9,356
	JOHN HANCOCK BONDFUND CLASS I		412,803
	JOHN HANCOCK DISCIPLVAL GLB LONG SHORT A		774
	JOHN HANCOCK DISCPLNVALUE MID CAP CL I		59,514
	JOHN HANCOCK ESG LRGCAP CORE FUND CL I		1,623
	JOHN HANCOCK FDMTLLRG CAP CORE CL A		13,116
	JOHN HANCOCK FINC'LINDUSTRIES CLASS A		6,782
	JOHN HANCOCK INTLDYNAMIC GROWTH A		2,511
	JOHN HANCOCK REALESTATE SECURITIES A		12,484
	JOHN HANCOCK SMALLCAP CORE FUND CL A		12
	JOHN HANCOCK US GLBLLEADERS GROWTH CL A		704
	JOHN HANCOCK USGROWTH FUND CL A		20,655
	JOHN HANCOCKINCOME FUND A		148
	JOHN HANCOCKINFRASTRUCTURE A		10
	JOHN HANCOCKINFRASTRUCTURE I		227
	JOHN HANCOCKREGIONAL BANK CL A		839
	JOHN HANCOCKREGIONAL BANK CL I		166,413
	JP MORGAN HEDGEDEQUITY 3 FD I		328
	JPMORGAN CORE PLUSBOND CLASS I		151,253
	JPMORGAN DIVERS MIDCAP GROWTH CLASS I		4,600
	JPMORGAN EMERGINGMARKETS EQUITY CL A		12,425
	JPMORGAN EQUITY PREMINCOME CL I		424,914
	JPMORGAN EQUITYINCOME FUND CL A		85,519
	JPMORGAN EQUITYINDEX FUND CLASS A		2,376
	JPMORGAN EQUITYPREMIUM INCOME CL A		116,528
	JPMORGAN EUROPEDYNAMIC CLASS A		12,969
	JPMORGAN GOVERNMENTBOND FUND CLASS A		117,824
	JPMORGAN GROWTHADVANTAGE FUND CL A		153,578
	JPMORGAN HEDGEDEQUITY 2 FUND A		118,649
	JPMORGAN HEDGEDEQUITY 3 FUND A		41,707
	JPMORGAN HEDGEDEQUITY CLASS A		133,427
	JPMORGAN HEDGEDEQUITY CLASS I		49,210
	JPMORGAN INCOME FUNDCLASS A		15,293
	JPMORGAN INCOME FUNDCLASS I		4,865
	JPMORGAN INTERNATLVALUE CLASS I		240
	JPMORGAN INTERNATLVALUE FUND CLASS A		195,089
	JPMORGAN INTERNTLEQUITY FUND CLASS I		3,182
	JPMORGAN INVESTORGROWTH & INCOME CL A		26,806
	JPMORGAN INVESTORGROWTH FUND CLASS A		539,053
	JPMORGAN INVESTORGROWTH FUND CLASS I		51,399

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	JPMORGAN LARGE CAPGROWTH CLASS A		$ 30,595
	JPMORGAN LARGE CAPGROWTH CLASS I		710,259
	JPMORGAN LARGE CAPVALUE FUND CLASS A		24,507
	JPMORGAN PREFERREDAND INC SECURITIES I		16,215
	JPMORGAN RESEARCHMKT NEUTRAL CLASS A		40,808
	JPMORGAN SMID CAPEQUITY CLASS A		650
	JPMORGAN U.S. GARPEQUITY FUND CL A		336,132
	JPMORGAN UNDISCOVERDMNG BEHAVIOR CL I		1,857
	JPMORGAN US EQUITYFUND CLASS A		175,045
	JPMORGAN US LG CAPCORE PLUS CLASS I		55,329
	JPMORGAN US RESEARCHENHANCED EQ CL I		92,950
	JPMORGAN US SUSTAINLEADERS CL A		30,664
	JPMORGAN VALUE ADVFD CLASS L		7,758
	JPMORGAN VALUEADVANTAGE CL A		41,323
	KEELEY MID CAPDIVIDEND VALUE CL A		3,046
	KINETICS GLOBAL FUNDNO LOAD CLASS SHARES		84,580
	KINETICS MARKETOPPORTUNITIES FD		529,321
	KINETICS PARADIGM FDINSTIT CL		24,496
	KINETICS SMALL CAPOPPORTUNITIES		1,028,336
	KINETICS SMALL CAPOPPORTUNITIES INSTL		1,786
	KINETICSPARADIGM FUND		417,660
	KNIGHTS OF COLUMBUSLARGE CAP GROWTH I		11,626
	KOPERNIK GLOBAL ALLCAP FUND INSTL		122,137
	KOTAK INDIA EQUITYINVESTOR		32,598
	LARGE CAP GROWTH PROFUND INVESTOR		1,116,168
	LAZARD EMERGING MKTSEQUITY INSTITUTIONAL		156,726
	LAZARD EMERGING MKTSEQUITY OPEN CL SHRS		18,936
	LAZARD ENHNCD OPPORTPORTFOLIO OPEN SHRS		2,393
	LAZARD GLOBAL LISTEDINFRASTRUCTE INSTL		372,840
	LAZARD GLOBAL LISTEDINFRASTRUCTURE OPEN		839,667
	LAZARD INTERNATIONALQUALITY GROWTH I		139,510
	LAZARD US EQTY CONCENTRATED PRT OPEN SHS		1,193
	LEUTHOLD GRIZZLYSHORT RETAIL		29,484
	LOOMIS SAYLES BONDINSTL		79,145
	LOOMIS SAYLES BONDRETAIL SHARES		79,817
	LOOMIS SAYLES COREPLUS BD FD CL A		32,260
	LOOMIS SAYLES GLOBALALLOCATION CLASS Y		5,029
	LOOMIS SAYLES GROWTHCL Y		6,394
	LOOMIS SAYLES INFLATPROT SEC INST'L		4,072
	LOOMIS SAYLES INVSTGRADE BOND CL A		42,265
	LOOMIS SAYLES SMALLCAP GRWTH RETAIL		5,824
	LOOMIS SAYLESGROWTH CL A		55,278
	LORD ABBETT COREFIXED INCOME CL A		37,879
	LORD ABBETT DEVELOPGROWTH CLASS A		31,523
	LORD ABBETT FLOATINGRATE FD CL A		210
	LORD ABBETT GROWTHLEADERS FUND CL A		46,801
	LORD ABBETT MICROCAP GROWTH FUND A		7,443
	LORD ABBETT SHORTDURATION HI YIELD A		936,128
	LORD ABBETT SHORTDURATION INCOME CL A		31,231
	LORD ABBETT VALUEOPPORTUNITIES CL A		591

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	LORD ABBETTCONVERTIBLE FD CL A		$ 6,894
	LORD ABBETTCORE PLUS BOND CL A		17,630
	LORD ABBETTINCOME CLASS A		18,080
	LSV SMALL CAP VALUEFUND INSTITUTIONAL		24,442
	LSV SMALL CAP VALUEFUND INVESTOR		4,194
	LSV VALUE EQUITYFUND INVESTOR		9,112
	LSV VALUE EQUITYINSTITUTIONAL		103,031
	MADISON COVERED CALL& EQUITY INC CL A		9,532
	MADISON COVERED CALL& EQUITY INC INSTL		28,928
	MADISON MID CAP FUNDCL Y		75,355
	MADISON SMALL CAPFUND CL Y		2,090
	MAINGATE MLP FUND CLI		15,007
	MAIRS & POWER GROWTHFUND		122,717
	MANNING & NAPIER PROBLEND MAX TERM CL S		51,096
	MANNING & NAPIERCALLODINE EQ INC S		639
	MANNING & NAPIERDISCIPL VALUE SER I		3,293
	MANNING & NAPIERDISCIPL VALUE SER S		137,524
	MANNING & NAPIERHIGH YIELD BD SRS I		29,629
	MANNING & NAPIERHIGH YIELD BD SRS S		1,988,760
	MANTEIO MULTIALTERNASTRATEGY FD A		2,156
	MARSICO FOCUS		28,602
	MARSICO GLOBAL FUND		240,152
	MARSICO GLOBAL FUNDINSTL		120,584
	MARSICO GROWTH FUND		6,512
	MARSICO INTERNAT'LOPPORTUNITIES		160,080
	MARSICO INTLOPPORTUNITIES INSTL		9,433
	MARSICO MIDCAPGROWTH FOCUS FUND		257,358
	MARSICO MIDCAPGROWTH FOCUS INSTL		175,520
	MATERIALS ULTRASECTPROFUND INVESTOR CL		7,998
	MATTHEW 25		880
	MATTHEWS ASIADIVIDEND FUND		55,749
	MATTHEWS ASIAGROWTH FUND INV		20,111
	MATTHEWS ASIANINNOVATORS FD INSTL		65,998
	MATTHEWS ASIANINNOVATORS FD INVST		365,107
	MATTHEWS CHINA DIVFUND INVESTOR CLASS		11,254
	MATTHEWS CHINA FUND		569,734
	MATTHEWS CHINA SMALLCOMPANIES FUND INSTL		18,082
	MATTHEWS CHINA SMALLCOMPANIES INVESTOR		225,465
	MATTHEWS CHINADIVIDEND FD INSTL CL		48,000
	MATTHEWS CHINAINST'L		140,996
	MATTHEWS EMERG MKTSUSTAIN FUTURE INV		19,779
	MATTHEWS EMERG MRKTSSM COMPANIES INVSTR		209,973
	MATTHEWS EMERGINGMKTS EQUITY INSTL		68,604
	MATTHEWS EMERGINGMKTS EQUITY INVESTOR		90,318
	MATTHEWS INDIA FUND		2,310,113
	MATTHEWS INDIA FUNDINSTITUTIONAL		2,076,496
	MATTHEWS JAPANFUND		258,283
	MATTHEWS JAPANINST'L CLASS		10,140
	MATTHEWS PACIFICTIGER FUND		19,625
	MEDALIST PART SHORTDURATION INVESTOR		2,506

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	MEEDER DYNAMICALLOCATION RETAIL		$ 16,977
	MEEDER MUIRFIELD		32,497
	MERCER NON US COREEQUITY FUND I		236,019
	MERGER FUND CLASS A		14,355
	METROPOLITAN WESTHIGH YIELD BOND CL I		2,623
	MFS AGGRESSIVE GWTHALLOCATION CLASS A		19,349
	MFS BLENDED RESEARCHCORE EQUITY CL A		14,876
	MFS BLENDED RESEARCHGROWTH EQ FD CL A		5,750
	MFS BLENDED RESEARCHINTRNATL EQUITY CL A		774,584
	MFS BLENDED RESEARCHMID CAP EQUITY INSTL		11,836
	MFS BLENDED RESEARCHSM CAP EQ FD CL A		10,046
	MFS BLENDED RESEARCHVALUE EQUITY CL I		4,538
	MFS GLOBAL EQUITYCLASS C		3,064
	MFS GLOBAL NEWDISCOVERY FUND CL A		20,703
	MFS GLOBALALTERNATIVE STRAT A		4,594
	MFS GROWTH FUNDCLASS A		32,487
	MFS INCOME FUND I		9,967
	MFS INTERNATIONAL LGCAP VALUE A		53,000
	MFS INTERNATIONALDIVERSIFICATION CL I		18,047
	MFS INTERNATIONALDIVERSIFICATION FD A		39,423
	MFS INTERNATIONALEQUITY FUND CL I		104,713
	MFS INTERNATIONALGROWTH CLASS A		75,264
	MFS INTERNATIONALGROWTH FD CL I		88,467
	MFS LOW VOLATILITYEQUITY A		3,345
	MFS LOW VOLATILITYGLOBAL EQUITY A		100,156
	MFS LOW VOLATILITYGLOBAL EQUITY CL I		208,816
	MFS MASS INVESTORGROWTH STOCK A		37,675
	MFS MID CAP GROWTHCLASS A		25,018
	MFS MID CAP GROWTHCLASS C		20,048
	MFS MID CAP GROWTHFUND CL I		44,208
	MFS MID CAP VALUEFUND CL I		32,150
	MFS MID CAPVALUE CLASS A		80,398
	MFS NEW DISCOVERY FDCL I		35,567
	MFS NEW DISCOVERYVALUE FUND CL A		9,402
	MFS UTILITIESCLASS A		34,706
	MFS VALUE CLASS A		20,105
	MIDAS FUND		365,214
	MIDAS MAGICFUND		30,540
	MILLER MARKET NEUTRLINCOME FUND I		1,401,283
	MOERUS WORLDWIDE VALINST FUND INSTL		100,438
	MORGAN STA INST INC.INCEPTION PORT CL A		920,809
	MORGAN STA INST INC.INCEPTION PORT I		137,168
	MORGAN STANLEY DEVLPOPPORTUNITY PORTF A		6,321
	MORGAN STANLEY GLOBLSTRATEGIST PORT CL A		4,599
	MORGAN STANLEY INSTLADVANTAGE CL A		539
	MORGAN STANLEY INSTLHIGH YIELD A		20,880
	MORGAN STANLEY INSTLINTERNTL OPP CL A		737,836
	MORGAN STANLEY LONGDURAT GOVT OPPORT A		66,568
	MORGAN STANLEY LONGDURAT GOVT OPPORT I		1,743
	MORGAN STANLEY ULTRASHORT INC PORT CL A		2,142

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	MORGAN STANLEYDISCOVERY PORT CL A		$ 757,520
	MORGAN STANLEYDISCOVERY PORT CL I		141,365
	MORGAN STANLEYEUROPEAN OPPORT CL A		3,715
	MORGAN STANLEYGLOBAL OPPORTUNITY A		735,782
	MORGAN STANLEYGLOBAL OPPORTUNITY I		18,096
	MORGAN STANLEYGROWTH PORTFOLIO A		1,664,307
	MORGAN STANLEYGROWTH PORTFOLIO I		4,207
	MORGAN STANLEYINSIGHT A		1,952,568
	MORGAN STANLEYINSIGHT I		776,517
	MORGAN STANLEYINTL ADVANTAGE CL A		297,307
	MORGAN STANLEYINTL ADVANTAGE CL I		19,179
	MS GROWTH FUND CLASSC		990
	MS INSTIT EMRG MRKTSLEADERS CLASS A		47,108
	MSIF ASIAOPPORTUNITY CL A		1,277
	MSIF ASIAOPPORTUNITY CL I		3,371
	MSIF GLOBAL ENDURANCPORTFOLIO A		22,527
	MSIF GLOBAL ENDURANCPORTFOLIO I		24,324
	MSIF GLOBAL INSIGHTPORT CL A		74,001
	MSIF GLOBAL INSIGHTPORT CL I		376
	MSIF GLOBAL PERMANENPORTFOLIO A		11,015
	NAA LARGE CAP VALUEFUND A		17,456
	NAA LARGE CAP VALUEFUND INSTL		72,518
	NASDAQ-100 PRO FUNDINVESTOR CLASS		141,876
	NATIONWIDE AMUNDISTRATEGIC INC CL A		29,446
	NATIONWIDE GQG U.SQUALITY EQUITY A		21,522
	NATIONWIDE GQG USQUALITY EQUITY EAGLE		29
	NATIXIS OAKMARKFUND CL A		5,433
	NATIXIS US EQUITYOPPORTUNITIES CL A		74,051
	NEEDHAM AGGRESSIVEGROWTH		451,988
	NEEDHAM AGGRESSIVEGROWTH FUND CL I		223,836
	NEEDHAM GROWTH FUND		20
	NEEDHAM GROWTH FUNDCL I		19
	NEEDHAM SMALL CAPGROWTH		120
	NEUBERGER BERMANFLOAT RATE INC INSTL		6,715
	NEUBERGER BERMANFLOATING RATE INC A		146,894
	NEUBERGER BERMANLONG SHORT INSTL		10,050
	NEUBERGER GENESISTRUST CLASS		354
	NEUBERGER INTRINSICVALUE CL A		13,559
	NEUBERGER LARGE CAPGROWTH A		113,772
	NEUBERGER LARGE CAPVALUE A		23
	NEUBERGER LARGE CAPVALUE INST		19,203
	NEUBERGER LARGE CAPVALUE TRUST		217,142
	NEUBERGER REALESTATE TRUST		60,594
	NEUBERGER SMALL CAPGROWTH A		14,738
	NEW ALTERNATIVES FD		22,046
	NEW COVENANTBALANCED GROWTH FD		5,063
	NEXPOINT MERGERARBITRAGE CL Z		108,170
	NICHOLAS LIMITEDEDITION INC CLASS N		591
	NOMURA EMERGINGMARKETS CLASS A		172,354
	NOMURA EMERGINGMARKETS CLASS C		5,925

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	NOMURA INTL COREEQUITY FUND CL A		$ 186,189
	NOMURA LARGE CAPGROWTH FUND CL A		18,518
	NOMURA MID CAP INCOPPORTUNITIES CL A		38,128
	NOMURA MID CAPGROWTH FUND CL A		459
	NOMURA SCIENCE &TECHNOLOGY FUND CL A		11,220
	NOMURA SMID CAPCORE FUND CL A		9
	NOMURA SYSTEMATICEMERG MRKTS EQUITY A		13,553
	NORTH SQUARE PREFAND INCOME SEC I		164,664
	NORTH SQUARETACTICAL GROWTH CL I		12,048
	NORTHERN HIGH YIELDFIXED INCOME		6,977
	NORTHERN INCOMEEQUITY		198,412
	NORTHERN MID CAPINDEX FUND		5,495
	NORTHERN US GOVT FND		5,115
	NUVEEN CORE EQUITYR6		14,693
	NUVEEN DIVIDENDGROWTH CLASS A		11,499
	NUVEEN FLEXIBLEINCOME FUND CL A3		734
	NUVEEN HIGH YIELDFUND R6		15,953
	NUVEEN LARGE CAPGROWTH FUND R6		14,658
	NUVEEN LARGE CAPGROWTH INDEX R6		319,288
	NUVEEN MULTI-CAPVALUE FUND CLASS A		15,205
	NUVEEN PREFERREDSECS AND INC CL A		42,733
	NUVEEN PREFERREDSECS AND INC CL I		95,061
	NUVEEN REAL ESATESECURITIES SEL R6		90,097
	NUVEEN S&P 500INDEX CL R6		1,815
	NUVEEN WINSLOW LARGECAP GROWTH ESG CL A		24,652
	NYLI CBRE GLOBALINFRASTRUCTURE I		7,049
	NYLI CUSHING MLPPREMIER A		56,859
	NYLI EQUITY ETFALLOCATION FUND CL A		34
	NYLI FIERA SMIDGROWTH FUND A		578
	NYLI MACKAY HIGHYIELD CORP BD CL A		48,716
	NYLI MACKAY SHRTDURATION HIGH INC I		53,077
	NYLI MACKAY USINFRASTRUCTURE BD A		5
	NYLI WMC ENDURINGCAPITAL FUND A		1,829
	NYLI WMC VALUE FUNDA		19
	OAKMARK EQUITY &INCOME INVESTOR CL		5,344
	OAKMARK FUND ADVISORCLASS		178,907
	OAKMARK FUNDINVESTOR CLASS		3,750,687
	OAKMARK GLOBAL FUNDINVESTOR CLASS		8,041
	OAKMARK GLOBALSELECT FD INVESTOR		251,128
	OAKMARK INTERNAT'LSMALL CAP INVESTOR		112,195
	OAKMARK INTL SMALLCAP FUND ADVISOR		48,397
	OAKMARK INTLADVISOR FUND		51,200
	OAKMARK INTLINVESTOR CL		393,822
	OAKMARK SELECTINVESTOR CL		709,768
	OBERWEIS CHINAOPPORTUNITIES FUND		104,880
	OBERWEIS INTLOPPORTUNITIES INVSTR		198,108
	OBERWEIS MICRO CAPFUND		1,257,937
	OBERWEIS MICRO CAPFUND INSTL		127,992
	OBERWEIS SMALL CAPOPPORTUNITIES INSTL		28,579
	OBERWEIS SMALL-CAPOPPORTUNITIES		227,900

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	OCM GOLD FUND ATLASCLASS SHARES		$ 1,097,661
	OCM GOLD FUNDINVESTOR CLASS		9,609
	OIL&GAS EQUIP&SERVICULTRASEC PROFUND INV		61,489
	OSTERWEIS OPPORTUNTYFUND		7,040
	PABRAI WAGONS FUNDINSTL		162,867
	PALM VALLEY CAPITALFUND INVESTOR		227,467
	PARADIGM MICRO CAPFUND		141,454
	PARADIGM SELECT FUND		352,654
	PARAMETRIC COMMODITYSTRATEGIC CL A		111,398
	PARAMETRIC COMMODITYSTRATEGIC CL I		358,606
	PARAMETRIC INT'LEQUITY CLASS A		9,886
	PARAMETRIC VOLATILTYRSK PREM DEFNSE CL I		5,315
	PARNASSUS COREEQUITY INSTL		1,018,078
	PARNASSUS COREEQUITY INVESTOR		1,507,906
	PARNASSUS GROWTHEQUITY FUND INVESTOR		61,572
	PARNASSUS MID CAP		473,201
	PARNASSUS MID CAPGROWTH FUND INVST		208,843
	PARNASSUS VALUEEQUITY INSTITUTIONAL		151,662
	PARNASSUS VALUEEQUITY INVESTOR		2,575,948
	PAYDEN EQUITY INCOMEFUND INVESTOR		51,220
	PAYDEN HIGH INCOMEINVESTOR CLASS		422,895
	PEAR TREE POLARISFRGN VAL SM CAP ORD		44,245
	PEAR TREE QUALITYFUND INSTL		1,296
	PEAR TREE QUALITYFUND ORDINARY		41,439
	PENDER REAL ESTATECREDIT FUND I2		106,399
	PERFORMANCE TRUSTTOTAL RETRN BND INST		170,103
	PERMANENT AGGRESSIVEGROWTH PORTFOLIO		487,155
	PERMANENT PORTFOLIO		2,548,605
	PFG ACTIVE CORE BONDSTRATEGY FUND CL R		70,856
	PFG BNY MELLONDIVERSIFIER STRAT R		88,988
	PFG BR TRGT ALLOCATEQ STRATEGY FD CL R		94,917
	PFG EQUITY INDEXFOCUSED STRATEGY R		8,038
	PFG GLOBAL EQUITYINDEX STRATEGY CL R		53,559
	PFG JANUS HENDERSONBALANCED STRATEGY R		203,382
	PFG JANUS HENDERSONTACTICAL INC STRAT R		69,964
	PFG JP MORGAN TACTICMODERATE STRATEGY R		159,187
	PFG MEEDER TACTICALSTRATEGY FUND R		35,263
	PFG SECTOR EQUITYBUS CYCLE STRAT R		120,582
	PFG US EQUITY INDEXSTRATEGY CLASS R		12,804
	PGIM FLOATING RATEINCOME CL Z		3,524
	PGIM HIGH YIELD CL Z		8,758
	PGIM JEN INTLOPPORTUNITIES CL Z		90,662
	PGIM JENN GLOBALOPPORTUNITIES CL A		618
	PGIM JENN GLOBALOPPORTUNITIES CL Z		790
	PGIM JENN HEALTHSCIENCES CL Z		8,567
	PGIM JENNISONFOCUSED GROWTH CL Z		3,021
	PGIM JENNISONTECHNOLOGY CL Z		3,225
	PGIM JENNISONUTILITY CL Z		25,895
	PGIM REAL ESTATEINCOME CL Z		84,673
	PGIM TOTAL RETURNBOND CL A		5,015

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	PGIM TOTAL RETURNBOND CL Z		$ 358,261
	PHARMACEUTICAL ULTRASECTOR PRO FUND INV		47,104
	PIMCO COMMODITIESPLUS STRATEGY CL A		91,594
	PIMCO COMMODITIESPLUS STRATEGY CL I-3		20,792
	PIMCO COMMODITYREALRETURN STRAT A		28,107
	PIMCO COMMODITYREALRETURN STRATEGY I-3		3,088
	PIMCO CREDIT OPPORBOND FUND A		5,725
	PIMCO EMERG MKTS CYAND S/T INVMTS A		3,524
	PIMCO EMERGING MRKTSLOCAL CUR & BD I3		10,928
	PIMCO GLOBAL COREASSET ALLOC CL A		5,382
	PIMCO HIGH YIELDCLASS A		6,694
	PIMCO HIGH YIELDINSTL		275,420
	PIMCO HIGH YIELDSPECTRUM FUND CL A		3,499
	PIMCO INCOME CL I2		104,553
	PIMCO INCOME CL I3		99,223
	PIMCO INCOME FUND CLA		1,257,312
	PIMCO INCOME FUNDINSTITUTIONAL FUND		1,378,984
	PIMCO INFLATION RESPMULTI-ASSET FD CL I3		15,025
	PIMCO INTL BD FD U SDOLLAR-HEDGED A		110,462
	PIMCO INVESTMENT GRCREDIT BOND FUND A		88,375
	PIMCO LOW DURATIONINCOME FUND CL A		9,010
	PIMCO LOW DURATIONINCOME INSTITUTIONAL		14,499
	PIMCO PREFERRED ANDCAPITAL SECS CL A		16,985
	PIMCO PREFERRED ANDCAPITAL SECS CL I3		2,901
	PIMCO RAE EMERGINGMARKETS FUND A		244,693
	PIMCO RAE PLUS EMGFUND A		7,599
	PIMCO RAE PLUS FUNDI-3		4,407
	PIMCO RAE PLUS SMALLFUND A		36,889
	PIMCO RAE US SMALLFUND A		632,566
	PIMCO REAL ESTATEREAL RETURN STRAT A		28,298
	PIMCO REAL RETURNCLASS I3		2,126
	PIMCO STOCK PLUSABSOLUTE RETURN I		14,296
	PIMCO STOCKSPLUSABSOLUTE RETURN I3		65,391
	PIMCO STOCKSPLUSABSOLUTE RTRN CL A		5,758
	PIMCO STOCKSPLUSCLASS A		1,372
	PIMCO STOCKSPLUSINTERNAT'L (UNHDG) A		9,160
	PIMCO STOCKSPLUSINTERNATL (US$HDG) I		99,820
	PIMCO STOCKSPLUSINTERNATL US$HDG A		163,608
	PIMCO STOCKSPLUSINTL UNHEDGED I3		6,734
	PIMCO STOCKSPLUSLONG DURATION INSTL		222,953
	PIMCO STOCKSPLUSSHORT FUND A		8,397
	PIMCO STOCKSPLUSSMALL FUND INSTL		95,533
	PIMCO TOTAL RETURNCLASS A		36,917
	PIMCO TRENDS MANAGEDFUTURES STRATEGY A		88,577
	PIMCO TRENDS MANAGEDFUTURES STRATEGY I3		2,544
	PIMCO TRENDS MANAGEDFUTURES STRGY INSTL		123,816
	POLARIS GLOBAL VALUE		11,103
	POLEN GLOBAL GROWTHFUND RETAIL SHARES		3,383
	POLEN GROWTH FUNDINST'L SHARES		33,221
	POLEN GROWTH FUNDRETAIL SHARES		47,928

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	POLEN INTL GROWTHFUND INVESTOR CL		$ 7,809
	POLEN OPPORTUNISTICHIGH YIELD INVESTOR		10,472
	POTOMAC RISKDEFENSIVE BULL I		36,108
	PRAXIS GROWTHINDEX FUND CL I		293,563
	PRAXIS VALUE FDCLASS I		283,718
	PRECIOUS METALSULTRA SEC PRO INVST		1,937,595
	PRIMARK MEKETA PRIVEQUITY INVESTMENTS I		60,507
	PRIMECAP ODYSSEY STOCK FUND		594,608
	PRIMECAP ODYSSEYAGGRESSIVE GRWTH FD		6,172
	PRIMECAP ODYSSEYGROWTH FUND		756,485
	PRINCIPAL BLUE CHIPFUND CL A		249,087
	PRINCIPAL DIVERSIFIED INCOME A		4,429
	PRINCIPAL MID CAPINSTL		66,222
	PRINCIPAL OVERSEASFUND INSTITUTIONAL		127
	PRINCIPAL REALESTATE SEC FD CL A		93
	PRINCIPAL SMALL CAPFUND CLASS A		33
	PRINCIPAL SMALL-MIDCAP DIVIDEND INC A		1,104
	PRO FUNDS SHORT REALESTATE INVESTOR CL		26,414
	PRO FUNDS ULTRALATIN AMERICA INVST		104,186
	PRO FUNDS ULTRASHORT MID-CAP-INV CL		1,346
	PROFUNDS: SHORT PRECMETALS INVESTOR CL		220,387
	PUTNAM CORE EQUITYCLASS A		127,448
	PUTNAM EMERGING MRKTEQUITY CL A		391,646
	PUTNAM FOCUSED EQFUND CLASS A		106,587
	PUTNAM GLOBAL HEALTHCARE FUND CLASS A		1,203,274
	PUTNAM GLOBALTECHNOLOGY FD CL C		32,575
	PUTNAM GLOBALTECHNOLOGY FUND CL A		2,182,241
	PUTNAM INTERNATIONALEQUITY CL A		1,172
	PUTNAM INTERNATIONALVALUE FUND CLASS A		119,749
	PUTNAM LARGE CAP VALCLASS A		571,348
	PUTNAM LARGE CAP VALFUND CL Y		72,154
	PUTNAM LARGE CAPGROWTH FD CLASS A		23,579
	PUTNAM RESEARCHCLASS A		14,909
	PUTNAM SMALL CAPVALUE CLASS A		12,624
	PUTNAM SUSTAINABLEFUTURE FD CL A		7,996
	PUTNAM SUSTAINABLERETIREMENT 2060 A		113
	PZENA EMERGING MRKTSFOCUSED VAL INVESTOR		39,981
	PZENA INTERNATIONALSMALL CAP VALUE FD I		70,336
	RBC EMERGING MARKETSEQUITY FD CL I		82,866
	RBC SMID CAP GROWTHFUND CLASS A		105,222
	RBC ULTRA SHORTFIXED INCOME CL I		658,958
	RECURRENT MLP & ENGYINFRASTRUCTURE I		5,986
	RED OAK TECHNOLOGYSELECT		179,603
	REGAN TOTAL RETURNINCOME FUND INSTL		10,067
	REYNDERS MCVEIGHCORE EQUITY INSTL		1,051,129
	RISING US DOLLAR PROFUND INV CLASS		21,838
	RIVERPARK LONG/SHORTOPPORTUNITY RETAIL		200
	RIVERPARK SHORT TERMHIGH YIELD INSTL		110,596
	RIVERPARK STRATEGICINCOME FUND INSTL		140,909
	RIVERPARK STRATEGICINCOME FUND RETAIL		10,345

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	RIVERPARK/NEXTCENTURY GRWTH RETAIL		$ 591
	ROCKEFELLER CLIMATESOLUTIONS FUND CL A		24,980
	ROYCE DIVIDEND VALUEFUND SERVICE CL		608
	ROYCE PREMIER FUNDINVESTMENT CL		10,117
	ROYCE SMALL CAPVALUE SERVICE CL		1,814
	ROYCE SMALL-CAP SPECEQUITY INVESTMENT CL		115,643
	ROYCE SMALL-CAP TOTRETURN SERVICE CLASS		643
	ROYCE SMALL-CAPOPPORTUNITY INVEST		12,878
	ROYCE SMALL-CAPOPPORTUNITY SERVICE		94
	RYDEX BASICMATERIALS INV CLASS		3,787
	RYDEX BIOTECHNOLOGYFD CL A		41
	RYDEX BIOTECHNOLOGYINV CLASS		32,706
	RYDEX CONSUMERPRODUCTS INVESTOR CL		26,905
	RYDEX DOW 2XSTRATEGY CL C		178,268
	RYDEX DOW 2XSTRATEGY CL H		33,295
	RYDEX ELECTRONICSINV CLASS		5,451,120
	RYDEX EMERGINGMRKTS 2X STRATEGY H		64,768
	RYDEX ENERGY SVCSINVESTOR CLASS		71,109
	RYDEX ENERGYINVESTOR CLASS		7,866
	RYDEX GOVT LONG BOND1.2X STRATEGY INV CL		62,618
	RYDEX INVERSE DOW 2XSTRATEGY CL H		16,939
	RYDEX INVERSE HIGHYIELD STRATEGY CL H		24,705
	RYDEX INVERSE HIGHYIELD STRATEGY CL A		22,917
	RYDEX INVERSE NASDAQ100 2X STRATEGY CL A		3,266
	RYDEX INVERSE NASDAQ100 STRATEGY INV		53,910
	RYDEX INVERSE NASDAQ1002X CL H		576,658
	RYDEX INVERSE RUSSEL2000 2X STRAT CL H		12,537
	RYDEX INVERSE S&P500 2X STRATEGY CL H		157,824
	RYDEX LEISUREINV CLASS		5,029
	RYDEX MONTHLY REBALNASDAQ 100 2X STR A		28,153
	RYDEX MONTHLY REBALNASDAQ 100 2X STRA H		1,273,018
	RYDEX MONTHLY REBALNNASDAQ 100 2X STRA C		71,686
	RYDEX NASDAQ 100 2XSTRATEGY CL A		15,040
	RYDEX NASDAQ 100 2XSTRATEGY CL H		1,296,577
	RYDEX NASDAQ 100 INVCLASS		804,374
	RYDEX NASDAQ 100CLASS A		13,218
	RYDEX NASDAQ 100FUND CLASS H		24,503
	RYDEX PRECIOUSMETALS INVESTOR CL		117,647
	RYDEX RETAILINGINV CLASS		17,998
	RYDEX RUSSELL 20002X STRATEGY CL H		534,595
	RYDEX S&P 500 2XSTRATEGY CL A		72,083
	RYDEX S&P 500 2XSTRATEGY CL H		1,676,891
	RYDEX S&P MIDCAP 400PURE GROWTH CLASS H		314
	SATURNA GLOBALHIGH INCOME FUND		1,648
	SCHWAB 1000 INDEXFUND		1,485
	SCHWAB DIVIDENDEQUITY FUND		185,208
	SCHWAB FUNDAMENTALEMG MKT EQUITY INDEX		395
	SCHWAB FUNDAMENTALGLB REAL EST INDEX		46,172
	SCHWAB FUNDAMENTALINTL EQUITY INDEX		3,999
	SCHWAB FUNDAMENTALU.S. LARGE CO INDEX		294,569

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	SCHWAB INTERNATIONALCORE EQUITY		$ 10,325
	SCHWAB INTERNATIONALINDEX FUND		253,801
	SCHWAB S & P 500INDEX FUND		2,633,505
	SCHWAB SELECT LARGECAP GROWTH		90,447
	SCHWAB SMALL CAPINDEX FUND		28,562
	SCHWAB TOTAL STOCKMKT INDEX FUND		40,227
	SCHWAB US AGGREGATEBOND INDEX FUND		133,758
	SCHWAB US LARGE CAPGROWTH IDX FUND		161,809
	SCHWAB US LARGE CAPVALUE INDEX FUND		82,925
	SCHWAB US MID CAPINDEX FUND		2,058
	SEAFARER OVERSEASGROWTH & INC INSTL		46,354
	SEAFARER OVERSEASVALUE CLASS INSTL		711
	SEAFARER OVERSEASVALUE FUND RETAIL		19,097
	SEGALL BRYANT HAMILLSML CAP GROWTH RTL		9,796
	SEMICONDUCTOR ULTRASECTOR PRO FD INVSTR		15,211,313
	SEQUOIA FD INC		1,000
	SGI GLOBAL EQUITYFUND CL I		10,824
	SHELTON EQUITYINCOME INVESTOR		2,738
	SHELTON NASDAQ 100INDEX FD INSTL		303,632
	SHELTON NASDAQ 100INDEX INVESTOR		787,190
	SHELTON SUSTAINABLEEQUITY INVESTOR		104,507
	SHELTON TACTICALCREDIT FD INVESTOR		617
	SIT GLOBAL DIVIDENDGROWTH FUND CL S		3,139
	SIT US GOVERNMENTSECURITIES CL Y		9,319
	SITUS GOVT SECS		32,157
	SMEAD VALUE FUNDINVESTOR CL SHARES		147,167
	SMEAD VALUE INSTLSHARE CLASS		289,588
	SOUND SHORE FD INC		51,842
	SPROTT GOLD EQUITYFUND INSTL		41,225
	SPROTT GOLD EQUITYFUND INVESTOR		1,298,462
	SPYGLASS GROWTH FUNDINSTL		6,215
	SSGA EQUITY 500 INDXFUND CLASS I		458,859
	STANDPOINT MULTIASSET FUND INSTL		10,177
	STANDPOINT MULTIASSET FUND INVESTOR		13,545
	STATE STREET EQUITY500 INDEX CL A		2,166
	STATE STREET SM/MIDCAP EQ INDEX CLASS A		291
	STEWARD COVEREDCALL INCOME INSTL		1,527
	STEWARD GLOBALEQUITY INCOME INSTL		1,499
	STEWARD VALUES FOCLRG CAP ENH IND A		187,269
	STONE RIDGE HIGH YLDREINSRNCE RSK PREM I		55,878
	STONERIDGE ALTERNTVLENDING RISK PREM I		6,618
	STONERIDGE DIVERSIFIALTERNATIVE FUND CLI		491,258
	T ROWE PRICE AFRICA& MIDDLE EAST FD		43,055
	T ROWE PRICE ALL CAPOPPORTUNITIES INVST		578,789
	T ROWE PRICE CAPITALAPPRECIATION I CLASS		33,860
	T ROWE PRICE CAPITLAPPREC INCOME INVSTR		93,642
	T ROWE PRICE COMM &TECHNOLOGY INVESTOR		379,994
	T ROWE PRICE CREDITOPPORTUNITIES INVEST		46,446
	T ROWE PRICE DIVERSDMID CAP GROWTH		396,227
	T ROWE PRICE DYNAMICCREDIT INVESTOR		46,541

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	T ROWE PRICE DYNAMICGLOBAL BOND FD INV		$ 2,231
	T ROWE PRICE EMERGMARKETS BOND FUND		27,799
	T ROWE PRICE EMERGMKTS DIS STK INVEST		70,071
	T ROWE PRICE EQUITYINDEX 500 FUND		1,925,061
	T ROWE PRICE EXTENDEQU MKT INDEX FUND		35,588
	T ROWE PRICE GLBLMULTI SECTOR BOND FD		50,824
	T ROWE PRICE GLOBALGR STOCK INVESTOR CL		43,660
	T ROWE PRICE GLOBALHIGH INCOME BOND INV		106,312
	T ROWE PRICE GLOBALINDUSTRIALS INVESTOR		439,490
	T ROWE PRICE GLOBALSTOCK		536,555
	T ROWE PRICE GLOBALTECHNOLOGY		308,006
	T ROWE PRICE INTG USSM & MID CAP CORE EQ		147,227
	T ROWE PRICE INTGDUS SM CAP GR EQ FD		245,842
	T ROWE PRICE INTLDISCOVERY FUND		75,034
	T ROWE PRICE INTLEQUITY INDEX		108,362
	T ROWE PRICE INT'LJAPAN		108,562
	T ROWE PRICE INT'LVALUE EQUITY FUND		2,174,735
	T ROWE PRICE INTRTDUS SM CAP GR EQUITY		91,426
	T ROWE PRICE LATINAMERICA FUND		372,993
	T ROWE PRICE QM USBOND INDEX INVESTOR		115,330
	T ROWE PRICE REALESTATE FUND		217,853
	T ROWE PRICE RET2030 FD		907,008
	T ROWE PRICE RET2040 FD		706,043
	T ROWE PRICE RETIRE2050 FUND		21,562
	T ROWE PRICE RETIREBLEND 2025 FD INVEST		1,582
	T ROWE PRICE RETIREBLEND 2035 FD INVSTR		17,389
	T ROWE PRICE SCIENCE& TECHNOLOGY		128,641
	T ROWE PRICE SHORTDURATION INCOME INVS		105,402
	T ROWE PRICE SMALLCAP VALUE FUND		63,828
	T ROWE PRICE SPECTMOD GRWTH ALLOC		15,621
	T ROWE PRICE TARGET2045 FD		52,714
	T ROWE PRICE TOTALEQUITY MARKET INDEX		153
	T ROWE PRICE U.SEQUITY RESEARCH FD		1,653,388
	T ROWE PRICE ULTRASHORT TERM BD INVEST		5,227
	T ROWE PRICE US TREALONG TERM INDEX INV		66,083
	T ROWE PRICE USLARGE CAP CORE FUND		93,710
	T ROWE PRICEBLUE CHIP GROWTH INC		942,037
	T ROWE PRICECAP APPRECIATION		373,675
	T ROWE PRICEDIVIDEND GROWTH		1,808,724
	T ROWE PRICEEMERGING EUROPE FUND		48,925
	T ROWE PRICEEMERGING MKTS STOCK		42,362
	T ROWE PRICEEQUITY INCOME		256,510
	T ROWE PRICEEUROPEAN STOCK		34,061
	T ROWE PRICEFINANCIAL SERVICES		1,385,168
	T ROWE PRICEFLOATING RATE INVEST		579,184
	T ROWE PRICEGROWTH STOCK		128,110
	T ROWE PRICEHEALTH SCIENCES		560,787
	T ROWE PRICEINFLATION PROT BD FD		308,576
	T ROWE PRICEINTERNATIONAL STOCK		5,180
	T ROWE PRICEMID CAP GROWTH		11,333

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	T ROWE PRICEMID CAP VALUE		$ 241,611
	T ROWE PRICENEW ASIA		26,890
	T ROWE PRICENEW ERA		57,296
	T ROWE PRICEOVERSEAS STOCK FUND		73,201
	T ROWE PRICERETIREMENT 2035 FUND		285,303
	T ROWE PRICERETIREMENT 2045 FD		1,243,728
	T ROWE PRICERETIREMENT 2055 FD		8,049
	T ROWE PRICERETIREMENT BALANCED		1,401
	T ROWE PRICEVALUE		157,983
	T.ROWE PRICE ASIAOPPORTUNITI INVESTOR		16,549
	T.ROWE PRICE LTD DURINFLAT FOCD BD INVST		8,820
	TANAKA GROWTH FUNDCLASS R		29,923
	TCW EMERGINGMKTS INCOME CL I		29,762
	TCW RELATIVE MIDCAP VALUE FD CL N		3,417
	TCW EMERGINGMARKETS INCOME CL N		18,144
	TCW GLOBAL REALESTATE CLASS N		17
	TCW METWEST HIGH YLDBOND CL M		2,429
	TCW METWEST STRATEGCINCOME FUND CL M		4,799
	TCW METWEST TOTALRETURN BOND CL M		16,819
	TCW METWEST TOTALRETURN BOND CLASS I		18,831
	TCW SECURITIZED BONDFUND CLASS I		9,025
	TCW SECURITIZED BONDFUND CLASS N		1,764
	TECHNOLOGY ULTRASECTOR PRO FD INVSTR		409,754
	TEMPLETON DEVELOPINGMARKETS CLASS A		8,969
	TEMPLETON SUSTAINEMERG MRKTS BOND A		534
	TETON WESTWOODMIGHTY MITES FD AAA		62,314
	THE COOK & BYNUMFUND		5,582
	THE HARTFORD INTLOPPT FD CLASS I		5,318
	THE HARTFORD STRATINCOME F		106,035
	THE INTERNET FUND		761,424
	THE INVESTMENT HOUSEGROWTH FUND		73,409
	THE KINETICS MARKETOPPORTUNITIES INSTL		14,903
	THE MERGER FUND CL I		115,134
	THE OSTERWEISSTRATEGIC INCOME FD		10,348
	THE PRIVATE SHARESFUND CLASS I		91,933
	THIRD AVENUE REALESTATE VALUE INSTL		4,421
	THIRD AVENUE REALESTATE VALUE INVST		11,405
	THIRD AVENUE VALUEFUND INVESTOR CLASS		7,048
	THOMPSON BOND FUND		386,503
	THORNBURG DEVELOPINGWORLD FUND CL A		18,345
	THORNBURG DEVELOPINGWORLD FUND CL I		72,630
	THORNBURG INCOMEBUILDER CL I		240,863
	THORNBURG LTD TERMINCOME CLASS A		31,454
	THORNBURG LTD TERMINCOME CLASS I		119,472
	THORNBURG SMALL MIDCAP CORE FUND CL A		15,650
	THORNBURG STRATEGICINCOME FUND CL I		3,005
	THRIVENT LARGE CAPVALUE FUND CL S		3,094
	THRIVENT MID CAPSTOCK FUND CL S		235,435
	THRIVENT SMALL CAPSTOCK FUND CL S		313,378
	TIMOTHY PLAN FIXEDINCOME CLASS I		1,119

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	TIMOTHY PLAN SM/MIDCAP GROWTH FUND CL I		$ 38,635
	TORRAY EQUITY INCOMEFUND		4,980
	TORTOISE ENERGY INFRTOTAL RETURN INSTL		232,044
	TOUCHSTONE IMPACTBOND FUND CLASS I		79,327
	TOUCHSTONE MID CAPFUND CL Z		36,923
	TOUCHSTONE MIDCAP FUND INSTL		6,593
	TOUCHSTONE SANDS CAPEMERG MRKTS GROWTH I		526,227
	TOUCHSTONE SANDSCAP SEL GRWTH Z		22,035
	TOWLE VALUE FUND		366,540
	TRANSAMERICA BONDCLASS I		321,158
	TRANSAMERICA INTLSTOCK FUND I		3,408
	TRANSAMERICA MID CAPVALUE OPPORT CL I		599,138
	TRANSAMERICACAPITAL GROWTH CL A		22,007
	TRANSAMERICACAPITAL GROWTH CL C		5
	TRANSAMERICACAPITAL GROWTH CL I		174
	TRILLIUM ESG GLOBALEQUITY FUND INSTL		247,916
	TRILLIUM ESG GLOBALEQUITY FUND INVESTOR		442
	TRILLIUM ESG SMALLMID CAP FUND INSTL		379,077
	TWEEDY BROWNE VALUEFUND		3,892
	TWEEDY BROWNEINTERNATL VALUE FUND		34,080
	U.S. GOVERNMENT PLUSPRO FUND INVESTOR		5,100
	ULTRA BEAR PRO FUNDINVESTORS SHARES		1,828
	ULTRA BULL PRO FUNDINVESTORS SHARES		3,015,920
	ULTRA CHINA PRO FUND- INVESTOR CLASS		2,241,656
	ULTRA DOW 30PRO FUND INVESTOR		192,110
	ULTRA EMERGING MRKTSPRO FD INVT CL		634,669
	ULTRA INTL PROFD INVT CL		44,915
	ULTRA MID CAP PROFUND INVESTOR SHS		41,041
	ULTRA NASDAQ-100 PROFUND INVESTOR CLASS		4,706,134
	ULTRA SHORT CHINAPRO FUND - INVESTOR		7,849
	ULTRA SHORT DOW 30INVESTOR SHARES		23,902
	ULTRA SHORT JAPANPRO INVT CL SHS		25,449
	ULTRA SHORT NASDAQ-100 PROFUND INVESTOR		1,214,482
	ULTRA SMALL CAP PROFUND INVESTOR SHS		943,884
	UNDISCOVERED MGRSBEHAVIOR VALUE CL L		55,614
	USA MUTUALS VICE FDINVESTOR		41,881
	VALUE LINE CAPITALAPPRECIATION INV		723,786
	VALUE LINE LARGERCMPNIES FOCUSED INV		226,901
	VALUE LINE MID CAPFOCUSED INVESTORS FD		307,312
	VALUE LINE SMALL CAPOPPORTUNITIES INV FD		125,415
	VAN ECK INTERNAT'LINVESTORS GOLD FD Y		3,011
	VAN ECK INTERNATN'LINVESTORS GOLD CL A		408,493
	VANGUARD 500 INDEXADMIRAL		11,450,902
	VANGUARD BALANCEDINDEX ADMIRAL		614,508
	VANGUARD CONSUMERSTAPLES INDEX ADM CL		29,109
	VANGUARD CORE BONDFUND ADMIRAL		248,393
	VANGUARD CORE-PLUSBOND FUND ADMIRAL		16,334
	VANGUARD DEVELOPEDMRKTS INDEX ADMIRAL		556,945
	VANGUARD DIV APPRECINDEX FD ADMIRAL SHS		594,634
	VANGUARD DIVERSIFIEDEQUITY FD INV CL SHS		181,418

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	VANGUARD DIVIDENDGROWTH INVESTOR CL		$ 1,807,342
	VANGUARD EMERG MKTSSELECT STOCK INVSTR		28,804
	VANGUARD EMERGINGMARKETS BOND INVSTR		701,117
	VANGUARD EMERGINGMRKTS BOND ADMIRAL		9,122
	VANGUARD EMERGINGMRKTS INDEX ADMIRAL		545,942
	VANGUARD ENERGYINVESTOR FUND		756,971
	VANGUARD EQUITYINCOME ADMIRAL FD		1,784,785
	VANGUARD EQUITYINCOME INVESTOR CL		2,500,796
	VANGUARD EUROPEANSTOCK INDEX ADMIRAL		102,203
	VANGUARD EXPLORERINVESTOR CL		45,856
	VANGUARD EXTENDEDMARKET INDEX ADMIRAL		318,915
	VANGUARD FINANCIALSINDEX ADMIRAL SHRS		50,300
	VANGUARD FTSE ALL WDEX US SM CP IDX ADM		42,653
	VANGUARD FTSE ALL -WRLD EX US INDEX ADM		72,556
	VANGUARD FTSE ALLWRLD EXUS SMCP IDX I		96,072
	VANGUARD FTSE SOCIALIDX FD ADMIRAL SHS		138,962
	VANGUARD GL MINIMUMVOLATILITY INVESTOR		10,280
	VANGUARD GLOBALCAPITAL CYCLES INV		626,837
	VANGUARD GLOBALEQUITY INVESTOR CL		207,429
	VANGUARD GLOBALWELLESLEY INVESTOR		9,932
	VANGUARD GLOBALWELLINGTON INVESTOR		29,058
	VANGUARD GNMAADMIRAL		57,800
	VANGUARD GNMAINVESTOR CL		3,477
	VANGUARD GROWTHINDEX ADMIRAL		1,547,379
	VANGUARD HEALTH CAREADMIRAL SHS		50,980
	VANGUARD HEALTH CAREINVESTOR		1,189,690
	VANGUARD HIGH DIVYLD IDX ADMIRAL SHS		186,679
	VANGUARD HIGH YIELDCORP INVESTOR CL		1,801,121
	VANGUARD INFLATIONPROTECTED SECS INV		63,036
	VANGUARD INFORMATIONTECH IND ADMIR SHS		54,764
	VANGUARD INTERMEDTRM INVST GR ADMIRAL		23,147
	VANGUARD INTERMEDTRM INVST GR INVEST		50,312
	VANGUARD INTERNATLVALUE PORT INV CL		37,439
	VANGUARD INTERNATNALEXPLORER INVESTOR		13
	VANGUARD INTERNATNLDIVIDEND GROWTH INVS		55,292
	VANGUARD INTL CORESTOCK FUND ADMIRAL		432,482
	VANGUARD INTL CORESTOCK INVESTOR		231,871
	VANGUARD INTL GROWTHADMIRAL		233,377
	VANGUARD INT'LGROWTH PORT INV CL		725,156
	VANGUARD INTMDT TERMTREASURY INDEX FD		740,292
	VANGUARD INTNTL HIGHDIV YLD INDEX ADMIRL		47,677
	VANGUARD INT-TERMBOND INDEX ADMIRAL		6,205
	VANGUARD LARGE CAPINDEX ADMIRAL CL		562,073
	VANGUARD LONG TERMINVMT GRADE INV		369,831
	VANGUARD LONG TERMTREASURY INDEX ADM		394,742

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	VANGUARD LONG TERMUS TREASURY INVESTOR		$ 1,875,885
	VANGUARD MARKETNEUTRAL FD INST CL		20,480
	VANGUARD MARKETNEUTRAL FD INV SHS		51,322
	VANGUARD MID CAPINDEX ADMIRAL SHS		347,633
	VANGUARD MID CAPINDEX FUND CL I		13,584
	VANGUARD MID CAPINDEX INSTL PLUS		10,985
	VANGUARD MID-CAPGROWTH INDEX ADMIRAL		142,692
	VANGUARD MID-CAPVALUE INDEX ADMIRAL		204,738
	VANGUARD MULTI SECTRINCOME BOND ADMIRAL		21,498
	VANGUARD PACIFICSTOCK INDEX ADML SHS		30,889
	VANGUARD PRIMECAPADMIRAL CLASS		644,468
	VANGUARD PRIMECAPCORE FD INVESTOR CL		362,047
	VANGUARD PRIMECAPFUND INVESTOR CLASS		10,513
	VANGUARD REAL ESTATEINDEX ADMIRAL		124,395
	VANGUARD REAL ESTATEINDEX FD INSTL		23,438
	VANGUARD SELECTEDVALUE INVESTOR		16,113
	VANGUARD SHORT TERMBOND INDEX ADMIRAL		26,346
	VANGUARD SHORT TERMCORP BD INDEX ADMRL		49,943
	VANGUARD SHORT TERMFEDERAL ADMIRAL		48,127
	VANGUARD SHORT TERMINFLTN PROT SEC ADMR		30,859
	VANGUARD SHORT TERMINVMT GRADE ADMIRAL		307,795
	VANGUARD SHORT TERMINVMT GRADE INVESTOR		29,813
	VANGUARD SHORT-TERMGOVT BD INDEX ADM		183,724
	VANGUARD SMALL CAPINDEX INSTL PLUS		64,557
	VANGUARD SMALL-CAPGROWTH INDEX ADMIRAL		90,688
	VANGUARD SMALL-CAPINDEX ADMIRAL		560,344
	VANGUARD SMALL-CAPVALUE INDEX ADMIRAL		3,300,484
	VANGUARD STRATEGICEQUITY INVESTOR		1,604
	VANGUARD TARGET RET2025 FD INVESTOR CL		1,102,552
	VANGUARD TARGET RET2035 FD INVESTOR CL		522,178
	VANGUARD TARGET RET2055 FUND INVESTOR		488,701
	VANGUARD TARGETRET 2060 FD INVESTOR		1,438
	VANGUARD TARGETRETIREMENT 2020 INVT		45,259
	VANGUARD TARGETRETIREMENT 2030 INVT		1,249,601
	VANGUARD TARGETRETIREMENT 2040 INV		114,736
	VANGUARD TARGETRETIREMENT 2050 INVT		1,227,392
	VANGUARD TOTAL BONDMARKET INDEX ADMIRAL		1,450,161
	VANGUARD TOTAL INTLSTK INDEX INST PLUS		106,647
	VANGUARD TOTAL INTNLSTOCK INDEX ADMIRAL		808,309
	VANGUARD TOTAL STOCKMARKET INDEX ADMIRAL		3,272,183
	VANGUARD TOTAL STOCKMRKT INDEX INSL PLUS		24,433
	VANGUARD TOTALINTERNTL BD INDX ADM		74,067

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	VANGUARD TTL WORLDSTK IDX ADMIRAL SHS		$ 13,356
	VANGUARD ULTRA SHORTTERM BOND INVESTOR		39,201
	VANGUARD USGROWTH FUND INVESTOR		485,059
	VANGUARD VALUE INDEXADMIRAL		1,026,606
	VANGUARD WELLESLEYINCOME ADMIRAL		57,447
	VANGUARD WELLINGTONINVESTOR		104,842
	VANGUARD WINDSORINVESTOR		388,566
	VANGUARD/WELLESLEYINCOME INVESTOR		1,270,317
	VAUGHAN NELSONSELECT FUND CL Y		729
	VEST BITCOINSTRATEGY MANAGED VOL		1,321,669
	VEST BITCOINSTRTGY MNG VOL INSTL		365,218
	VEST S&P 500DIV ARISTO TGT INC I		1,625
	VEST US LARGECAP 10% BUFFER INVST		649
	VEST US LARGECAP 20% BUFFER INSTL		30,515
	VEST US LARGECAP 20% BUFFER INVST		56,350
	VICTORY CAPITALGROWTH FUND		5,400
	VICTORY CORE PLUSINTERMEDIATE BOND FD		110,182
	VICTORY FLOATINGRATE FUND CL A		3,094
	VICTORY GLOBALENERGY TRANSITION A		1,926
	VICTORY GLOBALENERGY TRANSITION Y		19,472
	VICTORY HIGH INCOMEFUND		21,435
	VICTORY INCOME FUNDCLASS A		26,240
	VICTORY INTERNATIONLFUND		91,545
	VICTORY MARKETNEUTRAL INCOME FD I		55,266
	VICTORY NASDAQ-100INDEX FUND		1,628,212
	VICTORY NASDAQ-100INDEX FUND CL A		1,935,575
	VICTORY PIONEER CATBOND FUND Y		336,834
	VICTORY PIONEER GLOBEQUITY FUND A		168
	VICTORY PIONEER GLOBEQUITY FUND Y		132,593
	VICTORY PIONEER MULTASSET INCOME FUND A		72,841
	VICTORY PIONEER MULTASSET INCOME Y		33,741
	VICTORY PIONEER MULTASSET ULTRASHT INC Y		1,654
	VICTORY PIONEER MULTASSET ULTRASHT INCA		5,088
	VICTORY PIONEER SELCMID CAP GROWTH A		107,752
	VICTORY PIONEER SELCMID CAP GROWTH Y		43,585
	VICTORY PRECIOUSMETALS AND MINERALS		406,558
	VICTORY PRECIOUSMETALS& MINERALS A		148,245
	VICTORY RS GLOBAL FDCL Y		221,618
	VICTORY RS GLOBALFUND CLASS A		501,951
	VICTORY RS SELECTGROWTH FUND CL A		602
	VICTORY SCIENCE &TECHNOLOGY FD A		313,348
	VICTORY SUSTAINABLEWORLD FUND A		37,869
	VICTORY SYCAMOREESTABLISHED VALUE A		3,494
	VICTORY TRIVALENTINTL SMALL CAP A		25,053
	VILLERE EQUITYFUND		607
	VIRTUS ALPHASIMPLEXMANAG FUTURE STRAT A		288,108
	VIRTUS CEREDEX LARGECAP EQUITY CL A		606

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost[2]	Current Value
	VIRTUS CEREDEX LRGCAP VALUE EQUITY I		$ 133,607
	VIRTUS CEREDEX MIDCAP VALUE EQUITY I		6,193
	VIRTUS CONVERTIBLEFUND A		99
	VIRTUS CONVERTIBLEFUND C		15,482
	VIRTUS DUFF & PHELPSGLBL REAL EST SECS A		2,270
	VIRTUS DUFF & PHELPSGLBL REAL EST SECS I		3,001
	VIRTUS DUFF & PHELPSRL ESTATE SECS I		2,312
	VIRTUS DUFF & PHELPSSELECT MLP ENERGY A		59,408
	VIRTUS DUFF & PHELPSWATER FUND A		60,706
	VIRTUS KAR EMERGMKTS SMALL CAP A		3,384
	VIRTUS KAR HEALTHSCIENCES FUND INSTL		7,128
	VIRTUS KAR MID CAPCORE FUND CLASS A		63,272
	VIRTUS KAR MID CAPCORE FUND CLASS I		2,964
	VIRTUS KAR MID CAPGROWTH FUND CL A		271,040
	VIRTUS KAR MID CAPGROWTH FUND CL I		29,664
	VIRTUS KAR SMALL MIDCAP CORE FD CL I		18,005
	VIRTUS KAR SMALL MIDCAP GROWTH FUND A		886
	VIRTUS KAR SMALLCAP CORE FUND CL A		162,924
	VIRTUS KAR SMALLCAP GROWTH CL A		263,408
	VIRTUS KAR SMALLCAP VALUE CLASS I		32,680
	VIRTUS KAR SMALLMID CAP CORE CL A		24,844
	VIRTUS NEWFLEET SHRTDURATION HIGH INC A		9,249
	VIRTUS NFJ EMERGINGMARKETS VALUE A		3,776
	VIRTUS NFJ MID CAPVALUE A		4,397
	VIRTUS SEIX HIGHYIELD CL I		3,176
	VIRTUS SGA EMERGINGMARKETS EQUITY FD A		1,117
	VIRTUS SGA EMERGINGMARKETS EQUITY FD I		17,924
	VIRTUS SGA GLOBALGROWTH C		19,941
	VIRTUS SILVANT MIDCAP GROWTH FUND A		39,438
	VIRTUS SILVANT MIDCAP GROWTH FUND INST		3,134
	VIRTUS SILVANTFOCUSED GROWTH A		247
	VIRTUS WESTCHESTERCREDIT EVENT FD CL A		34
	VIRTUS ZEVENBERGENINNOVATIVE GR STK A		103,496
	VIRTUS ZEVENBERGENINNOVATIVE GR STK I		112,373
	VIRTUS ZEVENBERGENTECHNOLOGY FUND A		33,712
	VOYA CORPORATE LEADTRUST SERIES B		135,685
	VOYA CORPORATELEADERS 100 CLASS A		53,210
	VOYA MULTI MANAGERINTL SMALL CAP I		144,082
	WASATCH CORE GROWTH		187,352
	WASATCH EMERGINGINDIA FUND		1,537,621
	WASATCH EMERGINGINDIA FUND INSTL CL		34,176
	WASATCH EMERGINGMARKETS SELECT FUND		8
	WASATCH EMERGINGMARKETS SMALL CAP FD		2
	WASATCH EMERGINGMARKTS SM CAP INSTL		2,142
	WASATCH FRONTIEREMG SM COUNTRIES INS		9,205
	WASATCH GLOBALOPPORTUNITIES INSTL		5,145
	WASATCH GLOBALOPPORTUNITIES RETAIL		120,215
	WASATCH GLOBALVALUE INSTITUTIONAL		3,548
	WASATCH HOISINGTONUS TREASURY		94,285
	WASATCH INTERNATIONLOPPORTUNITIES FD		31,242

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	WASATCH INTL VALUEFUND INVESTOR CLASS		$ 9,144
	WASATCH MICRO CAPVALUE FD INSTL		2,897
	WASATCH MICROCAP		473,600
	WASATCH MICRO-CAPVALUE FUND		119,857
	WASATCH SMALL CAPGROWTH		22,924
	WASATCH SMALL CAPGROWTH FUND INSTL CL		2,112
	WASATCH SMALL CAPVALUE		34,505
	WASATCH ULTRA GROWTH		269,464
	WCM CHINA QUALITY GROWTH FUND INSTL		5,756
	WCM FOCUSED EMERGINGMARKETS FUND INSTL		9,498
	WCM FOCUSED EMERGINGMARKETS INVESTOR		97,491
	WCM FOCUSED INTERNTLOPPORTUNITIES INSTL		3,862
	WCM FOCUSED INTERNTLOPPORTUNITIES INVSTR		258,140
	WCM FOCUSED INTLGROWTH FUND INSTL		16,781
	WCM FOCUSED INTLGROWTH FUND INVESTOR		34,395
	WEDGEWOOD RETAIL		854
	WEITZ CORE PLUSINCOME FD INSTL CL		20,851
	WEITZ CORE PLUSINCOME FD INVESTOR		351,042
	WEITZ LARGE CAPEQUITY INVESTOR		98
	WEITZ MULTI CAPEQUITY INVESTOR		17,427
	WEITZ PARTNERS IIIOPPORTUNITY FD INSTL		8,696
	WESMARK SMALLCOMPANY FUND		38,769
	WESTERN ASSET COREBOND FUND CL I		155,733
	WESTERN ASSET COREBOND PLUS FUND CL A		7,122
	WESTWOOD REAL ESTATEINCOME FUND CL A		963
	WILLIAM BLAIR INTNATLEADERS FUND CL I		47,375
	WILLIAM BLAIR LARGECAP GROWTH FD N		100,136
	WILLIAM BLAIR SMALLCAP GROWTH CLASS N		76,648
	WILLIAM BLAIR SMALLMID CAP GROWTH CL N		44,239
	WISE CAPITAL FUND		50
	WORLD PRECIOUSMINERALS FUND		37,076
	YCG ENHANCED FUNDSERVICE/REGULAR		457,890
	ZACKS SMALL-CAP COREFUND INSTITUTIONAL		2,750
	Total mutual funds		39,711,744,071
	Notes Receivable from Participants (interest rates of 3.75% to 11.00% per annum)[1]		154,481,735
	Total Investments and Notes Receivable from Participants		39,866,225,806

1 Denotes a party in interest to the Plan.
2 Investments are all participant directed. Cost information is not required.

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