Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
SYSCO CORPORATION RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 004

1c Effective date of plan 07/01/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SYSCO CORPORATION

1390 ENCLAVE PARKWAY
HOUSTON, TX 77077-2099

1390 ENCLAVE PARKWAY
HOUSTON, TX 77077-2099

2b Employer Identification Number (EIN) 74-1648137

2c Plan Sponsor's telephone number 281-584-2365

2d Business code (see instructions) 424400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	ASHLEY MORLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	ASHLEY MORLEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	30257
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	9038
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	8394
b	Retired or separated participants receiving benefits	**6b**	6077
c	Other retired or separated participants entitled to future benefits	**6c**	13735
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	28206
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1246
f	Total. Add lines **6d** and **6e**.	**6f**	29452
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	43
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [X]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
SYSCO CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	2474393310
b Actuarial value	**2b**	2607574873

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5714	1035096087	1035096087
b For terminated vested participants	15894	954954530	954954530
c For active participants	9038	674042757	712876245
d Total	30646	2664093374	2702926862

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.41 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	6984694
b Expected plan-related expenses	**6b**	15550000
c Target normal cost	**6c**	22534694

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/07/2026
Date

BRANDON WEST
Type or print name of actuary

26-08616
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

713-754-5400
Telephone number (including area code)

PO BOX 674401
HOUSTON, TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		562960588
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		54136705
9	Amount remaining (line 7 minus line 8)		508823883
10	Interest on line 9 using prior year's actual return of -3.51 %		-17859718
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		12883135
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.15 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		-452198
c	Total available at beginning of current plan year to add to prefunding balance		12430937
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections		47800000
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	443164165

Part III Funding Percentages

14	Funding target attainment percentage	14	80.07 %
15	Adjusted funding target attainment percentage	15	80.07 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	86.05 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)		18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b	Contributions made to avoid restrictions adjusted to valuation date.	19b	
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: %	2nd segment: %	3rd segment: %	[X] N/A, full yield curve used

b Applicable month (enter code) **21b**

22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) [ ] Prescribed - combined [X] Prescribed - separate [ ] Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ..... [ ] Yes [X] No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ..... [ ] Yes [X] No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ..... [X] Yes [ ] No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... [X] Yes [ ] No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	22534694
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	538516154	53657303
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____)_and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	76191997

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		76191997	76191997

36 Additional cash requirement (line 34 minus line 35)	**36**	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. [ ] 2019 [ ] 2020 [X] 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan	**B** Three-digit plan number (PN) ▶	
SYSCO CORPORATION RETIREMENT PLAN		004
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
SYSCO CORPORATION	74-1648137	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWER WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ACTUARY	2436341	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INV-MGMT	804471	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	TRUSTEE	651142	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

METROPOLITAN LIFE INSURANCE COMPANY

13-5581829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 10	INSURANCE AGENT	309668	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LEGG MASON INC & SUBS

52-1200960

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INV-MGMT	59253	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK & TRUST CO

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	INV-MGMT	32562	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

QDRO CONSULTANT

34-1820650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	CONSULTING	5100	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SYSCO CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 004

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MERCER SYSCO HEDGE FUND

b Name of sponsor of entity listed in (a): MERCER TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-2186073-022	C	190756019

a Name of MTIA, CCT, PSA, or 103-12 IE: ARROWSTREET INTL EQUITY ACWI EX US

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
61-6553401-004	C	57296412

a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES SMALL/MID CAP GROWTH

b Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
84-6391546-016	C	12475188

a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA GLOBAL EQUITY EX US INDX NL SF

b Name of sponsor of entity listed in (a): STATE STREET BANK AND TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
32-6528132-016	C	8803547

a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA S&P 500 (R) INDX NL SF CL A

b Name of sponsor of entity listed in (a): STATE STREET BANK AND TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-0025081-097	C	221743131

a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA U.S. LONG GOVT BOND INDX NL SE

b Name of sponsor of entity listed in (a): STATE STREET BANK AND TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-182	C	180782789

a Name of MTIA, CCT, PSA, or 103-12 IE: ADAMS STREET 2011 EMERGING MARKETS

b Name of sponsor of entity listed in (a): ADAMS STREET PARTNERS LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-3683721-001	E	515739

a Name of MTIA, CCT, PSA, or 103-12 IE: ADAMS STREET 2011 NON-US DEV MKTS

b Name of sponsor of entity listed in (a): ADAMS STREET PARTNERS LLC

c EIN-PN 27-3683054-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1300305

a Name of MTIA, CCT, PSA, or 103-12 IE: ADAMS STREET 2011 US FUND LP

b Name of sponsor of entity listed in (a): ADAMS STREET PARTNERS LLC

c EIN-PN 27-3682668-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2050868

a Name of MTIA, CCT, PSA, or 103-12 IE: ADAMS STREET 2012 GLOBAL FUND LP

b Name of sponsor of entity listed in (a): ADAMS STREET PARTNERS LLC

c EIN-PN 45-3710109-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17424495

a Name of MTIA, CCT, PSA, or 103-12 IE: HARBOURVEST PARTNERS IX FUND LP

b Name of sponsor of entity listed in (a): HARBOURVEST PARTNERS LLC

c EIN-PN 80-0653172-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9417514

a Name of MTIA, CCT, PSA, or 103-12 IE: HIPEP VI - CAYMAN PARTNERSHIP FUND

b Name of sponsor of entity listed in (a): HARBOURVEST PARTNERS LLC

c EIN-PN 98-0582576-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3225115

a Name of MTIA, CCT, PSA, or 103-12 IE: ADAMS STREET GLOBAL SECONDARY FD 5

b Name of sponsor of entity listed in (a): ADAMS STREET PARTNERS LLC

c EIN-PN 45-3710222-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5068748

a Name of MTIA, CCT, PSA, or 103-12 IE: MERCER OPPORTUNISTIC FIXED INCOME C

b Name of sponsor of entity listed in (a): MERCER TRUST COMPANY

c EIN-PN 36-7630030-020	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44214826

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SYSCO CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1978089	4292547
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	14000000	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	21401846	21882237
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	75649636	101829338
(2) U.S. Government securities	1c(2)	334973770	412667860
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	71160357	10614761
(B) All other	1c(3)(B)	1042625570	1116994387
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	18312111	17950829
(5) Partnership/joint venture interests	1c(5)	89248370	74834992
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	544084337	565075062
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	41180404	39002784
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	44849484	35172025
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	178032180	190756029

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	2477496154	2591072851
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h	287515	363675
1i Acquisition indebtedness	1i	2361946	1812093
1j Other liabilities	1j		
1k Total liabilities (add all amounts in lines 1g through1j)	1k	2649461	2175768
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	2474846693	2588897083

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	4913	
(B) U.S. Government securities	2b(1)(B)	14265794	
(C) Corporate debt instruments	2b(1)(C)	59767932	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1339014	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		75377653
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	321035	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		321035
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	1422372240	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1390216929	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		32155311
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	28921774	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		28921774

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		88324408
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		3134951
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5301088
c Other income	2c		2205705
d Total income. Add all **income** amounts in column (b) and enter total	2d		235741925
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	103738406	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		103738406
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	5100	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1205953	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	651142	
(8) Legal fees	2i(8)	2436341	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	13654593	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		17953129
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		121691535
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		114050390
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MELTON &MELTON, LLP **(2)** EIN: 74-1550819

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 583816.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
SYSCO CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
SYSCO CORPORATION

D Employer Identification Number (EIN)
74-1648137

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** | 649

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	**a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	**6a**	
	b Enter the amount contributed by the employer to the plan for this plan year	**6b**	
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	**6c**	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 22.4 % Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: 58.0 %
High-Yield Debt: 2.0 % Real Assets: 2.9 % Cash or Cash Equivalents: 4.2 % Other: 10.5 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

SYSCO CORPORATION RETIREMENT PLAN

FINANCIAL STATEMENTS

AND SUPPLEMENTAL SCHEDULES

AS OF

DECEMBER 31, 2025 AND 2024

AND INDEPENDENT AUDITOR'S REPORT



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

SYSCO CORPORATION RETIREMENT PLAN

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All other schedules required by the Employee Retirement Income Security Act of 1974 are not applicable and have been omitted.

MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Investment Committee and Administrative Committee of
Sysco Corporation Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2025 and 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

6002 Rogerdale, Ste. 200 Houston, Texas 77072 Tel 281-759-1120 Fax 281-759-5500

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4i - schedule of assets (held at end of year) and schedule H, line 4j - schedule of reportable transactions as of or for the year ended December 31, 2025 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Melton + Melton, LLP

Houston, Texas
October 15, 2026

SYSCO CORPORATION RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2025 and 2024

	2025	2024
ASSETS		
Investments, at fair value:		
Cash and cash equivalent	$ 101,829,338	$ 75,649,636
U.S. government and other agency securities	412,667,860	334,973,770
Corporate debt	1,127,609,148	1,113,785,927
Common stock	17,950,829	18,312,111
Common/collective trusts	565,075,062	544,084,337
103-12 investment entities	39,002,784	41,180,404
Registered investment company	35,172,025	44,849,484
Limited partnerships	74,834,992	89,248,370
Hedge fund	190,756,019	178,032,170
Other investments	10	10
Total investments, at fair value	2,564,898,067	2,440,116,219
Cash	4,292,547	1,978,089
Receivables:		
Investment income	20,121,095	20,948,377
Employer contributions	-	14,000,000
Securities sold	703,833	453,469
Pending foreign exchange purchases	1,057,309	-
Total receivables	21,882,237	35,401,846
Total assets	2,591,072,851	2,477,496,154
LIABILITIES		
Pending trades payable	737,115	2,361,946
Administrative expenses payable	363,675	287,515
Pending foreign exchange sales	1,074,978	-
Total liabilities	2,175,768	2,649,461
Net assets available for benefits	**$ 2,588,897,083**	**$ 2,474,846,693**

(See accompanying notes to financial statements)

SYSCO CORPORATION RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2025 and 2024

	2025	2024
Investment income (loss):		
Interest and dividends	$ 82,909,243	$ 83,570,996
Net appreciation (depreciation) in fair value of investments	152,832,682	(173,091,415)
	235,741,925	(89,520,419)
Employer contributions	-	14,000,000
Benefits paid to participants	(103,738,406)	(90,577,529)
Administrative expenses	(17,953,129)	(9,524,735)
	(121,691,535)	(100,102,264)
Change in net assets available for benefits	114,050,390	(175,622,683)
Net assets available for benefits at:		
Beginning of year	2,474,846,693	2,650,469,376
End of year	**$ 2,588,897,083**	**$ 2,474,846,693**

(See accompanying notes to financial statements)

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 and 2024

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Sysco Corporation Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan document and summary plan description for a more complete description of the Plan's provisions, which is available from Sysco Corporation (the "Company").

General

The Plan is a noncontributory defined benefit pension plan covering eligible employees of the Company who have completed one year of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Administration

The Sysco Corporation's Investment Committee and Administrative Committee (the "Committee") are responsible for the general administration of the Plan, determining the appropriateness of the Plan's investment offerings, and monitoring investment performance. Northern Trust Company (the "Trustee") serves as the trustee of the Plan's assets. Actuarial services for the Plan are provided by Willis Towers Watson.

Eligibility and Vesting

At the end of June 2012, the Company approved a plan to freeze future benefit accruals under the Plan as of December 31, 2012, for all non-union Plan participants. Prior to December 31, 2012, the Plan provided that participants were fully vested in their pension for normal retirement upon attaining age 65. Upon the termination of a participant's employment with the Company prior to becoming entitled to a death, disability, or retirement benefit, the participant would be entitled to a deferred vested benefit upon completion of five years of credited service. The future benefit accruals were frozen for all non-union Plan participants; however, for purposes of vesting in their accrued benefits as of December 31, 2012, these participants continue to accrue years of credited service. Subsequent to December 31, 2012, the Plan continues to provide ongoing benefits to certain union participants.

Pension Benefits

The monthly pension payable on the normal retirement date is determined by the benefit formula in the Plan, which is based on the participant's eligible earnings and years of credited service. In addition to normal retirement, the Plan also provides early and late retirement benefits, deferred vested severance benefits, as well as deferred disability and death benefits in certain situations. The Plan also allows for a supplemental early retirement benefit for certain eligible employee positions as defined by the Plan.

Funding Policy

The Company's funding policy is to make contributions to the Plan that are actuarially determined, such that all employees' benefits will be fully provided for by the time they retire. The Plan has exceeded ERISA minimum funding requirements for 2025 and 2024.

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. Annuity benefits which former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under the Plan provisions in effect at any time during the five years preceding the Plan termination.

b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).

c. All other vested benefits (that is, vested benefits not insured by the PBGC).

d. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement age benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of the individual's monthly benefit.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Accordingly, actual results could differ from those estimates.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investment Valuation and Income Recognition

Investments are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the trustee and investment advisor. See Note 4 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Presentation of Derivatives under Master Netting Agreements

The Plan has in place legally enforceable master netting agreements with all counterparties with which it enters into derivative financial instruments. Master netting agreements permit the closeout and netting of transactions with the same counterparty upon the occurrence of certain events. The Plan has chosen not to offset the fair values of derivative contracts and related collateral with the same counterparty under its master netting agreements. All of the Plan's derivative and collateral positions are reflected at the gross values in the statements of net assets available for benefits.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan which consist primarily of investment management fees, PBGC fees, fees paid to the Plan's trustee and actuarial fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative expenses. At the Company's discretion, administrative expenses of the Plan may be paid by the Company or the Plan. In 2025 and 2024, the Plan paid most of the administrative expenses.

NOTE 3 - CERTIFIED INVESTMENTS

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of all investments, investment income receivable and pending trades payable reflected in the accompanying statements of net assets available for benefits as of December 31, 2025 and 2024, and the schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2025, as well as the related investment income (loss) reflected in the statements of changes in net assets available for benefits for the years ended December 31, 2025 and 2024 and the schedule H, line 4j - schedule of reportable transactions for the year ended December 31, 2025.

NOTE 4 - FAIR VALUE MEASUREMENTS

Various inputs are used in determining the fair value of the Plan's investments. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy, including the types of Plan investments that fall under each category and the valuation methodologies used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Common Stock: Valued at the closing price reported on the exchange market.

Level 2 - Inputs to the valuation methodology are other than quoted market prices in active markets that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices that are in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Cash and Cash Equivalent: Valued at amortized cost, which approximates fair value due to the short-term maturities of these investments.

U.S. Government and Other Agency Securities: Valued using evaluated bid prices based on a compilation of observable market information or a broker quote in a non-active market. Inputs used vary by type of security, but include spreads, yields, rate benchmarks, prepayment speeds and cash flows.

Corporate Debt: Valued using evaluated bid prices based on a compilation of observable market information or a broker quote in a non-active market. Inputs used vary by type of security, but include spreads, yields, rate benchmarks, prepayment speeds, cash flows, ratings changes and collateral performance and type.

Other Investments: Valued using evaluated bid prices based on a compilation of observable market information or a broker quote in a non-active market. Inputs used vary by type of security, but include spreads, yields, rate benchmarks, prepayment speeds, ratings changes and adjustments for material events.

Level 3 - Inputs to the valuation methodology are unobservable inputs (i.e., projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The following is a description of the valuation methodologies used for assets and liabilities for which fair values are estimated using the net asset value (NAV) practical expedient:

Common/Collective Trusts: Valued at the NAV provided by the manager of each trust. The NAV is calculated as the underlying net assets owned by the trust, divided by the number of shares outstanding. The NAV is based on the fair value of the underlying securities within the trust.

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Registered Investment Company: Valued at the NAV provided by the manager of the investment. The NAV is calculated as the underlying net assets owned by the investment, divided by the number of shares outstanding. The NAV is based on the fair value of the underlying securities within the investment.

103-12 Investment Entities: Valued at the NAV provided by the manager of each entity. The NAV is calculated as the underlying net assets owned by the entity, divided by the number of shares outstanding. The NAV is based on the fair value of the underlying securities within the entity.

Limited Partnerships:

Private Equity Limited Partnerships: For indirectly held investments, the valuations utilize the latest financial reports supplied by the limited partnership's portfolio investments. The managers of the portfolio investments use fair value principles in the financial reports in accordance with U.S. GAAP. For directly held investments, the investment is valued initially based upon transaction price. Valuations are adjusted utilizing available market data and investment-specific factors, such as estimates of liquidation value, prices of recent transactions in the same or similar issuer, current operating performance and future expectations of the particular investment, changes in market outlook and the financing environment.

Real Estate Limited Partnerships: Value provided by the manager of the limited partnership, which is estimated using the valuations of the underlying real estate investments held by the limited partnership. Each real estate investment is valued based on a cost approach, market approach or income approach based on the availability of reliable projections and comparable companies and transactions. Inputs used vary by the valuation method applied and may include the current cost of reproducing a real estate investment less deterioration and obsolescence, valuations of comparable companies and transactions using specific financial measures and expected timing and level of cash flows.

Hedge Fund: Hedge fund is valued based on the hedge fund's proportionate share of the net assets of the underlying private investment fund as determined by the underlying private investment fund's general partner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The inputs and methodologies used for valuing securities are not an indication of the risk associated with investing in those securities. There have been no changes in the methodologies used at December 31, 2025 or 2024.

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	2025			
Description	Level 1	Level 2	Level 3	Total
Cash and Cash Equivalent		$ 101,829,338		$ 101,829,338
Common Stock	$17,950,829			17,950,829
U.S. Government and Other Agency Securities		412,667,860		412,667,860
Corporate Debt		1,127,609,148		1,127,609,148
Other Investments		10		10
Total investments in the fair value hierarchy	$17,950,829	$1,642,106,356		1,660,057,185
Investments measured at net asset value*				904,840,882
Total investments at fair value				$2,564,898,067

	2024			
Description	Level 1	Level 2	Level 3	Total
Cash and Cash Equivalent		$ 75,649,636		$ 75,649,636
Common Stock	$18,312,111			18,312,111
U.S. Government and Other Agency Securities		334,973,770		334,973,770
Corporate Debt		1,113,785,927		1,113,785,927
Other Investments		10		10
Total investments in the fair value hierarchy	$18,312,111	$1,524,409,343		1,542,721,454
Investments measured at net asset value*				897,394,765
Total investments at fair value				$2,440,116,219

*Certain investments that were measured at NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

Fair Value of Investments in Entities that Use NAV

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2025 and 2024:

	2025	2024
Common/Collective Trusts (a)		
Fair value	$565,075,062	$544,084,337
Unfunded commitment	None	None
Redemption frequency	Daily	Daily
Other redemption restrictions	None	None
Redemption notice period	None	None
103-12 Investment Entities (b)		
Fair value	$39,002,784	$41,180,404
Unfunded commitment	$13,423,958	$6,576,032
Redemption frequency	Upon liquidation	Upon liquidation
Other redemption restrictions	None	None
Redemption notice period	None	None
Limited Partnerships (c)		
Fair value	$74,834,992	$89,248,370
Unfunded commitment	(c)	(c)
Redemption frequency	Quarterly/Upon Liquidation	Quarterly/Upon Liquidation
Other redemption restrictions	None	None
Redemption notice period	None	None
Hedge Fund (d)		
Fair value	$190,756,019	$178,032,170
Unfunded commitment	None	None
Redemption frequency	Quarterly	Quarterly
Other redemption restrictions	None	None
Redemption notice period	None	None
Registered Investment Company (e)		
Fair value	$35,172,025	$44,849,484
Unfunded commitment	None	None
Redemption frequency	Daily	Daily
Other redemption restrictions	None	None
Redemption notice period	None	None

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

(a) Includes a US equities fund which is not a direct filing entity. The fund, which is an actively managed diversified common/collective trust, seeks to achieve long-term capital growth primarily through investment in equities or equity-related securities of emerging market companies.

The fund considers an emerging market company to be a company that (i) does not trade on a stock exchange in a Developed Market (as defined below) unless such company, either alone or on a consolidated basis, derives 50% or more of its annual revenue or profits from goods produced, sales made or services performed outside a Developed Market; (ii) has at least 50% of its assets outside a Developed Market; or (iii) is organized under the laws of, or has a principal office in, a non-Developed Market. By applying this test, it is possible that a particular company could be deemed to be located in more than one country. A company that is deemed to be located in both an emerging market country and a Developed Market may be considered by the fund to be an emerging market company.

Ninety One North America, Inc., the investment advisor, defines a "Developed Market" as a country (i) defined as a developed market by the MSCI World Index or a comparable third party index (a "Developed Market") or (ii) that major international financial institutions, such as the International Monetary Fund and the World Bank, consider to be less economically mature than a developed nation, such as the United States or most nations in Western Europe or is represented in the Morgan Stanley Capital International Emerging Markets Index.

The Common/Collective Trusts also include fixed income, US equity, and international equity funds which are direct filing entities.

(b) Includes private equity funds which are limited partnerships (in which the Plan is a limited partner). The purpose of the funds is to invest in private market limited partnerships, venture capital investments, growth equity investments, and pooled investment vehicles. Primary investments are investments in an original issuance of a private markets fund. Secondary investments are purchased from unaffiliated limited partners. It is expected that the liquidation of the limited partnership interests will generally coincide with the terms of the funds. Primary and secondary investments are generally illiquid and cannot be redeemed prior to termination of the funds, however the funds may make discretionary distributions through liquidation.

Adams Street 2011 Emerging Markets Fund LP, Adams Street 2011 Non-US Development Markets Fund LP, and Adams Street 2011 US Fund LP are considered in liquidation subsequent to December 17, 2025.

For the Harbourvest Partners IX L.P. and HIPEP VI – Cayman Partnership Fund L.P., the Plan may not transfer all or any part of its interests in the partnerships to another entity unless the general partner has consented to the transfer in writing in accordance with the partnership agreements.

(c) Includes private equity funds which are limited partnerships (in which the Plan is a limited partner) and hold equity-oriented investments in management buy-in, management buy-out, leveraged buy-out, venture capital, growth and expansion capital, and other private equity transactions, either directly or through other limited partnerships or pooled investment vehicles. The limited partnerships may invest in entities only in accordance with the respective limited partnership agreements. The Plan had $74,900

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

in total unfunded commitments to the private equity funds as of December 31, 2025 and 2024. The Plan generally may not withdraw from the limited partnerships unless allowed to do so in accordance with the limited partnership agreements. The Plan may not transfer its interests in the partnerships unless consent is given by the general partners and certain conditions within the partnership agreements are met. The basis of redemption of funds is the latest financial reports supplied by the entities which the partnerships have invested in, unless a good faith valuation can be determined by the general partner. Distributions are made pro rata in accordance with the Plan's interest in the respective private equity funds.

Also includes real estate funds which are limited partnerships (in which the Plan is a limited partner) and may hold investments in real estate and real estate related debt, companies, securities and other assets on a global basis, with an emphasis on investments in the United States. The investment strategies vary by fund. One fund focuses on direct investments in small to medium-sized assets in major markets throughout the United States, purchasing at or below replacement cost. The second fund focuses on distressed opportunities primarily in real estate debt and restructurings. The Plan had $2,000,000 in total unfunded commitments as of December 31, 2025 and 2024. The Plan generally may not withdraw from the limited partnerships unless allowed to do so in accordance with the limited partnership agreements. The Plan may not transfer its interests in the limited partnerships unless consent is given by the general partners and certain conditions within the partnership agreements are met. Distributions are made pro rata in accordance with the Plan's allocable share of the real estate funds.

(d) The fund offers redemption requests as of each calendar quarter-end upon 100 days written notice. The fund offers "Pass-Through Liquidity", which means that the receipt of proceeds of fund redemptions are based on the liquidity of the underlying portfolio holdings of the fund. Therefore, on each Redemption Date (each calendar quarter-end), the fund manager takes a snapshot of the fund's portfolio and investors will receive their portion of each investment, inclusive of liquidity terms. Side pockets and funds in liquidation, similar to private equity investments, cannot be requested for redemption, and the specific time frame of the investments' realization is unknown. A few weeks prior to the redemption date, a Redemption Schedule will be provided to the investor, which contains an estimate of when they may receive the proceeds from the various underlying holdings (based on each holding's individual redemption terms). Additionally, full redemptions from the fund are subject to a 5% holdback until the completion of the annual audit for the fiscal year in which the redemption payment is made and no interest will be paid on the holdback.

(e) The registered investment company's objective is to seek capital appreciation through a bottom-up stock-picking approach. The result is a diversified portfolio of quality growth companies which have the potential to outperform the benchmark over the long-term.

NOTE 5 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions that, under the Plan's provisions, are attributable to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the employees' actual benefit earned as of the valuation date since this is a career pay plan. Benefits payable under all circumstances - retirement, death, disability, and termination of employment are included to the extent they are deemed attributable to employee service rendered to the valuation date. A third-party actuary estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefit earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of December 31, 2024 is as follows:

Vested benefits:	
Participants currently receiving payments	$1,022,898,056
Other participants	1,632,145,738
Total vested benefits	2,655,043,794
Non-vested benefits	37,120,233
Total actuarial present value of accumulated plan benefits	$2,692,164,027

The change in the actuarial present value of accumulated plan benefits for the year ended December 31, 2024 is attributable to the following:

Actuarial present value of accumulated plan benefits at beginning of year	$2,633,477,059
Increase (decrease) during the year attributable to:	
Benefits accumulated	8,112,890
Actuarial gains	(1,624,895)
Decrease in the discount period	142,776,502
Benefits paid	(90,577,529)
Net Increase	58,686,968
Actuarial present value of accumulated plan benefits at end of year	$2,692,164,027

NOTE 5 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS (CONTINUED)

The significant actuarial assumptions used in the Plan valuation are as follows:

Assumed rate of return on investments	5.50%
Mortality	PRI-2012 employee healthy mortality tables for males and females with no collar adjustment projected forward using Scale MP-2021 with generational projection.
Average expected retirement age	61 years

As of December 31, 2012, future benefit accruals were frozen for all non-union Plan participants. The measurements and assumptions for the Plan described above include the impact of the freeze. The accumulated plan benefits and actuarial assumptions are as of January 1, 2025; however, there were no significant changes to the Plan that would have changed the valuations had they been performed as of December 31, 2024. Actuarial assumptions are based on the presumption that the Plan will continue in its current form as of that date. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

NOTE 6 - DERIVATIVE FINANCIAL INSTRUMENTS

In the normal course of operations, the Plan enters into derivative financial instruments (i.e. futures, and options) that have been recorded at fair value on the statements of net assets available for benefits. The contract or notional amounts disclosed on the following pages and the amounts of realized and unrealized gains and losses on derivative instruments during the period presented below provide a measure of the Plan's involvement in such instruments but are not indicative of potential loss. The Plan's fiduciaries do not anticipate any material adverse effect on the Plan's financial position resulting from its involvement in these instruments.

The effects of realized and changes in unrealized gains (losses) with respect to these derivative instruments, by type of derivative totaled $14,701,328 and $(138,637,887) for the years ended December 31, 2025 and 2024, respectively. The gains (losses) are located on the statements of changes in net assets available for benefits as net appreciation (depreciation) in the fair value of investments.

Futures Contracts

Investment managers for the Plan may enter into various futures contracts to economically hedge investments in domestic securities or to obtain exposure to markets where no physical securities are available, such as an interest rate index. These contracts, which are considered derivatives under Accounting Standards Codification 815, *Derivatives and Hedging*, are agreements between two parties to buy or sell a security or financial interest at a set price or yield on a future date and are standardized and

NOTE 6 - DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

exchange-traded. Upon entering into such a contract on behalf of the Plan, the investment manager is required to pledge to the broker an amount of cash or securities equal to the minimum "initial margin" requirements of the exchange on which the contract is traded. The initial margin requirements for futures contracts are reflected in cash and cash equivalent in the statements of net assets available for benefits. Pursuant to the contract, the investment manager agrees to receive from or pay to the broker an amount of cash equal to the daily fluctuation in the value of the contract. Such receipts or payments are known as variation margin and are recorded in receivables and payables on a daily basis by the trustee as a realized gain or loss equal to the difference in value of the contract between daily closing prices.

In the tables below, futures purchased (sold) refers to the underlying notional amount of the open futures contracts and does not represent an asset or liability of the Plan.

At December 31, 2025, open futures contracts held in the Plan were as follows:

Type of Contract	Number of Contracts	Expiration	Notional Value - Futures Purchased (Sold)
EURX EUR-BUND	(14)	3/6/2026	$ (2,097,544)
CBT UL T-BONDS	3,213	3/20/2026	379,134,000
CBT ULT TNOTE	3,111	3/20/2026	357,813,609
U.S. T-BONDS	1,033	3/20/2026	119,408,344
U.S. 2 YEAR T-NOTE	(5)	3/31/2026	(1,043,945)
10 YEAR T-NOTE	(223)	3/20/2026	(25,073,563)
5 YEAR T-NOTE	1,483	3/31/2026	162,098,852

At December 31, 2024, open futures contracts held in the Plan were as follows:

Type of Contract	Number of Contracts	Expiration	Notional Value - Futures Purchased (Sold)
CBT UL T-BONDS	3,776	3/20/2025	$ 448,990,000
CBT ULT TNOTE	3,663	3/20/2025	407,737,688
CBT 5Y T-NOTE	1,517	3/31/2025	161,264,211
U.S. T-BONDS	1,141	3/20/2025	129,895,719
U.S. 2 YEAR T-NOTE	48	3/31/2025	9,869,250
10 YEAR T-NOTE	(197)	3/20/2025	(21,423,750)

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by the Trustee of the Plan, and therefore, these transactions qualify as party-in-interest transactions. These transactions are exempt from prohibited transaction rules.

NOTE 8 - TAX STATUS

The Plan obtained its latest determination letter dated April 7, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan to determine if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities that are exposed to various risks, such as interest rates, market, and credit risks. Market risks include global events, which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

The Plan invests indirectly in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations, and commercial mortgage-backed securities, including securities backed by subprime mortgage loans. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by changes in the financial viability of issuers, shifts in the market's perception of the issuers, and changes in interest rates.

Plan contributions are determined and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

NOTE 10 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 15, 2026, the date the financial statements were available to be issued.

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Registered Investment Company:			
	Mfo Baillie Gifford Fds Intl Alpha Fd Cl5	Registered Investment Company	$ 29,134,016	$ 35,172,025
	Common Stock:			
	10X Genomics Inc Cl A Cl A	Common Stock	51,789	75,466
	1St Indl Rlty Tr Inc Com	Common Stock	131,763	130,919
	8X8 Inc New Com	Common Stock	5,502	5,500
	Acuity Inc	Common Stock	184,696	300,633
	Advansix Inc Com	Common Stock	31,366	34,237
	Agios Pharmaceuticals Inc Com	Common Stock	34,744	34,651
	Akebia Therapeutics Inc Com	Common Stock	5,994	6,116
	Aldeyra Therapeutics Inc	Common Stock	960	1,865
	Alector Inc Com	Common Stock	2,922	2,371
	Align Technology Inc Com	Common Stock	39,346	40,599
	Allegiant Travel Co Com	Common Stock	55,117	62,162
	Ally Finl Inc Com	Common Stock	235,033	280,390
	Alpha & Omega Semiconductor Ltd Com Stk	Common Stock	30,871	29,041
	Alta Equip Group Inc Com	Common Stock	9,098	6,228
	American Assets Tr Inc Com	Common Stock	27,109	25,726
	American Coastal Insurance Corporation	Common Stock	7,872	8,702
	American Homes 4 Rent Common Stock	Common Stock	262,428	251,857
	American Integrity Ins Group Inc Com	Common Stock	13,005	13,581
	American Vanguard Corp Com	Common Stock	19,973	4,744
	Amkor Technology Inc Com	Common Stock	19,938	31,426
	Andersons Inc Com	Common Stock	53,020	70,716
	Angi Inc Com	Common Stock	28,496	31,200
	Annexon Inc Com	Common Stock	8,909	9,036
	Arcbest Corp Com	Common Stock	53,075	53,862
	Arcus Biosciences Inc Com	Common Stock	13,644	33,648
	Ardagh Metal Packaging Sa	Common Stock	22,058	23,341
	Ardmore Shipping Corp Com	Common Stock	15,484	13,915
	Arko Corp Com	Common Stock	4,355	4,499
	Arvinas Inc Com	Common Stock	9,734	14,552
	Atkore Inc	Common Stock	50,481	58,570
	Autoliv Inc Com Stk	Common Stock	36,954	35,135
	Autonation Inc Com	Common Stock	123,280	138,961
	Avista Corp Com	Common Stock	39,750	38,540
	Bandwidth Inc Cl A Cl A	Common Stock	1,913	1,746
	Bank Nt Butterfield Com Bmd1	Common Stock	44,951	63,122
	Bankunited Inc	Common Stock	37,446	52,949
	Bill Holdings Inc Com	Common Stock	105,358	104,444
	Bioage Labs Inc Com	Common Stock	9,346	14,302
	Bluelinx Hldgs Inc Com New Com New	Common Stock	37,329	24,265
	Bok Finl Corp Com New	Common Stock	52,454	67,996
	Bread Financial Holdings Inc Com	Common Stock	67,873	124,667
	Broadstone Net Lease Inc Com	Common Stock	11,217	12,072
	Builders Firstsource Inc Com Stk	Common Stock	8,449	7,614
	Bumble Inc Com Cl A Com Cl A	Common Stock	19,033	18,521
	Calavo Growers	Common Stock	17,189	15,464
	Callaway Golf Company	Common Stock	40,974	54,989
	Camden Ppty Tr Sh Ben Int	Common Stock	243,143	238,874
	Caribou Biosciences Inc Com	Common Stock	1,293	1,146
	Celanese Corp Del Com Stk	Common Stock	210,219	157,070
	Cent Garden & Pet Co Cl A	Common Stock	10,494	9,428
	Chatham Lodging Tr Com	Common Stock	13,229	7,614
	Chegg Inc Com	Common Stock	11,939	8,164
	Ciena Corp Com New	Common Stock	338,549	363,668
	Cirrus Logic Inc Com	Common Stock	176,820	169,574
	Citi Trends Inc Com Ord Usd1	Common Stock	18,545	21,029
	Clearwater Paper Corp Com Stk	Common Stock	21,892	15,469
	Cna Fncl Corp Com	Common Stock	41,664	41,868
	Codexis Inc Com	Common Stock	8,020	5,663
	Columbus Mckinnon Corp N Y Com	Common Stock	31,950	34,483
	Commercial Metals Co Com	Common Stock	166,765	244,001

SYSCO CORPORATION RETIREMENT PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Conduent Inc Com	Common Stock	$ 19,569	$ 10,176
	Cooper-Standard Holding Com	Common Stock	7,336	19,370
	Core Scientific Inc New Com	Common Stock	33,024	21,097
	Corebridge Finl Inc Com	Common Stock	153,350	197,976
	Covenant Logistics Group Inc Cl A	Common Stock	10,968	13,158
	Cricut Inc Cl A Com Cl A Com	Common Stock	14,405	10,860
	Crown Hldgs Inc Com	Common Stock	240,015	296,965
	Cullen / Frost Bankers Inc Com	Common Stock	116,979	115,233
	Dauch Corporation	Common Stock	5,673	6,410
	Day One Biophar	Common Stock	21,338	25,844
	Dentsply Sirona Inc Com	Common Stock	146,021	95,006
	Design Therapeutics Inc Com	Common Stock	7,428	7,129
	Designer Brands Inc Com Cl A Npv	Common Stock	8,224	21,844
	Dillards Inc Cl A Com	Common Stock	35,988	61,240
	Dnow Inc Com Usd0.01	Common Stock	13,848	15,476
	Docusign Inc Com	Common Stock	24,751	24,419
	Dole Plc Com Usd0.01	Common Stock	39,948	47,998
	Dominos Pizza Inc Com	Common Stock	30,444	30,845
	Domo Inc Cl B Cl B	Common Stock	9,685	9,484
	Donegal Group Inc Cl A New Cla	Common Stock	7,504	9,870
	Dropbox Inc Cl A Cl A	Common Stock	124,739	140,529
	Dxc Technology Co Com	Common Stock	96,744	75,008
	Egain Corporation Com New	Common Stock	15,907	15,342
	Emcor Group Inc Com	Common Stock	191,150	298,554
	Employers Hldgs Inc Com	Common Stock	63,953	63,805
	Ennis Inc Com	Common Stock	12,551	10,356
	Entrada Therapeutics Inc Com	Common Stock	15,869	12,357
	Ethan Allen Interiors Inc Com	Common Stock	36,569	29,601
	Etsy Inc Com	Common Stock	50,296	63,423
	Evolent Health Inc Cl A Cl A	Common Stock	41,418	18,404
	Ferroglobe Plc Com Npv	Common Stock	13,418	12,779
	First Amern Finl Corp Com Stk	Common Stock	64,334	69,550
	First Bancorp P R Com New Com New	Common Stock	34,727	40,589
	First Internet Bancorp Com Stk	Common Stock	6,738	6,532
	Five Below Inc Com Usd0.01	Common Stock	227,019	280,091
	Fluence Energy Inc Cl A Cl A	Common Stock	9,078	21,639
	Fluor Corp New Com	Common Stock	195,242	185,468
	Flywire Corp Com Vtg Com Vtg	Common Stock	13,965	13,792
	Fmc Corp Com (New)	Common Stock	157,253	56,534
	Forestar Group Inc Com	Common Stock	24,103	24,630
	Forum Energy Technologies Inc Com New	Common Stock	14,768	20,175
	Franklin Covey Co Com	Common Stock	9,220	7,719
	Fti Consulting Inc Com	Common Stock	188,711	194,063
	Funko Inc Cl A Cl A	Common Stock	15,945	14,209
	Genesco Inc Com	Common Stock	14,046	14,862
	Genie Energy Ltd Cl B Cl B	Common Stock	11,652	10,280
	Gentherm Inc Com Npv	Common Stock	43,170	45,281
	Genworth Finl Inc Common Stock	Common Stock	72,033	102,193
	G-III Apparel Group Ltd Com	Common Stock	42,850	44,772
	Gold.Com Inc	Common Stock	26,775	41,813
	Gopro Inc Cl A Cl A	Common Stock	18,468	6,104
	Graco Inc Com	Common Stock	242,969	240,746
	Great Lakes Dredge	Common Stock	25,019	29,140
	Green Plains Inc Com Stk	Common Stock	31,969	31,007
	Hain Celestial Group Inc Com	Common Stock	3,118	2,889
	Hanover Ins Group Inc Com	Common Stock	131,996	197,026
	Harmonic Inc Com	Common Stock	36,807	36,435
	Haverty Furniture Cos Inc Com Stk	Common Stock	20,246	17,403
	Healthstream Inc Com Stk	Common Stock	27,896	20,532
	Helix Energy Solutions Group Inc Com Stk	Common Stock	7,882	7,292
	Hf Sinclair Corporation Com	Common Stock	222,864	186,440
	Highwoods Pptys Inc Com	Common Stock	37,969	35,218
	Hilltop Hldgs Inc Com Stk	Common Stock	77,643	79,114

SYSCO CORPORATION RETIREMENT PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2025

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Hippo Hldgs Inc Com New	Common Stock	$ 12,160	$ 9,716
	Horizon Bancorp Inc/In Com	Common Stock	13,478	13,195
	Howard Hughes Hldgs Inc Com Howard	Common Stock	61,454	63,896
	Huntsman Corp Com Stk	Common Stock	182,783	85,390
	Hyster-Yale Inc Com Cl A	Common Stock	24,599	19,044
	Idt Corp Cl B New Cl B New	Common Stock	27,476	23,403
	Independent Bk Corporation	Common Stock	12,544	17,273
	Ingram Micro Hldg Corp Com	Common Stock	33,472	34,293
	Inogen Inc Com	Common Stock	19,933	11,619
	Inseego Corp Com New	Common Stock	9,105	6,552
	Insight Enterprises Inc Com	Common Stock	48,972	46,438
	Insteel Inds Inc Com	Common Stock	14,618	14,853
	Inventrust Pptys Corp Com Usd0.001	Common Stock	48,198	54,163
	Ipg Photonics Corp Com	Common Stock	21,207	24,630
	Ironwood Pharmaceuticals Inc Com Cl A	Common Stock	13,834	5,702
	Itron Inc Com Stk Npv	Common Stock	86,487	82,181
	Jackson Financial Inc Cl A Com	Common Stock	67,807	86,173
	Jakks Pac Inc Com New Com New	Common Stock	9,032	9,942
	James Hardie Industries Plc Com	Common Stock	76,787	83,374
	James Riv Group Hldgs Inc Com	Common Stock	16,184	9,387
	Jefferies Finl Group Inc Com	Common Stock	73,750	84,465
	Jeld-Wen Hldg Inc Com	Common Stock	38,209	17,318
	Jetblue Awys Corp Com	Common Stock	55,449	58,144
	Johnson Outdoors Inc Cl A Cl A	Common Stock	10,862	13,329
	Kbr Inc Com	Common Stock	124,942	94,872
	Kelly Services Inc Cl A Com	Common Stock	35,593	17,301
	Kemper Corp Del Com	Common Stock	73,218	77,431
	Keros Therapeutics Inc Com	Common Stock	30,462	38,664
	Kforce Inc	Common Stock	41,109	40,041
	Kodiak Sciences Inc Com Usd0.0001	Common Stock	11,866	13,057
	Kronos Worldwide Inc Com Stk	Common Stock	10,974	5,030
	Kura Oncology Inc Com	Common Stock	32,508	45,591
	Lands End Inc New Com	Common Stock	6,968	8,494
	Landstar Sys Inc Com	Common Stock	198,884	179,338
	Laureate Ed Inc Com Cl A	Common Stock	92,861	106,667
	Lear Corp Com New Com New	Common Stock	234,612	229,658
	Legacy Hsg Corp Com Usd0.001	Common Stock	9,880	8,140
	Lendingtree Inc New Com Usd0.01	Common Stock	12,849	20,705
	Liberty Latin America Ltd Com Usd0.01 Class C	Common Stock	13,315	19,486
	Live Oak Bancshares Inc Com	Common Stock	11,722	13,912
	Louisiana-Pacific Corp Com	Common Stock	156,865	194,955
	Lyft Inc Cl A Cl A	Common Stock	143,763	202,358
	Macrogenics Inc Com	Common Stock	6,197	2,373
	Magnera Corp Com	Common Stock	24,232	35,095
	Manpowergroup Inc	Common Stock	154,503	65,703
	Maplebear Inc Com	Common Stock	222,951	283,824
	Marcus & Millichap Inc Com	Common Stock	31,335	30,920
	Marqeta Inc	Common Stock	21,708	22,933
	Masco Corp Com	Common Stock	50,746	45,945
	Mastec Inc Com	Common Stock	173,485	318,230
	Mastercraft Boat Hldgs Inc Com	Common Stock	3,502	3,593
	Match Group Inc New Com	Common Stock	255,641	248,988
	Mativ Holdings Inc	Common Stock	17,833	19,112
	Matrix Svc Co Com	Common Stock	16,481	14,777
	Mdu Res Group Inc Com	Common Stock	96,104	111,869
	Mercury Gen Corp New Com	Common Stock	67,152	75,906
	Midland Sts Bancorp Inc Ill Com	Common Stock	21,927	20,154
	Miller Inds Inc Tenn Com New	Common Stock	17,325	14,911
	Millrose Properties Inc. Com Usd0.01 Cl A Wi	Common Stock	31,416	29,273
	Mission Produce Inc Com	Common Stock	18,489	18,293
	Mlp Compass Diversified Hldgs Formerly Comp Sh Ben Int	Common Stock	43,900	29,275
	Molina Healthcare Inc Com	Common Stock	21,580	24,122
	Movado Group Inc Com	Common Stock	21,043	18,476

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mueller Inds Inc Com	Common Stock	$ 42,728	$ 67,158
	Myriad Genetics Inc Com	Common Stock	26,809	39,692
	N-Able Inc Com	Common Stock	38,879	37,318
	National Energy Services Reu	Common Stock	19,847	29,754
	Natures Sunshine Prods Inc Com	Common Stock	5,209	6,064
	Netgear Inc Com	Common Stock	38,145	50,017
	Nextdoor Hldgs Inc Cl A Cl A	Common Stock	17,491	19,944
	Nexxen International Ltd Ord	Common Stock	18,061	16,023
	Northrim Bancorp Inc Com	Common Stock	6,928	14,263
	Nurix Therapeutics Inc Com	Common Stock	26,606	40,330
	Nutanix Inc Cl A Cl A	Common Stock	346,363	281,969
	Octave Specialty Group Inc	Common Stock	25,660	21,792
	Old Republic International Corp Com Stk Usd1	Common Stock	182,070	233,951
	Omnicell Inc Com	Common Stock	35,274	49,694
	Onespan Inc Com Stk Usd0.001	Common Stock	26,531	26,117
	Onity Group Inc Com	Common Stock	8,957	11,035
	Orasure Technologies Inc Com	Common Stock	13,048	7,616
	Orion S A Com Npv	Common Stock	16,556	16,896
	Orthofix Med Inc Com Usd0.10	Common Stock	28,107	28,774
	Pagseguro Digital Ltd Com Usd Cls A	Common Stock	29,801	30,877
	Par Pacific Holdings Inc Com New Com New	Common Stock	41,051	41,254
	Paysafe Ltd Com	Common Stock	21,488	13,624
	Pc Connection Inc Com	Common Stock	20,796	18,888
	Pegasystems Inc Com	Common Stock	93,370	111,139
	Pelagos Insurance Capital Limited	Common Stock	47,618	52,702
	Peloton Interactive Inc	Common Stock	56,670	48,886
	Petco Health & Wellness Co Inc Cl A Com Cl A Com	Common Stock	10,976	10,029
	Pilgrims Pride Corp	Common Stock	108,044	92,328
	Polaris Inc	Common Stock	100,890	89,372
	Popular Inc Com New Com Usd6 (Post Rev Split)	Common Stock	177,136	224,883
	Pra Group Inc Com	Common Stock	27,177	27,897
	Primoris Svcs Corp Com	Common Stock	39,769	36,745
	Prog Holdings Inc Com	Common Stock	60,045	66,736
	Prosperity Bancshares Inc Com	Common Stock	180,335	173,604
	Prothena Corp Plc Usd0.01	Common Stock	22,132	22,080
	Pubmatic Inc Cl A Com Cl A Com	Common Stock	21,570	15,212
	Rackspace Technology Inc Com	Common Stock	2,568	1,026
	Ranger Energy Svcs Inc Com Cl A Com Cl A	Common Stock	8,689	7,983
	Rayonier Advanced Matls Inc Com	Common Stock	17,439	16,781
	Re/Max Holdings	Common Stock	11,162	9,488
	Regency Ctrs Corp Com	Common Stock	226,086	212,060
	Regional Mgmt Corp Com Stk	Common Stock	4,983	4,611
	Reinsurance Group Amer Inc Com New Stk	Common Stock	31,952	33,367
	Reliance Inc Com Npv	Common Stock	37,669	38,709
	Resources Connection Inc Com	Common Stock	18,971	6,633
	Rh Com	Common Stock	77,562	95,666
	Ribbon Communications Inc Com Stk Usd0.0001	Common Stock	4,823	4,778
	Robert Half Inc Com Usd0.001	Common Stock	279,067	118,934
	Roku Inc Com Cl A Com Cl A	Common Stock	174,524	271,659
	Ryder Sys Inc Com	Common Stock	150,433	249,955
	Ryerson Hldg Corp Com Stock	Common Stock	33,353	27,122
	Saia Inc Com Stk	Common Stock	198,163	224,646
	Sandisk Corp Com	Common Stock	36,993	42,491
	Sarepta Therapeutics Inc Com	Common Stock	17,748	16,506
	Scansource Inc Com	Common Stock	42,419	41,325
	Schneider Natl Inc Wis Cl B Cl B	Common Stock	82,319	90,680
	Scholastic Corp Com	Common Stock	33,774	36,060
	Scotts Miracle-Gro Class'A'Com Npv	Common Stock	134,064	129,829
	Selective Ins Group Inc Com	Common Stock	57,169	54,553
	Selectquote Inc Com	Common Stock	3,787	1,545
	Sentinelone Inc Cl A Com Cl A Com	Common Stock	41,471	41,760
	Shoe Station Group	Common Stock	31,496	24,746
	Siga Technologies Inc Com	Common Stock	10,612	10,057

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Site Ctrs Corp Com Par $	Common Stock	$ 52,039	$ 33,217
	Sleep Number Corp Com	Common Stock	31,304	13,451
	Slide Ins Hldgs Inc Com	Common Stock	9,271	11,785
	Smartrent Inc Cl A Com Cl A Com	Common Stock	2,959	5,458
	Smith A O Corp Com	Common Stock	50,296	50,963
	Smithfield Foods Inc Com	Common Stock	72,662	69,491
	Sonos Inc Com	Common Stock	33,977	46,165
	South Plains Finl Inc Com	Common Stock	6,197	7,100
	Spok Hldgs Inc Com	Common Stock	12,877	13,005
	Stepan Co Com	Common Stock	48,281	30,737
	Stewart Information Svcs Corp Com	Common Stock	35,617	35,060
	Stitch Fix Inc Cl A Cl A	Common Stock	23,425	29,201
	Stoneridge Inc Com	Common Stock	13,128	7,892
	Strattec Sec Corp Com	Common Stock	22,730	25,659
	Suncoke Energy Inc Com Usd0.01	Common Stock	11,345	12,312
	Superior Group Of Cos Inc	Common Stock	2,481	1,249
	Supernus Pharmaceuticals Inc Com Stk	Common Stock	51,397	52,135
	Synovus	Common Stock	226,026	214,014
	Talen Energy Corp New Com	Common Stock	21,417	20,991
	Taylor Morrison	Common Stock	103,110	133,399
	Technipfmc Plc Com Usd1	Common Stock	159,301	313,792
	Teekay Tankers Ltd (Bm) Com Usd0.01 Cl A	Common Stock	42,885	36,913
	Teradata Corp Del Com Stk	Common Stock	39,426	55,309
	Texas Cap Bancshares Inc Del Com	Common Stock	35,960	39,747
	Textron Inc Com	Common Stock	22,060	26,674
	Theravance Biopharma Inc Com	Common Stock	13,607	17,887
	Third Coast Bancshares Inc Com	Common Stock	13,227	14,026
	Thor Inds Inc Com Stk	Common Stock	26,001	28,542
	Trex Co Inc Com	Common Stock	193,476	119,272
	Tri Pointe	Common Stock	84,156	79,902
	Tyson Foods Inc Cl A Com (Delaware)	Common Stock	33,079	37,400
	Unisys Corp Com New	Common Stock	10,773	5,937
	Universal Ins Hldgs Inc Com	Common Stock	14,711	32,144
	Usana Health Sciences Inc Cdt-Shs	Common Stock	20,726	13,015
	Vanda Pharmaceuticals Inc Com	Common Stock	15,191	24,908
	Varex Imaging Corp Com	Common Stock	23,795	25,001
	Vestis Corp Com	Common Stock	32,339	39,593
	Wabash Natl Corp Com	Common Stock	29,520	22,871
	Watsco Inc Com	Common Stock	236,212	159,377
	Wayfair Inc Cl A Cl A	Common Stock	180,516	208,150
	Western Alliance Bancorporation Com	Common Stock	171,528	196,135
	Westlake Corporation Com Usd0.01	Common Stock	32,953	29,724
	Whitestone Reit	Common Stock	13,581	13,765
	Winmark Corp Com	Common Stock	73,107	77,344
	World Kinect Corporation Com Usd0.01	Common Stock	69,585	57,497
	Xencor Inc Com	Common Stock	46,541	42,133
	Xenia Hotels & Resorts Inc Com	Common Stock	59,509	59,275
	Xperi Inc Com	Common Stock	25,439	13,853
	Zions Bancorporation N A	Common Stock	157,834	190,840
	Zumiez Inc Com	Common Stock	21,450	28,447
			17,061,208	17,950,829
	Corporate Debt:			
	3M Co Medium Term 5.7% Due 03-15-2037	Corporate Debt	285,873	286,175
	Abbott Labs 4.75% Due 04-15-2043	Corporate Debt	141,184	127,951
	Abbott Labs 4.9% Due 11-30-2046	Corporate Debt	286,605	264,448
	Abbott Labs 5.3 Due 05-27-2040	Corporate Debt	1,664,620	1,583,277
	Abbott Labs 6.15% Due 11-30-2037	Corporate Debt	600,197	537,840
	Abbvie Inc 4.05% Due 11-21-2039 Reg	Corporate Debt	757,317	680,185
	Abbvie Inc 4.05% Due 11-21-2039 Reg	Corporate Debt	717,458	644,386
	Abbvie Inc 4.05% Due 11-21-2039 Reg	Corporate Debt	1,555,588	1,556,371
	Abbvie Inc 4.25% Due 11-21-2049 Reg	Corporate Debt	1,155,972	1,120,021

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Abbvie Inc 4.25% Due 11-21-2049 Reg	Corporate Debt	$ 169,219	$ 167,796
	Abbvie Inc 4.4% Due 11-06-2042	Corporate Debt	1,331,730	1,035,687
	Abbvie Inc 4.45% Due 05-14-2046	Corporate Debt	664,456	662,298
	Abbvie Inc 4.625% Due 10-01-2042 Reg	Corporate Debt	119,658	118,812
	Abbvie Inc 4.75% Due 03-15-2045	Corporate Debt	816,096	690,113
	Abbvie Inc 4.85% Due 06-15-2044 Reg	Corporate Debt	320,475	282,521
	Abbvie Inc 4.875% Due 11-14-2048	Corporate Debt	243,244	246,627
	Abbvie Inc 5.35% Due 03-15-2044	Corporate Debt	94,832	99,181
	Abbvie Inc 5.35% Due 03-15-2044	Corporate Debt	279,614	277,708
	Abbvie Inc 5.5% Due 03-15-2064	Corporate Debt	403,485	395,043
	Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Debt	1,841,861	1,815,216
	Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Debt	307,948	248,685
	Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Debt	3,683,612	3,526,058
	Ace Ina Hldgs Inc 4.15% Due 03-13-2043	Corporate Debt	171,974	179,463
	Ace Ina Hldgs Inc 6.7% Due 05-15-2036	Corporate Debt	372,276	315,541
	Adventhealth Obl 2.795% Due 11-15-2051	Corporate Debt	310,914	293,504
	Advocate Hlth & 3.387% Due 10-15-2049	Corporate Debt	1,246,559	1,069,668
	Aep Tex Inc 4.15% Due 05-01-2049	Corporate Debt	182,421	123,321
	Aep Tex Inc Fixed 3.8% Due 10-01-2047	Corporate Debt	121,574	122,398
	Aep Tex Inc 5.85% Due 10-15-2055	Corporate Debt	213,934	211,896
	Aep Transm Co Llc 3.15% Due 09-15-2049	Corporate Debt	585,687	400,412
	Aep Transm Co Llc 3.15% Due 09-15-2049	Corporate Debt	259,300	176,453
	Aep Transm Co Llc 3.8% Due 06-15-2049	Corporate Debt	507,011	385,515
	Aep Transm Co Llc Fixed 3.65% Due 04-01-2050	Corporate Debt	1,746,877	1,659,786
	Aep Transm Co Llc Fixed 3.65% Due 04-01-2050	Corporate Debt	564,797	420,529
	Aep Transm Co Llc Sr Nt Ser O 4.5% Due 06-15-2052	Corporate Debt	298,089	255,080
	Aercap Ireland Cap Designated 5.0% Due 11-15-2035	Corporate Debt	193,333	193,131
	Aetna Inc New 4.5% Due 05-15-2042	Corporate Debt	76,127	85,956
	Aetna Inc New 4.75% Due 03-15-2044	Corporate Debt	475,516	350,462
	Aetna Inc New 6.625% Due 06-15-2036 Beo	Corporate Debt	315,707	319,675
	Aetna Inc New 6.75% Due 12-15-2037	Corporate Debt	134,321	137,926
	Aetna Inc New 6.75% Due 12-15-2037	Corporate Debt	663,737	568,255
	Air Prods & Chems Fixed 2.7% Due 05-15-2040	Corporate Debt	382,488	315,928
	Alabama Pwr Co 3.7% 12-01-2047	Corporate Debt	175,958	150,860
	Alabama Pwr Co 3.45% Due 10-01-2049	Corporate Debt	318,297	278,464
	Alabama Pwr Co 3.75% Due 03-01-2045	Corporate Debt	534,080	445,907
	Alabama Pwr Co 3.85% Due 12-01-2042	Corporate Debt	109,639	94,265
	Alexandria Real Estate Equities Inc 3.0% Due 05-18-2051	Corporate Debt	2,431,264	2,209,258
	Alibaba Group Hldg 2.7% Due 02-09-2041	Corporate Debt	177,346	181,555
	Alibaba Group Hldg 4.2% Due 12-06-2047	Corporate Debt	182,412	178,721
	Alibaba Group Hldg 4.4% Due 12-06-2057	Corporate Debt	589,298	418,933
	Alibaba Group Hldg Ltd 3.15% Due 02-09-2051	Corporate Debt	211,020	195,052
	Alleghany Corp Del 4.9% Due 09-15-2044	Corporate Debt	184,695	173,463
	Allina Health Sys Fixed 2.902% Due 11-15-2051	Corporate Debt	195,000	123,088
	Alphabet Inc 1.9% Due 08-15-2040	Corporate Debt	102,038	105,263
	Alphabet Inc 4.7% Due 11-15-2035	Corporate Debt	757,126	756,670
	Alphabet Inc 5.25% 5-15-2055	Corporate Debt	1,627,345	1,606,291
	Alphabet Inc 5.3% 05-15-2065	Corporate Debt	2,716,428	2,679,774
	Alphabet Inc 5.3% 05-15-2065	Corporate Debt	1,075,144	1,042,659
	Alphabet Inc 5.35% 11-15-2045	Corporate Debt	296,364	294,008
	Alphabet Inc 5.35% 11-15-2045	Corporate Debt	1,232,271	1,230,847
	Alphabet Inc 5.45% 11-15-2055	Corporate Debt	814,588	806,985
	Alphabet Inc 5.45% 11-15-2055	Corporate Debt	845,039	826,668
	Alphabet Inc 5.45% 11-15-2055	Corporate Debt	2,661,096	2,647,305
	Alphabet Inc Sr Bd 5.7% 11-15-2075	Corporate Debt	1,140,997	1,126,608
	Alphabet Inc Sr Bd 5.7% 11-15-2075	Corporate Debt	357,340	355,771
	Alphabet Inc Sr Bd 5.7% 11-15-2075	Corporate Debt	1,816,476	1,808,502
	Altria Group Inc 10.2% Due 02-06-2039	Corporate Debt	587,408	552,252
	Altria Group Inc 3.4% Due 02-04-2041	Corporate Debt	4,254,780	4,666,311
	Altria Group Inc 3.4% Due 02-04-2041	Corporate Debt	377,160	393,124
	Altria Group Inc 3.875% Due 09-16-2046	Corporate Debt	357,806	309,220
	Altria Group Inc 4.25% Due 08-09-2042	Corporate Debt	260,284	267,837
	Altria Group Inc 4.45% Due 05-06-2050/05-06-2020 Reg	Corporate Debt	132,857	140,693

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Amazon Com Inc 2.5% Due 06-03-2050	Corporate Debt	$ 1,352,735	$ 1,145,896
	Amazon Com Inc 2.7% Due 06-03-2060	Corporate Debt	280,280	264,672
	Amazon Com Inc 5.45% 11-20-2055	Corporate Debt	1,461,463	1,435,013
	Amazon Com Inc 5.55% 11-20-2065	Corporate Debt	1,669,482	1,640,491
	Amazon Com Inc Nt 2.875% 05-12-2041	Corporate Debt	294,782	297,084
	Amazon Com Inc Nt 3.1% 05-12-2051	Corporate Debt	1,362,534	1,273,799
	Amazon Com Inc Nt 3.25% 05-12-2061	Corporate Debt	193,035	192,768
	Amer Movil S A B De C V Formerly Ame Gtdsr Nt 6.125 Due 11-01-2037 Reg	Corporate Debt	179,165	170,991
	Amer Movil Sab De 4.375% Due 07-16-2042	Corporate Debt	30,813	32,234
	Amer Movil Sab De Cv 6.125% Due 03-30-2040	Corporate Debt	439,099	383,868
	Amer Movil Sab De Cv 6.125% Due 03-30-2040	Corporate Debt	1,002,502	917,018
	Ameren Ill Co 3.7% 12-01-2047	Corporate Debt	355,846	304,714
	Ameren Ill Co 4.15% Due 03-15-2046	Corporate Debt	234,388	165,713
	Ameren Ill Co 4.5% 03-15-2049	Corporate Debt	239,474	175,360
	Ameren Ill Co 5.625% 03-01-2055	Corporate Debt	743,252	718,999
	Ameren Ill Co 5.625% 03-01-2055	Corporate Debt	381,825	369,485
	American Wtr Cap Corp 5.7% 09-01-2055	Corporate Debt	983,353	975,717
	American Wtr Cap Corp 5.7% 09-01-2055	Corporate Debt	252,333	256,503
	Amern Express Co 4.05% Due 12-03-2042	Corporate Debt	246,557	254,946
	Amern Express Co Fltg Rt 5.667% Due 04-25-2036	Corporate Debt	914,204	963,300
	Amern Wtr Cap Corp 3.75% Due 09-01-2047	Corporate Debt	996,521	1,018,009
	Amgen Inc 2.77% 09-01-2053	Corporate Debt	948,876	735,640
	Amgen Inc 2.77% 09-01-2053	Corporate Debt	130,087	125,089
	Amgen Inc 4.4% 05-01-2045	Corporate Debt	459,961	403,407
	Amgen Inc 4.4% 05-01-2045	Corporate Debt	714,000	720,983
	Amgen Inc 4.663% Due 06-15-2051	Corporate Debt	803,689	746,703
	Amgen Inc 5.15% Due 11-15-2041	Corporate Debt	127,712	112,537
	Amgen Inc 5.6% Due 03-01-2043	Corporate Debt	397,764	403,654
	Amgen Inc 5.65% 03-02-2053	Corporate Debt	948,632	934,237
	Amgen Inc 5.75% Due 03-02-2063	Corporate Debt	1,505,062	1,469,706
	Amgen Inc Fixed 3.15% 02-21-2040	Corporate Debt	102,850	102,767
	Amgen Inc New Issue 30Yr 4.2% 02-22-2052	Corporate Debt	759,708	752,736
	Amphenol Corp 5.3% 11-15-2055	Corporate Debt	678,609	652,299
	Amphenol Corp New Sr Nt 4.625% 02-15-2036	Corporate Debt	1,459,726	1,448,254
	Analog Devices Inc 2.8% Due 10-01-2041/10-05-2021 Beo	Corporate Debt	52,347	51,782
	Analog Devices Inc 2.95% 10-01-2051	Corporate Debt	201,661	176,780
	Anheuser Busch 3.75% Due 07-15-2042	Corporate Debt	114,468	115,022
	Anheuser Busch 5.8% Due 01-23-2059	Corporate Debt	119,574	122,739
	Anheuser Busch 8% Due 11-15-2039	Corporate Debt	7,061,307	6,451,076
	Anheuser Busch Cos 6.5% Due 05-01-2042	Corporate Debt	190,771	192,720
	Anheuser Busch Inbev Fin Inc 4.625% Due 02-01-2044 Reg	Corporate Debt	195,312	193,679
	Anheuser Busch Inbev Wor 5.55% 01-23-2049	Corporate Debt	1,174,122	1,175,751
	Anheuser Busch Inc 4.439% Due 10-06-2048	Corporate Debt	427,022	439,815
	Anheuser-Busch 4.9% Due 02-01-2046	Corporate Debt	1,280,917	1,305,106
	Anheuser-Busch 4.95% Due 01-15-2042	Corporate Debt	590,135	603,571
	Anheuser-Busch Cos Llc Corp 4.7% 02-01-2036	Corporate Debt	2,611,869	2,539,386
	Anheuser-Busch Cos Llc Corp 4.9% 02-01-2046	Corporate Debt	329,009	292,680
	Anheuser-Busch Cos Llc Corp 4.9% 02-01-2046	Corporate Debt	3,303,193	3,309,604
	Anheuser-Busch Inbev Fin Inc 4.7% 02-01-2036	Corporate Debt	65,447	66,460
	Anheuser-Busch Inbev Wor 8.2% Due 01-15-2039	Corporate Debt	1,833,394	1,734,312
	Anthem Inc 4.375% 12-01-2047	Corporate Debt	117,072	116,541
	Anthem Inc 4.375% 12-01-2047	Corporate Debt	534,979	474,489
	Anthem Inc 4.55% 05-15-2052	Corporate Debt	567,759	473,290
	Anthem Inc Fixed 3.7% 09-15-2049	Corporate Debt	333,804	265,904
	Anthem Inc Fixed 4.625% Due 05-15-2042	Corporate Debt	256,930	189,549
	Aon Corp Fixed 2.9% Due 08-23-2051	Corporate Debt	484,275	490,404
	Aon Corp/Aon Global Hold Aon 3.9% 02-28-2052	Corporate Debt	10,408	11,264
	Aon Plc 4.45% Due 05-24-2043	Corporate Debt	354,864	310,782
	Appalachian Pwr Co 4.4% Due 05-15-2044	Corporate Debt	441,430	349,330
	Appalachian Pwr Co 4.45% Due 06-01-2045	Corporate Debt	218,638	170,751
	Appalachian Pwr Co 6.7% Due 08-15-2037	Corporate Debt	177,743	171,600
	Appalachian Pwr Co Fixed 4.5% Due 03-01-2049	Corporate Debt	429,917	379,757
	Apple Inc 2.375% Due 02-08-2041	Corporate Debt	834,554	890,448

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Apple Inc 2.375% Due 02-08-2041	Corporate Debt	$ 1,626,727	$ 1,643,347
	Apple Inc 2.65% Due 05-11-2050 Reg	Corporate Debt	840,235	533,475
	Apple Inc 2.65% Due 05-11-2050 Reg	Corporate Debt	2,035,583	1,926,786
	Apple Inc 3.45% Due 02-09-2045	Corporate Debt	322,588	323,002
	Apple Inc 3.45% Due 02-09-2045	Corporate Debt	1,586,495	1,393,188
	Apple Inc 3.75% Due 09-12-2047	Corporate Debt	674,948	558,579
	Apple Inc 3.85% Due 05-04-2043	Corporate Debt	817,592	825,233
	Apple Inc 3.85% Due 08-04-2046	Corporate Debt	615,440	581,516
	Apple Inc 3.85% Due 08-04-2046	Corporate Debt	1,278,077	1,081,701
	Apple Inc 4.375% Due 05-13-2045	Corporate Debt	850,699	840,587
	Apple Inc 4.65% Due 02-23-2046	Corporate Debt	1,630,401	1,262,861
	Applied Materials Inc 2.75% Due 06-01-2050 Beo	Corporate Debt	1,224,256	791,741
	Applied Matls Inc 5.85% Due 06-15-2041	Corporate Debt	516,023	420,866
	Aptiv Swiss Holdings Limited 5.4% 03-15-2049	Corporate Debt	157,448	166,157
	Aqua Amer Inc Fixed 4.276% 05-01-2049	Corporate Debt	190,844	169,945
	Aqua Amer Inc Fixed 4.276% 05-01-2049	Corporate Debt	1,064,571	849,726
	Arch Cap Fin Llc 5.031% Due 12-15-2046	Corporate Debt	54,373	59,819
	Archer-Daniels 4.5% Due 03-15-2049	Corporate Debt	459,625	433,555
	Archer-Daniels-Midland Co Nt 2.7% 09-15-2051	Corporate Debt	192,216	190,873
	Arizona Pub Svc Co 4.2% Due 08-15-2048	Corporate Debt	138,049	149,081
	Arizona Pub Svc Co 4.25% Due 03-01-2049	Corporate Debt	814,090	801,734
	Arizona Pub Svc Co 4.35% Due 11-15-2045	Corporate Debt	353,573	324,942
	Arizona Pub Svc Co 4.5% Due 04-01-2042	Corporate Debt	189,132	132,107
	Arthur J Gallagher & Co 5.55% 02-15-2055	Corporate Debt	223,596	216,795
	Arthur J Gallagher & Co Sr Nt 3.05% 03-09-2052	Corporate Debt	19,178	19,698
	Ascension 3.106% Due 11-15-2039	Corporate Debt	84,049	87,752
	Ascension Hlth 3.945% Due 11-15-2046	Corporate Debt	459,119	444,204
	Ascension Hlth 4.294% Due 11-15-2030	Corporate Debt	520,000	521,232
	Ascension Hlth 4.923% Due 11-15-2035	Corporate Debt	920,000	923,294
	Ascension Hlth 4.923% Due 11-15-2035	Corporate Debt	1,185,000	1,189,243
	Astrazeneca Plc 4% Due 09-18-2042	Corporate Debt	92,286	85,537
	Astrazeneca Plc 6.45% Due 09-15-2037	Corporate Debt	2,206,417	1,731,471
	Astrazeneca Plc Fixed 2.125% Due 08-06-2050	Corporate Debt	103,129	95,943
	AT&T Inc 2.55% Due 12-01-2033	Corporate Debt	129,925	136,799
	AT&T Inc 3.5% Due 06-01-2041	Corporate Debt	367,988	373,115
	AT&T Inc 3.5% Due 09-15-2053 Reg	Corporate Debt	8,054,990	6,846,619
	AT&T Inc 3.5% Due 09-15-2053 Reg	Corporate Debt	735,392	530,282
	AT&T Inc 3.5% Due 09-15-2053 Reg	Corporate Debt	1,033,209	1,024,943
	AT&T Inc 3.55% Due 09-15-2055	Corporate Debt	491,719	494,751
	AT&T Inc 3.55% Due 09-15-2055	Corporate Debt	1,114,113	999,531
	AT&T Inc 3.55% Due 09-15-2055	Corporate Debt	1,202,870	1,163,334
	AT&T Inc 3.65% Due 06-01-2051	Corporate Debt	189,258	162,276
	AT&T Inc 3.65% Due 09-15-2059	Corporate Debt	64,813	57,017
	AT&T Inc 3.8% 12-01-2057	Corporate Debt	1,124,998	959,846
	AT&T Inc 3.8% 12-01-2057	Corporate Debt	3,262,278	2,987,952
	AT&T Inc 3.85% Due 06-01-2060	Corporate Debt	55,286	48,253
	AT&T Inc 4.35% Due 06-15-2045	Corporate Debt	622,852	629,370
	AT&T Inc 4.5% Due 03-09-2048	Corporate Debt	279,724	277,456
	AT&T Inc 4.5% Due 03-09-2048	Corporate Debt	1,296,192	1,218,323
	AT&T Inc 5.4% 02-15-2034	Corporate Debt	767,718	872,270
	AT&T Inc 5.55% 11-01-2045	Corporate Debt	181,080	178,691
	AT&T Inc 5.7% 11-01-2054	Corporate Debt	491,173	486,067
	AT&T Inc 5.7% 11-01-2054	Corporate Debt	631,723	611,193
	AT&T Inc 5.7% Due 03-01-2057	Corporate Debt	162,815	158,751
	AT&T Inc 6.375% Due 03-01-2041	Corporate Debt	300,953	224,587
	AT&T Inc Corp 4.65% 06-01-2044	Corporate Debt	174,680	174,524
	Atmos Energy Corp 5.45% 01-15-2056	Corporate Debt	686,073	669,726
	Avista Corp 4.35% Due 06-01-2048	Corporate Debt	163,430	168,721
	B A T Cap Corp 4.39% 08-15-2037	Corporate Debt	588,386	572,347
	B A T Cap Corp 4.39% 08-15-2037	Corporate Debt	2,893,854	2,658,645
	B A T Cap Corp 4.54% 08-15-2047	Corporate Debt	171,173	174,841
	B A T Cap Corp 4.758% Due 09-06-2049	Corporate Debt	74,454	84,740
	B A T Cap Corp 5.282% Due 04-02-2050	Corporate Debt	107,662	108,617

SYSCO CORPORATION RETIREMENT PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	B A T Cap Corp Fixed 3.734% Due 09-25-2040	Corporate Debt	$ 203,040	$ 219,062
	B A T Cap Corp Fixed 3.734% Due 09-25-2040	Corporate Debt	441,041	356,990
	B A T Cap Corp Fixed 3.734% Due 09-25-2040	Corporate Debt	726,669	701,809
	Balt Gas & Elec Co 3.2% Due 09-15-2049	Corporate Debt	374,490	325,475
	Baltimore Gas & Electric Co 5.4% Due 06-01-2053	Corporate Debt	219,892	212,266
	Bank Amer Corp 2.482% 09-21-2036	Corporate Debt	1,120,000	984,381
	Bank Amer Corp 2.572% 10-20-2032	Corporate Debt	400,000	361,075
	Bank Amer Corp 2.687% Due 04-22-2032	Corporate Debt	1,050,000	964,507
	Bank Amer Corp 2.831% 10-24-2051	Corporate Debt	572,637	577,777
	Bank Amer Corp 2.831% 10-24-2051	Corporate Debt	370,000	236,218
	Bank Amer Corp 3.311% Due 04-22-2042	Corporate Debt	901,215	930,591
	Bank Amer Corp 3.946% 01-23-2049	Corporate Debt	83,811	72,248
	Bank Amer Corp 3.946% 01-23-2049	Corporate Debt	238,274	236,813
	Bank Amer Corp 4.083% 03-20-2051	Corporate Debt	639,375	636,206
	Bank Amer Corp 4.083% 03-20-2051	Corporate Debt	1,955,527	1,393,211
	Bank Amer Corp 4.75% Due 04-21-2045	Corporate Debt	53,972	54,193
	Bank Amer Corp 4.875% Due 04-01-2044	Corporate Debt	132,004	137,940
	Bank Amer Corp 5% Due 01-21-2044	Corporate Debt	389,304	386,723
	Bank Amer Corp 5.518% 10-25-2035	Corporate Debt	6,446,065	6,602,956
	Bank Amer Corp 5.875% Due 02-07-2042	Corporate Debt	181,281	181,180
	Bank Of America Corp 2.299% 07-21-2032	Corporate Debt	1,020,000	912,889
	Bank Of America Corp 4.571% 04-27-2033	Corporate Debt	1,120,000	1,119,196
	Bank Of America Corporation 2.676% Due 06-19-2041/06-19-2020 Reg	Corporate Debt	2,385,962	2,178,100
	Bank Of America Corporation 2.676% Due 06-19-2041/06-19-2020 Reg	Corporate Debt	51,835	37,005
	Bank Of America Corporation 2.676% Due 06-19-2041/06-19-2020 Reg	Corporate Debt	1,316,315	1,372,876
	Bank Of America Corporation 4.33% 03-15-2050	Corporate Debt	60,000	50,614
	Bank Of America Corporation 4.33% 03-15-2050	Corporate Debt	239,324	231,980
	Bank Of America Corporation 4.443% 01-20-2048	Corporate Debt	207,398	217,840
	Bank Of America Corporation 4.443% 01-20-2048	Corporate Debt	2,016,846	1,768,861
	Bank Of America Corporation 5.468% 01-23-2035	Corporate Debt	40,000	41,757
	Bank Of America Corporation 6.11% 01-29-2037	Corporate Debt	191,364	199,821
	Baptist Healthcare Sys Ky Taxable Bd Ser2020B 3.54% 08-15-2050	Corporate Debt	430,000	306,852
	Barclays Plc 5.86% 08-11-2046	Corporate Debt	615,241	627,135
	Barrick Intl Bk 6.35% Due 10-15-2036	Corporate Debt	15,965	16,398
	Barrick N Amer Fin 5.7% Due 05-30-2041	Corporate Debt	819,031	746,077
	Barrick N Amer Fin 5.75% Due 05-01-2043	Corporate Debt	3,707,602	2,948,166
	Barrick N Amer Fin 5.75% Due 05-01-2043	Corporate Debt	341,049	306,038
	Barrick Pd 5.95% Due 10-15-2039	Corporate Debt	57,441	52,663
	Barrick Pd 5.95% Due 10-15-2039	Corporate Debt	70,319	73,728
	Barrick Pd 5.95% Due 10-15-2039	Corporate Debt	706,167	626,687
	Bat Capital Corporation 7.079% Due 08-02-2043	Corporate Debt	290,000	326,798
	Bat Capital Corporation 7.081% Due 08-02-2053	Corporate Debt	566,080	568,649
	Baxter Intl Inc 5.65% 12-15-2035	Corporate Debt	280,318	284,197
	Baylor Scott & White Hldgs 2.839% 11-15-2050	Corporate Debt	1,390,300	970,107
	Berkshire Hathaway Energy Co 2.85% Due 05-15-2051	Corporate Debt	460,473	457,459
	Berkshire Hathaway Energy Co Sr Nt 4.6% Due 05-01-2053	Corporate Debt	114,050	122,635
	Berkshire Hathaway Fin Corp 2.5% Due 01-15-2051 Reg	Corporate Debt	677,048	675,111
	Berkshire Hathaway Fin Corp 2.85% Due 10-15-2050	Corporate Debt	697,511	613,761
	Berkshire Hathaway Fin Corp 4.2% Due 08-15-2048 Reg	Corporate Debt	317,199	326,755
	Berkshire Hathaway Fin Corp 4.2% Due 08-15-2048 Reg	Corporate Debt	2,417,680	2,035,935
	Berkshire Hathaway Fin Corp 3.85% Due 03-15-2052	Corporate Debt	1,333,377	1,315,948
	Bhp Billiton Fin 5% 09-30-2043	Corporate Debt	402,412	343,357
	Bhp Billiton Fin Usa Ltd 5.0% 02-15-2036	Corporate Debt	1,429,848	1,455,315
	Bhp Billiton Fin Usa Ltd 5.75% 09-05-2055	Corporate Debt	504,769	501,529
	Biogen Inc Corp 3.15% 05-01-2050	Corporate Debt	76,266	80,975
	Bk Of Amer Na 6 Due 10-15-2036	Corporate Debt	4,437,699	4,278,874
	Black Hills Corp 4.2% Due 09-15-2046	Corporate Debt	18,840	20,019
	Blackrock Funding Inc 5.25% 03-14-2054	Corporate Debt	1,188,586	1,144,651
	Blackrock Funding Inc. 5.35% 01-08-2055	Corporate Debt	68,735	69,431
	Blackrock Funding Inc. 5.35% 01-08-2055	Corporate Debt	548,905	557,406
	Blackstone Reg Fin 4.95% Due 02-15-2036	Corporate Debt	199,808	198,935
	Bms Ire Cap Fdg 4.581% 10/11/2055	Corporate Debt	1,051,518	1,050,279
	Boeing Co 3.375% Due 06-15-2046	Corporate Debt	125,462	120,609

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Boeing Co 3.75% Due 02-01-2050	Corporate Debt	$ 877,889	$ 904,991
	Boeing Co 3.85% Due 11-01-2048	Corporate Debt	387,176	429,271
	Boeing Co 3.85% Due 11-01-2048	Corporate Debt	389,466	335,276
	Boeing Co 3.9% Due 05-01-2049	Corporate Debt	230,301	224,157
	Boeing Co 3.9% Due 05-01-2049	Corporate Debt	1,065,015	1,120,784
	Boeing Co 5.93% Due 05-01-2060	Corporate Debt	2,342,575	2,460,946
	Boeing Co 5.93% Due 05-01-2060	Corporate Debt	979,545	1,013,910
	Boeing Co 6.875% Due 03-15-2039	Corporate Debt	974,932	1,008,841
	Boeing Co 6.875% Due 10-15-2043	Corporate Debt	176,205	134,919
	Boeing Co Fixed 3.5% Due 03-01-2039	Corporate Debt	461,359	454,057
	Boeing Co Fixed 3.625% Due 03-01-2048	Corporate Debt	194,723	154,037
	Boeing Co Fixed 3.825% 03-01-2059	Corporate Debt	102,104	73,129
	Boeing Co Fixed 3.95% Due 08-01-2059	Corporate Debt	322,522	337,395
	Boeing Co Sr Nt 5.875 Due 02-15-2040	Corporate Debt	239,414	206,368
	Bp Cap Mkts Amer 2.772% Due 11-10-2050	Corporate Debt	1,564,776	1,233,016
	Bp Cap Mkts Amer 2.772% Due 11-10-2050	Corporate Debt	459,375	433,071
	Bp Cap Mkts Amer 2.939% Due 06-04-2051	Corporate Debt	729,048	630,691
	Bp Cap Mkts Amer Inc 3.0% Due 02-24-2050	Corporate Debt	647,103	507,456
	Bp Cap Mkts Amer Inc 3.0% Due 02-24-2050	Corporate Debt	2,637,615	2,040,955
	Bp Capital Markets Plc 6.125% 12-31-2049	Corporate Debt	409,963	422,819
	Bristol Myers 2.55% Due 11-13-2050	Corporate Debt	89,737	53,452
	Bristol Myers 2.55% Due 11-13-2050	Corporate Debt	902,735	819,590
	Bristol Myers Fixed 4.25% Due 10-26-2049	Corporate Debt	701,400	704,944
	Bristol Myers Fixed 4.35% Due 11-15-2047	Corporate Debt	639,997	623,420
	Bristol Myers Fixed 4.35% Due 11-15-2047	Corporate Debt	491,318	458,023
	Bristol Myers Fixed 4.55% Due 02-20-2048	Corporate Debt	725,374	650,824
	Bristol Myers Fixed 4.55% Due 02-20-2048	Corporate Debt	640,403	577,064
	Bristol Myers Squibb Co 5.5% 02-22-2044	Corporate Debt	158,792	160,824
	Bristol Myers Squibb Co Corp 4.625% 05-15-2044	Corporate Debt	376,149	349,416
	Bristol Myers Squibb Co 3.55% 03-15-2042	Corporate Debt	278,075	289,970
	Bristol Myers Squibb Co 3.55% 03-15-2042	Corporate Debt	568,051	459,119
	Bristol Myers Squibb Co 3.7% 03-15-2052	Corporate Debt	695,112	663,453
	Broadcom Inc 3.75% 02-15-2051	Corporate Debt	1,515,560	1,512,917
	Broadcom Inc 4.9% 02-15-2038	Corporate Debt	498,785	491,672
	Broadcom Inc 4.9% 02-15-2038	Corporate Debt	713,815	712,925
	Broadcom Inc 4.9% 02-15-2038	Corporate Debt	2,094,897	2,065,023
	Broadcom Inc Sr Nt 3.5% 02-15-2041	Corporate Debt	259,962	290,365
	Broadcom Inc Sr Nt 4.8% 02-15-2036	Corporate Debt	1,601,411	1,601,856
	Broadcom Inc Sr Nt 5.2% 07-15-2035	Corporate Debt	421,786	421,161
	Brookfield Asset Mgmt Ltd 6.077% 09-15-2055	Corporate Debt	124,998	128,320
	Brookfield Ast 5.298% Due 01-15-2036	Corporate Debt	134,981	135,092
	Brookfield Fin Inc 5.33% 01-15-2036	Corporate Debt	1,398,964	1,404,525
	Brookfield Fin Inc Nt 3.625% 02-15-2052	Corporate Debt	96,278	95,372
	Brookfield Fin Llc 3.45% Due 04-15-2050	Corporate Debt	16,864	17,282
	Brown Forman Corp 4.5% Due 07-15-2045	Corporate Debt	166,248	162,264
	Brown Univ 2.924% Due 09-01-2050	Corporate Debt	74,944	72,622
	Burl North Santa Fixed 4.7% Due 09-01-2045	Corporate Debt	247,101	217,366
	Burl Northn Santa 4.15% Due 04-01-2045	Corporate Debt	257,897	265,227
	Burl Northn Santa 4.375% Due 09-01-2042	Corporate Debt	851,713	662,783
	Burl Northn Santa 4.45% Due 03-15-2043	Corporate Debt	175,268	178,425
	Burl Northn Santa 4.95% Due 09-15-2041	Corporate Debt	854,569	716,567
	Burl Northn Santa Fixed 3.05% 02-15-2051	Corporate Debt	164,537	162,028
	Burl Northn Santa Fixed 3.55% Due 02-15-2050	Corporate Debt	248,079	198,536
	Burlington Northern Santa Fe 5.55% 03-15-2056	Corporate Debt	392,235	391,048
	Burlington Northern Santa Fe Llc 4.125% Deb Snr 06-15-2047 Usd	Corporate Debt	41,586	41,268
	Burlington Northern Santa Fe Llc 4.15% 12-15-2048	Corporate Debt	338,124	291,588
	Burlington Northern Santa Fe Llc 5.5% 03-15-2055	Corporate Debt	437,350	429,714
	Burlington Northern Santa Fe Llc 5.5% 03-15-2055	Corporate Debt	1,530,290	1,471,894
	Burlington Northn Santa 4.55 09-01-2044	Corporate Debt	734,409	650,542
	Burlington Northn Santa 4.55 09-01-2044	Corporate Debt	398,530	338,638
	Burlington Northn Santa Fe 5.8% 03-15-2056	Corporate Debt	1,325,499	1,337,730
	Burlington Northn Santa Fe Llc 5.15 09-01-2043	Corporate Debt	352,464	296,143
	Burlington Northn Santa Fe Llc 2.875% 06-15-2052	Corporate Debt	25,278	25,216

SYSCO CORPORATION RETIREMENT PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Burlington Northn Santa Fe Llc 3.3% 09-15-2051	Corporate Debt	$ 295,232	$ 276,964
	Burlington Northn Santa Fe Llc 3.3% 09-15-2051	Corporate Debt	1,074,501	1,028,229
	Burlington Northn Santa Fe Llc 4.45% 01-15-2053 Beo	Corporate Debt	769,992	766,253
	Burlington Northn Santa Fe Llc 4.45% 01-15-2053 Beo	Corporate Debt	236,949	241,306
	Burlington Northn Santa Fe Llc 5.2% 04-15-2054	Corporate Debt	162,030	165,217
	Ca Inst Tech 4.7% Due 11-01-2111	Corporate Debt	1,704,214	1,480,989
	California Institute Of Technology 3.65% 09-01-2119	Corporate Debt	1,605,927	1,024,783
	Canadian Pac Ry Co New 3.0% Due 12-02-2041 Beo	Corporate Debt	689,809	719,609
	Cardinal Hlth Inc 4.5% Due 11-15-2044	Corporate Debt	276,354	224,071
	Cardinal Hlth Inc 4.9% Due 09-15-2045	Corporate Debt	194,341	198,900
	Carolina Pwr & Lt 4.1 Due 05-15-2042	Corporate Debt	455,822	438,828
	Carolina Pwr & Lt 4.1% Due 03-15-2043	Corporate Debt	679,974	507,432
	Case Westn Resv 5.405% Due 06-01-2122	Corporate Debt	523,266	510,094
	Caterpillar Inc Fixed 3.25% Due 09-19-2049	Corporate Debt	225,384	225,185
	Catholic Health Initiati 4.35 Due 11-01-2042	Corporate Debt	679,157	642,501
	Cbs Corp New 4.6% Due 01-15-2045	Corporate Debt	260,260	236,476
	Cbs Corp New 4.85% Due 07-01-2042	Corporate Debt	76,615	70,228
	Cbs Corp New 5.9% Due 10-15-2040	Corporate Debt	1,260,209	1,186,806
	Cbs Corp New Fixed 4.9% Due 08-15-2044	Corporate Debt	75,232	46,795
	Cdn Nat Res Ltd 6.25% Due 03-15-2038	Corporate Debt	408,726	361,362
	Cdn Nat Res Ltd 6.25% Due 03-15-2038	Corporate Debt	2,050,787	2,083,147
	Cdn Nat Res Ltd 6.5% Due 02-15-2037	Corporate Debt	197,054	161,228
	Cdn Nat Res Ltd 6.75% Due 02-01-2039	Corporate Debt	265,304	220,346
	Cdn Pac Ry Co New 5.95% Due 05-15-2037	Corporate Debt	136,965	129,382
	Cenovus Energy Inc 5.4% 06-15-2047	Corporate Debt	1,316,782	1,277,281
	Cenovus Energy Inc 6.75% Due 11-15-2039	Corporate Debt	545,139	576,249
	Cenovus Energy Inc Nt 3.75% 02-15-2052	Corporate Debt	1,388,736	1,347,094
	Cenovus Energy Inc Nt 3.75% 02-15-2052	Corporate Debt	52,847	37,887
	Centerpoint Ener Houston 4.95% Due 08-15-2035	Corporate Debt	388,534	393,695
	Centerpoint Energy 4.5% Due 04-01-2044	Corporate Debt	560,101	458,638
	Centerpoint Energy Fixed 2.9% Due 07-01-2050	Corporate Debt	127,787	119,622
	Centerpoint Energy Houston Elec Llc General Mtg Bd Ser Af 3.35% 04-01-2051	Corporate Debt	276,787	280,434
	Centerpoint Energy Houston Electric 5.15% 03-01-2034	Corporate Debt	827,112	850,414
	Cf Inds Inc 4.95% Due 06-01-2043	Corporate Debt	1,358,490	1,346,401
	Charter 5.375% 05-01-2047	Corporate Debt	2,330,108	2,102,498
	Charter 6.484% Due 10-23-2045	Corporate Debt	617,735	546,375
	Charter 6.484% Due 10-23-2045	Corporate Debt	6,879,776	6,156,144
	Charter 6.484% Due 10-23-2045	Corporate Debt	733,607	734,781
	Charter Comm Opt Llc/Cap 3.9% Due 06-01-2052 Reg	Corporate Debt	311,911	339,619
	Charter Communications Oper Llc / Sr Secd Nt 3.95% Due 06-30-2062	Corporate Debt	260,479	262,530
	Charter Communications Oper Llc 4.4% Due12-01-2061 Beo	Corporate Debt	862,900	788,030
	Charter Communications Oper Llc 4.4% Due12-01-2061 Beo	Corporate Debt	27,686	29,551
	Charter Communications Oper Llc 6.7% Due 12-01-2055	Corporate Debt	469,210	452,060
	Charter Communications Oper Llc Cap 5.125% Due 07-01-2049 Beo	Corporate Debt	368,276	345,512
	Charter Communications Oper Llc/Charte 4.8% Due 03-01-2050	Corporate Debt	289,568	290,230
	Charter Communications Oper Llc/Charte 4.8% Due 03-01-2050	Corporate Debt	357,745	348,276
	Charter Fixed 3.85% Due 04-01-2061	Corporate Debt	339,479	344,314
	Charter Fixed 5.75% Due 04-01-2048	Corporate Debt	684,163	598,907
	Charter Fixed 5.75% Due 04-01-2048	Corporate Debt	21,760	21,390
	Chase Cap Ii Jr Sub Deferrable Int Deb Ser B Fltg Due 02-01-2027/12-19-2017 Reg	Corporate Debt	348,575	362,338
	Chevron U S A Inc 4.85% 10-15-2035	Corporate Debt	344,444	344,784
	Childrens Hlth Sys 2.511% Due 08-15-2050	Corporate Debt	923,165	877,907
	Childrens Hlth Sys 2.511% Due 08-15-2050	Corporate Debt	261,998	271,944
	Childrens Hosp 2.704% Due 07-01-2050	Corporate Debt	123,047	127,957
	Childrens Hosp Corp 2.585% 02-01-2050	Corporate Debt	498,944	488,431
	Childrens Hosp Dist Columbia 2.928% Due 07-15-2050/08-27-2020 Reg	Corporate Debt	290,000	187,031
	Chubb Corp 6% Due 05-11-2037	Corporate Debt	537,708	418,836
	Chubb Corp 6.5% Due 05-15-2038	Corporate Debt	121,068	116,912
	Chubb Ina Hldgs Inc 4.9% Due 08-15-2035	Corporate Debt	1,885,559	1,896,154
	Chubb Ina Holdings 4.35% Due 11-03-2045	Corporate Debt	673,418	576,288
	Chubb Ina Holdings Inc 3.05% Due 12-15-2061	Corporate Debt	1,626,193	1,387,655
	Cigna Corp New 3.875% Due 10-15-2047 Reg	Corporate Debt	292,770	262,781
	Cigna Corp New 3.875% Due 10-15-2047 Reg	Corporate Debt	548,725	452,137

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Cigna Corp New 6.125% Due 11-15-2041 Beo	Corporate Debt	$ 173,857	$ 180,183
	Cigna Corp New Corp 4.8% Due 08-15-2038	Corporate Debt	728,825	701,143
	Cigna Corp New Corp 4.9% Due 12-15-2048	Corporate Debt	1,007,728	903,781
	Cigna Corp New Fixed 3.2% Due 03-15-2040	Corporate Debt	411,526	415,574
	Cigna Corp New Fixed 3.4% Due 03-15-2050	Corporate Debt	229,570	161,398
	Cigna Group 5.6% 02-15-2054	Corporate Debt	589,145	574,030
	Cigna Group Sr Nt 3.4% 03-15-2051	Corporate Debt	39,858	41,846
	Cisco Sys Inc 5.3% 02-26-2054	Corporate Debt	1,031,168	996,341
	Cisco Sys Inc 5.5% 02-24-2055	Corporate Debt	486,148	491,075
	Cisco Sys Inc Sr Nt 5.9 Due 02-15-2039 Reg	Corporate Debt	366,053	317,964
	Cisco Systems Inc 5.35% 02-26-2064	Corporate Debt	488,735	475,402
	Citibank N A 5.57% 04-30-2034	Corporate Debt	600,000	635,622
	Citibank N A 5.57% 04-30-2034	Corporate Debt	1,600,063	1,684,398
	Citigroup Cap Iii 7.625% Due 12-01-2036	Corporate Debt	1,024,516	892,346
	Citigroup Inc 2.904% 11-03-2042	Corporate Debt	390,000	289,054
	Citigroup Inc 3.785% 03-17-2033	Corporate Debt	980,000	935,822
	Citigroup Inc 4.65% Due 07-23-2048	Corporate Debt	319,121	283,383
	Citigroup Inc 4.65% Due 07-30-2045	Corporate Debt	276,987	275,421
	Citigroup Inc 4.75% Due 05-18-2046	Corporate Debt	494,624	448,849
	Citigroup Inc 4.75% Due 05-18-2046	Corporate Debt	125,028	123,213
	Citigroup Inc 5.612% 03-04-2056	Corporate Debt	2,635,272	2,652,459
	Citigroup Inc 5.612% 03-04-2056	Corporate Debt	2,135,544	2,137,952
	Citigroup Inc 5.875 Due 01-30-2042	Corporate Debt	169,414	168,861
	Citigroup Inc 6.875% 12-31-2049	Corporate Debt	1,295,833	1,345,641
	Citigroup Inc 6.875% Due 02-15-2098	Corporate Debt	217,349	200,787
	Citigroup Inc 8.125% Due 07-15-2039	Corporate Debt	1,764,903	1,567,674
	Citigroup Inc 8.125% Due 07-15-2039	Corporate Debt	279,989	282,695
	Citigroup Inc 8.125% Due 07-15-2039	Corporate Debt	4,547,320	3,919,185
	Citigroup Inc Fixed 2.666% Due 01-29-2031	Corporate Debt	680,440	684,065
	Citigroup Inc Sr Nt 3.057% 01-25-2033	Corporate Debt	64,107	64,241
	City Of Hope 4.378% Due 08-15-2048	Corporate Debt	870,000	715,962
	Cleco Securitization I Llc 4.64% Due 09-01-2042	Corporate Debt	384,947	368,585
	Clev Clinic Fndtn 4.858% Due 01-01-2114	Corporate Debt	227,484	186,121
	Clev Clinic Fndtn 4.858% Due 01-01-2114	Corporate Debt	109,238	118,441
	Cms Energy Corp 4.875 Due 03-01-2044	Corporate Debt	87,317	76,178
	Cn Lt & Pwr Co 4.3% Due 04-15-2044	Corporate Debt	182,149	154,569
	Coca Cola Co 2.5% 03-15-2051	Corporate Debt	383,700	376,518
	Coca Cola Co 5.4% 05-13-2064	Corporate Debt	640,761	624,327
	Coca Cola Co Fixed 2.5% Due 06-01-2040	Corporate Debt	532,504	540,580
	Coca-Cola Co/The 3.0% Due 03-05-2051	Corporate Debt	176,592	172,196
	Coca-Cola Femsa S A B De C V 5.25 Due 11-26-2043	Corporate Debt	1,329	980
	Columbus Southn Pwr Co Bd 5.85% Due 10-01-2035/10-13-2005	Corporate Debt	410,059	344,268
	Comcast Corp 4.7% 10-15-2048	Corporate Debt	44,393	42,679
	Comcast Corp 5.35% 05-15-2053	Corporate Debt	340,337	324,444
	Comcast Corp New 2.8% Due 01-15-2051/05-28-2020 Reg	Corporate Debt	661,881	640,819
	Comcast Corp New 2.8% Due 01-15-2051/05-28-2020 Reg	Corporate Debt	48,761	46,605
	Comcast Corp New 2.8% Due 01-15-2051/05-28-2020 Reg	Corporate Debt	262,490	238,851
	Comcast Corp New 2.887% 11-01-2051 Beo	Corporate Debt	3,527,717	2,659,228
	Comcast Corp New 2.887% 11-01-2051 Beo	Corporate Debt	4,220,437	4,113,301
	Comcast Corp New 2.887% 11-01-2051 Beo	Corporate Debt	1,682,272	1,474,668
	Comcast Corp New 2.937% 11-01-2056	Corporate Debt	779,407	648,809
	Comcast Corp New 2.937% 11-01-2056	Corporate Debt	2,782,863	2,432,753
	Comcast Corp New 2.937% 11-01-2056	Corporate Debt	4,309,019	2,722,743
	Comcast Corp New 2.987% 11-01-2063	Corporate Debt	156,836	149,127
	Comcast Corp New 3.4% Due 07-15-2046	Corporate Debt	318,127	310,600
	Comcast Corp New 3.45% Due 02-01-2050	Corporate Debt	197,910	197,807
	Comcast Corp New 3.999% 11-01-2049	Corporate Debt	1,688,903	1,489,792
	Comcast Corp New 3.999% 11-01-2049	Corporate Debt	1,984,103	1,642,990
	Comcast Corp New 4% Due 03-01-2048	Corporate Debt	442,076	454,288
	Comcast Corp New 4% Due 08-15-2047	Corporate Debt	155,810	143,943
	Comcast Corp New 4.049% Due 11-01-2052	Corporate Debt	60,074	58,736
	Comcast Corp New 4.95% Due 10-15-2058	Corporate Debt	371,023	353,677
	Comcast Corp New Fixed 3.969% Due 11-01-2047	Corporate Debt	375,748	383,256

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Comcast Corp New Fixed 3.969% Due 11-01-2047	Corporate Debt	$ 1,633,340	$ 1,412,786
	Comcast Corp New Sr Nt 6.55 Due 07-01-2039	Corporate Debt	45,571	44,392
	Commonspirit Health 4.975% 09-01-2035	Corporate Debt	857,026	846,891
	Commonspirit Health 5.548% 12-01-2054	Corporate Debt	388,808	373,268
	Commonspirit Health 5.58% 09-01-2045	Corporate Debt	1,070,000	1,049,191
	Commonspirit Health 5.662% 09-01-2055	Corporate Debt	217,651	208,495
	Commonspirit Hlth 3.91% Due 10-01-2050	Corporate Debt	480,000	360,311
	Commonspirit Hlth 3.91% Due 10-01-2050	Corporate Debt	201,956	165,143
	Commonspirit Hlth 4.187% Due 10-01-2049	Corporate Debt	848,393	818,769
	Commonwealth Edison 4.0% Due 03-01-2049 Beo	Corporate Debt	209,993	203,254
	Commonwealth Edison 4.0% Due 03-01-2049 Beo	Corporate Debt	367,158	293,155
	Commonwealth Edison 4.0% Due 03-01-2049 Beo	Corporate Debt	386,825	304,881
	Commonwealth Edison Co 1St Mtg Bd Ser 113 3.8 Due 10-01-2042	Corporate Debt	24,097	24,298
	Commonwealth Edison Co 1St Mtg Bd Ser 113 3.8 Due 10-01-2042	Corporate Debt	2,361,420	2,097,725
	Commonwealth Edison Co 1St Mtg Bd Ser 130 3.125% 03-15-2051	Corporate Debt	600,649	615,012
	Commonwealth Edison Co 1St Mtg Bd Ser 130 3.125% 03-15-2051	Corporate Debt	328,324	262,627
	Commonwealth Edison Co 3.2% Due 11-15-2049	Corporate Debt	255,483	203,605
	Commonwealth Edison Co 3.75% 08-15-2047	Corporate Debt	712,578	555,175
	Commonwealth Edison Co 3.75% 08-15-2047	Corporate Debt	1,017,450	835,830
	Commonwealth Edison Co 3.85% 03-15-2052	Corporate Debt	365,699	352,739
	Commonwealth Edison Co 4.0% Due 03-01-2048 Reg	Corporate Debt	986,800	805,139
	Commonwealth Edison Co 4.0% Due 03-01-2048 Reg	Corporate Debt	629,880	502,216
	Commonwealth Edison Co 4.7 Due 01-15-2044	Corporate Debt	93,270	94,390
	Commonwealth Edison Co 4.7 Due 01-15-2044	Corporate Debt	1,792,190	1,456,309
	Comwlth Edison Co 2.75% Due 09-01-2051	Corporate Debt	349,918	224,809
	Comwlth Edison Co 3.7% Due 03-01-2045	Corporate Debt	226,239	184,411
	Comwlth Edison Co 4.6% Due 08-15-2043	Corporate Debt	567,169	482,995
	Conagra Brands Inc 5.4% 11-01-2048	Corporate Debt	434,235	440,531
	Conocophillips Co 5.3% 05-15-2053	Corporate Debt	404,981	406,533
	Conocophillips Co 5.3% 05-15-2053	Corporate Debt	81,575	79,438
	Conocophillips Co 3.8% 03-15-2052	Corporate Debt	198,080	195,365
	Conocophillips Co 5.55% 03-15-2054	Corporate Debt	478,776	463,841
	Conocophillips Co 5.55% 03-15-2054	Corporate Debt	177,509	173,941
	Conocophillips Co 5.7% 09-15-2063	Corporate Debt	470,063	455,832
	Conocophillips Co 5.7% 09-15-2063	Corporate Debt	3,091,453	2,951,780
	Conocophillips Co 5.95% Due 03-15-2046	Corporate Debt	72,556	77,828
	Conocophillips Co Fixed 3.758% Due 03-15-2042	Corporate Debt	193,160	179,922
	Conocophillips Co Fixed 4.025% Due 03-15-2062	Corporate Debt	199,362	200,399
	Conocophillips Company 5.5% 01-15-2055	Corporate Debt	682,680	686,072
	Conocophillips Company 5.65% 01-15-2065	Corporate Debt	59,008	57,828
	Conocophillips Gtd Nt 6.5 Due 02-15-2039Reg	Corporate Debt	77,713	67,599
	Cons Edison Co N Y 3% Due 12-01-2060	Corporate Debt	137,754	85,790
	Cons Edison Co N Y 3% Due 12-01-2060	Corporate Debt	725,605	431,910
	Cons Edison Co N Y 3.95% Due 03-01-2043	Corporate Debt	300,512	244,014
	Cons Edison Co N Y 4% Due 11-15-2057	Corporate Debt	314,621	275,993
	Cons Edison Co N Y 4.2% Due 03-15-2042	Corporate Debt	157,187	137,197
	Cons Edison Co N Y 4.5% Due 05-15-2058	Corporate Debt	259,257	258,839
	Cons Edison Co N Y 4.5% Due 12-01-2045	Corporate Debt	343,642	328,226
	Cons Edison Co N Y 4.625% Due 12-01-2054	Corporate Debt	118,027	118,374
	Cons Edison Co N Y 6.2% Due 06-15-2036	Corporate Debt	298,826	263,559
	Consolidated Edison Co N Y Inc 3.7% Due 11-15-2059	Corporate Debt	411,362	283,701
	Consolidated Edison Co N Y Inc 4.125% 05-15-2049 Reg	Corporate Debt	113,557	107,548
	Consolidated Edison Co N Y Inc 5.5% 03-15-2055	Corporate Debt	175,660	175,111
	Consolidated Edison Co N Y Inc 5.75% 11-15-2055	Corporate Debt	1,139,507	1,141,627
	Consolidated Edison Co N Y Inc 5.9% 11-15-2053	Corporate Debt	440,928	455,029
	Consolidated Edison Co(N.Y) 6.15% Due 11-15-2052 Beo	Corporate Debt	1,272,192	1,351,008
	Constellation Brands Inc 4.95% 11-01-2035	Corporate Debt	219,375	217,562
	Consumers Energy 3.5% Due 08-01-2051	Corporate Debt	572,735	415,030
	Cooperatieve 5.25% Due 05-24-2041	Corporate Debt	706,966	709,876
	Cooperatieve Centrale Raiffeisen Boerenl5.75 Due 12-01-2043 Reg	Corporate Debt	86,045	62,711
	Corning Inc 3.9% Due 11-15-2049	Corporate Debt	127,977	127,558
	Coterra Energy Inc 5.4% 02-15-2035	Corporate Debt	84,606	86,465
	Coterra Energy Inc 5.9% 02-15-2055	Corporate Debt	114,258	110,875

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Cottage Hlth Cr 3.304% Due 11-01-2049	Corporate Debt	$ 780,000	$ 550,913
	Csx Corp 3.8% Due 04-15-2050	Corporate Debt	213,624	205,999
	Csx Corp 3.8% Due 11-01-2046	Corporate Debt	992,338	995,302
	Csx Corp 4.5% Due 08-01-2054	Corporate Debt	136,650	138,815
	Csx Corp 6% Due 10-01-2036	Corporate Debt	257,910	217,522
	CVS Health Corp 4.125% Due 04-01-2040 Reg	Corporate Debt	238,202	242,595
	CVS Health Corp 4.78% Due 03-25-2038	Corporate Debt	4,399,514	4,260,810
	CVS Health Corp 4.78% Due 03-25-2038	Corporate Debt	1,625,597	1,562,297
	CVS Health Corp 4.875% Due 07-20-2035	Corporate Debt	1,190,206	1,153,090
	CVS Health Corp 5.05% Due 03-25-2048	Corporate Debt	1,109,204	1,159,390
	CVS Health Corp 5.05% Due 03-25-2048	Corporate Debt	3,705,771	3,774,656
	CVS Health Corp 5.125% Due 07-20-2045	Corporate Debt	1,005,450	946,250
	CVS Health Corp 6.0% 06-01-2044	Corporate Debt	94,120	95,775
	CVS Health Corp 6.125% Due 09-15-2039	Corporate Debt	327,285	337,783
	Danaher Corp 2.6% Due 10-01-2050	Corporate Debt	172,583	168,460
	Dell Int Llc / Emc Corp 5.1% 02-15-2036	Corporate Debt	209,229	207,802
	Deutsche Bk Ag N Y Branch 7.079% 02-10-2034	Corporate Debt	1,143,486	1,199,170
	Devon Energy Corp 4.75% Due 05-15-2042	Corporate Debt	424,233	386,589
	Dh Europe Fin Ii S Fixed 3.25% 11-15-2039	Corporate Debt	606,516	566,785
	Diamondback Energy Fixed 6.25% Due 03-15-2053	Corporate Debt	48,821	45,620
	Diamondback Energy Fixed 6.25% Due 03-15-2053	Corporate Debt	1,723,194	1,748,768
	Diamondback Energy Fixed 6.25% Due 03-15-2053	Corporate Debt	1,658,557	1,616,976
	Diamondback Energy Inc 4.25% Due 03-15-2052 Beo	Corporate Debt	184,414	197,469
	Diamondback Energy Inc 5.75% Due 04-18-2054	Corporate Debt	359,459	370,027
	Diamondback Energy Inc Sr Nt 4.4% Due 03-24-2051	Corporate Debt	104,820	104,565
	Dicks Sporting Goods Inc 4.1% 01-15-2052	Corporate Debt	174,745	168,718
	Discovery Communications Llc 6.35% 06-01-2040	Corporate Debt	448,267	335,444
	Disney Walt Co 2.75% Due 09-01-2049	Corporate Debt	1,451,484	1,239,402
	Disney Walt Co 3% Due 07-30-2046	Corporate Debt	139,264	131,787
	Disney Walt Co 3.5% Due 05-13-2040 Reg	Corporate Debt	289,804	264,669
	Disney Walt Co 4.125 Due 12-01-2041	Corporate Debt	51,630	39,374
	Disney Walt Co New 4.375% Due 08-16-2041	Corporate Debt	183,708	192,445
	Disney Walt Co Sr Nt 4.75% 09-15-2044	Corporate Debt	292,671	283,682
	Disney Walt Co Sr Nt 4.75% 11-15-2046	Corporate Debt	293,721	280,841
	Disney Walt Co Sr Nt 4.95% 10-15-2045	Corporate Debt	210,002	212,094
	Disney Walt Co Sr Nt 6.65% 11-15-2037	Corporate Debt	654,779	583,615
	Dominion Energy Inc 3.375% Due 04-01-2030 Reg	Corporate Debt	336,583	328,276
	Dominion Energy South 6.25% 10-15-2053	Corporate Debt	1,092,754	1,079,476
	Dominion Res Inc 4.05% Due 09-15-2042	Corporate Debt	1,399,571	1,182,078
	Dominion Resources Inc 4.9% 08-01-2041	Corporate Debt	1,569,782	1,428,175
	Dow Chem Co 5.25% Due 11-15-2041	Corporate Debt	315,902	299,834
	Dow Chem Co Nt 9.4 Due 05-15-2039	Corporate Debt	386,228	360,720
	Dow Chemical Co 6.9% Due 05-15-2053 Beo	Corporate Debt	250,267	241,781
	Dow Chemical Co Nt 4.8% 05-15-2049	Corporate Debt	367,244	346,513
	Dowdupont Inc 5.319% Due 11-15-2038	Corporate Debt	719,286	703,075
	Dowdupont Inc 5.419% Due 11-15-2048	Corporate Debt	317,932	297,857
	Dr Pepper Snapple 4.5% Due 11-15-2045	Corporate Debt	171,642	171,518
	Dte Elec Co 3.7% Due 03-15-2045	Corporate Debt	98,149	102,021
	Dte Elec Co 3.75% Due 08-15-2047	Corporate Debt	235,254	180,860
	Dte Elec Co 3.75% Due 08-15-2047	Corporate Debt	840,116	684,959
	Dte Elec Co 4.3% Due 07-01-2044	Corporate Debt	397,950	346,075
	Dte Elec Co Fixed 3.25% Due 04-01-2051	Corporate Debt	416,493	288,762
	Dte Elec Securitization Fdg Ii Llc 6.09%09-01-2037	Corporate Debt	979,920	1,061,425
	Dte Electric Comp 5.85% 05-15-2055	Corporate Debt	779,788	792,815
	Dte Electric Comp 5.85% 05-15-2055	Corporate Debt	917,672	947,259
	Duke Energy 3.2% Due 08-15-2049	Corporate Debt	2,014,586	1,385,022
	Duke Energy 3.2% Due 08-15-2049	Corporate Debt	213,388	154,272
	Duke Energy 3.2% Due 08-15-2049	Corporate Debt	269,112	267,405
	Duke Energy 3.875% Due 03-15-2046	Corporate Debt	1,799,763	1,486,005
	Duke Energy 3.95% Due 03-15-2048	Corporate Debt	192,607	182,784
	Duke Energy 4 Due 09-30-2042	Corporate Debt	560,137	471,229
	Duke Energy 4 Due 09-30-2042	Corporate Debt	1,364,653	1,220,146
	Duke Energy 4.15% Due 12-01-2044	Corporate Debt	50,423	37,597

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Duke Energy 4.2% Due 08-15-2045	Corporate Debt	$ 661,247	$ 542,845
	Duke Energy 4.25% Due 12-15-2041	Corporate Debt	373,117	339,385
	Duke Energy 6.1% Due 06-01-2037	Corporate Debt	285,976	257,820
	Duke Energy Corp 3.95% Due 08-15-2047	Corporate Debt	296,309	243,582
	Duke Energy Fixed 3.7% Due 12-01-2047	Corporate Debt	212,822	159,164
	Duke Energy Fla 3.4% Due 10-01-2046	Corporate Debt	259,953	214,513
	Duke Energy Fla 3.4% Due 10-01-2046	Corporate Debt	3,852,255	3,045,645
	Duke Energy Fla 3.4% Due 10-01-2046	Corporate Debt	397,437	322,136
	Duke Energy Fla 4.2% Due 07-15-2048	Corporate Debt	489,319	399,636
	Duke Energy Fla Llc 1St Mtg Bd 3% 12-15-2051	Corporate Debt	121,196	113,538
	Duke Energy Fla Llc 1St Mtg Bd 3% 12-15-2051	Corporate Debt	507,093	330,881
	Duke Energy Fla Llc 6.2% 11-15-2053	Corporate Debt	427,386	461,576
	Duke Energy Ind 3.75% Due 05-15-2046	Corporate Debt	779,370	781,434
	Duke Energy Ind 3.75% Due 05-15-2046	Corporate Debt	433,312	312,574
	Duke Energy Ind 4.9 Due 07-15-2043	Corporate Debt	288,902	228,910
	Duke Energy Ind 6.35% Due 08-15-2038	Corporate Debt	382,641	298,675
	Duke Energy Ind Fixed 2.75% Due 04-01-2050	Corporate Debt	200,110	197,459
	Duke Energy Ind Fixed 2.75% Due 04-01-2050	Corporate Debt	437,578	332,233
	Duke Energy Ind Fixed 2.75% Due 04-01-2050	Corporate Debt	1,773,996	1,755,192
	Duke Energy Ind Llc 3.25% Due 10-01-2049	Corporate Debt	371,499	260,163
	Duke Energy Ind Llc 3.25% Due 10-01-2049	Corporate Debt	159,613	157,467
	Duke Energy Ind Llc 3.25% Due 10-01-2049	Corporate Debt	81,465	78,733
	Duke Energy Ind Llc 5.9% Due 05-15-2055	Corporate Debt	1,819,626	1,785,635
	Duke Energy Ind Llc 5.9% Due 05-15-2055	Corporate Debt	169,645	173,859
	Duke Energy Indiana Llc 5.4% Due 04-01-2053	Corporate Debt	854,292	851,402
	Duke Energy Oh Inc 3.7% Due 06-15-2046	Corporate Debt	258,190	206,225
	Duke Energy Ohio Inc 4.3% Due 02-01-2049Reg	Corporate Debt	818,458	672,440
	Duke Energy Ohio Inc 4.3% Due 02-01-2049Reg	Corporate Debt	364,314	299,318
	Duke Energy Ohio Inc 5.6% 03-15-2054	Corporate Debt	438,852	431,394
	Duke Energy Ohio Inc 5.65% 04-01-2053	Corporate Debt	10,033	9,915
	Duke Energy Ohio Inc 5.65% 04-01-2053	Corporate Debt	550,654	535,386
	Duke Energy Progress Llc 2.5% Due 08-15-2050	Corporate Debt	499,970	500,413
	Duke Energy Progress Llc 5.05% 03-06-2025	Corporate Debt	1,238,537	1,263,119
	Duke Energy Progress Llc 5.35% 03-15-2053/03-09-2023	Corporate Debt	769,227	756,543
	Duke Univ 2.832% 10-01-2055	Corporate Debt	647,502	628,998
	Duke Univ 2.832% 10-01-2055	Corporate Debt	316,663	292,484
	Duke Univ Hlth Sys 3.92% Due 06-01-2047	Corporate Debt	344,260	282,309
	Eagle Matls Inc 5% Due 03-15-2036	Corporate Debt	356,051	353,421
	Ecolab Inc 2.7% Due 12-15-2051	Corporate Debt	26,913	24,801
	Ecolab Inc 2.75% Due 08-18-2055 Beo	Corporate Debt	286,439	188,463
	Ecolab Inc Fixed 2.125% Due 08-15-2050	Corporate Debt	62,287	64,151
	El Paso Pipeln 4.7% Due 11-01-2042	Corporate Debt	272,384	278,613
	El Paso Pipeln 7.5% Due 11-15-2040	Corporate Debt	3,445,205	3,189,794
	Elevance Health Inc 5.125% Due 02-15-2053	Corporate Debt	602,455	597,892
	Elevance Health Inc 5.125% Due 02-15-2053	Corporate Debt	459,664	452,948
	Elevance Health Inc 5.7% 02-15-2055	Corporate Debt	237,965	234,941
	Elevance Health Inc 5.7% 02-15-2055	Corporate Debt	502,238	494,354
	Elevance Health Inc 5.85% 11-01-2064	Corporate Debt	186,634	187,184
	Elevance Health Inc 5.85% 11-01-2064	Corporate Debt	558,365	551,700
	Eli Lilly & Co 2.25% 05-15-2050	Corporate Debt	128,723	124,126
	Eli Lilly & Co 3.7% 03-01-2045	Corporate Debt	99,076	98,399
	Eli Lilly & Co 4.875% 02-27-2053	Corporate Debt	873,826	786,538
	Eli Lilly & Co 4.875% 02-27-2053	Corporate Debt	329,792	302,515
	Eli Lilly & Co 4.95% 02-27-2063	Corporate Debt	335,393	307,980
	Eli Lilly & Co 4.95% 02-27-2063	Corporate Debt	349,015	344,213
	Eli Lilly & Co 5.05% 08-14-2054	Corporate Debt	1,447,871	1,367,467
	Eli Lilly & Co 5.05% 08-14-2054	Corporate Debt	796,080	751,872
	Eli Lilly & Co 5.05% 08-14-2054	Corporate Debt	124,732	122,179
	Eli Lilly & Co 5.1% 02-09-2064	Corporate Debt	888,833	822,768
	Eli Lilly & Co 5.1% 02-09-2064	Corporate Debt	735,079	688,722
	Eli Lilly & Co 5.65% 10-15-2065	Corporate Debt	362,994	364,166
	Eli Lilly & Co 5.65% 10-15-2065	Corporate Debt	516,221	520,959
	Eli Lilly And Co 4.15% 03-15-2059	Corporate Debt	216,766	195,219

SYSCO CORPORATION RETIREMENT PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Eli Lilly And Company 3.95% 03-15-2049	Corporate Debt	$ 247,570	$ 242,069
	Eli Lilly And Company 5.0% 02-09-2054	Corporate Debt	943,684	917,149
	Eli Lilly And Company 5.0% 02-09-2054	Corporate Debt	847,589	809,524
	Eli Lilly And Company 5.2% 08-14-2064	Corporate Debt	309,895	292,788
	Eli Lilly And Company 5.2% 08-14-2064	Corporate Debt	621,507	576,131
	Emerson Elec Co 2.8% Due 12-21-2051/12-21-2021 Beo	Corporate Debt	140,484	135,973
	Enable Midstream Partners Lp Step 05-15-2044	Corporate Debt	387,252	330,462
	Enbridge Energy 7.375% Due 10-15-2045	Corporate Debt	457,767	443,824
	Enbridge Inc 5.2% 11-20-2035	Corporate Debt	104,701	105,992
	Energi Asa Sr Nt 144A 8.0% Due 11-15-2032/11-15-2022	Corporate Debt	2,284,180	2,291,722
	Energy Transfer 5.15% Due 02-01-2043	Corporate Debt	273,706	279,841
	Energy Transfer 5.15% Due 03-15-2045	Corporate Debt	2,834,252	2,567,626
	Energy Transfer 5.15% Due 03-15-2045	Corporate Debt	108,367	106,430
	Energy Transfer 5.15% Due 03-15-2045	Corporate Debt	151,362	168,514
	Energy Transfer 5.8% Due 06-15-2038	Corporate Debt	492,885	489,978
	Energy Transfer 5.95 Due 10-01-2043	Corporate Debt	337,503	289,652
	Energy Transfer 5.95 Due 10-01-2043	Corporate Debt	2,691,964	2,611,775
	Energy Transfer 6% Due 06-15-2048	Corporate Debt	147,747	145,942
	Energy Transfer 6.25% Due 04-15-2049	Corporate Debt	52,596	39,711
	Energy Transfer 6.25% Due 04-15-2049	Corporate Debt	867,339	843,858
	Energy Transfer 6.625% Due 10-15-2036	Corporate Debt	201,767	195,709
	Energy Transfer 7.5% Due 07-01-2038	Corporate Debt	256,166	220,251
	Energy Transfer Fixed 5.3% Due 04-15-2047	Corporate Debt	395,864	397,673
	Energy Transfer Fixed 6.05% Due 06-01-2041	Corporate Debt	2,030,474	2,067,703
	Energy Transfer Fixed 6.125% Due 12-15-2045	Corporate Debt	63,687	63,980
	Energy Transfer L P 6.05% 09-01-2054	Corporate Debt	169,558	163,978
	Energy Transfer L P 6.55% 12-01-2033	Corporate Debt	629,282	691,644
	Energy Transfer Lp 5.95% 05-15-2054	Corporate Debt	796,184	761,568
	Energy Transfer Oper L P 5.0% 05-15-2050	Corporate Debt	498,339	496,268
	Energy Transfer Oper L P 5.0% 05-15-2050	Corporate Debt	425,170	424,053
	Entergy Ar Llc Fixed 3.35% Due 06-15-2052	Corporate Debt	444,667	316,343
	Entergy Ark Llc 2.65% Due 06-15-2051	Corporate Debt	112,355	68,661
	Entergy Corp New 3.75% Due 06-15-2050	Corporate Debt	25,443	25,501
	Entergy La Llc 4.2% 04-01-2050	Corporate Debt	104,730	112,137
	Entergy La Llc 5.7% 03-15-2054	Corporate Debt	1,543,635	1,495,285
	Entergy La Llc Fixed 2.9% Due 03-15-2051	Corporate Debt	294,153	298,847
	Entergy Louisiana Llc 4.2% 09-01-2048	Corporate Debt	87,113	89,228
	Entergy Louisiana Llc 4.2% 09-01-2048	Corporate Debt	1,008,091	819,276
	Entergy Louisiana Llc 5.8% 03-15-2055	Corporate Debt	473,931	479,214
	Entergy Miss Llc 3.85% Due 06-01-2049	Corporate Debt	197,590	195,182
	Entergy Miss Llc 5.8% 04-15-2055	Corporate Debt	183,107	186,554
	Entergy Miss Llc 5.85% 06-01-2054	Corporate Debt	309,994	313,225
	Entergy Texas Inc 5.55% 09-15-2054	Corporate Debt	319,243	311,630
	Entergy Texas Inc 5.8% 09-01-2053	Corporate Debt	229,209	230,194
	Enterprise Prods 3.7% Due 01-31-2051	Corporate Debt	414,549	427,048
	Enterprise Prods 3.7% Due 01-31-2051	Corporate Debt	167,928	180,391
	Enterprise Prods 4.45 Due 02-15-2043	Corporate Debt	465,556	455,657
	Enterprise Prods 4.85% Due 03-15-2044	Corporate Debt	101,967	105,309
	Enterprise Prods 5.1% Due 02-15-2045	Corporate Debt	230,759	178,598
	Enterprise Prods 5.7% Due 02-15-2042	Corporate Debt	178,511	143,106
	Enterprise Prods 5.95% Due 02-01-2041	Corporate Debt	1,788,078	1,615,894
	Enterprise Prods 5.95% Due 02-01-2041	Corporate Debt	79,532	63,410
	Enterprise Prods 6.125% Due 10-15-2039	Corporate Debt	1,314,415	1,262,201
	Enterprise Prods 7.55% Due 04-15-2038	Corporate Debt	3,009,592	3,043,911
	Enterprise Prods 7.55% Due 04-15-2038	Corporate Debt	604,375	554,534
	Enterprise Prods Fixed 3.2% Due 02-15-2052	Corporate Debt	90,516	93,142
	Enterprise Prods Fixed 3.95% Due 01-31-2060	Corporate Debt	114,590	113,615
	Enterprise Prods Fixed 4.9% Due 05-15-2046	Corporate Debt	609,347	544,106
	Enterprise Prods Fixed 4.9% Due 05-15-2046	Corporate Debt	123,993	122,424
	Enterprise Prods Oper Llc 4.25% 02-15-2048	Corporate Debt	381,562	337,941
	Enterprise Prods Oper Llc 4.25% 02-15-2048	Corporate Debt	311,285	319,808
	Enterprise Prods Oper Llc 4.8% 02-01-2049	Corporate Debt	139,146	123,754
	Enterprise Prods Oper Llc 4.8% 02-01-2049	Corporate Debt	223,857	238,668

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Enterprise Prods Oper Llc 5.2% 01-15-2036	Corporate Debt	$ 926,885	$ 948,340
	Enterprise Prods Oper Llc 5.375% 02-15-2078	Corporate Debt	561,654	606,007
	Enterprise Prods Oper Llc 5.55% 02-16-2055	Corporate Debt	956,765	933,527
	Enterprise Prods Oper Llc 5.55% 02-16-2055	Corporate Debt	565,038	575,675
	Enterprise Prods Oper Llc Gtd Sr Nt 4.85 Due 08-15-2042	Corporate Debt	552,286	515,022
	Enterprise Products Oper L P 3.3% 02-15-2053	Corporate Debt	183,391	184,437
	Enterprise Products Oper L P 3.3% 02-15-2053	Corporate Debt	166,501	171,023
	Eog Res Inc 4.95% Due 04-15-2050	Corporate Debt	1,161,991	888,752
	Eog Res Inc 4.95% Due 04-15-2050	Corporate Debt	414,955	390,512
	Eog Res Inc 5.95% Due 07-15-2055	Corporate Debt	845,138	848,580
	Eog Res Inc 5.95% Due 07-15-2055	Corporate Debt	598,314	613,431
	Eog Resources Inc 5.65% 12-01-2054	Corporate Debt	563,283	549,404
	Essential Utils Fixed 3.351% Due 04-15-2020	Corporate Debt	367,111	279,531
	Essential Utils Inc Sr Nt 5.3% 05-01-2052	Corporate Debt	274,097	290,810
	Estee Lauder Cos Fixed 3.125% Due 12-01-2049	Corporate Debt	294,915	306,025
	Estee Lauder Cos Fixed 4.375% Due 06-15-2045	Corporate Debt	100,696	101,428
	Everest Reinsurance Holdings Inc Sr Nt 3.125% 10-15-2052	Corporate Debt	888,705	871,307
	Evergy Kans Cent 3.45% Due 04-15-2050	Corporate Debt	1,165,215	826,559
	Evergy Kans Cent Inc 5.7% Due 03-15-2053	Corporate Debt	89,474	89,381
	Evergy Metro Inc 5.125% 08-15-2035	Corporate Debt	364,721	369,707
	Exelon Corp 5.625% Due 06-15-2035	Corporate Debt	87,042	78,468
	Exxon Mobil Corp 2.995% Due 08-16-2039	Corporate Debt	422,470	353,124
	Exxon Mobil Corp 3.095% Due 08-16-2049	Corporate Debt	190,000	130,215
	Exxon Mobil Corp 3.095% Due 08-16-2049	Corporate Debt	82,650	82,241
	Exxon Mobil Corp 3.452% Due 04-15-2051 Reg	Corporate Debt	950,495	881,085
	Exxon Mobil Corp 3.567% Due 03-06-2045	Corporate Debt	939,328	801,313
	Exxon Mobil Corp 4.114% Due 03-01-2046	Corporate Debt	181,780	150,974
	Exxon Mobil Corp 4.114% Due 03-01-2046	Corporate Debt	1,004,155	747,321
	Exxon Mobil Corp 4.227% Due 03-19-2040	Corporate Debt	760,000	698,895
	Exxon Mobil Corp Fixed 4.327% Due 03-19-2050	Corporate Debt	705,140	702,195
	Exxon Mobil Corp Fixed 4.327% Due 03-19-2050	Corporate Debt	300,000	252,286
	Fairfax Finl Hldgs Ltd 6.35% 03-22-2054	Corporate Debt	690,084	706,235
	Fairfax Finl Hldgs Ltd 6.35% 03-22-2054	Corporate Debt	1,518,379	1,495,556
	Fairfax Finl Hldgs Ltd 6.5% 05-20-2055	Corporate Debt	1,519,505	1,592,240
	Farmers Exchange Fltg Rt 5.454% Due 10-15-2054	Corporate Debt	400,578	328,429
	Fedex Corp 4.05% 02-15-2048	Corporate Debt	29,966	30,690
	Fedex Corp 4.1% 02-01-2045	Corporate Debt	370,930	367,999
	Fedex Corp 4.1% 04-15-2043	Corporate Debt	156,112	161,446
	Fedex Corp 4.75% 11-15-2045	Corporate Debt	403,512	399,554
	Fedex Corp 4.95% 10-17-2048	Corporate Debt	80,287	83,301
	Fedex Corp 5.1% 01-15-2044	Corporate Debt	1,397,481	1,289,825
	Fedex Corp Nt 3.875% 08-01-2042	Corporate Debt	231,104	238,294
	Fidelity Natl Information Svcs Inc 4.75% 05-15-2048	Corporate Debt	73,157	50,845
	Firstenergy Corp 4.85% 07-15-2047	Corporate Debt	79,743	83,936
	Fiserv Inc 4.4% Due 07-01-2049	Corporate Debt	125,804	122,054
	Fl Pwr & Lt Co 1St Mtg Bd 5.96 Due 04-01-2039	Corporate Debt	643,458	621,787
	Fl Pwr & Lt Co 3.15% Due 10-01-2049	Corporate Debt	219,524	185,467
	Fl Pwr & Lt Co 3.7% 12-01-2047	Corporate Debt	204,621	173,557
	Fl Pwr & Lt Co 3.7% 12-01-2047	Corporate Debt	31,162	30,855
	Fl Pwr & Lt Co 3.8% Due 12-15-2042	Corporate Debt	596,358	506,610
	Fl Pwr & Lt Co 3.95% 03-01-2048	Corporate Debt	992,376	809,553
	Fl Pwr & Lt Co 3.95% 03-01-2048	Corporate Debt	226,160	216,415
	Fl Pwr & Lt Co 4.125% Due 02-01-2042	Corporate Debt	230,899	235,286
	Florida Power & Light Company 2.875% 12-04-2051	Corporate Debt	562,670	540,736
	Florida Power & Light Company 5.3% Due 04-01-2053	Corporate Debt	288,556	278,820
	Florida Power & Light Company 5.6% 02-15-2066	Corporate Debt	356,940	355,582
	Florida Power & Light Company 5.6% 02-15-2066	Corporate Debt	129,608	128,405
	Florida Power & Light Company 5.6% 06-15-2054	Corporate Debt	364,820	347,448
	Florida Pwr & Lt Co 5.8% 03-15-2065	Corporate Debt	40,890	41,846
	Florida Pwr & Lt Co Fixed 3.99% 03-01-2049	Corporate Debt	919,512	732,767
	Florida Pwr & Lt Co Fixed 3.99% 03-01-2049	Corporate Debt	674,859	637,189
	Florida Pwr Corp 3.85% Due 11-15-2042	Corporate Debt	735,973	651,994
	Florida Pwr Corp 6.35% Due 09-15-2037	Corporate Debt	507,376	528,407

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Florida Pwr Corp 6.4% Due 06-15-2038	Corporate Debt	$ 178,211	$ 178,693
	Fmc Corp 4.5% Due 10-01-2049	Corporate Debt	873,820	694,861
	Fmc Corp 4.5% Due 10-01-2049	Corporate Debt	231,528	128,135
	Fmc Corp 6.375% Due 05-18-2053	Corporate Debt	2,313,466	1,986,913
	Fomento Economico 4.375% Due 05-10-2043	Corporate Debt	921	879
	Ford Fndtn 2.815% Due 06-01-2070	Corporate Debt	115,000	65,117
	Ford Mtr Co Del 5.291% Due 12-08-2046	Corporate Debt	348,744	400,378
	Fred Hutchinson 4.966% Due 01-01-2052	Corporate Debt	280,000	253,822
	Freeport-Mcmoran 5.45% Due 03-15-2043	Corporate Debt	24,289	24,277
	Ga Pwr Co Sr Nt Ser 2012A 4.3 Due 03-15-2042	Corporate Debt	30,051	30,712
	Gallagher Arthur J & Co Sr Nt 3.5% 05-20-2051	Corporate Debt	704,222	690,037
	Gatx Corp 3.1% Due 06-01-2051	Corporate Debt	53,688	34,900
	General Dynamics Corp Nt 2.85% 06-01-2041	Corporate Debt	159,365	170,118
	General Elec Co 4.25% Due 05-01-2040	Corporate Debt	52,400	52,613
	General Elec Co 4.5% Due 03-11-2044	Corporate Debt	83,654	87,557
	General Motors Co 5.6% Due 10-15-2032 Beo	Corporate Debt	49,878	52,367
	General Mtrs Co 5.2% Due 04-01-2045	Corporate Debt	65,160	67,570
	General Mtrs Co 5.4% Due 04-01-2048	Corporate Debt	13,234	13,661
	General Mtrs Co 5.95% Due 04-01-2049	Corporate Debt	9,412	9,736
	General Mtrs Co 6.25% Due 10-02-2043	Corporate Debt	148,992	152,473
	General Mtrs Co 6.25% Due 10-02-2043	Corporate Debt	550,433	548,903
	Georgetown Univ 2.943% Due 04-01-2050	Corporate Debt	511,272	475,544
	Georgia Pwr Co 5.5% Due 10-01-2055	Corporate Debt	416,771	408,227
	Gilead Sciences 4% Due 09-01-2036	Corporate Debt	374,833	363,667
	Gilead Sciences 4.15% Due 03-01-2047	Corporate Debt	941,270	833,256
	Gilead Sciences 4.15% Due 03-01-2047	Corporate Debt	226,430	224,979
	Gilead Sciences 4.5% Due 02-01-2045	Corporate Debt	196,941	199,591
	Gilead Sciences Inc 2.6% Due 10-01-2040	Corporate Debt	316,664	330,103
	Gilead Sciences Inc 5.55% Due 10-15-2053	Corporate Debt	1,292,453	1,352,414
	Glaxosmithkline 6.375% Due 05-15-2038	Corporate Debt	1,104,939	960,836
	Glaxosmithkline 6.375% Due 05-15-2038	Corporate Debt	1,886,319	1,569,927
	Goldman Sachs 4.75% Due 10-21-2045	Corporate Debt	1,537,395	1,545,172
	Goldman Sachs 4.75% Due 10-21-2045	Corporate Debt	477,197	474,459
	Goldman Sachs 5.15% Due 05-22-2045	Corporate Debt	206,155	207,215
	Goldman Sachs 6.25% Due 02-01-2041	Corporate Debt	605,003	624,635
	Goldman Sachs 6.75% Due 10-01-2037	Corporate Debt	387,926	358,106
	Goldman Sachs Cap I 6.345 Due 02-15-2034 Beo	Corporate Debt	5,449,193	4,953,016
	Goldman Sachs Group Inc 3.436% 02-24-2043	Corporate Debt	279,577	278,882
	Goldman Sachs Group Inc 2.383% 07-21-2032	Corporate Debt	530,000	475,187
	Goldman Sachs Group Inc 3.21% Due 04-22-2042 Beo	Corporate Debt	2,017,536	2,081,177
	Goldman Sachs Group Inc 3.21% Due 04-22-2042 Beo	Corporate Debt	1,434,466	1,370,626
	Goldman Sachs Group Inc 4.411% 04-23-2039	Corporate Debt	984,424	879,412
	Goldman Sachs Group Inc 4.939% 10-21-2036	Corporate Debt	1,025,000	1,019,784
	Goldman Sachs Group Inc 5.33% 07-23-2035	Corporate Debt	1,480,000	1,523,294
	Goldman Sachs Group Inc 5.561% 11-19-2045	Corporate Debt	1,990,000	1,997,722
	Goldman Sachs Group Inc 5.561% 11-19-2045	Corporate Debt	1,300,000	1,305,045
	Goldman Sachs Group Inc 5.561% 11-19-2045	Corporate Debt	2,636,840	2,674,338
	Goldman Sachs Group Inc 5.734% 01-28-2056	Corporate Debt	2,860,657	2,909,683
	Goldman Sachs Group Inc 5.734% 01-28-2056	Corporate Debt	2,189,445	2,224,156
	Goldman Sachs Group Inc Sr Nt Fixed / Fltg 2.65% 10-21-2032	Corporate Debt	120,000	108,437
	Grupo Televisa S A 5% Due 05-13-2045	Corporate Debt	91,872	76,178
	Grupo Televisa S A 6.625% Due 01-15-2040	Corporate Debt	129,508	111,573
	Hackensack 4.211% 07-01-2048	Corporate Debt	900,115	746,158
	Hackensack Meridian Health Inc 2.875% 09-01-2050	Corporate Debt	440,000	284,296
	Hartford 3.447% Due 07-01-2054	Corporate Debt	1,330,000	948,627
	Hca Inc 3.5% Due 07-15-2051 Beo	Corporate Debt	855,181	799,914
	Hca Inc 5.25% Due 06-15-2049	Corporate Debt	581,505	589,590
	Hca Inc 5.5% Due 06-15-2047	Corporate Debt	114,540	113,798
	Hca Inc 5.9% 06-01-2053	Corporate Debt	187,145	191,484
	Hca Inc 5.95% 09-15-2054	Corporate Debt	636,612	639,742
	Hca Inc 6.1% 04-01-2064	Corporate Debt	253,419	253,655
	Hca Inc 6.2% 03-01-2055	Corporate Debt	44,629	46,005
	Hca Inc Sr Secd Nt 4.625% 03-15-2052	Corporate Debt	699,422	718,297

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Hca Inc Sr Secd Nt 4.625% 03-15-2052	Corporate Debt	$ 359,371	$ 348,092
	Hess Corp 5.6% Due 02-15-2041	Corporate Debt	551,860	564,763
	Hess Corp 5.6% Due 02-15-2041	Corporate Debt	1,720,515	1,792,733
	Hess Corp 5.6% Due 02-15-2041	Corporate Debt	1,106,626	1,139,888
	Hess Corp 5.8% Due 04-01-2047	Corporate Debt	123,496	123,350
	Hess Corp 6% Due 01-15-2040	Corporate Debt	410,696	432,621
	Hess Corp 6% Due 01-15-2040	Corporate Debt	4,925,277	5,126,557
	Hlth Care Svc Corp 3.2% Due 06-01-2050	Corporate Debt	907,814	613,563
	Home Depot Inc 2.375% 03-15-2051	Corporate Debt	399,273	402,944
	Home Depot Inc 3.125% Due 12-15-2049	Corporate Debt	333,683	338,594
	Home Depot Inc 3.3% Due 04-15-2040 Reg	Corporate Debt	1,205,391	1,353,028
	Home Depot Inc 3.35% Due 04-15-2050 Reg	Corporate Debt	531,313	473,524
	Home Depot Inc 3.5% Due 09-15-2056	Corporate Debt	612,837	496,727
	Home Depot Inc 3.9% Due 06-15-2047	Corporate Debt	766,419	614,510
	Home Depot Inc 4.2% Due 04-01-2043	Corporate Debt	1,145,942	1,157,681
	Home Depot Inc 4.25% Due 04-01-2046	Corporate Debt	63,947	63,678
	Home Depot Inc 4.4 Due 03-15-2045 Reg	Corporate Debt	1,198,917	862,507
	Home Depot Inc 4.4 Due 03-15-2045 Reg	Corporate Debt	518,482	470,458
	Home Depot Inc 4.5% Due 12-06-2048	Corporate Debt	55,979	56,352
	Home Depot Inc 4.875 Due 02-15-2044	Corporate Debt	9,329	9,367
	Home Depot Inc 5.3% Due 06-25-2054	Corporate Debt	159,419	158,445
	Home Depot Inc 5.95% Due 04-01-2041	Corporate Debt	46,394	46,148
	Home Depot Inc 5.95% Due 04-01-2041	Corporate Debt	802,847	649,290
	Home Depot Inc Sr Nt 2.75% Due 09-15-2051	Corporate Debt	251,260	241,960
	Honeywell International Inc 5.25% 03-01-2054	Corporate Debt	932,232	892,387
	Howard Univ 5.209% Due 10-01-2052	Corporate Debt	335,000	285,946
	Hp Enterprise Co 5.6% 10-15-2054	Corporate Debt	252,344	236,962
	Hsbc Bk Usa N A 7 Due 01-15-2039	Corporate Debt	5,761,807	5,099,208
	Hsbc Hldgs Plc 6.5% Due 09-15-2037	Corporate Debt	1,184,984	928,730
	Hsbc Hldgs Plc Fltg Rt 5.79% Due 05-13-2036	Corporate Debt	1,315,497	1,386,874
	Hsbc Hldgs Plc Sub Nt 6.5% 05-02-2036	Corporate Debt	293,368	308,881
	Humana Inc 4.625 Due 12-01-2042	Corporate Debt	29,240	30,203
	Humana Inc 4.8% Due 03-15-2047	Corporate Debt	77,867	76,603
	Humana Inc 4.8% Due 03-15-2047	Corporate Debt	571,043	476,641
	Humana Inc 4.95% Due 10-01-2044	Corporate Debt	77,442	79,698
	Humana Inc 5.5% Due 03-15-2053	Corporate Debt	211,831	196,233
	Humana Inc 5.75% Due 04-15-2054	Corporate Debt	89,186	84,978
	Humana Inc 5.75% Due 04-15-2054	Corporate Debt	1,026,502	991,410
	Humana Inc 6% Due 05-01-2055	Corporate Debt	227,587	224,051
	Humana Inc 8.15% Due 06-15-2038	Corporate Debt	2,585,252	2,217,491
	Huntington Ingalls Inds Inc 5.749% 01-15-2035	Corporate Debt	902,257	959,828
	Imb Internat Capital 5.3% 02-05-2054	Corporate Debt	997,197	982,265
	In Mich Pwr Co 3.75% Due 07-01-2047	Corporate Debt	304,188	238,698
	In Mich Pwr Co 4.55% Due 03-15-2046	Corporate Debt	231,207	200,030
	In Univ Hlth Inc 2.852% Due 11-01-2051	Corporate Debt	124,509	117,215
	Indiana Univ Health Inc 3.97% Bnds 11-01-2048	Corporate Debt	917,453	730,010
	Indianapolis Pwr & Lt Co 1St Mtg Bd 144A5.05% 08-15-2035	Corporate Debt	1,025,159	1,038,341
	Inova Health Sys Fndtn Taxable Bd Ser 2022A 3/A4 Due 05-15-2052/04-21-2022 Reg	Corporate Debt	685,203	580,416
	Intel Corp 3.1% Due 02-15-2060	Corporate Debt	12,808	11,227
	Intel Corp 3.25% Due 11-15-2049	Corporate Debt	168,850	172,773
	Intel Corp 3.25% Due 11-15-2049	Corporate Debt	651,161	521,519
	Intel Corp 3.734% 12-08-2047 Beo	Corporate Debt	240,273	244,995
	Intel Corp 3.734% 12-08-2047 Beo	Corporate Debt	651,105	503,561
	Intel Corp 3.734% 12-08-2047 Beo	Corporate Debt	1,824,600	1,571,397
	Intel Corp 4.1% Due 05-11-2047	Corporate Debt	587,637	515,695
	Intel Corp 4.1% Due 05-19-2046	Corporate Debt	157,930	146,110
	Intel Corp 4.25% Due 12-15-2042	Corporate Debt	225,803	223,621
	Intel Corp 4.9% 07-29-2045	Corporate Debt	102,660	103,836
	Intel Corp 4.9% 08-05-2052	Corporate Debt	159,141	161,833
	Intel Corp 4.9% 08-05-2052	Corporate Debt	159,675	132,786
	Intel Corp 5.05% Due 08-05-2062 Beo	Corporate Debt	418,963	354,546
	Intel Corp 5.82% 02-10-2053	Corporate Debt	29,987	28,080
	Intel Corp Sr Nt 3.05% 08-12-2051	Corporate Debt	62,954	61,695

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Intel Corp Sr Nt 3.2% Due 08-12-2061	Corporate Debt	$ 513,810	$ 292,208
	Intercontinental Exchange Inc 3.0% Due 06-15-2050 Beo	Corporate Debt	559,459	542,949
	Intercontinental Exchange Inc 5.2% 06-15-2062	Corporate Debt	242,418	235,412
	International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Debt	2,003,567	1,533,463
	International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Debt	137,261	142,843
	International Business Machs Corp 4.15% Due 05-15-2039	Corporate Debt	994,065	971,055
	International Business Machs Corp 4.15% Due 05-15-2039	Corporate Debt	447,352	456,441
	International Business Machs Corp 4.25% Due 05-15-2049 Reg	Corporate Debt	380,993	376,745
	International Business Machs Corp 4.9% Due 07-27-2052	Corporate Debt	173,883	172,294
	Interstate Pwr & Lt Co 5.45% 09-30-2054	Corporate Debt	209,293	199,378
	Interstate Pwr & Lt Co 5.7% 10-15-2033	Corporate Debt	139,241	147,127
	Intl Business 3.43% Due 02-09-2052	Corporate Debt	216,561	209,251
	Intl Business 4.7% Due 02-19-2046	Corporate Debt	69,759	69,974
	Intl Business Fixed 2.85% Due 05-15-2040	Corporate Debt	437,416	344,159
	Intl Business Machs Corp 7.125 Deb Due 12-01-2096 Call	Corporate Debt	130,354	130,849
	Intl Paper Co 6 Due 11-15-2041	Corporate Debt	145,988	128,752
	Intst Pwr & Lt Co 4.7% Due 10-15-2043	Corporate Debt	110,085	79,085
	Intuit Inc 5.5% 09-15-2053	Corporate Debt	253,880	252,806
	Jab Hldgs B V Sustainability Lkd Sr Nt 4.5% 04-08-2052	Corporate Debt	409,823	440,737
	Jbs Usa Lux S A / Jbs Usa Food Co 7.25% 11-15-2053	Corporate Debt	420,166	425,629
	Jbs Usa Lux S A 6.5% Due 12-01-2052	Corporate Debt	335,664	345,362
	Jbs Usa Lux S A 6.5% Due 12-01-2052	Corporate Debt	1,046,470	1,030,930
	Jbs Usa/Food/Finance 4.375% 02-02-2052	Corporate Debt	52,147	54,413
	Jbs Usa/Food/Finance 4.375% 02-02-2052	Corporate Debt	158,736	166,348
	Johns Hopkins Hlth 3.837% Due 05-15-2046	Corporate Debt	898,279	624,443
	Johns Hopkins Univ 2.813% Due 01-01-2060	Corporate Debt	113,563	112,638
	Johnson & Johnson 2.1% Due 09-01-2040 Reg	Corporate Debt	792,191	660,934
	Johnson & Johnson 2.1% Due 09-01-2040 Reg	Corporate Debt	149,003	106,032
	Johnson & Johnson 2.1% Due 09-01-2040 Reg	Corporate Debt	908,915	646,796
	Johnson & Johnson 2.25% 09-01-2050	Corporate Debt	200,156	118,370
	Johnson & Johnson 3.4% 01-15-2038	Corporate Debt	999,156	936,041
	Johnson & Johnson 3.4% 01-15-2038	Corporate Debt	38,352	35,322
	Johnson & Johnson 3.5% 01-15-2048	Corporate Debt	527,746	440,227
	Johnson & Johnson 3.625% Due 03-03-2037	Corporate Debt	1,168,982	1,070,422
	Johnson & Johnson 3.75% Due 03-03-2047	Corporate Debt	243,734	235,483
	Johnson Ctls Intl Plc Sr Nt Step Up 07-02-2064 12-28-2016	Corporate Debt	299,861	267,449
	Johnsonville Aerod Com Tur Gen Llc 5.078% 10-01-2054	Corporate Debt	554,045	532,753
	Jpmorgan Chase & 4.95% Due 06-01-2045	Corporate Debt	387,911	354,501
	Jpmorgan Chase & 4.95% Due 06-01-2045	Corporate Debt	520,251	548,294
	Jpmorgan Chase & 5.6% Due 07-15-2041	Corporate Debt	536,915	548,955
	Jpmorgan Chase & Co 1.764% 11-19-2031	Corporate Debt	290,200	306,850
	Jpmorgan Chase & Co 3.109% Due 04-22-2051	Corporate Debt	1,234,179	1,202,353
	Jpmorgan Chase & Co 3.109% Due 04-22-2041/10-22-2020 Reg	Corporate Debt	1,666,078	1,548,442
	Jpmorgan Chase & Co 3.157% 04-22-2042	Corporate Debt	739,326	763,242
	Jpmorgan Chase & Co 3.157% 04-22-2042	Corporate Debt	1,370,000	1,066,981
	Jpmorgan Chase & Co 3.157% 04-22-2042	Corporate Debt	805,653	623,055
	Jpmorgan Chase & Co 3.328% 04-22-2052	Corporate Debt	1,590,000	1,131,116
	Jpmorgan Chase & Co 3.897% 01-23-2049	Corporate Debt	504,699	359,481
	Jpmorgan Chase & Co 3.897% 01-23-2049	Corporate Debt	277,018	271,608
	Jpmorgan Chase & Co 3.964% 11-15-2048	Corporate Debt	569,788	444,187
	Jpmorgan Chase & Co 3.964% 11-15-2048	Corporate Debt	1,006,403	880,298
	Jpmorgan Chase & Co 4.032% 07-24-2048	Corporate Debt	973,098	934,020
	Jpmorgan Chase & Co 4.26% 02-22-2048	Corporate Debt	230,379	234,207
	Jpmorgan Chase & Co 4.26% 02-22-2048	Corporate Debt	2,636,866	2,333,555
	Jpmorgan Chase & Co 4.586% 04-26-2033	Corporate Debt	160,418	160,955
	Jpmorgan Chase & Co 4.85 Notes Due 02-01-2044	Corporate Debt	141,338	142,410
	Jpmorgan Chase & Co 4.85 Notes Due 02-01-2044	Corporate Debt	368,530	365,520
	Jpmorgan Chase & Co 5.4 Snr Nts Due 01-06-2042 Usd1000	Corporate Debt	455,965	494,316
	Jpmorgan Chase & Co 5.53% 07-22-2035	Corporate Debt	5,048,200	5,166,908
	Jpmorgan Chase & Co 6.254% 10-23-2034	Corporate Debt	30,000	33,000
	Jpmorgan Chase & Co Formerly J P Morgan Nt 6.4 Due 05-15-2038 Beo	Corporate Debt	457,174	452,916
	Jpmorgan Chase & Fltg Rt 2.525% Due 11-19-2041	Corporate Debt	4,233,483	4,245,761
	Jpmorgan Chase & Fltg Rt 2.525% Due 11-19-2041	Corporate Debt	1,407,940	1,444,136

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Jpmorgan Chase & Fltg Rt 2.525% Due 11-19-2041	Corporate Debt	$ 226,210	$ 227,451
	Kaiser Fndtn Hosps 2.81% Due 06-01-2041	Corporate Debt	2,624,899	2,560,941
	Kaiser Fndtn Hosps 3.002% Due 06-01-2051Reg	Corporate Debt	30,000	19,700
	Kaiser Fndtn Hosps 3.002% Due 06-01-2051Reg	Corporate Debt	762,848	499,073
	Kaiser Fndtn Hosps 3.266% Due 11-01-2049	Corporate Debt	173,328	174,910
	Kaiser Fndtn Hosps 3.266% Due 11-01-2049	Corporate Debt	941,167	657,663
	Kaiser Fndtn Hosps 4.15% Due 05-01-2047	Corporate Debt	357,036	317,173
	Kaiser Fndtn Hosps 4.15% Due 05-01-2047	Corporate Debt	663,736	550,879
	Kansas City Pwr & Lt Co 5.3 Due 10-01-2041	Corporate Debt	266,709	270,756
	Kellanova Sr Nt 5.75% 05-16-2054	Corporate Debt	103,480	106,754
	Kentucky Utilities Co 3.3% Due 06-01-2050 Beo	Corporate Debt	995,490	908,345
	Kentucky Utilities Co 5.85% Due 08-15-2055	Corporate Debt	134,961	136,676
	Kentucky Utils Co 4.375% Due 10-01-2045	Corporate Debt	1,022,917	831,596
	Kenvue Inc 5.05% 03-22-2053	Corporate Debt	573,961	567,174
	Kenvue Inc 5.2% 03-22-2063	Corporate Debt	516,290	500,652
	Keurig Dr Pepper 5.085% Due 05-25-2048	Corporate Debt	27,070	26,713
	Kimco Rlty Corp 3.7% Due 10-01-2049	Corporate Debt	24,496	22,293
	Kimco Rlty Corp 4.45% 09-01-2047	Corporate Debt	111,305	106,094
	Kinder Morgan 5.4% Due 09-01-2044	Corporate Debt	298,248	293,733
	Kinder Morgan 5.5 Due 03-01-2044	Corporate Debt	287,646	297,808
	Kinder Morgan 5.625% Due 09-01-2041	Corporate Debt	249,318	207,629
	Kinder Morgan 6.375% Due 03-01-2041	Corporate Debt	204,077	187,361
	Kinder Morgan 6.5% Due 09-01-2039	Corporate Debt	140,993	140,534
	Kinder Morgan 6.95% Due 01-15-2038	Corporate Debt	192,214	191,421
	Kinder Morgan Energy Partners L P 5 Due 03-01-2043	Corporate Debt	57,391	45,582
	Kinder Morgan Inc 5.05% Due 02-15-2046	Corporate Debt	296,475	315,911
	Kinder Morgan Inc 5.2% Due 03-01-2048	Corporate Debt	23,362	18,320
	Kinder Morgan Inc 5.45% Due 08-01-2052	Corporate Debt	236,815	228,464
	Kinder Morgan Inc 7.8% Due 08-01-2031	Corporate Debt	85,024	69,546
	Kinder Morgan Inc Del Sr Nt 3.6% 02-15-2051	Corporate Debt	9,974	7,021
	Kinder Morgan Inc Del Sr Nt 3.6% 02-15-2051	Corporate Debt	72,984	75,126
	Kinder Morgan Inc Fixed 3.25% Due 08-01-2050	Corporate Debt	152,055	159,416
	Kla Corp 3.3% 03-01-2050	Corporate Debt	414,663	386,829
	Kla Corp 5.25% 07-15-2062	Corporate Debt	536,368	522,212
	Kraft Foods Group 6.5% Due 02-09-2040	Corporate Debt	209,520	210,550
	Kraft Foods Group 6.875% Due 01-26-2039	Corporate Debt	89,250	89,567
	Kraft Heinz Foods 5.2% Due 07-15-2045	Corporate Debt	71,277	72,657
	Kraft Heinz Foods Co Gtd Sr Nt 4.625% 10-01-2039	Corporate Debt	665,786	675,693
	Kroger Co 4.45% Due 02-01-2047	Corporate Debt	147,499	151,919
	Kroger Co 5.65% 09-15-2064	Corporate Debt	850,049	851,744
	Lam Resh Corp 4.875% Due 03-15-2049	Corporate Debt	16,825	15,620
	Liberty Mut Group Inc Sr Nt 144A 3.951% 10-15-2050	Corporate Debt	1,232,181	1,217,841
	Lockheed Martin 3.8% Due 03-01-2045	Corporate Debt	831,057	833,204
	Lockheed Martin 4.07% Due 12-15-2042	Corporate Debt	883,957	843,810
	Lockheed Martin Corp 4.09% 09-15-2052	Corporate Debt	162,014	167,215
	Lockheed Martin Corp 5.0% 08-15-2035	Corporate Debt	78,813	80,616
	Lockheed Martin Corp 5.2% 02-15-2055	Corporate Debt	39,150	37,776
	Lockheed Martin Corp 5.2% 02-15-2064	Corporate Debt	130,307	130,246
	Lockheed Martin Corp 5.2% 02-15-2064	Corporate Debt	2,009,868	1,860,661
	Lockheed Martin Corp 5.7% Due 11-15-2054	Corporate Debt	25,281	25,304
	Lockheed Martin Corp Sr Nt 4.15% 06-15-2053	Corporate Debt	850,074	745,711
	Lockheed Martin Fixed 2.8% Due 06-15-2050	Corporate Debt	449,897	442,759
	Louisville Gas & Elec 5.85% 08-15-2055	Corporate Debt	174,949	176,903
	Louisville Gas & Elec 5.85% 08-15-2055	Corporate Debt	164,952	166,795
	Louisville Gas & Elec Co 4.25% 04-01-2049	Corporate Debt	194,770	159,550
	Lowe'S Companies Fixed 3.5% Due 04-01-2051	Corporate Debt	126,509	114,884
	Lowes Cos Inc 3.7% Due 04-15-2046	Corporate Debt	178,534	185,986
	Lowes Cos Inc 4.05% Due 05-03-2047	Corporate Debt	105,714	111,037
	Lowes Cos Inc 4.25% 04-01-2052	Corporate Debt	230,576	225,287
	Lowes Cos Inc 4.45% 04-01-2062	Corporate Debt	185,412	180,620
	Lowes Cos Inc 5.125% Due 04-15-2050 Beo	Corporate Debt	76,284	75,302
	Lowes Cos Inc 5.85% 04-01-2063	Corporate Debt	796,370	779,925
	Lowes Cos Inc Fixed 4.55% 04-05-2049	Corporate Debt	84,415	84,000

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Lyb Intl Fin B V 5.25% Due 07-15-2043	Corporate Debt	$ 450,836	$ 437,052
	Lyb Intl Fin Iii 3.375% Due 10-01-2040	Corporate Debt	80,801	83,434
	Lyb Intl Fin Iii Llc 4.2% Due 05-01-2050Reg	Corporate Debt	183,584	171,886
	Ma Inst Tech 3.067% Due 04-01-2052	Corporate Debt	98,781	99,303
	Ma Inst Tech 4.678% Due 07-01-2114	Corporate Debt	792,244	619,711
	Ma Inst Tech 5.618% Due 06-01-2055	Corporate Debt	623,800	633,731
	Ma Inst Tech Fixed 2.989% Due 07-01-2050	Corporate Debt	367,869	347,077
	Manulife Finl Corp 4.986% 12-11-2035	Corporate Debt	549,998	549,838
	Marathon Pete Corp 4.75% Due 09-15-2044	Corporate Debt	56,444	60,049
	Marathon Pete Corp 5% Due 09-15-2054	Corporate Debt	92,826	100,701
	Marathon Pete Corp 6.5% Due 03-01-2041	Corporate Debt	1,331,975	1,334,125
	Markel Group Inc 5% Due 04-05-2046	Corporate Debt	1,354,005	1,351,935
	Markel Group Inc 6.0% 05-16-2054	Corporate Debt	249,103	252,521
	Marriott Intl Inc New 5.5% 04-15-2037	Corporate Debt	1,448,348	1,492,607
	Mastercard Inc 3.65% Due 06-01-2049	Corporate Debt	417,638	309,502
	Mayo Clinic 4.128% Due 11-15-2052	Corporate Debt	518,180	414,656
	Mcdonalds Corp 4.45% Due 03-01-2047 Reg	Corporate Debt	129,436	133,074
	Mcdonalds Corp 4.875% Due 12-09-2045	Corporate Debt	91,269	91,401
	Mcdonalds Corp Fixed 4.6% Due 05-26-2045	Corporate Debt	84,228	83,989
	Mcdonalds Corp Medium Term Nts 3.7 Due 02-15-2042	Corporate Debt	321,855	302,837
	Mcdonalds Corp Medium Term Nts Book Entrtranche # Tr 00104 5.7 01 Feb 2039	Corporate Debt	31,553	31,396
	Medstar Health Inc 3.626% Due 08-15-2049	Corporate Debt	620,000	454,871
	Mem 4.2% Due 07-01-2055	Corporate Debt	791,630	634,060
	Merck & Co Inc 2.9% Due 12-10-2061	Corporate Debt	371,862	347,485
	Merck & Co Inc 2.75% Due 12-10-2051 Beo	Corporate Debt	1,228,378	1,143,780
	Merck & Co Inc 2.75% Due 12-10-2051 Beo	Corporate Debt	428,659	435,134
	Merck & Co Inc 2.75% Due 12-10-2051 Beo	Corporate Debt	454,126	450,674
	Merck & Co Inc 3.6 Due 09-15-2042	Corporate Debt	645,757	558,115
	Merck & Co Inc 3.6 Due 09-15-2042	Corporate Debt	298,741	305,750
	Merck & Co Inc 4.15% Due 05-18-2043	Corporate Debt	350,293	353,897
	Merck & Co Inc 5.5% 03-15-2046	Corporate Debt	364,412	365,003
	Merck & Co Inc 5.5% 03-15-2046	Corporate Debt	290,760	290,002
	Merck & Co Inc 5.55% 12-04-2055	Corporate Debt	49,661	49,518
	Merck & Co Inc 5.55% 12-04-2055	Corporate Debt	407,216	406,047
	Merck & Co Inc 5.75% Due 11-15-2036	Corporate Debt	1,204,812	1,055,227
	Merck & Co Inc 5.85% Due 06-30-2039	Corporate Debt	32,818	32,208
	Merck & Co Inc New 2.35% Due 06-24-2040	Corporate Debt	691,060	719,900
	Merck & Co Inc New 2.35% Due 06-24-2040	Corporate Debt	315,054	332,818
	Merck & Co Inc New 2.35% Due 06-24-2040	Corporate Debt	302,557	279,278
	Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Debt	272,077	287,181
	Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Debt	132,266	111,682
	Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Debt	145,069	151,568
	Merck & Co Inc New 4.0% 03-07-2049	Corporate Debt	228,527	228,834
	Merck & Co Inc New 4.75% 12-04-2035	Corporate Debt	383,787	384,504
	Merck & Co Inc New 5.7% Due 09-15-2055	Corporate Debt	175,833	172,421
	Merck & Co Inc New 5.7% Due 12-04-2065	Corporate Debt	550,932	550,813
	Merck & Co Inc New 5.7% Due 12-04-2065	Corporate Debt	218,904	218,340
	Merck & Co Inc New Fixed 2.45% Due 06-24-2050	Corporate Debt	378,783	349,413
	Meta Platforms Inc 4.65% 08-15-2062	Corporate Debt	141,626	130,625
	Meta Platforms Inc 5.4% 08-15-2054	Corporate Debt	549,996	531,969
	Meta Platforms Inc 5.4% 08-15-2054	Corporate Debt	865,928	809,154
	Meta Platforms Inc 5.4% 08-15-2054	Corporate Debt	1,539,830	1,441,917
	Meta Platforms Inc 5.5% 11-15-2045	Corporate Debt	738,646	721,255
	Meta Platforms Inc 5.5% 11-15-2045	Corporate Debt	1,068,892	1,047,770
	Meta Platforms Inc 5.55% 08-15-2064	Corporate Debt	2,071,515	1,910,975
	Meta Platforms Inc 5.55% 08-15-2064	Corporate Debt	1,261,688	1,177,488
	Meta Platforms Inc 5.55% 08-15-2064	Corporate Debt	1,427,647	1,331,073
	Meta Platforms Inc 5.6% Due 05-15-2053	Corporate Debt	484,231	461,073
	Meta Platforms Inc 5.625% 11-15-2055	Corporate Debt	2,550,394	2,452,302
	Meta Platforms Inc 5.625% 11-15-2055	Corporate Debt	738,698	711,648
	Meta Platforms Inc 5.75% 05-15-2063	Corporate Debt	1,967,416	1,912,979
	Meta Platforms Inc Fixed 4.45% Due 08-15-2052	Corporate Debt	1,188,109	1,159,138
	Meta Platforms Inc Fixed 4.45% Due 08-15-2052	Corporate Debt	1,406,859	1,253,012

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Meta Platforms Inc Sr Nt 5.75% 11-15-2065	Corporate Debt	$ 2,904,580	$ 2,781,742
	Meta Platforms Inc Sr Nt 5.75% 11-15-2065	Corporate Debt	1,104,773	1,058,115
	Meta Platforms Inc Sr Nt 5.75% 11-15-2065	Corporate Debt	2,450,080	2,350,835
	Methodist Hosp Houston Tex 2.705% Due 12-01-2050/08-27-2020 Reg	Corporate Debt	513,763	330,784
	Methodist Hosp Houston Tex 2.705% Due 12-01-2050/08-27-2020 Reg	Corporate Debt	530,000	327,693
	Metlife Inc 4.05% Due 03-01-2045	Corporate Debt	1,077,697	946,255
	Metlife Inc 4.05% Due 03-01-2045	Corporate Debt	204,743	207,512
	Metlife Inc 4.125% Due 08-13-2042	Corporate Debt	288,076	299,192
	Metlife Inc 6.4% Due 12-15-2066	Corporate Debt	755,550	723,939
	Microsoft Corp 2.525% Due 06-01-2050 Beo	Corporate Debt	3,733,823	3,261,459
	Microsoft Corp 2.525% Due 06-01-2050 Beo	Corporate Debt	3,550,264	2,855,771
	Microsoft Corp 2.921% 03-17-2052 Usd	Corporate Debt	340,399	338,875
	Microsoft Corp 3.7% Due 08-08-2046	Corporate Debt	1,704,094	1,390,656
	Microsoft Corp 3.95% Due 08-08-2056	Corporate Debt	60,971	59,021
	Microsoft Corp 4.5% Due 06-15-2047	Corporate Debt	114,927	112,520
	Microsoft Corp 4.75% Due 11-03-2055	Corporate Debt	301,385	311,219
	Microsoft Corp Sr Nt 2.5% 09-15-2050	Corporate Debt	1,965,860	1,977,860
	Microsoft Corp Sr Nt 2.5% 09-15-2050	Corporate Debt	198,429	197,786
	Midamerican Energy 4.4% Due 10-15-2044	Corporate Debt	480,571	398,581
	Midamerican Energy 4.8% Due 09-15-2043	Corporate Debt	168,130	150,386
	Midamerican Energy 5.858% 09-15-2054	Corporate Debt	49,942	51,571
	Midamerican Energy 5.858% 09-15-2054	Corporate Debt	638,934	654,955
	Midamerican Energy 6.125% Due 04-01-2036	Corporate Debt	3,460,870	3,070,410
	Midamerican Energy Co 1St Mtg Bd 5.5% 11-15-2056	Corporate Debt	461,429	456,520
	Midamerican Energy Co 3.15% Due 04-15-2050	Corporate Debt	556,842	380,375
	Midamerican Energy Co 3.65% 08-01-2048	Corporate Debt	812,014	649,072
	Midamerican Energy Co 3.65% 08-01-2048	Corporate Debt	796,850	645,320
	Midamerican Energy Co 3.95% 08-01-2047	Corporate Debt	611,137	456,508
	Midamerican Energy Co 3.95% 08-01-2047	Corporate Debt	1,796,895	1,452,885
	Midamerican Energy Co 4.25% 07-15-2049	Corporate Debt	268,647	250,736
	Midamerican Energy Co 4.25% 07-15-2049	Corporate Debt	347,865	287,730
	Midamerican Energy Co 4.25% 05-01-2046	Corporate Debt	154,674	146,657
	Midamerican Energy Co 5.3% 02-01-2055	Corporate Debt	298,728	285,177
	Mississippi Pwr Co 4.25 Due 03-15-2042	Corporate Debt	339,777	274,902
	Mitsubishi Ufj Finl Group Inc 5.615% 04-24-2036	Corporate Debt	729,327	763,793
	Molson Coors 4.2% Due 07-15-2046	Corporate Debt	408,100	414,774
	Mondelez Intl Inc Fixed 2.625% Due 09-04-2050	Corporate Debt	133,540	131,695
	Moodys Corp 3.25% Due 05-20-2050 Reg	Corporate Debt	149,323	143,303
	Moodys Corporation 4.875% 12-17-2048 Beo	Corporate Debt	231,071	211,766
	Morgan Stanley 1.794% 02-13-2032	Corporate Debt	4,425,747	4,686,383
	Morgan Stanley 2.239% 07-21-2032	Corporate Debt	700,000	622,618
	Morgan Stanley 2.484% 09-16-2036	Corporate Debt	970,000	853,991
	Morgan Stanley 2.511% 10-20-2032	Corporate Debt	480,000	430,989
	Morgan Stanley 2.699% Due 01-22-2031	Corporate Debt	600,000	563,243
	Morgan Stanley 2.802% 01-25-2052	Corporate Debt	266,470	284,173
	Morgan Stanley 2.802% 01-25-2052	Corporate Debt	216,000	137,936
	Morgan Stanley 4.3% Due 01-27-2045	Corporate Debt	1,105,515	1,125,242
	Morgan Stanley 4.375% Due 01-22-2047	Corporate Debt	733,375	736,650
	Morgan Stanley 4.892% 10-22-2036	Corporate Debt	760,000	754,959
	Morgan Stanley 5.32% 07-19-2035	Corporate Debt	336,197	340,414
	Morgan Stanley 5.424% 07-21-2034	Corporate Debt	30,000	31,259
	Morgan Stanley 5.597% 03-24-2051	Corporate Debt	122,787	118,580
	Morgan Stanley 5.94% 02-07-2039	Corporate Debt	450,000	473,712
	Morgan Stanley 5.948% 01-19-2038	Corporate Debt	821,199	864,077
	Morgan Stanley Fixed 3.217% Due 04-22-2042	Corporate Debt	377,855	396,983
	Morgan Stanley Fixed 3.217% Due 04-22-2042	Corporate Debt	4,361,542	4,323,579
	Morgan Stanley Fixed 5.516% 11-19-2055	Corporate Debt	1,120,000	1,110,716
	Morgan Stanley Fixed 5.516% 11-19-2055	Corporate Debt	2,997,999	3,009,843
	Morgan Stanley Pvt Bk 4.465% 11-19-2031	Corporate Debt	150,000	150,470
	Morgan Stanley Sr Nt Fixed / Fltg 5.664%04-17-2036	Corporate Debt	1,006,266	1,030,717
	Mplx Lp 4.5% 04-15-2038	Corporate Debt	1,378,034	1,310,944
	Mplx Lp 4.7% 04-15-2048	Corporate Debt	331,938	337,824
	Mplx Lp 5.65% 03-01-2053	Corporate Debt	66,405	65,191

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mplx Lp 5.95% 04-01-2055	Corporate Debt	$ 127,051	$ 130,623
	Mplx Lp 6.2% 09-15-2055	Corporate Debt	818,555	813,038
	Mplx Lp 6.2% 09-15-2055	Corporate Debt	648,669	658,411
	Mplx Lp Fixed 4.9% Due 04-15-2058	Corporate Debt	246,653	222,024
	Mplx Lp Fixed 5.2% 12-01-2047	Corporate Debt	2,406,395	2,351,412
	Mplx Lp Fixed 5.2% 12-01-2047	Corporate Debt	135,263	129,641
	Mplx Lp Fixed 5.2% Due 03-01-2047	Corporate Debt	478,385	475,172
	Mplx Lp Sr Nt 5.4% 09-15-2035	Corporate Debt	1,033,954	1,054,507
	Mylan Inc 5.4 Due 11-29-2043	Corporate Debt	70,020	77,546
	Mylan Inc Formerly Fixed 5.2% Due 04-15-2048	Corporate Debt	142,623	126,285
	Mylan N V Fixed 5.25% Due 06-15-2046	Corporate Debt	100,169	103,021
	Nasdaq Inc 6.1% 06-28-2063	Corporate Debt	610,604	658,412
	Nature Conservancy 3.957% Due 03-01-2052	Corporate Debt	211,331	164,586
	Nbcuniversal Media 4.45% Due 01-15-2043	Corporate Debt	317,082	289,921
	Netflix Inc 5.4% 08-15-2054	Corporate Debt	278,872	267,375
	Nevada Pwr Co 3.125% Due 08-01-2050	Corporate Debt	170,745	170,061
	Nevada Pwr Co 6.0% 03-15-2054	Corporate Debt	1,557,322	1,530,828
	Nevada Pwr Co 6.0% 03-15-2054	Corporate Debt	508,328	534,249
	Nevada Pwr Co 6.65% Due 04-01-2036	Corporate Debt	569,202	489,876
	Nevada Pwr Co 6.65% Due 04-01-2036	Corporate Debt	3,032,205	2,646,454
	New Issue Home Depot 30Yr Usd 3.625% 04-15-2052	Corporate Debt	152,473	150,154
	New Issue Home Depot 30Yr Usd 3.625% 04-15-2052	Corporate Debt	1,550,571	1,296,454
	New York & 4.024% Due 08-01-2045	Corporate Debt	322,637	223,589
	New York & 4.763% Due 08-01-2116	Corporate Debt	343,470	275,552
	New York & Presbyterian Hosp 4.063% Due 08-01-2056 Beo	Corporate Debt	152,878	125,217
	Nextera Energy Cap Hldgs Inc 5.9% 03-15-2055	Corporate Debt	664,713	690,059
	Nike Inc 3.875% Due 11-01-2045	Corporate Debt	487,982	480,682
	Nisource Fin Corp 4.8% Due 02-15-2044	Corporate Debt	398,990	410,559
	Nisource Fin Corp 5.25% Due 02-15-2043	Corporate Debt	70,753	50,912
	Nokia Corp 6.625% Due 05-15-2039	Corporate Debt	1,158,409	981,340
	Norfolk Southn 3.4% Due 11-01-2049	Corporate Debt	43,292	42,451
	Norfolk Southn 4.65% Due 01-15-2046	Corporate Debt	127,599	128,660
	Norfolk Southn 4.837% Due 10-01-2041	Corporate Debt	904	945
	Norfolk Southn Corp 3.155% Due 05-15-2055	Corporate Debt	32,625	29,106
	Norfolk Southn Corp 3.7% 03-15-2053	Corporate Debt	104,964	102,281
	Norfolk Southn Corp 4.15% 02-28-2048	Corporate Debt	58,894	49,031
	Norfolk Southn Corp 5.95% 03-15-2064	Corporate Debt	339,051	349,154
	Norfolk Southn Fixed 3.942% Due 11-01-2047	Corporate Debt	648,305	554,183
	Norfolk Southn Fixed 4.05% Due 08-15-2052	Corporate Debt	151,012	147,962
	Northern States Power Co Wisconsin 5.65%06-15-2054	Corporate Debt	194,636	201,965
	Northern Sts Pwr Co Minn 3.6% 09-15-2047	Corporate Debt	220,809	214,909
	Northern Sts Pwr Co Minn 3.6% 09-15-2047	Corporate Debt	1,008,675	821,932
	Northern Sts Pwr Co Minn 4.5% Due 06-01-2052 Beo	Corporate Debt	198,810	195,993
	Northern Sts Pwr Co Minn 5.4% 03-15-2054	Corporate Debt	2,022,980	1,944,156
	Northern Sts Pwr Co Minn 5.65% 05-15-2055	Corporate Debt	1,026,859	1,011,315
	Northern Sts Pwr Co Minn 5.65% 05-15-2055	Corporate Debt	159,979	158,993
	Northn Sts Pwr Co 2.9% Due 03-01-2050	Corporate Debt	902,253	605,089
	Northn Sts Pwr Co 3.4 Due 08-15-2042	Corporate Debt	8,706	7,846
	Northrop Grumman 4.03% Due 10-15-2047	Corporate Debt	360,753	366,884
	Northrop Grumman 4.75% Due 06-01-2043	Corporate Debt	301,521	309,544
	Northrop Grumman Corp 4.95% 03-15-2053	Corporate Debt	439,874	420,741
	Northrop Grumman Corp 5.2% 06-01-2054	Corporate Debt	425,309	409,909
	Northrop Grumman Corp 5.2% 06-01-2054	Corporate Debt	145,109	145,391
	Northwestern Univ 3.662% Due 12-01-2057	Corporate Debt	206,084	156,653
	Northwestern Univ 4.643% Due 12-01-2044	Corporate Debt	297,345	294,084
	Northwestern Univ 4.94% Due 12-01-2035	Corporate Debt	440,000	449,889
	Northwestn Mem 2.633% Due 07-15-2051	Corporate Debt	325,120	306,540
	Novant Health Inc 3.168% Due 11-01-2051	Corporate Debt	610,000	408,081
	Novartis Cap Corp 3.7% Due 09-21-2042	Corporate Debt	223,058	178,980
	Novartis Cap Corp 4% Due 11-20-2045	Corporate Debt	280,816	276,965
	Novartis Cap Corp 4.4% Due 05-06-2044	Corporate Debt	566,541	536,962
	Novartis Capital Corp 5.3% 11-05-2055	Corporate Debt	213,787	213,769
	Nucor Corp Fixed 2.979% Due 12-15-2055	Corporate Debt	150,232	124,404

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Nucor Corp Fixed 2.979% Due 12-15-2055	Corporate Debt	$ 49,989	$ 36,077
	Nucor Corp Nt 3.85% 04-01-2052	Corporate Debt	224,306	180,773
	Nutrien Ltd 5.625% 12-01-2040	Corporate Debt	2,955,222	2,966,522
	Nv Pwr Co Nv Pwr Co 6.75 Due 07-01-2037 Beo	Corporate Debt	197,243	167,962
	Nvidia Corp 3.5% Due 04-01-2050	Corporate Debt	305,100	278,025
	Nxp B V / Nxp Fdg Llc / Nxp Usa Inc Sr Nt 3.25% 05-11-2041	Corporate Debt	348,482	266,157
	Nyu Langone Hosps 3.38% Due 07-01-2055	Corporate Debt	380,000	260,769
	Occidental Pete 4.4% Due 04-15-2046	Corporate Debt	149,861	157,962
	Occidental Pete 4.4% Due 04-15-2046	Corporate Debt	1,448,072	1,421,654
	Occidental Pete 4.625% Due 06-15-2045	Corporate Debt	192,270	201,733
	Occidental Pete Corp Sr Nt 6.45% 09-15-2036	Corporate Debt	1,311,104	1,383,620
	Occidental Pete Corp Sr Nt 6.6% 03-15-2046	Corporate Debt	847,404	854,514
	Oglethorpe Pwr 5.25% Due 09-01-2050	Corporate Debt	118,977	117,638
	Oglethorpe Pwr Corp 3.75% 08-01-2050	Corporate Debt	298,893	296,219
	Oglethorpe Pwr Corp 3.75% 08-01-2050	Corporate Debt	1,661,260	1,811,827
	Oglethorpe Pwr Corp 4.5% 04-01-2047	Corporate Debt	131,414	110,698
	Oglethorpe Pwr Corp 5.05% Due 10-01-2048	Corporate Debt	279,262	274,603
	Ohio Edison Co 8.25% Due 10-15-2038	Corporate Debt	320,973	281,034
	Oklahoma Gas & Elec Co 5.8% 04-01-2055	Corporate Debt	189,037	192,600
	Oncor Elec 3.75% Due 04-01-2045	Corporate Debt	237,141	200,525
	Oncor Elec 5.3 Due 06-01-2042	Corporate Debt	23,283	18,572
	Oncor Elec Delivery Co Llc 3.1% 09-15-2049	Corporate Debt	527,329	352,823
	Oncor Elec Delivery Co Llc 3.1% 09-15-2049	Corporate Debt	481,785	396,093
	Oncor Elec Delivery Co Llc 3.7% Due 05-15-2050 Reg	Corporate Debt	573,304	423,593
	Oncor Elec Delivery Co Llc 3.7% Due 05-15-2050 Reg	Corporate Debt	459,598	405,176
	Oncor Elec Delivery Co Llc 5.55% 06-15-2054	Corporate Debt	20,991	20,472
	Oncor Elec Fixed 2.7% Due 11-15-2051	Corporate Debt	237,766	221,449
	Oncor Elec Fixed 3.8% Due 09-30-2047	Corporate Debt	45,788	36,120
	Oncor Elec Fixed 4.6% Due 06-01-2052	Corporate Debt	51,159	50,704
	Oncor Elec Fixed 4.95% Due 09-15-2052	Corporate Debt	453,112	438,118
	Oncor Electric Delivery 4.55% 12-01-2041	Corporate Debt	106,703	89,927
	Oneok Inc 5.7% 11-01-2054	Corporate Debt	73,792	69,266
	Oneok Inc 5.7% 11-01-2054	Corporate Debt	354,244	336,970
	Oneok Inc 6.625% Due 09-01-2053	Corporate Debt	922,916	941,024
	Oneok Inc New 3.95% 03-01-2050	Corporate Debt	1,646,325	1,637,940
	Oneok Inc New 4.2% 10-03-2047	Corporate Debt	362,727	303,632
	Oneok Inc New 4.2% 10-03-2047	Corporate Debt	50,993	59,169
	Oneok Inc New 4.25% 09-15-2046	Corporate Debt	39,211	43,218
	Oneok Inc New 4.85% 02-01-2049	Corporate Debt	357,736	304,567
	Oneok Inc New 5.15% 10-15-2043	Corporate Debt	169,314	145,482
	Oneok Inc New 5.45% 06-01-2047	Corporate Debt	32,100	32,236
	Oneok Inc New 5.6% 04-01-2044	Corporate Debt	180,026	189,332
	Oneok Inc New 6.25% 10-15-2055	Corporate Debt	253,674	256,610
	Oneok Inc New 6.25% 10-15-2055	Corporate Debt	273,912	273,718
	Oneok Partners L P 6.2% Due 09-15-2043	Corporate Debt	240,278	244,195
	Oracle Corp 3.6% Due 04-01-2040 Reg	Corporate Debt	1,231,028	1,071,349
	Oracle Corp 3.6% Due 04-01-2050 Reg	Corporate Debt	931,533	838,050
	Oracle Corp 3.6% Due 04-01-2050 Reg	Corporate Debt	172,009	153,225
	Oracle Corp 3.8% 11-15-2037	Corporate Debt	3,097,912	2,577,578
	Oracle Corp 3.95% Due 03-25-2051	Corporate Debt	177,610	158,609
	Oracle Corp 3.95% Due 03-25-2051	Corporate Debt	689,272	614,612
	Oracle Corp 4% 11-15-2047	Corporate Debt	628,429	588,200
	Oracle Corp 4% 11-15-2047	Corporate Debt	101,119	92,294
	Oracle Corp 4% Due 07-15-2046	Corporate Debt	420,263	393,448
	Oracle Corp 4% Due 07-15-2046	Corporate Debt	3,572,819	2,548,709
	Oracle Corp 4% Due 07-15-2046	Corporate Debt	3,203,783	2,279,214
	Oracle Corp 4.125% Due 05-15-2045	Corporate Debt	1,180,631	901,993
	Oracle Corp 4.125% Due 05-15-2045	Corporate Debt	470,737	425,741
	Oracle Corp 4.375% Due 05-15-2055	Corporate Debt	40,438	38,106
	Oracle Corp 4.5% Due 07-08-2044	Corporate Debt	27,972	26,856
	Oracle Corp 5.375 Due 07-15-2040	Corporate Debt	30,960	31,407
	Oracle Corp 5.375% 09-27-2054	Corporate Debt	1,216,572	990,345
	Oracle Corp 5.375% 09-27-2054	Corporate Debt	918,805	840,170

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Oracle Corp 5.5% 09-27-2064	Corporate Debt	$ 286,973	$ 256,263
	Oracle Corp 5.5% 09-27-2064	Corporate Debt	621,423	520,535
	Oracle Corp 5.55% 02-06-2053	Corporate Debt	482,848	432,808
	Oracle Corp 5.55% 02-06-2053	Corporate Debt	405,772	357,899
	Oracle Corp 5.875% 09-26-2045	Corporate Debt	50,184	45,275
	Oracle Corp 5.95% 09-26-2055	Corporate Debt	569,365	511,613
	Oracle Corp 6% 08-03-2055	Corporate Debt	114,318	110,610
	Oracle Corp 6.1% 09-26-2065	Corporate Debt	1,762,810	1,571,580
	Oracle Corp 6.125% 08-03-2065	Corporate Debt	207,007	186,637
	Oracle Corp Fixed 3.65% Due 03-25-2041	Corporate Debt	288,386	274,397
	Oracle Corp Fixed 6.9% Due 11-09-2052	Corporate Debt	450,101	446,085
	Oracle Corp Fixed 6.9% Due 11-09-2052	Corporate Debt	144,185	133,825
	Orlando Health Inc 4.089% Due 10-01-2048	Corporate Debt	605,312	505,577
	Ovintiv Inc 7.1% 07-15-2053	Corporate Debt	609,708	639,962
	Pac Gas & Elec Co 3.3% Due 08-01-2040	Corporate Debt	129,351	98,673
	Pac Gas & Elec Co 3.5% Due 08-01-2050	Corporate Debt	482,678	409,526
	Pac Gas & Elec Co 4.2% Due 06-01-2041	Corporate Debt	236,288	251,419
	Pac Gas & Elec Co 4.2% Due 06-01-2041	Corporate Debt	1,132,469	988,971
	Pac Gas & Elec Co 5.9% Due 10-01-2054	Corporate Debt	269,116	259,769
	Pac Gas & Elec Co Fixed 4.5% Due 07-01-2040	Corporate Debt	486,036	524,436
	Pac Gas & Elec Co Fixed 4.5% Due 07-01-2040	Corporate Debt	210,567	215,893
	Pac Gas & Elec Co Fixed 4.5% Due 07-01-2040	Corporate Debt	542,904	594,361
	Pac Gas & Elec Co Fixed 4.95% Due 07-01-2050	Corporate Debt	1,463,343	1,436,803
	Pac Gas & Elec Co Fixed 4.95% Due 07-01-2050	Corporate Debt	305,620	300,923
	Pacific Gas & Elec Co 1St Mtg Bd 6% 08-15-2035	Corporate Debt	492,594	520,478
	Pacific Gas & Elec Co 2.5% Due 02-01-2031/06-19-2020 Reg	Corporate Debt	489,490	441,531
	Pacific Gas & Elec Co 4.45% Due 4-15-2042	Corporate Debt	2,241,946	1,758,985
	Pacific Gas & Elec Co 4.45% Due 4-15-2042	Corporate Debt	149,214	178,388
	Pacific Gas & Elec Co 4.5% 12-15-2041	Corporate Debt	143,094	162,422
	Pacific Gas & Elec Co 4.6% 06-15-2043	Corporate Debt	280,531	284,695
	Pacific Gas & Elec Co 4.75% Due 02-15-2044	Corporate Debt	672,548	703,309
	Pacific Gas & Elec Co 5.25% 03-01-2052	Corporate Debt	262,899	284,432
	Pacific Gas & Elec Co 5.25% 03-01-2052	Corporate Debt	102,025	109,397
	Pacific Gas & Elec Co 6.7% 04-01-2053	Corporate Debt	666,963	682,890
	Pacific Gas & Electric 4.3% 03-15-2045	Corporate Debt	615,698	616,546
	Pacific Gas & Electric 4.3% 03-15-2045	Corporate Debt	1,428,021	1,388,223
	Pacific Gas & Electric 6.15% 03-01-2055	Corporate Debt	469,576	474,779
	Pacific Gas & Electric 6.15% 03-01-2055	Corporate Debt	665,502	670,452
	Pacific Gas & Electric Co 3.75% 08-15-2042	Corporate Debt	350,136	375,752
	Pacificorp 2.9% 06-15-2052 Usd	Corporate Debt	114,431	111,756
	Pacificorp 2.9% 06-15-2052 Usd	Corporate Debt	367,162	217,629
	Pacificorp 2.9% 06-15-2052 Usd	Corporate Debt	1,951,373	1,987,486
	Pacificorp 4.1 Due 02-01-2042	Corporate Debt	136,984	134,661
	Pacificorp 4.125% Due 01-15-2049	Corporate Debt	1,397,898	982,875
	Pacificorp 5.8% 01-15-2055	Corporate Debt	250,781	241,476
	Pacificorp 6.1% Due 08-01-2036	Corporate Debt	76,317	62,302
	Pacificorp Fixed 3.3% Due 03-15-2051	Corporate Debt	118,199	115,181
	Paramount Global 4.95% 05-19-2050	Corporate Debt	130,390	121,933
	Paramount Global 6.875% 04-30-2036	Corporate Debt	1,224,600	1,202,350
	Paramount Global Fixed 6.25% Due	Corporate Debt	3,937,500	3,139,185
	Paramount Global Sub Deb Fixed To Fixed Nc5 6.375% 03-30-2062	Corporate Debt	849,825	826,262
	Paypal Hldgs Inc 5.25% 06-01-2062	Corporate Debt	200,128	184,211
	Paypal Hldgs Inc Fixed 3.25% Due 06-01-2050	Corporate Debt	552,255	576,815
	Peacehealth 3.218% Due 11-15-2050	Corporate Debt	340,780	304,409
	Peco Energy Co 1St & Ref Mtg Bd 2.85% 09-15-2051	Corporate Debt	201,974	200,207
	Peco Energy Co 1St & Ref Mtg Bd 3.05% 03-15-2051	Corporate Debt	313,807	291,295
	Peco Energy Co 1St & Ref Mtg Bd 3.05% 03-15-2051	Corporate Debt	106,598	108,008
	Peco Energy Co 3% Due 09-15-2049	Corporate Debt	446,297	296,219
	Peco Energy Co 3% Due 09-15-2049	Corporate Debt	170,008	157,983
	Peco Energy Co 4.15% Due 10-01-2044	Corporate Debt	501,574	432,737
	Peco Energy Co 5.25% 09-15-2054	Corporate Debt	1,788,868	1,716,686
	Peco Energy Co 5.25% 09-15-2054	Corporate Debt	723,253	687,623
	Peco Energy Co 5.65% 09-15-2055	Corporate Debt	239,159	229,701

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Peco Energy Co Fixed 3.9% Due 03-01-2048	Corporate Debt	$ 434,475	$ 405,527
	Pepsico Inc 2.875% Due 10-15-2049	Corporate Debt	548,530	547,486
	Pepsico Inc 3.45% Due 10-06-2046	Corporate Debt	475,477	461,722
	Pepsico Inc 3.6% Due 08-13-2042	Corporate Debt	205,466	203,698
	Pepsico Inc 4.25% Due 10-22-2044	Corporate Debt	64,824	64,831
	Pepsico Inc Fixed 2.625% 10-21-2041	Corporate Debt	711,144	713,532
	Pepsico Inc Sr Nt 4 Due 03-05-2042	Corporate Debt	220,788	224,059
	Pepsico Inc Sr Nt 4.875 Due 11-01-2040	Corporate Debt	194,150	153,449
	Petro-Cda 6.8% Due 05-15-2038	Corporate Debt	343,811	267,874
	Pfizer Inc 2.55% Due 05-28-2040	Corporate Debt	450,637	405,084
	Pfizer Inc 4.1% 09-15-2038	Corporate Debt	1,092,909	1,007,766
	Pfizer Investment Enter 5.11% 05-19-2043	Corporate Debt	62,471	62,734
	Pfizer Investment Enter 5.3% 05-19-2053	Corporate Debt	613,387	589,054
	Pfizer Investment Enter 5.34% 05-19-2063	Corporate Debt	735,428	699,108
	Pfizer Investment Enter 5.34% 05-19-2063	Corporate Debt	3,252,618	3,136,664
	Pg&E Recovery Fdg 5.231% Due 06-01-2042	Corporate Debt	479,999	486,397
	Pg&E Recovery Fdg 5.536% Due 07-15-2049	Corporate Debt	644,926	648,491
	Pg&E Recovery Fdg Llc 5.529% 06-01-2049	Corporate Debt	109,996	110,162
	Pg&E Wildfire Recovery Fdg Llc 4.377% 06-01-2039	Corporate Debt	364,989	346,133
	Pg&E Wildfire Recovery Fdg Llc 4.451% 12-01-2047	Corporate Debt	809,975	720,888
	Pg&E Wildfire Recovery Fdg Llc 4.674% 12-01-2051	Corporate Debt	587,202	539,035
	Pg&E Wildfire Recovery Fdg Llc 5.212% 12-01-2047	Corporate Debt	944,987	915,154
	Pg&E Wildfire Recovery Fdg Llc Sr Secd Recovery Bd Ser 5.099% 06-01-2054	Corporate Debt	289,973	270,986
	Philip Morris International Inc 3.875 Bds Due 08-21-2042 Usd1000	Corporate Debt	248,918	243,804
	Philip Morris Intl 4.5% Due 03-20-2042	Corporate Debt	278,466	250,933
	Philip Morris Intl Inc 4.625% 10-29-2035	Corporate Debt	746,507	740,245
	Philip Morris Intl Inc 4.625% 10-29-2035	Corporate Debt	469,538	465,717
	Phillips 66 5.875 Due 05-01-2042	Corporate Debt	270,271	268,680
	Phillips 66 Co 4.68% 02-15-2045	Corporate Debt	553,208	471,409
	Phillips 66 Co 4.68% 02-15-2045	Corporate Debt	655,545	637,039
	Phillips 66 Co 4.9% Due 10-01-2046	Corporate Debt	305,956	301,668
	Piedmont Fixed 2.864% Due 01-01-2052	Corporate Debt	206,031	130,133
	Piedmont Nat Gas 3.64% Due 11-01-2046	Corporate Debt	73,523	59,895
	Piedmont Nat Gas Co Inc Sr Nt 5.05% 05-15-2052	Corporate Debt	687,197	636,767
	Plains All Amern 4.3% Due 01-31-2043	Corporate Debt	153,447	167,772
	Potomac Elec Pwr 4.15% Due 03-15-2043	Corporate Debt	151,780	114,535
	Potomac Electric Power Co 5.5% 03-15-2054	Corporate Debt	660,823	629,989
	Ppl Elec Utils 4.75 Due 07-15-2043	Corporate Debt	1,388,400	1,375,151
	Ppl Electric Utilities Corp 4.15% 06-15-2048	Corporate Debt	199,490	198,266
	Ppl Electric Utilities Corp 5.55% 08-15-2055	Corporate Debt	332,096	334,037
	Praxair Inc 3.55% Due 11-07-2042	Corporate Debt	97,310	68,148
	Praxair Inc Nt 2% 08-10-2050	Corporate Debt	175,666	112,960
	Precision 3.9% Due 01-15-2043	Corporate Debt	117,074	117,030
	Presbyterian 4.875% Due 08-01-2052	Corporate Debt	79,118	80,643
	President & 5.259% Due 03-15-2036	Corporate Debt	225,000	236,723
	President & Fellows Harvard College 2.517% Due 10-15-2050/04-21-2020 Reg	Corporate Debt	683,349	659,541
	Prin Finl Group 4.625% Due 09-15-2042	Corporate Debt	209,816	179,971
	Progressive Corp 3.95% Due 03-26-2050	Corporate Debt	127,653	126,000
	Progressive Corp 4.2% Due 03-15-2048	Corporate Debt	535,473	395,404
	Progressive Corp 4.35 Due 04-25-2044	Corporate Debt	52,459	52,223
	Progressive Corp Oh 4.125% Due 04-15-2047 Reg	Corporate Debt	272,959	237,995
	Prologis L P 4.375% Due 09-15-2048	Corporate Debt	260,002	181,089
	Prologis L P 5.25% Due 03-15-2054	Corporate Debt	385,924	381,496
	Prologis L P Fixed 2.125% Due 10-15-2050	Corporate Debt	413,440	227,023
	Prologis L P Sr Nt 3.05% 03-01-2050	Corporate Debt	160,090	131,490
	Provid St Joseph 2.7% Due 10-01-2051	Corporate Debt	50,857	51,582
	Prudential Financial Inc 4.418% 03-27-2048	Corporate Debt	157,167	151,683
	Prudential Finl 3.905% Due 12-07-2047	Corporate Debt	64,675	67,069
	Prudential Finl Inc 3.7% Due 03-13-2051 Reg	Corporate Debt	805,518	808,866
	Prudential Finl Inc 3.7% Due 03-13-2051 Reg	Corporate Debt	452,459	441,880
	Prudential Finl Inc 3.935% Due 12-07-2049	Corporate Debt	1,656,314	1,502,684
	Prudential Finl Inc Dtd 06-21-2010 6.62506-21-2040	Corporate Debt	106,600	108,503
	Pub Svc Elec & Gas 3.6% Due 12-01-2047	Corporate Debt	360,516	271,057

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Pub Svc Elec Gas 3.8% Due 03-01-2046	Corporate Debt	$ 381,233	$ 304,612
	Pub Svc Elec Gas Co Fixed 3.85% 05-01-2049 Reg	Corporate Debt	359,346	227,787
	Pub Svc Elec Gas Co Secd 3.95 Due 05-01-2042 Reg	Corporate Debt	230,843	181,430
	Public Service Co Of Colorado 3.6 Due 09-15-2042	Corporate Debt	153,560	126,315
	Public Service Co Of Colorado 4.5% 06-01-2052	Corporate Debt	1,114,560	948,636
	Public Service Colorado 5.15% 09-15-2035	Corporate Debt	598,830	609,267
	Public Service Colorado 5.75% 05-15-2024	Corporate Debt	618,431	622,909
	Public Service Colorado 5.85% 05-15-2055	Corporate Debt	807,275	829,013
	Public Service Electric 4.05% Due 05-01-2048	Corporate Debt	96,616	88,907
	Public Storage 5.35% 08-01-2053	Corporate Debt	196,018	195,021
	Public Svc Co Colo 4.05% 09-15-2049	Corporate Debt	798,840	782,842
	Public Svc Co Colo 4.3% Due 03-15-2044	Corporate Debt	339,639	289,628
	Public Svc Co Colo Fixed 2.7% Due 01-15-2051	Corporate Debt	108,108	114,866
	Public Svc Co N H 3.6% Due 07-01-2049	Corporate Debt	17,258	13,995
	Public Svc Co Okla 5.45% 01-15-2036	Corporate Debt	404,660	416,185
	Public Svc Elec Gas Co Secd Medium Term Nts 3.8 01-01-2043	Corporate Debt	455,913	454,040
	Public Svc Elec Gas Co Tranche # Tr 00025 3.65 09-01-2042	Corporate Debt	105,071	74,745
	Puget Sound Energy 5.795% Due 03-15-2040	Corporate Debt	263,492	270,230
	Puget Sound Energy Fixed 3.25% Due 09-15-2049	Corporate Debt	493,466	350,618
	Puget Sound Energy Fixed 4.223% Due 06-15-2048	Corporate Debt	400,832	310,414
	Puget Sound Energy Fixed 4.223% Due 06-15-2048	Corporate Debt	1,210,000	988,423
	Puget Sound Energy Inc 5.598% 09-15-2055	Corporate Debt	295,358	288,431
	Puget Sound Energy Inc 5.685% 15/06/20545.685% 06-15-2054	Corporate Debt	381,645	377,734
	Pvptl Farmers Ins Exchange 4.747% Due 11-01-2057 Beo	Corporate Debt	217,188	230,435
	Pvtpl 7-Eleven Inc 2.5% Due 02-10-2041 Beo	Corporate Debt	877,438	660,687
	Pvtpl Aker Bp Asa 5.8% 10-01-2054	Corporate Debt	1,908,060	1,824,212
	Pvtpl American Transmission Sys Inc Sr Nt 5% Due 09-01-2044	Corporate Debt	949,010	932,956
	Pvtpl American Transmission Sys Inc Sr Nt 5% Due 09-01-2044	Corporate Debt	220,068	191,256
	Pvtpl Basin Elec Pwr Coop 5.85% 10-15-2055	Corporate Debt	164,744	162,354
	Pvtpl Basin Elec Pwr Coop 5.85% 10-15-2055	Corporate Debt	558,141	546,099
	Pvtpl Bayer Us Fin Ii Llc 3.95% 04-15-2045	Corporate Debt	377,073	332,988
	Pvtpl Bayer Us Fin Ii Llc 3.95% 04-15-2045	Corporate Debt	83,897	89,794
	Pvtpl Beignet Inv Llc 6.581% 05-30-2049	Corporate Debt	2,474,291	2,547,133
	Pvtpl Bnp Paribas 5.894% 12-05-2034	Corporate Debt	1,051,708	1,120,592
	Pvtpl Bnp Paribas 7.375% 12-31-2049	Corporate Debt	540,000	564,004
	Pvtpl Bnp Paribas 7.75% Due 12-30-2049 Beo	Corporate Debt	1,370,000	1,446,965
	Pvtpl Boeing Co The 7.008% 05-01-2064	Corporate Debt	39,985	39,899
	Pvtpl Bpce 6.293% 01-14-2036	Corporate Debt	314,168	320,801
	Pvtpl Bpce Sa 6.027% 05-28-2036	Corporate Debt	308,589	315,271
	Pvtpl Broadcom Inc 3.137% Due 11-15-2035 Beo	Corporate Debt	1,472,122	1,476,132
	Pvtpl Broadcom Inc 3.137% Due 11-15-2035 Beo	Corporate Debt	1,769,604	1,847,324
	Pvtpl Broadcom Inc Avgo 3.187 11/15/36 3.187% Due 11-15-2036/09-30-2021 Beo	Corporate Debt	17,710	16,998
	Pvtpl Broadcom Inc Avgo 3.187 11/15/36 3.187% Due 11-15-2036/09-30-2021 Beo	Corporate Debt	334,750	352,715
	Pvtpl Broadcom Inc Avgo 3.187 11/15/36 3.187% Due 11-15-2036/09-30-2021 Beo	Corporate Debt	603,340	599,190
	Pvtpl Broadcom Inc Nt 4.926% 05-15-2037	Corporate Debt	1,940,303	2,095,247
	Pvtpl Broadcom Inc Nt 4.926% 05-15-2037	Corporate Debt	258,570	257,207
	Pvtpl Broadcom Inc Nt 4.926% 05-15-2037	Corporate Debt	22,017	21,764
	Pvtpl Cargill Inc 5.375% 10-23-2055	Corporate Debt	389,401	381,400
	Pvtpl Cargill Inc 5.375% 10-23-2055	Corporate Debt	239,894	231,737
	Pvtpl Cargill Inc Sr Nt 144A 4.76% Due 11-23-2045 Beo	Corporate Debt	108,924	108,704
	Pvtpl Columbia Pipelines Oper Co Llc 6.714% 08-15-2063	Corporate Debt	942,701	923,208
	Pvtpl Cox Communications Inc 5.95% 09-01-2054	Corporate Debt	237,143	214,463
	Pvtpl Csl Finance Plc 4.625% Due 04-27-2042/04-27-2022 Beo	Corporate Debt	379,951	344,265
	Pvtpl Csl Finance Plc 4.625% Due 04-27-2042/04-27-2022 Beo	Corporate Debt	359,953	326,146
	Pvtpl Csl Finance Plc 4.75% Due 04-27-2052 Beo	Corporate Debt	911,548	827,089
	Pvtpl Csl Finance Plc 4.95% Due 04-27-2062/04-27-2022 Beo	Corporate Debt	239,254	208,612
	Pvtpl Dcp Midstream Llc Defs 6.75 9/15/37 6.75 Due 09-15-2037 Beo	Corporate Debt	1,078,600	1,089,527
	Pvtpl Farmers Exchange Cap Ii 6.151% 11-01-2053	Corporate Debt	2,052,795	1,846,955
	Pvtpl Farmers Ins Exchange 7.0% 10-15-2064	Corporate Debt	70,000	71,821
	Pvtpl Foundry Jv Holdco Llc 6.1% 01-24-2036	Corporate Debt	859,286	885,572
	Pvtpl Foundry Jv Holdco Llc 6.1% 01-24-2036	Corporate Debt	227,458	230,563
	Pvtpl Foundry Jv Holdco Llc 6.3% 01-25-2039	Corporate Debt	1,555,627	1,576,501
	Pvtpl Foundry Jv Holdco Llc. 6.25% 01-25-2035	Corporate Debt	553,243	565,483

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Pvtpl Glencore Fdg Llc 5.673% 04-01-2035	Corporate Debt	$ 1,359,653	$ 1,422,775
	Pvtpl Global Atlantic Fin Co 6.75% 03-15-2054	Corporate Debt	114,225	117,920
	Pvtpl Greensaif Pipelines Bidco S A R L 6.1027% 08-23-2042	Corporate Debt	920,000	959,836
	Pvtpl Health Care Service Corp 5.875% 06-15-2054	Corporate Debt	1,251,122	1,211,998
	Pvtpl Heinz H J Fin Co Gtd Nt 144A 7.125% Due 08-01-2039 Beo	Corporate Debt	2,056,238	1,765,559
	Pvtpl Horizon Mut Holding Inc 6.2% 11-15-2034	Corporate Debt	787,899	765,748
	Pvtpl Intesa Sanpaolo S P A 7.8% 11-28-2053	Corporate Debt	992,896	980,147
	Pvtpl Jbs Usa Hldg Lux S A R L/Jbs Usa Food C 6.375% 04-15-2066	Corporate Debt	279,424	278,789
	Pvtpl Jbs Usa Hold/Food Grp/Co 6.25% 03-01-2056	Corporate Debt	570,617	570,012
	Pvtpl Jbs Usa Hold/Food Grp/Co 6.25% 03-01-2056	Corporate Debt	558,962	558,053
	Pvtpl Lbj Infrastructure Group Llc Sr Secd Nt 144A 3.797% 12-31-2057	Corporate Debt	270,000	189,639
	Pvtpl Mars Inc 4.125% Due 04-01-2054 Beo	Corporate Debt	403,500	393,263
	Pvtpl Mars Inc 5.65% 05-01-2045	Corporate Debt	588,573	596,430
	Pvtpl Mars Inc 5.65% 05-01-2045	Corporate Debt	392,879	399,305
	Pvtpl Mars Inc 5.7% 05-01-2055	Corporate Debt	1,561,332	1,570,440
	Pvtpl Mars Inc 5.7% 05-01-2055	Corporate Debt	1,414,350	1,420,398
	Pvtpl Mass Mutual Life Ins Co Surplus Nt 4.9% Due 04-01-2077	Corporate Debt	2,116,229	1,377,393
	Pvtpl Massachusetts Mut Life Ins Co Surplus Nt 3.375% 04-15-2050	Corporate Debt	307,566	264,481
	Pvtpl Monongahela Pwr 5.4 Due 12-15-2043 Beo	Corporate Debt	486,305	489,076
	Pvtpl Nationwide Mut Ins Co 4.35% Due 04-30-2050/04-30-2020 Beo	Corporate Debt	196,406	200,446
	Pvtpl Nationwide Mut Ins Co Surplus Nt 144A 9.375% Due 08-15-2039 Reg	Corporate Debt	1,458,588	1,202,092
	Pvtpl Nestle Hldgs Inc 2.5% Due 09-14-2041/09-14-2021 Beo	Corporate Debt	64,904	68,119
	Pvtpl New York Life Global Fdg 4.55% 01-28-2033	Corporate Debt	369,323	369,493
	Pvtpl Northwestern Mut Life Ins Co 6.17%05-29-2055	Corporate Debt	725,268	750,736
	Pvtpl Northwestern Mut Life Ins Co 6.17%05-29-2055	Corporate Debt	55,996	59,633
	Pvtpl Ntt Fin Corp 5.502% 07-16-2035	Corporate Debt	281,214	280,084
	Pvtpl Oncor Elec Delivery Co Llc 5.8% 04-01-2055	Corporate Debt	70,552	70,677
	Pvtpl Polar Tankers Inc Nt 144A 5.951% Due 05-10-2037/05-10-2007 Beo	Corporate Debt	10,709	8,967
	Pvtpl Prologis Targeted U S Log Fd Lp 4.75% 01-15-2036	Corporate Debt	1,042,998	1,038,013
	Pvtpl Re1 Ltd In Its Capacity As Responsible E 5.125% 09-24-2080	Corporate Debt	3,047,190	3,113,943
	Pvtpl Roche Holdings Inc 2.607% 12-13-2051	Corporate Debt	650,728	637,714
	Pvtpl Roche Holdings Inc 4.666% 12-02-2035	Corporate Debt	495,884	493,612
	Pvtpl Rwe Finance Us Llc 5.125% 09-18-2035	Corporate Debt	328,215	329,013
	Pvtpl Rwe Finance Us Llc 5.875% 09-18-2055	Corporate Debt	382,528	377,678
	Pvtpl S&P Global Inc 4.8% 12-04-2035	Corporate Debt	159,648	159,850
	Pvtpl Sabal Trail Transm 4.832% Due 05-01-2048	Corporate Debt	314,618	271,503
	Pvtpl Shell Fin Us Inc 5.125% 10-15-2041	Corporate Debt	132,031	132,209
	Pvtpl Siemens Funding Bv 5.8% 05-28-2055	Corporate Debt	763,551	757,518
	Pvtpl Siemens Funding Bv 5.8% 05-28-2055	Corporate Debt	313,447	329,128
	Pvtpl Siemens Funding Bv 5.9% 05-28-2065	Corporate Debt	208,881	219,966
	Pvtpl Societe Generale 7.132% 01-19-2055	Corporate Debt	626,436	655,924
	Pvtpl South32 Treas Ltd 0% Due 04-14-2032 Beo	Corporate Debt	1,862,100	1,939,221
	Pvtpl Swiss Re Sub Fin Plc 6.191% 04-01-2046	Corporate Debt	315,000	326,338
	Pvtpl Teachers Ins & 4.9% Due 09-15-2044	Corporate Debt	3,298,910	3,168,672
	Pvtpl Texas Elec Mkt Stabilization Fdg Nllc 5.057% Due 08-01-2048 Beo	Corporate Debt	569,944	539,419
	Pvtpl Ubs Group Ag 2.746% Due 02-11-2033Beo	Corporate Debt	885,110	889,025
	Pvtpl Ubs Group Ag 5.01% 03-23-2037	Corporate Debt	799,094	795,040
	Pvtpl Ubs Group Ag 5.937% 05-09-2036	Corporate Debt	75,000	78,145
	Pvtpl Ubs Group Ag Var Rt Due 02-11-2043 Beo	Corporate Debt	200,000	152,399
	Pvtpl Ubs Group Ag Var Rt Due 02-11-2043 Beo	Corporate Debt	20,000	15,240
	Pvtpl Vistra Operations Co Llc 5.25% 10-15-2035	Corporate Debt	1,330,875	1,330,716
	Pvtpl Yara Intl Asa 7.378% Due 11-14-2032/11-14-2022 Beo	Corporate Debt	2,060,160	2,095,454
	Qualcomm Inc 4.3% Due 05-20-2047	Corporate Debt	436,145	447,114
	Qualcomm Inc 4.8% Due 05-20-2045	Corporate Debt	403,103	408,338
	Raymond James Finl Inc 3.75% 04-01-2051	Corporate Debt	93,319	92,096
	Regeneron Fixed 2.8% Due 09-15-2050	Corporate Debt	88,523	82,677
	Reinsurance Group Amer Inc Sub Nt Fixed Rate Reset 6.65% 09-15-2055	Corporate Debt	95,000	98,184
	Republic N Y Corp 7.2% Due 07-15-2097	Corporate Debt	168,059	151,773
	Reynolds Amern Inc 6.15% Due 09-15-2043	Corporate Debt	1,150,010	1,087,658
	Reynolds Amern Inc 7.25% Due 06-15-2037	Corporate Debt	1,813,760	1,591,924
	Reynolds Amern Inc 8.125% Due 05-01-2040	Corporate Debt	1,288,766	1,087,536
	Reynolds Amern Inc Fixed 5.85% Due 08-15-2045	Corporate Debt	467,925	468,739
	Rio Tinto Fin Usa 5.125% Due 03-09-2053	Corporate Debt	902,240	850,270

SYSCO CORPORATION RETIREMENT PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Rio Tinto Fin Usa 5.2 Due 11-02-2040	Corporate Debt	$ 110,346	$ 114,987
	Rio Tinto Fin Usa Plc 4.75 Due 03-22-2042 Reg	Corporate Debt	78,155	56,081
	Rio Tinto Fin Usa Plc 5.75% 03-14-2055	Corporate Debt	2,551,743	2,675,023
	Rio Tinto Fin Usa Plc 5.75% 03-14-2055	Corporate Debt	188,674	194,361
	Rio Tinto Fin Usa Plc 5.875% 03-14-2065	Corporate Debt	379,251	390,780
	Rio Tinto Fin Usa Plc 5.875% 03-14-2065	Corporate Debt	371,801	388,707
	Rockefeller Fndtn 2.492% Due 10-01-2050	Corporate Debt	274,801	267,186
	Rogers Communications Inc 5.3% 02-15-2034	Corporate Debt	852,423	868,202
	Royalty Pharma Plc 3.3% 09-02-2040	Corporate Debt	221,907	221,151
	Royalty Pharma Plc 3.35% 09-02-2051	Corporate Debt	96,040	96,482
	Royalty Pharma Plc 5.2% 09-25-2035	Corporate Debt	857,404	881,221
	Royalty Pharma Plc Sr Nt 3.55% 09-02-2050	Corporate Debt	59,453	59,593
	Rtx Corporation 2.82% 09-01-2051	Corporate Debt	364,389	366,162
	Rtx Corporation 2.82% 09-01-2051	Corporate Debt	124,479	128,313
	Rtx Corporation 3.75% 11-01-2046	Corporate Debt	242,732	256,532
	Rtx Corporation 4.05% 05-04-2047	Corporate Debt	261,975	186,239
	Rtx Corporation 4.05% 05-04-2047	Corporate Debt	861,224	700,420
	Rtx Corporation 4.15% 05-15-2045	Corporate Debt	804,517	674,197
	Rtx Corporation 4.15% 05-15-2045	Corporate Debt	182,816	196,815
	Rtx Corporation 4.35% Due 04-15-2047	Corporate Debt	95,197	100,313
	Rtx Corporation 4.45% 11-16-2038	Corporate Debt	969,867	912,990
	Rtx Corporation 4.5% 06-01-2042	Corporate Debt	3,263,762	2,465,891
	Rtx Corporation 4.625% 11-16-2048	Corporate Debt	739,928	634,297
	Rtx Corporation 6.125% Due 07-15-2038	Corporate Debt	1,264,511	1,249,532
	S Carolina Elec & 4.6% Due 06-15-2043	Corporate Debt	652,118	571,933
	S Carolina Elec & 5.45% Due 02-01-2041	Corporate Debt	770,229	588,819
	Salesforce.Com Inc 2.9% Due 07-15-2051 Beo	Corporate Debt	367,448	317,777
	San Diego Gas & 3.75% Due 06-01-2047	Corporate Debt	262,093	233,579
	San Diego Gas & 3.75% Due 06-01-2047	Corporate Debt	1,868,678	1,707,811
	San Diego Gas & 4.15% Due 05-15-2048	Corporate Debt	85,940	84,689
	San Diego Gas & 4.5% Due 08-15-2040	Corporate Debt	798,350	693,393
	San Diego Gas & Elec Co 1St Mtg Bd Ser Xxx 3.7% 03-15-2052	Corporate Debt	159,202	163,975
	San Diego Gas & Elec Co 1St Mtg Bd Ser Xxx 3.7% 03-15-2052	Corporate Debt	936,140	932,833
	San Diego Gas & Elec Co 5.35% 04-01-2053/03-10-2023	Corporate Debt	368,609	370,069
	San Diego Gas & Elec Co 5.4% 04-15-2035	Corporate Debt	638,433	663,554
	San Diego Gas & Elec Co 5.55% 04-15-2054	Corporate Debt	383,707	390,344
	San Diego Gas & Elec Co 5.55% 04-15-2054	Corporate Debt	207,866	204,931
	San Diego Gas & Electric Co 4.1% 06-15-2049	Corporate Debt	1,848,058	1,469,485
	San Diego Gas & Fixed 3.32% Due 04-15-2050	Corporate Debt	508,138	504,546
	Sce Recovery Fdg 5.541% Due 09-15-2052	Corporate Debt	220,982	218,764
	Sce Recovery Funding Llc 5.341% 03-15-2047	Corporate Debt	411,998	412,959
	Sempra 4% Due 02-01-2048	Corporate Debt	380,464	375,500
	Sempra Energy 3.8% Due 02-01-2038	Corporate Debt	163,088	163,638
	Sempra Energy 3.8% Due 02-01-2038	Corporate Debt	849,572	779,433
	Sentara Healthcare 2.927% Due 11-01-2051	Corporate Debt	297,099	287,262
	Sharp Healthcare 2.68% Due 08-01-2050	Corporate Debt	947,835	928,176
	Shell Fin Us Inc 4.0% 05-10-2046	Corporate Debt	453,760	454,205
	Shell Fin Us Inc 4.375% 05-11-2045	Corporate Debt	1,721,973	1,696,153
	Shell Fin Us Inc Gtd Sr Nt 144A 3% 11-26-2051	Corporate Debt	94,304	93,442
	Shell Fin Us Inc Gtd Sr Nt 144A 5.5% 03-25-2040	Corporate Debt	266,916	266,724
	Shell Fin Us Inc Nt 3.25% 04-06-2050	Corporate Debt	56,402	55,357
	Shell Fin Us Inc Nt 3.25% 04-06-2050	Corporate Debt	930,229	920,306
	Shell Fin Us Inc Nt 4.55% 08-12-2043	Corporate Debt	268,763	210,893
	Shell Finance Us Inc 3.75% 09-12-2046	Corporate Debt	697,736	527,640
	Shell Intl Fin B V 2.875% Due 11-26-2041	Corporate Debt	720,012	554,789
	Shell Intl Fin B V 3.625% Due 08-21-2042	Corporate Debt	387,365	338,754
	Shell Intl Fin B V 3.625% Due 08-21-2042	Corporate Debt	1,026,083	919,475
	Sherwin-Williams Fixed 4.4% Due 02-01-2045	Corporate Debt	95,418	77,385
	Sierra Pac Pwr Co 5.9% 03-15-2054	Corporate Debt	357,732	360,004
	Sierra Pac Pwr Co 5.9% 03-15-2054	Corporate Debt	470,336	475,005
	Simon Ppty Group L P 6.65% 01-15-2054	Corporate Debt	1,201,554	1,166,837
	Southern Cal Edison 3.6% 02-01-2045	Corporate Debt	74,490	72,223
	Southern Cal Edison 3.65% 06-01-2051	Corporate Debt	229,462	157,526

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Southern Calif Edison Co 1St Mtg Bd Ser 2022E 5.45% 06-01-2052	Corporate Debt	$ 361,553	$ 365,200
	Southern Calif Edison Co 3.65% 02-01-2050	Corporate Debt	607,593	400,188
	Southern Calif Edison Co 4.125% 03-01-2048	Corporate Debt	443,565	437,748
	Southern Calif Edison Co 4.65 Due 10-01-2043	Corporate Debt	431,984	439,292
	Southern Calif Edison Co 4.65 Due 10-01-2043	Corporate Debt	41,393	42,650
	Southern Calif Edison Co 5.75% 04-15-2054	Corporate Debt	514,878	503,374
	Southern Calif Edison Co 6.03% Due 03-01-2053	Corporate Debt	129,122	130,425
	Southern Calif Gas Co 4.45 Due 03-15-2044 Reg	Corporate Debt	225,453	176,703
	Southern Calif Gas Co 5.75% 06-01-2053	Corporate Debt	522,459	523,616
	Southern Calif Gas Co 5.75% 06-01-2053	Corporate Debt	116,982	119,684
	Southern Calif Gas Co 6.0% 06-15-2055	Corporate Debt	656,639	684,508
	Southern Calif Gas Co 6.0% 06-15-2055	Corporate Debt	409,393	427,174
	Southern Co 4.25% Due 07-01-2036	Corporate Debt	109,331	98,615
	Southn Cal Edison 3.9 Due 03-15-2043	Corporate Debt	108,910	84,736
	Southn Cal Edison 4% Due 04-01-2047	Corporate Debt	113,623	112,902
	Southn Cal Edison 4% Due 04-01-2047	Corporate Debt	2,731,324	2,250,517
	Southn Cal Edison 4.05% Due 03-15-2042	Corporate Debt	302,496	239,147
	Southn Cal Edison 4.5% Due 09-01-2040	Corporate Debt	2,023,145	1,710,406
	Southn Cal Edison 5.55% Due 01-15-2037	Corporate Debt	179,804	150,089
	Southn Cal Edison 5.625% Due 02-01-2036	Corporate Debt	173,163	136,764
	Southn Cal Edison 5.95% Due 02-01-2038	Corporate Debt	133,508	133,082
	Southn Cal Gas 3.75 Due 09-15-2042	Corporate Debt	209,836	184,563
	Southn Cal Gas Co 3.95% Due 02-15-2050	Corporate Debt	266,201	223,383
	Southn Cal Gas Co 4.125% Due 06-01-2048	Corporate Debt	2,903,933	2,323,981
	Southn Cal Gas Co 4.125% Due 06-01-2048	Corporate Debt	155,784	155,999
	Southn Copper 6.75% Due 04-16-2040	Corporate Debt	1,636,876	1,545,708
	Southn Copper Corp 5.25% Due 11-08-2042	Corporate Debt	139,054	146,628
	Southn Copper Corp 7.5% Due 07-27-2035	Corporate Debt	315,958	265,113
	Southn Nat Gas Co 8% Due 03-01-2032	Corporate Debt	467,045	416,031
	Southwestern Public Service 08-09-2017 3.7% Due 08-15-2047 Beo	Corporate Debt	1,178,842	902,514
	Southwestern Public Service 08-09-2017 3.7% Due 08-15-2047 Beo	Corporate Debt	836,315	669,364
	Southwestern Public Service 08-09-2017 3.7% Due 08-15-2047 Beo	Corporate Debt	556,257	515,185
	Southwestn Elec 3.85% Due 02-01-2048	Corporate Debt	338,945	257,632
	Southwestn Elec 3.9% Due 04-01-2045	Corporate Debt	352,789	256,526
	Southwestn Pub Svc 3.4% Due 08-15-2046	Corporate Debt	567,819	419,585
	Southwestn Pub Svc 4.5% Due 08-15-2041	Corporate Debt	338,453	312,702
	Southwestn Pub Svc Fixed 4.4% 11-15-2048	Corporate Debt	215,719	137,932
	Spcl1 Gen Elec Cap Corp 5.875% Due 01-14-2038	Corporate Debt	827,544	863,837
	Spectrum Hlth Sys 3.487% Due 07-15-2049	Corporate Debt	310,000	223,247
	Sprint Cap Corp 8.75% Due 03-15-2032	Corporate Debt	342,110	348,733
	Stanford Hlth Care 3.795% Due 11-15-2048	Corporate Debt	359,940	284,082
	Stanford Hlth Care 3.795% Due 11-15-2048	Corporate Debt	534,292	428,069
	Stanford Univ Cal 3.647% Due 05-01-2048	Corporate Debt	266,580	264,745
	Statoil Asa 4.25 Due 11-23-2041	Corporate Debt	1,492,429	1,484,174
	Sumitomo Mitsui Finl Group Inc 5.796% 07-08-2046	Corporate Debt	1,374,014	1,402,155
	Sumitomo Mitsui Finl Group Inc 5.836% 07-09-2044	Corporate Debt	299,487	305,576
	Sunoco Logistics 4.95% Due 01-15-2043	Corporate Debt	118,685	127,504
	Sunoco Logistics 5.3% Due 04-01-2044	Corporate Debt	118,213	118,196
	Sunoco Logistics 5.3% Due 04-01-2044	Corporate Debt	434,162	400,050
	Sunoco Logistics 5.35% Due 05-15-2045	Corporate Debt	37,087	37,205
	Sunoco Logistics 5.35% Due 05-15-2045	Corporate Debt	624,206	617,060
	Sunoco Logistics Partners 5.4% 10-01-2047	Corporate Debt	13,751	13,523
	Takeda Pharmaceutical 5.8% 07-05-2064	Corporate Debt	1,011,280	989,116
	Takeda Pharmaceutical 5.8% 07-05-2064	Corporate Debt	577,315	573,687
	Takeda Pharmaceutical Co Ltd Sr Nt 3.025% 07-09-2040	Corporate Debt	306,685	306,979
	Takeda Pharmaceutical Co Ltd Sr Nt 3.025% 07-09-2040	Corporate Debt	1,666,564	1,392,917
	Takeda Pharmaceutical Co Ltd Sr Nt 3.175% 07-09-2050	Corporate Debt	1,190,895	908,154
	Takeda Pharmaceutical Co Ltd Sr Nt 3.175% 07-09-2050	Corporate Debt	432,383	469,157
	Takeda Pharmaceutical Co Ltd Sr Nt 3.175% 07-09-2050	Corporate Debt	138,110	134,045
	Tampa Elec Co 4.1% Due 06-15-2042	Corporate Debt	382,351	317,689
	Tampa Elec Co 4.45% Due 06-15-2049	Corporate Debt	86,999	83,777
	Tampa Elec Co Fixed 3.625% Due 06-15-2050	Corporate Debt	108,778	105,767
	Targa Res Corp 4.95% 04-15-2052	Corporate Debt	665,764	575,139

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Targa Res Corp 6.5% Due 02-15-2053	Corporate Debt	$ 210,540	$ 219,577
	Targa Resource Corp 6.125% 05-15-2055	Corporate Debt	116,300	116,734
	Targa Resource Corp 6.125% 05-15-2055	Corporate Debt	1,262,172	1,252,142
	Targa Resources Corporation 5.4% 07-30-2036	Corporate Debt	298,772	300,109
	Target Corp 3.625% Due 04-15-2046	Corporate Debt	537,945	445,519
	Teachers Ins & 3.3% Due 05-15-2050	Corporate Debt	74,723	75,702
	Teachers Ins & 3.3% Due 05-15-2050	Corporate Debt	446,280	292,486
	Teachers Ins & 4.27% Due 05-15-2047	Corporate Debt	1,374,496	1,161,140
	Teachers Ins & 4.27% Due 05-15-2047	Corporate Debt	104,493	103,761
	Teck Res Ltd 5.4 Due 02-01-2043	Corporate Debt	11,916	9,311
	Teck Resources Ltd 6.25% Due 07-15-2041	Corporate Debt	564,633	444,719
	Telefonica 7.045% Due 06-20-2036	Corporate Debt	825,400	793,612
	Telefonica Emisiones S A U 4.665% 03-06-2038	Corporate Debt	270,015	255,798
	Telefonica Emisiones S A U 5.213% 03-08-2047 Reg	Corporate Debt	30,986	30,927
	Texas Health Res 4.33% Due 11-15-2055	Corporate Debt	853,010	825,320
	Texas Instrs Inc 2.7% 09-15-2051	Corporate Debt	91,461	92,162
	Texas Instrs Inc 3.875% 03-15-2039	Corporate Debt	265,742	270,190
	Texas Instrs Inc 4.15% Due 05-15-2048	Corporate Debt	441,802	417,295
	Texas Instruments Inc 5.05% Due 05-18-2063	Corporate Debt	246,378	237,992
	Thermo Fisher Scientific Inc 2.8% 10-15-2041	Corporate Debt	1,110,436	1,052,421
	Thomas Jeffsn Univ 3.847% Due 11-01-2057	Corporate Debt	230,174	181,064
	Time Warner Cable 4.5% Due 09-15-2042	Corporate Debt	446,498	439,754
	Time Warner Cable 4.5% Due 09-15-2042	Corporate Debt	266,358	262,310
	Time Warner Cable 5.5% Due 09-01-2041	Corporate Debt	538,345	527,013
	Time Warner Cable 5.875% Due 11-15-2040	Corporate Debt	1,160,970	1,144,616
	Time Warner Cable 5.875% Due 11-15-2040	Corporate Debt	59,840	60,341
	Time Warner Cable 6.55% Due 05-01-2037	Corporate Debt	68,627	71,508
	Time Warner Cable 6.75% Due 06-15-2039	Corporate Debt	234,103	258,480
	Time Warner Cable 6.75% Due 06-15-2039	Corporate Debt	172,481	131,774
	Time Warner Cable 7.3% Due 07-01-2038	Corporate Debt	1,255,051	1,336,007
	Time Warner Cable 7.3% Due 07-01-2038	Corporate Debt	301,883	268,275
	Time Warner Entmt 8.375% Due 07-15-2033	Corporate Debt	102,880	80,903
	T-Mobile Usa Inc 5.5% 01-15-2055	Corporate Debt	298,196	297,496
	T-Mobile Usa Inc 3.0% Due 02-15-2041 Beo	Corporate Debt	1,203,974	911,610
	T-Mobile Usa Inc 3.4% 10-15-2052	Corporate Debt	19,884	13,501
	T-Mobile Usa Inc 4.5% Due 04-15-2050	Corporate Debt	97,181	95,098
	T-Mobile Usa Inc 4.625% 01-15-2033	Corporate Debt	34,715	34,857
	T-Mobile Usa Inc 5.25% 06-15-2055	Corporate Debt	705,467	667,809
	T-Mobile Usa Inc 5.7% 01-15-2056	Corporate Debt	947,169	930,710
	T-Mobile Usa Inc 5.75% 01-15-2054	Corporate Debt	132,531	132,963
	T-Mobile Usa Inc 5.875% Due 11-15-2055	Corporate Debt	523,396	526,135
	T-Mobile Usa Inc Fixed 4.375% Due 04-15-2040	Corporate Debt	98,025	89,935
	T-Mobile Usa Inc Tmus 3.3% 02-15-2051	Corporate Debt	1,227,385	838,566
	Total Cap Intl 2.986% Due 06-29-2041 Reg	Corporate Debt	248,364	247,162
	Total Cap Intl 3.127% Due 05-29-2050 Reg	Corporate Debt	514,833	445,599
	Totalenergies Cap 5.425% 09-10-2064	Corporate Debt	683,842	638,667
	Totalenergies Capital Sa 5.488% 04-05-2054	Corporate Debt	552,597	545,023
	Transatlantic 8% Due 11-30-2039	Corporate Debt	160,186	162,727
	Transcanada 7.625% Due 01-15-2039	Corporate Debt	208,574	208,057
	Transcont Gas Pipe Line 4.6% Due 03-15-2048	Corporate Debt	849,846	843,665
	Transcontinental Gas Pipe Line Co Llc 3.95% Due 05-15-2050	Corporate Debt	79,539	61,652
	Travelers Cos Inc 3.75% Due 05-15-2046	Corporate Debt	129,754	130,155
	Travelers Cos Inc 4% Due 05-30-2047	Corporate Debt	39,825	39,937
	Travelers Cos Inc 4.1% 03-04-2049	Corporate Debt	235,424	231,817
	Travelers Cos Inc 4.3% 08-25-2045	Corporate Debt	201,232	162,463
	Travelers Cos Inc 4.6% Due 08-01-2043	Corporate Debt	226,872	220,926
	Travelers Cos Inc 5.7% 07-24-2055	Corporate Debt	1,010,576	1,025,339
	Travelers Cos Inc 5.7% 07-24-2055	Corporate Debt	134,328	138,421
	Travelers Cos Inc Fixed 3.05% Due 06-08-2051	Corporate Debt	195,425	185,926
	Travelers Fixed 2.55% Due 04-27-2050	Corporate Debt	144,054	136,492
	Trcntntl Gas Pipe 5.4 Due 08-15-2041	Corporate Debt	3,776	3,966
	Trcntntl Gas Pipe 5.75% Due 03-15-2056	Corporate Debt	25,847	25,818
	Trustees Boston College 3.129% Due 07-01-2052	Corporate Debt	1,000,580	955,527

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Trustees Of 2.516% Due 07-01-2050	Corporate Debt	$ 415,000	$ 260,975
	Tucson Elec Pwr Co 5.9% 04-15-2055	Corporate Debt	1,426,768	1,461,550
	Ubs Ag London Brh 4.5% 06-26-2048	Corporate Debt	165,494	166,270
	Ubs Group Ag 4.875% 05-15-2045	Corporate Debt	232,897	227,835
	Ubs Group Ag 5.528% Due 05-06-2047	Corporate Debt	334,780	331,921
	Ubs Group Ag 5.528% Due 05-06-2047	Corporate Debt	218,951	217,978
	Ubs Group Ag 7.125% 07-15-2032	Corporate Debt	112,450	102,981
	Union Elec Co 3.25% Due 10-01-2049	Corporate Debt	671,778	527,897
	Union Elec Co 3.9 Due 09-15-2042	Corporate Debt	210,501	181,218
	Union Elec Co 4.0% Due 04-01-2048	Corporate Debt	259,658	250,991
	Union Elec Co 5.45% Due 03-15-2053	Corporate Debt	1,731,426	1,679,176
	Union Electric Company 5.25% 01-15-2054	Corporate Debt	89,027	84,238
	Union Pac Corp 3.2% Due 05-20-2041	Corporate Debt	129,421	133,401
	Union Pac Corp 3.25% Due 02-05-2050	Corporate Debt	290,773	286,370
	Union Pac Corp 3.35% Due 08-15-2046	Corporate Debt	90,481	91,074
	Union Pac Corp 3.5% Due 02-14-2053	Corporate Debt	87,868	87,408
	Union Pac Corp 3.55% Due 05-20-2061	Corporate Debt	1,082,844	736,356
	Union Pac Corp 3.839% Due 03-20-2060 Beo	Corporate Debt	139,069	136,139
	Union Pac Corp 3.95% Due 08-15-2059	Corporate Debt	769,517	499,354
	Union Pac Corp 4.05% Due 03-01-2046	Corporate Debt	249,131	175,711
	Union Pac Corp 4.05% Due 11-15-2045	Corporate Debt	263,933	263,065
	Union Pac Corp 4.5% 09-10-2048	Corporate Debt	173,207	176,460
	Union Pac Corp 5.6% 12-01-2054	Corporate Debt	247,896	240,175
	Union Pac Corp Fixed 2.95% Due 03-10-2052	Corporate Debt	197,492	195,364
	Union Pac Corp Fixed 2.973% Due 09-16-2062	Corporate Debt	135,415	104,078
	Union Pac Corp Fixed 3.75% Due 02-05-2070	Corporate Debt	1,106,833	738,163
	United Parcel Service 5.95% 05-14-2055	Corporate Debt	24,841	25,919
	United Parcel Service 6.05% 05-14-2065	Corporate Debt	1,591,627	1,644,683
	Unitedhealth Group 3.5% Due 08-15-2039	Corporate Debt	217,902	177,021
	Unitedhealth Group 3.5% Due 08-15-2039	Corporate Debt	821,833	693,053
	Unitedhealth Group 3.7% Due 08-15-2049	Corporate Debt	219,243	163,821
	Unitedhealth Group 3.7% Due 08-15-2049	Corporate Debt	307,118	297,856
	Unitedhealth Group 3.75% Due 10-15-2047	Corporate Debt	1,281,602	1,072,838
	Unitedhealth Group 3.75% Due 10-15-2047	Corporate Debt	959,877	896,586
	Unitedhealth Group 3.875% Due 08-15-2059	Corporate Debt	2,180,464	1,586,289
	Unitedhealth Group 3.95 Due 10-15-2042	Corporate Debt	25,004	24,911
	Unitedhealth Group 4.2% Due 01-15-2047	Corporate Debt	485,497	477,317
	Unitedhealth Group 4.25% Due 03-15-2043	Corporate Debt	188,661	193,425
	Unitedhealth Group 4.25% Due 04-15-2047	Corporate Debt	612,981	619,187
	Unitedhealth Group 4.625% Due 11-15-2041	Corporate Debt	232,951	217,681
	Unitedhealth Group 4.75% Due 07-15-2045	Corporate Debt	493,908	503,477
	Unitedhealth Group 4.75% Due 07-15-2045	Corporate Debt	1,413,414	1,285,762
	Unitedhealth Group 5.7% Due 10-15-2040	Corporate Debt	62,568	46,756
	Unitedhealth Group 5.75% Due 07-15-2064	Corporate Debt	438,083	431,452
	Unitedhealth Group 5.875% Due 02-15-2053	Corporate Debt	992,410	1,011,507
	Unitedhealth Group 5.95% Due 02-15-2041	Corporate Debt	41,670	42,182
	Unitedhealth Group 5.95% Due 02-15-2041	Corporate Debt	966,504	812,001
	Unitedhealth Group 6.05% Due 02-15-2063	Corporate Debt	1,087,020	1,128,239
	Unitedhealth Group 6.5% Due 06-15-2037	Corporate Debt	1,663,019	1,409,451
	Unitedhealth Group 6.625% Due 11-15-2037	Corporate Debt	1,763,044	1,507,714
	Unitedhealth Group Fixed 4.25% Due 06-15-2048	Corporate Debt	333,483	221,797
	Unitedhealth Group Fixed 4.25% Due 06-15-2048	Corporate Debt	79,718	82,147
	Unitedhealth Group Fixed 4.25% Due 06-15-2048	Corporate Debt	1,310,918	1,084,339
	Unitedhealth Group Inc 2.75% Due 05-15-2040/05-18-2020 Reg	Corporate Debt	239,054	243,798
	Unitedhealth Group Inc 2.9% Due 05-15-2050/05-18-2020 Reg	Corporate Debt	330,820	320,623
	Unitedhealth Group Inc 2.9% Due 05-15-2050/05-18-2020 Reg	Corporate Debt	305,682	192,374
	Unitedhealth Group Inc 3.05% Due 05-15-2041 Beo	Corporate Debt	904,665	885,076
	Unitedhealth Group Inc 3.25% Due 05-15-2051 Beo	Corporate Debt	989,777	940,113
	Unitedhealth Group Inc 3.25% Due 05-15-2051 Beo	Corporate Debt	570,988	464,295
	Unitedhealth Group Inc 4.375 Due 03-15-2042 Reg	Corporate Debt	179,708	186,871
	Unitedhealth Group Inc 4.45% Due 12-15-2048 Reg	Corporate Debt	173,884	160,284
	Unitedhealth Group Inc 4.45% Due 12-15-2048 Reg	Corporate Debt	617,458	523,031
	Unitedhealth Group Inc 4.75% Due 05-15-2052	Corporate Debt	227,930	199,140

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Unitedhealth Group Inc 4.95% 05-15-2062	Corporate Debt	$ 198,040	$ 173,802
	Unitedhealth Group Inc 4.95% 05-15-2062	Corporate Debt	303,970	295,463
	Unitedhealth Group Inc 5.05% 04-15-2053	Corporate Debt	647,398	624,845
	Unitedhealth Group Inc 5.2% 04-15-2063	Corporate Debt	146,000	134,025
	Unitedhealth Group Inc 5.375% 04-15-2054	Corporate Debt	399,555	402,319
	Unitedhealth Group Inc 5.375% 04-15-2054	Corporate Debt	1,083,635	1,055,495
	Unitedhealth Group Inc 5.5% 04-15-2064	Corporate Debt	391,684	372,456
	Univ Southn Cal 3.226% Due 10-01-2120	Corporate Debt	370,000	214,113
	Univ Southn Cal 3.841% Due 10-01-2047	Corporate Debt	223,774	169,563
	Univ Southn Cal 5.25% Due 10-01-2111	Corporate Debt	269,665	212,275
	University Chicago 2.547% Due 04-01-2050	Corporate Debt	315,001	205,839
	University Chicago Fixed 2.761% Due 04-01-2045	Corporate Debt	112,448	118,959
	University Miami Fla 4.063% 04-01-2052	Corporate Debt	813,713	771,501
	University Southn Calif Taxable Bd Ser 2021A 2.945% 10-01-2051	Corporate Debt	283,298	274,489
	Unum Group Sr Nt 4.125% 06-15-2051	Corporate Debt	1,548,020	1,521,027
	Utd Parcel Svc Inc 3.4% Due 09-01-2049	Corporate Debt	80,719	81,868
	Utd Parcel Svc Inc 4.25% Due 03-15-2049	Corporate Debt	407,705	413,148
	Utd Parcel Svc Inc 6.2% Due 01-15-2038	Corporate Debt	1,856,278	1,386,244
	Va Elec & Pwr Co 4.45 02-15-2044	Corporate Debt	238,420	247,039
	Va Elec & Pwr Co 2.45% Due 12-15-2050	Corporate Debt	565,731	573,788
	Va Elec & Pwr Co 3.8% Due 09-15-2047	Corporate Debt	1,727,173	1,547,783
	Va Elec & Pwr Co 4.6% Due 12-01-2048	Corporate Debt	149,610	146,402
	Va Elec & Pwr Co 6% Due 01-15-2036	Corporate Debt	157,524	161,184
	Valero Energy Corp New 3.65% 12-01-2051	Corporate Debt	146,111	142,338
	Ventas Rlty Ltd 5.0% 02-15-2036	Corporate Debt	925,443	926,421
	Verizon 2.65% Due 11-20-2040	Corporate Debt	216,374	221,870
	Verizon 2.65% Due 11-20-2040	Corporate Debt	349,675	250,498
	Verizon 3.85% Due 11-01-2042	Corporate Debt	124,032	120,627
	Verizon 4% Due 03-22-2050	Corporate Debt	729,709	557,936
	Verizon 4.125% Due 08-15-2046	Corporate Debt	186,093	178,590
	Verizon 4.125% Due 08-15-2046	Corporate Debt	1,157,479	1,077,976
	Verizon 4.672% Due 03-15-2055	Corporate Debt	45,925	45,683
	Verizon 4.75% Due 11-01-2041	Corporate Debt	314,441	301,514
	Verizon 4.862% Due 08-21-2046	Corporate Debt	86,846	84,644
	Verizon 5.401% Due 07-02-2037	Corporate Debt	1,370,703	1,377,246
	Verizon 5.401% Due 07-02-2037	Corporate Debt	1,606,646	1,605,099
	Verizon 5.875% Due 11-30-2055	Corporate Debt	448,232	445,891
	Verizon 5.875% Due 11-30-2055	Corporate Debt	1,201,979	1,193,996
	Verizon Communications 3.4% Due 03-22-2041 Beo	Corporate Debt	114,850	113,929
	Verizon Communications 3.4% Due 03-22-2041 Beo	Corporate Debt	1,178,730	1,025,361
	Verizon Communications 6.0% 11-30-2065	Corporate Debt	1,383,102	1,372,282
	Verizon Communications 6.55 Bds Due 09-15-2043 Usd2000 Beo	Corporate Debt	298,151	242,413
	Verizon Communications Bnds 5.25% Due 03-16-2037 Reg	Corporate Debt	1,001,674	968,483
	Verizon Communications Inc 2.85% 09-03-2041	Corporate Debt	528,677	549,594
	Verizon Communications Inc 2.85% 09-03-2041	Corporate Debt	119,849	86,778
	Verizon Communications Inc 2.875% Due 11-20-2050 Beo	Corporate Debt	19,948	12,451
	Verizon Communications Inc 2.987% 10-30-2056 Usd	Corporate Debt	222,725	211,015
	Verizon Communications Inc 3.875% 03-01-2052	Corporate Debt	160,070	163,665
	Verizon Communications Inc 5.75% 11-30-2045	Corporate Debt	911,221	911,461
	Verizon Communications Inc 5.75% 11-30-2045	Corporate Debt	1,096,427	1,090,765
	Verizon Communications Inc Nt 5% 01-15-2036	Corporate Debt	397,265	397,639
	Viacom Inc New 4.375% Due 03-15-2043	Corporate Debt	1,638,978	1,534,936
	Viacom Inc New 5.25% Due 04-01-2044	Corporate Debt	270,089	219,572
	Viatris Inc 4.0% 06-22-2050	Corporate Debt	1,412,518	1,337,701
	Viatris Inc 4.0% 06-22-2050	Corporate Debt	209,329	190,622
	Viatris Inc Sr Nt 3.85% 06-22-2040	Corporate Debt	55,386	63,046
	Viatris Inc Sr Nt 3.85% 06-22-2040	Corporate Debt	386,810	384,426
	Virginia Elec & Pwr Co 2.95% 11-15-2051	Corporate Debt	213,735	201,974
	Virginia Elec & Pwr Co 4 Due 01-15-2043	Corporate Debt	1,247,340	1,059,170
	Virginia Elec & Pwr Co 4.625% 05-15-2052	Corporate Debt	238,174	219,405
	Virginia Elec & Pwr Co 5.0% 01-15-2034	Corporate Debt	1,171,634	1,196,986
	Virginia Elec & Pwr Co 5.45% 04-01-2053	Corporate Debt	953,539	917,720
	Visa Inc 2.7% Due 04-15-2040	Corporate Debt	1,166,827	1,132,693

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Visa Inc 4.3% Due 12-14-2045	Corporate Debt	$ 982,620	$ 892,936
	Vodafone Group Plc 5.875% 06-28-2064	Corporate Debt	468,154	461,414
	Vulcan Materials Co 4.7% Due 03-01-2048 Beo	Corporate Debt	895,870	879,180
	Vulcan Materials Co 5.7% Due 12-01-2054	Corporate Debt	1,021,620	999,595
	Wachovia Bk Natl Assn Medium Term Sub Bktranche # Sb 00009 6.6 Due 01-15-2038	Corporate Debt	2,516,577	2,047,044
	Wachovia Bk Natl Assn Mtn Sub Bktranche # Sb 00007 5.85 Due 02-01-2037 Beo	Corporate Debt	1,578,146	1,478,334
	Wachovia Bk Natl Assn Mtn Sub Bktranche # Sb 00007 5.85 Due 02-01-2037 Beo	Corporate Debt	137,010	105,974
	Walmart Inc 2.5% Due 09-22-2041 Beo	Corporate Debt	660,271	675,759
	Walmart Inc 2.95% Due 09-24-2049	Corporate Debt	36,331	37,335
	Walmart Inc 3.625% Due 12-15-2047	Corporate Debt	214,805	214,039
	Walmart Inc Nt 2.65% Due 09-22-2051	Corporate Debt	906,633	575,859
	Warnermedia Hldgs 5.05% 03-15-2042	Corporate Debt	1,311,072	1,094,300
	Washington Univ 3.524% Due 04-15-2054	Corporate Debt	390,000	284,187
	Washington Univ 3.524% Due 04-15-2054	Corporate Debt	116,000	84,527
	Washington Univ 4.349% Due 04-15-2122	Corporate Debt	308,264	250,977
	Washington Univ 4.349% Due 04-15-2122	Corporate Debt	450,000	342,242
	Waste Management Inc 2.95% Due 06-01-2041	Corporate Debt	107,587	102,919
	Waste Management Inc 5.35% 10-15-2054	Corporate Debt	492,606	483,775
	Wellpoint Inc 4.85% Due 08-15-2054	Corporate Debt	189,153	153,469
	Wellpoint Inc 5.85% Due 01-15-2036	Corporate Debt	61,667	63,628
	Wellpoint Inc 6.375% Due 06-15-2037	Corporate Debt	167,893	174,287
	Wells Fargo & Co 3.068% 04-30-2041	Corporate Debt	870,000	676,617
	Wells Fargo & Co 3.068% 04-30-2041	Corporate Debt	2,899,269	2,657,472
	Wells Fargo & Co 3.9% Due 05-01-2045	Corporate Debt	1,060,901	1,094,829
	Wells Fargo & Co 4.4% Due 06-14-2046	Corporate Debt	1,932,324	1,734,397
	Wells Fargo & Co 4.4% Due 06-14-2046	Corporate Debt	114,842	125,681
	Wells Fargo & Co 4.611% 04-25-2053	Corporate Debt	737,404	640,281
	Wells Fargo & Co 4.611% 04-25-2053	Corporate Debt	1,184,007	1,172,406
	Wells Fargo & Co 4.9% Due 11-17-2045	Corporate Debt	755,111	753,795
	Wells Fargo & Co 5.375% Due 11-02-2043	Corporate Debt	2,450,689	2,226,940
	Wells Fargo & Co 5.606% Due 01-15-2044	Corporate Debt	1,369,515	1,242,467
	Wells Fargo & Co 5.606% Due 01-15-2044	Corporate Debt	123,386	119,277
	Wells Fargo & Co Fltg Rt 5.013% 04-04-2051	Corporate Debt	2,025,330	1,476,930
	Wells Fargo & Co Fltg Rt 5.013% 04-04-2051	Corporate Debt	88,712	87,148
	Wells Fargo & Co Medium Term Sr Nts 6.491% 10-23-2034	Corporate Debt	90,000	99,778
	Wells Fargo & Co New 5.95% 12-01-2086	Corporate Debt	1,474,399	1,328,900
	Wells Fargo & Co New 7.95% Due 11-15-2029 Reg	Corporate Debt	912,600	805,915
	Wells Fargo & Co New Medium Term Sr 4.65% 11-04-2044	Corporate Debt	86,258	92,273
	Wells Fargo & Co New Medium Term Sr 4.65% 11-04-2044	Corporate Debt	1,137,992	1,133,643
	Wells Fargo & Company 5.557% 07-25-2034	Corporate Debt	1,460,000	1,533,080
	Wells Fargo Bk 5.95% Due 08-26-2036	Corporate Debt	3,196,100	2,971,971
	Westar Energy Inc 4.1% Due 04-01-2043	Corporate Debt	443,403	394,884
	Westar Energy Inc 4.125 Due 03-01-2042	Corporate Debt	1,694,240	1,686,665
	Westar Energy Inc 4.125 Due 03-01-2042	Corporate Debt	54,473	46,383
	Westar Energy Inc Fixed 3.25% 09-01-2049	Corporate Debt	308,932	256,271
	Western Midstream Operating Lp 5.25% 02-01-2050	Corporate Debt	111,805	111,574
	Westlake Chem Corp 3.125% 08-15-2051	Corporate Debt	46,530	45,418
	Westlake Chem Corp Sr Nt 2.875% 08-15-2041	Corporate Debt	60,581	61,811
	Westlake Chem Corp Sr Nt 3.375% 08-15-2061	Corporate Debt	76,367	70,769
	Westn Gas Partners 5.3% 03-01-2048	Corporate Debt	64,914	64,923
	Westn Gas Partners 5.5% Due 08-15-2048	Corporate Debt	217,606	194,025
	Westn Midstream 5.5% Due 12-15-2035	Corporate Debt	497,980	498,718
	Wi Pwr & Lt Co Fixed 3.65% 04-01-2050	Corporate Debt	564,282	411,810
	Wi Pwr & Lt Co Fixed 3.65% 04-01-2050	Corporate Debt	69,911	51,021
	William Marsh Rice 3.774% Due 05-15-2055	Corporate Debt	776,910	769,705
	Williams Cos Inc 5.3% Due 08-15-2052	Corporate Debt	29,220	28,689
	Williams Partners 5.8 Due 11-15-2043	Corporate Debt	354,692	338,749
	Williams Partners 5.8 Due 11-15-2043	Corporate Debt	3,658,660	3,576,793
	Willis-Knighton 4.813% Due 09-01-2048	Corporate Debt	930,000	812,877
	Willis-Knighton Med Ctr 3.065% Due 03-01-2051/02-10-2021 Reg	Corporate Debt	410,000	258,620
	Wisconsin Elec Pwr Co 5.05% 10-01-2054	Corporate Debt	288,391	267,871
	Wisconsin Public Service 2.85% 12-01-2051	Corporate Debt	319,421	202,651
	Woodside Fin Ltd 6% Due 05-19-2035	Corporate Debt	237,588	250,397

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Wyeth 6% Due 02-15-2036	Corporate Debt	$ 697,822	$ 671,930
	Wyeth Nt 5.95 Due 04-01-2037/03-27-2007 Beo	Corporate Debt	1,244,381	1,088,915
	Wyeth Nt 5.95 Due 04-01-2037/03-27-2007 Beo	Corporate Debt	844,899	722,350
	Wyeth Nt 5.95 Due 04-01-2037/03-27-2007 Beo	Corporate Debt	715,678	614,536
	Yale Univ 2.402% Due 04-15-2050	Corporate Debt	394,817	364,481
	Yamana Gold Inc 2.63% 08-15-2031	Corporate Debt	717,400	711,073
	Yamana Gold Inc Fixed 4.625%	Corporate Debt	602,553	613,664
			1,216,385,831	1,127,609,148
	U.S. Government and Other Agency Securities:			
	Chile Electricity Lux 5.58% Due 10-20-2035 Beo	US Government and Other Agency	1,502,747	1,542,597
	Municipal Elec Auth Ga 6.637% 04-01-2057 Beo Taxable	US Government and Other Agency	1,871,638	1,588,648
	Port Auth N Y & N J 4.458% 10-01-2062 Beo Taxable	US Government and Other Agency	656,146	611,685
	Port Auth N Y & N J Muni 5.072% Due 07-15-2053	US Government and Other Agency	508,485	483,931
	Pvtpl Hungary 6.75% 09-23-2055	US Government and Other Agency	1,331,111	1,399,975
	Pvtpl Romania 7.5% 02-10-2037	US Government and Other Agency	1,038,221	1,069,377
	Pvtpl Saudi Arabia (Kingdom Of) 5.75% 01-16-2054	US Government and Other Agency	1,396,371	1,411,096
	Pvtpl Saudi Arabian Oil Co 5.875% 07-17-2064	US Government and Other Agency	783,199	845,019
	Pvtpl Saudi Arabian Oil Co 6.375% 06-02-2055	US Government and Other Agency	3,648,166	3,792,924
	Pvtpl Saudi Arabian Oil Co Global 5.75%07-17-2054	US Government and Other Agency	381,113	385,336
	Tenn Valley Authority 5.25% 02-01-2055	US Government and Other Agency	1,029,503	1,038,228
	United Mexican 7.375% 05-13-2055	US Government and Other Agency	4,979,752	5,201,910
	United Mexican States 6.338% Due 05-04-2053	US Government and Other Agency	638,237	671,513
	United States Of Amer Treas Bonds 2.875% 05-15-2052	US Government and Other Agency	37,220,252	34,078,211
	United States Of Amer Treas Bonds 3% Due 08-15-2052	US Government and Other Agency	34,795,797	31,832,063
	United States Of Amer Treas Bonds 3.625% 05-15-2053	US Government and Other Agency	7,966,859	7,979,517
	United States Of Amer Treas Bonds 3.625%02-15-2053	US Government and Other Agency	36,803,782	33,627,565
	United States Of Amer Treas Bonds 4.25% 02-15-2054	US Government and Other Agency	35,605,451	33,411,585
	United States Of Amer Treas Bonds 4.5% 11-15-2054	US Government and Other Agency	25,508,210	25,237,238
	United States Of Amer Treas Bonds 4.75% 08-15-2055	US Government and Other Agency	20,021,316	19,939,600
	United States Of Amer Treas Bonds 4.75% 08-15-2055	US Government and Other Agency	1,607,104	1,602,713
	United States Of Amer Treas Bonds 4.875% 08-15-2045	US Government and Other Agency	10,279,086	10,183,020
	United States Of Amer Treas Bonds 4.875% 08-15-2045	US Government and Other Agency	382,763	380,039
	United States Of Amer Treas Notes 4.0% 11-15-2035	US Government and Other Agency	2,394,951	2,385,567
	United States Of Amer Treas Notes 4.0% 11-15-2035	US Government and Other Agency	627,952	627,261
	United States Treas 2.375% Due 02-15-2042 Reg	US Government and Other Agency	10,144,361	10,282,424
	United States Treas Bd Stripped Prin Pmt 05-15-2045	US Government and Other Agency	2,114,909	2,186,185
	United States Treas Bd Stripped Prin Pmt00123 08-15-2048 (Unddate) Reg	US Government and Other Agency	1,133,135	1,211,593
	United States Treas Bds 1.375 02-15-2044 Reg	US Government and Other Agency	3,104,836	3,098,737
	United States Treas Bds 2.0% 02-15-2052	US Government and Other Agency	12,893,465	11,285,316
	United States Treas Bds 2.25% Due 05-15-2051 Reg	US Government and Other Agency	14,582,095	13,360,586
	United States Treas Bds 3.0% Due 08-15-2048	US Government and Other Agency	2,009,819	2,059,755
	United States Treas Bds 4.625% 11-15-2045	US Government and Other Agency	5,882,734	5,811,129
	United States Treas Bds 4.625% 11-15-2045	US Government and Other Agency	2,296,977	2,293,067
	United States Treas Bds 4.625% 05-15-2044	US Government and Other Agency	1,508,527	1,482,954
	United States Treas Bds Bds 3% Due 05-15-2042 Reg	US Government and Other Agency	5,873,763	6,001,466
	United States Treas Bds Dtd 00305 4.75% 05-15-2054	US Government and Other Agency	37,464,068	33,772,079
	United States Treas Bds Dtd 08/15/2020 1.375% 08-15-2050	US Government and Other Agency	1,181,586	1,131,850
	United States Treas Bds Tbond Fixed 3% 02-15-2049	US Government and Other Agency	6,365,222	6,181,068
	Univ Calif Regts Med Ctr Pooled Rev 3.256% 05-15-2060 Beo Taxable	US Government and Other Agency	330,350	324,145
	University Mich Univ Revs Taxable-Gen-Ser A 4.454% 04-01-2122	US Government and Other Agency	3,278,309	3,050,458
	US Treasury N/B 4.25% 08-15-2054	US Government and Other Agency	15,874,457	14,988,603
	US Treasury N/B 4.75% 05-15-2055	US Government and Other Agency	17,515,917	17,060,835
	US Treasury N/B 4.75% 05-15-2055	US Government and Other Agency	5,115,675	5,063,470
	US Treasury N/B 5.0% T-Bond 05-15-2045	US Government and Other Agency	2,000,074	1,973,048
	Utd States Treas Zero Cpn 0% Due 02-15-2043	US Government and Other Agency	19,995,840	20,090,009
	Utd States Treas Zero Cpn 0% Due 02-15-2044	US Government and Other Agency	17,727,441	17,618,765
	Utd States Treas Zero Cpn 0% Due 11-15-2048	US Government and Other Agency	1,274,525	1,341,008
	Wi Treasury Sec 4.625% 11-15-2055	US Government and Other Agency	9,813,154	9,672,692
			432,459,451	412,667,860

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common/Collective Trusts:			
	Cf Arrowstreet Intl Equity Acwi Ex Us Cit Fd Cl M 04281W820	Common/Collective Trust	$ 28,046,566	$ 57,296,412
	Ninety One Emerging Markets Equity Fund	Common/Collective Trust	23,136,334	39,759,169
	Cf Loomis Sayles Small/Mid Cap Growth Trust - Class A	Common/Collective Trust	9,953,401	12,475,188
	Cf Mercer Opportunistic Fixed Income Ct	Common/Collective Trust	41,402,085	44,214,826
	Cf Ssga Global Equity EX USA Indx Nl Sf Cl (Zvqn4)	Common/Collective Trust	5,269,965	8,803,547
	Cf Ssga S&P 500 (R) Indx Nl Sf Cl A (Cmm3)	Common/Collective Trust	142,412,268	221,743,131
	Cf Ssga U.S. Long Govt Bond Indx Nl Series Fund Class A	Common/Collective Trust	196,010,417	180,782,789
			446,231,036	565,075,062
	Limited Partnerships:			
	Adams Street 2011 Direct Fund LP	Partnership/Joint Venture Interest	1	379,392
	Cf Aew Core Property Trust (US) Inc Fund LP	Partnership/Joint Venture Interest	65,068,756	74,435,478
	Oaktree Real Estate Opportunities Fund V, LP	Partnership/Joint Venture Interest	297,197	20,122
			65,365,954	74,834,992
	103-12 Investment Entities:			
	Adams Street Global Opportunities Secondary Fund 5 LP	103-12 Investment Entities	2,912,985	5,068,748
	Adams Street 2011 Emerging Markets Fund LP	103-12 Investment Entities	193,178	515,739
	Adams Street 2011 Non-Us Developed Markets Fund LP	103-12 Investment Entities	347,661	1,300,305
	Adams Street 2011 Us Fund LP	103-12 Investment Entities	593,221	2,050,868
	Adams Street 2012 Global Fund LP	103-12 Investment Entities	7,955,637	17,424,495
	Harbourvest Partners IX LP	103-12 Investment Entities	5,831,671	9,417,514
	HIPEP VI- Cayman Partnership Fund LP	103-12 Investment Entities	3,827,942	3,225,115
			21,662,295	39,002,784
	Hedge Fund:			
	Cf Mercer Sysco Hedge Fund Investors Portfolio Fd	Hedge Fund	109,479,852	190,756,019
	Cash and Cash Equivalent:			
*	Northern Trust Company	Short Term Investment Fund	100,901,032	100,901,032
*	MFB Northern Instl Fds Treas Portfolio Premier	Northern Institutional Fund	928,306	928,306
			101,829,338	101,829,338
	Other Investments	Other	1,043,939	10
			$ 2,440,652,920	**$ 2,564,898,067**

* A party in interest as defined by ERISA.

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Asset (including interest rate and maturity in case of loan)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Series of Transactions:						
Northern Trust Company	NT COLLECTIVE SHORT TERM INVT FD	$ 1,022,606,682		$ 1,022,606,682	$ 1,022,606,682	$ -
	CUSIP: 66586U452		$ 997,355,286	997,355,286	997,355,286	-
	UNITED STATES OF AMER TREAS BONDS	110,329,365		110,329,365	110,329,365	-
	4.5% 11-15-2054 CUSIP: 912810UE6		97,379,315	98,651,024	97,379,315	(1,271,709)
	US TREASURY N/B 4.75% 05-15-2055	94,412,015		94,412,015	94,412,015	-
	SEDOL: BPJK9V9		72,264,794	71,780,423	72,264,794	484,371
	UNITED STATES TREAS NOTES DTD	74,842,544		74,842,544	74,842,544	-
	4.625% 02-15-2035 SEDOL: BRXZ4W0		74,897,974	74,842,544	74,897,974	55,430
	UNITED STATES OF AMER TREAS BONDS	62,936,325		62,936,325	62,936,325	-
	4.625% 02-15-2055 SEDOL: BRXZ4T7		62,475,911	62,936,325	62,475,911	(460,414)

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a

Schedule of Active Participant Data as of January 1, 2025

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

	Attained Years of Credited Service[3]										
Attained Age	**Under 1**	**1-4**	**5-9**	**10-14**	**15-19**	**20-24**	**25-29**	**30-34**	**35-39**	**40 & Over**	**Total**
Under 25	0	1	0	0	0	0	0	0	0	0	1
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	7	0	0	0	0	0	0	0	7
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	3	27	12	1	0	0	0	0	0	43
	-	-	96,098	-	-	-	-	-	-	-	90,906
35-39	0	2	36	41	16	0	0	0	0	0	95
	-	-	93,054	94,095	-	-	-	-	-	-	92,457
40-44	0	2	28	38	19	10	0	0	0	0	97
	-	-	103,135	94,173	-	-	-	-	-	-	95,329
45-49	0	2	16	29	23	34	21	1	0	0	126
	-	-	-	94,430	96,412	92,042	91,582	-	-	-	95,760
50-54	0	0	7	21	28	51	46	26	0	0	179
	-	-	-	98,887	102,822	87,243	95,655	92,899	-	-	94,662
55-59	0	3	3	17	18	20	43	30	18	0	152
	-	-	-	-	-	87,093	91,094	80,313	-	-	89,463
60-64	0	2	3	4	7	16	20	15	23	6	96
	-	-	-	-	-	-	98,603	-	92,068	-	90,512
65-69	0	0	0	0	3	5	1	5	2	3	19
	-	-	-	-	-	-	-	-	-	-	-
70 & over	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
Total	0	15	127	162	115	136	131	77	43	9	815
	-	-	98,093	94,335	94,516	87,371	94,009	89,057	91,256	-	92,726

[3] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	176,673,339	15.00000	176,673,339	16,283,752
2. Shortfall	01/01/2024	(144,848,348)	14.00000	(138,234,904)	(13,329,255)
3. Shortfall	01/01/2023	550,259,812	13.00000	500,077,719	50,702,806
Total				538,516,154	53,657,303

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2025

MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

Authorized e-Signature Affidavit

Plan Name: **Sysco Corporation Retirement Plan**

I hereby give permission to Melton & Melton, LLP to electronically file the 2025 Form 5500 for **Sysco Corporation Retirement Plan**. I understand that by doing so a PDF copy of the first two pages of this Form 5500, which include my manual signature, will be included with the rest of the Form 5500 posted by the Department of Labor on the internet for public disclosure. I further understand that Melton & Melton, LLP will communicate to me any inquiries or information it may receive from EFAST2, DOL, IRS or PBGC regarding this annual return.

Ashley Morley
_____

Signature of Plan Administrator

Ashley Morley
_____

Printed name of Plan Administrator

15-Oct-2026
_____

Date

6002 Rogerdale, Ste. 200 Houston, Texas 77072 Tel 281-759-1120 Fax 281-759-5500

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
☒ a single-employer plan ☐ a DFE (specify) _____

B This return/report is: ☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ ☐

D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan
SYSCO CORPORATION RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 004

1c Effective date of plan 07/01/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SYSCO CORPORATION

1390 ENCLAVE PARKWAY

HOUSTON TX 77077-2099

2b Employer Identification Number (EIN) 74-1648137

2c Plan Sponsor's telephone number 281-584-2365

2d Business code (see instructions) 424400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Ashley Morley	10/15/2026	ASHLEY MORLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Ashley Morley	10/15/2026	ASHLEY MORLEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500. **Form 5500 (2025) v. 250312**

518401 12-22-25

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	30,257
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a (1)	Total number of active participants at the beginning of the plan year	**6a(1)**	9,038
a (2)	Total number of active participants at the end of the plan year	**6a(2)**	8,394
b	Retired or separated participants receiving benefits	**6b**	6,077
c	Other retired or separated participants entitled to future benefits	**6c**	13,735
d	Subtotal. Add lines **6a(2), 6b,** and **6c**	**6d**	28,206
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	1,246
f	Total. Add lines **6d** and **6e**	**6f**	29,452
g (1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	43
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)
- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)
- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules
- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) [ ] **DCG** (Individual Plan Information) - Number Attached ____
- (5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules
- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information - Small Plan)
- (3) [ ] **A** (Insurance Information) - Number Attached ____
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2025

(a) Identity of Party Involved	(b) Description of Asset (including interest rate and maturity in case of loan)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Series of Transactions:						
Northern Trust Company	NT COLLECTIVE SHORT TERM INVT FD	$ 1,022,606,682		$ 1,022,606,682	$ 1,022,606,682	$ -
	CUSIP: 66586U452		$ 997,355,286	997,355,286	997,355,286	-
	UNITED STATES OF AMER TREAS BONDS	110,329,365		110,329,365	110,329,365	-
	4.5% 11-15-2054 CUSIP: 912810UE6		97,379,315	98,651,024	97,379,315	(1,271,709)
	US TREASURY N/B 4.75% 05-15-2055	94,412,015		94,412,015	94,412,015	-
	SEDOL: BPJK9V9		72,264,794	71,780,423	72,264,794	484,371
	UNITED STATES TREAS NOTES DTD	74,842,544		74,842,544	74,842,544	-
	4.625% 02-15-2035 SEDOL: BRXZ4W0		74,897,974	74,842,544	74,897,974	55,430
	UNITED STATES OF AMER TREAS BONDS	62,936,325		62,936,325	62,936,325	-
	4.625% 02-15-2055 SEDOL: BRXZ4T7		62,475,911	62,936,325	62,475,911	(460,414)

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
SYSCO CORPORATION RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Sysco Corporation

D Employer Identification Number (EIN)
74-1648137

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2025

2 Assets:

a Market value	**2a**	2,474,393,310
b Actuarial value	**2b**	2,607,574,873

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5,714	1,035,096,087	1,035,096,087
b For terminated vested participants	15,894	954,954,530	954,954,530
c For active participants	9,038	674,042,757	712,876,245
d Total	30,646	2,664,093,374	2,702,926,862

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.41%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	6,984,694
b Expected plan-related expenses	**6b**	15,550,000
c Target normal cost	**6c**	22,534,694

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Brandon West

Signature of actuary

10/7/2026
Date

Brandon West
Type or print name of actuary

2608616
Most recent enrollment number

Willis Towers Watson US LLC
Firm name

713-754-5400
Telephone number (including area code)

PO Box 674401

Houston TX 77267
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	562,960,588
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	54,136,705
9	Amount remaining (line 7 minus line 8)	0	508,823,883
10	Interest on line 9 using prior year's actual return of -3.51 %	0	-17,859,718
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		12,883,135
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.15 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		-452,198
	c Total available at beginning of current plan year to add to prefunding balance		12,430,937
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	47,800,000
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	443,164,165

Part III Funding Percentages

14	Funding target attainment percentage	14	80.07 %
15	Adjusted funding target attainment percentage	15	80.07 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	86.05 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	[X] N/A, full yield curve used
b Applicable month (enter code)			**21b**	
22 Weighted average retirement age			**22**	61

23 Mortality table(s) (see instructions) [ ] Prescribed - combined [X] Prescribed - separate [ ] Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. [ ] Yes [X] No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. [ ] Yes [X] No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. [X] Yes [ ] No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment [X] Yes [ ] No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	22,534,694
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	538,516,154	53,657,303
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	76,191,997

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	76,191,997	76,191,997

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. [ ] 2019 [ ] 2020 [X] 2021

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2025

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

Union Employees

Sysco Corporation Retirement Plan

Age	Retirement Rate	Proportion Surviving	Proportion Decrementing	Weighted Age
55	0.08	1.000000	0.080000	4.400000
56	0.08	0.920000	0.073600	4.121600
57	0.08	0.846400	0.067712	3.859584
58	0.08	0.778688	0.062295	3.613112
59	0.08	0.716393	0.057311	3.381375
60	0.08	0.659082	0.052727	3.163591
61	0.08	0.606355	0.048508	2.959012
62	0.19	0.557847	0.105991	6.571433
63	0.19	0.451856	0.085853	5.408713
64	0.19	0.366003	0.069541	4.450598
65	0.54	0.296463	0.160090	10.405836
66	0.54	0.136373	0.073641	4.860326
67	0.54	0.062731	0.033875	2.269625
68	0.54	0.028856	0.015582	1.059610
69	0.54	0.013274	0.007168	0.494589
70	0.54	0.006106	0.003297	0.230808
71	1.00	0.002809	0.002809	0.199423
Average age at retirement				61.449235

Rounded for Schedule SB item 22 61

Non-Union Employees

Sysco Corporation Retirement Plan

Age	Retirement Rate	Proportion Surviving	Proportion Decrementing	Weighted Age
55	0.10	1.000000	0.100000	5.500000
56	0.10	0.900000	0.090000	5.040000
57	0.10	0.810000	0.081000	4.617000
58	0.10	0.729000	0.072900	4.228200
59	0.10	0.656100	0.065610	3.870990
60	0.10	0.590490	0.059049	3.542940
61	0.10	0.531441	0.053144	3.241790
62	0.21	0.478297	0.100442	6.227426
63	0.21	0.377855	0.079349	4.999016
64	0.21	0.298505	0.062686	4.011908
65	0.39	0.235819	0.091969	5.978012
66	0.39	0.143850	0.056101	3.702689
67	0.39	0.087748	0.034222	2.292862
68	0.39	0.053526	0.020875	1.419521
69	0.39	0.032651	0.012734	0.878642
70	0.39	0.019917	0.007768	0.543739
71	1.00	0.012149	0.012149	0.862613
Average age at retirement				60.957349

Rounded for Schedule SB item 22 61

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2025

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Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month: December
- Interest rate basis: Full Yield Curve

Interest rates

- 10-year rate: 5.13%
- 20-year rate: 5.55%
- 30-year rate: 5.58%
- Effective interest rate: 5.41%

Annual rates of increase

- Compensation: 3.00%
- Expected Investment Return: 5.50% for 2024

Plan-related expenses: $15,550,000 for 2025 (expected to be paid out of the trust)

As permitted by law, a yield curve reflecting returns on high quality corporate bonds (A, AA and AAA) is used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are prescribed by law and reflect current market conditions (specifically, the average market conditions for the month preceding the valuation date) they may from time to time be inconsistent with other economic assumptions used in the valuation, which may reflect both current economic conditions and assumed future conditions.

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Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new or rehired employees.

Mortality

- Healthy

Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- Disabled

Same as described above for Healthy Mortality.

Termination

Rates varying by age and service.

Representative Termination Rates – Union Accruing Participants

Percentage leaving during the year						
Attained Age	Years of Service					
	0	1	2	3	4	5+
20	39.9%	35.4%	32.4%	29.4%	26.4%	20.6%
25	34.7%	30.2%	27.2%	24.2%	21.2%	15.3%
30	30.0%	25.5%	22.5%	19.5%	16.5%	10.7%
35	32.0%	26.9%	23.5%	20.1%	16.7%	10.2%
40	26.7%	22.2%	19.2%	16.2%	13.2%	8.3%
45	25.2%	20.7%	17.7%	14.7%	12.2%	7.5%
50	23.7%	19.2%	16.2%	13.8%	11.4%	6.8%
55	22.2%	17.9%	15.5%	13.1%	10.7%	6.0%
60	20.9%	17.1%	14.7%	12.3%	9.9%	5.3%

Representative Termination Rates – Non–Union / Non-accruing Participants

Percentage leaving during the year	
Attained Age	Percentage
20	23.4%
25	16.2%
30	11.0%
35	11.8%
40	9.3%

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45	8.2%
50	7.6%
55	5.9%
60	4.6%

Disability

None assumed.

Retirement

The rates at which participants are assumed to retire by age are show below:

Percentage retiring during the year		
Attained Age	Union Accruing Participants	Non-Union/Non-accruing Participants
52-54	1.0%	0.0%
55-61	8.0%	10.0%
62-64	19.0%	21.0%
65-70	54.0%	39.0%
71	100.0%	100.0%

*The rates for ages 52-54 only apply to MNY Local 863 participants. The following rates, if greater than those above, are applied to MNY Local 863 participants with more than 30 years of Combined Service and Cleveland Union SCW 507 participants with minimum benefit provisions with more than 30 years of Vesting Service:

Service	Percentage*
30	15.0%
31	15.0%
32	15.0%

Benefit commencement date:

- Preretirement death benefit — The later of the death of the active participant or the date the participant would have attained age 65
- Deferred vested benefit — The later of age 65 or termination of employment.
- Disability benefit — Upon disablement
- Retirement benefit — Upon termination of employment

Form of payment

The assumptions with respect to forms of payment can be described as follows:

Form of Payment	Single Life	100% J&S with 10 Year Certain	100% J&S
Active Retirements	50%	0%	50%
Future Vested Deferred	50%	0%	50%

Future Deaths[1]	0%	100%	0%
Current vested deferred[2]	50%	0%	50%

Percent married

100% of males; 100% of females. These assumptions are used to value pre-retirement surviving spouse benefits.

Spouse age

Female participants are one year younger than spouse.
Male participants are three years older than spouse.

Covered pay

For certain collective bargaining employees still accruing benefits, assumed plan compensation for the year beginning on the valuation date was determined as actual earnings during the prior year provided by the employer and increased with a full year's assumed salary increase.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year.

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met, or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate

[1] Local 863 participants do not have the 10 year certain period on their assumed death benefit form of payment so are valued reflecting the 100% joint and survivor annuity only.
[2] Current vested deferred beneficiaries are assumed to elect the normal form.

	tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets for determining minimum required contributions	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings of 5.50% (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.) The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor through its third party administrator furnished participant data as of 1/1/2025. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Assumptions or estimates were made when data were not available.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

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Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
Rates of increase in:	
• Compensation	The annual rate of increase in compensation assumption was based on an experience study conducted in 2022 by Mercer, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2022 by Mercer, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2022 by Mercer, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

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Benefit commencement date for deferred benefits:	
• Deferred vested benefit	Deferred vested participants' assumed commencement ages were based on an experience study conducted in 2022 by Mercer, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Form of payment	Form of payment elections were based on an experience study conducted in 2022 by Mercer combined with best estimates for future experience with consideration given to whether any conditions have changed that would be expected to produce different results in the future.

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation	The full corporate bond yield curve used to calculate the funding target and target normal cost was updated to the current valuation date as required by IRC §430. The assumed plan-related expenses added to the target normal cost were changed from $8,176,000 for the prior valuation to $15,550,000 for the current valuation to account for higher expected expenses to be paid from the trust
Change in methods since prior valuation	None.

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Schedule SB, Part V
Summary of Plan Provisions

Retirement Plan Non-Local 863 Plan Provisions

Plan Provisions

The most recent amendment reflected in the following plan provisions is Amendment 2025-2 providing for a pension enhancement for a certain class of non-union employees of Sysco Boston, LLC, effective January 1, 2024. This amendment is not yet required to be reflected in the valuation.

Covered employees	All employees except collectively bargained employees, unless their employer is required by agreement to include them.
Participation date	Date of becoming a covered employee.
Status of the plan	Effective January 1, 2013, accruals and participation are frozen for Employees whose terms of employment are not subject to a collective bargaining agreement between the Employees' representative and the Employer. Benefit accruals are also frozen for certain union employees covered under collective bargaining agreements that no longer require coverage under the Plan.

Definitions

Actuarial Equivalent	Mortality: 1983 Group Annuity Mortality Table, based upon a fixed blend of fifty percent of the male mortality rate and fifty percent of the female mortality rate. Interest: 7%
Participation	Each Employee will be eligible to participate in the Plan beginning on the later of: (i) the effective date of the adoption of the Plan by the Employer; or (ii) the date on which the Employee completes one year of Credited Service. Effective January 1, 2013 (the "Freeze Date"), no Employee hired after December 31, 2012 will be eligible to become a Participant on or after the Freeze Date, except to the extent required pursuant to the terms of a Collective Bargaining Agreement.
Service for Eligibility and Vesting	Credited Service begins when an Employee first performs an Hour of Service for an Employer. Service with predecessor companies is included for vesting purposes. Only full years of Credited Service will be counted.

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Service for Benefit Accrual

Credited Service shall begin on the latest of:

- The date an Employee first performs an Hour of Service for an Employer.
- The date an employer or its assets were acquired by an Employer.
- The effective date of the adoption of the Plan by an Employer.
- The date an Employee is required to be covered under the Plan pursuant to a collective bargaining agreement.

For employees whose benefits commence after July 2, 2005:

A. For an Employee who changes from an “Eligible Position” to an “Ineligible Position” on or after January 1, 2004, all payroll periods ending during the month of the change are recognized as Credited Service for benefit accrual purposes and if the first day worked in an Ineligible Position occurs after the last day of the last payroll period in the month of change, all payroll period during the following month are recognized as Credited Service for benefit accrual.

B. For an Employee who changes from an Ineligible Position to an Eligible Position on or after January 1, 2004, all payroll periods ending during the month of the change are recognized as Credited Service for benefit accrual purposes if the first day worked in the Eligible Position occurs on or before the last day of the last payroll period ending during the month of change.

An employee is considered to be in an Eligible Position when employed in a position that is either (i) not covered by a collective bargaining agreement or (ii) is covered by a collective bargaining agreement that stipulates membership in the Plan.

Full years and full months of Credited Service will be counted. Iowa Local 238: Service with Iowa prior to December 1, 2008 is not recognized as Credited Service for accrual purposes.

Except to the extent required pursuant to the terms of a collective bargaining agreement, no participant shall receive further Credited Service for benefit accrual purposes on or after

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	January 1, 2013, with the exception of a certain class of non-union employees of Sysco Boston, LLC per Amendment 2025-2.
Eligible earnings	Eligible earnings means (i) earnings reported on Form W-2 for the Fiscal Year, excluding amounts includable on Form W-2 that are not earned income (such as: severance pay, reimbursement for moving/mortgage/rent expenses, imputed income from group term life insurance in excess of $50,000, imputed income from domestic partner Group Benefit Pan coverage, deferred bonuses, automobile allowance/reimbursement, expense reimbursement, meal/lodging allowance, tool allowance, fitness reimbursement, worker's compensation, dues and other such items) other than company prizes; and also mean (ii) the amounts deferred under an eligible cash or deferred arrangement under Section 401(k) of the Code, a cafeteria plan described in Section 125 of the Code or a qualified transportation fringe benefit plan described in Section 132(f) of the Code. Eligible Earnings taken into account shall not exceed the Annual Compensation Limit pursuant to Section 401(a)(17) of the Code. Eligible Earnings are not counted on or after the applicable Freeze Date for frozen participants.
Social Security benefit	The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of then current earnings to age 65.
Normal retirement date (NRD)	First day of the month coinciding with or next following a participant's 65th birthday.
Monthly pension benefit	The Basic Monthly Pension payable at Normal Retirement Date to a participant who was a participant on July 1, 1989 and retires on his Normal Retirement Date will be: • The normal retirement benefit as accrued before July 2, 1989, computed using the normal retirement benefit formula as it existed on July 1, 1989, plus, • An amount equal to 1.5% times the participant's average monthly Eligible Earnings for each year and partial year of Credited Service performed on or after July 2, 1989.

The monthly pension for an affected Employee of the Thomas/Sysco Food Services Division who was a participant on March 31, 1990 and retires on his Normal Retirement Date will be:

- The normal retirement benefit as accrued before April 30, 1990, computed using the normal retirement benefit formula as it existed under the Union Plan on April 29, 1990, plus,
- An amount equal to 1.5% times the participant's average monthly Eligible Earnings for each year and partial year of Credited Service performed on or after April 30, 1990.

For any other participant, the monthly amount is equal to 1.5% times the participant's average monthly Eligible Earnings for each year and partial year of Credited Service performed on and after his first Hour of Service.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Completion of 10 years of Credited Service and attainment of age 55. **For Named Employees of Cleveland Local 507**: Age 55 and completion of 10 years of Total Years of Service, completion of 30 years of Total Service, or age plus Total Years of Service exceeding 90. **For Named Employees of North Dakota Local 120:** Age 52 and completion of 10 years of Combined Credited Service.
Supplemental early retirement benefit	Effective April 1, 2000 certain participants in the Plan who are in a eligible delivery or warehouse position and who satisfy the following upon early retirement: (i) Actively performing Service in an Eligible Position (ii) Severs Service on or after age 55, but before age 65 (iii) Completed 20 years of Credited Service for vesting purposes under the Plan (including service under a Predecessor Employer)

(iv) Completed 10 years of Credited Service, whether or not consecutive, in an Eligible Position, excluding Service with a Predecessor Employer

(v) Completed 2 years of Credited Service in an Eligible Position immediately prior to the date of retirement, excluding Service with a Predecessor Employer

Eligibility service for this benefit is unaffected by the benefit freeze.

Service with Iowa Local 238 prior to December 1, 2008 shall be recognized as Credited Service for purposes of the eligibility requirements.

The Supplemental Early Retirement Benefit shall be reduced by the excess of the Pension Guaranteed benefit over the Normal Retirement Benefit for members of Detroit Local 337. Service prior to February 6, 2011 ("Effective Date") shall be recognized as Credited Service for purposes of the eligibility requirements.

For Named Employees of Cleveland Local 507, Service with Cleveland prior to July 1, 2012 shall be recognized as Credited Service for eligibility requirements for the Supplemental Early Retirement Benefit and the Supplemental Early Retirement Benefit shall be reduced by the excess of the Guaranteed Benefit of the Normal Retirement Benefit.

For Named Employees of Indianapolis Local 135, Service with Indianapolis prior to March 2, 2013 shall be recognized as Credited Service for eligibility requirements for the Supplemental Early Retirement Benefit and the Supplemental Early Retirement Benefit shall be reduced by the excess of the Guaranteed Benefit of the Normal Retirement Benefit.

Postponed retirement

Retirement after NRD.

Deferred vested termination

Termination for reasons other than death or retirement after completing five years of vesting service.

Disability

A Member shall be eligible to receive a deferred monthly disability benefit in the event he is in the Credited Service of the Employer when he incurs a total and permanent disability that entitles him to disability benefits under the Federal Social Security Act.

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Preretirement death benefit	The surviving spouse of a married participant who has completed at least five (5) years of Credited Service and dies while in the active employ of the Employer, or has qualified for a retirement or deferred disability or severance benefit that has not commenced will be eligible to receive the Qualified Preretirement Survivor Annuity.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
Early retirement	The monthly pension benefit determined as of the normal retirement date, reduced by 1/15 for each of the first 5 years by which the commencement of the early retirement benefit precedes the participant's Normal Retirement Date, and by 1/30 for each of the next 5 years by which the commencement date precedes the participant's Normal Retirement Date.
Supplemental early retirement benefit	Temporary Life-Only Supplemental Benefit: $500 payable monthly to an Eligible participant who is not married, or who is married but has properly waived the spouse survivor Supplemental Benefit, with the written consent of his spouse. Temporary Joint & Fifty Percent Spouse Supplemental Benefit: $495 payable monthly while the Eligible participant is living reduced after his death to $247.50 payable monthly to his surviving spouse. Benefit start date: Begins the first day of the month coincident with or next following the later of the date the Eligible participant retires or the date his early retirement benefit commences. Benefit end date: The earlier of age 65 and the date of death of the Employee or the surviving spouse.
Postponed retirement	The monthly pension payable at his actual retirement to a participant who retires later than his Normal Retirement Date will be the greater of: i. his accrued benefit as of the date of his actual retirement, or ii. the benefit to which he was entitled as of his Normal Retirement Date, or as of any subsequent anniversary of

	the fiscal year of the Plan, actuarially adjusted for Late Retirement.
Deferred vested termination	Benefit determined as of normal retirement date reduced actuarially as of the Determination Date to provide a death benefit, plus the amount of interest on that single sum value, where interest is compounded annually at 7% from the Determination Date to the date the benefit begins. The Determination Date is the later of January 1, 2012 and the date the participant severs service. If a participant waives the Death Benefit, the participant will receive an increased Severance Benefit, which reflects an actuarial increase for the period for which the death benefit coverage is being waived. The benefit is reduced according to the early retirement provisions for benefits commencing prior to Normal Retirement Age.
Disablement	100% of the benefit had the participant continued Credited Service to his Normal Retirement Date using Eligible Earnings at the time Disability commenced payable at the Normal Retirement Date. Except to the extent required pursuant to the terms of a Collective Bargaining Agreement, a participant's disability benefit shall be determined immediately prior to the Freeze Date, with no additional Credited Service or increases due to pay after the Freeze Date
Preretirement death	A member's beneficiary is eligible for a monthly death benefit continuing for the life of the beneficiary with 120 monthly payments guaranteed. The single-sum value of the benefit payable to the Beneficiary shall be Actuarially Equivalent to the single sum value of the Member's Accrued Benefit based on the participant's age, Credited Service and Eligible Earnings as of the earlier of the date of the participant's death or the date he Severed Service, plus any applicable interest from the date the participant Severed Service to the date of his death.

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Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above.

Monthly pension benefits are paid as 5-year certain and life annuity, if the participant has no spouse as of the date payments begin, unless the participant elects an optional form. Else, if a participant is married, benefits are paid in the form of a 50% joint and survivor annuity option, or, if participant elects and spouse consents to waive the 50% joint and survivor annuity, in the form of a 5-Year certain & life annuity or any other actuarially equivalent optional form offered by the plan.

Optional forms are

- Life Annuity
- 10-year Certain and Life annuity
- Joint and Survivor Annuity (100%, 75%)
- Social Security Leveling Benefit (estimated social security benefit deemed to be payable at age 62)

Optional form conversion factors

Mortality: 1983 Group Annuity Mortality Table, based upon a fixed blend of fifty percent of the male mortality rate and fifty percent of the female mortality rate. The interest rate is 7%.

Pension Increases

None.

Prior Profit Sharing Plans

A Minimum Benefit shall be provided for a participant on whose behalf the Plan maintains a profit sharing account that was transferred to the Trust Fund (the “Prior Profit Sharing Account”) from a profit sharing plan that was previously maintained by an employer the stock or assets of which were acquired by an Employer. The Minimum Benefit shall be that monthly amount that is the Actuarial Equivalent of the participant’s Prior Profit Sharing Account on the date of its transfer to the Plan, adjusted at the end of each Fiscal Year thereafter for the appreciation or depreciation and income or loss experienced by the Trust Fund during the year.

For any individual who is an Employee of SYSCO Food Services of Grand Rapids, LLC (“Grand Rapids”) as of January 1, 2001 and who is a participant on such date, and

a) whose Prior Profit Sharing Account had previously been transferred to the Plan from the Frost-Pack Distributing Co. Retirement Profit Sharing Plan and Trust; and

b) whose Frost-Pack Account continues to be invested as part of the Trust Fund as of January 1, 2001,

Minimum Frost-Pack Benefit shall be provided in an amount equal to the greater of (a) or (b):

a) (i) the Normal Retirement Benefit, but taking into account Credited Service and Eligible Earnings only from July 1, 1981 (Appendix C Basic Benefit) + (ii) a benefit that is the Actuarial Equivalent of the participant's Frost-Pack Account balance as of July 1, 1981, adjusted with interest at an annual rate of 10% from July 1, 1981 through December 31, preceding the date on which the participant Severs Service (the Appendix C Supplemental Benefit); or

b) The Minimum Benefit or Basic Plan Benefit that is otherwise available to participants for who a Prior Profit Sharing Account is maintained under the Plan.

Pension Guarantee

A closed group of employees at the following Sysco Corporation subsidiaries are eligible for a minimum pension guarantee:

- Sysco Iowa, Inc. Union Local 238 effective December 7, 2008
- Sysco Philadelphia, LLC Union Local 56 effective November 1, 2000
- Certain members who are represented by Philadelphia Local 56, AFL-CIO
- Sysco North Dakota, Inc. Union Local 120 effective February 14, 2010
- Sysco Detroit, LLC Union Local 337 effective March 13, 2011
- Sysco Cleveland, Inc. Union Local 507 effective July 1, 2012
- Sysco Indianapolis, LLC Union Local 135 effective March 2, 2013

Plan participants' contributions

A Minimum Pension Benefit will be paid for a participant who previously made mandatory contributions to a Prior Pension Plan, the assets of which were transferred to the Trust Fund. Minimum Pension Benefit is the benefit provided by the participant's contributions; plus applicable interest compounded annually. Interest, through July 2, 1988, equals the interest rate previously provided under the Plan. From July 3, 1988, to the date the participant severs service, interest equals 120% of the federal mid-term rate in effect for the first month of each Fiscal Year.

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Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect. Increases in the dollar limits are assumed for determining pension cost.
Late retirement increases	The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases for active and deferred vested participants. Current deferred vested participants that did not waive the Qualified Preretirement Survivor Annuity (QPSA) coverage have an additional post-65 adjustment to the late retirement increase to charge for the QPSA beyond normal retirement date.

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UNION ADOPTION AFTER JULY 2,1989	
Company Acquired	**Eligibility and Benefit Service Date**
Sygma Columbus (The Sygma Network, Inc.) Union L 284	July 2, 1989 (Closed January 1, 2016)
Sysco Kansas City Union Local 576	July 1, 1980 (Closed and frozen July 1, 2019)
Sysco Cincinnati, LLC Union Local 1199 (formerly 114)	March 25, 1980 (Closed June 1, 2019; choice to opt out June 30, 2020)
Sysco Chicago, Inc. IBT Union Local 703 (formerly 738)	January 1, 1990 through April 17, 2000
Sysco Chicago, Inc. Chicago Independent Truck Drivers Union 710 (excluding former Northlake drivers)	January 1, 1990 (Closed April 17, 2000; frozen February 23, 2020)
Sysco Houston, Inc. Union Local 988 – IBT affiliate (formerly 968)	January 1, 1990 (Closed January 1, 2020)
Sysco Minnesota, Inc. IBT Union Local 544	January 1, 1990 through July 1, 1993
Sysco Minnesota, Inc. IBT Union Local 116	January 1, 1990
Sysco Oklahoma, LLC (merged into Sysco USA II, Inc. on January 1, 2012) IBT Union Local 886	April 15, 1990 (Closed March 12, 2016; frozen January 1, 2020)
SYGMA, Inc. Los Angeles Union Local 166	Oct 7, 1990 through Oct 31, 2006
Sysco Oklahoma, LLC (merged into Sysco USA II, Inc. on January 1, 2012) Union Local 523 - IBT affiliate	June 14, 1991 (De-unionized February 24, 2018)
Sysco Jamestown, LLC Union Local 264 (formerly 649)	October 20, 1991
Sysco Syracuse, LLC IBT Union Local 317	January 1, 1993 (Closed Aug 20, 2013; choice to opt out Dec 31, 2013)
SYGMA, Inc. Detroit Union Local 299 – IBT affiliate	October 23, 1993
SYGMA, Inc. Union Local 703 – IBT affiliate	October 1, 1996
Sysco St. Louis, LLC Teamsters and Helpers Union L682	January 1, 2000 (Closed June 1, 2013; choice to opt out August 31, 2013)
Sysco Philadelphia, LLC. UFCW Union Local 56, AFL-CIO	November 1, 2000 (Closed and frozen January 1, 2014)
Sysco Philadelphia, LLC. UFCW Union Local 152, AFL-CIO	October 9, 2000 through Dec 31, 2013
Sysco North Dakota, Inc. Teamsters Union Local 116	February 24, 2004
Sysco Newport Meat Company IBT Union Local 848, Chauffeurs, Warehousemen and Helpers of America	January 29, 2005
Sysco Central Illinois, Inc. IBT Union Local 916	April 1, 2005 (Closed May 9, 2015)
Sysco Metro New York, LLC IBT Union Local 863 (via spin-off)	August 31, 2008 (Closed September 1, 2008)
Sysco Iowa, Inc. Teamsters Union Local 238 (formerly 147)	December 1, 2008

Plan Name: Sysco Corporation Retirement Plan
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Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2025

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	(Closed January 1, 2021)
Sysco North Dakota, Inc. Union Local 120 – IBT affiliate	February 14, 2010 (Closed February 8, 2020)

Company Acquired	Eligibility and Benefit Service Date
Sysco Seattle, Inc. Teamsters Union Local 959	January 2, 2011 (Frozen Jan 20, 2015)
Sysco Detroit, LLC Union Local 337 – IBT affiliate	March 13, 2011 (Closed May 26, 2016)
Sysco Cleveland, Inc. Teamsters Union Local 507	July 1, 2012 (Closed July 1, 2017)
Sysco Indianapolis, LLC Union Local 135	March 2, 2013 (Closed May 15, 2018)
Buckhead Meat & Seafood Mid-Atlantic (formerly AM Briggs and Sysco Metropolitan Poultry, a division of AM Briggs):	
• UFCW 400 (AM Briggs UFCW acquisition 12/1/2013 and Metropolitan Poultry, a division of AM Briggs acquisition 6/1/2014)	December 1, 2013 or June 1, 2014 (Closed September 19, 2016)
• IBT Local 639 (Metropolitan Poultry, a division of AM Briggs)	June 1, 2014 (Closed and frozen April 4, 2020)
Sysco Albany Union Local 294	May 1, 2017 acquisition (Closed May 1, 2017)

Special Union Provisions:

Sysco Boston, LLC Teamsters Union Local 653 pension accruals previously froze December 31, 2012. Effective October 20, 2022, a special class of union members ((i) employed prior to January 1, 2013, (ii) actively employed on October 20, 2022 and represented by Local 653, and (iii) continuously employed from January 1, 2013 through October 20, 2022) received an additional two years of Credited Service based on the member's highest two years of eligible earnings within plan years 2013 through 2022.

SCHEDULE SB ATTACHMENTS

Retirement Plan Local 863 Plan Provisions (Appendix E)

Plan Provisions	
Status of the plan	This portion of the plan has ongoing benefit accruals but was closed to new entrants effective August 31, 2008.

Definitions	
Combined Vesting Service	The sum of a participant's Vesting Service completed prior to the Transfer Date plus service with Sysco after the Transfer Date. A year of service is earned upon completing 160 hours during a plan year.
Credited service	The sum of credited service prior to the transfer date and Sysco service after the Transfer Date. After the transfer date, service is calculated for each year by dividing a participant's Hours of Service by 160 to determine the number of months of service. Credited service is limited to 35 years in determining the accrued benefit.
Participation	Effective September 1, 2008 (Transfer Date), current employees of Sysco Food Services of Metro New York LLC who were participating in the International Brotherhood of Teamsters Local 863 Pension Fund were transferred to the Retirement Plan.
Normal retirement date (NRD)	Any one of the following combinations of attained age and Combined Credited Service: • Age 62 and 10 years of Combined Credited Service • Age 63 and 7 years of Combined Credited Service • Age 64 and 6 years of Combined Credited Service • Age 65-67 and 5 years of Combined Credited Service • Age 68 or older and 4 years of Combined Credited Service For the Accrued Benefit earned as of the Transfer Date, the participant's Normal Retirement Age is the earlier of the above ages or 30 years of Combined Credited Service.

SCHEDULE SB ATTACHMENTS

Monthly pension benefit

The sum of (i) and (ii):

(i) The Normal Retirement Benefit to which the participant is entitled under the Fund as of the Transfer Date, taking into account his or her Credited Service as of the Transfer Date and the monthly benefit rate associated with the final contribution category described below:

Final Contribution Category	Monthly Benefit Rate
$3.52	$114.10
$2.52	$85.50
$2.05	$75.00

(ii) The Normal Retirement Benefit earned under the Plan after the Transfer Date to which such participant would be entitled at his or her retirement, taking into account his or her Credited Service earned after the Transfer Date, if any, and the monthly benefit rate of $57.05.

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

Age 52 and 10 years of Combined Credited Service or 30 years of Combined Credited Service.

Postponed retirement

Retirement after NRD

Deferred vested termination

Termination for reasons other than death or retirement subject to the vesting schedule below:

Participants Employed after August 31, 2002: 100% vested upon completion of five years of Combined Vesting Service.

Participants Employed before September 1, 2002: Participants shall vest according with the following schedule:

Service Completed	Vesting Percentage
1-2 years	25%
2-3 years	50%
3-4 years	75%

Greater than 4 years	100%

Preretirement death — In the event a vested participant dies before attaining earliest retirement age and before the Annuity Starting Date, a survivor benefit shall be paid to such Participant's surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement — The monthly pension benefit determined as of NRD

Early retirement — The benefit at Normal Retirement Age is reduced 6% for each year which payment commences prior to age 62. If the participant has 30 years of Combined Credited Service, the portion of the benefit earned before the Transfer Date will be unreduced, but the portion of the benefit earned after the Transfer Date will still be reduced 6% for each year which payment commences prior to age 62.

Postponed retirement — The greater of the Normal Retirement Benefit actuarially increased to the Late Retirement age and the benefit calculated under the same method as the Normal Retirement Benefit except using service as of the Late Retirement age.

Deferred vested termination — Vested portion of the Accrued Benefit payable at Normal Retirement. A participant who has completed at least 10 years of Combined Credited Service, but has not reached age 52, may elect to receive his early retirement benefit starting at age 52.

Preretirement death — Benefit equal to the survivor portion of the 100% Joint and Survivor Annuity.

Other Plan Provisions

Forms of payment — Preretirement death benefits are payable only as described above.

Monthly pension benefits are paid as single life annuity, if the participant has no spouse as of the date payments begin, unless the participant elects an optional form. If the participant is married, benefits are paid in the form of a 100% joint and survivor annuity option, or, if the participant elects and spouse

	consents, a single life annuity or any other actuarially equivalent optional form offered by the plan. Optional forms are • Lump sum (only benefits as of the transfer date) • Joint and 100% Survivor Annuity with a Ten-Year Certain Period. • Joint and 50% Survivor Annuity • 10-year Certain and Life annuity
Optional form conversion factors	Mortality: 1983 Group Annuity Mortality Table, based upon a fixed blend of fifty percent of the male mortality rate and fifty percent of the female mortality rate. Interest: Lesser of 8% and the Applicable Interest Rate.
Late retirement increases	The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases for active and deferred vested participants.

SCHEDULE SB ATTACHMENTS

Non-Local 863 and Local 863

Future Plan Changes

No future plan changes were recognized in determining pension cost or funding requirements. Amendments agreed to / adopted after January 1 are described below, but they are not required to be reflected in the 2025 valuation based on our testing of the AFTAP implications for each amendment.

The plan was amended after the valuation date providing for a pension enhancement for a certain class of non-union employees of Sysco Boston, LLC. Boston nonunion colleagues in certain eligible positions are to receive an additional two years of accruals on their benefit based on the highest 2 years of eligible earnings during 2013 – 2022. This amendment was not reflected in the measurement of the plan or AFTAP certification as of January 1, 2025.

The plan was amended after the valuation date pursuant to a collective bargaining agreement effective as of April 1, 2025, by and between Sysco Metro New York, LLC and Local Union No. 863. The plan amendment states that a transferred 863 Member who has attained the age of fifty-two (52) through sixty-one (61) and has a minimum of ten (10) years of Combined Credited Service may retire early, but with a six percent (6%) benefit reduction for each year by which payment first commences prior to age sixty (60). This amendment was not reflected in the measurement of the plan or AFTAP certification as of January 1, 2025.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a

Schedule of Active Participant Data as of January 1, 2025

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

	Attained Years of Credited Service[3]										
Attained Age	**Under 1**	**1-4**	**5-9**	**10-14**	**15-19**	**20-24**	**25-29**	**30-34**	**35-39**	**40 & Over**	**Total**
Under 25	0	1	0	0	0	0	0	0	0	0	1
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	7	0	0	0	0	0	0	0	7
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	3	27	12	1	0	0	0	0	0	43
	-	-	96,098	-	-	-	-	-	-	-	90,906
35-39	0	2	36	41	16	0	0	0	0	0	95
	-	-	93,054	94,095	-	-	-	-	-	-	92,457
40-44	0	2	28	38	19	10	0	0	0	0	97
	-	-	103,135	94,173	-	-	-	-	-	-	95,329
45-49	0	2	16	29	23	34	21	1	0	0	126
	-	-	-	94,430	96,412	92,042	91,582	-	-	-	95,760
50-54	0	0	7	21	28	51	46	26	0	0	179
	-	-	-	98,887	102,822	87,243	95,655	92,899	-	-	94,662
55-59	0	3	3	17	18	20	43	30	18	0	152
	-	-	-	-	-	87,093	91,094	80,313	-	-	89,463
60-64	0	2	3	4	7	16	20	15	23	6	96
	-	-	-	-	-	-	98,603	-	92,068	-	90,512
65-69	0	0	0	0	3	5	1	5	2	3	19
	-	-	-	-	-	-	-	-	-	-	-
70 & over	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
Total	0	15	127	162	115	136	131	77	43	9	815
	-	-	98,093	94,335	94,516	87,371	94,009	89,057	91,256	-	92,726

[3] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a

Schedule of Active Participant Data as of January 1, 2025

Number and average annual frozen benefit distributed by attained age and attained years of credited service

	Attained Years of Credited Service[4]										
Attained Age	**Under 1**	**1-4**	**5-9**	**10-14**	**15-19**	**20-24**	**25-29**	**30-34**	**35-39**	**40 & Over**	**Total**
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	7	2	0	0	0	0	0	0	0	9
	-	-	-	-	-	-	-	-	-	-	-
30-34	5	17	25	34	5	0	0	0	0	0	86
	-	-	4,659	662	-	-	-	-	-	-	2,039
35-39	11	40	28	196	130	9	0	0	0	0	414
	-	1,903	3,557	1,222	4,050	-	-	-	-	-	2,425
40-44	11	30	31	308	400	186	21	0	0	0	987
	-	3,752	3,850	1,925	4,703	7,566	9,923	-	-	-	4,396
45-49	15	36	26	238	461	384	199	7	0	0	1,366
	-	2,860	4,136	1,691	5,367	8,815	10,408	-	-	-	6,356
50-54	15	30	23	217	433	426	402	137	26	0	1,709
	-	6,272	5,290	1,777	5,602	9,666	12,935	13,601	16,316	-	8,691
55-59	15	29	16	140	327	356	454	242	137	10	1,726
	-	7,105	-	2,435	5,703	9,887	13,717	16,716	16,972	-	11,018
60-64	11	21	16	91	227	241	310	250	178	72	1,417
	-	11,738	-	2,297	5,498	9,652	14,344	16,953	18,655	16,351	12,352
65-69	0	5	6	33	55	52	77	55	45	37	365
	-	-	-	2,832	6,361	11,206	16,514	22,208	21,326	27,608	15,348
70 & over	0	1	0	6	8	10	4	10	6	6	51
	-	-	-	-	-	-	-	-	-	-	23,343
Total	83	216	173	1,263	2,046	1,664	1,467	701	392	125	8,130
	6,168	4,817	5,311	1,831	5,318	9,374	13,308	16,792	18,543	20,466	8,903

[4] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2025

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2025	6,991,917	9,057,763	93,071,569	109,121,249
2026	14,984,126	20,906,990	90,829,799	126,720,915
2027	21,874,699	26,899,409	88,566,612	137,340,720
2028	27,970,701	33,116,187	86,466,852	147,553,740
2029	33,291,487	39,304,567	84,479,246	157,075,300
2030	37,919,948	45,105,268	82,580,013	165,605,229
2031	41,930,041	50,264,247	80,667,218	172,861,506
2032	45,350,768	54,896,536	78,696,155	178,943,459
2033	48,229,218	59,537,053	76,600,608	184,366,879
2034	50,588,977	64,097,631	74,310,105	188,996,713
2035	52,423,129	68,671,141	71,906,929	193,001,199
2036	53,934,128	72,865,285	69,433,239	196,232,652
2037	55,259,502	76,076,467	66,799,667	198,135,636
2038	56,375,128	78,751,432	64,010,531	199,137,091
2039	57,298,317	80,849,671	61,073,534	199,221,522
2040	58,016,015	82,445,258	57,999,997	198,461,270
2041	58,532,615	83,791,242	54,804,901	197,128,758
2042	58,849,975	84,695,236	51,506,789	195,052,000
2043	58,989,317	85,102,359	48,127,505	192,219,181
2044	58,909,513	85,112,124	44,681,661	188,703,298
2045	58,619,019	84,698,170	41,207,001	184,524,190
2046	58,103,841	83,896,192	37,743,334	179,743,367
2047	57,371,868	82,611,479	34,311,705	174,295,052
2048	56,365,515	80,858,532	30,944,614	168,168,661
2049	55,070,156	78,820,620	27,675,295	161,566,071
2050	53,621,313	76,443,050	24,536,330	154,600,693
2051	52,003,262	73,814,933	21,558,136	147,376,331
2052	50,188,741	70,950,994	18,767,480	139,907,215
2053	48,229,462	67,810,486	16,185,952	132,225,900
2054	46,126,888	64,497,519	13,828,975	124,453,382
2055	43,873,185	61,049,647	11,705,237	116,628,069
2056	41,539,035	57,500,788	9,816,679	108,856,502
2057	39,138,436	53,890,477	8,158,870	101,187,783
2058	36,695,856	50,245,173	6,721,876	93,662,905
2059	34,247,137	46,614,541	5,491,553	86,353,231
2060	31,798,356	43,033,110	4,450,686	79,282,152
2061	29,378,977	39,523,802	3,580,178	72,482,957
2062	27,010,632	36,115,825	2,860,087	65,986,544
2063	24,715,935	32,834,627	2,270,567	59,821,129
2064	22,512,476	29,699,395	1,792,649	54,004,520
2065	20,408,441	26,729,115	1,408,745	48,546,301
2066	18,416,816	23,935,552	1,103,017	43,455,385
2067	16,542,601	21,326,782	861,468	38,730,851
2068	14,790,616	18,907,313	672,008	34,369,937

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2025

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2069	13,162,439	16,678,339	524,389	30,365,167
2070	11,657,769	14,638,316	410,039	26,706,124
2071	10,274,836	12,783,412	321,903	23,380,151
2072	9,010,661	11,107,874	254,232	20,372,767
2073	7,861,304	9,604,312	202,400	17,668,016
2074	6,822,088	8,264,053	162,730	15,248,871

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2025

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2025	176,673,339	15.00000	176,673,339	16,283,752
2. Shortfall	01/01/2024	(144,848,348)	14.00000	(138,234,904)	(13,329,255)
3. Shortfall	01/01/2023	550,259,812	13.00000	500,077,719	50,702,806
Total				538,516,154	53,657,303

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2025