Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
ADAPT 401(K) PROFIT SHARING PLAN & TRUST

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 06/01/2005

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ADAPT

621 W MADRONE ST
ROSEBURG, OR 97470-3090

2b Employer Identification Number (EIN) 93-0611783

2c Plan Sponsor's telephone number 541-672-2691

2d Business code (see instructions) 621420

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2026	JANET TRIBBLE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	

5	Total number of participants at the beginning of the plan year	**5**	666
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	514
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	561
b	Retired or separated participants receiving benefits	**6b**	2
c	Other retired or separated participants entitled to future benefits	**6c**	159
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	722
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	722
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	597
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	706
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	24
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2S 2T 3D 2F 2G 2J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☒ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ADAPT 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ADAPT

D Employer Identification Number (EIN)
93-0611783

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAYCHEX SECURITIES CORPORATION
225 KENNETH DRIVE
ROCHESTER, NY 14623

16-1486352

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL

PO BOX 502533
SAN DIEGO, CA 92150

04-3046611

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	ADVISOR	10569	Yes [ ] No [X]	Yes [ ] No [X]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

LPL RETIREMENT PARTNERS

PO BOX 502533
SAN DIEGO, CA 92150

04-3046611

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	ADVISOR	49873	Yes [ ] No [X]	Yes [ ] No [X]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

PAYCHEX, INC.

911 PANORAMA TRAIL S
ROCHESTER, NY 14625

16-1124166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORDKEEPER	31068	Yes [ ] No [X]	Yes [ ] No [X]		Yes [ ] No [X]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ADAPT 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ADAPT

D Employer Identification Number (EIN)
93-0611783

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1494680	1684971
(2) Participant contributions	1b(2)	69782	80647
(3) Other	1b(3)		0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1856763	2422191
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	419257	579212
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	18957561	22907954
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
1e Buildings and other property used in plan operation	1e		
1f Total assets (add all amounts in lines 1a through 1e)	1f	22798043	27674975
Liabilities			
1g Benefit claims payable	1g		
1h Operating payables	1h		
1i Acquisition indebtedness	1i		
1j Other liabilities	1j	45926	24308
1k Total liabilities (add all amounts in lines 1g through1j)	1k	45926	24308
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	22752117	27650667

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1684971	
(B) Participants	2a(1)(B)	2064892	
(C) Others (including rollovers)	2a(1)(C)	290456	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4040319
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	91135	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	40641	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		131776
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1343406	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1343406
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1710628
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		7226129
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2210265	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2210265
f Corrective distributions (see instructions)	2f		24308
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	31704	
(3) Recordkeeping fees	2i(3)	0	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	60442	
(6) Bank or trust company trustee/custodial fees	2i(6)	860	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		93006
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2327579
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		4898550
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WICKS EMMETT LLP **(2)** EIN: 93-0718861

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		69516
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
ADAPT 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ADAPT

D Employer Identification Number (EIN)
93-0611783

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 27-3169253

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☒ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☒ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☒ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 08 / 31 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704150A .

ADAPT §401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS
and SUPPLEMENTARY INFORMATION

DECEMBER 31, 2025 and 2024

ADAPT §401(k) PROFIT SHARING PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administration Committee
Adapt §401(k) Profit Sharing Plan
Roseburg, Oregon

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Adapt §401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Adapt §401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Adapt §401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the

relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Adapt §401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with Generally Accepted Auditing Standards (GAAS) will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness Adapt §401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Adapt §401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules as listed in the accompanying table of contents, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or are derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Wicks Emmett LLP

Roseburg, Oregon
October 14, 2026

FINANCIAL STATEMENTS

ADAPT §401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Investments, at Fair Value:		
Money Market Account Funds	$ 2,422,191	$ 1,856,763
Interest in Registered Investment Companies	22,907,954	18,957,561
Total Investments	25,330,145	20,814,324
Notes Receivable from Participants	579,212	419,257
Receivables:		
Employer's Profit Sharing Contribution, Net of Forfeitures	1,645,703	1,494,680
Employer's Qualified Non-elective Contributions	39,268	-
Participants' Contributions	80,647	69,782
Total Receivables	1,765,618	1,564,462
TOTAL ASSETS	27,674,975	22,798,043
LIABILITIES		
Payables:		
Excess Contributions Refundable	24,308	45,926
TOTAL LIABILITIES	24,308	45,926
NET ASSETS AVAILABLE FOR BENEFITS	$ 27,650,667	$ 22,752,117

The accompanying notes are an integral part of these financial statements.

ADAPT §401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2025

	2025
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Contributions:	
Employer Profit Sharing, Net of Forfeitures	$ 1,645,703
Participants	2,064,892
Rollovers	290,456
Employer Corrective Contributions	39,268
Total Contributions	4,040,319
Investment Income:	
Net Appreciation (Depreciation) in Fair Value of Investments	1,710,628
Interest and Dividends	1,434,541
Interest on Notes Receivable from Participants	40,641
Total Investment Income (Loss)	3,185,810
TOTAL ADDITIONS TO NET ASSETS	7,226,129
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits Paid to Participants	2,210,265
Corrective Distributions	24,308
Trustee/Recordkeeper Fees	93,006
TOTAL DEDUCTIONS FROM NET ASSETS	2,327,579
NET INCREASE (DECREASE) IN NET ASSETS	4,898,550
NET ASSETS AVAILABLE FOR BENEFITS:	
BEGINNING OF YEAR	22,752,117
END OF YEAR	$ 27,650,667

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

ADAPT §401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

NOTE 1 – PLAN DESCRIPTION

The following description of the Adapt §401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution plan covering all eligible employees of Adapt, an Oregon non-profit organization, who have completed three months of service and are age 21 or older. Eligible employees enter the Plan on the first day of the month following the date eligibility requirements are met. The Plan was established in 1985 and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and subsequent qualified retirement plan legislation. The Plan's most recent restatement was effective October 17, 2025.

Employer Contributions
Adapt's profit sharing contribution to the Plan is determined annually at the discretion of the Organization's Board of Directors. Participants are eligible for the profit sharing contribution after completing six months of services, 1000 hours and are age 21 or older. Eligible participants must be active employees at the end of the lan year to receive a profit share allocation. For 2025 and 2024, Adapt elected to make a profit sharing contribution equal to 5% of each eligible participant's eligible annual compensation. For years ending 2025 and 2024, Adapt's profit sharing contribution totaled $1,645,703 and $1,494,680, respectively.

Employee Voluntary Contributions
Employee contributions consist of the amount of salary deferrals elected by each participant. Participants are limited in their Section 401(k) salary deferral contributions by discrimination testing of Section 401(k) of the Internal Revenue Code. The maximum Section 401(k) contribution amount, per participant, was $23,500 for 2025 ($23,000 for 2024). However, for participants age 50 and above, additional "catch-up" contributions were allowed, up to $7,500 and $7,500 for 2025 and 2024, respectively for a total annual amount of $31,000 for 2025 ($30,500 for 2024).

Employees are allowed to designate all or a portion of their salary deferrals as Roth after-tax contributions. Employees may also contribute amounts representing "rollover" distributions from other qualified defined benefit or contribution plans and Individual Retirement Accounts.

The Plan allows participant-directed investment and offers several investment options for participants. Participant contributions are maintained in separate accounts.

Participant Accounts
Each participant's account is credited with the participant's contribution and an allocation of (a) Adapt's profit sharing contribution and (b) Plan earnings, and (c) charged with an allocation of administrative expenses. Allocations of administrative expenses are charged on a pro-rata basis utilizing the individual participant's account balance as a percentage of total plan assets. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participant Loans
Participants may borrow from their fund accounts up to a maximum of $50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates that range from 4.50% to 9.50%, which are commensurate with local prevailing rates as determined quarterly by the plan trustee.

NOTE 1 – PLAN DESCRIPTION (Continued)

Vesting

Employee voluntary contributions are 100% vested at all times. The net assets which were transferred into the Plan upon its merger with the Adapt Money Purchase Pension Plan represent current and prior year employer pension contributions and earnings thereon. Vested interest in the employer pension and discretionary profit sharing contributions plus the earnings thereon is calculated at 20% per year of service, beginning with the participant's first full year of service and reaching 100% at the end of five years of credited service, or attainment of the Plan's normal retirement age of 55.

Years of Service	Vesting Percentage
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Forfeited Accounts

Forfeitures of non-vested employer profit sharing contributions are used to reduce employer profit sharing contributions in the same year the forfeitures occurred. Forfeitures of $60,763 and $31,901 were used to reduce the employer profit sharing contribution during the years ended December 31, 2025 and 2024, respectively. At December 31, 2025 and 2024, forfeited non-vested accounts totaled $46,515 and $52,299 respectively.

Payment of Benefits

The Plan provides for retirement and disability benefits. Upon termination of service due to death, disability or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in their individual account in either a lump-sum amount, or in monthly, quarterly, or annual installments over a fixed, reasonable period of time. For termination of service due to other reasons, a participant may receive the value of the vested interest in their account as a lump-sum distribution.

Distributions to participants of compensation contributed under these provisions are restricted by certain federal regulations to the following events: (I) participant's retirement, (ii) death or disability, or (iii) separation from service, as defined by the regulations.

Participants may receive in-service distributions from their fully-vested employer profit sharing accounts upon attainment of age 59 ½. The Plan also allows withdrawal of elective deferrals on account of hardship.

Termination

Although it has not expressed any intention to do so, Adapt may suspend or discontinue its contributions under the Plan, and may terminate the Plan at any time, subject to the provisions of ERISA. Upon termination, the Plan agreement provides that the rights of all participants to the benefits accrued to the date of termination, to the extent then funded, shall become fully vested and non-forfeitable. Distribution of accrued benefits shall be in accordance with the provisions of the Plan and federal regulations.

Plan Amendments

The Plan adopted amendments effective for the year ended December 31, 2025, that affected certain participation, eligibility, and administrative provisions of the Plan. The amendments effective in 2025 included (a) changes to trustees of the plan, and (b) allowing Predecessor Employer Service credit with Bandon Community Health Center for purposes of eligibility effective October 17, 2025.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Reporting
The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP), using the accrual method of accounting.

Investment Valuation and Income Recognition
Plan investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the plan document. No allowance for credit losses has been recorded as of December 31, 2025 or 2024.

Payment of Benefits
Benefits are recorded when paid.

Administrative Expenses
Administrative expenses paid directly by the Plan were $93,006 and $91,148 for 2025 and 2024, respectively. Administrative expenses of the Plan consisted of investment management fees and commissions, fees paid for services provided by the Plan's trustee, record keeper, and third-party administrator. Also see Note 5.

Risk and Uncertainties
The Plan provides for various options that have different investment strategies. These investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Use of Estimates
The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

NOTE 3 – INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance as permitted by Section 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA of 1974. Accordingly, Mid Atlantic Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of the following:

NOTE 3 – INFORMATION CERTIFIED BY TRUSTEE (Continued)

- Investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2025, and 2024.
- Net appreciation in fair value of investments and dividends reflected on the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2025.
- Investments reflected on the schedule of assets (held at end of year).

NOTE 4 – TAX STATUS

The Plan was created under a prototype plan document through the execution of an adoption agreement. Paychex Inc, the sponsor of the prototype plan document, has received a letter dated August 31, 2020, stating that the Plan was designed in accordance with applicable requirements of the Internal Revenue Code (IRC).

The Plan has been amended since its initial adoption. However, the plan administrator and Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements. As of December 31, 2025, the Plan's federal returns for the years 2023 through 2025 remain open to examination.

NOTE 5 – RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain plan expenses, including administrative fees paid to the third-party administrator and auditing fees, which are considered parties-in-interest, were paid directly by the plan sponsor on the Plan's behalf. For 2025, these expenses totaled $39,018 ($27,649 for 2024).

NOTE 6 – FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described as follows:

- Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 inputs to the valuation methodology include the following:
  - Quoted prices for similar assets or liabilities in active markets
  - Quoted prices for identical or similar assets or liabilities in inactive markets
  - Inputs other than quoted prices that are observable for the asset or liability
  - Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means

  If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE 6 – FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

- *Money Market funds:* Valued at the net asset value of $1 per share.
- *Registered Investment Companies (Mutual funds)*: Valued at the net asset value of shares held by the Plan at year end.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level within the fair value hierarchy the Plan's assets at fair value as of December 31, 2025 and 2024.

	Fair Value Measurement at December 31, 2025			
	Level 1	Level 2	Level 3	Total
Money Market funds:	$ 2,422,191	--	--	$ 2,422,191
Registered Investment Companies:	22,907,954	--	--	22,907,954
Total Investments at Fair Value				$ 25,330,145

	Fair Value Measurement at December 31, 2024			
	Level 1	Level 2	Level 3	Total
Money Market funds:	$ 1,856,763	--	--	$ 1,856,763
Registered Investment Companies:	18,957,561	--	--	18,957,561
Total Investments at Fair Value				$ 20,814,324

NOTE 7 – SUBSEQUENT EVENTS

The Plan adopted amendments subsequent to yearend. One amendment was for changes to the trustees of the plan, effective February 14, 2026. Another amendment was to allow Predecessor Employer Service credit with Bandon Community Health Center for purposes of eligibility effective October 17, 2025 (see Note 1).

In preparing these financial statements, the plan administrator has evaluated subsequent events and transactions for potential recognition or disclosure through October 14, 2026, which represents the date that the financial statements were available for issuance.

SUPPLEMENTARY INFORMATION

ADAPT §401(K) PROFIT SHARING PLAN
ADAPT EIN 93-0611783
PLAN NO. 002
SCHEDULE H - LINE 4 i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

(a)	(b) IDENTITY OF ISSUE	(c) DESCRIPTION OF INVESTMENTS	(d) COST	(e) CURRENT VALUE
*	Participant Loans	Loans - 4.50% to 9.50% interest	- 0 -	$ 579,212
	Interest Bearing Cash :			
	Vanguard Treasury Money Market Fund	Money Market	**	2,422,191
	Interest in Registered Investment Companies:			
	American Funds Retirement 2035 Fund Class R6	Registered Investment Companies	**	9,601,792
	Vanguard 500 Index Fund Admiral	Registered Investment Companies	**	2,870,194
	AB Large Cap Growth Fund Class Z	Registered Investment Companies	**	1,560,699
	T. Rowe Price All-Cap Opportunities Fund	Registered Investment Companies	**	1,234,716
	American Funds Retirement 2050 Fund Class R6	Registered Investment Companies	**	619,991
	JPMorgan Large Cap Growth Fund Class R6	Registered Investment Companies	**	618,992
	Vanguard Small Cap Index Fund Admiral	Registered Investment Companies	**	612,629
	American Funds Retirement 2040 Fund Class R6	Registered Investment Companies	**	529,187
	Dodge & Cox Stock Fund Class X	Registered Investment Companies	**	477,678
	Janus Henderson Enterprise Fund Class N	Registered Investment Companies	**	430,529
	American Funds Retirement 2045 Fund Class R6	Registered Investment Companies	**	370,837
	American Funds Retirement 2030 Fund Class R6	Registered Investment Companies	**	321,671
	Vanguard Int. Growth Fund	Registered Investment Companies	**	314,387
	Vanguard Inflation-Protected Secs Fund	Registered Investment Companies	**	312,454
	American Funds Retirement 2020 Fund Class R6	Registered Investment Companies	**	288,444
	American Funds Retirement 2025 Fund Class R6	Registered Investment Companies	**	287,778
	Parnassus Core Equity Fund	Registered Investment Companies	**	255,986
	T. Rowe Price Capital Appreciation Fund	Registered Investment Companies	**	247,297
	Neuberger Genesis Fund Class R6	Registered Investment Companies	**	243,223
	Dodge & Cox Income Fund Class X	Registered Investment Companies	**	234,909
	MFS International Diversification Fund Class R6	Registered Investment Companies	**	206,490
	John Hancock Disciplined Value Mid Cap	Registered Investment Companies	**	199,500
	Fidelity Emerging Markets Class K	Registered Investment Companies	**	192,041
	Fidelity International Index Fund	Registered Investment Companies	**	164,829
	American Funds Retirement 2055 Fund Class R6	Registered Investment Companies	**	123,388
	American Funds Retirement 2015 Fund Class R6	Registered Investment Companies	**	120,721
	Fidelity Advisor International Small Cap Class Z	Registered Investment Companies	**	120,499
	Vanguard GNMA Fund	Registered Investment Companies	**	86,634
	Dodge & Cox Global Bond Fund Class X	Registered Investment Companies	**	70,619
	Fidelity Pacific Basin Fund	Registered Investment Companies	**	50,509
	American Funds Retirement 2060 Fund Class R6	Registered Investment Companies	**	40,756
	American Funds Retirement 2065 Fund Class R6	Registered Investment Companies	**	38,333
	American Funds Retirement 2070 Fund Class R6	Registered Investment Companies	**	25,599
	American Funds Retirement 2010 Fund Class R6	Registered Investment Companies	**	12,623
	Fidelity Advisor Investment Grade Bond Class Z	Registered Investment Companies	**	9,341
	Fuller Thaler Behavioral Small Cap	Registered Investment Companies	**	6,589
	MFS International Growth Fund Class R6	Registered Investment Companies	**	6,090
	Registered Investment Companies			22,907,954
	Totals			$ 25,909,357

* = Asterisk indicates party-in-interest

** = Information is not required as investments are participant-directed

ADAPT §401(K) PROFIT SHARING PLAN
EIN 93-0611783 PLAN NO. 002
SCHEDULE H - LINE 4a -SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2025

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 69,516		$ 69,516		

ADAPT §401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS
and SUPPLEMENTARY INFORMATION

DECEMBER 31, 2025 and 2024

ADAPT §401(k) PROFIT SHARING PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administration Committee
Adapt §401(k) Profit Sharing Plan
Roseburg, Oregon

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Adapt §401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Adapt §401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2025 and 2024 and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Adapt §401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the

relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Adapt §401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with Generally Accepted Auditing Standards (GAAS) will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness Adapt §401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Adapt §401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules as listed in the accompanying table of contents, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or are derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Wicks Emmett LLP

Roseburg, Oregon
October 14, 2026

FINANCIAL STATEMENTS

ADAPT §401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Investments, at Fair Value:		
Money Market Account Funds	$ 2,422,191	$ 1,856,763
Interest in Registered Investment Companies	22,907,954	18,957,561
Total Investments	25,330,145	20,814,324
Notes Receivable from Participants	579,212	419,257
Receivables:		
Employer's Profit Sharing Contribution, Net of Forfeitures	1,645,703	1,494,680
Employer's Qualified Non-elective Contributions	39,268	-
Participants' Contributions	80,647	69,782
Total Receivables	1,765,618	1,564,462
TOTAL ASSETS	27,674,975	22,798,043
LIABILITIES		
Payables:		
Excess Contributions Refundable	24,308	45,926
TOTAL LIABILITIES	24,308	45,926
NET ASSETS AVAILABLE FOR BENEFITS	$ 27,650,667	$ 22,752,117

The accompanying notes are an integral part of these financial statements.

ADAPT §401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2025

	2025
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Contributions:	
Employer Profit Sharing, Net of Forfeitures	$ 1,645,703
Participants	2,064,892
Rollovers	290,456
Employer Corrective Contributions	39,268
Total Contributions	4,040,319
Investment Income:	
Net Appreciation (Depreciation) in Fair Value of Investments	1,710,628
Interest and Dividends	1,434,541
Interest on Notes Receivable from Participants	40,641
Total Investment Income (Loss)	3,185,810
TOTAL ADDITIONS TO NET ASSETS	7,226,129
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits Paid to Participants	2,210,265
Corrective Distributions	24,308
Trustee/Recordkeeper Fees	93,006
TOTAL DEDUCTIONS FROM NET ASSETS	2,327,579
NET INCREASE (DECREASE) IN NET ASSETS	4,898,550
NET ASSETS AVAILABLE FOR BENEFITS:	
BEGINNING OF YEAR	22,752,117
END OF YEAR	$ 27,650,667

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

ADAPT §401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024

NOTE 1 – PLAN DESCRIPTION

The following description of the Adapt §401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution plan covering all eligible employees of Adapt, an Oregon non-profit organization, who have completed three months of service and are age 21 or older. Eligible employees enter the Plan on the first day of the month following the date eligibility requirements are met. The Plan was established in 1985 and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and subsequent qualified retirement plan legislation. The Plan's most recent restatement was effective October 17, 2025.

Employer Contributions
Adapt's profit sharing contribution to the Plan is determined annually at the discretion of the Organization's Board of Directors. Participants are eligible for the profit sharing contribution after completing six months of services, 1000 hours and are age 21 or older. Eligible participants must be active employees at the end of the lan year to receive a profit share allocation. For 2025 and 2024, Adapt elected to make a profit sharing contribution equal to 5% of each eligible participant's eligible annual compensation. For years ending 2025 and 2024, Adapt's profit sharing contribution totaled $1,645,703 and $1,494,680, respectively.

Employee Voluntary Contributions
Employee contributions consist of the amount of salary deferrals elected by each participant. Participants are limited in their Section 401(k) salary deferral contributions by discrimination testing of Section 401(k) of the Internal Revenue Code. The maximum Section 401(k) contribution amount, per participant, was $23,500 for 2025 ($23,000 for 2024). However, for participants age 50 and above, additional "catch-up" contributions were allowed, up to $7,500 and $7,500 for 2025 and 2024, respectively for a total annual amount of $31,000 for 2025 ($30,500 for 2024).

Employees are allowed to designate all or a portion of their salary deferrals as Roth after-tax contributions. Employees may also contribute amounts representing "rollover" distributions from other qualified defined benefit or contribution plans and Individual Retirement Accounts.

The Plan allows participant-directed investment and offers several investment options for participants. Participant contributions are maintained in separate accounts.

Participant Accounts
Each participant's account is credited with the participant's contribution and an allocation of (a) Adapt's profit sharing contribution and (b) Plan earnings, and (c) charged with an allocation of administrative expenses. Allocations of administrative expenses are charged on a pro-rata basis utilizing the individual participant's account balance as a percentage of total plan assets. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participant Loans
Participants may borrow from their fund accounts up to a maximum of $50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates that range from 4.50% to 9.50%, which are commensurate with local prevailing rates as determined quarterly by the plan trustee.

NOTE 1 – PLAN DESCRIPTION (Continued)

Vesting

Employee voluntary contributions are 100% vested at all times. The net assets which were transferred into the Plan upon its merger with the Adapt Money Purchase Pension Plan represent current and prior year employer pension contributions and earnings thereon. Vested interest in the employer pension and discretionary profit sharing contributions plus the earnings thereon is calculated at 20% per year of service, beginning with the participant's first full year of service and reaching 100% at the end of five years of credited service, or attainment of the Plan's normal retirement age of 55.

Years of Service	Vesting Percentage
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Forfeited Accounts

Forfeitures of non-vested employer profit sharing contributions are used to reduce employer profit sharing contributions in the same year the forfeitures occurred. Forfeitures of $60,763 and $31,901 were used to reduce the employer profit sharing contribution during the years ended December 31, 2025 and 2024, respectively. At December 31, 2025 and 2024, forfeited non-vested accounts totaled $46,515 and $52,299 respectively.

Payment of Benefits

The Plan provides for retirement and disability benefits. Upon termination of service due to death, disability or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in their individual account in either a lump-sum amount, or in monthly, quarterly, or annual installments over a fixed, reasonable period of time. For termination of service due to other reasons, a participant may receive the value of the vested interest in their account as a lump-sum distribution.

Distributions to participants of compensation contributed under these provisions are restricted by certain federal regulations to the following events: (I) participant's retirement, (ii) death or disability, or (iii) separation from service, as defined by the regulations.

Participants may receive in-service distributions from their fully-vested employer profit sharing accounts upon attainment of age 59 ½. The Plan also allows withdrawal of elective deferrals on account of hardship.

Termination

Although it has not expressed any intention to do so, Adapt may suspend or discontinue its contributions under the Plan, and may terminate the Plan at any time, subject to the provisions of ERISA. Upon termination, the Plan agreement provides that the rights of all participants to the benefits accrued to the date of termination, to the extent then funded, shall become fully vested and non-forfeitable. Distribution of accrued benefits shall be in accordance with the provisions of the Plan and federal regulations.

Plan Amendments

The Plan adopted amendments effective for the year ended December 31, 2025, that affected certain participation, eligibility, and administrative provisions of the Plan. The amendments effective in 2025 included (a) changes to trustees of the plan, and (b) allowing Predecessor Employer Service credit with Bandon Community Health Center for purposes of eligibility effective October 17, 2025.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Reporting
The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP), using the accrual method of accounting.

Investment Valuation and Income Recognition
Plan investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the plan document. No allowance for credit losses has been recorded as of December 31, 2025 or 2024.

Payment of Benefits
Benefits are recorded when paid.

Administrative Expenses
Administrative expenses paid directly by the Plan were $93,006 and $91,148 for 2025 and 2024, respectively. Administrative expenses of the Plan consisted of investment management fees and commissions, fees paid for services provided by the Plan's trustee, record keeper, and third-party administrator. Also see Note 5.

Risk and Uncertainties
The Plan provides for various options that have different investment strategies. These investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Use of Estimates
The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

NOTE 3 – INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance as permitted by Section 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA of 1974. Accordingly, Mid Atlantic Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of the following:

NOTE 3 – INFORMATION CERTIFIED BY TRUSTEE (Continued)

- Investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2025, and 2024.
- Net appreciation in fair value of investments and dividends reflected on the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2025.
- Investments reflected on the schedule of assets (held at end of year).

NOTE 4 – TAX STATUS

The Plan was created under a prototype plan document through the execution of an adoption agreement. Paychex Inc, the sponsor of the prototype plan document, has received a letter dated August 31, 2020, stating that the Plan was designed in accordance with applicable requirements of the Internal Revenue Code (IRC).

The Plan has been amended since its initial adoption. However, the plan administrator and Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements. As of December 31, 2025, the Plan's federal returns for the years 2023 through 2025 remain open to examination.

NOTE 5 – RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain plan expenses, including administrative fees paid to the third-party administrator and auditing fees, which are considered parties-in-interest, were paid directly by the plan sponsor on the Plan's behalf. For 2025, these expenses totaled $39,018 ($27,649 for 2024).

NOTE 6 – FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described as follows:

- Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 inputs to the valuation methodology include the following:
  - Quoted prices for similar assets or liabilities in active markets
  - Quoted prices for identical or similar assets or liabilities in inactive markets
  - Inputs other than quoted prices that are observable for the asset or liability
  - Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means

  If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE 6 – FAIR VALUE MEASUREMENTS (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

- *Money Market funds:* Valued at the net asset value of $1 per share.
- *Registered Investment Companies (Mutual funds)*: Valued at the net asset value of shares held by the Plan at year end.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level within the fair value hierarchy the Plan's assets at fair value as of December 31, 2025 and 2024.

	Fair Value Measurement at December 31, 2025			
	Level 1	Level 2	Level 3	Total
Money Market funds:	$ 2,422,191	--	--	$ 2,422,191
Registered Investment Companies:	22,907,954	--	--	22,907,954
Total Investments at Fair Value				$ 25,330,145

	Fair Value Measurement at December 31, 2024			
	Level 1	Level 2	Level 3	Total
Money Market funds:	$ 1,856,763	--	--	$ 1,856,763
Registered Investment Companies:	18,957,561	--	--	18,957,561
Total Investments at Fair Value				$ 20,814,324

NOTE 7 – SUBSEQUENT EVENTS

The Plan adopted amendments subsequent to yearend. One amendment was for changes to the trustees of the plan, effective February 14, 2026. Another amendment was to allow Predecessor Employer Service credit with Bandon Community Health Center for purposes of eligibility effective October 17, 2025 (see Note 1).

In preparing these financial statements, the plan administrator has evaluated subsequent events and transactions for potential recognition or disclosure through October 14, 2026, which represents the date that the financial statements were available for issuance.

SUPPLEMENTARY INFORMATION

ADAPT §401(K) PROFIT SHARING PLAN
ADAPT EIN 93-0611783
PLAN NO. 002
SCHEDULE H - LINE 4 i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

(a)	(b) IDENTITY OF ISSUE	(c) DESCRIPTION OF INVESTMENTS	(d) COST	(e) CURRENT VALUE
*	Participant Loans	Loans - 4.50% to 9.50% interest	- 0 -	$ 579,212
	Interest Bearing Cash :			
	Vanguard Treasury Money Market Fund	Money Market	**	2,422,191
	Interest in Registered Investment Companies:			
	American Funds Retirement 2035 Fund Class R6	Registered Investment Companies	**	9,601,792
	Vanguard 500 Index Fund Admiral	Registered Investment Companies	**	2,870,194
	AB Large Cap Growth Fund Class Z	Registered Investment Companies	**	1,560,699
	T. Rowe Price All-Cap Opportunities Fund	Registered Investment Companies	**	1,234,716
	American Funds Retirement 2050 Fund Class R6	Registered Investment Companies	**	619,991
	JPMorgan Large Cap Growth Fund Class R6	Registered Investment Companies	**	618,992
	Vanguard Small Cap Index Fund Admiral	Registered Investment Companies	**	612,629
	American Funds Retirement 2040 Fund Class R6	Registered Investment Companies	**	529,187
	Dodge & Cox Stock Fund Class X	Registered Investment Companies	**	477,678
	Janus Henderson Enterprise Fund Class N	Registered Investment Companies	**	430,529
	American Funds Retirement 2045 Fund Class R6	Registered Investment Companies	**	370,837
	American Funds Retirement 2030 Fund Class R6	Registered Investment Companies	**	321,671
	Vanguard Int. Growth Fund	Registered Investment Companies	**	314,387
	Vanguard Inflation-Protected Secs Fund	Registered Investment Companies	**	312,454
	American Funds Retirement 2020 Fund Class R6	Registered Investment Companies	**	288,444
	American Funds Retirement 2025 Fund Class R6	Registered Investment Companies	**	287,778
	Parnassus Core Equity Fund	Registered Investment Companies	**	255,986
	T. Rowe Price Capital Appreciation Fund	Registered Investment Companies	**	247,297
	Neuberger Genesis Fund Class R6	Registered Investment Companies	**	243,223
	Dodge & Cox Income Fund Class X	Registered Investment Companies	**	234,909
	MFS International Diversification Fund Class R6	Registered Investment Companies	**	206,490
	John Hancock Disciplined Value Mid Cap	Registered Investment Companies	**	199,500
	Fidelity Emerging Markets Class K	Registered Investment Companies	**	192,041
	Fidelity International Index Fund	Registered Investment Companies	**	164,829
	American Funds Retirement 2055 Fund Class R6	Registered Investment Companies	**	123,388
	American Funds Retirement 2015 Fund Class R6	Registered Investment Companies	**	120,721
	Fidelity Advisor International Small Cap Class Z	Registered Investment Companies	**	120,499
	Vanguard GNMA Fund	Registered Investment Companies	**	86,634
	Dodge & Cox Global Bond Fund Class X	Registered Investment Companies	**	70,619
	Fidelity Pacific Basin Fund	Registered Investment Companies	**	50,509
	American Funds Retirement 2060 Fund Class R6	Registered Investment Companies	**	40,756
	American Funds Retirement 2065 Fund Class R6	Registered Investment Companies	**	38,333
	American Funds Retirement 2070 Fund Class R6	Registered Investment Companies	**	25,599
	American Funds Retirement 2010 Fund Class R6	Registered Investment Companies	**	12,623
	Fidelity Advisor Investment Grade Bond Class Z	Registered Investment Companies	**	9,341
	Fuller Thaler Behavioral Small Cap	Registered Investment Companies	**	6,589
	MFS International Growth Fund Class R6	Registered Investment Companies	**	6,090
	Registered Investment Companies			22,907,954
	Totals			$ 25,909,357

* = Asterisk indicates party-in-interest

** = Information is not required as investments are participant-directed

ADAPT §401(K) PROFIT SHARING PLAN
EIN 93-0611783 PLAN NO. 002
SCHEDULE H - LINE 4a -SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2025

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$ 69,516		$ 69,516		