Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [X] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
AIRBUS U.S. SPACE & DEFENSE, INC. 401(K) RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/2006

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
AIRBUS U.S. SPACE & DEFENSE, INC.

1525 WILSON BLVD
SUITE 500
ARLINGTON, VA 22209

2b Employer Identification Number (EIN)
95-3174837

2c Plan Sponsor's telephone number
703-466-5655

2d Business code (see instructions)
541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2026	SCOTT MCHARDY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	789
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	522
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	517
b	Retired or separated participants receiving benefits	**6b**	11
c	Other retired or separated participants entitled to future benefits	**6c**	239
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	767
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	2
f	Total. Add lines **6d** and **6e**.	**6f**	769
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	719
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	720
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	18
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2S 2T 3H 2E 2F 2G 2J 2K 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AIRBUS U.S. SPACE & DEFENSE, INC. 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
AIRBUS U.S. SPACE & DEFENSE, INC.

D Employer Identification Number (EIN)
95-3174837

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
EMPOWER ANNUITY INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
06-1050034	93629	GA039617	227	01/01/2025	12/31/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☒ other ▶ ANNUITY

b	Balance at the end of the previous year			7b	7139828
c	Additions: (1) Contributions deposited during the year	7c(1)	215266		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	0		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)	5459248		
	▶ OTHER INCOME				
	(6) Total additions			7c(6)	5674514
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	12814342
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	2144585		
	(2) Administration charge made by carrier	7e(2)	42477		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)	1029863		
	▶ OTHER EXPENSES				
	(5) Total deductions			7e(5)	3216925
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	9597417

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AIRBUS U.S. SPACE & DEFENSE, INC. 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
AIRBUS U.S. SPACE & DEFENSE, INC.

D Employer Identification Number (EIN)
95-3174837

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISERS LLC

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	83553	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	22728	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BAIRD AGGR BOND INST - US BANCORP 39-0281260	0.02%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET INC R5 - DST ASSET MAN 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2025 R5 - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2030 R5 - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2035 R5 - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2040 R5 - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2045 R5 - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2050 R5 - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2055 R5 - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2060 R5 - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM SMRTRET 2065 R5 - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM VALUE ADV L - DST ASSET MANAGE 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP NEW HORIZONS - T. ROWE PRICE S 52-2269240	0.15%	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AIRBUS U.S. SPACE & DEFENSE, INC. 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
AIRBUS U.S. SPACE & DEFENSE, INC.

D Employer Identification Number (EIN)
95-3174837

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	SMALL CAP VAL II I1		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-4126250-554	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2127593
a Name of MTIA, CCT, PSA, or 103-12 IE:	SMALL CAP GR III I1		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-7304119-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5758906
a Name of MTIA, CCT, PSA, or 103-12 IE:	LARGE CAP GRTH II I1		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-4139848-626	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	15533594
a Name of MTIA, CCT, PSA, or 103-12 IE:	LARGE CAP GRTH II I1		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY		
c EIN-PN 82-4435820-375	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:	SMALL CAP VAL II I1		
b Name of sponsor of entity listed in (a):	GREAT GRAY TRUST COMPANY		
c EIN-PN 38-4097325-488	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AIRBUS U.S. SPACE & DEFENSE, INC. 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
AIRBUS U.S. SPACE & DEFENSE, INC.

D Employer Identification Number (EIN)
95-3174837

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1257634	713124
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	1117229	1787174
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	670940	863889
(9) Value of interest in common/collective trusts	1c(9)	21294173	23420093
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	103963415	111766295
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	7139828	9597416
(15) Other	1c(15)	5095	5680

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	135448314	148153671
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	135448314	148153671

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	6101397	
(B) Participants	2a(1)(B)	5957786	
(C) Others (including rollovers)	2a(1)(C)	2029654	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		14088837
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	46704	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	62336	
(F) Other	2b(1)(F)	188055	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		297095
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	43926	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5077552	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		5121478
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	3254835	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3181166	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		73669
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	246178	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		246178

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3212448
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		9758761
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		32798466
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	19963653	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		19963653
f Corrective distributions (see instructions)	2f		4172
g Certain deemed distributions of participant loans (see instructions)	2g		20818
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	900	
(3) Recordkeeping fees	2i(3)	20013	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	83553	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		104466
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		20093109
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		12705357
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SUTTON FROST CARY LLP **(2)** EIN: 75-2593210

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
AIRBUS U.S. SPACE & DEFENSE, INC. 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
AIRBUS U.S. SPACE & DEFENSE, INC.

D Employer Identification Number (EIN)
95-3174837

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b	Enter the amount contributed by the employer to the plan for this plan year	6b
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10		Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11	a	Does the ESOP hold any preferred stock?	☐ Yes ☐ No
	b	If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12		Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

Airbus U.S. Space & Defense, Inc. 401(k) Retirement Plan

Financial Statements with Supplemental Schedule
December 31, 2025 and 2024

SFC
Certified Public Accountants

Airbus U.S. Space & Defense, Inc. 401(k) Retirement Plan
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SFC
Certified Public Accountants

Independent Auditors' Report

To the Plan Administrator of the
Airbus U.S. Space & Defense, Inc. 401(k) Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Airbus U.S. Space & Defense, Inc. 401(k) Retirement Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2025 and 2024, and for the year ended December 31, 2025, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).

- The information in the financial statements referred to above related to assets held by and certified by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude, whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2025, are presented for the purpose of additional analysis and are not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Sutton Frost Cary

A Limited Liability Partnership

Arlington, Texas
October 1, 2026

Airbus U.S. Space & Defense, Inc. 401(k) Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2025 and 2024

	2025	2024
Investments at fair value	$ 137,692,366	$ 127,637,546
Fully benefit-responsive investment contract at contract value	9,597,416	7,139,828
Employer contribution receivable	5,033,874	3,762,011
Notes receivable from participants	863,889	670,940
Net assets available for benefits	$ 153,187,545	$ 139,210,325

See notes to financial statements.

Airbus U.S. Space & Defense, Inc. 401(k) Retirement Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2025

Additions to net assets attributed to:	
Interest and dividends	$ 5,582,459
Interest income on notes receivable from participants	62,766
Revenue sharing income	79,346
Net appreciation in fair market value of investments	13,064,592
Contributions:	
Participant	5,957,786
Employer	7,373,240
Rollovers	2,029,654
Total additions	34,149,843
Deductions from net assets attributed to:	
Benefits paid to participants	20,036,173
Administrative expenses	136,470
Total deductions	20,172,643
Net increase in net assets available for benefits	13,977,200
Net assets available for benefits beginning of year	139,210,325
Net assets available for benefits end of year	$ 153,187,525

See notes to financial statements.

1. Description of Plan

General

Airbus U.S. Space & Defense, Inc. 401(k) Retirement Plan (Plan) is a defined contribution plan covering substantially all employees of Airbus Group, Inc. and its subsidiaries (collectively, the Companies). The Plan was established January 1, 2006 and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The following are the adopting employers of the Plan: Airbus DS Military Aircraft, Inc., Airbus DS Government Solutions, Inc., Airbus U.S. Space & Defense, Inc., SSTL US LLC and TESAT Government, LLC. Certain plan provisions applicable to Airbus DS Military Aircraft, Inc. (Airbus DSMA) differ from those applicable to the other Adopting Employers. The provisions specific to Airbus DSMA are identified separately below. Participants should refer to the Plan document for a more complete description of the Plan's provisions. Fidelity Management Trust Company (Trustee) acts as Trustee for the Plan pursuant to an agreement between the Trustee and the Companies.

Contributions

Eligible employees may contribute pretax annual compensation, not to exceed the maximum permitted by law. Participants who have attained age 50 before the end of the year are eligible to make catch-up contributions. The Plan provides for a matching contribution. The Companies contribute 50% of the first 6% of compensation that a participant contributes to the Plan. Airbus DSMA contributes 100% of the first 4% of compensation that a participant contributes to the Plan. Discretionary profit sharing amounts may be contributed at the option of management of each adopting employer. A participant must be actively employed at year-end to be eligible to receive an allocation of the discretionary profit sharing contribution. For the year ended December 31, 2025, the Companies contributed discretionary profit sharing contributions to their employees totaling $5,033,874. Contributions are subject to certain limitations.

Eligibility and Participant Accounts

Airbus DSMA employees are eligible to become participants in the Plan after one month of employment with the Company. Each participant's account is credited with the participant's contributions, the Companies' contributions, and an allocation of investment earning and losses. Earnings and losses from the Plan's investments are allocated to participants' accounts daily, based on account balances at the beginning of the period as further defined in the Plan document.

The Plan, excluding Airbus DSMA, includes auto-enrollment and auto-increase provisions whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. The automatic elective deferral rate is increased by 1% on the first day of each Plan year up to a maximum automatic deferral rate of 6%.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Companies and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Notes Receivable from Participants

Notes receivable from participants represent loans that are recorded at the unpaid principal balance plus any accrued but unpaid interest. Plan participants may borrow from their accounts an amount generally not to exceed the lesser of $50,000 or 50% of their vested account balance. The repayment terms of loans may not exceed five years, except for loans used to acquire a principal residence. Each loan bears interest at a rate determined by the Plan. Principal and interest are paid ratably through automatic payroll deductions. No allowance for credit losses has been recorded as of December 31, 2025 or 2024. If a participant ceases to make loan repayments and the Plan administrator deems the loan to be a distribution, notes receivable from participants is reduced and a benefit payment is recorded.

Vesting

Participants vest immediately in their contributions and matching contributions plus actual earnings thereon. The Plan provides for three year cliff vesting on all discretionary profit sharing and non-elective employer contributions.

Benefits Paid to Participants

A participant's vested account balance is paid to the participant or the participant's beneficiary upon the participant's retirement, death, disability, or termination of employment. Benefits are payable in a lump sum payment, installment payments, and annuity payments. Hardship withdrawals and in-service withdrawals at age 59 ½ are also permitted, subject to provisions described in the Plan document.

Plan Termination

The Companies have the right under the Plan to discontinue their contributions at any time and to terminate the Plan, in compliance with the provisions of ERISA. In the event the Plan is terminated, the accounts of all participants would become fully vested. The Companies, however, have no intentions to terminate the Plan.

Forfeitures

Forfeited balances of terminated participants' non-vested employer matching contributions are used to pay administrative expenses and to offset employer contributions to the Plan. During the year ended December 31, 2025, $130,333 of forfeitures were used to pay Plan expenses and offset employer contributions. At December 31, 2025 and 2024, the forfeiture account balance totaled $951,198 and $649,860, respectively.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accounting records of the Plan are maintained on the accrual basis in accordance with accounting principles generally accepted in the United States of America (GAAP).

Estimates and Assumptions

Management uses estimates and assumptions in preparing financial statements in accordance with GAAP. Those estimates and assumptions affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities. Actual results could vary from the estimates used in preparing the accompanying financial statements.

Investment Valuation and Income Recognition

Investments are reported at fair value except fully benefit-responsive investment contracts at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements. The Plan presents the net change in fair value of investments, which consists of realized gains or losses, unrealized appreciation (depreciation), and any income or capital gain distributions from such investments, in the accompanying statement of changes in net assets available for benefits.

Purchases and sales of investments are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefit Payments to Participants

Benefits to participants are recorded when paid.

Risks and Uncertainties

The Plan provides for investment options in various securities that are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

3. Fair Value Measurements

Under the Fair Value Measurements and Disclosures topic of the Codification, ASC 820, disclosures are required about how fair value is determined for assets and liabilities and a hierarchy for which these assets and liabilities must be grouped is established, based on significant levels of inputs as follows:

Level 1 Quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; and model-derived valuations in which all significant inputs are observable in active markets.

Level 3 Valuations derived from valuation techniques in which one or more significant inputs are unobservable.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

Mutual Funds

These investments are public investment vehicles valued using the net asset value (NAV) provided by the administrator of the fund. The NAV is based on the value of the underlying asset owned by the fund, less its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market.

Individual Investment Brokerage Accounts

Individual investment brokerage accounts include investments in various securities, primarily stocks, bonds, mutual funds and cash and cash equivalents. These investments are valued using quoted prices in an active market.

Collective Trusts

These investments are valued using the NAV of shares held by the Plan at year end. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities.

The Plan also holds other assets not measured at fair value on a recurring basis, including employer contributions receivable and notes receivable from participants. The fair value of these assets approximates the carrying amounts in the accompanying financial statements due to the short maturity of the instruments.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31, 2025:

	Level 1	Total
Mutual funds	$ 110,740,368	$ 110,740,368
Individual investment brokerage accounts	3,531,905	3,531,905
Collective trusts measured at NAV*	-	23,420,093
	$ 114,272,273	$ 137,692,366

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31, 2024:

	Level 1	Total
Mutual funds	$ 102,997,583	$ 102,997,583
Individual investment brokerage accounts	3,345,790	3,345,790
Collective trusts measured at NAV*	-	21,294,173
	$ 106,343,373	$ 127,637,546

*Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

4. Investments Measured using the NAV per share as a practical expedient

The following table summarizes investments for which fair value is measured using the NAV per share as a practical expedient as of December 31, 2025 and 2024. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

Investments	Fair Value as of December 31, 2025	2024	Unfunded commitments	Redemption frequency (if currently eligible)	Redemption notice period
Collective trust	$ 23,420,093	$ 21,294,173	n/a	Daily	n/a

5. Financial Information Certified by the Plan's Trustee (Unaudited)

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the independent auditors not to perform any auditing procedures with respect to the following information certified as complete and accurate by the Trustee and party-in-interest as defined by ERISA, as of December 31, 2025 and 2024 and for the year ended December 31, 2025, except for comparing such information certified by the Trustee to information included in the Plan's financial statements and supplemental schedule.

This information consists of the following:

	2025	2024
Fully benefit-responsive investment contract at contract value	$ 9,597,416	$ 7,139,828
Mutual funds	110,740,368	102,997,583
Collective trusts	23,420,093	21,294,173
Individual investment brokerage accounts	3,531,905	3,345,790
Notes receivable from participants	863,889	670,940
Total	$ 148,153,671	$ 135,448,314
Interest, dividends and revenue sharing income	$ 5,661,805	
Interest income on notes receivable from participants	$ 62,766	
Net appreciation in fair market value of investments	$ 13,064,592	

6. Tax Status of the Plan

The prototype Plan administrator has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, stating that the written form of the underlying prototype Plan document is qualified under Section 401(a) of the Internal Revenue Code (IRC) and that any employer adopting this form of the Plan will be considered to have a Plan qualified under Section 401(a) of the IRC. Therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

GAAP require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2025 and 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Investment Contract with Insurance Company

The Plan entered into a benefit-responsive investment contract with Empower. Empower maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at contract value as reported by Empower. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The guaranteed investment contract is fully benefit-responsive and contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. Contract value, as reported to the Plan by Empower, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Generally there are no events that limit the ability of the Plan to transact at contract value paid within 90 days or in rare circumstances, contract value paid over time. There are no events that allow the issuer to terminate the contract and which require the Plan administrator to settle at an amount different than contract value paid either within 90 days or over time.

8. Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the 2025 financial statements to the 2025 Form 5500:

Total net assets available for benefits per the financial statements	$ 153,187,545
Less: Employer contributions receivable	(5,033,874)
Net assets available for benefits per the Form 5500	$ 148,153,671

9. Related Party Transactions and Party-In-Interest Transactions

Certain Plan investments are shares of mutual funds managed by the Trustee and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net depreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment.

The Trustee provides certain administrative services to the Plan pursuant to an agreement between the Company and the Trustee. The Trustee receives revenue from mutual fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan.

If the revenue received by the Trustee from such mutual fund service providers exceeds the amount owed under the agreement between the Trustee and the Company, the Trustee remits the excess to the Plan's trust. Such amounts may be applied to pay administrative expenses.

10. Subsequent Events

Plan management has evaluated subsequent events through October 1, 2026, the date the financial statements were available to be issued, and concluded that no additional disclosures are required.

Supplemental Schedule

Airbus U.S. Space & Defense, Inc. 401(k) Retirement Plan
ID# 95-3174837
Plan #003
Schedule H, Item 4i - Schedule of Assets (Held at End of Year)
December 31, 2025

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Artisan	International Value Fund	**	$ 8,181,907
	Baird	Aggregate Bond Institutional Fund	**	8,499,408
*	Fidelity Management Trust Company	500 Index Fund Institutional Class	**	36,051,976
*	Fidelity Management Trust Company	Extended Market Index Fund Premium Class	**	3,020,816
*	Fidelity Management Trust Company	International Index Fund Premium Class	**	7,782,736
	JP Morgan	Smart Retirement 2025 Fund	**	2,010,863
	JP Morgan	Smart Retirement 2030 Fund	**	5,916,037
	JP Morgan	Smart Retirement 2035 Fund	**	6,428,811
	JP Morgan	Smart Retirement 2040 Fund	**	4,366,657
	JP Morgan	Smart Retirement 2045 Fund	**	4,406,578
	JP Morgan	Smart Retirement 2050 Fund	**	4,902,558
	JP Morgan	Smart Retirement 2055 Fund	**	3,883,974
	JP Morgan	Smart Retirement 2060 Fund	**	259,820
	JP Morgan	Smart Retirement 2065 Fund	**	60,737
	JP Morgan	Smart Retirement Income Fund R5	**	1,465,008
	JP Morgan	Value Advantage L Fund	**	5,663,668
	Massachussetts Financial Services	Mid Cap Value R6 Fund	**	4,042,331
	Mass Mutual	Mid Cap Growth Fund	**	3,796,483
	Empower Guaranteed Income Fund	Guaranteed Income Fund	**	9,597,416
	Great Gray Trust	Small Cap Growth Fund III Class I1 Fund	**	5,758,906
	Wilmington Trust	Large Cap Growth II I1 Fund	**	15,533,594
	Wilmington Trust	Small Cap Value II I1 Fund	**	2,127,593
	Various	Individual Investment Brokerage Accounts	**	3,531,905
*	Participants	Notes receivable from participants with interest ranging from 3.25% to 9.5%, generally due through 2035.	**	863,889
				$ 148,153,671

* Party-in-interest as defined by ERISA

**Cost omitted for participant-directed investments

SUMMARY OF NET TRUST ASSETS

Total Plan Assets as of 12/31/2025

Fund Name	Share Balance 12/31/2025	Historical Cost	Price	Total Market Value
BROKERAGELINK		$0.00		
COMMON STOCK		$1,460,601.93		$1,787,174.44
UNIT		$567,550.08		$749,833.40
CASH		$713,123.68		$713,123.68
FIDELITY FUND		$178,480.99		$250,929.43
EXTERNAL FUND		$20,612.58		$25,163.96
OPTION		$15,448.04		$5,680.00
LARGE CAP GRTH II I1	880,369.620	$11,471,043.68	$17.64	$15,533,593.72
SMALL CAP VAL II I1	119,525.030	$2,038,862.82	$17.80	$2,127,593.34
JPM SMRTRET 2020 R5	0.000	$0.00	$15.53	$0.00
JPM SMRTRET 2025 R5	115,169.687	$1,967,134.14	$17.46	$2,010,862.74
JPM SMRTRET 2030 R5	297,737.122	$5,559,697.24	$19.87	$5,916,036.61
JPM SMRTRET 2035 R5	298,459.173	$5,813,026.09	$21.54	$6,428,810.59
JPM SMRTRET 2040 R5	183,395.948	$3,919,841.81	$23.81	$4,366,657.52
JPM SMRTRET 2045 R5	181,117.049	$3,864,483.51	$24.33	$4,406,577.80
JPM SMRTRET 2050 R5	193,166.207	$4,082,457.90	$25.38	$4,902,558.33
JPM SMRTRET INC R5	89,004.147	$1,419,718.90	$16.46	$1,465,008.26
JPM VALUE ADV L	154,829.636	$5,283,794.38	$36.58	$5,663,668.08
TRP NEW HORIZONS	0.000	$0.00	$51.71	$0.00
JPM SMRTRET 2060 R5	10,035.555	$259,172.46	$25.89	$259,820.52
JPM SMRTRET 2065 R5	2,639.593	$60,134.86	$23.01	$60,737.03
BAIRD AGGR BOND INST	855,071.206	$8,688,056.91	$9.94	$8,499,407.79
MFS MID CAP VALUE R6	129,354.598	$4,212,917.98	$31.25	$4,042,331.19
ARTISAN INTL VAL IS	152,136.621	$6,436,485.88	$53.78	$8,181,907.48
JPM SMRTRET 2055 R5	126,431.451	$3,306,375.70	$30.72	$3,883,974.17
MM MID CAP GRTH I	227,470.514	$4,682,199.65	$16.69	$3,796,482.88
EMP GUARANTEED INC	295,621.363	$8,699,574.28	$32.46	$9,597,416.43
SMALL CAP GR III I1	410,277.849	$4,638,695.77	$14.03	$5,758,906.06
FID 500 INDEX	151,657.310	$24,909,677.00	$237.72	$36,051,975.73
FID INTL INDEX	128,005.523	$6,633,636.72	$60.80	$7,782,735.80
FID EXTD MKT IDX	30,007.111	$2,366,216.33	$100.67	$3,020,815.86
OUTSTANDING LOAN BALANCE				$863,888.84
			NET ASSETS 12/31/2025:	$148,153,671.68

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

SUMMARY OF PLAN OPERATIONS (TOTALS)

	TOTAL FUND ACTIVITY	TOTAL LOAN ACTIVITY	TOTAL PLAN ACTIVITY
Market Value as of 12/31/2024	$134,777,611.52	$718,039.58	$135,495,651.10
Adjustment to Prior Year	$0.00	$0.00	$0.00
A. TOTAL RECEIPTS			
Contributions/Employer			
EMPLOYER MATCH	$1,910,300.72	$0.00	$1,910,300.72
EMPLOYER NON-ELECTIVE	$4,197,416.70	$0.00	$4,197,416.70
PRIOR ER DISCRETIONARY	($6,319.96)	$0.00	($6,319.96)
Contributions/Employee			
PRE-TAX BASIC	$4,668,592.03	$0.00	$4,668,592.03
ROTH BASIC	$1,289,194.15	$0.00	$1,289,194.15
ROLLOVER	$1,883,315.90	$0.00	$1,883,315.90
ROTH ROLLOVER	$146,338.10	$0.00	$146,338.10
Interest and Dividends	$4,989,231.57	$0.00	$4,989,231.57
Realized Gain/(Loss)	$1,364,998.16	$0.00	$1,364,998.16
Unrealized Gain/(Loss)	$11,699,593.42	$0.00	$11,699,593.42
Loan Repayment (Principal)	$341,206.57	($341,206.57)	$0.00
Loan Repayment (Interest)	$58,555.73	$4,209.95	$62,765.68
Exchange In	$33,409,086.73	$0.00	$33,409,086.73
Forfeiture Credit	$410,394.77	$0.00	$410,394.77
Balance Forward	$0.00	$0.00	$0.00
Transfer In	$23.38	$0.00	$23.38
Adjustment (+)	$595,675.62	$0.00	$595,675.62
TOTAL RECEIPTS	$66,957,603.59	($336,996.62)	$66,620,606.97
B. TOTAL DISBURSEMENTS			
Benefit Payments	($19,806,801.26)	($161,023.79)	($19,967,825.05)
Forfeiture Debit	($410,394.77)	$0.00	($410,394.77)
Administrative Fee	($104,466.02)	$0.00	($104,466.02)
Exchange Out	($33,409,086.73)	$0.00	($33,409,086.73)
Loan Withdrawal	($712,217.43)	$712,217.43	$0.00
Transfer Out	($23.38)	$0.00	($23.38)
Adjustment (-)	($2,448.14)	$0.00	($2,448.14)
Offset/Previously Defaulted Loans	$0.00	$0.00	$0.00
TOTAL DISBURSEMENTS	($54,445,437.73)	$551,193.64	($53,894,244.09)
Market Value as of 12/31/2025	$147,289,777.38	$932,236.60	$148,222,013.98

SUMMARY OF TOTAL LOAN ACTIVITY

	ACTIVE LOANS	DEEMED W/POST DEFAULT PMTS	DEEMED NO POST DEFAULT PMTS
Market Value as of 12/31/2024	$670,802.15	$137.40	$47,100.03
Adjustment to Prior Year	$0.00	$0.00	$0.00
A. TOTAL RECEIPTS			
Loan Repayment (Principal)	($341,069.15)	($137.42)	$0.00
Loan Repayment (Interest)	$3,780.00	$0.02	$429.93
Balance Forward	$0.00	$0.00	$0.00
Transfer In	$0.00	$0.00	$0.00
Adjustment (+)	$0.00	$0.00	$0.00
TOTAL RECEIPTS	($337,289.15)	($137.40)	$429.93
B. TOTAL DISBURSEMENTS			
Benefit Payments	($161,023.79)	$0.00	$0.00
Loan Withdrawal	$712,217.43	$0.00	$0.00
Transfer Out	$0.00	$0.00	$0.00
Adjustment (-)	$0.00	$0.00	$0.00
Deemed Distributions	($20,817.80)	$0.00	$20,817.80
Deemed/Post-Default Payment Received	$0.00	$0.00	$0.00
Offset/Previously Defaulted Loans	$0.00	$0.00	$0.00
TOTAL DISBURSEMENTS	$530,375.84	$0.00	$20,817.80
Market Value as of 12/31/2025	$863,888.84	$0.00	$68,347.76

Please Note: The loan information that is required to be reported on the Schedule H (Form 5500) and Schedule I (Form 5500) is the sum of the values reported under "Active Loans" and "Deemed w/Post-Default Pmts". Loans that have been deemed distributed and have had no post-default payment activity are disregarded for purposes of Schedules H and I. The total of the values reported in the three columns on this page reflect the total loan balances and activity on the Fidelity Participant Recordkeeping System for the reporting year. The sum of these columns is reported under the Total Loan Activity column on the prior page and reconciles to the loan information reported on the Trial Balance.

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID 500 INDEX

	CASH	SHARES
Market Value as of 12/31/2024	$26,394,216.26	129,263.021
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$335,327.83	1,586.117
EMPLOYER NON-ELECTIVE	$784,567.34	4,043.307
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$848,905.74	4,006.036
ROTH BASIC	$292,603.08	1,379.118
ROLLOVER	$588,319.15	2,623.437
ROTH ROLLOVER	$28,748.51	130.447
Interest and Dividends	$374,097.04	1,732.814
Realized Gain/(Loss)	$288,538.86	0.000
Unrealized Gain/(Loss)	$4,506,004.05	0.000
Loan Repayment (Principal)	$65,662.45	307.422
Loan Repayment (Interest)	$13,195.46	60.366
Exchange In	$8,331,150.04	38,411.360
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$124.25	0.566
TOTAL RECEIPTS	$16,457,243.80	54,280.990
B. TOTAL DISBURSEMENTS		
Benefit Payments	($4,535,473.67)	(21,301.357)
Forfeiture Debit	($168,702.54)	(760.361)
Administrative Fee	($31,988.01)	(143.515)
Exchange Out	($1,926,611.79)	(9,036.341)
Loan Withdrawal	($136,708.32)	(645.127)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($6,799,484.33)	(31,886.701)
Market Value as of 12/31/2025	$36,051,975.73	151,657.310

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID INTL INDEX

	CASH	SHARES
Market Value as of 12/31/2024	$3,010,564.01	63,326.967
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$80,604.88	1,444.874
EMPLOYER NON-ELECTIVE	$126,014.62	2,345.900
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$199,765.90	3,579.991
ROTH BASIC	$63,598.56	1,133.915
ROLLOVER	$26,608.00	478.292
ROTH ROLLOVER	$686.98	12.741
Interest and Dividends	$237,675.46	3,940.258
Realized Gain/(Loss)	$134,035.19	0.000
Unrealized Gain/(Loss)	$1,012,865.97	0.000
Loan Repayment (Principal)	$21,113.59	369.425
Loan Repayment (Interest)	$4,399.94	76.327
Exchange In	$4,104,976.86	74,564.521
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$48.13	0.867
TOTAL RECEIPTS	$6,012,394.08	87,947.111
B. TOTAL DISBURSEMENTS		
Benefit Payments	($539,003.12)	(9,756.856)
Forfeiture Debit	($10,710.33)	(186.120)
Administrative Fee	($13,006.86)	(222.656)
Exchange Out	($623,129.43)	(12,136.184)
Loan Withdrawal	($54,372.55)	(966.739)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($1,240,222.29)	(23,268.555)
Market Value as of 12/31/2025	$7,782,735.80	128,005.523

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID EXTD MKT IDX

	CASH	SHARES
Market Value as of 12/31/2024	$2,739,196.90	30,140.811
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$43,740.28	476.056
EMPLOYER NON-ELECTIVE	$90,440.35	1,088.856
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$99,690.13	1,084.901
ROTH BASIC	$43,453.59	474.065
ROLLOVER	$149,520.64	1,557.162
ROTH ROLLOVER	$346.48	3.638
Interest and Dividends	$17,174.97	168.088
Realized Gain/(Loss)	$32,920.44	0.000
Unrealized Gain/(Loss)	$293,826.34	0.000
Loan Repayment (Principal)	$5,414.07	57.797
Loan Repayment (Interest)	$1,233.52	12.945
Exchange In	$728,795.61	8,059.189
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$26.67	0.281
TOTAL RECEIPTS	$1,506,583.09	12,982.978
B. TOTAL DISBURSEMENTS		
Benefit Payments	($472,938.21)	(5,101.873)
Forfeiture Debit	($4,714.66)	(50.300)
Administrative Fee	($4,569.91)	(47.995)
Exchange Out	($725,254.61)	(7,727.117)
Loan Withdrawal	($17,486.74)	(189.393)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($1,224,964.13)	(13,116.678)
Market Value as of 12/31/2025	$3,020,815.86	30,007.111

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BROKERAGELINK**

	CASH	SHARES
Market Value as of 12/31/2024	$3,346,027.48	3,346,027.480
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$15,555.39	15,555.390
EMPLOYER NON-ELECTIVE	$52,462.20	52,462.200
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$45,106.49	45,106.490
ROTH BASIC	$1,044.96	1,044.960
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$0.00	0.000
Realized Gain/(Loss)	$0.00	0.000
Unrealized Gain/(Loss)	$0.00	0.000
Loan Repayment (Principal)	$496.41	496.410
Loan Repayment (Interest)	$265.86	265.860
Exchange In	$663,869.46	663,869.460
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$592,815.67	592,815.670
TOTAL RECEIPTS	$1,371,616.44	1,371,616.440
B. TOTAL DISBURSEMENTS		
Benefit Payments	($48,977.26)	(48,977.260)
Forfeiture Debit	$0.00	0.000
Administrative Fee	$19.92	19.920
Exchange Out	($1,136,787.13)	(1,136,787.130)
Loan Withdrawal	$0.00	0.000
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($1,185,744.47)	(1,185,744.470)
Market Value as of 12/31/2025	$3,531,899.45	3,531,899.450

** Please Note: The financial information included in the market value for certain line items in the Summary of Plan Operations may differ slightly from value of the net assets reported in the Summary of Net Trust Assets and 5500 Worksheet. This difference may be due to rounding and/or the timing of the posting of certain transactions, trade versus settlement date. Please use the financial information reported in the Summary of Net Trust Assets and the 5500 Worksheet to prepare the audit and Form 5500. Please refer to the year-end reconciliation, which is available upon request, and Chapter 7 of the Auditor's Guide for details.

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: LARGE CAP GRTH II I1

	CASH	SHARES
Market Value as of 12/31/2024	$18,074,654.98	1,168,292.611
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$125,862.55	8,048.705
EMPLOYER NON-ELECTIVE	$322,644.28	22,284.727
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$322,637.15	20,610.731
ROTH BASIC	$89,693.70	5,721.077
ROLLOVER	$34,611.98	2,240.625
ROTH ROLLOVER	$5,239.30	307.382
Interest and Dividends	$0.00	0.000
Realized Gain/(Loss)	$317,016.49	0.000
Unrealized Gain/(Loss)	$1,851,272.35	0.000
Loan Repayment (Principal)	$40,153.38	2,552.110
Loan Repayment (Interest)	$5,328.63	332.757
Exchange In	$1,586,948.75	97,649.198
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$77.14	4.582
TOTAL RECEIPTS	$4,701,485.70	159,751.894
B. TOTAL DISBURSEMENTS		
Benefit Payments	($1,765,357.72)	(113,511.468)
Forfeiture Debit	($15,435.10)	(982.532)
Administrative Fee	($13,159.40)	(823.404)
Exchange Out	($5,378,005.56)	(327,927.240)
Loan Withdrawal	($70,589.18)	(4,430.241)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($7,242,546.96)	(447,674.885)
Market Value as of 12/31/2025	$15,533,593.72	880,369.620

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: SMALL CAP VAL II I1

	CASH	SHARES
Market Value as of 12/31/2024	$3,219,518.28	175,935.729
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$15,039.10	857.340
EMPLOYER NON-ELECTIVE	$27,914.19	1,702.864
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$45,879.65	2,618.671
ROTH BASIC	$13,021.16	743.759
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$0.00	0.000
Realized Gain/(Loss)	($89,466.73)	0.000
Unrealized Gain/(Loss)	($23,717.92)	0.000
Loan Repayment (Principal)	$5,236.67	300.014
Loan Repayment (Interest)	$782.47	44.774
Exchange In	$619,053.42	35,470.249
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.04	0.002
TOTAL RECEIPTS	$613,742.05	41,737.673
B. TOTAL DISBURSEMENTS		
Benefit Payments	($538,991.27)	(31,144.920)
Forfeiture Debit	$0.00	0.000
Administrative Fee	($393.93)	(22.762)
Exchange Out	($1,164,825.73)	(66,888.254)
Loan Withdrawal	($1,456.06)	(92.436)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($1,705,666.99)	(98,148.372)
Market Value as of 12/31/2025	$2,127,593.34	119,525.030

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2020 R5

	CASH	SHARES
Market Value as of 12/31/2024	$1,180,282.80	75,273.138
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$1,114.88	70.293
EMPLOYER NON-ELECTIVE	$0.00	0.000
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$2,229.75	140.586
ROTH BASIC	$2,973.00	187.446
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$18,857.80	1,238.201
Realized Gain/(Loss)	($9,594.44)	0.000
Unrealized Gain/(Loss)	($0.71)	0.000
Loan Repayment (Principal)	$0.00	0.000
Loan Repayment (Interest)	$0.00	0.000
Exchange In	$0.00	0.000
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	$15,580.28	1,636.526
B. TOTAL DISBURSEMENTS		
Benefit Payments	($59,173.70)	(3,740.194)
Forfeiture Debit	$0.00	0.000
Administrative Fee	$618.25	39.431
Exchange Out	($1,137,307.63)	(73,208.901)
Loan Withdrawal	$0.00	0.000
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($1,195,863.08)	(76,909.664)
Market Value as of 12/31/2025	$0.00	0.000

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2025 R5

	CASH	SHARES
Market Value as of 12/31/2024	$2,137,951.16	128,328.401
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$66,582.46	3,838.170
EMPLOYER NON-ELECTIVE	$95,948.12	5,679.992
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$241,783.37	13,848.088
ROTH BASIC	$15,391.71	876.427
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$141,553.85	7,979.595
Realized Gain/(Loss)	$24,155.71	0.000
Unrealized Gain/(Loss)	$64,889.38	0.000
Loan Repayment (Principal)	$6,683.85	382.484
Loan Repayment (Interest)	$1,077.03	61.450
Exchange In	$97,311.04	5,697.783
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	$755,376.52	38,363.989
B. TOTAL DISBURSEMENTS		
Benefit Payments	($715,187.16)	(41,810.183)
Forfeiture Debit	$0.00	0.000
Administrative Fee	$1,399.23	80.446
Exchange Out	($164,726.02)	(9,572.739)
Loan Withdrawal	($3,940.00)	(219.621)
Transfer Out	$0.00	0.000
Adjustment (-)	($10.99)	(0.606)
TOTAL DISBURSEMENTS	($882,464.94)	(51,522.703)
Market Value as of 12/31/2025	$2,010,862.74	115,169.687

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2030 R5

	CASH	SHARES
Market Value as of 12/31/2024	$6,342,029.41	344,301.271
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$112,276.93	5,859.407
EMPLOYER NON-ELECTIVE	$215,121.71	11,563.909
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$375,342.72	19,597.203
ROTH BASIC	$18,707.00	979.448
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$337,933.91	16,800.885
Realized Gain/(Loss)	$109,780.96	0.000
Unrealized Gain/(Loss)	$357,514.04	0.000
Loan Repayment (Principal)	$4,733.74	236.241
Loan Repayment (Interest)	$190.81	9.562
Exchange In	$644,677.32	33,721.154
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	$2,176,279.14	88,767.809
B. TOTAL DISBURSEMENTS		
Benefit Payments	($2,384,490.20)	(123,770.225)
Forfeiture Debit	$0.00	0.000
Administrative Fee	$5,794.38	296.998
Exchange Out	($180,846.68)	(9,693.754)
Loan Withdrawal	($42,710.96)	(2,164.065)
Transfer Out	$0.00	0.000
Adjustment (-)	($18.48)	(0.912)
TOTAL DISBURSEMENTS	($2,602,271.94)	(135,331.958)
Market Value as of 12/31/2025	$5,916,036.61	297,737.122

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2035 R5

	CASH	SHARES
Market Value as of 12/31/2024	$5,848,645.91	296,133.970
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$160,191.61	7,701.539
EMPLOYER NON-ELECTIVE	$360,217.07	18,106.863
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$325,820.64	15,724.686
ROTH BASIC	$96,862.03	4,686.135
ROLLOVER	$1,695.02	80.869
ROTH ROLLOVER	$569.05	27.149
Interest and Dividends	$368,565.74	16,908.002
Realized Gain/(Loss)	$116,471.15	0.000
Unrealized Gain/(Loss)	$462,748.21	0.000
Loan Repayment (Principal)	$16,326.02	774.266
Loan Repayment (Interest)	$2,566.99	121.650
Exchange In	$148,230.03	7,255.902
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	$2,060,263.56	71,387.061
B. TOTAL DISBURSEMENTS		
Benefit Payments	($1,217,800.13)	(56,342.428)
Forfeiture Debit	($14,350.75)	(697.188)
Administrative Fee	$5,358.92	253.922
Exchange Out	($204,713.88)	(10,013.149)
Loan Withdrawal	($46,230.51)	(2,159.174)
Transfer Out	$0.00	0.000
Adjustment (-)	($2,362.53)	(103.841)
TOTAL DISBURSEMENTS	($1,480,098.88)	(69,061.858)
Market Value as of 12/31/2025	$6,428,810.59	298,459.173

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2040 R5

	CASH	SHARES
Market Value as of 12/31/2024	$3,396,170.25	157,230.104
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$97,083.84	4,274.906
EMPLOYER NON-ELECTIVE	$229,762.04	10,562.536
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$265,376.12	11,727.340
ROTH BASIC	$42,427.64	1,888.551
ROLLOVER	$153,716.40	6,749.807
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$246,095.12	10,220.473
Realized Gain/(Loss)	$60,784.64	0.000
Unrealized Gain/(Loss)	$328,514.79	0.000
Loan Repayment (Principal)	$6,117.13	265.164
Loan Repayment (Interest)	$1,636.79	70.868
Exchange In	$469,540.29	20,685.801
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$44.41	1.927
TOTAL RECEIPTS	$1,901,099.21	66,447.373
B. TOTAL DISBURSEMENTS		
Benefit Payments	($287,198.86)	(12,797.354)
Forfeiture Debit	$0.00	0.000
Administrative Fee	$3,352.91	143.481
Exchange Out	($634,457.22)	(27,118.590)
Loan Withdrawal	($12,308.77)	(509.066)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($930,611.94)	(40,281.529)
Market Value as of 12/31/2025	$4,366,657.52	183,395.948

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2045 R5

	CASH	SHARES
Market Value as of 12/31/2024	$2,557,334.51	117,147.710
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$128,856.53	5,563.713
EMPLOYER NON-ELECTIVE	$269,129.45	12,324.016
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$236,156.84	10,177.474
ROTH BASIC	$72,898.08	3,137.691
ROLLOVER	$490,116.90	21,781.248
ROTH ROLLOVER	$85,958.45	3,860.151
Interest and Dividends	$229,019.40	9,317.529
Realized Gain/(Loss)	$23,884.62	0.000
Unrealized Gain/(Loss)	$374,078.45	0.000
Loan Repayment (Principal)	$16,488.81	703.743
Loan Repayment (Interest)	$3,425.57	145.092
Exchange In	$218,259.06	9,572.474
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	$2,148,272.16	76,583.131
B. TOTAL DISBURSEMENTS		
Benefit Payments	($241,353.35)	(10,155.625)
Forfeiture Debit	$0.00	0.000
Administrative Fee	$2,326.22	96.720
Exchange Out	($6,154.59)	(270.889)
Loan Withdrawal	($53,847.15)	(2,283.998)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($299,028.87)	(12,613.792)
Market Value as of 12/31/2025	$4,406,577.80	181,117.049

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2050 R5

	CASH	SHARES
Market Value as of 12/31/2024	$3,640,420.47	160,795.957
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$147,879.97	6,152.396
EMPLOYER NON-ELECTIVE	$381,326.35	16,892.351
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$296,729.79	12,348.671
ROTH BASIC	$72,215.13	2,991.718
ROLLOVER	$4,218.06	165.935
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$248,554.61	9,700.063
Realized Gain/(Loss)	$20,994.14	0.000
Unrealized Gain/(Loss)	$469,931.20	0.000
Loan Repayment (Principal)	$14,119.54	602.114
Loan Repayment (Interest)	$1,690.84	70.439
Exchange In	$0.00	0.000
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	$1,657,659.63	48,923.687
B. TOTAL DISBURSEMENTS		
Benefit Payments	($231,320.03)	(9,623.158)
Forfeiture Debit	($43,639.63)	(1,840.741)
Administrative Fee	$2,691.80	108.199
Exchange Out	($90,747.85)	(3,843.052)
Loan Withdrawal	($32,461.64)	(1,352.945)
Transfer Out	$0.00	0.000
Adjustment (-)	($44.42)	(1.740)
TOTAL DISBURSEMENTS	($395,521.77)	(16,553.437)
Market Value as of 12/31/2025	$4,902,558.33	193,166.207

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET INC R5

	CASH	SHARES
Market Value as of 12/31/2024	$853,810.58	55,514.342
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$7,514.83	472.994
EMPLOYER NON-ELECTIVE	$14,314.08	911.200
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$18,047.03	1,112.135
ROTH BASIC	$1,815.02	114.036
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$69,374.71	4,176.951
Realized Gain/(Loss)	$48,967.27	0.000
Unrealized Gain/(Loss)	$77,004.91	0.000
Loan Repayment (Principal)	$1,546.22	93.977
Loan Repayment (Interest)	$365.57	22.416
Exchange In	$1,253,243.14	80,687.516
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$23.38	1.003
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	$1,492,216.16	87,592.228
B. TOTAL DISBURSEMENTS		
Benefit Payments	($805,343.98)	(49,544.033)
Forfeiture Debit	($3,176.53)	(198.285)
Administrative Fee	$634.67	38.402
Exchange Out	($71,132.64)	(4,277.368)
Loan Withdrawal	($2,000.00)	(121.139)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($881,018.48)	(54,102.423)
Market Value as of 12/31/2025	$1,465,008.26	89,004.147

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM VALUE ADV L

	CASH	SHARES
Market Value as of 12/31/2024	$8,418,076.16	223,944.564
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$73,015.72	1,905.333
EMPLOYER NON-ELECTIVE	$175,137.45	4,755.868
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$166,375.73	4,339.664
ROTH BASIC	$79,638.04	2,071.655
ROLLOVER	$21,383.79	561.761
ROTH ROLLOVER	$1,120.63	28.653
Interest and Dividends	$657,440.56	17,663.712
Realized Gain/(Loss)	$186,839.55	0.000
Unrealized Gain/(Loss)	($167,221.24)	0.000
Loan Repayment (Principal)	$20,979.44	545.193
Loan Repayment (Interest)	$3,906.55	101.397
Exchange In	$734,130.03	19,169.015
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$27.19	0.706
TOTAL RECEIPTS	$1,952,773.44	51,142.957
B. TOTAL DISBURSEMENTS		
Benefit Payments	($847,161.59)	(22,133.519)
Forfeiture Debit	($10,564.29)	(276.033)
Administrative Fee	$4,087.75	104.704
Exchange Out	($3,808,472.41)	(96,785.779)
Loan Withdrawal	($45,070.98)	(1,167.258)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($4,707,181.52)	(120,257.885)
Market Value as of 12/31/2025	$5,663,668.08	154,829.636

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: TRP NEW HORIZONS

	CASH	SHARES
Market Value as of 12/31/2024	$7,974,702.79	142,890.213
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$17,658.32	334.507
EMPLOYER NON-ELECTIVE	$83,960.19	1,698.448
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$58,829.00	1,102.852
ROTH BASIC	$13,255.62	254.861
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$0.00	0.000
Realized Gain/(Loss)	($460,989.17)	0.000
Unrealized Gain/(Loss)	$2.63	0.000
Loan Repayment (Principal)	$3,589.80	68.883
Loan Repayment (Interest)	$820.39	15.670
Exchange In	$0.00	0.000
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	($282,873.22)	3,475.221
B. TOTAL DISBURSEMENTS		
Benefit Payments	($319,552.67)	(6,253.352)
Forfeiture Debit	($4,213.05)	(72.401)
Administrative Fee	$4,551.02	84.151
Exchange Out	($7,370,667.06)	(140,086.267)
Loan Withdrawal	($1,947.81)	(37.565)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($7,691,829.57)	(146,365.434)
Market Value as of 12/31/2025	$0.00	0.000

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2060 R5

	CASH	SHARES
Market Value as of 12/31/2024	$0.00	0.000
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$35,157.24	1,355.241
EMPLOYER NON-ELECTIVE	$3,843.00	151.979
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$54,201.29	2,086.969
ROTH BASIC	$56,117.13	2,171.928
ROLLOVER	$58,778.05	2,281.017
ROTH ROLLOVER	$20,830.95	827.610
Interest and Dividends	$10,870.13	416.473
Realized Gain/(Loss)	$0.07	0.000
Unrealized Gain/(Loss)	$680.55	0.000
Loan Repayment (Principal)	$160.64	6.070
Loan Repayment (Interest)	$65.67	2.483
Exchange In	$20,806.90	801.261
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	$261,511.62	10,101.031
B. TOTAL DISBURSEMENTS		
Benefit Payments	($785.29)	(30.663)
Forfeiture Debit	($323.46)	(12.220)
Administrative Fee	($126.08)	(4.823)
Exchange Out	($132.76)	(5.000)
Loan Withdrawal	($323.45)	(12.785)
Transfer Out	$0.00	0.000
Adjustment (-)	($0.06)	0.015
TOTAL DISBURSEMENTS	($1,691.10)	(65.476)
Market Value as of 12/31/2025	$259,820.52	10,035.555

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2065 R5

	CASH	SHARES
Market Value as of 12/31/2024	$0.00	0.000
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$17,273.43	754.110
EMPLOYER NON-ELECTIVE	$3,549.00	158.500
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$24,215.11	1,062.529
ROTH BASIC	$8,448.15	365.559
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$2,021.89	87.337
Realized Gain/(Loss)	$79.12	0.000
Unrealized Gain/(Loss)	$597.90	0.000
Loan Repayment (Principal)	$295.75	12.648
Loan Repayment (Interest)	$55.26	2.380
Exchange In	$7,500.00	337.838
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$16.16	0.730
TOTAL RECEIPTS	$64,051.77	2,781.631
B. TOTAL DISBURSEMENTS		
Benefit Payments	($2,630.99)	(112.472)
Forfeiture Debit	$0.00	0.000
Administrative Fee	($120.46)	(5.185)
Exchange Out	$0.00	0.000
Loan Withdrawal	($563.29)	(24.381)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($3,314.74)	(142.038)
Market Value as of 12/31/2025	$60,737.03	2,639.593

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BAIRD AGGR BOND INST

	CASH	SHARES
Market Value as of 12/31/2024	$6,801,209.53	704,788.552
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$107,275.49	10,930.548
EMPLOYER NON-ELECTIVE	$239,012.08	24,309.207
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$281,039.02	28,611.965
ROTH BASIC	$64,425.62	6,556.386
ROLLOVER	$247,562.09	25,151.542
ROTH ROLLOVER	$1,059.53	109.343
Interest and Dividends	$331,153.74	33,585.642
Realized Gain/(Loss)	$31,738.51	0.000
Unrealized Gain/(Loss)	$196,307.73	0.000
Loan Repayment (Principal)	$25,222.93	2,566.977
Loan Repayment (Interest)	$6,382.62	647.495
Exchange In	$1,855,970.22	189,545.476
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$24.57	2.517
TOTAL RECEIPTS	$3,387,174.15	322,017.098
B. TOTAL DISBURSEMENTS		
Benefit Payments	($699,454.05)	(71,085.977)
Forfeiture Debit	($21,351.55)	(2,181.189)
Administrative Fee	($16,330.80)	(1,652.724)
Exchange Out	($866,935.62)	(88,183.949)
Loan Withdrawal	($84,898.23)	(8,630.023)
Transfer Out	($5.64)	(0.582)
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($1,688,975.89)	(171,734.444)
Market Value as of 12/31/2025	$8,499,407.79	855,071.206

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: MFS MID CAP VALUE R6

	CASH	SHARES
Market Value as of 12/31/2024	$5,509,067.57	173,295.614
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$27,827.29	876.009
EMPLOYER NON-ELECTIVE	$81,381.80	2,728.579
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$88,645.66	2,784.334
ROTH BASIC	$29,819.28	948.441
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$308,158.17	9,927.772
Realized Gain/(Loss)	$11,858.81	0.000
Unrealized Gain/(Loss)	($56,421.32)	0.000
Loan Repayment (Principal)	$9,356.69	296.775
Loan Repayment (Interest)	$1,508.74	47.461
Exchange In	$65,937.98	2,084.425
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.19	0.006
TOTAL RECEIPTS	$568,073.29	19,693.802
B. TOTAL DISBURSEMENTS		
Benefit Payments	($377,165.02)	(11,982.015)
Forfeiture Debit	($2,004.61)	(60.920)
Administrative Fee	($808.18)	(25.377)
Exchange Out	($1,651,518.73)	(51,457.465)
Loan Withdrawal	($3,313.13)	(109.041)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($2,034,809.67)	(63,634.818)
Market Value as of 12/31/2025	$4,042,331.19	129,354.598

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: ARTISAN INTL VAL IS

	CASH	SHARES
Market Value as of 12/31/2024	$9,738,465.70	207,069.226
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$94,176.87	1,857.895
EMPLOYER NON-ELECTIVE	$274,013.19	5,474.470
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$222,040.31	4,374.416
ROTH BASIC	$67,252.30	1,316.657
ROLLOVER	$27,724.39	558.520
ROTH ROLLOVER	$1,778.22	36.364
Interest and Dividends	$566,084.64	10,786.715
Realized Gain/(Loss)	$371,896.46	0.000
Unrealized Gain/(Loss)	$879,216.66	0.000
Loan Repayment (Principal)	$37,221.63	731.436
Loan Repayment (Interest)	$4,616.63	90.383
Exchange In	$662,108.63	13,244.631
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$28.24	0.542
TOTAL RECEIPTS	$3,208,158.17	38,472.029
B. TOTAL DISBURSEMENTS		
Benefit Payments	($832,989.67)	(16,244.489)
Forfeiture Debit	($15,397.06)	(308.904)
Administrative Fee	($10,908.84)	(212.197)
Exchange Out	($3,862,750.41)	(75,808.438)
Loan Withdrawal	($42,670.41)	(830.606)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($4,764,716.39)	(93,404.634)
Market Value as of 12/31/2025	$8,181,907.48	152,136.621

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM SMRTRET 2055 R5

	CASH	SHARES
Market Value as of 12/31/2024	$2,679,557.70	98,188.263
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$132,328.82	4,590.808
EMPLOYER NON-ELECTIVE	$267,161.81	9,822.247
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$238,336.40	8,281.468
ROTH BASIC	$119,808.46	4,150.023
ROLLOVER	$75,038.61	2,429.134
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$181,332.63	5,850.590
Realized Gain/(Loss)	$24,398.92	0.000
Unrealized Gain/(Loss)	$365,105.92	0.000
Loan Repayment (Principal)	$3,389.05	113.432
Loan Repayment (Interest)	$781.10	26.563
Exchange In	$148,164.36	4,965.975
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.00	0.000
TOTAL RECEIPTS	$1,555,846.08	40,230.240
B. TOTAL DISBURSEMENTS		
Benefit Payments	($128,985.82)	(4,145.622)
Forfeiture Debit	($636.38)	(20.164)
Administrative Fee	$438.31	12.545
Exchange Out	($213,647.11)	(7,540.263)
Loan Withdrawal	($8,586.95)	(293.169)
Transfer Out	$0.00	0.000
Adjustment (-)	($11.66)	(0.379)
TOTAL DISBURSEMENTS	($351,429.61)	(11,987.052)
Market Value as of 12/31/2025	$3,883,974.17	126,431.451

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: MM MID CAP GRTH I

	CASH	SHARES
Market Value as of 12/31/2024	$3,775,881.34	195,337.886
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$18,022.29	950.940
EMPLOYER NON-ELECTIVE	$69,653.55	3,940.653
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$52,998.95	2,793.556
ROTH BASIC	$6,210.54	328.157
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$643,267.20	38,221.463
Realized Gain/(Loss)	$15,395.58	0.000
Unrealized Gain/(Loss)	($531,193.60)	0.000
Loan Repayment (Principal)	$19,782.95	1,049.848
Loan Repayment (Interest)	$2,128.38	112.906
Exchange In	$1,155,569.53	57,980.747
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$0.06	0.003
TOTAL RECEIPTS	$1,451,835.43	105,378.273
B. TOTAL DISBURSEMENTS		
Benefit Payments	($496,154.75)	(25,779.473)
Forfeiture Debit	($25,534.23)	(1,275.711)
Administrative Fee	($1,588.37)	(91.090)
Exchange Out	($905,889.92)	(45,987.485)
Loan Withdrawal	($2,066.62)	(111.886)
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($1,431,233.89)	(73,245.645)
Market Value as of 12/31/2025	$3,796,482.88	227,470.514

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: EMP GUARANTEED INC

	CASH	SHARES
Market Value as of 12/31/2024	$7,139,827.73	224,540.636
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$41,229.41	1,286.999
EMPLOYER NON-ELECTIVE	$29,806.71	961.305
PRIOR ER DISCRETIONARY	($6,319.96)	(194.757)
Contributions/Employee		
PRE-TAX BASIC	$135,415.09	4,223.809
ROTH BASIC	$11,112.33	346.395
ROLLOVER	$4,022.82	125.728
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$0.00	0.000
Realized Gain/(Loss)	$47,806.17	0.000
Unrealized Gain/(Loss)	$137,809.15	0.000
Loan Repayment (Principal)	$14,067.75	437.401
Loan Repayment (Interest)	$1,450.56	45.148
Exchange In	$4,845,279.42	150,686.836
Forfeiture Credit	$410,394.77	12,775.825
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$2,439.68	75.218
TOTAL RECEIPTS	$5,674,513.90	170,769.907
B. TOTAL DISBURSEMENTS		
Benefit Payments	($2,144,584.95)	(66,381.487)
Forfeiture Debit	($69,640.60)	(2,182.445)
Administrative Fee	($42,477.07)	(1,307.817)
Exchange Out	($911,540.16)	(28,308.994)
Loan Withdrawal	($48,664.68)	(1,507.924)
Transfer Out	($17.74)	(0.513)
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($3,216,925.20)	(99,689.180)
Market Value as of 12/31/2025	$9,597,416.43	295,621.363

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: SMALL CAP GR III I1

	CASH	SHARES
Market Value as of 12/31/2024	$0.00	0.000
Adjustment to Prior Year	$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
EMPLOYER MATCH	$8,704.76	672.136
EMPLOYER NON-ELECTIVE	$36.12	3.031
PRIOR ER DISCRETIONARY	$0.00	0.000
Contributions/Employee		
PRE-TAX BASIC	$23,024.15	1,779.810
ROTH BASIC	$6,402.02	508.515
ROLLOVER	$0.00	0.000
ROTH ROLLOVER	$0.00	0.000
Interest and Dividends	$0.00	0.000
Realized Gain/(Loss)	$57,485.84	0.000
Unrealized Gain/(Loss)	$1,099,777.98	0.000
Loan Repayment (Principal)	$3,048.06	234.315
Loan Repayment (Interest)	$680.35	52.419
Exchange In	$5,047,564.64	444,908.979
Forfeiture Credit	$0.00	0.000
Balance Forward	$0.00	0.000
Transfer In	$0.00	0.000
Adjustment (+)	$3.22	0.268
TOTAL RECEIPTS	$6,246,727.14	448,159.473
B. TOTAL DISBURSEMENTS		
Benefit Payments	($114,727.80)	(8,699.484)
Forfeiture Debit	$0.00	0.000
Administrative Fee	($261.49)	(20.204)
Exchange Out	($372,831.79)	(29,161.936)
Loan Withdrawal	$0.00	0.000
Transfer Out	$0.00	0.000
Adjustment (-)	$0.00	0.000
TOTAL DISBURSEMENTS	($487,821.08)	(37,881.624)
Market Value as of 12/31/2025	$5,758,906.06	410,277.849

Plan: 26040 AIRBUS U.S. Space & Defense, Inc. 401(k) Retirement Plan Run Date: 04/17/2026

5500 WORKSHEET

Period Ending 12/31/2025

Part I Asset and Liability Statement	Schedule H Line Item	Schedule I Line Item	Beginning Of Year	End Of Year
ASSETS				
A. Noninterest-bearing Cash	1(a)		$0.00	$0.00
B. Receivables				
Employers	1(b)(1)		$0.00	$0.00
Participants	1(b)(2)		$0.00	$0.00
Other	1(b)(3)		$0.00	$0.00
C. General Investments				
Interest-bearing Cash	1(c)(1)		$1,257,633.58	$713,123.68
U.S. Government Securities	1(c)(2)		$0.00	$0.00
Non-Emp Corp Debt Instr(Preferred)	1(c)(3)(A)		$0.00	$0.00
Non-Emp Corp Debt Instr(All Other)	1(c)(3)(B)		$0.00	$0.00
Non-Emp Corp Stock(Preferred)	1(c)(4)(A)		$0.00	$0.00
Non-Emp Corp Stock(Common)	1(c)(4)(B)		$1,117,229.20	$1,787,174.44
Partnership/Joint Venture Interests	1(c)(5)	3(a)	$0.00	$0.00
Non-Employer Real Estate	1(c)(6)	3(c)	$0.00	$0.00
Loans (other than to participants)	1(c)(7)	3(f)	$0.00	$0.00
Loans to Participants	1(c)(8)	3(e)	$670,939.55	$863,888.84
Interest in Common/Collective Trusts	1(c)(9)		$21,294,173.26	$23,420,093.12
Interest in Pooled Separate Accounts	1(c)(10)		$0.00	$0.00
Interest in Master Trust Invst. Ent.	1(c)(11)		$0.00	$0.00
Interest in 103-12 Investment Ent.	1(c)(12)		$0.00	$0.00
Interest in Registered Inv. Companies	1(c)(13)		$103,963,414.50	$111,766,295.17
Funds Held in Insurance Comp Gen Acct	1(c)(14)		$7,139,827.73	$9,597,416.43
Other	1(c)(15)		$5,095.00	$5,680.00
D. Employer Related Investment				
Employer Securities	1(d)(1)	3(d)	$0.00	$0.00
Employer Real Property	1(d)(2)	3(b)	$0.00	$0.00
E. Buildings/Other Prop. Used in Plan Op	1(e)	3(g)	$0.00	$0.00
F. Total Assets	1(f)	1(a)	$135,448,312.82	$148,153,671.68
LIABILITIES				
G. Benefit Claims Payable	1(g)		$0.00	$0.00
H. Operating Payables	1(h)		$0.00	$0.00
I. Acquisition Indebtedness	1(i)		$0.00	$0.00
J. Other Liabilities	1(j)		$0.00	$0.00
K. Total Liabilities	1(k)	1(b)	$0.00	$0.00
NET ASSETS				
L. Net Assets	1(l)	1(c)	$135,448,312.82	$148,153,671.68

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

Plan: 26040 AIRBUS U.S. Space & Defense, Inc. 401(k) Retirement Plan Run Date: 04/17/2026

5500 WORKSHEET

Period Ending 12/31/2025

Part II Income and Expense Statement	Schedule H Line Item	Schedule I Line Item	Amount
INCOME			
A. Cash Contributions - Employer	2(a)(1)(A)	2(a)(1)	$6,101,397.46
Cash Contributions - Part.(Non-Rollover)	2(a)(1)(B)	2(a)(2)	$5,957,786.18
Cash Contributions - Other(Inc. Rollover)	2(a)(1)(C)	2(a)(3)	$2,029,654.00
Non-Cash Contributions	2(a)(2)	2(b)	$0.00
Total Contributions	2(a)(3)		$14,088,837.64
B. Interest on Interest-Bearing Cash	2(b)(1)(A)	2(c)	$46,703.77
Interest on U.S. Government Securities	2(b)(1)(B)	2(c)	$0.00
Interest on Corp. Debt Instr.(Long Term)	2(b)(1)(C)(i)	2(c)	$0.00
Interest on Corp. Debt Instr.(Short Term)	2(b)(1)(C)(ii)	2(c)	$0.00
Interest on Loans (Other than to Part.)	2(b)(1)(D)	2(c)	$0.00
Interest on Participant Loans	2(b)(1)(E)	2(c)	$62,335.75
Other Interest	2(b)(1)(F)	2(c)	$188,055.00
Total Interest	2(b)(1)(G)		$297,094.52
Dividends - Corporate Stock (Preferred)	2(b)(2)(A)	2(c)	$0.00
Dividends - Corporate Stock (Common)	2(b)(2)(B)	2(c)	$43,925.87
Reg. Invest. Company Shares	2(b)(2)(C)	2(c)	$5,077,551.54
Total Dividends	2(b)(2)(D)		$5,121,477.41
Rents	2(b)(3)	2(c)	$0.00
Net Real. Gain/Loss - Aggr. Proceeds	2(b)(4)(A)	2(c)	$3,254,835.25
Net Real. Gain/Loss - Aggr. Carrying Amt	2(b)(4)(B)	2(c)	$3,181,165.88
Net Real. Gain/Loss	2(b)(4)(C)		$73,669.37
Unrealized Appr./Depr. - Real Estate	2(b)(5)(A)	2(c)	$0.00
Unrealized Appr./Depr. - Other	2(b)(5)(B)	2(c)	$246,178.09
Total Unrealized Appreciation/Depreciation	2(b)(5)(C)		$246,178.09
Net Invest Gain/Loss - Com./Coll. Trust	2(b)(6)	2(c)	$3,212,448.41
Net Invest Gain/Loss - Pooled Sep. Accts	2(b)(7)	2(c)	$0.00
Net Invest Gain/Loss - Master Trust Accts	2(b)(8)	2(c)	$0.00
Net Invest Gain/Loss - 103-12 Investment	2(b)(9)	2(c)	$0.00
Net Invest Gain/Loss - Reg. Invest Comp	2(b)(10)	2(c)	$9,758,762.29
C. Other Income	2(c)	2(c)	$0.00
D. Total Income	2(d)	2(d)	$32,798,467.73

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

Plan: 26040 AIRBUS U.S. Space & Defense, Inc. 401(k) Retirement Plan Run Date: 04/17/2026

5500 WORKSHEET

Period Ending 12/31/2025

Part II Income and Expense Statement	Schedule H Line Item	Schedule I Line Item	Amount
EXPENSES			
E. Payments to Participants and Beneficiaries	2(e)(1)		$19,963,653.13
Pay. to Insur. Carr. for Provision Benefit	2(e)(2)		$0.00
Other Payments	2(e)(3)		$0.00
Total Benefit Payments	2(e)(4)	2(e)	$19,963,653.13
F. Corrective Distributions	2(f)	2(f)	$4,171.92
G. Deemed Distributions of Participant Loans	2(g)	2(g)	$20,817.80
H. Interest Expense	2(h)		$0.00
I. Admin Expenses-Salaries and allowances	2(i)(1)		$0.00
Admin Expenses-Contract Administrator Fee	2(i)(2)		$900.00
Admin Expenses-Recordkeeping Fees	2(i)(3)		$20,012.65
Admin Expenses-IQPA Audit Fees	2(i)(4)		$0.00
Admin Expenses-Invest Adv and invest mgmt	2(i)(5)		$83,553.37
Admin Expenses-Bank/trust comp cust fees	2(i)(6)		$0.00
Admin Expenses-Actuarial fees	2(i)(7)		$0.00
Admin Expenses-Legal fees	2(i)(8)		$0.00
Admin Expenses-Valuation Appraisal fees	2(i)(9)		$0.00
Admin Expenses-Other trustee fees and exp	2(i)(10)		$0.00
Admin Expenses-Other expenses	2(i)(11)		$0.00
Total Administrative Expenses	2(i)(12)	2(h)	$104,466.02
J. Total Expenses	2(j)(b)	2(j)	$20,093,108.87
NET INCOME AND RECONCILIATION			
K. Net Income/Loss	2(k)	2(k)	$12,705,358.86
L. Transfer of Assets to this Plan	2(l)(1)	2(l)	$0.00
Transfer of Assets from this Plan	2(l)(2)	2(l)	$0.00
Net Amount of Intra-Plan Transfers			$0.00
Assets Converted/Transferred to Fidelity			$0.00
Adjust. to prior year balance			$0.00
Net Assets - Beginning of Year 12/31/2024			$135,448,312.82
Net Assets - End of Year 12/31/2025			$148,153,671.68

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

T R I A L B A L A N C E

AIRBUS U.S. SPACE & DEFENSE, INC.
401(K) RETIREMENT PLAN

F O R T H E P E R I O D 01/01/2025 T O 12/31/2025

T R I A L B A L A N C E

AIRBUS U.S. SPACE & DEFENSE, INC.
401(K) RETIREMENT PLAN

T A B L E O F C O N T E N T S

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I. MARKET VALUE REPORT

FUND CODE	FUND NAME	SHARES 12/31/2024	SHARES 12/31/2025	PRICE 12/31/2024	PRICE 12/31/2025	MARKET VALUE 12/31/2024	MARKET VALUE 12/31/2025	MKT VALUE ALLOCATION
2328	FID 500 INDEX	129,263.021	151,657.310	$204.19	$237.72	$26,394,216.29	$36,051,975.74	24.48%
2363	FID INTL INDEX	63,326.967	128,005.523	$47.54	$60.80	$3,010,563.96	$7,782,735.74	05.28%
2365	FID EXTD MKT IDX	30,140.811	30,007.111	$90.88	$100.67	$2,739,196.84	$3,020,815.81	02.05%
BLNK	BROKERAGELINK	3,346,027.480	3,531,899.450	$1.00	$1.00	$3,346,027.48	$3,531,899.45	02.40%
O1PB	LARGE CAP GRTH II I1	1,168,292.611	880,369.620	$15.47	$17.64	$18,074,654.96	$15,533,593.72	10.55%
O9MG	SMALL CAP VAL II I1	175,935.729	119,525.030	$18.29	$17.80	$3,219,518.32	$2,127,593.42	01.44%
OEOE	JPM SMRTRET 2020 R5	75,273.138	0.000	$15.68	$15.53	$1,180,282.81	$0.00	00.00%
OEOF	JPM SMRTRET 2025 R5	128,328.401	115,169.687	$16.66	$17.46	$2,137,951.13	$2,010,862.73	01.37%
OEOG	JPM SMRTRET 2030 R5	344,301.271	297,737.122	$18.42	$19.87	$6,342,029.41	$5,916,036.66	04.02%
OEOH	JPM SMRTRET 2035 R5	296,133.970	298,459.173	$19.75	$21.54	$5,848,645.92	$6,428,810.63	04.36%
OEOI	JPM SMRTRET 2040 R5	157,230.104	183,395.948	$21.60	$23.81	$3,396,170.28	$4,366,657.50	02.96%
OEOJ	JPM SMRTRET 2045 R5	117,147.710	181,117.049	$21.83	$24.33	$2,557,334.47	$4,406,577.75	02.99%
OEOK	JPM SMRTRET 2050 R5	160,795.957	193,166.207	$22.64	$25.38	$3,640,420.47	$4,902,558.34	03.33%
OEOL	JPM SMRTRET INC R5	55,514.342	89,004.147	$15.38	$16.46	$853,810.60	$1,465,008.28	00.99%
OEVI	JPM VALUE ADV L	223,944.564	154,829.636	$37.59	$36.58	$8,418,076.13	$5,663,668.12	03.85%
OF3R	TRP NEW HORIZONS	142,890.213	0.000	$55.81	$51.71	$7,974,702.79	$0.00	00.00%
OIG2	JPM SMRTRET 2060 R5	0.000	10,035.555	$22.90	$25.89	$0.00	$259,820.55	00.18%
OQH4	JPM SMRTRET 2065 R5	0.000	2,639.593	$20.19	$23.01	$0.00	$60,737.04	00.04%
OS63	BAIRD AGGR BOND INST	704,788.552	855,071.206	$9.65	$9.94	$6,801,209.49	$8,499,407.78	05.77%
OSR1	MFS MID CAP VALUE R6	173,295.614	129,354.598	$31.79	$31.25	$5,509,067.59	$4,042,331.18	02.74%
OU2E	ARTISAN INTL VAL IS	207,069.226	152,136.621	$47.03	$53.78	$9,738,465.70	$8,181,907.49	05.55%
OUA9	JPM SMRTRET 2055 R5	98,188.263	126,431.451	$27.29	$30.72	$2,679,557.66	$3,883,974.15	02.64%
OV1H	MM MID CAP GRTH I	195,337.886	227,470.514	$19.33	$16.69	$3,775,881.41	$3,796,482.88	02.58%
OXFZ	EMP GUARANTEED INC	224,540.636	295,621.363	$31.79	$32.46	$7,139,827.73	$9,597,416.45	06.52%
PB21	SMALL CAP GR III I1	0.000	410,277.849	$12.20	$14.03	$0.00	$5,758,906.03	03.91%
						$134,777,611.44	$147,289,777.44	
TOTAL MARKET VALUE :								
NET CHANGE :							$12,512,166.00	

II. PLAN ACTIVITY SUMMARY

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	<---ENDING BALANCE---> AS OF 12/31/2025 CASH
CONTRIBUTION	$226,471,353.50	$14,088,837.64	$240,560,191.14
DIVIDEND	105,202,291.09	4,989,231.57	110,191,522.66
INTEREST	19,192.87	0.00	19,192.87
FORFEITURE CREDIT	2,857,036.68	410,394.77	3,267,431.45
EXCHANGE IN	491,212,590.48	33,409,086.73	524,621,677.21
REALIZED G/L	87,061,657.02	4,970,635.14	92,032,292.16
BALANCE FORWARD	125,881,749.77	0.00	125,881,749.77
LOAN WITHDRAWAL	(21,209,607.70)	(712,217.43)	(21,921,825.13)
WITHDRAWAL	(274,150,458.74)	(19,806,801.26)	(293,957,260.00)
TRANSFERS	(151,181,215.07)	0.00	(151,181,215.07)
FORFEITURE DEBIT	(2,857,036.68)	(410,394.77)	(3,267,431.45)
EXCHANGE OUT	(491,212,590.48)	(33,409,086.73)	(524,621,677.21)
FEES	(719,203.02)	(104,466.02)	(823,669.04)
LOAN REPAYMENT	17,796,499.03	341,206.57	18,137,705.60
INTEREST ON LOAN	1,879,195.37	58,555.73	1,937,751.10
ADJUSTMENT	2,375,439.92	593,227.48	2,968,667.40
GRAND TOTAL:	$119,426,894.04	$4,418,209.42	$123,845,103.46

ENDING MARKET VALUE $147,289,777.44

III. FUND TOTALS

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
1521 FID EXT MKT IDX PR						
CONTRIBUTION	935,896.29	16,917.012	0.00	0.000	935,896.29	16,917.012
DIVIDEND	402,925.75	7,439.646	0.00	0.000	402,925.75	7,439.646
EXCHANGE IN	5,355,812.64	100,222.017	0.00	0.000	5,355,812.64	100,222.017
REALIZED G/L	544,667.15	0.000	0.00	0.000	544,667.15	0.000
LOAN WITHDRAWAL	(71,750.23)	(1,300.328)	0.00	0.000	(71,750.23)	(1,300.328)
WITHDRAWAL	(1,035,372.03)	(18,407.867)	0.00	0.000	(1,035,372.03)	(18,407.867)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(6,759.48)	(123.872)	0.00	0.000	(6,759.48)	(123.872)
EXCHANGE OUT	(6,173,419.44)	(105,630.512)	0.00	0.000	(6,173,419.44)	(105,630.512)
FEES	(5,684.12)	(102.309)	0.00	0.000	(5,684.12)	(102.309)
LOAN REPAYMENT	48,807.15	896.401	0.00	0.000	48,807.15	896.401
INTEREST ON LOAN	4,822.05	88.701	0.00	0.000	4,822.05	88.701
ADJUSTMENT	54.27	1.111	0.00	0.000	54.27	1.111
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$62.98
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
1522 FID INTL INDEX PR						
CONTRIBUTION	1,396,847.17	35,673.596	0.00	0.000	1,396,847.17	35,673.596
DIVIDEND	271,199.72	7,170.687	0.00	0.000	271,199.72	7,170.687
EXCHANGE IN	8,942,146.20	230,886.565	0.00	0.000	8,942,146.20	230,886.565
REALIZED G/L	207,165.13	0.000	0.00	0.000	207,165.13	0.000
LOAN WITHDRAWAL	(155,044.40)	(3,966.399)	0.00	0.000	(155,044.40)	(3,966.399)
WITHDRAWAL	(1,665,572.34)	(42,041.126)	0.00	0.000	(1,665,572.34)	(42,041.126)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(17,435.63)	(426.550)	0.00	0.000	(17,435.63)	(426.550)
EXCHANGE OUT	(9,067,948.44)	(229,583.272)	0.00	0.000	(9,067,948.44)	(229,583.272)
FEES	(33,354.12)	(845.120)	0.00	0.000	(33,354.12)	(845.120)
LOAN REPAYMENT	111,720.19	2,867.726	0.00	0.000	111,720.19	2,867.726
INTEREST ON LOAN	10,143.90	260.610	0.00	0.000	10,143.90	260.610
ADJUSTMENT	132.62	3.283	0.00	0.000	132.62	3.283
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$39.63
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
2327 FID 500 INDEX INST						
CONTRIBUTION	6,085,056.12	90,375.879	0.00	0.000	6,085,056.12	90,375.879
DIVIDEND	2,093,009.69	29,981.485	0.00	0.000	2,093,009.69	29,981.485
EXCHANGE IN	12,640,011.31	177,297.240	0.00	0.000	12,640,011.31	177,297.240
REALIZED G/L	10,241,999.61	0.000	0.00	0.000	10,241,999.61	0.000
BALANCE FORWARD	8,517,320.58	200,266.168	0.00	0.000	8,517,320.58	200,266.168
LOAN WITHDRAWAL	(654,306.76)	(9,863.222)	0.00	0.000	(654,306.76)	(9,863.222)
WITHDRAWAL	(11,279,095.54)	(155,711.465)	0.00	0.000	(11,279,095.54)	(155,711.465)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(50,935.46)	(764.847)	0.00	0.000	(50,935.46)	(764.847)
EXCHANGE OUT	(28,198,111.98)	(340,943.276)	0.00	0.000	(28,198,111.98)	(340,943.276)
FEES	(33,123.35)	(438.636)	0.00	0.000	(33,123.35)	(438.636)
LOAN REPAYMENT	578,957.99	8,904.840	0.00	0.000	578,957.99	8,904.840
INTEREST ON LOAN	56,809.72	853.759	0.00	0.000	56,809.72	853.759
ADJUSTMENT	2,408.07	42.075	0.00	0.000	2,408.07	42.075
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$95.27
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
2328 FID 500 INDEX						
CONTRIBUTION	14,745,905.24	105,367.453	2,878,471.65	13,768.462	17,624,376.89	119,135.915
DIVIDEND	2,428,956.77	18,445.627	374,097.04	1,732.814	2,803,053.81	20,178.441
EXCHANGE IN	41,201,118.88	344,672.100	8,331,150.04	38,411.360	49,532,268.92	383,083.460
REALIZED G/L	7,531,604.98	0.000	2,230,485.83	0.000	9,762,090.81	0.000
LOAN WITHDRAWAL	(675,763.56)	(5,004.584)	(136,708.32)	(645.127)	(812,471.88)	(5,649.711)
WITHDRAWAL	(15,671,310.84)	(113,347.988)	(4,535,473.67)	(21,301.357)	(20,206,784.51)	(134,649.345)
TRANSFERS	(14,023,585.27)	(84,739.775)	0.00	0.000	(14,023,585.27)	(84,739.775)
FORFEITURE DEBIT	(106,954.04)	(725.881)	(168,702.54)	(760.361)	(275,656.58)	(1,486.242)
EXCHANGE OUT	(18,060,520.30)	(138,911.808)	(1,926,611.79)	(9,036.341)	(19,987,132.09)	(147,948.149)
FEES	(170,811.24)	(1,246.493)	(31,988.01)	(143.515)	(202,799.25)	(1,390.008)
LOAN REPAYMENT	549,697.01	4,239.456	65,662.45	307.422	615,359.46	4,546.878
INTEREST ON LOAN	67,277.25	510.820	13,195.46	60.366	80,472.71	571.186
ADJUSTMENT	359.73	4.094	124.25	0.566	483.98	4.660
TOTAL	$17,815,974.61	129,263.021	$7,093,702.39	22,394.289	$24,909,677.00	151,657.310

ENDING NAV VALUE	$237.72
ENDING MARKET VALUE	$36,051,975.74

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
2363 FID INTL INDEX						
CONTRIBUTION	2,617,663.41	60,282.100	497,278.94	8,995.713	3,114,942.35	69,277.813
DIVIDEND	732,108.40	16,803.669	237,675.46	3,940.258	969,783.86	20,743.927
EXCHANGE IN	9,565,528.11	232,197.900	4,104,976.86	74,564.521	13,670,504.97	306,762.421
REALIZED G/L	695,882.04	0.000	181,448.31	0.000	877,330.35	0.000
LOAN WITHDRAWAL	(152,439.54)	(3,495.257)	(54,372.55)	(966.739)	(206,812.09)	(4,461.996)
WITHDRAWAL	(1,613,538.14)	(37,539.897)	(539,003.12)	(9,756.856)	(2,152,541.26)	(47,296.753)
TRANSFERS	(2,221,819.30)	(46,923.323)	0.00	0.000	(2,221,819.30)	(46,923.323)
FORFEITURE DEBIT	(18,472.61)	(400.988)	(10,710.33)	(186.120)	(29,182.94)	(587.108)
EXCHANGE OUT	(6,853,796.26)	(159,375.767)	(623,129.43)	(12,136.184)	(7,476,925.69)	(171,511.951)
FEES	(40,192.41)	(941.523)	(13,006.86)	(222.656)	(53,199.27)	(1,164.179)
LOAN REPAYMENT	102,214.52	2,397.887	21,113.59	369.425	123,328.11	2,767.312
INTEREST ON LOAN	13,796.89	322.213	4,399.94	76.327	18,196.83	398.540
ADJUSTMENT	(17.33)	(0.047)	48.13	0.867	30.80	0.820
TOTAL	$2,826,917.78	63,326.967	$3,806,718.94	64,678.556	$6,633,636.72	128,005.523

ENDING NAV VALUE	$60.80
ENDING MARKET VALUE	$7,782,735.74

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
2365 FID EXTD MKT IDX						
CONTRIBUTION	1,763,843.38	24,759.944	427,191.47	4,684.678	2,191,034.85	29,444.622
DIVIDEND	648,573.51	9,240.086	17,174.97	168.088	665,748.48	9,408.174
EXCHANGE IN	8,040,900.12	117,565.227	728,795.61	8,059.189	8,769,695.73	125,624.416
REALIZED G/L	160,188.57	0.000	222,635.30	0.000	382,823.87	0.000
LOAN WITHDRAWAL	(70,902.32)	(959.006)	(17,486.74)	(189.393)	(88,389.06)	(1,148.399)
WITHDRAWAL	(1,278,742.82)	(18,188.538)	(472,938.21)	(5,101.873)	(1,751,681.03)	(23,290.411)
TRANSFERS	(2,025,894.62)	(25,953.042)	0.00	0.000	(2,025,894.62)	(25,953.042)
FORFEITURE DEBIT	(26,399.63)	(371.092)	(4,714.66)	(50.300)	(31,114.29)	(421.392)
EXCHANGE OUT	(5,062,980.94)	(76,511.131)	(725,254.61)	(7,727.117)	(5,788,235.55)	(84,238.248)
FEES	(17,185.15)	(233.395)	(4,569.91)	(47.995)	(21,755.06)	(281.390)
LOAN REPAYMENT	50,760.68	699.732	5,414.07	57.797	56,174.75	757.529
INTEREST ON LOAN	6,359.28	88.824	1,233.52	12.945	7,592.80	101.769
ADJUSTMENT	188.79	3.202	26.67	0.281	215.46	3.483
TOTAL	$2,188,708.85	30,140.811	$177,507.48	(133.700)	$2,366,216.33	30,007.111

ENDING NAV VALUE	$100.67
ENDING MARKET VALUE	$3,020,815.81

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
BLNK BROKERAGELINK						
CONTRIBUTION	1,651,964.48	1,651,964.480	114,169.04	114,169.040	1,766,133.52	1,766,133.520
EXCHANGE IN	11,867,433.28	11,867,433.280	663,869.46	663,869.460	12,531,302.74	12,531,302.740
BALANCE FORWARD	669,868.46	669,868.460	0.00	0.000	669,868.46	669,868.460
WITHDRAWAL	(4,556,767.81)	(4,556,767.810)	(48,977.26)	(48,977.260)	(4,605,745.07)	(4,605,745.070)
TRANSFERS	(4,275,603.99)	(4,275,603.990)	0.00	0.000	(4,275,603.99)	(4,275,603.990)
EXCHANGE OUT	(4,474,798.35)	(4,474,798.350)	(1,136,787.13)	(1,136,787.130)	(5,611,585.48)	(5,611,585.480)
FEES	1,605.52	1,605.520	19.92	19.920	1,625.44	1,625.440
LOAN REPAYMENT	84,310.18	84,310.180	496.41	496.410	84,806.59	84,806.590
INTEREST ON LOAN	10,275.81	10,275.810	265.86	265.860	10,541.67	10,541.670
ADJUSTMENT	2,367,739.90	2,367,739.900	592,815.67	592,815.670	2,960,555.57	2,960,555.570
TOTAL	$3,346,027.48	3,346,027.480	$185,871.97	185,871.970	$3,531,899.45	3,531,899.450

ENDING NAV VALUE	$1.00
ENDING MARKET VALUE	$3,531,899.45

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
O1PB LARGE CAP GRTH II I1						
CONTRIBUTION	3,802,935.80	373,622.249	900,688.96	59,213.247	4,703,624.76	432,835.496
EXCHANGE IN	45,750,093.52	3,578,794.783	1,586,948.75	97,649.198	47,337,042.27	3,676,443.981
REALIZED G/L	(4,397,346.24)	0.000	1,485,936.12	0.000	(2,911,410.12)	0.000
LOAN WITHDRAWAL	(289,443.60)	(28,005.298)	(70,589.18)	(4,430.241)	(360,032.78)	(32,435.539)
WITHDRAWAL	(6,611,894.57)	(640,438.270)	(1,765,357.72)	(113,511.468)	(8,377,252.29)	(753,949.738)
TRANSFERS	(16,284,550.29)	(1,414,817.557)	0.00	0.000	(16,284,550.29)	(1,414,817.557)
FORFEITURE DEBIT	(28,690.43)	(2,942.670)	(15,435.10)	(982.532)	(44,125.53)	(3,925.202)
EXCHANGE OUT	(7,501,956.75)	(724,042.953)	(5,378,005.56)	(327,927.240)	(12,879,962.31)	(1,051,970.193)
FEES	(41,273.86)	(3,629.557)	(13,159.40)	(823.404)	(54,433.26)	(4,452.961)
LOAN REPAYMENT	267,137.24	26,846.456	40,153.38	2,552.110	307,290.62	29,398.566
INTEREST ON LOAN	29,552.30	2,906.091	5,328.63	332.757	34,880.93	3,238.848
ADJUSTMENT	(105.46)	(0.663)	77.14	4.582	(28.32)	3.919
TOTAL	$14,694,457.66	1,168,292.611	($3,223,413.98)	(287,922.991)	$11,471,043.68	880,369.620

ENDING NAV VALUE	$17.64
ENDING MARKET VALUE	$15,533,593.72

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
O9MG SMALL CAP VAL II I1						
CONTRIBUTION	769,519.07	49,349.048	101,854.10	5,922.634	871,373.17	55,271.682
EXCHANGE IN	8,343,603.91	488,472.983	619,053.42	35,470.249	8,962,657.33	523,943.232
REALIZED G/L	(231,567.44)	0.000	31,476.09	0.000	(200,091.35)	0.000
LOAN WITHDRAWAL	(68,097.34)	(4,472.682)	(1,456.06)	(92.436)	(69,553.40)	(4,565.118)
WITHDRAWAL	(1,117,688.89)	(72,255.513)	(538,991.27)	(31,144.920)	(1,656,680.16)	(103,400.433)
TRANSFERS	(2,268,966.22)	(133,547.158)	0.00	0.000	(2,268,966.22)	(133,547.158)
FORFEITURE DEBIT	(7,750.75)	(471.686)	0.00	0.000	(7,750.75)	(471.686)
EXCHANGE OUT	(2,483,676.11)	(154,423.087)	(1,164,825.73)	(66,888.254)	(3,648,501.84)	(221,311.341)
FEES	(5,206.55)	(340.694)	(393.93)	(22.762)	(5,600.48)	(363.456)
LOAN REPAYMENT	49,890.81	3,234.708	5,236.67	300.014	55,127.48	3,534.722
INTEREST ON LOAN	6,060.83	389.117	782.47	44.774	6,843.30	433.891
ADJUSTMENT	5.70	0.693	0.04	0.002	5.74	0.695
TOTAL	$2,986,127.02	175,935.729	($947,264.20)	(56,410.699)	$2,038,862.82	119,525.030

ENDING NAV VALUE	$17.80
ENDING MARKET VALUE	$2,127,593.42

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OEOD JPM SMRTRET 2015 R5						
CONTRIBUTION	281,867.50	16,065.688	0.00	0.000	281,867.50	16,065.688
DIVIDEND	54,936.55	3,129.024	0.00	0.000	54,936.55	3,129.024
EXCHANGE IN	1,656,457.95	97,150.270	0.00	0.000	1,656,457.95	97,150.270
REALIZED G/L	125,520.68	0.000	0.00	0.000	125,520.68	0.000
WITHDRAWAL	(576,175.87)	(31,931.898)	0.00	0.000	(576,175.87)	(31,931.898)
FORFEITURE DEBIT	(10,866.74)	(622.023)	0.00	0.000	(10,866.74)	(622.023)
EXCHANGE OUT	(1,542,899.81)	(84,428.575)	0.00	0.000	(1,542,899.81)	(84,428.575)
FEES	1,032.75	60.120	0.00	0.000	1,032.75	60.120
LOAN REPAYMENT	9,233.28	526.323	0.00	0.000	9,233.28	526.323
INTEREST ON LOAN	898.83	51.360	0.00	0.000	898.83	51.360
ADJUSTMENT	(5.12)	(0.289)	0.00	0.000	(5.12)	(0.289)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$18.28
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OEOE JPM SMRTRET 2020 R5						
CONTRIBUTION	3,093,682.70	173,792.334	6,317.63	398.325	3,100,000.33	174,190.659
DIVIDEND	2,875,235.20	164,494.332	18,857.80	1,238.201	2,894,093.00	165,732.533
INTEREST	2,984.23	195.622	0.00	0.000	2,984.23	195.622
EXCHANGE IN	9,434,542.48	513,615.018	0.00	0.000	9,434,542.48	513,615.018
REALIZED G/L	(659,418.54)	0.000	(93,525.04)	0.000	(752,943.58)	0.000
BALANCE FORWARD	1,431,654.30	93,113.414	0.00	0.000	1,431,654.30	93,113.414
LOAN WITHDRAWAL	(39,637.31)	(2,127.606)	0.00	0.000	(39,637.31)	(2,127.606)
WITHDRAWAL	(9,086,811.24)	(521,181.265)	(59,173.70)	(3,740.194)	(9,145,984.94)	(524,921.459)
TRANSFERS	(2,635,482.08)	(172,931.896)	0.00	0.000	(2,635,482.08)	(172,931.896)
FORFEITURE DEBIT	(141,260.13)	(8,342.497)	0.00	0.000	(141,260.13)	(8,342.497)
EXCHANGE OUT	(3,139,695.86)	(172,378.611)	(1,137,307.63)	(73,208.901)	(4,277,003.49)	(245,587.512)
FEES	12,683.84	776.847	618.25	39.431	13,302.09	816.278
LOAN REPAYMENT	109,530.34	5,941.360	0.00	0.000	109,530.34	5,941.360
INTEREST ON LOAN	8,598.79	467.093	0.00	0.000	8,598.79	467.093
ADJUSTMENT	(2,394.03)	(161.007)	0.00	0.000	(2,394.03)	(161.007)
TOTAL	$1,264,212.69	75,273.138	($1,264,212.69)	(75,273.138)	$0.00	0.000

ENDING NAV VALUE	$15.53
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OEOF JPM SMRTRET 2025 R5						
CONTRIBUTION	7,708,249.44	437,887.359	419,705.66	24,242.677	8,127,955.10	462,130.036
DIVIDEND	4,052,021.54	227,340.125	141,553.85	7,979.595	4,193,575.39	235,319.720
INTEREST	2,695.34	167.764	0.00	0.000	2,695.34	167.764
EXCHANGE IN	10,417,332.14	588,082.060	97,311.04	5,697.783	10,514,643.18	593,779.843
REALIZED G/L	(630,818.69)	0.000	356.95	0.000	(630,461.74)	0.000
BALANCE FORWARD	1,854,897.50	115,451.779	0.00	0.000	1,854,897.50	115,451.779
LOAN WITHDRAWAL	(354,032.48)	(19,653.617)	(3,940.00)	(219.621)	(357,972.48)	(19,873.238)
WITHDRAWAL	(7,424,120.80)	(411,810.457)	(715,187.16)	(41,810.183)	(8,139,307.96)	(453,620.640)
TRANSFERS	(6,815,805.66)	(423,868.506)	0.00	0.000	(6,815,805.66)	(423,868.506)
FORFEITURE DEBIT	(97,950.40)	(5,193.884)	0.00	0.000	(97,950.40)	(5,193.884)
EXCHANGE OUT	(6,990,473.76)	(405,550.169)	(164,726.02)	(9,572.739)	(7,155,199.78)	(415,122.908)
FEES	21,307.20	1,226.864	1,399.23	80.446	22,706.43	1,307.310
LOAN REPAYMENT	394,897.16	21,770.302	6,683.85	382.484	401,581.01	22,152.786
INTEREST ON LOAN	45,296.57	2,516.050	1,077.03	61.450	46,373.60	2,577.500
ADJUSTMENT	(584.40)	(37.269)	(10.99)	(0.606)	(595.39)	(37.875)
TOTAL	$2,182,910.70	128,328.401	($215,776.56)	(13,158.714)	$1,967,134.14	115,169.687

ENDING NAV VALUE	$17.46
ENDING MARKET VALUE	$2,010,862.73

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OEOG JPM SMRTRET 2030 R5						
CONTRIBUTION	10,546,626.55	555,977.361	721,448.36	37,999.967	11,268,074.91	593,977.328
DIVIDEND	5,110,151.63	269,735.074	337,933.91	16,800.885	5,448,085.54	286,535.959
INTEREST	3,275.65	184.266	0.00	0.000	3,275.65	184.266
EXCHANGE IN	10,975,234.74	573,710.712	644,677.32	33,721.154	11,619,912.06	607,431.866
REALIZED G/L	(677,103.27)	0.000	83,448.26	0.000	(593,655.01)	0.000
BALANCE FORWARD	2,102,891.33	119,160.549	0.00	0.000	2,102,891.33	119,160.549
LOAN WITHDRAWAL	(475,830.44)	(23,644.868)	(42,710.96)	(2,164.065)	(518,541.40)	(25,808.933)
WITHDRAWAL	(6,992,655.75)	(376,253.148)	(2,384,490.20)	(123,770.225)	(9,377,145.95)	(500,023.373)
TRANSFERS	(6,684,237.88)	(378,066.493)	0.00	0.000	(6,684,237.88)	(378,066.493)
FORFEITURE DEBIT	(111,991.65)	(6,104.525)	0.00	0.000	(111,991.65)	(6,104.525)
EXCHANGE OUT	(7,935,122.41)	(416,995.034)	(180,846.68)	(9,693.754)	(8,115,969.09)	(426,688.788)
FEES	38,660.14	2,078.035	5,794.38	296.998	44,454.52	2,375.033
LOAN REPAYMENT	418,061.75	21,837.710	4,733.74	236.241	422,795.49	22,073.951
INTEREST ON LOAN	51,538.78	2,679.134	190.81	9.562	51,729.59	2,688.696
ADJUSTMENT	37.61	2.498	(18.48)	(0.912)	19.13	1.586
TOTAL	$6,369,536.78	344,301.271	($809,839.54)	(46,564.149)	$5,559,697.24	297,737.122

ENDING NAV VALUE	$19.87
ENDING MARKET VALUE	$5,916,036.66

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OEOH JPM SMRTRET 2035 R5						
CONTRIBUTION	9,032,328.75	467,897.546	945,355.42	46,327.241	9,977,684.17	514,224.787
DIVIDEND	3,708,078.82	188,749.270	368,565.74	16,908.002	4,076,644.56	205,657.272
INTEREST	2,409.36	128.083	0.00	0.000	2,409.36	128.083
EXCHANGE IN	8,033,947.72	437,928.069	148,230.03	7,255.902	8,182,177.75	445,183.971
REALIZED G/L	(138,761.56)	0.000	197,529.10	0.000	58,767.54	0.000
BALANCE FORWARD	1,542,289.24	83,460.661	0.00	0.000	1,542,289.24	83,460.661
LOAN WITHDRAWAL	(611,091.28)	(30,570.340)	(46,230.51)	(2,159.174)	(657,321.79)	(32,729.514)
WITHDRAWAL	(2,888,451.20)	(148,802.387)	(1,217,800.13)	(56,342.428)	(4,106,251.33)	(205,144.815)
TRANSFERS	(9,940,277.63)	(537,022.026)	0.00	0.000	(9,940,277.63)	(537,022.026)
FORFEITURE DEBIT	(174,669.95)	(8,759.683)	(14,350.75)	(697.188)	(189,020.70)	(9,456.871)
EXCHANGE OUT	(3,644,024.93)	(192,297.797)	(204,713.88)	(10,013.149)	(3,848,738.81)	(202,310.946)
FEES	21,329.80	1,104.571	5,358.92	253.922	26,688.72	1,358.493
LOAN REPAYMENT	597,185.08	30,507.935	16,326.02	774.266	613,511.10	31,282.201
INTEREST ON LOAN	76,006.03	3,895.194	2,566.99	121.650	78,573.02	4,016.844
ADJUSTMENT	(1,746.58)	(85.126)	(2,362.53)	(103.841)	(4,109.11)	(188.967)
TOTAL	$5,614,551.67	296,133.970	$198,474.42	2,325.203	$5,813,026.09	298,459.173

ENDING NAV VALUE	$21.54
ENDING MARKET VALUE	$6,428,810.63

	<-BEGINNING BALANCE-> AS OF 12/31/2024		<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025		<---ENDING BALANCE---> AS OF 12/31/2025	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OEOI JPM SMRTRET 2040 R5						
CONTRIBUTION	6,657,711.23	321,416.921	788,366.04	35,203.140	7,446,077.27	356,620.061
DIVIDEND	2,241,016.32	106,074.517	246,095.12	10,220.473	2,487,111.44	116,294.990
INTEREST	1,773.36	87.200	0.00	0.000	1,773.36	87.200
EXCHANGE IN	4,340,511.23	223,238.230	469,540.29	20,685.801	4,810,051.52	243,924.031
REALIZED G/L	303,967.95	0.000	55,436.12	0.000	359,404.07	0.000
BALANCE FORWARD	2,396,907.35	124,396.346	0.00	0.000	2,396,907.35	124,396.346
LOAN WITHDRAWAL	(632,194.59)	(30,202.812)	(12,308.77)	(509.066)	(644,503.36)	(30,711.878)
WITHDRAWAL	(3,312,419.18)	(154,544.881)	(287,198.86)	(12,797.354)	(3,599,618.04)	(167,342.235)
TRANSFERS	(4,738,367.05)	(236,445.462)	0.00	0.000	(4,738,367.05)	(236,445.462)
FORFEITURE DEBIT	(113,686.66)	(5,741.643)	0.00	0.000	(113,686.66)	(5,741.643)
EXCHANGE OUT	(4,468,527.20)	(219,975.920)	(634,457.22)	(27,118.590)	(5,102,984.42)	(247,094.510)
FEES	4,265.72	191.296	3,352.91	143.481	7,618.63	334.777
LOAN REPAYMENT	550,383.79	26,299.134	6,117.13	265.164	556,500.92	26,564.298
INTEREST ON LOAN	63,325.42	3,040.167	1,636.79	70.868	64,962.21	3,111.035
ADJUSTMENT	(11,449.84)	(602.989)	44.41	1.927	(11,405.43)	(601.062)
TOTAL	$3,283,217.85	157,230.104	$636,623.96	26,165.844	$3,919,841.81	183,395.948

ENDING NAV VALUE	$23.81
ENDING MARKET VALUE	$4,366,657.50

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OEOJ JPM SMRTRET 2045 R5						
CONTRIBUTION	6,670,699.33	328,255.229	1,283,116.25	56,844.293	7,953,815.58	385,099.522
DIVIDEND	1,898,400.34	91,592.562	229,019.40	9,317.529	2,127,419.74	100,910.091
INTEREST	1,414.23	69.299	0.00	0.000	1,414.23	69.299
EXCHANGE IN	1,933,930.82	104,322.281	218,259.06	9,572.474	2,152,189.88	113,894.755
REALIZED G/L	334,563.11	0.000	20,979.76	0.000	355,542.87	0.000
BALANCE FORWARD	768,789.01	37,556.401	0.00	0.000	768,789.01	37,556.401
LOAN WITHDRAWAL	(590,398.14)	(28,188.002)	(53,847.15)	(2,283.998)	(644,245.29)	(30,472.000)
WITHDRAWAL	(3,175,192.51)	(149,289.489)	(241,353.35)	(10,155.625)	(3,416,545.86)	(159,445.114)
TRANSFERS	(3,679,364.18)	(183,968.209)	0.00	0.000	(3,679,364.18)	(183,968.209)
FORFEITURE DEBIT	(131,511.50)	(6,601.148)	0.00	0.000	(131,511.50)	(6,601.148)
EXCHANGE OUT	(2,139,310.00)	(101,116.364)	(6,154.59)	(270.889)	(2,145,464.59)	(101,387.253)
FEES	(3,524.73)	(193.926)	2,326.22	96.720	(1,198.51)	(97.206)
LOAN REPAYMENT	450,111.25	22,128.288	16,488.81	703.743	466,600.06	22,832.031
INTEREST ON LOAN	47,345.84	2,307.854	3,425.57	145.092	50,771.41	2,452.946
ADJUSTMENT	6,270.66	272.934	0.00	0.000	6,270.66	272.934
TOTAL	$2,392,223.53	117,147.710	$1,472,259.98	63,969.339	$3,864,483.51	181,117.049

ENDING NAV VALUE	$24.33
ENDING MARKET VALUE	$4,406,577.75

	<-BEGINNING BALANCE-> AS OF 12/31/2024		<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025		<---ENDING BALANCE---> AS OF 12/31/2025	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OEOK JPM SMRTRET 2050 R5						
CONTRIBUTION	5,430,040.07	266,603.418	902,369.30	38,551.071	6,332,409.37	305,154.489
DIVIDEND	1,254,665.54	60,140.879	248,554.61	9,700.063	1,503,220.15	69,840.942
INTEREST	1,590.39	76.291	0.00	0.000	1,590.39	76.291
EXCHANGE IN	1,532,707.73	83,400.290	0.00	0.000	1,532,707.73	83,400.290
REALIZED G/L	152,744.65	0.000	27,743.18	0.000	180,487.83	0.000
BALANCE FORWARD	678,023.91	31,893.628	0.00	0.000	678,023.91	31,893.628
LOAN WITHDRAWAL	(502,361.21)	(24,971.630)	(32,461.64)	(1,352.945)	(534,822.85)	(26,324.575)
WITHDRAWAL	(2,020,859.62)	(98,287.550)	(231,320.03)	(9,623.158)	(2,252,179.65)	(107,910.708)
TRANSFERS	(2,656,678.06)	(130,864.401)	0.00	0.000	(2,656,678.06)	(130,864.401)
FORFEITURE DEBIT	(190,940.06)	(9,105.910)	(43,639.63)	(1,840.741)	(234,579.69)	(10,946.651)
EXCHANGE OUT	(737,660.06)	(35,046.812)	(90,747.85)	(3,843.052)	(828,407.91)	(38,889.864)
FEES	(5,855.31)	(315.690)	2,691.80	108.199	(3,163.51)	(207.491)
LOAN REPAYMENT	309,900.93	15,394.797	14,119.54	602.114	324,020.47	15,996.911
INTEREST ON LOAN	38,251.51	1,882.122	1,690.84	70.439	39,942.35	1,952.561
ADJUSTMENT	(68.21)	(3.475)	(44.42)	(1.740)	(112.63)	(5.215)
TOTAL	$3,283,502.20	160,795.957	$798,955.70	32,370.250	$4,082,457.90	193,166.207

ENDING NAV VALUE	$25.38
ENDING MARKET VALUE	$4,902,558.34

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	AS OF 12/31/2024 SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	FROM 01/01/2025 TO 12/31/2025 SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	AS OF 12/31/2025 SHARES/UNITS
OEOL JPM SMRTRET INC R5						
CONTRIBUTION	758,478.73	45,942.085	41,690.96	2,610.365	800,169.69	48,552.450
DIVIDEND	1,323,318.45	79,970.754	69,374.71	4,176.951	1,392,693.16	84,147.705
INTEREST	1,391.29	93.879	0.00	0.000	1,391.29	93.879
EXCHANGE IN	5,454,053.46	304,310.954	1,253,243.14	80,687.516	6,707,296.60	384,998.470
REALIZED G/L	(548,714.67)	0.000	15,300.61	0.000	(533,414.06)	0.000
BALANCE FORWARD	569,083.11	37,913.598	0.00	0.000	569,083.11	37,913.598
LOAN WITHDRAWAL	(76,039.42)	(4,692.647)	(2,000.00)	(121.139)	(78,039.42)	(4,813.786)
WITHDRAWAL	(3,993,074.36)	(235,611.134)	(805,343.98)	(49,544.033)	(4,798,418.34)	(285,155.167)
TRANSFERS	(1,931,786.50)	(130,522.105)	23.38	1.003	(1,931,763.12)	(130,521.102)
FORFEITURE DEBIT	(730.23)	(46.364)	(3,176.53)	(198.285)	(3,906.76)	(244.649)
EXCHANGE OUT	(543,903.64)	(36,054.626)	(71,132.64)	(4,277.368)	(615,036.28)	(40,331.994)
FEES	(138,064.34)	(8,688.759)	634.67	38.402	(137,429.67)	(8,650.357)
LOAN REPAYMENT	39,417.11	2,535.911	1,546.22	93.977	40,963.33	2,629.888
INTEREST ON LOAN	5,756.85	362.341	365.57	22.416	6,122.42	384.757
ADJUSTMENT	6.95	0.455	0.00	0.000	6.95	0.455
TOTAL	$919,192.79	55,514.342	$500,526.11	33,489.805	$1,419,718.90	89,004.147

ENDING NAV VALUE	$16.46
ENDING MARKET VALUE	$1,465,008.28

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OEVI JPM VALUE ADV L						
CONTRIBUTION	7,956,628.25	223,492.529	516,671.36	13,662.934	8,473,299.61	237,155.463
DIVIDEND	8,957,315.61	245,151.643	657,440.56	17,663.712	9,614,756.17	262,815.355
EXCHANGE IN	26,666,259.87	848,611.360	734,130.03	19,169.015	27,400,389.90	867,780.375
REALIZED G/L	2,656,823.90	0.000	354,940.90	0.000	3,011,764.80	0.000
LOAN WITHDRAWAL	(944,604.26)	(26,753.619)	(45,070.98)	(1,167.258)	(989,675.24)	(27,920.877)
WITHDRAWAL	(11,025,596.11)	(308,959.725)	(847,161.59)	(22,133.519)	(11,872,757.70)	(331,093.244)
TRANSFERS	(9,074,268.30)	(255,325.502)	0.00	0.000	(9,074,268.30)	(255,325.502)
FORFEITURE DEBIT	(56,850.86)	(1,648.028)	(10,564.29)	(276.033)	(67,415.15)	(1,924.061)
EXCHANGE OUT	(18,394,576.65)	(527,841.215)	(3,808,472.41)	(96,785.779)	(22,203,049.06)	(624,626.994)
FEES	(4,775.74)	(197.181)	4,087.75	104.704	(687.99)	(92.477)
LOAN REPAYMENT	872,352.36	24,742.945	20,979.44	545.193	893,331.80	25,288.138
INTEREST ON LOAN	97,921.96	2,797.002	3,906.55	101.397	101,828.51	2,898.399
ADJUSTMENT	(3,750.16)	(125.645)	27.19	0.706	(3,722.97)	(124.939)
TOTAL	$7,702,879.87	223,944.564	($2,419,085.49)	(69,114.928)	$5,283,794.38	154,829.636

ENDING NAV VALUE	$36.58
ENDING MARKET VALUE	$5,663,668.12

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OF3R TRP NEW HORIZONS						
CONTRIBUTION	12,562,543.65	247,591.874	173,703.13	3,390.668	12,736,246.78	250,982.542
DIVIDEND	20,420,158.91	365,371.940	0.00	0.000	20,420,158.91	365,371.940
EXCHANGE IN	23,938,576.90	452,667.275	0.00	0.000	23,938,576.90	452,667.275
REALIZED G/L	5,306,913.88	0.000	(500,984.65)	0.000	4,805,929.23	0.000
BALANCE FORWARD	5,586,429.56	166,808.911	0.00	0.000	5,586,429.56	166,808.911
LOAN WITHDRAWAL	(1,241,176.71)	(24,624.957)	(1,947.81)	(37.565)	(1,243,124.52)	(24,662.522)
WITHDRAWAL	(17,241,748.91)	(317,424.193)	(319,552.67)	(6,253.352)	(17,561,301.58)	(323,677.545)
TRANSFERS	(7,426,854.38)	(132,103.421)	0.00	0.000	(7,426,854.38)	(132,103.421)
FORFEITURE DEBIT	(93,845.89)	(2,051.551)	(4,213.05)	(72.401)	(98,058.94)	(2,123.952)
EXCHANGE OUT	(34,987,428.87)	(636,881.808)	(7,370,667.06)	(140,086.267)	(42,358,095.93)	(776,968.075)
FEES	56,221.30	822.371	4,551.02	84.151	60,772.32	906.522
LOAN REPAYMENT	1,020,536.52	20,518.731	3,589.80	68.883	1,024,126.32	20,587.614
INTEREST ON LOAN	110,676.45	2,109.375	820.39	15.670	111,496.84	2,125.045
ADJUSTMENT	3,698.49	85.666	0.00	0.000	3,698.49	85.666
TOTAL	$8,014,700.90	142,890.213	($8,014,700.90)	(142,890.213)	$0.00	0.000

ENDING NAV VALUE	$51.71
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OFAP PIMCO TOT RETURN ADM						
CONTRIBUTION	7,596,112.14	697,194.080	0.00	0.000	7,596,112.14	697,194.080
DIVIDEND	3,383,997.39	314,502.893	0.00	0.000	3,383,997.39	314,502.893
EXCHANGE IN	10,255,146.02	948,962.958	0.00	0.000	10,255,146.02	948,962.958
REALIZED G/L	(1,123,410.75)	0.000	0.00	0.000	(1,123,410.75)	0.000
BALANCE FORWARD	11,488,986.23	1,071,733.806	0.00	0.000	11,488,986.23	1,071,733.806
LOAN WITHDRAWAL	(819,409.39)	(75,240.764)	0.00	0.000	(819,409.39)	(75,240.764)
WITHDRAWAL	(9,517,816.83)	(884,505.802)	0.00	0.000	(9,517,816.83)	(884,505.802)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(75,928.26)	(6,941.191)	0.00	0.000	(75,928.26)	(6,941.191)
EXCHANGE OUT	(21,902,529.52)	(2,131,635.381)	0.00	0.000	(21,902,529.52)	(2,131,635.381)
FEES	(30,858.62)	(2,862.632)	0.00	0.000	(30,858.62)	(2,862.632)
LOAN REPAYMENT	684,929.48	63,169.294	0.00	0.000	684,929.48	63,169.294
INTEREST ON LOAN	63,209.49	5,849.812	0.00	0.000	63,209.49	5,849.812
ADJUSTMENT	(2,427.38)	(227.073)	0.00	0.000	(2,427.38)	(227.073)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$8.86
ENDING MARKET VALUE	$0.00

	<-BEGINNING BALANCE-> AS OF 12/31/2024		<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025		<---ENDING BALANCE---> AS OF 12/31/2025	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OFHL HARBOR INTL INST						
CONTRIBUTION	10,684,285.04	168,756.186	0.00	0.000	10,684,285.04	168,756.186
DIVIDEND	2,509,208.60	41,763.439	0.00	0.000	2,509,208.60	41,763.439
EXCHANGE IN	5,193,900.63	78,644.809	0.00	0.000	5,193,900.63	78,644.809
REALIZED G/L	4,161,116.53	0.000	0.00	0.000	4,161,116.53	0.000
BALANCE FORWARD	14,154,483.26	264,026.923	0.00	0.000	14,154,483.26	264,026.923
LOAN WITHDRAWAL	(1,603,562.42)	(25,217.904)	0.00	0.000	(1,603,562.42)	(25,217.904)
WITHDRAWAL	(9,566,719.59)	(147,484.008)	0.00	0.000	(9,566,719.59)	(147,484.008)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(117,402.58)	(1,896.620)	0.00	0.000	(117,402.58)	(1,896.620)
EXCHANGE OUT	(26,710,750.78)	(398,933.541)	0.00	0.000	(26,710,750.78)	(398,933.541)
FEES	(28,016.06)	(442.842)	0.00	0.000	(28,016.06)	(442.842)
LOAN REPAYMENT	1,203,202.69	18,901.233	0.00	0.000	1,203,202.69	18,901.233
INTEREST ON LOAN	119,938.68	1,880.518	0.00	0.000	119,938.68	1,880.518
ADJUSTMENT	316.00	1.807	0.00	0.000	316.00	1.807
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$54.86
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OFMB TRP BLUE CHIP GRTH						
CONTRIBUTION	14,926,622.80	205,205.265	0.00	0.000	14,926,622.80	205,205.265
DIVIDEND	3,665,661.09	44,167.126	0.00	0.000	3,665,661.09	44,167.126
EXCHANGE IN	17,006,442.84	197,975.069	0.00	0.000	17,006,442.84	197,975.069
REALIZED G/L	39,889,441.09	0.000	0.00	0.000	39,889,441.09	0.000
BALANCE FORWARD	10,494,886.10	274,735.203	0.00	0.000	10,494,886.10	274,735.203
LOAN WITHDRAWAL	(1,977,016.53)	(27,418.463)	0.00	0.000	(1,977,016.53)	(27,418.463)
WITHDRAWAL	(21,403,623.04)	(240,918.627)	0.00	0.000	(21,403,623.04)	(240,918.627)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(173,798.41)	(2,581.017)	0.00	0.000	(173,798.41)	(2,581.017)
EXCHANGE OUT	(64,056,185.81)	(472,119.341)	0.00	0.000	(64,056,185.81)	(472,119.341)
FEES	20,219.07	(108.373)	0.00	0.000	20,219.07	(108.373)
LOAN REPAYMENT	1,458,019.73	19,127.516	0.00	0.000	1,458,019.73	19,127.516
INTEREST ON LOAN	150,412.84	1,945.369	0.00	0.000	150,412.84	1,945.369
ADJUSTMENT	(1,081.77)	(9.727)	0.00	0.000	(1,081.77)	(9.727)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$210.32
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OFTQ TRP EQUITY INCOME						
CONTRIBUTION	6,018,450.21	208,293.661	0.00	0.000	6,018,450.21	208,293.661
DIVIDEND	3,318,616.83	110,711.485	0.00	0.000	3,318,616.83	110,711.485
EXCHANGE IN	2,211,199.07	74,552.591	0.00	0.000	2,211,199.07	74,552.591
REALIZED G/L	3,849,481.01	0.000	0.00	0.000	3,849,481.01	0.000
BALANCE FORWARD	11,813,833.94	529,530.904	0.00	0.000	11,813,833.94	529,530.904
LOAN WITHDRAWAL	(988,631.83)	(33,483.990)	0.00	0.000	(988,631.83)	(33,483.990)
WITHDRAWAL	(6,853,609.19)	(224,736.876)	0.00	0.000	(6,853,609.19)	(224,736.876)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(69,320.23)	(2,508.097)	0.00	0.000	(69,320.23)	(2,508.097)
EXCHANGE OUT	(20,020,678.67)	(686,847.920)	0.00	0.000	(20,020,678.67)	(686,847.920)
FEES	(16,015.55)	(529.499)	0.00	0.000	(16,015.55)	(529.499)
LOAN REPAYMENT	666,176.17	22,637.782	0.00	0.000	666,176.17	22,637.782
INTEREST ON LOAN	68,138.62	2,307.055	0.00	0.000	68,138.62	2,307.055
ADJUSTMENT	2,359.62	72.904	0.00	0.000	2,359.62	72.904
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$38.59
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OIG2 JPM SMRTRET 2060 R5						
CONTRIBUTION	0.00	0.000	228,927.66	8,874.744	228,927.66	8,874.744
DIVIDEND	0.00	0.000	10,870.13	416.473	10,870.13	416.473
EXCHANGE IN	0.00	0.000	20,806.90	801.261	20,806.90	801.261
REALIZED G/L	0.00	0.000	32.56	0.000	32.56	0.000
LOAN WITHDRAWAL	0.00	0.000	(323.45)	(12.785)	(323.45)	(12.785)
WITHDRAWAL	0.00	0.000	(785.29)	(30.663)	(785.29)	(30.663)
FORFEITURE DEBIT	0.00	0.000	(323.46)	(12.220)	(323.46)	(12.220)
EXCHANGE OUT	0.00	0.000	(132.76)	(5.000)	(132.76)	(5.000)
FEES	0.00	0.000	(126.08)	(4.823)	(126.08)	(4.823)
LOAN REPAYMENT	0.00	0.000	160.64	6.070	160.64	6.070
INTEREST ON LOAN	0.00	0.000	65.67	2.483	65.67	2.483
ADJUSTMENT	0.00	0.000	(0.06)	0.015	(0.06)	0.015
TOTAL	$0.00	0.000	$259,172.46	10,035.555	$259,172.46	10,035.555

ENDING NAV VALUE	$25.89
ENDING MARKET VALUE	$259,820.55

	<-BEGINNING BALANCE-> AS OF 12/31/2024		<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025		<---ENDING BALANCE---> AS OF 12/31/2025	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKFP TRP RETIREMENT 2005						
CONTRIBUTION	173,261.19	13,667.092	0.00	0.000	173,261.19	13,667.092
DIVIDEND	9,850.92	779.221	0.00	0.000	9,850.92	779.221
EXCHANGE IN	434,551.02	34,144.395	0.00	0.000	434,551.02	34,144.395
REALIZED G/L	8,416.08	0.000	0.00	0.000	8,416.08	0.000
WITHDRAWAL	(209,446.75)	(16,139.082)	0.00	0.000	(209,446.75)	(16,139.082)
EXCHANGE OUT	(416,608.05)	(32,449.756)	0.00	0.000	(416,608.05)	(32,449.756)
FEES	(24.71)	(1.898)	0.00	0.000	(24.71)	(1.898)
ADJUSTMENT	0.30	0.028	0.00	0.000	0.30	0.028
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$12.62
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OKFQ TRP RETIREMENT 2015						
CONTRIBUTION	900,030.93	65,078.351	0.00	0.000	900,030.93	65,078.351
DIVIDEND	202,267.31	14,462.267	0.00	0.000	202,267.31	14,462.267
EXCHANGE IN	2,201,463.83	157,041.598	0.00	0.000	2,201,463.83	157,041.598
REALIZED G/L	(3,349.07)	0.000	0.00	0.000	(3,349.07)	0.000
LOAN WITHDRAWAL	(24,619.44)	(1,705.695)	0.00	0.000	(24,619.44)	(1,705.695)
WITHDRAWAL	(1,179,489.08)	(84,144.675)	0.00	0.000	(1,179,489.08)	(84,144.675)
FORFEITURE DEBIT	(14,881.57)	(1,001.991)	0.00	0.000	(14,881.57)	(1,001.991)
EXCHANGE OUT	(2,107,329.96)	(151,547.215)	0.00	0.000	(2,107,329.96)	(151,547.215)
FEES	(227.26)	(16.295)	0.00	0.000	(227.26)	(16.295)
LOAN REPAYMENT	25,620.18	1,797.454	0.00	0.000	25,620.18	1,797.454
INTEREST ON LOAN	522.37	36.879	0.00	0.000	522.37	36.879
ADJUSTMENT	(8.24)	(0.678)	0.00	0.000	(8.24)	(0.678)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$13.34
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OKFR TRP RETIREMENT 2025						
CONTRIBUTION	2,320,408.04	159,044.189	0.00	0.000	2,320,408.04	159,044.189
DIVIDEND	333,307.51	22,229.546	0.00	0.000	333,307.51	22,229.546
EXCHANGE IN	2,611,031.67	175,538.484	0.00	0.000	2,611,031.67	175,538.484
REALIZED G/L	120,743.87	0.000	0.00	0.000	120,743.87	0.000
LOAN WITHDRAWAL	(183,579.41)	(12,402.956)	0.00	0.000	(183,579.41)	(12,402.956)
WITHDRAWAL	(717,167.32)	(46,829.236)	0.00	0.000	(717,167.32)	(46,829.236)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(15,947.22)	(1,118.634)	0.00	0.000	(15,947.22)	(1,118.634)
EXCHANGE OUT	(4,618,242.60)	(306,363.998)	0.00	0.000	(4,618,242.60)	(306,363.998)
FEES	(1,596.32)	(106.255)	0.00	0.000	(1,596.32)	(106.255)
LOAN REPAYMENT	139,025.89	9,205.564	0.00	0.000	139,025.89	9,205.564
INTEREST ON LOAN	11,991.97	802.322	0.00	0.000	11,991.97	802.322
ADJUSTMENT	23.92	0.974	0.00	0.000	23.92	0.974
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$17.64
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OKFS TRP RETIREMENT 2035						
CONTRIBUTION	2,105,508.06	137,050.930	0.00	0.000	2,105,508.06	137,050.930
DIVIDEND	257,453.98	16,248.821	0.00	0.000	257,453.98	16,248.821
EXCHANGE IN	1,337,258.15	84,780.803	0.00	0.000	1,337,258.15	84,780.803
REALIZED G/L	102,624.85	0.000	0.00	0.000	102,624.85	0.000
LOAN WITHDRAWAL	(181,752.38)	(11,547.532)	0.00	0.000	(181,752.38)	(11,547.532)
WITHDRAWAL	(740,625.60)	(44,910.398)	0.00	0.000	(740,625.60)	(44,910.398)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(81,115.69)	(5,121.136)	0.00	0.000	(81,115.69)	(5,121.136)
EXCHANGE OUT	(2,937,875.70)	(185,425.297)	0.00	0.000	(2,937,875.70)	(185,425.297)
FEES	(2,471.27)	(158.333)	0.00	0.000	(2,471.27)	(158.333)
LOAN REPAYMENT	128,079.28	8,248.471	0.00	0.000	128,079.28	8,248.471
INTEREST ON LOAN	12,884.01	831.568	0.00	0.000	12,884.01	831.568
ADJUSTMENT	32.31	2.103	0.00	0.000	32.31	2.103
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$23.38
ENDING MARKET VALUE	$0.00

	<-BEGINNING BALANCE-> AS OF 12/31/2024		<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025		<---ENDING BALANCE---> AS OF 12/31/2025	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKFT TRP RETIREMENT 2045						
CONTRIBUTION	1,638,475.00	114,927.983	0.00	0.000	1,638,475.00	114,927.983
DIVIDEND	131,396.65	8,692.625	0.00	0.000	131,396.65	8,692.625
EXCHANGE IN	144,218.68	9,918.008	0.00	0.000	144,218.68	9,918.008
REALIZED G/L	116,127.40	0.000	0.00	0.000	116,127.40	0.000
LOAN WITHDRAWAL	(330,811.05)	(21,902.006)	0.00	0.000	(330,811.05)	(21,902.006)
WITHDRAWAL	(523,686.66)	(33,584.539)	0.00	0.000	(523,686.66)	(33,584.539)
FORFEITURE DEBIT	(62,527.92)	(4,011.986)	0.00	0.000	(62,527.92)	(4,011.986)
EXCHANGE OUT	(1,321,678.54)	(87,860.584)	0.00	0.000	(1,321,678.54)	(87,860.584)
FEES	(5,351.10)	(360.064)	0.00	0.000	(5,351.10)	(360.064)
LOAN REPAYMENT	196,447.78	13,035.824	0.00	0.000	196,447.78	13,035.824
INTEREST ON LOAN	17,403.56	1,146.098	0.00	0.000	17,403.56	1,146.098
ADJUSTMENT	(13.80)	(1.359)	0.00	0.000	(13.80)	(1.359)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$25.42
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OKPH TRP RETIREMENT 2055						
CONTRIBUTION	536,997.16	43,623.630	0.00	0.000	536,997.16	43,623.630
DIVIDEND	34,474.86	2,747.971	0.00	0.000	34,474.86	2,747.971
EXCHANGE IN	164,214.63	14,695.826	0.00	0.000	164,214.63	14,695.826
REALIZED G/L	39,834.23	0.000	0.00	0.000	39,834.23	0.000
LOAN WITHDRAWAL	(55,689.57)	(4,654.013)	0.00	0.000	(55,689.57)	(4,654.013)
WITHDRAWAL	(250,487.56)	(18,749.542)	0.00	0.000	(250,487.56)	(18,749.542)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(27,832.92)	(2,132.845)	0.00	0.000	(27,832.92)	(2,132.845)
EXCHANGE OUT	(489,821.23)	(39,492.847)	0.00	0.000	(489,821.23)	(39,492.847)
FEES	(1,221.69)	(97.573)	0.00	0.000	(1,221.69)	(97.573)
LOAN REPAYMENT	43,192.02	3,535.422	0.00	0.000	43,192.02	3,535.422
INTEREST ON LOAN	5,703.39	471.204	0.00	0.000	5,703.39	471.204
ADJUSTMENT	636.68	52.767	0.00	0.000	636.68	52.767
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$22.74
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OKPI TRP RETIREMENT 2050						
CONTRIBUTION	1,143,296.96	94,893.151	0.00	0.000	1,143,296.96	94,893.151
DIVIDEND	79,335.21	6,241.138	0.00	0.000	79,335.21	6,241.138
EXCHANGE IN	158,486.22	12,345.820	0.00	0.000	158,486.22	12,345.820
REALIZED G/L	63,908.61	0.000	0.00	0.000	63,908.61	0.000
LOAN WITHDRAWAL	(170,587.61)	(13,501.377)	0.00	0.000	(170,587.61)	(13,501.377)
WITHDRAWAL	(369,581.14)	(28,493.901)	0.00	0.000	(369,581.14)	(28,493.901)
FORFEITURE DEBIT	(59,583.98)	(4,667.033)	0.00	0.000	(59,583.98)	(4,667.033)
EXCHANGE OUT	(955,957.69)	(75,545.195)	0.00	0.000	(955,957.69)	(75,545.195)
FEES	(3,885.23)	(305.581)	0.00	0.000	(3,885.23)	(305.581)
LOAN REPAYMENT	104,729.00	8,256.909	0.00	0.000	104,729.00	8,256.909
INTEREST ON LOAN	9,881.55	780.322	0.00	0.000	9,881.55	780.322
ADJUSTMENT	(41.90)	(4.253)	0.00	0.000	(41.90)	(4.253)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$21.64
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OLJC INVS MID CAP GRTH Y						
CONTRIBUTION	1,643,470.49	56,038.240	0.00	0.000	1,643,470.49	56,038.240
DIVIDEND	427,448.90	16,421.403	0.00	0.000	427,448.90	16,421.403
EXCHANGE IN	367,707.27	11,854.444	0.00	0.000	367,707.27	11,854.444
REALIZED G/L	2,266,834.11	0.000	0.00	0.000	2,266,834.11	0.000
BALANCE FORWARD	6,105,894.10	224,812.029	0.00	0.000	6,105,894.10	224,812.029
LOAN WITHDRAWAL	(227,249.54)	(7,979.399)	0.00	0.000	(227,249.54)	(7,979.399)
WITHDRAWAL	(813,041.68)	(26,782.164)	0.00	0.000	(813,041.68)	(26,782.164)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(16,369.26)	(575.433)	0.00	0.000	(16,369.26)	(575.433)
EXCHANGE OUT	(9,931,825.97)	(279,860.903)	0.00	0.000	(9,931,825.97)	(279,860.903)
FEES	(1,816.17)	(60.578)	0.00	0.000	(1,816.17)	(60.578)
LOAN REPAYMENT	161,068.54	5,526.672	0.00	0.000	161,068.54	5,526.672
INTEREST ON LOAN	17,463.58	592.052	0.00	0.000	17,463.58	592.052
ADJUSTMENT	415.63	13.637	0.00	0.000	415.63	13.637
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$33.81
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OLMX HEARTLAND VAL PLS IS						
CONTRIBUTION	1,218,646.42	39,845.733	0.00	0.000	1,218,646.42	39,845.733
DIVIDEND	325,189.35	11,275.911	0.00	0.000	325,189.35	11,275.911
EXCHANGE IN	187,739.65	6,071.651	0.00	0.000	187,739.65	6,071.651
REALIZED G/L	2,054,450.86	0.000	0.00	0.000	2,054,450.86	0.000
BALANCE FORWARD	5,003,202.03	192,209.088	0.00	0.000	5,003,202.03	192,209.088
LOAN WITHDRAWAL	(132,280.20)	(4,301.937)	0.00	0.000	(132,280.20)	(4,301.937)
WITHDRAWAL	(653,786.50)	(21,289.009)	0.00	0.000	(653,786.50)	(21,289.009)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(17,462.05)	(593.806)	0.00	0.000	(17,462.05)	(593.806)
EXCHANGE OUT	(8,079,607.26)	(226,268.470)	0.00	0.000	(8,079,607.26)	(226,268.470)
FEES	(1,317.99)	(42.195)	0.00	0.000	(1,317.99)	(42.195)
LOAN REPAYMENT	86,998.01	2,827.222	0.00	0.000	86,998.01	2,827.222
INTEREST ON LOAN	8,176.90	264.685	0.00	0.000	8,176.90	264.685
ADJUSTMENT	50.78	1.127	0.00	0.000	50.78	1.127
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$35.68
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OMWG OAKMARK EQ & INC INV						
CONTRIBUTION	3,341,533.70	109,237.924	0.00	0.000	3,341,533.70	109,237.924
DIVIDEND	3,476,358.04	115,517.557	0.00	0.000	3,476,358.04	115,517.557
EXCHANGE IN	2,951,724.70	96,136.207	0.00	0.000	2,951,724.70	96,136.207
REALIZED G/L	1,056,888.54	0.000	0.00	0.000	1,056,888.54	0.000
BALANCE FORWARD	7,156,829.08	263,506.232	0.00	0.000	7,156,829.08	263,506.232
LOAN WITHDRAWAL	(258,534.43)	(8,377.723)	0.00	0.000	(258,534.43)	(8,377.723)
WITHDRAWAL	(6,755,060.51)	(212,493.356)	0.00	0.000	(6,755,060.51)	(212,493.356)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(60,186.94)	(1,928.816)	0.00	0.000	(60,186.94)	(1,928.816)
EXCHANGE OUT	(11,192,851.21)	(370,829.384)	0.00	0.000	(11,192,851.21)	(370,829.384)
FEES	(5,263.39)	(159.376)	0.00	0.000	(5,263.39)	(159.376)
LOAN REPAYMENT	260,096.73	8,457.234	0.00	0.000	260,096.73	8,457.234
INTEREST ON LOAN	26,331.46	862.272	0.00	0.000	26,331.46	862.272
ADJUSTMENT	2,134.23	71.229	0.00	0.000	2,134.23	71.229
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000
ENDING NAV VALUE						$39.04
ENDING MARKET VALUE						$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OQH4 JPM SMRTRET 2065 R5						
CONTRIBUTION	0.00	0.000	53,485.69	2,340.698	53,485.69	2,340.698
DIVIDEND	0.00	0.000	2,021.89	87.337	2,021.89	87.337
EXCHANGE IN	0.00	0.000	7,500.00	337.838	7,500.00	337.838
REALIZED G/L	0.00	0.000	74.85	0.000	74.85	0.000
LOAN WITHDRAWAL	0.00	0.000	(563.29)	(24.381)	(563.29)	(24.381)
WITHDRAWAL	0.00	0.000	(2,630.99)	(112.472)	(2,630.99)	(112.472)
EXCHANGE OUT	0.00	0.000	0.00	0.000	0.00	0.000
FEES	0.00	0.000	(120.46)	(5.185)	(120.46)	(5.185)
LOAN REPAYMENT	0.00	0.000	295.75	12.648	295.75	12.648
INTEREST ON LOAN	0.00	0.000	55.26	2.380	55.26	2.380
ADJUSTMENT	0.00	0.000	16.16	0.730	16.16	0.730
TOTAL	$0.00	0.000	$60,134.86	2,639.593	$60,134.86	2,639.593

ENDING NAV VALUE	$23.01
ENDING MARKET VALUE	$60,737.04

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OQQX JPM MIDCAP VALUE L						
CONTRIBUTION	7,227,206.16	209,192.801	0.00	0.000	7,227,206.16	209,192.801
DIVIDEND	4,938,070.53	138,321.654	0.00	0.000	4,938,070.53	138,321.654
EXCHANGE IN	10,774,092.24	311,407.173	0.00	0.000	10,774,092.24	311,407.173
REALIZED G/L	6,032,735.12	0.000	0.00	0.000	6,032,735.12	0.000
BALANCE FORWARD	4,356,805.05	195,284.868	0.00	0.000	4,356,805.05	195,284.868
LOAN WITHDRAWAL	(728,889.34)	(21,477.700)	0.00	0.000	(728,889.34)	(21,477.700)
WITHDRAWAL	(7,164,297.68)	(196,251.821)	0.00	0.000	(7,164,297.68)	(196,251.821)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(51,184.52)	(1,534.815)	0.00	0.000	(51,184.52)	(1,534.815)
EXCHANGE OUT	(26,030,047.31)	(653,146.043)	0.00	0.000	(26,030,047.31)	(653,146.043)
FEES	(10,370.25)	(349.067)	0.00	0.000	(10,370.25)	(349.067)
LOAN REPAYMENT	592,761.62	16,753.754	0.00	0.000	592,761.62	16,753.754
INTEREST ON LOAN	60,163.30	1,712.248	0.00	0.000	60,163.30	1,712.248
ADJUSTMENT	2,955.08	86.948	0.00	0.000	2,955.08	86.948
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$31.91
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OS63 BAIRD AGGR BOND INST						
CONTRIBUTION	9,721,955.00	926,035.099	940,373.83	95,668.991	10,662,328.83	1,021,704.090
DIVIDEND	3,610,687.22	340,406.319	331,153.74	33,585.642	3,941,840.96	373,991.961
EXCHANGE IN	37,780,787.33	3,501,426.647	1,855,970.22	189,545.476	39,636,757.55	3,690,972.123
REALIZED G/L	(1,046,171.36)	0.000	(62,301.47)	0.000	(1,108,472.83)	0.000
LOAN WITHDRAWAL	(708,471.87)	(67,152.188)	(84,898.23)	(8,630.023)	(793,370.10)	(75,782.211)
WITHDRAWAL	(15,328,035.20)	(1,434,308.896)	(699,454.05)	(71,085.977)	(16,027,489.25)	(1,505,394.873)
TRANSFERS	(11,098,456.64)	(1,125,554.657)	(5.64)	(0.582)	(11,098,462.28)	(1,125,555.239)
FORFEITURE DEBIT	(62,798.35)	(6,043.411)	(21,351.55)	(2,181.189)	(84,149.90)	(8,224.600)
EXCHANGE OUT	(16,191,232.34)	(1,485,815.449)	(866,935.62)	(88,183.949)	(17,058,167.96)	(1,573,999.398)
FEES	(178,076.58)	(16,980.971)	(16,330.80)	(1,652.724)	(194,407.38)	(18,633.695)
LOAN REPAYMENT	702,792.18	65,497.228	25,222.93	2,566.977	728,015.11	68,064.205
INTEREST ON LOAN	75,890.81	7,148.934	6,382.62	647.495	82,273.43	7,796.429
ADJUSTMENT	1,336.16	129.897	24.57	2.517	1,360.73	132.414
TOTAL	$7,280,206.36	704,788.552	$1,407,850.55	150,282.654	$8,688,056.91	855,071.206

ENDING NAV VALUE	$9.94
ENDING MARKET VALUE	$8,499,407.78

	<-BEGINNING BALANCE-> AS OF 12/31/2024		<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025		<---ENDING BALANCE---> AS OF 12/31/2025	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSEM TRP RETIRE BAL						
CONTRIBUTION	141,576.75	9,747.346	0.00	0.000	141,576.75	9,747.346
DIVIDEND	40,624.34	2,820.599	0.00	0.000	40,624.34	2,820.599
EXCHANGE IN	1,046,837.16	74,609.361	0.00	0.000	1,046,837.16	74,609.361
REALIZED G/L	25,235.41	0.000	0.00	0.000	25,235.41	0.000
LOAN WITHDRAWAL	(2,174.30)	(148.340)	0.00	0.000	(2,174.30)	(148.340)
WITHDRAWAL	(376,143.23)	(26,231.548)	0.00	0.000	(376,143.23)	(26,231.548)
TRANSFERS	(4,379.96)	(298.050)	0.00	0.000	(4,379.96)	(298.050)
EXCHANGE OUT	(981,853.59)	(68,048.901)	0.00	0.000	(981,853.59)	(68,048.901)
FEES	109,013.69	7,464.558	0.00	0.000	109,013.69	7,464.558
LOAN REPAYMENT	1,099.11	73.710	0.00	0.000	1,099.11	73.710
INTEREST ON LOAN	108.94	7.399	0.00	0.000	108.94	7.399
ADJUSTMENT	55.68	3.866	0.00	0.000	55.68	3.866
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$14.01
ENDING MARKET VALUE	$0.00

	<-BEGINNING BALANCE-> AS OF 12/31/2024		<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025		<---ENDING BALANCE---> AS OF 12/31/2025	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSEO TRP RETIREMENT 2040						
CONTRIBUTION	2,054,353.09	94,878.541	0.00	0.000	2,054,353.09	94,878.541
DIVIDEND	276,044.39	12,197.755	0.00	0.000	276,044.39	12,197.755
EXCHANGE IN	1,157,647.29	51,533.620	0.00	0.000	1,157,647.29	51,533.620
REALIZED G/L	100,850.84	0.000	0.00	0.000	100,850.84	0.000
LOAN WITHDRAWAL	(203,133.14)	(8,735.756)	0.00	0.000	(203,133.14)	(8,735.756)
WITHDRAWAL	(569,118.30)	(23,927.392)	0.00	0.000	(569,118.30)	(23,927.392)
FORFEITURE DEBIT	(54,478.72)	(2,458.927)	0.00	0.000	(54,478.72)	(2,458.927)
EXCHANGE OUT	(2,928,022.55)	(130,942.152)	0.00	0.000	(2,928,022.55)	(130,942.152)
FEES	(2,593.73)	(115.769)	0.00	0.000	(2,593.73)	(115.769)
LOAN REPAYMENT	150,175.57	6,728.456	0.00	0.000	150,175.57	6,728.456
INTEREST ON LOAN	18,080.73	831.576	0.00	0.000	18,080.73	831.576
ADJUSTMENT	194.53	10.048	0.00	0.000	194.53	10.048
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$34.40
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OSEP TRP RETIREMENT 2030						
CONTRIBUTION	3,069,764.98	144,756.186	0.00	0.000	3,069,764.98	144,756.186
DIVIDEND	415,064.26	18,934.393	0.00	0.000	415,064.26	18,934.393
EXCHANGE IN	2,027,460.96	94,892.036	0.00	0.000	2,027,460.96	94,892.036
REALIZED G/L	148,150.48	0.000	0.00	0.000	148,150.48	0.000
LOAN WITHDRAWAL	(241,867.16)	(10,794.721)	0.00	0.000	(241,867.16)	(10,794.721)
WITHDRAWAL	(905,731.00)	(39,075.664)	0.00	0.000	(905,731.00)	(39,075.664)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(26,962.62)	(1,268.580)	0.00	0.000	(26,962.62)	(1,268.580)
EXCHANGE OUT	(4,687,660.93)	(216,536.127)	0.00	0.000	(4,687,660.93)	(216,536.127)
FEES	(3,148.83)	(143.864)	0.00	0.000	(3,148.83)	(143.864)
LOAN REPAYMENT	185,990.29	8,377.874	0.00	0.000	185,990.29	8,377.874
INTEREST ON LOAN	18,408.16	831.571	0.00	0.000	18,408.16	831.571
ADJUSTMENT	531.41	26.896	0.00	0.000	531.41	26.896
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$27.75
ENDING MARKET VALUE	$0.00

	<-BEGINNING BALANCE-> AS OF 12/31/2024		<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025		<---ENDING BALANCE---> AS OF 12/31/2025	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSEQ TRP RETIREMENT 2020						
CONTRIBUTION	2,352,482.69	119,167.909	0.00	0.000	2,352,482.69	119,167.909
DIVIDEND	390,108.15	19,565.475	0.00	0.000	390,108.15	19,565.475
EXCHANGE IN	2,786,062.35	140,194.583	0.00	0.000	2,786,062.35	140,194.583
REALIZED G/L	(6,817.55)	0.000	0.00	0.000	(6,817.55)	0.000
LOAN WITHDRAWAL	(142,935.13)	(7,297.269)	0.00	0.000	(142,935.13)	(7,297.269)
WITHDRAWAL	(1,087,996.82)	(55,519.426)	0.00	0.000	(1,087,996.82)	(55,519.426)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(21,000.12)	(973.580)	0.00	0.000	(21,000.12)	(973.580)
EXCHANGE OUT	(4,347,269.92)	(218,991.520)	0.00	0.000	(4,347,269.92)	(218,991.520)
FEES	(2,128.32)	(107.250)	0.00	0.000	(2,128.32)	(107.250)
LOAN REPAYMENT	70,303.07	3,507.066	0.00	0.000	70,303.07	3,507.066
INTEREST ON LOAN	9,148.23	451.631	0.00	0.000	9,148.23	451.631
ADJUSTMENT	43.37	2.381	0.00	0.000	43.37	2.381
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$19.74
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OSER TRP RETIREMENT 2010						
CONTRIBUTION	204,492.78	11,806.699	0.00	0.000	204,492.78	11,806.699
DIVIDEND	18,657.76	1,088.162	0.00	0.000	18,657.76	1,088.162
EXCHANGE IN	410,527.57	22,541.263	0.00	0.000	410,527.57	22,541.263
REALIZED G/L	(11,131.68)	0.000	0.00	0.000	(11,131.68)	0.000
LOAN WITHDRAWAL	(2,189.73)	(121.248)	0.00	0.000	(2,189.73)	(121.248)
WITHDRAWAL	(185,540.22)	(10,454.731)	0.00	0.000	(185,540.22)	(10,454.731)
EXCHANGE OUT	(434,482.76)	(24,841.211)	0.00	0.000	(434,482.76)	(24,841.211)
FEES	(337.45)	(19.137)	0.00	0.000	(337.45)	(19.137)
ADJUSTMENT	3.73	0.203	0.00	0.000	3.73	0.203
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$16.00
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OSR1 MFS MID CAP VALUE R6						
CONTRIBUTION	2,241,683.79	74,740.149	227,674.03	7,337.363	2,469,357.82	82,077.512
DIVIDEND	1,938,911.67	62,909.306	308,158.17	9,927.772	2,247,069.84	72,837.078
EXCHANGE IN	16,166,523.26	505,720.416	65,937.98	2,084.425	16,232,461.24	507,804.841
REALIZED G/L	(264,418.98)	0.000	(2,670.19)	0.000	(267,089.17)	0.000
LOAN WITHDRAWAL	(167,363.98)	(5,585.783)	(3,313.13)	(109.041)	(170,677.11)	(5,694.824)
WITHDRAWAL	(2,407,642.10)	(79,434.430)	(377,165.02)	(11,982.015)	(2,784,807.12)	(91,416.445)
TRANSFERS	(7,959,657.62)	(258,514.372)	0.00	0.000	(7,959,657.62)	(258,514.372)
FORFEITURE DEBIT	(7,187.67)	(234.945)	(2,004.61)	(60.920)	(9,192.28)	(295.865)
EXCHANGE OUT	(4,000,045.37)	(129,519.301)	(1,651,518.73)	(51,457.465)	(5,651,564.10)	(180,976.766)
FEES	(28,577.63)	(958.639)	(808.18)	(25.377)	(29,385.81)	(984.016)
LOAN REPAYMENT	111,315.96	3,702.543	9,356.69	296.775	120,672.65	3,999.318
INTEREST ON LOAN	14,193.24	469.415	1,508.74	47.461	15,701.98	516.876
ADJUSTMENT	27.47	1.255	0.19	0.006	27.66	1.261
TOTAL	$5,637,762.04	173,295.614	($1,424,844.06)	(43,941.016)	$4,212,917.98	129,354.598
ENDING NAV VALUE						$31.25
ENDING MARKET VALUE						$4,042,331.18

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OU2E ARTISAN INTL VAL IS						
CONTRIBUTION	9,849,000.21	248,726.424	686,985.28	13,618.322	10,535,985.49	262,344.746
DIVIDEND	5,639,927.09	143,469.250	566,084.64	10,786.715	6,206,011.73	154,255.965
EXCHANGE IN	26,590,794.67	690,639.569	662,108.63	13,244.631	27,252,903.30	703,884.200
REALIZED G/L	2,238,788.39	0.000	717,632.05	0.000	2,956,420.44	0.000
LOAN WITHDRAWAL	(918,935.75)	(23,672.853)	(42,670.41)	(830.606)	(961,606.16)	(24,503.459)
WITHDRAWAL	(10,657,412.24)	(271,798.082)	(832,989.67)	(16,244.489)	(11,490,401.91)	(288,042.571)
TRANSFERS	(14,126,180.79)	(307,358.156)	0.00	0.000	(14,126,180.79)	(307,358.156)
FORFEITURE DEBIT	(42,572.58)	(1,081.031)	(15,397.06)	(308.904)	(57,969.64)	(1,389.935)
EXCHANGE OUT	(10,961,291.25)	(295,906.938)	(3,862,750.41)	(75,808.438)	(14,824,041.66)	(371,715.376)
FEES	(140,684.49)	(3,491.119)	(10,908.84)	(212.197)	(151,593.33)	(3,703.316)
LOAN REPAYMENT	945,594.78	24,669.378	37,221.63	731.436	982,816.41	25,400.814
INTEREST ON LOAN	109,134.98	2,859.162	4,616.63	90.383	113,751.61	2,949.545
ADJUSTMENT	362.15	13.622	28.24	0.542	390.39	14.164
TOTAL	$8,526,525.17	207,069.226	($2,090,039.29)	(54,932.605)	$6,436,485.88	152,136.621
ENDING NAV VALUE						$53.78
ENDING MARKET VALUE						$8,181,907.49

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OUA9 JPM SMRTRET 2055 R5						
CONTRIBUTION	4,583,752.08	190,789.139	832,674.10	29,273.680	5,416,426.18	220,062.819
DIVIDEND	701,279.08	28,858.612	181,332.63	5,850.590	882,611.71	34,709.202
INTEREST	1,659.02	66.154	0.00	0.000	1,659.02	66.154
FORFEITURE CREDIT	30.32	1.176	0.00	0.000	30.32	1.176
EXCHANGE IN	550,708.38	26,514.296	148,164.36	4,965.975	698,872.74	31,480.271
REALIZED G/L	182,030.32	0.000	54,658.65	0.000	236,688.97	0.000
BALANCE FORWARD	716,229.32	28,120.569	0.00	0.000	716,229.32	28,120.569
LOAN WITHDRAWAL	(190,473.79)	(7,903.274)	(8,586.95)	(293.169)	(199,060.74)	(8,196.443)
WITHDRAWAL	(1,302,432.66)	(53,389.465)	(128,985.82)	(4,145.622)	(1,431,418.48)	(57,535.087)
TRANSFERS	(2,022,932.75)	(82,873.009)	0.00	0.000	(2,022,932.75)	(82,873.009)
FORFEITURE DEBIT	(238,425.18)	(9,844.498)	(636.38)	(20.164)	(239,061.56)	(9,864.662)
EXCHANGE OUT	(641,958.06)	(26,278.406)	(213,647.11)	(7,540.263)	(855,605.17)	(33,818.669)
FEES	(12,253.40)	(516.205)	438.31	12.545	(11,815.09)	(503.660)
LOAN REPAYMENT	98,593.51	4,182.140	3,389.05	113.432	101,982.56	4,295.572
INTEREST ON LOAN	10,901.58	457.376	781.10	26.563	11,682.68	483.939
ADJUSTMENT	97.65	3.658	(11.66)	(0.379)	85.99	3.279
TOTAL	$2,436,805.42	98,188.263	$869,570.28	28,243.188	$3,306,375.70	126,431.451

ENDING NAV VALUE	$30.72
ENDING MARKET VALUE	$3,883,974.15

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OV1H MM MID CAP GRTH I						
CONTRIBUTION	2,399,336.51	110,448.139	146,885.33	8,013.306	2,546,221.84	118,461.445
DIVIDEND	5,035,671.92	231,983.842	643,267.20	38,221.463	5,678,939.12	270,205.305
EXCHANGE IN	13,244,337.56	608,526.843	1,155,569.53	57,980.747	14,399,907.09	666,507.590
REALIZED G/L	(160,464.98)	0.000	(181,212.80)	0.000	(341,677.78)	0.000
LOAN WITHDRAWAL	(223,598.11)	(10,157.001)	(2,066.62)	(111.886)	(225,664.73)	(10,268.887)
WITHDRAWAL	(3,707,496.87)	(157,354.496)	(496,154.75)	(25,779.473)	(4,203,651.62)	(183,133.969)
TRANSFERS	(3,781,688.72)	(190,994.379)	0.00	0.000	(3,781,688.72)	(190,994.379)
FORFEITURE DEBIT	(15,249.27)	(743.353)	(25,534.23)	(1,275.711)	(40,783.50)	(2,019.064)
EXCHANGE OUT	(8,662,460.89)	(404,996.550)	(905,889.92)	(45,987.485)	(9,568,350.81)	(450,984.035)
FEES	(25,987.09)	(1,301.073)	(1,588.37)	(91.090)	(27,575.46)	(1,392.163)
LOAN REPAYMENT	200,091.74	8,839.526	19,782.95	1,049.848	219,874.69	9,889.374
INTEREST ON LOAN	24,188.35	1,069.463	2,128.38	112.906	26,316.73	1,182.369
ADJUSTMENT	332.74	16.925	0.06	0.003	332.80	16.928
TOTAL	$4,327,012.89	195,337.886	$355,186.76	32,132.628	$4,682,199.65	227,470.514

ENDING NAV VALUE	$16.69
ENDING MARKET VALUE	$3,796,482.88

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OXFZ EMP GUARANTEED INC						
CONTRIBUTION	19,937,682.04	730,803.400	215,266.40	6,749.479	20,152,948.44	737,552.879
FORFEITURE CREDIT	2,857,006.36	101,132.956	410,394.77	12,775.825	3,267,401.13	113,908.781
EXCHANGE IN	57,946,446.06	2,046,516.796	4,845,279.42	150,686.836	62,791,725.48	2,197,203.632
REALIZED G/L	5,074,565.18	0.000	94,161.12	0.000	5,168,726.30	0.000
BALANCE FORWARD	28,472,446.31	1,138,885.436	0.00	0.000	28,472,446.31	1,138,885.436
LOAN WITHDRAWAL	(2,517,548.13)	(93,053.948)	(48,664.68)	(1,507.924)	(2,566,212.81)	(94,561.872)
WITHDRAWAL	(51,352,443.51)	(1,824,160.314)	(2,144,584.95)	(66,381.487)	(53,497,028.46)	(1,890,541.801)
TRANSFERS	(15,504,377.18)	(497,715.817)	(17.74)	(0.513)	(15,504,394.92)	(497,716.330)
FORFEITURE DEBIT	(120,147.88)	(4,521.218)	(69,640.60)	(2,182.445)	(189,788.48)	(6,703.663)
EXCHANGE OUT	(41,165,682.63)	(1,473,002.600)	(911,540.16)	(28,308.994)	(42,077,222.79)	(1,501,311.594)
FEES	(4,990.79)	(340.576)	(42,477.07)	(1,307.817)	(47,467.86)	(1,648.393)
LOAN REPAYMENT	2,477,518.46	91,410.883	14,067.75	437.401	2,491,586.21	91,848.284
INTEREST ON LOAN	225,862.11	8,308.694	1,450.56	45.148	227,312.67	8,353.842
ADJUSTMENT	7,103.38	276.944	2,439.68	75.218	9,543.06	352.162
TOTAL	$6,333,439.78	224,540.636	$2,366,134.50	71,080.727	$8,699,574.28	295,621.363

ENDING NAV VALUE	$32.46
ENDING MARKET VALUE	$9,597,416.45

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OY3A JPM SMALL CAP VAL R5						
CONTRIBUTION	2,216,717.24	80,747.534	0.00	0.000	2,216,717.24	80,747.534
DIVIDEND	2,206,186.22	83,866.427	0.00	0.000	2,206,186.22	83,866.427
EXCHANGE IN	9,258,341.82	330,433.220	0.00	0.000	9,258,341.82	330,433.220
REALIZED G/L	1,727,144.44	0.000	0.00	0.000	1,727,144.44	0.000
LOAN WITHDRAWAL	(289,342.97)	(10,586.450)	0.00	0.000	(289,342.97)	(10,586.450)
WITHDRAWAL	(3,201,583.32)	(114,902.907)	0.00	0.000	(3,201,583.32)	(114,902.907)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(21,381.73)	(733.187)	0.00	0.000	(21,381.73)	(733.187)
EXCHANGE OUT	(12,178,899.19)	(379,098.081)	0.00	0.000	(12,178,899.19)	(379,098.081)
FEES	1,456.59	32.895	0.00	0.000	1,456.59	32.895
LOAN REPAYMENT	254,076.40	9,238.777	0.00	0.000	254,076.40	9,238.777
INTEREST ON LOAN	27,044.70	993.507	0.00	0.000	27,044.70	993.507
ADJUSTMENT	239.80	8.265	0.00	0.000	239.80	8.265
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$28.31
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
OYNQ ARTISAN MID CAP INST						
CONTRIBUTION	1,755,764.88	37,920.693	0.00	0.000	1,755,764.88	37,920.693
DIVIDEND	3,364,419.07	76,522.778	0.00	0.000	3,364,419.07	76,522.778
EXCHANGE IN	10,156,736.44	203,530.103	0.00	0.000	10,156,736.44	203,530.103
REALIZED G/L	(560,257.21)	0.000	0.00	0.000	(560,257.21)	0.000
LOAN WITHDRAWAL	(313,846.91)	(6,965.819)	0.00	0.000	(313,846.91)	(6,965.819)
WITHDRAWAL	(3,783,355.61)	(80,299.615)	0.00	0.000	(3,783,355.61)	(80,299.615)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(15,588.91)	(336.474)	0.00	0.000	(15,588.91)	(336.474)
EXCHANGE OUT	(10,858,908.94)	(235,943.132)	0.00	0.000	(10,858,908.94)	(235,943.132)
FEES	(733.80)	(8.989)	0.00	0.000	(733.80)	(8.989)
LOAN REPAYMENT	233,495.50	5,098.855	0.00	0.000	233,495.50	5,098.855
INTEREST ON LOAN	23,296.76	505.608	0.00	0.000	23,296.76	505.608
ADJUSTMENT	(1,021.27)	(24.008)	0.00	0.000	(1,021.27)	(24.008)
TOTAL	$0.00	0.000	$0.00	0.000	$0.00	0.000

ENDING NAV VALUE	$41.71
ENDING MARKET VALUE	$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2024 CASH	SHARES/UNITS	<------ACTIVITY-----> FROM 01/01/2025 TO 12/31/2025 CASH	SHARES/UNITS	<---ENDING BALANCE---> AS OF 12/31/2025 CASH	SHARES/UNITS
PB21 SMALL CAP GR III I1						
CONTRIBUTION	0.00	0.000	38,167.05	2,963.492	38,167.05	2,963.492
EXCHANGE IN	0.00	0.000	5,047,564.64	444,908.979	5,047,564.64	444,908.979
REALIZED G/L	0.00	0.000	37,053.53	0.000	37,053.53	0.000
LOAN WITHDRAWAL	0.00	0.000	0.00	0.000	0.00	0.000
WITHDRAWAL	0.00	0.000	(114,727.80)	(8,699.484)	(114,727.80)	(8,699.484)
EXCHANGE OUT	0.00	0.000	(372,831.79)	(29,161.936)	(372,831.79)	(29,161.936)
FEES	0.00	0.000	(261.49)	(20.204)	(261.49)	(20.204)
LOAN REPAYMENT	0.00	0.000	3,048.06	234.315	3,048.06	234.315
INTEREST ON LOAN	0.00	0.000	680.35	52.419	680.35	52.419
ADJUSTMENT	0.00	0.000	3.22	0.268	3.22	0.268
TOTAL	$0.00	0.000	$4,638,695.77	410,277.849	$4,638,695.77	410,277.849

ENDING NAV VALUE	$14.03
ENDING MARKET VALUE	$5,758,906.03

IV. SUMMARY OF LOAN ACTIVITY

BEGINNING BALANCE AS OF: 12/31/2024		$718,039.58
PRINCIPAL ACTIVITY		
LESS PRINCIPAL REPAID	(341,206.57)	
LESS NON-MONETARY		
FULL PAYOUT -O/S LOAN BALANCE	(106,168.66)	
LOAN DEFAULT - ACTUAL DEFAULT	(54,855.13)	
SUBTOTAL		($502,230.36)
PLUS LOAN WITHDRAWALS	712,217.43	
PLUS NON-MONETARY		
LOAN DEFAULT - PRE-DEFAULT INT	2,678.16	
LOAN DEFAULT - POST-DEFAULT INT	429.95	
LOAN DEFAULT - RETURN FROM LOA INT	466.45	
LOAN DEFAULT - FULLPYOT OFFSET INT	635.39	
SUBTOTAL		$716,427.38
OUTSTANDING PRINCIPAL BALANCE AS OF: 12/31/2025		$932,236.60
INTEREST ACTIVITY		
INTEREST PAYMENTS	58,555.73	
TOTAL INTEREST		$58,555.73
TOTAL DEEMED DEFAULT DISTRIBUTIONS FROM 01/01/2025 TO: 12/31/2025		$20,817.80
TOTAL LOANS OUTSTANDING AS OF 12/31/2025:		91

V. RECONCILIATION

	<-----BEGINNING BALANCE-----> AS OF 12/31/2024 CASH	<-----CURRENT ACTIVITY-----> 01/01/2025 TO 12/31/2025 CASH	<------ENDING BALANCE------> AS OF 12/31/2025 CASH
PARTICIPANT TOTALS	$119,426,894.04	$4,418,209.42	$123,845,103.46
PLAN TOTALS	$119,426,894.04	$4,418,209.42	$123,845,103.46
	$0.00	$0.00	$0.00

Summary of 5% Reportable Transactions
Pursuant to Department of Labor Regulation (DOL) 2520.103-6(c)
For the Plan Year Ending 12/31/2025

Beginning Plan Balance(1): $135,448,312.82

5% of Beginning Balance (applicable for IRS Form 5500, Schedule H filers): $6,772,415.64

Schedule below is a record of all non-participant directed transactions pursuant to IRS Form 5500 instructions.

Transactions pursuant to DOL Sec. 2520.103-6(c) (1)(i) and 2520.103-6(d):
A transaction within the plan year, with respect to any plan asset, involving amount in excess of 5% for Schedule H filers of the current value of plan assets.

Description of Asset/Transaction	Date	Purchase Price	Sales Price	Expenses Incurred	Cost of Assets	Realized Gain/Loss	% to Bal

*** NO REPORTABLE TRANSACTIONS ***

Department of Labor regulations require that reportable transactions be determined based on the value of the plan assets as of the beginning of the plan year, (unless the Form 5500 is being filed for the initial plan year -- in which case the value of the plan assets as of the end of the plan year is used). Please note that if your plan converted to Fidelity during the plan year, or Fidelity did not recordkeep all of the plan assets as of the beginning of the plan year, Fidelity is unable to determine the actual value of the plan assets as of the beginning of the plan year. Therefore, the beginning of year value reflected on this report would not be correct. You should apply the value of the transactions identified on this report to the actual value of the assets as of the beginning of the plan year to determine whether or not they are reportable (i.e., exceed 5% of the actual value of plan assets as of the beginning of the year).

Summary of 5% Reportable Transactions
Pursuant to Department of Labor Regulation (DOL) 2520.103-6(c)
For the Plan Year Ending 12/31/2025

Beginning Plan Balance(1):	$135,448,312.82
5% of Beginning Balance (applicable for IRS Form 5500, Schedule H filers):	$6,772,415.64

Schedule below is a record of all non-participant directed transactions pursuant to IRS Form 5500 instructions.

Transactions pursuant to DOL Sec. 2520.103-6(c) (1)(iii) and 2520.103-6(d):
Any transaction within the plan year involving securities of the same issue if within the plan year any series of transactions with respect to such securities, when aggregated, involves an amount in excess of 5% for Schedule H filers of the current value of plan assets.

Description of Asset/Transaction	Total # of Purch	Total Amount of Purchases	Total # of Sales	Total Amount of Sales	Cost of Assets Sold	Net Realized Gain/Loss	% to Bal

*** NO REPORTABLE TRANSACTIONS ***

Department of Labor regulations require that reportable transactions be determined based on the value of the plan assets as of the beginning of the plan year, (unless the Form 5500 is being filed for the initial plan year -- in which case the value of the plan assets as of the end of the plan year is used). Please note that if your plan converted to Fidelity during the plan year, or Fidelity did not recordkeep all of the plan assets as of the beginning of the plan year, Fidelity is unable to determine the actual value of the plan assets as of the beginning of the plan year. Therefore, the beginning of year value reflected on this report would not be correct. You should apply the value of the transactions identified on this report to the actual value of the assets as of the beginning of the plan year to determine whether or not they are reportable (i.e., exceed 5% of the actual value of plan assets as of the beginning of the year).