Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2025

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [X] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
PI 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2004

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PI (PHYSIK INSTRUMENTE) LP

440 HARTFORD TURNPIKE RD
SHREWSBURY, MA 01545

2b Employer Identification Number (EIN)
36-4547727

2c Plan Sponsor's telephone number
508-407-8867

2d Business code (see instructions)
334500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/22/2026	MATTHEW RECK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	143
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	127
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	135
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	19
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	154
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	154
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	134
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	148
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2025 Form M-1 annual report. If the plan was not required to file the 2025 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2025** **This Form is Open to Public Inspection.**

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PI 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PI (PHYSIK INSTRUMENTE) LP

D Employer Identification Number (EIN)
36-4547727

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	6318	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLKRK HI YLD INST - BNY MELLON INV 500 ROSS STREET 15253-4426 PITTSBURGH, PA 53442	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J H TRITON I - JANUS HENDERSON SER 151 DETROIT STREET DENVER, CO 80206	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM EQUITY INC I - DST ASSET MANAG 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM MID CAP GRTH I - DST ASSET MAN	430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM US EQUITY L - DST ASSET MANAGE	430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME I2 - SS&C GLOBAL INVE	2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.10%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PI 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
PI (PHYSIK INSTRUMENTE) LP

D Employer Identification Number (EIN)
36-4547727

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: RT NY LIFE AA CL 0

b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-6350416-001	C	2266

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PI 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PI (PHYSIK INSTRUMENTE) LP

D Employer Identification Number (EIN)
36-4547727

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1137939	1202855
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	70754	58153
(9) Value of interest in common/collective trusts	1c(9)	0	2266
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	24857260	24772137
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
1e Buildings and other property used in plan operation	1e	0	0
1f Total assets (add all amounts in lines 1a through 1e)	1f	26065953	26035411
Liabilities			
1g Benefit claims payable	1g	0	0
1h Operating payables	1h	0	0
1i Acquisition indebtedness	1i	0	0
1j Other liabilities	1j	0	0
1k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
1l Net assets (subtract line 1k from line 1f)	1l	26065953	26035411

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	583799	
(B) Participants	2a(1)(B)	1557701	
(C) Others (including rollovers)	2a(1)(C)	386832	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2528332
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	68981	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	5964	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		74945
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1153580	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1153580
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		46
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2498148
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		6255051
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	6278936	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		6278936
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	6318	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	339	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		6657
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		6285593
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-30542
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ROEDL LANGFORD DE KOCK LLP **(2)** EIN: 58-2594719

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		61830
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**		X	
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2025

This Form is Open to Public Inspection.

For calendar plan year 2025 or fiscal plan year beginning 01/01/2025 and ending 12/31/2025

A Name of plan
PI 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
PI (PHYSIK INSTRUMENTE) LP

D Employer Identification Number (EIN)
36-4547727

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

RÖDL

We pave the way.
Worldwide.

roedl.us

PI 401(k) Profit Sharing Plan

Financial Statements and Supplemental Schedules

As of December 31, 2025 and 2024

Together with Independent Auditors' Report

PI 401(k) PROFIT SHARING PLAN
TABLE OF CONTENTS
DECEMBER 31, 2025 AND 2024

Page(s)

INDEPENDENT AUDITORS' REPORT 1-3

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS 4

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS 5

NOTES TO FINANCIAL STATEMENTS 6-11

SCHEDULE H, LINE 4*a* – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS 12

SCHEDULE H, LINE 4*i* – SCHEDULE OF ASSETS (HELD AT END OF YEAR) 13-14

All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

RÖDL

We pave the way.
Worldwide.

roedl.us

Rödl Langford de Kock LLP
Certified Public Accountants

Independent Auditors' Report

To the Participants of
PI 401(k) Profit Sharing Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the December 31, 2025 financial statements of PI 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certification from a qualified institution (Fidelity Management Trust Company) as of December 31, 2025, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and the procedures performed as described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements conform with the Plan's provisions, including maintaining sufficient records with respect to each of the participants to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance. Therefore, it is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4*i* - Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, Line 4*a* – Schedule of Delinquent Participant Contributions as of and for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agrees to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter — Compiled 2024 Financial Statement

We have compiled the accompanying statement of net assets available for benefits as of December 31, 2024, in accordance with *Statements on Standards for Accounting and Review Services* issued by the American Institute of Certified Public Accountants. A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the statement of net assets available for benefits as of December 31, 2024.

Rödl Longford de Kock LLP

Greenville, South Carolina,
October 5, 2026

PI 401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024 (UNAUDITED)

	2025	2024 (Unaudited)
ASSETS		
Investments at fair value:		
Mutual funds	$ 25,974,992	$ 25,995,199
Collective trust	2,266	-
Total investments at fair value	25,977,258	25,995,199
Receivables:		
Notes receivable from participants	58,153	70,754
Participant contributions	-	42,576
Sponsor contributions	50,118	16,739
Total receivables	108,271	130,069
Total assets	26,085,529	26,125,268
LIABILITIES		
Refunds of excess contributions	28,146	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 26,057,383	$ 26,125,268

The accompanying notes are an integral part of these financial statements

PI 401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2025

ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income:		
Net appreciation in fair value of investments	$	2,498,192
Dividends		1,222,561
Total investment income		3,720,753
Interest income on notes receivable from participants		5,964
Contributions:		
Participant		1,486,979
Sponsor		617,178
Rollovers		386,832
Total contributions		2,490,989
Total additions to net assets		6,217,706
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants		6,278,936
Administrative fees		6,656
Total deductions from net assets		6,285,592
NET DECREASE		(67,886)
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR		26,125,268
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	$	26,057,382

The accompanying notes are an integral part of these financial statements

PI 401(k) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024 (UNAUDITED)

1. DESCRIPTION OF THE PLAN

The following description of the PI 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan Adoption Agreement for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution 401(k) plan established by PI (Physik Instrumente) LP (the "Sponsor") on January 1, 2004. The Plan provides retirement benefits for substantially all employees of the Sponsor. Employees become eligible to participate in the Plan at age 18 with no service requirement. Upon meeting the eligibility requirements, employees may begin participation on the first day of the following month. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and the Internal Revenue Code (the "IRC").

Contributions
Each participant may contribute, on a pre-tax or after-tax basis, a portion of their compensation, as defined in the Plan document, subject to certain IRC limitations. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans and certain individual retirement accounts. Each eligible employee who does not affirmatively elect otherwise will automatically have 3% of eligible compensation contributed to the Plan in the form of a salary deferral.

The Sponsor makes safe-harbor matching contributions equal to 100% of each eligible participant's elective deferrals that do not exceed 3% of eligible compensation, plus 50% of elective deferrals that exceed 3% but do not exceed 5% of eligible compensation. The Sponsor may also elect to make discretionary non-elective contributions on behalf of participants. Each participant must be employed on the last day of the year to receive the discretionary non-elective contributions. No such contributions were made for the year ended December 31, 2025.

Investment options
The Plan's investment assets are held by Fidelity Management Trust Company (the "Custodian"), the custodian of the Plan's assets. Under this arrangement with the Custodian and upon enrollment in the Plan, participants direct all contributions in any whole percentage increment to any of the available funds. Participants may change their allocation among the various investment options at any time.

Participant accounts
Each participant's account is credited with (a) the participant's contributions, (b) the Sponsor's contributions on behalf of the participant, and (c) the earnings and losses of the participant's investments and is charged with any expenses incurred as a result of transactions initiated by the participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting
Participants are immediately vested in their contributions and Sponsor's safe-harbor matching contributions plus actual earnings thereon. Vesting in the Sponsor's discretionary non-elective contributions and related earnings, if any, is based on years of service. For the Sponsor's discretionary non-elective contributions, a participant is vested as follows:

Years of Service	Vesting
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Payment of benefits
Upon termination of employment, attainment of retirement age, or for reasons of death or disability, participants may withdraw the vested portion of their account in the form of a lump sum or installments. Participants still employed with the Sponsor may withdraw all or a portion of their account balance attributable to their salary deferral contributions and actual earnings thereon upon attainment of age 59½ or for reasons of a financial hardship, as allowed under the IRC. A terminated participant whose vested balance does not exceed $5,000 will have their vested account balance transferred into an individual retirement account outside of the Plan in their name as soon as administratively feasible following termination of employment.

Forfeitures
Forfeitures of nonvested account balances may be used, at the sole discretion of the Sponsor, to pay administrative expenses of the Plan or reduce Sponsor's contributions. During the year ended December 31, 2025, no funds were forfeited or used to reduce Sponsor's contributions or to pay Plan expenses.

Notes receivable from participants
Participants may borrow from their fund accounts amounts ranging from $1,000 up to a maximum amount equal to the lesser of $50,000 or 50% of their vested account balances. The maximum term of repayment for a loan is five years unless the loan is for a principal residence in which case the term can be extended to 10 years. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate as determined by the Plan administrator at the time of origination. Principal and interest are paid ratably through payroll deductions. A participant may only have one loan outstanding at a time. Interest rates ranged from 8.50% to 9.50% and from 4.25% to 9.50% on participant loans outstanding at December 31, 2025 and 2024 (unaudited), respectively.

Administrative expenses
Fees associated with participant-initiated transactions are charged directly to the accounts of the participants initiating the transactions. Recordkeeping and investment advisory fees are paid by the Plan and allocated among participant accounts.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting
The accompanying financial statements are prepared on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America.

Use of estimates in financial statement preparation
The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Contributions receivable
Contribution receivables consist primarily of participant salary deferrals and Sponsor contributions due to the Plan that have not yet been received as of year-end. These receivables are generally short-term in nature and are expected to be collected within a short period of time. The Plan adopted Accounting Standards Codification Topic 326, *Financial Instruments—Credit Losses,* which requires the measurement of expected credit losses over the life of financial assets. In estimating expected credit losses, the Plan considers the historical collection experience, the short-term nature of the receivables, and the financial condition of the Plan sponsor. Based on this assessment, management has determined that any expected credit losses are immaterial, and accordingly, no allowance for credit losses has been recorded as of December 31, 2025 and 2024.

Investment valuation and income recognition
Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Interest is recorded when earned. Dividends are recorded at the ex-dividend date. Net appreciation in fair value of investments includes realized and unrealized gains and losses on those investments.

Notes receivable from participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are recorded as distributions based upon the Plan's provisions.

Payment of benefits
Benefits are recorded when paid.

Refunds of excess contributions
Refunds of excess contributions represent amounts contributed to the Plan in excess of applicable limits that were refundable to participants as of year-end. Such amounts are recognized as liabilities when the obligation to make the corrective distributions arises.

Expenses
Certain expenses incurred in maintaining the Plan are paid directly by the Sponsor and are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

Subsequent events
The Sponsor has evaluated subsequent events through October 5, 2026, the date the financial statements were available to be issued.

3. INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN (UNAUDITED)

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (the "DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information certified by the Custodian, except for comparing such information to the related information included in the Plan's financial statements and supplemental schedules.

The following information included in the accompanying financial statements and supplemental schedules was prepared and certified to be complete and accurate by the Custodian as of December 31, 2025 and 2024, and for the year ended December 31, 2025:

	2025	2024
Investments at fair value:		
Mutual funds	$ 25,974,992	$ 25,995,199
Collective trust	2,266	-
Total investments at fair value	$ 25,977,258	$ 25,995,199
Investment income:		
Net appreciation in fair value of investments	$ 2,498,192	
Dividends	1,222,561	
Total investment income	$ 3,720,753	

4. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements*, provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1
Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2
Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3
Inputs to the valuation methodology are unobservable and significant to the fair value measurement. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value.

There were no changes in the methodology used during the year ended December 31, 2025.

- Mutual funds: Valued at the net asset value ("NAV") of shares held by the Plan at year end. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

- Collective trust: Valued at the NAV of units of the collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require a 12-month notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Sponsor believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	Investments at fair value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Total assets in fair value hierarchy - Mutual funds	$ 25,974,992	$ -	$ -	$ 25,974,992
Investments measured using NAV as a practical expedient				2,266
Investments at fair value				$ 25,977,258

	Investments at fair value as of December 31, 2024 (Unaudited)			
	Level 1	Level 2	Level 3	Total
Total assets in fair value hierarchy - Mutual funds	$ 25,995,199	$ -	$ -	$ 25,995,199

5. RELATED PARTY TRANSACTIONS

The Sponsor pays certain costs on behalf of the Plan for insurance, administration, and professional services. Recordkeeping and administrative services are also provided by the Sponsor at no cost to the Plan. The Plan offers, as investment options, certain funds managed by the Custodian. Accordingly, transactions in these investments qualify as party-in-interest transactions as defined by ERISA. Notes receivable from participants also qualify as party-in-interest transactions under ERISA.

6. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances, and the amounts reported in the statements of net assets available for benefits.

7. INCOME TAX STATUS

The Plan uses a prototype plan document sponsored by FMR LLC, which received an opinion letter from the IRS dated June 30, 2020, stating that the form of the prototype plan is acceptable under the applicable provisions of the IRC. The Plan has not obtained a determination from the IRS on its adoption of the prototype profit sharing plan. In accordance with Revenue Procedure 2002-6, the Sponsor has chosen to rely on the opinion letter of the prototype plan. Subsequent to this opinion letter, the prototype plan has been amended. The Plan is required to operate in conformity with the IRC to maintain its qualified status. The Sponsor believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, is qualified.

Accounting principles generally accepted in the United States of America require the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the tax authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are no audits for any tax periods in progress and the plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2022.

8. RECONCILIATION TO FORM 5500

The following is a reconciliation of the Plan's net assets available for benefits and net decrease in net assets available for benefits as reported in the accompanying financial statements and those amounts reported on Form 5500 as of December 31, 2025 and 2024, and for the year ended December 31, 2025:

	2025	2024 (Unaudited)
Net assets available for benefits per the financial statements	$ 26,057,383	$ 26,125,268
Sponsor contributions receivable	(50,118)	(42,576)
Participant contributions receivable	-	(16,739)
Refunds of excess contributions	28,146	-
Net assets available for benefits per Form 5500	$ 26,035,411	$ 26,065,953

	2025
Decrease in net assets available for benefits per the financial statements	$ (67,886)
Change in sponsor contributions receivable	(7,541)
Change in participant contributions receivable	16,739
Change in refunds of excess contributions	28,146
Decrease in net assets available for benefits per Form 5500	$ (30,542)

9. PROHIBITED TRANSACTIONS

During 2025, certain employee deferrals were not segregated from the Sponsor's general assets as soon as reasonably separable as required by ERISA. These untimely contribution remittances represent loans between the Plan and the Sponsor, which constitute prohibited transactions. The untimely contributions were remitted during 2025 and lost earnings on late employee deferrals will be remitted to the Plan during 2026.

10. PLAN TERMINATION

Although it has not expressed any intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants would become 100% vested in their accounts.

11. SUBSEQUENT EVENTS

During 2026, the Sponsor was acquired by the Hoerbiger Group. Management has evaluated the impact of this transaction on the Plan and has determined that no adjustments to the accompanying financial statements are required. The Plan continues to operate in accordance with its existing terms and conditions. Management is currently evaluating future Plan design considerations, including the potential merger of the Plan into another qualified retirement plan; however, no such merger had been approved or implemented as of the date the financial statements were available to be issued.

PI 401(k) PROFIT SHARING PLAN
EIN 36-4547727; PLAN #001
SCHEDULE H, LINE 4*a* – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2025

Participant contributions transferred late to Plan		Total that constitute nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
		Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
$ 61,830	*	$ 61,830	$ -	$ -	$ -
$ 61,830		$ 61,830	$ -	$ -	$ -

Check here if late participant loan repayments are included: □

** The late contributions were remitted during 2025. Lost earnings were not remitted in 2025.*

See Independent Auditors' Report.

PI 401(k) PROFIT SHARING PLAN
EIN 36-4547727; PLAN #001
SCHEDULE H, LINE 4*i* – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Mutual funds			
*	Fidelity Investments	Fidelity 500 Index Fund	**	$ 4,224,759
	American Funds	American Funds 2030 Target Date Retirement Fund	**	3,128,374
*	Fidelity Investments	Fidelity Blue Chip Growth Fund	**	2,986,872
	American Funds	American Funds 2040 Target Date Retirement Fund	**	1,675,630
*	Fidelity Investments	Fidelity Mid Cap Index Fund	**	1,285,649
*	Fidelity Investments	Fidelity Government Money Market Fund - Class K6	**	1,202,855
	American Funds	American Funds New Perspective Fund Class R-6	**	1,044,716
*	Fidelity Investments	Fidelity Small Cap Index Fund	**	983,068
	J.P. Morgan	JPMorgan U.S. Equity Fund Class A	**	921,339
	American Funds	American Funds 2035 Target Date Retirement Fund	**	846,776
	J.P. Morgan	JPMorgan Mid Cap Growth Fund Class A	**	816,305
	American Funds	American Funds 2055 Target Date Retirement Fund	**	716,451
	John Hancock	John Hancock Bond Fund Class R6	**	684,043
	American Funds	American Funds 2045 Target Date Retirement Fund	**	644,595
	American Funds	American Funds 2060 Target Date Retirement Fund	**	617,641
	American Funds	American Funds American Balanced Fund Class R-6	**	557,768
	American Funds	American Funds International Growth and Income Fund	**	489,071
	MFS Investment	MFS Mid Cap Value Fund Class R6	**	486,366
	American Funds	American Funds 2025 Target Date Retirement Fund	**	463,638
	American Funds	American Funds 2050 Target Date Retirement Fund	**	450,835
	J.P. Morgan	JPMorgan Equity Income Fund Class A	**	406,395
	American Funds	American Funds New World Fund Class R-6	**	336,422
	American Funds	American Funds 2020 Target Date Retirement Fund	**	251,283
	PIMCO	PIMCO Income Fund Class I-2	**	203,476
	BlackRock	BlackRock High Yield Bond Portfolio Institutional Shares	**	184,278
	Undiscovered Managers	Undiscovered Managers Behavioral Value Fund Class R6	**	123,278
	Janus Henderson Investors	Janus Henderson Triton Fund Class I	**	70,785
	American Funds	American Funds Capital World Growth and Income Fund	**	46,587
	Vanguard	Vanguard Wellesley Income Fund Admiral Shares	**	44,536
	PGIM Investments	PGIM Jennison Growth Fund Class R6	**	37,078
	American Funds	American Funds Capital Income Builder Class R-6	**	33,058
	American Funds	American Funds 2010 Target Date Retirement Fund	**	11,065
				25,974,992

See Independent Auditors' Report.

PI 401(k) PROFIT SHARING PLAN
EIN 36-4547727; PLAN #001
SCHEDULE H, LINE 4*i* – SCHEDULE OF ASSETS (HELD AT END OF YEAR)- (CONTINUED)
DECEMBER 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Collective trust			
	Reliance Trust Company	New York Life Anchor CIT - Class 0	**	2,266
*	Participant loans	Interest rates from 8.50% to 9.50%, with maturity dates from 2026 to 2030		58,153
				$ 26,035,411

* Indicates a party-in-interest to the Plan.

** Cost information omitted – not required for participant directed funds.

NOTE: Information in the above schedule, except for that relating to participant loans, was derived from schedules certified by Fidelity Management Trust Company.

See Independent Auditors' Report.

RÖDL

We pave the way.
Worldwide.

roedl.us

PI 401(k) Profit Sharing Plan

Financial Statements and Supplemental Schedules

As of December 31, 2025 and 2024

Together with Independent Auditors' Report

PI 401(k) PROFIT SHARING PLAN
TABLE OF CONTENTS
DECEMBER 31, 2025 AND 2024

Page(s)

INDEPENDENT AUDITORS' REPORT 1-3

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS 4

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS 5

NOTES TO FINANCIAL STATEMENTS 6-11

SCHEDULE H, LINE 4*a* – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS 12

SCHEDULE H, LINE 4*i* – SCHEDULE OF ASSETS (HELD AT END OF YEAR) 13-14

All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

RÖDL

We pave the way.
Worldwide.

roedl.us

Rödl Langford de Kock LLP
Certified Public Accountants

Independent Auditors' Report

To the Participants of
PI 401(k) Profit Sharing Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the December 31, 2025 financial statements of PI 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certification from a qualified institution (Fidelity Management Trust Company) as of December 31, 2025, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and the procedures performed as described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements conform with the Plan's provisions, including maintaining sufficient records with respect to each of the participants to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance. Therefore, it is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4*i* - Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, Line 4*a* – Schedule of Delinquent Participant Contributions as of and for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agrees to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter — Compiled 2024 Financial Statement

We have compiled the accompanying statement of net assets available for benefits as of December 31, 2024, in accordance with *Statements on Standards for Accounting and Review Services* issued by the American Institute of Certified Public Accountants. A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the statement of net assets available for benefits as of December 31, 2024.

Rödl Longford de Kock LLP

Greenville, South Carolina,
October 5, 2026

PI 401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024 (UNAUDITED)

	2025	2024 (Unaudited)
ASSETS		
Investments at fair value:		
Mutual funds	$ 25,974,992	$ 25,995,199
Collective trust	2,266	-
Total investments at fair value	25,977,258	25,995,199
Receivables:		
Notes receivable from participants	58,153	70,754
Participant contributions	-	42,576
Sponsor contributions	50,118	16,739
Total receivables	108,271	130,069
Total assets	26,085,529	26,125,268
LIABILITIES		
Refunds of excess contributions	28,146	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 26,057,383	$ 26,125,268

The accompanying notes are an integral part of these financial statements

PI 401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2025

ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income:		
Net appreciation in fair value of investments	$	2,498,192
Dividends		1,222,561
Total investment income		3,720,753
Interest income on notes receivable from participants		5,964
Contributions:		
Participant		1,486,979
Sponsor		617,178
Rollovers		386,832
Total contributions		2,490,989
Total additions to net assets		6,217,706
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants		6,278,936
Administrative fees		6,656
Total deductions from net assets		6,285,592
NET DECREASE		(67,886)
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR		26,125,268
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	$	26,057,382

The accompanying notes are an integral part of these financial statements

PI 401(k) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024 (UNAUDITED)

1. DESCRIPTION OF THE PLAN

The following description of the PI 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan Adoption Agreement for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution 401(k) plan established by PI (Physik Instrumente) LP (the "Sponsor") on January 1, 2004. The Plan provides retirement benefits for substantially all employees of the Sponsor. Employees become eligible to participate in the Plan at age 18 with no service requirement. Upon meeting the eligibility requirements, employees may begin participation on the first day of the following month. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and the Internal Revenue Code (the "IRC").

Contributions
Each participant may contribute, on a pre-tax or after-tax basis, a portion of their compensation, as defined in the Plan document, subject to certain IRC limitations. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans and certain individual retirement accounts. Each eligible employee who does not affirmatively elect otherwise will automatically have 3% of eligible compensation contributed to the Plan in the form of a salary deferral.

The Sponsor makes safe-harbor matching contributions equal to 100% of each eligible participant's elective deferrals that do not exceed 3% of eligible compensation, plus 50% of elective deferrals that exceed 3% but do not exceed 5% of eligible compensation. The Sponsor may also elect to make discretionary non-elective contributions on behalf of participants. Each participant must be employed on the last day of the year to receive the discretionary non-elective contributions. No such contributions were made for the year ended December 31, 2025.

Investment options
The Plan's investment assets are held by Fidelity Management Trust Company (the "Custodian"), the custodian of the Plan's assets. Under this arrangement with the Custodian and upon enrollment in the Plan, participants direct all contributions in any whole percentage increment to any of the available funds. Participants may change their allocation among the various investment options at any time.

Participant accounts
Each participant's account is credited with (a) the participant's contributions, (b) the Sponsor's contributions on behalf of the participant, and (c) the earnings and losses of the participant's investments and is charged with any expenses incurred as a result of transactions initiated by the participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting
Participants are immediately vested in their contributions and Sponsor's safe-harbor matching contributions plus actual earnings thereon. Vesting in the Sponsor's discretionary non-elective contributions and related earnings, if any, is based on years of service. For the Sponsor's discretionary non-elective contributions, a participant is vested as follows:

Years of Service	Vesting
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Payment of benefits
Upon termination of employment, attainment of retirement age, or for reasons of death or disability, participants may withdraw the vested portion of their account in the form of a lump sum or installments. Participants still employed with the Sponsor may withdraw all or a portion of their account balance attributable to their salary deferral contributions and actual earnings thereon upon attainment of age 59½ or for reasons of a financial hardship, as allowed under the IRC. A terminated participant whose vested balance does not exceed $5,000 will have their vested account balance transferred into an individual retirement account outside of the Plan in their name as soon as administratively feasible following termination of employment.

Forfeitures
Forfeitures of nonvested account balances may be used, at the sole discretion of the Sponsor, to pay administrative expenses of the Plan or reduce Sponsor's contributions. During the year ended December 31, 2025, no funds were forfeited or used to reduce Sponsor's contributions or to pay Plan expenses.

Notes receivable from participants
Participants may borrow from their fund accounts amounts ranging from $1,000 up to a maximum amount equal to the lesser of $50,000 or 50% of their vested account balances. The maximum term of repayment for a loan is five years unless the loan is for a principal residence in which case the term can be extended to 10 years. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate as determined by the Plan administrator at the time of origination. Principal and interest are paid ratably through payroll deductions. A participant may only have one loan outstanding at a time. Interest rates ranged from 8.50% to 9.50% and from 4.25% to 9.50% on participant loans outstanding at December 31, 2025 and 2024 (unaudited), respectively.

Administrative expenses
Fees associated with participant-initiated transactions are charged directly to the accounts of the participants initiating the transactions. Recordkeeping and investment advisory fees are paid by the Plan and allocated among participant accounts.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting
The accompanying financial statements are prepared on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America.

Use of estimates in financial statement preparation
The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Contributions receivable
Contribution receivables consist primarily of participant salary deferrals and Sponsor contributions due to the Plan that have not yet been received as of year-end. These receivables are generally short-term in nature and are expected to be collected within a short period of time. The Plan adopted Accounting Standards Codification Topic 326, *Financial Instruments—Credit Losses,* which requires the measurement of expected credit losses over the life of financial assets. In estimating expected credit losses, the Plan considers the historical collection experience, the short-term nature of the receivables, and the financial condition of the Plan sponsor. Based on this assessment, management has determined that any expected credit losses are immaterial, and accordingly, no allowance for credit losses has been recorded as of December 31, 2025 and 2024.

Investment valuation and income recognition
Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Interest is recorded when earned. Dividends are recorded at the ex-dividend date. Net appreciation in fair value of investments includes realized and unrealized gains and losses on those investments.

Notes receivable from participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are recorded as distributions based upon the Plan's provisions.

Payment of benefits
Benefits are recorded when paid.

Refunds of excess contributions
Refunds of excess contributions represent amounts contributed to the Plan in excess of applicable limits that were refundable to participants as of year-end. Such amounts are recognized as liabilities when the obligation to make the corrective distributions arises.

Expenses
Certain expenses incurred in maintaining the Plan are paid directly by the Sponsor and are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

Subsequent events
The Sponsor has evaluated subsequent events through October 5, 2026, the date the financial statements were available to be issued.

3. INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN (UNAUDITED)

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (the "DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information certified by the Custodian, except for comparing such information to the related information included in the Plan's financial statements and supplemental schedules.

The following information included in the accompanying financial statements and supplemental schedules was prepared and certified to be complete and accurate by the Custodian as of December 31, 2025 and 2024, and for the year ended December 31, 2025:

	2025	2024
Investments at fair value:		
Mutual funds	$ 25,974,992	$ 25,995,199
Collective trust	2,266	-
Total investments at fair value	$ 25,977,258	$ 25,995,199
Investment income:		
Net appreciation in fair value of investments	$ 2,498,192	
Dividends	1,222,561	
Total investment income	$ 3,720,753	

4. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements*, provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1
Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2
Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3
Inputs to the valuation methodology are unobservable and significant to the fair value measurement. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value.

There were no changes in the methodology used during the year ended December 31, 2025.

- Mutual funds: Valued at the net asset value ("NAV") of shares held by the Plan at year end. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

- Collective trust: Valued at the NAV of units of the collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require a 12-month notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Sponsor believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	Investments at fair value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Total assets in fair value hierarchy - Mutual funds	$ 25,974,992	$ -	$ -	$ 25,974,992
Investments measured using NAV as a practical expedient				2,266
Investments at fair value				$ 25,977,258

	Investments at fair value as of December 31, 2024 (Unaudited)			
	Level 1	Level 2	Level 3	Total
Total assets in fair value hierarchy - Mutual funds	$ 25,995,199	$ -	$ -	$ 25,995,199

5. RELATED PARTY TRANSACTIONS

The Sponsor pays certain costs on behalf of the Plan for insurance, administration, and professional services. Recordkeeping and administrative services are also provided by the Sponsor at no cost to the Plan. The Plan offers, as investment options, certain funds managed by the Custodian. Accordingly, transactions in these investments qualify as party-in-interest transactions as defined by ERISA. Notes receivable from participants also qualify as party-in-interest transactions under ERISA.

6. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances, and the amounts reported in the statements of net assets available for benefits.

7. INCOME TAX STATUS

The Plan uses a prototype plan document sponsored by FMR LLC, which received an opinion letter from the IRS dated June 30, 2020, stating that the form of the prototype plan is acceptable under the applicable provisions of the IRC. The Plan has not obtained a determination from the IRS on its adoption of the prototype profit sharing plan. In accordance with Revenue Procedure 2002-6, the Sponsor has chosen to rely on the opinion letter of the prototype plan. Subsequent to this opinion letter, the prototype plan has been amended. The Plan is required to operate in conformity with the IRC to maintain its qualified status. The Sponsor believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, is qualified.

Accounting principles generally accepted in the United States of America require the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the tax authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are no audits for any tax periods in progress and the plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2022.

8. RECONCILIATION TO FORM 5500

The following is a reconciliation of the Plan's net assets available for benefits and net decrease in net assets available for benefits as reported in the accompanying financial statements and those amounts reported on Form 5500 as of December 31, 2025 and 2024, and for the year ended December 31, 2025:

	2025	2024 (Unaudited)
Net assets available for benefits per the financial statements	$ 26,057,383	$ 26,125,268
Sponsor contributions receivable	(50,118)	(42,576)
Participant contributions receivable	-	(16,739)
Refunds of excess contributions	28,146	-
Net assets available for benefits per Form 5500	$ 26,035,411	$ 26,065,953

	2025
Decrease in net assets available for benefits per the financial statements	$ (67,886)
Change in sponsor contributions receivable	(7,541)
Change in participant contributions receivable	16,739
Change in refunds of excess contributions	28,146
Decrease in net assets available for benefits per Form 5500	$ (30,542)

9. PROHIBITED TRANSACTIONS

During 2025, certain employee deferrals were not segregated from the Sponsor's general assets as soon as reasonably separable as required by ERISA. These untimely contribution remittances represent loans between the Plan and the Sponsor, which constitute prohibited transactions. The untimely contributions were remitted during 2025 and lost earnings on late employee deferrals will be remitted to the Plan during 2026.

10. PLAN TERMINATION

Although it has not expressed any intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants would become 100% vested in their accounts.

11. SUBSEQUENT EVENTS

During 2026, the Sponsor was acquired by the Hoerbiger Group. Management has evaluated the impact of this transaction on the Plan and has determined that no adjustments to the accompanying financial statements are required. The Plan continues to operate in accordance with its existing terms and conditions. Management is currently evaluating future Plan design considerations, including the potential merger of the Plan into another qualified retirement plan; however, no such merger had been approved or implemented as of the date the financial statements were available to be issued.

PI 401(k) PROFIT SHARING PLAN
EIN 36-4547727; PLAN #001
SCHEDULE H, LINE 4*a* – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2025

Participant contributions transferred late to Plan		Total that constitute nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
		Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
$ 61,830	*	$ 61,830	$ -	$ -	$ -
$ 61,830		$ 61,830	$ -	$ -	$ -

Check here if late participant loan repayments are included: □

** The late contributions were remitted during 2025. Lost earnings were not remitted in 2025.*

See Independent Auditors' Report.

PI 401(k) PROFIT SHARING PLAN
EIN 36-4547727; PLAN #001
SCHEDULE H, LINE 4*i* – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Mutual funds			
*	Fidelity Investments	Fidelity 500 Index Fund	**	$ 4,224,759
	American Funds	American Funds 2030 Target Date Retirement Fund	**	3,128,374
*	Fidelity Investments	Fidelity Blue Chip Growth Fund	**	2,986,872
	American Funds	American Funds 2040 Target Date Retirement Fund	**	1,675,630
*	Fidelity Investments	Fidelity Mid Cap Index Fund	**	1,285,649
*	Fidelity Investments	Fidelity Government Money Market Fund - Class K6	**	1,202,855
	American Funds	American Funds New Perspective Fund Class R-6	**	1,044,716
*	Fidelity Investments	Fidelity Small Cap Index Fund	**	983,068
	J.P. Morgan	JPMorgan U.S. Equity Fund Class A	**	921,339
	American Funds	American Funds 2035 Target Date Retirement Fund	**	846,776
	J.P. Morgan	JPMorgan Mid Cap Growth Fund Class A	**	816,305
	American Funds	American Funds 2055 Target Date Retirement Fund	**	716,451
	John Hancock	John Hancock Bond Fund Class R6	**	684,043
	American Funds	American Funds 2045 Target Date Retirement Fund	**	644,595
	American Funds	American Funds 2060 Target Date Retirement Fund	**	617,641
	American Funds	American Funds American Balanced Fund Class R-6	**	557,768
	American Funds	American Funds International Growth and Income Fund	**	489,071
	MFS Investment	MFS Mid Cap Value Fund Class R6	**	486,366
	American Funds	American Funds 2025 Target Date Retirement Fund	**	463,638
	American Funds	American Funds 2050 Target Date Retirement Fund	**	450,835
	J.P. Morgan	JPMorgan Equity Income Fund Class A	**	406,395
	American Funds	American Funds New World Fund Class R-6	**	336,422
	American Funds	American Funds 2020 Target Date Retirement Fund	**	251,283
	PIMCO	PIMCO Income Fund Class I-2	**	203,476
	BlackRock	BlackRock High Yield Bond Portfolio Institutional Shares	**	184,278
	Undiscovered Managers	Undiscovered Managers Behavioral Value Fund Class R6	**	123,278
	Janus Henderson Investors	Janus Henderson Triton Fund Class I	**	70,785
	American Funds	American Funds Capital World Growth and Income Fund	**	46,587
	Vanguard	Vanguard Wellesley Income Fund Admiral Shares	**	44,536
	PGIM Investments	PGIM Jennison Growth Fund Class R6	**	37,078
	American Funds	American Funds Capital Income Builder Class R-6	**	33,058
	American Funds	American Funds 2010 Target Date Retirement Fund	**	11,065
				25,974,992

See Independent Auditors' Report.

PI 401(k) PROFIT SHARING PLAN
EIN 36-4547727; PLAN #001
SCHEDULE H, LINE 4*i* – SCHEDULE OF ASSETS (HELD AT END OF YEAR)- (CONTINUED)
DECEMBER 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Collective trust			
	Reliance Trust Company	New York Life Anchor CIT - Class 0	**	2,266
*	Participant loans	Interest rates from 8.50% to 9.50%, with maturity dates from 2026 to 2030		58,153
				$ 26,035,411

* Indicates a party-in-interest to the Plan.

** Cost information omitted – not required for participant directed funds.

NOTE: Information in the above schedule, except for that relating to participant loans, was derived from schedules certified by Fidelity Management Trust Company.

See Independent Auditors' Report.

RÖDL

We pave the way.
Worldwide.

roedl.us

PI 401(k) Profit Sharing Plan

Financial Statements and Supplemental Schedules

As of December 31, 2025 and 2024

Together with Independent Auditors' Report

PI 401(k) PROFIT SHARING PLAN
TABLE OF CONTENTS
DECEMBER 31, 2025 AND 2024

Page(s)

INDEPENDENT AUDITORS' REPORT 1-3

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS 4

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS 5

NOTES TO FINANCIAL STATEMENTS 6-11

SCHEDULE H, LINE 4*a* – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS 12

SCHEDULE H, LINE 4*i* – SCHEDULE OF ASSETS (HELD AT END OF YEAR) 13-14

All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

RÖDL

We pave the way.
Worldwide.

roedl.us

Rödl Langford de Kock LLP
Certified Public Accountants

Independent Auditors' Report

To the Participants of
PI 401(k) Profit Sharing Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the December 31, 2025 financial statements of PI 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2025, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certification from a qualified institution (Fidelity Management Trust Company) as of December 31, 2025, and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and the procedures performed as described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements conform with the Plan's provisions, including maintaining sufficient records with respect to each of the participants to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance. Therefore, it is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4*i* - Schedule of Assets (Held at End of Year) as of December 31, 2025 and Schedule H, Line 4*a* – Schedule of Delinquent Participant Contributions as of and for the year ended December 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agrees to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter — Compiled 2024 Financial Statement

We have compiled the accompanying statement of net assets available for benefits as of December 31, 2024, in accordance with *Statements on Standards for Accounting and Review Services* issued by the American Institute of Certified Public Accountants. A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the statement of net assets available for benefits as of December 31, 2024.

Rödl Longford de Kock LLP

Greenville, South Carolina,
October 5, 2026

PI 401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2025 AND 2024 (UNAUDITED)

	2025	2024 (Unaudited)
ASSETS		
Investments at fair value:		
Mutual funds	$ 25,974,992	$ 25,995,199
Collective trust	2,266	-
Total investments at fair value	25,977,258	25,995,199
Receivables:		
Notes receivable from participants	58,153	70,754
Participant contributions	-	42,576
Sponsor contributions	50,118	16,739
Total receivables	108,271	130,069
Total assets	26,085,529	26,125,268
LIABILITIES		
Refunds of excess contributions	28,146	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 26,057,383	$ 26,125,268

The accompanying notes are an integral part of these financial statements

PI 401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2025

ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income:		
Net appreciation in fair value of investments	$	2,498,192
Dividends		1,222,561
Total investment income		3,720,753
Interest income on notes receivable from participants		5,964
Contributions:		
Participant		1,486,979
Sponsor		617,178
Rollovers		386,832
Total contributions		2,490,989
Total additions to net assets		6,217,706
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants		6,278,936
Administrative fees		6,656
Total deductions from net assets		6,285,592
NET DECREASE		(67,886)
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR		26,125,268
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	$	26,057,382

The accompanying notes are an integral part of these financial statements

PI 401(k) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025 AND 2024 (UNAUDITED)

1. DESCRIPTION OF THE PLAN

The following description of the PI 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan Adoption Agreement for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution 401(k) plan established by PI (Physik Instrumente) LP (the "Sponsor") on January 1, 2004. The Plan provides retirement benefits for substantially all employees of the Sponsor. Employees become eligible to participate in the Plan at age 18 with no service requirement. Upon meeting the eligibility requirements, employees may begin participation on the first day of the following month. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and the Internal Revenue Code (the "IRC").

Contributions
Each participant may contribute, on a pre-tax or after-tax basis, a portion of their compensation, as defined in the Plan document, subject to certain IRC limitations. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans and certain individual retirement accounts. Each eligible employee who does not affirmatively elect otherwise will automatically have 3% of eligible compensation contributed to the Plan in the form of a salary deferral.

The Sponsor makes safe-harbor matching contributions equal to 100% of each eligible participant's elective deferrals that do not exceed 3% of eligible compensation, plus 50% of elective deferrals that exceed 3% but do not exceed 5% of eligible compensation. The Sponsor may also elect to make discretionary non-elective contributions on behalf of participants. Each participant must be employed on the last day of the year to receive the discretionary non-elective contributions. No such contributions were made for the year ended December 31, 2025.

Investment options
The Plan's investment assets are held by Fidelity Management Trust Company (the "Custodian"), the custodian of the Plan's assets. Under this arrangement with the Custodian and upon enrollment in the Plan, participants direct all contributions in any whole percentage increment to any of the available funds. Participants may change their allocation among the various investment options at any time.

Participant accounts
Each participant's account is credited with (a) the participant's contributions, (b) the Sponsor's contributions on behalf of the participant, and (c) the earnings and losses of the participant's investments and is charged with any expenses incurred as a result of transactions initiated by the participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting
Participants are immediately vested in their contributions and Sponsor's safe-harbor matching contributions plus actual earnings thereon. Vesting in the Sponsor's discretionary non-elective contributions and related earnings, if any, is based on years of service. For the Sponsor's discretionary non-elective contributions, a participant is vested as follows:

Years of Service	Vesting
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Payment of benefits
Upon termination of employment, attainment of retirement age, or for reasons of death or disability, participants may withdraw the vested portion of their account in the form of a lump sum or installments. Participants still employed with the Sponsor may withdraw all or a portion of their account balance attributable to their salary deferral contributions and actual earnings thereon upon attainment of age 59½ or for reasons of a financial hardship, as allowed under the IRC. A terminated participant whose vested balance does not exceed $5,000 will have their vested account balance transferred into an individual retirement account outside of the Plan in their name as soon as administratively feasible following termination of employment.

Forfeitures
Forfeitures of nonvested account balances may be used, at the sole discretion of the Sponsor, to pay administrative expenses of the Plan or reduce Sponsor's contributions. During the year ended December 31, 2025, no funds were forfeited or used to reduce Sponsor's contributions or to pay Plan expenses.

Notes receivable from participants
Participants may borrow from their fund accounts amounts ranging from $1,000 up to a maximum amount equal to the lesser of $50,000 or 50% of their vested account balances. The maximum term of repayment for a loan is five years unless the loan is for a principal residence in which case the term can be extended to 10 years. The loans are secured by the balance in the participant's account and bear interest at a reasonable rate as determined by the Plan administrator at the time of origination. Principal and interest are paid ratably through payroll deductions. A participant may only have one loan outstanding at a time. Interest rates ranged from 8.50% to 9.50% and from 4.25% to 9.50% on participant loans outstanding at December 31, 2025 and 2024 (unaudited), respectively.

Administrative expenses
Fees associated with participant-initiated transactions are charged directly to the accounts of the participants initiating the transactions. Recordkeeping and investment advisory fees are paid by the Plan and allocated among participant accounts.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting
The accompanying financial statements are prepared on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America.

Use of estimates in financial statement preparation
The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Contributions receivable
Contribution receivables consist primarily of participant salary deferrals and Sponsor contributions due to the Plan that have not yet been received as of year-end. These receivables are generally short-term in nature and are expected to be collected within a short period of time. The Plan adopted Accounting Standards Codification Topic 326, *Financial Instruments—Credit Losses,* which requires the measurement of expected credit losses over the life of financial assets. In estimating expected credit losses, the Plan considers the historical collection experience, the short-term nature of the receivables, and the financial condition of the Plan sponsor. Based on this assessment, management has determined that any expected credit losses are immaterial, and accordingly, no allowance for credit losses has been recorded as of December 31, 2025 and 2024.

Investment valuation and income recognition
Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Interest is recorded when earned. Dividends are recorded at the ex-dividend date. Net appreciation in fair value of investments includes realized and unrealized gains and losses on those investments.

Notes receivable from participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are recorded as distributions based upon the Plan's provisions.

Payment of benefits
Benefits are recorded when paid.

Refunds of excess contributions
Refunds of excess contributions represent amounts contributed to the Plan in excess of applicable limits that were refundable to participants as of year-end. Such amounts are recognized as liabilities when the obligation to make the corrective distributions arises.

Expenses
Certain expenses incurred in maintaining the Plan are paid directly by the Sponsor and are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

Subsequent events
The Sponsor has evaluated subsequent events through October 5, 2026, the date the financial statements were available to be issued.

3. INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN (UNAUDITED)

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's (the "DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information certified by the Custodian, except for comparing such information to the related information included in the Plan's financial statements and supplemental schedules.

The following information included in the accompanying financial statements and supplemental schedules was prepared and certified to be complete and accurate by the Custodian as of December 31, 2025 and 2024, and for the year ended December 31, 2025:

	2025	2024
Investments at fair value:		
Mutual funds	$ 25,974,992	$ 25,995,199
Collective trust	2,266	-
Total investments at fair value	$ 25,977,258	$ 25,995,199
Investment income:		
Net appreciation in fair value of investments	$ 2,498,192	
Dividends	1,222,561	
Total investment income	$ 3,720,753	

4. FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements*, provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1
Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2
Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3
Inputs to the valuation methodology are unobservable and significant to the fair value measurement. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value.

There were no changes in the methodology used during the year ended December 31, 2025.

- Mutual funds: Valued at the net asset value ("NAV") of shares held by the Plan at year end. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

- Collective trust: Valued at the NAV of units of the collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require a 12-month notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Sponsor believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2025 and 2024:

	Investments at fair value as of December 31, 2025			
	Level 1	Level 2	Level 3	Total
Total assets in fair value hierarchy - Mutual funds	$ 25,974,992	$ -	$ -	$ 25,974,992
Investments measured using NAV as a practical expedient				2,266
Investments at fair value				$ 25,977,258

	Investments at fair value as of December 31, 2024 (Unaudited)			
	Level 1	Level 2	Level 3	Total
Total assets in fair value hierarchy - Mutual funds	$ 25,995,199	$ -	$ -	$ 25,995,199

5. RELATED PARTY TRANSACTIONS

The Sponsor pays certain costs on behalf of the Plan for insurance, administration, and professional services. Recordkeeping and administrative services are also provided by the Sponsor at no cost to the Plan. The Plan offers, as investment options, certain funds managed by the Custodian. Accordingly, transactions in these investments qualify as party-in-interest transactions as defined by ERISA. Notes receivable from participants also qualify as party-in-interest transactions under ERISA.

6. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances, and the amounts reported in the statements of net assets available for benefits.

7. INCOME TAX STATUS

The Plan uses a prototype plan document sponsored by FMR LLC, which received an opinion letter from the IRS dated June 30, 2020, stating that the form of the prototype plan is acceptable under the applicable provisions of the IRC. The Plan has not obtained a determination from the IRS on its adoption of the prototype profit sharing plan. In accordance with Revenue Procedure 2002-6, the Sponsor has chosen to rely on the opinion letter of the prototype plan. Subsequent to this opinion letter, the prototype plan has been amended. The Plan is required to operate in conformity with the IRC to maintain its qualified status. The Sponsor believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, is qualified.

Accounting principles generally accepted in the United States of America require the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the tax authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are no audits for any tax periods in progress and the plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2022.

8. RECONCILIATION TO FORM 5500

The following is a reconciliation of the Plan's net assets available for benefits and net decrease in net assets available for benefits as reported in the accompanying financial statements and those amounts reported on Form 5500 as of December 31, 2025 and 2024, and for the year ended December 31, 2025:

	2025	2024 (Unaudited)
Net assets available for benefits per the financial statements	$ 26,057,383	$ 26,125,268
Sponsor contributions receivable	(50,118)	(42,576)
Participant contributions receivable	-	(16,739)
Refunds of excess contributions	28,146	-
Net assets available for benefits per Form 5500	$ 26,035,411	$ 26,065,953

	2025
Decrease in net assets available for benefits per the financial statements	$ (67,886)
Change in sponsor contributions receivable	(7,541)
Change in participant contributions receivable	16,739
Change in refunds of excess contributions	28,146
Decrease in net assets available for benefits per Form 5500	$ (30,542)

9. PROHIBITED TRANSACTIONS

During 2025, certain employee deferrals were not segregated from the Sponsor's general assets as soon as reasonably separable as required by ERISA. These untimely contribution remittances represent loans between the Plan and the Sponsor, which constitute prohibited transactions. The untimely contributions were remitted during 2025 and lost earnings on late employee deferrals will be remitted to the Plan during 2026.

10. PLAN TERMINATION

Although it has not expressed any intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants would become 100% vested in their accounts.

11. SUBSEQUENT EVENTS

During 2026, the Sponsor was acquired by the Hoerbiger Group. Management has evaluated the impact of this transaction on the Plan and has determined that no adjustments to the accompanying financial statements are required. The Plan continues to operate in accordance with its existing terms and conditions. Management is currently evaluating future Plan design considerations, including the potential merger of the Plan into another qualified retirement plan; however, no such merger had been approved or implemented as of the date the financial statements were available to be issued.

PI 401(k) PROFIT SHARING PLAN
EIN 36-4547727; PLAN #001
SCHEDULE H, LINE 4*a* – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2025

Participant contributions transferred late to Plan		Total that constitute nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
		Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
$ 61,830	*	$ 61,830	$ -	$ -	$ -
$ 61,830		$ 61,830	$ -	$ -	$ -

Check here if late participant loan repayments are included: □

** The late contributions were remitted during 2025. Lost earnings were not remitted in 2025.*

See Independent Auditors' Report.

PI 401(k) PROFIT SHARING PLAN
EIN 36-4547727; PLAN #001
SCHEDULE H, LINE 4*i* – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Mutual funds			
*	Fidelity Investments	Fidelity 500 Index Fund	**	$ 4,224,759
	American Funds	American Funds 2030 Target Date Retirement Fund	**	3,128,374
*	Fidelity Investments	Fidelity Blue Chip Growth Fund	**	2,986,872
	American Funds	American Funds 2040 Target Date Retirement Fund	**	1,675,630
*	Fidelity Investments	Fidelity Mid Cap Index Fund	**	1,285,649
*	Fidelity Investments	Fidelity Government Money Market Fund - Class K6	**	1,202,855
	American Funds	American Funds New Perspective Fund Class R-6	**	1,044,716
*	Fidelity Investments	Fidelity Small Cap Index Fund	**	983,068
	J.P. Morgan	JPMorgan U.S. Equity Fund Class A	**	921,339
	American Funds	American Funds 2035 Target Date Retirement Fund	**	846,776
	J.P. Morgan	JPMorgan Mid Cap Growth Fund Class A	**	816,305
	American Funds	American Funds 2055 Target Date Retirement Fund	**	716,451
	John Hancock	John Hancock Bond Fund Class R6	**	684,043
	American Funds	American Funds 2045 Target Date Retirement Fund	**	644,595
	American Funds	American Funds 2060 Target Date Retirement Fund	**	617,641
	American Funds	American Funds American Balanced Fund Class R-6	**	557,768
	American Funds	American Funds International Growth and Income Fund	**	489,071
	MFS Investment	MFS Mid Cap Value Fund Class R6	**	486,366
	American Funds	American Funds 2025 Target Date Retirement Fund	**	463,638
	American Funds	American Funds 2050 Target Date Retirement Fund	**	450,835
	J.P. Morgan	JPMorgan Equity Income Fund Class A	**	406,395
	American Funds	American Funds New World Fund Class R-6	**	336,422
	American Funds	American Funds 2020 Target Date Retirement Fund	**	251,283
	PIMCO	PIMCO Income Fund Class I-2	**	203,476
	BlackRock	BlackRock High Yield Bond Portfolio Institutional Shares	**	184,278
	Undiscovered Managers	Undiscovered Managers Behavioral Value Fund Class R6	**	123,278
	Janus Henderson Investors	Janus Henderson Triton Fund Class I	**	70,785
	American Funds	American Funds Capital World Growth and Income Fund	**	46,587
	Vanguard	Vanguard Wellesley Income Fund Admiral Shares	**	44,536
	PGIM Investments	PGIM Jennison Growth Fund Class R6	**	37,078
	American Funds	American Funds Capital Income Builder Class R-6	**	33,058
	American Funds	American Funds 2010 Target Date Retirement Fund	**	11,065
				25,974,992

See Independent Auditors' Report.

PI 401(k) PROFIT SHARING PLAN
EIN 36-4547727; PLAN #001
SCHEDULE H, LINE 4*i* – SCHEDULE OF ASSETS (HELD AT END OF YEAR)- (CONTINUED)
DECEMBER 31, 2025

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Collective trust			
	Reliance Trust Company	New York Life Anchor CIT - Class 0	**	2,266
*	Participant loans	Interest rates from 8.50% to 9.50%, with maturity dates from 2026 to 2030		58,153
				$ 26,035,411

* Indicates a party-in-interest to the Plan.

** Cost information omitted – not required for participant directed funds.

NOTE: Information in the above schedule, except for that relating to participant loans, was derived from schedules certified by Fidelity Management Trust Company.

See Independent Auditors' Report.